ᐊᕐᕌᒍᓕᒫᖅᓯᐅᑦ ᐅᓂᒃᑳᓕᐅᕈᑦ

2009/2010

Nunavut
Development Corporation
ᐱᓕᕆᔨᒌᒃᑯᑦ ᑯᐊᐳᕇᓴᐅᖓᑦ

ᓇᓗᓇᐃᖅᓯᔾᔪᑎ ᐃᓗᓕᖏᓐᓂᒃ

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ᒫᕐᓯ 31, 2010

ᒪᓕᒐᓕᐅᖅᑎ ᐊᑦ ᑕᑦᑐᓇ
ᒥᓂᔅᑕ ᑲᒪᒋᔭᖅᑲᖅᑐᖅ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᓐᓂᒃ
ᓄᓇᕗᑦ ᒪᓕᒐᓕᐅᕐᕕᒃ, ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ

ᒥᓂᔅᑕᒧᑦ:

ᑭᖑᑐᖅᑐᒋᑦ ᑲᑎᒪᔨᐅᖃᑎᒃᑲ, ᖁᕕᐊᓯᐸᖓ ᓴᖅᑭᑦᑎᕕᒋᔪᓐᓇᕋᒃᑭᑦ ᐊᕐᕌᒍᓕᒫᖅᓯᐅᑎᒥᒃ ᐅᓂᒃᑳᓕᐅᕈᑎᖓᓂᒃ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ
ᑯᐊᐳᕇᓴᖓᑦᑕ ᑮᓇᐅᔭᓕᕆᓐᓇᒧᑦ ᐊᕐᕌᒍᒧᑦ ᐊᓂᒍᖅᑐᒧᑦ ᒫᕋ 31, 2010.

ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐊᕐᕌᒍᖃᑦᑎᐊᓚᐅᖅᑐᖅ ᐱᓗᐊᖅᑐᒥᒃ ᐃᓕᖓᔪᓄᑦ ᓴᓇᐅᒐᕐᓄᑦ ᐊᒻᒪ ᒥᖅᓱᒐᕐᓄᑦ. ᖁᕕᐊᓇᖅᑐᑦ ᐱᒋᐊᖅᑎᑕᐅᓯᒪᔪᑦ ᒪᑯᐊ 2010-ᒥ ᐃᓄᒃᓱᒃ ᐱᓕᕆᐊᖓᔪᖅ ᐊᒻᒪ ᐅᓕᒻᐱᒃᓯᑦ ᐊᓪᓚᒐᓕᐊᖓᑎᑕᐅᔪᖅ ᐊᑎᖃᖅᑎᑕᐅᔪᖅ ᐃᒫᒃ ᐱᔪᓐᓇᖅᓯᓂᖅ ᐱᓇᓱᐊᒋᒪᓯᒪᔭᒥᒃ, ᓴᓇᔭᐅᓚᐅᖅᑐᖅ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᖅᕕᖓᓐᓂ, ᑕᒪᒃᑯᐊ ᐱᓕᕆᔾᔪᑎᑦ ᐅᐱᓐᓇᕆᓚᐅᖅᐸᕐᑦ ᐃᓚᐅᕕᒋᔭᕆᓚᐊᖏᑦ.

ᑕᒪᑐᒪᓂ ᐊᕐᕌᒍᓚᐅᖅᑐᒥ ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐱᓕᕆᐊᖃᓚᐅᕆᕐᖅᑕᐅᖅ ᐱᒋᐊᖅᑎᑕᐅᓯᒪᔪᒥᒃ ᐱᓇᓱᐊᒋᑕᐅᔪᒥᒃ ᐊᒥᓱᓂᒃ ᐱᓕᕆᐊᖓᓯᒪᓐᖏᑦᑐᓂᒃ ᓇᕋᕐᓄᑦ ᕿᓯᓐᓂᒃ ᑲᑕᒍᑕᐅᑦᑕᐃᓕᑎᒐᓱᐊᖅᑐᑎᑦ ᐱᔪᒪᔪᖅᑭᓐᓃᕐᒥᓂᖓᓄᑦ ᑕᒪᑐᒪᓂ ᑕᐃᒪᐃᑎᑕᐅᔪᓂᒃ ᖃᓄᐃᓕᔪᓕᐊᓂᖏᓐᓄᑦ ᓂᐅᕈᑎᖃᕐᕕᑦ ᐅᖓᓯᑦᑐᒥᑦᑐᑦ ᐊᖏᕋᑎᓐᓂᑦ. ᐱᒻᒪᕆᒐᓕᒥᒃ ᓂᐅᕕᐊᕐᓕᐅᕐᓂᒃᑯᑦ ᐱᒋᐊᖅᑎᑕᐅᓯᒪᔪᓂᒃ ᐱᔪᓕᐊᔪᖅᑲᖅᐳᖅ ᐃᓗᐊᓂ ᑖᒃᓱᒪ ᑯᐊᐳᕇᓴᐅᑉ, ᓄᑖᓄᑦ ᓂᐅᕈᑎᖃᕐᕕᓐᓄᑦ ᐱᓇᓱᐊᕋᕐᓴᖅᑕᖃᓕᕈᑕᐅᓂᐊᖅᑐᒋᔭᓐᓂᒃ ᓇᕋᕐᓄᑦ ᕿᓯᓐᓄᑦ ᐊᒻᒪ ᐱᓇᓱᐊᒋᒪᔭᐅᕐᓇᕈᑕᐅᓂᐊᖅᑐᓂᒃ ᑕᒪᒃᑯᓄᖓ ᐱᒻᒪᕆᐅᔪᓄᑦ ᓄᓇᓕᓐᓂ ᐱᓇᓱᒐᒃᓴᓄᑦ.

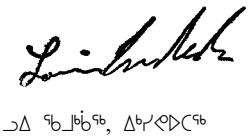
ᐱᓕᕆᖃᑎᖃᕈᑕᐅᔪᓂᒃ ᓄᓇᓕᓐᓂ ᐊᖑᓇᓱᒃᑎᑦ ᒥᑭᐊᕐᓂᐊᑎᓪᓗ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓂᒃ, ᓄᑖᓂᒃ ᓂᐅᕈᑎᒃᓴᓂᒃ ᐅᑭᐅᒃᑯᑦ ᐃᖃᓗᓐᓂᒃ ᐃᖃᓗᓕᕆᕕᓐᓂᒃ ᐱᒋᐊᖅᑎᑕᐅᔪᖅᑲᓚᐅᕆᕐᖅᑕᐅᖅ ᐅᑯᓇᓂ ᓴᓇᓕᖅ, ᐃᒡᓗᓕᒃ ᐊᒻᒪ ᓴᓂᕋᔭᒃ ᐱᒋᐊᕈᑕᐅᔪᓂᒃ ᐊᓯᒃᑲᓐᓂᖏᓐᓂᒃ ᑮᓇᐅᔭᓕᐅᕈᑎᒃᓴᓂᒃ ᐃᖃᓗᓐᓂᐊᖅᑎᓄᑦ ᑕᒪᒃᑯᓇᓂ ᓄᓇᓕᓐᓂ. ᓂᐅᕈᑎᒃᓴᓂᒃ ᐊᖑᓇᓱᓐᓂᖅ ᑕᒪᒃᑮᓐᓂᒃ ᐅᒥᒻᒪᓐᓂᒃ ᐊᒻᒪ ᐃᖃᓗᓐᓂᒃ ᐱᓇᓱᒐᒃᓴᓂᒃ ᐃᖃᓗᒃᑑᕐᑎᐊᕐᒥ ᑲᔪᓯᕐᑎᐊᓚᐅᕆᕐᖅᑕᐅᖅ.

ᑕᒪᑐᒪᓂ ᐊᕐᕌᒍᓚᐅᖅᑐᒥ ᐱᒻᒪᕆᒻᒥᒃ ᐱᕙᓪᓕᐊᒋᐊᓯᓚᐅᖅᐳᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦ ᐊᒻᒪ ᑎᓄᔾᔨᐊᕐᕕᒃ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᓕᒥᑎᑦ ᐱᕙᓪᓕᐊᑎᑕᐅᓇᓱᐊᖅᑐᓂ ᐸᓐᓂᖅᑑᕐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᓕᒥᑎᑦ ᓇᒻᒥᓂᕆᔭᐅᔪᖅ ᐊᒻᒪ ᐊᐅᓚᑕᐅᔪᖅ ᑎᓄᔾᔨᐊᕐᕕᒃ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᓕᒥᑎᑦᑯᓐᓂᑦ. ᓵᖓᓂ ᖃᓕᕋᓕᓐᓂᒃ ᐃᖃᓗᓕᕆᓂᖅ ᓄᓇᕗᒻᒥ ᓱᒃᑦᑐᒥᒃ ᐱᕙᓪᓕᐊᑎᑕᐅᒻᒪᑦ ᐊᒻᒪ ᐸᓐᓂᖅᑑᕐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᓕᒥᑎᑦᑯᓐᓄᑦ ᐱᔪᓐᓇᓱᑎᐊᕈᓐᓇᖁᓪᓗᑦ ᐱᓇᓱᐊᕋᕐᓴᓂᒃ ᑕᒪᑐᒪᓂ ᐱᒻᒪᕆᐅᔪᒥ ᐱᓕᕆᕕᒻᒥ ᐃᓚᖓ ᓄᓇᓕᓐᓂ ᐊᐅᓚᑕᐅᓕᐅᕐᒥᔭᕆᐊᖃᒻᒪᕆᐸᖅ.

ᑭᖑᓪᓕᖅᐹᒥ, ᐊᓂᒍᖅᑎᓪᓗᑦ ᐊᒥᓱᑦ ᐅᑭᐅᑦ, ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐊᐅᓚᔭᑎᑦᑎᓚᐅᖅᐳᖅ ᐱᓇᓱᐊᕐᕕᓚᐅᕐᓱᐊᕐᓂᕐᒧᑦ ᑐᖅᑯᕐᓴᖅᓂᒃ ᑮᓇᐅᔭᒥᓂᒃ. ᐱᓕᕆᖃᑎᖃᖅᑐᑎᒃ ᐊᓯᒥᓐᓂᒃ ᓄᓇᕗᒻᒥ ᑐᖅᑯᖅᓯᓂᕐᒧᑦ ᐱᒍᔾᔨᔨᓂᒃ ᑖᒃᑯᐊ ᑲᑎᒪᔨᑦ ᐊᕐᕋᕈᑎᖃᓚᐅᖅᐳᑦ ᓇᒻᒥᓂᖃᕈᑎᓄᑦ ᑐᖅᑯᖅᓯᓂᕐᒥᒃ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᓂᕐᒧᑦ ᐱᓇᓱᐊᖃᑎᒌᑦ. ᑕᐃᒃᑯᐊ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᓂᕐᒧᑦ ᐱᓇᓱᐊᖃᑎᒌᑦ, ᑭᖑᑐᖅᑐᑦ ᓄᓇᓕᓐᓂᒃ ᐅᑯᓂᖓ ᕿᑭᖅᑕᕐᔪᐊᖅ, ᒥᑦᑎᒪᑕᓕᒃ, ᖃᐅᔨᐃᑦᑐᖅ ᐊᒻᒪ ᐊᐅᔨᐃᑦᑐᖅ ᐃᓚᐅᕐᑦ ᐊᕐᕌᒍᓇᓱᓐᓂᕐᒧᑦ ᓄᓇᕗᑦ ᓵᖓᓂ ᖃᓕᕋᓕᓐᓂᒃ ᐱᓇᓱᒐᒃᓴᓂᒃ.

ᑕᒪᓐᓇ ᐊᕐᕌᒍᓚᐅᖅᑐᖅ ᐱᐅᓚᐅᖅᑐᖅ, ᐊᒥᓱᓐᓂᒃ ᐱᒻᒪᕆᓐᓂᒃ ᐃᖃᓇᐃᔭᒃᓴᓂᒃ ᐱᒋᐊᖅᑎᕐᒋᔪᖅᑐᓂ ᐊᒻᒪ ᑮᓇᐅᔭᓕᐅᕈᑎᓂᒃ ᐱᕙᓪᓕᐊᑎᕐᓂᕐᒧᑦ ᐱᒋᐊᖅᑎᑕᐅᓯᒪᔪᓂᒃ ᐱᓕᕆᕐᖓᔪᖅᑐᓂ. ᖁᔭᓕᕕᒋᔪᒪᓐᒃᑲ ᑲᑎᒪᔨᐅᖃᑎᒃᑲ ᐊᒻᒪ ᐃᖃᓇᐃᔭᖅᑎᐅᖃᑕᐅᔪᑦ ᐊᕐᕋᖅᓯᒪᓂᕐᒋᓐᓄᑦ.

ᐅᔾᔨᕈᓯᕐᑎᐊᓂᒃᑯᑦ ᑐᓂᔭᐅᔪᖅ,



ᓗᐃ ᖃᒧᑉᑳᖅ, ᐃᒃᓯᐸᐅᑕᖅ

ᑐᓴᕋᓴᖅ ᐆᒪᓐᖓᑦ

ᐊᖓᔪᖅᑲᒥᑦ

ᑮᓇᐅᔭᓕᕆᓐᓇᖅ ᐊᕐᕌᒍ 2009-10 ᑕᒪᓐᓇ ᖁᕕᐊᓇᓚᐅᖅᑐᑦ ᐊᕐᕌᒍ ᑯᐊᐳᕇᓴᓐᒧᑦ. ᐊᒥᓲᓚᐅᖅᐳᑦ ᓄᑖᑦ ᐱᒋᐊᖅᑎᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᐊᖓᓚᐅᖅᑐᑦ ᐃᑲᔪᖅᓯᕈᑕᐅᐳᐃᓐᓇᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒥᒃ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔫᒃᓴᓂᒃ ᐱᒋᐊᖅᑎᑦᑎᓂᕐᒥᒃ ᐊᒻᒪᑦᑕᐅᖅ ᓂᓪᓕᐅᑕᐅᑦᑎᐊᓚᐅᕐᒥᔪᓂᒃ ᐅᐱᒋᔭᖅᑲᕐᓂᑎᓐᓂᒃ ᐊᕕᑦᑐᖅᓯᒪᓂᑦᑎᓐᓂᒃ.

ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᑲᔪᓯᓚᐅᖅᐳᖅ ᐱᓇᓱᐊᕐᓂᖅ ᑕᓪᓕᒪᓄᑦ ᐅᑭᐅᓄᑦ ᐊᐅᓚᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᑎᒥᓂᒃ ᒪᓕᒃᑐᒍ ᐊᖏᕈᑕᐅᓚᐅᖅᓯᒪᓂᖓ ᑲᑎᒪᔨᓄᑦ 2008-ᒥ. ᐱᒻᒪᕆᐅᓗᐊᓚᐅᖅᑐᖅ ᑕᐃᒪ ᑖᒃᓱᒧᖓ ᐱᓕᕆᔾᔪᑎᒧᑦ ᓄᑖᓐᖓᕆᐊᖅᑎᑕᐅᓂᖏᑦ ᑯᐊᐳᕇᓴᐅᑉ ᐱᓇᓱᐊᕐᕕᓕᐅᕋᓱᐊᕐᓂᕐᒧᑦ ᑐᖅᑯᕋᓴᐃᑦ ᑮᓇᐅᔭᖏᑦ. ᐊᓯᖏᑦ ᐱᒻᒪᕆᐅᔪᑦ ᐃᓚᖏᑦ ᐱᓕᕆᔾᔪᑎᐅᑉ ᐃᓚᖃᓚᐅᖅᐳᑦ ᐋᖅᑭᑉᓕᑎᑎᓂᕐᒥᒃ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕙᓪᓕᐊᓂᕐᒥᒃ ᑕᒪᒃᑮᓐᓂ ᐃᓗᐊᓂ ᐱᓕᕆᕕᖅᑎᒋᔭᓂᒃ ᑲᒪᒋᔭᖅᑭᑎᐅᑉ ᐊᒻᒪ ᓂᐅᕕᐊᒃᓴᓕᕆᕕᐅᑉ.

ᐊᕐᕌᓂ ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐊᖏᓪᓕᒋᐊᖅᑎᑦᑎᓚᐅᖅᓯᒪᔭᖅ ᐱᓇᓱᐊᕐᕕᓕᐅᕋᓱᐊᕐᓂᕐᒧᑦ ᑐᖅᑯᕋᓴᓂᒃ ᑮᓇᐅᔭᓂᒃ $764,000-ᓄᑦ ᓇᒻᒥᓂᖅᑭᑎᓄᑦ ᑐᖅᑯᖅᓯᓚᐅᕋᑎᒃ ᑲᑎᒃᑐᒋᑦ ᐊᒥᓲᑎᒋᓂᖅᑲᖅᑐᓂᒃ $250,000-ᓂᒃ. ᑐᓪᓕᕐᒥᒃ ᑲᔪᓯᓪᓗᓂ ᐊᕐᕌᒍᒥᒃ ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᖃᑦᑏᓐᓇᕈᓇᐊᖅᓯᓚᐅᖅᐳᖅ ᑮᓇᐅᔭᖅᑎᑎᔾᔪᑎᓂᒃ ᐊᑭᓕᐅᑕᐅᓲᓂᒃ ᑲᒪᒋᔭᒥᓐᓄᑦ ᐆᑉᐸᓂᓄᑦ. ᑕᐃᓐᓇ ᓂᐅᕕᐊᒃᓴᓕᕆᕕᒃ, ᐱᒻᒪᓇᖅᑐᖅᑕᖅᑲᕐᓗᐊᖅᑎᓪᓗᒍ ᑮᓇᐅᔭᓕᐅᕈᑎᑎᒍᑦ ᐱᒋᐊᓕᖅᑎᓪᓗᒍ ᐊᕐᕌᒍ, ᐱᓕᕆᔨᓐᓇᕐᑎᐊᓚᐅᖅᐳᖅ ᑕᒪᐃᓐᓂᒃ.

ᐊᑲᐅᓐᖏᓕᐅᕈᑎᑕᖅᑲᓚᐅᖅᑑᖓᓗᐊᖅ ᐊᕐᕌᒍᒥ ᐊᓂᒍᕋᑖᓚᐅᖅᑐᒥ, ᐱᒻᒪᕆᐅᓛᖓᓪᓗᓂ ᑭᖓᔪᕆᐊᖅᑕᐅᓂᖓ ᓂᐅᕈᑎᒃᓴᓂᒃ ᑐᒃᑐᒐᓱᓐᓂᖅ. ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐃᓕᓴᖅᓯᕗᖅ ᐊᒻᒪ ᐃᑲᔪᖅᓱᖅᑐᓂᒃ ᐱᒻᒪᕆᐅᓂᖓᓂᒃ ᐱᓕᕆᖅᑎᖅᑭᑎᐊᕐᓂᐅᑉ ᑕᒪᐃᓐᓂᒃ ᐱᖃᑕᐅᓯᒪᔪᓂᒃ ᐊᖓᓇᓱᓐᓂᕐᒧᑦ ᐱᒋᐊᖅᑎᓯᒪᔭᑎᓐᓂᒃ ᓴᐳᔭᐅᓯᒪᑦᑎᐊᕐᑯᓪᓗᒋᑦ ᑕᒪᐃᑕ ᐆᒪᔪᑦ ᐱᓇᓱᒃᓴᕗᑦ.

ᑕᐃᒪ ᐱᒻᒪᕆᐅᓗᐊᖅᑐᖅ ᐆᑦᑐᖅᓯᔾᔪᑦ ᑲᔪᓯᑎᐊᓂᑦᑎᓐᓂᒃ ᑕᒪᐅᕗᖅ ᐃᖅᑲᓇᐃᔫᒃᓴᓂᒃ ᐱᒋᐊᖅᑎᑦᑎᔨᓐᓇᑎᐊᕐᓂᕗᑦ. ᖁᕕᐊᓱᑉᐳᖓ ᐅᓂᒃᑳᓕᐅᕈᑎᖃᕈᓐᓇᕋᒪ ᐱᓐᖏᓂᖅᓴᐅᔪᖅᑲᓚᐅᕋᓗᐊᖅᑎᓪᓗᒍ ᓯᕗᓂᖓᓂᓂᑦ ᐊᕐᕌᒍᒥᑦ, ᐱᔾᔪᑎᖃᓗᐊᖅᑐᒥᒃ ᐱᑕᓐᓂᖓᓂᒃ ᑐᒃᑐᒐᓱᓐᓂᕐᒥᒃ ᐊᒻᒪ ᓂᐅᕕᕐᓂᕐᒥᒃ ᐃᑲᔪᖅᓱᕐᓂᖅᑐᖅᑐᓂᒃ 2010-ᒥ ᐃᓄᒃᓱᒃ ᐱᓕᕆᐊᖓᔪᖅ ᓄᖅᑲᓯᓪᓗᓂ, ᐃᖅᑲᓇᐃᔫᑦ ᐊᒥᓲᑎᒋᓂᖏᑦ ᐱᐅᖏᓐᓇᓚᐅᖅᐳᑦ ᐊᒻᒪ ᓇᓚᒧᑦᑎᓪᓗᑎᒃ ᐊᕐᕌᒍᓲᓯᒪᔪᓂᒃ.

ᓄᖅᑲᐅᓯᕈᑎᒋᓗᒍ ᐅᖅᑲᐅᓯᕆᓇᔪᒪᕙᕋ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦᑕ ᐃᓕᓴᖅᓯᓂᖓᑦ ᐊᒻᒪ ᐃᑲᔪᖅᓱᑎᐊᕐᓂᖓᑦ ᒐᕙᒪᒃᑯᑦ ᓯᕗᓪᓕᐅᔭᒃᓴᖏᓐᓂᒃ ᒪᓕᒃᑐᒋᑦ ᐃᓗᐊᓃᑦᑐᑦ ᑕᒪᑉᑕ 2009-2013-ᒥ. ᖃᓄᐃᑦᑑᓂᖓ ᑎᒥᖁᑎᑦᑕ ᐱᑕᖃᓕᕈᑕᐅᕗᖅ ᒪᓕᒃᓯᒪᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᓇᒥᓕᒫᖅ ᐊᒻᒪ ᐅᐱᒋᕙᑉᐳᒍᑦ ᐃᑲᔪᖅᑲᑦᑕᓂᑦᑎᓐᓄᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓪᓗᒋᑦ ᐱᒻᒪᕆᐅᓗᐊᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᓂᒃ ᐱᓕᕆᕖᑦ ᒪᑯᐊᒐᓚᐃᑦ ᓴᓇᐅᒐᐃᑦ ᐊᒻᒪ ᒥᖅᓱᒐᐃᑦ, ᓂᐅᕈᑎᒃᓴᓂᒃ ᐊᖓᓇᓱᓐᓂᖅ, ᐊᒥᖅᓂᑦ ᕿᓯᓐᓂᓪᓗ ᐊᓐᓄᕐᑦ, ᓂᕿᓕᕆᓂᖅ ᐊᒻᒪ ᐱᓇᓱᐊᕐᕕᓐᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖅ ᐊᒥᓱᑦ ᑖᒻᓂᒥᐅᑦ ᑐᓂᕆᕙᑦᑕᖏᓐᓂᒃ ᖃᓄᑐᐃᓐᓇᕋᑎᐊᖅ.

ᒪᓐᓇ,

ᑎᐅᕐᓐ ᓂᑯᓪ, ᐊᖏᔪᖅᑳᖅ

Rankin Inlet
Nunavut
Canada

ᐱᓕᕆᕕᖅᑯᑎᒋᔭᐃᑦ ᐊᐅᓚᓂᖏᓐᓂᒃ ᓇᐃᓈᖅᓯᔾᔪᑎ

ᐃᓐᓗ ᓕᒥᑎᑦ | ᑲᖏᖅᓱᓂᖅ, ᓄᓇᕗᑦ

ᐃᓐᓗ	2010	2009
ᓂᐅᕕᐊᒃᓴᐃᑦ	$192,261	$161,566
ᓄᓇᕗᒻᒥ ᐱᓐᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖏᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑎᔾᔪᑎᑦ ᑐᓂᕈᑏᑦ	$25,000	$50,000
ᐃᓚᓐᖏᖅᓯᒪᔪᑦ ᖃᑭᔾᔪᑎᑦ (ᐊᓯᐅᔪᑦ) “ᐲᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑎᔾᔪᑎᑦ”	$10,113	$(3,594)
ᓄᓇᕗᒻᒥ ᐱᓐᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖏᑦ ᐊᓯᖏᑦ ᑐᓂᕈᑏᑦ	-	$20,000
ᐃᖅᑲᓇᐃᔅᒃᓴᐃᑦ	2.29	2.80

» ᓴᓇᐅᒐᓂᒃ ᐊᒻᒪ ᒥᖅᓱᒐᖅᓂᒃ ᓂᐅᕕᖅᕕᒃ ᓂᐅᕕᐊᕐᓴᓕᒃ ᐊᓯᖏᓐᓂᑦ ᓄᓇᕗᒻᒥ ᐱᓐᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖏᑦᑕ ᐱᓕᕆᕕᖅᑯᑎᖏᓐᓂᑦ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᓄᓇᓕᓐᓂᑦ ᓴᓇᓐᖑᐊᒐᖅᓂᒃ.

» ᑕᒪᕐᒥᒃ ᓇᒻᒥᓂᕆᔭᐅᓪᓗᓂ ᐱᓕᕆᕕᖅᑯᑎᖓ ᓄᓇᕗᒻᒥ ᐱᓐᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖏᑦᑕ.

» ᑲᑎᒪᔨᑦ
ᐳᕐᐃᔭᓐ ᔭᕗᐊᕐᓯᑭ

» ᓂᐅᕕᖅᑎ
ᕕᑭ ᐱᓚᑲᕐᓯ

Jessie
Oonark Ltd.

ᐱᓕᕆᕕᖅᑯᑎᒋᔭᐃᑦ ᐊᐅᓚᓂᖏᓐᓂᒃ ᓇᐃᓈᖅᓯᔾᔪᑎ

ᔨᐊᓯ ᐆᓇᖅ ᓕᒥᑎᑦ | ᖃᒪᓂᑦᑐᐊᖅ, ᓄᓇᕗᑦ

ᔨᐊᓯ ᐆᓇᖅ ᓕᒥᑎᑦ	2010	2009
ᓂᐅᕕᐊᒃᓴᐃᑦ	$340,561	$351,128
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑎᔾᔪᑎᑦ ᑐᓂᕿᑏᑦ	$140,000	$150,008
ᐃᓚᓐᖓᖅᓯᒪᔪᑦ ᖃᑭᔾᔪᑎᑦ (ᐊᓯᐅᔪᑦ) "ᐲᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑎᔾᔪᑎᑦ"	$(30,694)	$(1,281)
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦ ᐊᓯᖏᑦ ᑐᓂᕿᑏᑦ	$17,000	$14,000
ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐃᑦ	10.60	8.40

» ᓂᐅᕕᐊᒃᓴᖅᑲᕐᓂᖅ ᐊᒻᒪ ᓂᐅᕕᐊᒃᓴᓕᐅᕐᓂᖅ ᓴᓇᐅᒐᕐᓂᒃ ᐊᒻᒪ ᒥᖅᓯᒐᕐᓂᒃ ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᑭᓪᓚᓛᓕᓐᓄᑦ ᐊᓪᓚᓐᓂᖅ ᐊᒻᒪ ᐊᓪᓚᒃᓯᒪᔪᑦ ᑎᑎᕋᕐᕕᒃᓴᐃᑦ ᐊᒻᒪ ᐊᓐᓄᕐᑦ.

» ᑕᒪᕐᒃ ᓇᒻᒥᓂᕆᔭᐅᓪᓗᓂ ᐱᓕᕆᕕᖅᑯᑎᖓ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦᑕ.

» ᑲᑎᒪᔨᑦ
ᑭᐅᕐᓐ ᔨᑉ
ᓕᓐᓯ ᐸᐃᑯ
ᑖᒪᔅ ᐃᒃᓯᕋᖅ
ᐳᐊᕆᔅ ᑯᑎᓕᕗᐃᔅ
ᕼᐃᐅ ᑐᓕᕆᐊᓕᒃ

» ᐊᓐᓂᔪᖅᑳᖅ
ᑕᐃᕙᑦ ᕗᐊᑦ

ᐱᓕᕆᕕᖅᑯᑎᒋᔭᐃᑦ ᐊᐅᓚᓂᖏᓐᓂᒃ ᓇᐃᓈᖅᓯᔾᔪᑎ

ᑭᓗᒃ ᓕᒥᑎᑦ | ᐊᖅᕕᐊᑦ, ᓄᓇᕗᑦ

ᑭᓗᒃ ᓕᒥᑎᑦ	2010	2009
ᓂᐅᕕᐊᒃᓴᐃᑦ	$173,137	$178,506
ᓄᓇᕗᓴᒥ ᐱᑯᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦ ᑮᓇᐅᔭᖅᑭᖅᑎᑎᔾᔪᑎᑦ ᑐᓂᕈᑏᑦ	$120,000	$120,000
ᐃᓚᓐᖓᖅᓯᒪᔪᑦ ᖃᑭᔾᔪᑎᑦ (ᐊᓯᐅᔪᑦ) “ᐲᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᖅᑭᖅᑎᑎᔾᔪᑎᑦ”	($6,724)	$998
ᓄᓇᕗᓴᒥ ᐱᑯᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦ ᐊᓯᖏᑦ ᑐᓂᕈᑏᑦ	-	$350
ᐃᖅᑲᓇᐃᔭᒃᓴᐃᑦ	4.10	5.30

» ᓂᐅᕕᐊᒃᓴᖅᑲᓂᖅ ᐊᒻᒪ ᓂᐅᕕᐊᒃᓴᓕᐅᕐᓂᖅ ᓴᓇᐅᒐᕐᓂᒃ ᐊᒻᒪ ᒥᖅᓱᒐᕐᓂᒃ; ᓄᓇᓕᓐᓂ ᒥᖅᓱᖅᑎᑦ ᐊᐅᖃᑦᑕᖅᐳᑦ ᑕᒪᐅᔪᓂᒃ ᐃᖃᖅᑎᒐᔭᓂᒃ ᐊᒻᒪ ᐊᒥᕐᓂᒃ ᕿᓯᓐᓂᓪᓗ, ᐱᓕᕆᐊᓪᓗᐊᑦᑕᖅᑐᑎᒃ ᓇᑦᑎᕐᒧᑦ ᕿᓯᓐᓂᒃ ᓴᓇᓯᒪᔪᓂᒃ.

» ᑕᒪᕐᒥᒃ ᓇᒻᒥᓂᕆᔭᐅᓪᓗᓂ ᐱᓕᕆᕕᖅᑯᑎᖓ ᓄᓇᕗᓴᒥ ᐱᑯᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦᑕ.

» ᑲᑎᒪᔨᑦ
ᐃᑯ ᐊᖅᓈᓗᓴᔪᐊᖅ
Hᑦᑎ ᐊᓚᕋᓚᒃ
ᓖᓇ ᐊᖅᕕᔪᑦ
ᑭᐊᑯᓐ ᑭᐊᓕ

» ᐊᖏᔪᖅᑳᖅ
ᓯᐅᕆᓕᓐ ᐳᕐᐃᔅ

ᐱᓕᕆᕕᖅᑯᑎᒋᔭᐃᑦ ᐊᐅᓚᓂᖏᓐᓂᒃ ᓇᐃᓈᖅᓯᔾᔪᑎ

ᕿᑎᕋᒥᐅᑦ ᓂᕿᑦ ᓕᒥᑎᑦ | ᐃᖃᓗᒃᑑᑦᑎᐊᖅ, ᓄᓇᕗᑦ

ᕿᑎᕋᒥᐅᑦ ᓂᕿᑦ	2010	2009
ᓂᐅᕕᐊᒃᓴᐃᑦ	$670,003	$592,860
ᓄᓇᕗᓴᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖏᑦ ᑮᓇᐅᔭᖅᖅᑎᑎᔾᔪᑎᑦ ᑐᓂᕿᑏᑦ	$350,000	$360,000
ᐃᓚᓐᖏᖅᓯᒪᔪᑦ ᖃᑭᔾᔪᑎᑦ (ᐊᓯᐅᔪᑦ) “ᐲᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᖅᖅᑎᑎᔾᔪᑎᑦ”	$(14,834)	$(38,980)
ᓄᓇᕗᓴᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖏᑦ ᐊᓯᖏᑦ ᑐᓂᕿᑏᑦ	$80,000	$100,000
ᐃᖅᑲᓇᐃᑦᔭᒃᓴᐃᑦ	11.40	11.90

» ᐃᖃᓗᓕᕆᕕᓴᒥ ᐱᓕᕆᐊᖑᕙᔪᑦᑐᑦ ᓂᕿᑦ ᐊᒻᒪ ᐃᖃᓗᐃᑦ ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᐅᑭᐅᖅᑕᖅᑑᑦ ᐃᖃᓗᖏᑦ ᐊᒻᒪ ᐅᒥᒻᒪᐃᑦ.

» ᐊᒥᓲᓂᖅᓴᓂᒃ ᓇᒻᒥᓂᖅᖅᑐᓂ ᐱᓕᕆᕕᖅᑯᑎᖓ ᓄᓇᕗᓴᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖏᑦᑕ; ᐱᓯᒪᓪᓗᓂ 98%-ᖏᓐᓂᒃ ᓂᕈᐊᕈᓐᓇᖅᑐᓄᑦ ᓇᒻᒥᓂᖅᖅᑕᐅᔾᔪᑎᑦ.

» ᖃᑦᑏᓐᓇᐅᓂᖅᓴᓂᒃ ᓇᒻᒥᓂᖅᖅᐳᖅ ᐃᖃᓗᒃᑑᑦᑎᐊᑉ ᑯᐊᐸᖏᑦ ᐃᖃᓗᒃᑑᑦᑎᐊᕐᒥ; ᐱᓯᒪᓪᓗᓂ 2%-ᖏᓐᓂᒃ ᓂᕈᐊᕈᓐᓇᖅᑐᓄᑦ ᓇᒻᒥᓂᖅᖅᑕᐅᔾᔪᑎᑦ.

» ᑲᑎᒪᔨᑦ
ᐱᐅᓪ ᓚᐃᓪ
ᑕᒡ ᑯᕐᓕ
ᒫᒃ ᐊᐅᖏᒃ
ᕕᐅᓐ ᕕᐅᑲᒃᓴ
ᐳᕐᐃᔭᓐ ᔭᕗᐊᕋᓯᑭ

» ᓂᐅᕕᐊᒃᓴᓕᐅᕐᓂᕐᒧᑦ ᐊᖏᔪᖅᑳᖅ
ᓯᑎᕙᓂ ᓚᑲᔅ

» ᐊᓪᓚᕕᓴᒥ ᐊᖏᔪᖅᑳᖅ
ᒫᓃᒃ ᔪᕈ

ᐱᓕᕆᕕᖕᑯᑎᒋᔭᐃᑦ ᐊᐅᓚᓂᖏᓐᓂᒃ ᓇᐃᓈᖅᓯᔾᔪᑎ

ᑭᕙᓪᓕᕐᒥ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᓂᕿᑦ ᓕᒥᑎᑦ | ᑲᖏᖅᓱᓂᖅ, ᓄᓇᕗᑦ

ᑭᕙᓪᓕᕐᒥ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᓂᕿᑦ	2010	2009
ᓂᐅᕕᐊᒃᓴᐃᑦ	$707,927	$470,821
ᓄᓇᕗᓴᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑎᔾᔪᑎᑦ ᑐᓂᕿᑏᑦ	$100,000	$150,046
ᐃᓚᓐᖓᖅᓯᒪᔪᑦ ᖃᑭᔾᔪᑎᑦ (ᐊᓯᐅᔪᑦ) "ᐲᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑎᔾᔪᑎᑦ"	$(72,055)	$(177,334)
ᓄᓇᕗᓴᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦ ᐊᓯᖏᑦ ᑐᓂᕿᑏᑦ	-	-
ᐃᖅᑲᓇᐃᔮᒃᓴᐃᑦ	7.81	14.99

» ᐃᖅᑐᓕᕆᕕᓴᒥ ᐱᓕᕆᐊᖑᕙᓪᓕᐳᑦ ᓂᕿᑦ ᐊᒻᒪ ᐃᖅᑐᐃᑦ ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᐅᑭᐅᖅᑕᖅᑑᑦ ᐃᖅᑐᖏᑦ ᐊᒻᒪ ᑐᒃᑐ.

» ᑕᒪᕐᒃ ᓇᒻᒥᓂᕆᔭᐅᓪᓗᓂ ᐱᓕᕆᕕᖕᑯᑎᖓ ᓄᓇᕗᓴᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦᑕ.

» ᑲᑎᒪᔨᑦ
ᑕᐃᕙᑦ ᐅᓗᔪᒃ
ᐳᕋᐃᔭᓐ ᔭᕗᐊᕋᓯᑭ

» ᐊᖏᔪᖅᑳᖅ
ᐳᕋᐃᔭᓐ ᓯᓐᑎᐊᓪ

ᐱᓕᕆᕕᖅᑯᑎᒋᔭᐃᑦ ᐊᐅᓚᓂᖏᓐᓂᒃ ᓇᐃᓈᖅᓯᔾᔪᑎ

ᐸᓐᓂᖅᑑᕐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᓕᒥᑎᑦ | ᐸᓐᓂᖅᑑᖅ, ᓄᓇᕗᑦ

ᐸᓐᓂᖅᑑᕐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ	2010	2009
ᓂᐅᕕᐊᒃᓴᐃᑦ	$2,811,416	$2,973,872
ᓄᓇᕗᓴᒥ ᐱᔪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖏᑦ ᑮᓇᐅᔭᖅᖅᑎᑎᔾᔪᑎᑦ ᑐᓂᕿᑏᑦ	$150,000	$170,000
ᐃᓚᓐᖏᖅᓯᒪᔪᑦ ᖃᑭᔾᔪᑎᑦ (ᐊᓯᐅᔪᑦ) "ᐲᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᖅᖅᑎᑎᔾᔪᑎᑦ"	$(127,094)	$(41,189)
ᓄᓇᕗᓴᒥ ᐱᔪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖏᑦ ᐊᓯᖏᑦ ᑐᓂᕿᑏᑦ	$15,000	$37,000
ᐃᖅᑲᓇᐃᔭᒃᓴᐃᑦ	32.30	27.80

» ᐃᖃᓗᓕᕆᕕᓴᒥ ᐱᓕᕆᐊᖑᔪᓐᓂᐸᑦ ᐃᖃᓗᐃᑦ ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᐅᑭᐅᖅᑕᖅᑑᑦ ᐃᖃᓗᖏᑦ ᐊᓴᒪ ᖃᓕᕋᓛᑦ.

» ᐊᒥᓲᓂᖅᓴᓂᒃ ᓇᓴᒥᓂᖅᖅᑐᓂ ᐱᓕᕆᕕᖅᑯᑎᖓ ᓄᓇᕗᓴᒥ ᐱᔪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖏᑦᑕ; ᐱᓯᒪᓪᓗᓂ 51%-ᖏᓐᓂᒃ ᓂᕈᐊᕈᓐᓇᖅᑐᓄᑦ ᓇᓴᒥᓂᖅᖅᑕᐅᔾᔪᑎᑦ.

» ᖃᑦᑏᓐᓇᐅᓂᖅᓴᓂᒃ ᓇᓴᒥᓂᖅᖅᐳᑦ ᑎᓄᔾᔨᐊᕐᕕᒃ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐱᓯᒪᓪᓗᑎᒃ 49%-ᖏᓐᓂᒃ ᓂᕈᐊᕈᓐᓇᖅᑐᓄᑦ ᓇᓴᒥᓂᖅᖅᑕᐅᔾᔪᑎᑦ.

» ᑲᑎᒪᔨᑦ
ᓱᐸ ᓴᐅᓪᓗᐊᐱᒃ
ᒫᓇᓴ ᐃᕕᒃ
ᕼᐃᓯᒃᑲᐃᔭ ᐅᓲᑖᐱᒃ
ᐱᐊ ᓴᐅᓪᓗᐊᐱᒃ
ᐋᑕᒥ ᓃᕕ
ᕐᔪ ᐊᓕᕐᒃᑕᖅ

» ᐊᖏᔪᖅᑳᖅ
ᑖᓐ ᑲᓂᖏᕼᐋᒻ

Papiruq Fisheries
ᐸᐱᑭᖅ ᐃᖃᓗᓕᕆᔨᒃ

ᐱᓕᕆᔨᖁᑎᒋᔭᐃᑦ ᐊᐅᓚᓂᖏᓐᓂᒃ ᓇᐃᓈᖅᓯᔾᔪᑎ

ᐸᐱᑭᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᓕᒥᑎᑦ | ᑎᑭᕋᕐᔪᐊᖅ, ᓄᓇᕗᑦ

ᐸᐱᑭᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ	2010	2009
ᓂᐅᕕᐊᒃᓴᐃᑦ	$7,580	$11,251
ᒐᕙᒪᖏᑦ ᓄᓇᕗᑉ ᑮᓇᐅᔭᖅᑎᑎᔾᔪᑎᑦ ᑐᓂᕈᑏᑦ	$25,000	$25,000
ᐃᓚᓐᖓᖅᓯᒪᔪᑦ ᖃᑭᔾᔪᑎᑦ (ᐊᓯᐅᔪᑦ) “ᐲᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᖅᑎᑎᔾᔪᑎᑦ”	$175	$(7,395)
ᓄᓇᕗᓴᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦ ᐊᓯᖏᑦ ᑐᓂᕈᑏᑦ	-	-
ᐃᖅᑲᓇᐃᔭᒃᓴᐃᑦ	0.30	0.49

» ᐃᖃᓗᓕᕆᔨᓴᒥ ᐱᓕᕆᐊᖑᕙᐸᐳᑦ ᐃᖃᓗᐃᑦ ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᐅᑭᐅᖅᑕᖅᑑᑉ ᐃᖃᓗᖏᑦ.

» ᐊᒥᓲᓂᖅᓴᓂᒃ ᓇᒻᒥᓂᖅᖅᑐᓂ ᐱᓕᕆᔨᖁᑎᖓ ᓄᓇᕗᓴᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦᑕ; ᐱᓯᒪᓪᓗᓂ 51%-ᖏᓐᓂᒃ ᓂᕈᐊᕈᓐᓇᖅᑐᓄᑦ ᓇᒻᒥᓂᖅᖅᑕᐅᔾᔪᑎᑦ.

» ᖃᕐᑏᓐᓇᐅᓂᖅᓴᓂᒃ ᓇᒻᒥᓂᖅᖅᐳᑦ ᐃᓴᓴᑎᒃ ᐊᖑᓇᓱᒃᑎᑦ ᒥᑭᒋᐊᕐᓂᐊᑎᓪᓗ ᑲᑐᔾᔨᖅᑎᑏᖏᑦ ᐱᓯᒪᓪᓗᑎᒃ 49%-ᖏᓐᓂᒃ ᓂᕈᐊᕈᓐᓇᖅᑐᓄᑦ ᓇᒻᒥᓂᖅᖅᑕᐅᔾᔪᑎᑦ.

» ᑲᑎᒪᔨᑦ
ᐳᕐᐃᔭᓐ ᔭᕗᐊᑦᓯᑭ

ᐱᓕᕆᕕᖅᑯᑎᒋᔭᐃᑦ ᐊᐅᓚᓂᖏᓐᓂᒃ ᓇᐃᓈᖅᓯᔾᔪᑎ

ᑕᓗᖅ ᐊᓐᓄᕐᓕᐅᖅᑎᑦ ᓕᒥᑎᑦ | ᑕᓗᕐᔪᐊᖅ, ᓄᓇᕗᑦ

Taluq	2010	2009
ᓂᐅᕕᐊᒃᓴᐃᑦ	$77,335	$115,777
ᓄᓇᕗᓴᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖏᑦ ᑮᓇᐅᔭᖅᖅᑎᑎᔾᔪᑎᑦ ᑐᓂᕿᑏᑦ	$120,000	$124,998
ᐃᓚᓐᖏᖅᓯᒪᔪᑦ ᖃᑭᔾᔪᑎᑦ (ᐊᓯᐅᔪᑦ) "ᐲᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᖅᖅᑎᑎᔾᔪᑎᑦ"	$(40,879)	$(11,492)
ᓄᓇᕗᓴᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖏᑦ ᐊᓯᖏᑦ ᑐᓂᕿᑏᑦ	-	-
ᐃᖅᑲᓇᐃᔅᒃᓴᐃᑦ	4.20	6.19

» ᓂᐅᕕᐊᒃᓴᖅᑐᓂᖅ ᐊᒻᒪ ᓂᐅᕕᐊᒃᓴᓕᐅᕐᓂᖅ ᓴᓇᐅᒐᕐᓂᒃ ᐊᒻᒪ ᒥᖅᓱᒐᕐᓂᒃ ᐱᓕᕆᐊᓪᓗᐊᑕᖅᑐᑎᒃ ᐃᓄᐃᑦ ᐃᓅᔭᖏᓐᓂᒃ.

» ᐊᒥᓲᓂᖅᓴᓂᒃ ᓇᒻᒥᓂᖅᖅᑐᓂ ᐱᓕᕆᕕᖅᑯᑎᖓ ᓄᓇᕗᓴᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖏᑦᑕ; ᐱᓯᒪᓪᓗᓂ 51%-ᖏᓐᓂᒃ ᓂᕈᐊᕈᓐᓇᖅᑐᓄᑦ ᓇᒻᒥᓂᖅᖅᑕᐅᔾᔪᑎᑦ.

» ᖃᕐᕌᓐᓇᐅᓂᖅᓴᓂᒃ ᓇᒻᒥᓂᖅᖅᐳᖅ ᓇᕐᓯᓕᒃ ᐊᕐᓇᒡᕕᒃ ᐱᓯᒪᓪᓗᓂ 49%-ᖏᓐᓂᒃ ᓂᕈᐊᕈᓐᓇᖅᑐᓄᑦ ᓇᒻᒥᓂᖅᖅᑕᐅᔾᔪᑎᑦ.

» ᑲᑎᒪᔨᑦ
ᐃᓕᓴᐱ ᐊᐃᔭᐅᑦ
ᐊᓇᐅᔪᖅ ᐊᓗᑭ
ᐊᖏᓇᓪᓗᖅ ᐅᑦᑕᖅ
ᐳᕋᐃᔭᓐ ᔭᕗᐊᕐᓯᑭ

» ᐊᖏᔪᖅᑳᖅ
ᒧᓇ ᐃᒍᕐᓴᖅ

ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᖅᑲᕐᓂᖓ
Uqqurmiut Centre for Arts & Crafts

ᐱᓕᕆᓂᕐᑯᑎᒋᔭᐃᑦ ᐊᐅᓚᓂᖏᓐᓂᒃ ᓇᐃᓈᖅᓯᔾᔪᑎ

ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᖅᑲᕐᓂᖓᑦ | ᐸᓐᓂᖅᑑᖅ, ᓄᓇᕗᑦ

ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᖅᑲᕐᓂᖓᑦ	2010	2009
ᓂᐅᕕᐊᒃᓴᐃᑦ	$516,373	$458,249
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑎᔾᔪᑎᑦ ᑐᓂᕈᑏᑦ	$170,000	$150,000
ᐃᓚᓐᖓᖅᓯᒪᔪᑦ ᖃᑭᔾᔪᑎᑦ (ᐊᓯᐅᔪᑦ) "ᐲᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑎᔾᔪᑎᑦ"	$(10,849)	$(165,636)
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦ ᐊᓯᖏᑦ ᑐᓂᕈᑏᑦ	$120,000	$13,000
ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐃᑦ	19.50	26.40

» ᓂᐅᕕᐊᒃᓴᖅᑲᕐᓂᖅ ᐊᒻᒪ ᓂᐅᕕᐊᒃᓴᓕᐅᕐᓂᖅ ᓴᓇᐅᒐᕐᓂᒃ ᐊᒻᒪ ᒥᖅᓱᒐᕐᓂᒃ ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᑎᑎᖅᑐᒐᐃᑦ, ᐊᒻᒪ ᖁᓂᒍᔭᐃᑦ ᐊᓐᓄᕌᑦ ᐊᒻᒪ ᐊᓪᓚᒐᐃᑦ ᓄᕕᖅᓴᖅᓯᒪᔪᑦ ᐊᓪᓚᒐᓕᐅᕐᕕᒻᒥ.

» ᐊᒥᓲᓂᖅᓴᓂᒃ ᓇᒻᒥᓂᖅᑲᖅᑐᓂ ᐱᓕᕆᓂᕐᑯᑎᖓ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦᑕ; ᐱᓯᒪᓪᓗᓂ 51%-ᖓᓐᓂᒃ ᓂᕈᐊᕈᓐᓇᖅᑐᓄᑦ ᓇᒻᒥᓂᖅᑲᖅᑕᐅᔾᔪᑎᑦ.

» ᖃᑦᑏᓐᓇᐅᓂᖅᓴᓂᒃ ᓇᒻᒥᓂᖅᑲᖅᐳᑦ ᐅᖅᑯᕐᒥᐅᑦ ᐃᓄᐃᑦ ᓴᓇᐅᒐᓕᐅᖅᑎᑦ ᑲᑐᔾᔨᖅᑎᑏᖓᑦ ᐱᓯᒪᓪᓗᑎᒃ 49%-ᖓᓐᓂᒃ ᓂᕈᐊᕈᓐᓇᖅᑐᓄᑦ ᓇᒻᒥᓂᖅᑲᖅᑕᐅᔾᔪᑎᑦ.

» ᑲᑎᒪᔨᑦ
ᐆᑎ ᒪᓐᓂᐊᐱᒃ
ᔭᐃᑯᐱ ᒪᓐᓂᐊᐱᒃ
ᑕᐅᑭ ᖁᐱᒃ
ᒫᓇᓯ ᓄᐊ
ᒫᓖᓐ ᐊᕐᓇᒃᑲᖅ

» ᐊᖏᔪᖅᑳᖅ
ᑲᐃᕋ ᕕᓯ

ᓂᐅᕕᐊᒃᓴᓕᕆᕕᒃ

	2010	2009
ᑲᑎᖅᑐᒋᑦ ᓂᐅᕕᐊᒃᓴᐃᑦ	$1,713,602	$1,972,624
ᐊᑭᖏᑦ ᓂᐅᕕᐊᒃᓴᐃᑦ ᓂᐅᕕᐅᑕᐅᓐᑦᑐᑦ	$(1,335,244)	$(1,602,924)
ᐊᑭᓕᐅᑎᓂᒃ ᐃᓚᓐᖓᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ	$378,358	$369,700
ᓂᐅᕕᐊᒃᓴᖅᑲᖅᓂᕐᒧᑦ & ᐊᓪᓚᕕᒻᒧᑦ ᐊᑭᓕᐅᑎᑦ	$634,144	$704,105
ᐊᑭᖏᑦ ᐊᐅᓚᑎᑕᐅᔪᑦ	$(255,786)	$(334,405)
ᐊᑭᑐᔫᑎᓄᑦ ᐊᑭᓕᐅᑎᑦ	$0.00	$31,156
ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐃᑦ	28.56	55

» ᐊᖏᔪᖅᑳᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐊᐅᓚᑎᑕᐅᔪᓄᑦ
ᑖᒻ ᓵᔅᒪᓐ

» ᐅᑭᐅᖅᑕᖅᑐᖅ ᓄᓇᕗᑦ ᓂᐅᕕᕐᕕᒃ
ᐅᑕᖅᑭᕕᒃ 3 ᓂᐅᕕᕐᕕᖅᕐᕕᒃ
ᐱᐅᓴᓐ ᓯᓚᕐᔪᐊᕐᒥ ᖃᖓᑕᓲᒃᑯᕕᒃ

» ᓄᓇᕗᓴᒥ ᐱᓕᕐᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐅᓈᓴᖓᑦᑕ ᐃᓗᐃᑦᑐᓂᒃ ᓂᐅᕕᕐᕕᖓ
6675 ᒥᕐᑯᓈᒃ ᐊᖅᑯᑦ, ᐃᓪᓗ 4
ᒥᓯᓴᒐ, ᐋᓐᑎᐅᕆᐅ

ᐃᖓᓯᕐᒃᑲᕐᑲᕐᕕᖏᑦ

ᑎᑎᖅᑲᑦᕐᕕᒃ 249
ᑲᖏᖅᓱᓂᖅ, ᓄᓇᕗᑦ
X0C 0G0

	2010	2009
ᓱᓇᑐᐃᓐᓇᕐᓂᑦ ᑮᓇᐅᔭᑦ ᐃᓛᓐᓂᑦ	$6,982	$53,845
ᐊᑭᖏᑦ ᓂᐅᕕᐊᒃᓴᐃᑦ ᓂᐅᕕᐅᑕᐅᕝᕙᑦᑐᑦ	-	-
ᐊᑭᓕᐅᑎᓂᒃ ᐃᓚᓐᖓᖅᓯᒪᓐᓂᑦ ᑮᓇᐅᔭᓕᐊᑦ	$6,982	$53,845
ᓂᐅᕕᐊᒃᓴᖅᑲᕐᓂᕐᒧᑦ & ᐊᓪᓚᕕᒻᒪᑦ ᐊᑭᓕᐅᑎᑦ	$(1,213,399)	$(1,396,996)
ᐊᑭᖏᑦ ᐊᐅᓚᑎᑕᐅᓐᓂᑦ	$(1,206,417)	$(1,343,151)
ᐊᑭᑐᓅᑎᓄᑦ ᐊᑭᓕᐅᑎᑦ	$7,195	$6,750
ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐃᑦ	5.00	5.00

ᑐᑦᑕᕕᒻᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ

» ᐊᑕᓐᓂᖅᑲᖅ
ᑎᐅᕐᓇ ᓂᑯᓪ

» ᐱᓇᓱᐊᕐᕕᓐᓄᑦ ᐅᖃᐅᔾᔨᔨ
ᐳᕐᐃᔭᓐ ᔭᕗᐊᕐᔪᑭ

» ᐱᓇᓱᐊᕐᕕᓐᓄᑦ ᐅᖃᐅᔾᔨᔨ
ᑭᐊᕙᓐ ᑭᐊᓕ

» ᐊᐅᓚᑦᑎᔨ
ᐸᓚᔨ ᕿᒫᓂ

» ᐊᖏᓯᖅᑲᖅ ᑮᓇᐅᔭᓕᕆᕕᒻᒥ & ᐊᓪᓚᕕᒻᒥ
ᐱᕐᓇᑎ ᑐᑦᓄᐊᖅ

ᑲᑎᒪᔨᑦ

ᑲᑎᒪᔨ	ᐃᓂᖓ	ᓄᓇᓕᒃ	ᑎᒃᑯᐊᖅᑕᐅᔪᖅ	ᐃᓱᓕᕝᕕᖓ
ᓗᐃ ᖃᒧᒃᑳᖅ	ᐃᒃᓯᕝᕙᐅᑕᖅ	ᐅᖅᓱᖅᑑᖅ	ᐋᐳᕈ 01, 2008	ᒫᕐᓯ 31, 2011
ᓈᓐᓯ ᖃᓇᑕᖅ-ᓕᓐᑎᐊᑦ	ᑐᑦᓕᐊ ᐃᒃᓯᕝᕙᐅᑕᐅᑉ	ᐊᕐᕕᐊᑦ	ᒫᕐᓯ 09, 2009	ᒫᕐᓯ 09, 2012
ᕗᐃᓐ ᓵᓚᒪᓐ	ᑎᑎᕋᖅᑎ	ᐃᖃᓗᒃᑑᕋᑎᐊᖅ	ᐋᐳᕈ 01, 2008	ᒫᕐᓯ 31, 2011
ᑕᐃᕝᕙᑦ ᐊᓚᕋᓚᒃ	ᑲᑎᒪᔨ	ᐊᕐᕕᐊᑦ	ᒫᕐᓯ 09, 2009	ᒫᕐᓯ 09, 2012
ᑖᒪᔅ ᑐᕈᔭᓐ	ᑲᑎᒪᔨ	ᐃᖃᓗᐃᑦ	ᐋᐳᕈ 01, 2008	ᒫᕐᓯ 31, 2011
ᑖᓄ Hᐊᕕᐅᔭᖅ	ᑲᑎᒪᔨ	ᖁᕐᓗᖅᑐᖅ	ᒫᕐᓯ 09, 2009	ᒫᕐᓯ 09, 2012
ᓵᑯᕋᐃᔭᓯ ᑯᓄᒃ	ᑲᑎᒪᔨ	ᐃᒡᓗᓕᒃ	ᒫᕐᓯ 09, 2009	ᒫᕐᓯ 09, 2012
ᑯᓇᔅ ᕋᑦ	ᑲᑎᒪᔨ	ᑲᖏᖅᓱᓂᖅ	ᒫᕐᓯ 09, 2009	ᒫᕐᓯ 09, 2012

» **ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᑲᑎᒪᔨᕋᓛᖏᑦ**
ᐃᓚᖓ 20 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦᑕ ᒪᓕᒐᖓᑕ ᐱᒋᐊᖅᑎᑕᐅᖁᔨᒪᕗᖅ ᐱᖓᓱᐃᓂᒃ ᑲᑎᒪᔨᓄᑦ ᑲᑎᒪᔨᕋᓛᓂᒃ, ᑐᖅᑯᖅᓯᓂᕐᒧᑦ ᑲᑎᒪᔨᕋᓛᓂᒃ, ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᖅᑎᓂᒃ ᑲᑎᒪᔨᕋᓛᓂᒃ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᑲᑎᒪᔨᕋᓛᓂᒃ. ᑲᑎᒪᔨᑦ ᐃᓱᒪᑖᖅᓯᒪᕗᑦ ᓱᕋᐅᑎᓂᖃᕐᓂᖅᓴᐅᓂᖓᓂᒃ ᐊᐅᓚᑎᕋᑎᓇᓱᓪᓗᓂ ᐊᑕᐅᓯᑑᐃᓐᓇᕐᓄᑦ ᑲᑎᒪᔨᕋᓛᓄᑦ ᐱᖓᓱᐃᓅᓐᖏᖓᖅᑐᖅ ᐊᒻᒪ ᐱᒋᐊᖅᑎᕋᑎᓯᒪᓪᓗᑎᒃ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᑲᑎᒪᔨᕋᓛᖏᓐᓂᒃ ᐱᓕᕆᐊᖃᖅᑐᒃᓴᓂᒃ ᐱᓕᕆᐊᖃᓴᓂᒃ ᐊᒻᒪ ᑲᒪᒋᔭᐅᔭᕆᐊᖃᖅᑐᓂᒃ ᑐᓂᔭᐅᓯᒪᔪᓂᒃ ᐊᑐᓂᑦ ᑲᑎᒪᔨᕋᓛᓄᑦ ᒪᓕᒐᕐᒥᑦᑐᓄᑦ. ᓈᒪᓪᓗᑎᒃ ᑲᑎᒪᔨᑦ ᑲᑎᒪᓪᓚᑦᑕᖅᑕᑦᑕᖅᐳᑦ ᒪᕿᐊᑎᖅᑐᑎᒃ ᐊᕐᕌᒍᒥ ᐊᒻᒪ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᑲᑎᒪᔨᕋᓛᖏᑦ ᑲᑎᒪᖃᑎᖃᖃᑦᑕᖅᐳᑦ ᐊᖏᔪᖅᑲᖏᓐᓂᒃ ᑯᐊᐳᕇᓴᐅᑉ ᑎᓴᒪᐃᕋᖅᑎᖅᑐᑎᒃ ᐊᕐᕌᒍᒥ. ᑖᒃᑯᐊ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᑲᑎᒪᔨᕋᓛᖏᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᒥ ᐊᕐᕌᒍᒥ 2009-2010-ᒥ ᐅᑯᐊᖑᕗᑦ:

» **ᐃᒃᓯᕝᕙᐅᑕᖅ**
ᓗᐃ ᖃᒧᒃᑳᖅ

» **ᑐᑦᓕᐊ ᐃᒃᓯᕝᕙᐅᑕᐅᑉ**
ᓈᓐᓯ ᖃᓇᑕᖅ-ᓕᓐᑎᐊᑦ

» **ᑎᑎᕋᖅᑎ**
ᕗᐃᓐ ᓵᓚᒪᓐ

ᐃᖅᑲᓇᐃᔾᔭᒃᓴᓂᒃ ᐱᒋᐊᖅᑎᑦᑎᓂᖅ

ᐅᑯᐊ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐃᑦ ᐱᒋᐊᖅᑎᑕᐅᓚᐅᖅᐳᑦ ᐅᑭᓐᓗᓐᓃᑦ ᐋᖅᑭᐅᒪᑎᑕᐅᓚᐅᖅᐳᑦ ᑯᐊᐳᓈᓴᓐᒧᑦ ᐊᒻᒪ ᐱᓕᕆᔨᖁᑎᖏᓐᓄᑦ 2009-2010-ᒥ ᑮᓇᐅᔭᓕᕆᓐᓇᒥ ᐊᕐᕌᒍᒥ. ᑕᒪᒃᑯᐊ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐃᑦ ᐱᒋᐊᖅᑎᑕᐅᔪᑦ ᐅᑭᓐᓗᓐᓃᑦ ᐋᖅᑭᐅᒪᑎᑕᐅᔪᑦ ᐊᒥᓲᑎᒋᓂᖏᑦ ᒪᓕᒃᓯᒪᕗᑦ ᑯᐊᐳᓈᓴᐅᑉ ᑐᖅᑯᖅᓯᓂᕐᒧᑦ ᐊᒻᒪ ᓂᐅᕙᐅᑎᖅᑲᕐᓂᕐᒧᑦ ᐊᑐᐊᖅᓯᔾᔪᑎᖏᓐᓂᒃ, ᐃᒫᒃ ᑐᑭᓕᐅᖅᑕᐅᓯᒪᔪᓂᒃ:

» ᐱᒋᐊᓪᓚᑖᖅᑐᖅ ᐃᖅᑲᓇᐃᔾᔭᖅ 50-ᓄᑦ ᐱᓇᓱᐊᕈᓯᕐᓄᑦ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐅᓪᓗᓂ ᐊᕐᕌᒍᒥ ᐅᑭᓐᓗᓐᓃᑦ 1,500-ᓂᒃ ᐃᑲᕐᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᓇᖅᑐᖅ ᐊᕐᕌᒍᒥ;
» ᐱᒋᐊᓪᓚᑖᖅᑐᖅ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐅᓲᑐᖅᑲᖅ $27,650-ᓂᒃ ᐊᑭᓕᖅᑕᐅᓇᖅᑐᖅ ᐊᕐᕌᒍᒥ ᓄᓇᓕᓐᓂ ᓴᓇᐅᒐᓕᐅᖅᑎᓄᑦ ᐅᑭᓐᓗᓐᓃᑦ ᐊᖑᓇᓱᒃᑎᓄᑦ; ᐊᒻᒪ
» ᐊᓯᐊᒍᑦ ᐱᒋᐊᖅᑐᖅ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᖅ $27,650-ᓂᒃ ᐊᑭᓕᖅᑕᐅᓇᖅᑐᖅ ᓄᓇᓕᓐᓂ ᑎᒥᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᓄᑦ.

ᐃᑲᕐᕋᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑕᐅᔪᑦ ᐅᑭᓐᓗᓐᓃᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ ᑲᑎᑕᐅᔪᓐᓇᖅᐳᑦ ᑲᑎᕆᔾᔪᑕᐅᓗᑎᒃ ᐊᒥᓲᑎᒋᓂᖏᓐᓂᒃ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐃᑦ.

ᐱᓕᕆᔨᖁᑎᒋᔭᖅ ᑐᖅᑯᖅᑕᐅᔪᑦ	ᐱᒋᐊᓪᓚᑖᖅᑐᑦ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐃᑦ	ᐱᒋᐊᓪᓚᑖᖅᑐᑦ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐅᓲᑐᖅᑲᐃᑦ	ᐊᓯᐊᒍᑦ ᐱᒋᐊᖅᑐᑦ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐃᑦ	ᑲᑎᖅᑐᒋᑦ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐃᑦ 2010-ᒥ	ᑲᑎᖅᑐᒋᑦ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐃᑦ 2009-ᒥ
ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᓂᕿᑦ					
ᑭᓐᓕᕐᒥ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᓂᕿᑦ ᓕᒥᑎᑦ	6.32	1.45	0.04	7.81	14.99
ᕿᑎᕐᒥᐅᑦ ᓂᕿᑦ ᓕᒥᑎᑦ	7.80	3.60	-	11.40	11.90
ᐸᓐᓂᖅᑑᕐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᓕᒥᑎᑦ	17.70	10.90	3.70	32.30	27.80
ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᓕᒥᑎᑦ	0.14	0.16	-	0.30	0.49
ᒥᑭᔫᑎᓂᒃ ᓴᓇᓂᖅ					
ᐃᓐᓗ ᓕᒥᑎᑦ	1.15	1.14	-	2.29	2.80
ᔨᐊᓯ ᐆᓇᖅ ᓕᒥᑎᑦ	5.50	5.10	-	10.60	8.40
ᑭᓗᒃ ᓕᒥᑎᑦ	3.56	0.54	-	4.10	5.30
ᑕᓗᖅ ᐊᓐᓄᕐᓕᐅᖅᑎᑦ ᓕᒥᑎᑦ	2.82	1.38	-	4.20	6.19
ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᖅᕐᕕᖕᒐᑦ	12.70	6.80	-	19.50	26.40
ᖁᓛᓐᓂᑦᑐᑦ ᑲᑎᖅᑐᒋᑦ	57.69	31.07	3.74	92.50	104.27
ᓄᓇᕗᒻᒥ ᐱᓐᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᓈᓴᖕᒐᑦ	5.00	28.56	-	33.56	60.00
ᑲᑎᖅᑐᒋᑦ-	62.69	59.63	3.74	126.06	164.27

ᑲᑎᑎᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓂᒃ ᓇᓗᓇᐃᖅᓯᔾᔪᑎᑦ

ᒫᕐᓯ 31, 2010

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᕐᒐᑦ

ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᔭᖅᑲᕆᐊᖅᑐᕐᒋᑦ ᑮᓇᐅᔭᓂᒃ ᓇᓗᓇᐃᖅᓯᔾᔪᑎᓂᒃ

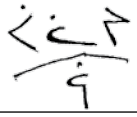
ᑕᐃᒃᑯᐊ ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᓂᒃ ᓇᓗᓇᐃᖅᓯᔾᔪᑎᕐᒋᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᕐᒐᑦᑕ ᐊᒻᒪ ᑕᒪᕐᒥᒃ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᐃᑦ ᑖᒃᓯᒪᓃᑦᑐᑦ ᐊᕐᕌᒍᓕᒫᖅᓯᐅᑎᒥ ᐅᓂᒃᑳᓕᐅᕈᑎᒥ ᑲᒪᒋᔭᕆᐊᖅᖅᐸᐃᑦ ᑯᐊᐳᕇᓴᕐᒃ ᐊᐅᓚᑦᑎᔨᕐᒋᑦ ᐊᒻᒪ ᖃᐅᔨᒋᐊᒃᑲᓂᖅᑕᐅᓯᒪᕗᑦ ᐊᒻᒪ ᐊᕐᒋᕈᑕᐅᓯᒪᓪᓗᑎᒃ ᑲᑎᒪᔨᓐᓂᑦ. ᑖᒃᑯᐊ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᓂᒃ ᓇᓗᓇᐃᖅᓯᔾᔪᑎᑦ ᐃᓚᖃᖅᐳᑦ ᖃᑦᑎᐅᔭᔪᓯᕐᓂᒃ, ᒪᑯᓄᕐᒐ ᐃᑲᔫᑎᑦ ᓇᓗᓇᖅᑐᓄᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᓄᑦ ᐅᑎᖅᑐᒃᓴᓄᑦ ᐊᒻᒪ ᐊᑭᓕᐅᖅᑕᐅᓂᕐᒋᑦ ᐱᕐᑯᑎᑦ ᐱᓯᒪᔭᐅᔪᑦ, ᑕᐃᒪᐃᒋᐊᖃᕐᓂᕐᒋᓐᓄᑦ ᒪᓕᒃᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᔨᑦ ᐱᐅᓂᖅᐹᓂᒃ ᓇᓚᐅᑦᑖᖅᑕᕐᒋᓐᓂᒃ ᐊᒻᒪ ᐃᓱᒪᑖᕐᒋᓐᓂᒃ.

ᑖᒃᑯᐊ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᓂᒃ ᓇᓗᓇᐃᖅᓯᔾᔪᑎᑦ ᐊᑐᐃᓐᓇᕈᖅᑕᐅᓚᐅᖅᐳᑦ ᒪᓕᒃᑐᒋᑦ ᑲᓇᑕᒥ ᐊᕐᒋᕈᑕᐅᓯᒪᒐᔪᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᒃᑯᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ. ᑮᓇᐅᔭᓂᒃ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᐃᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᑦ ᐊᓯᐊᓂ ᐊᕐᕌᒍᓕᒫᖅᓯᐅᑎᒥ ᐅᓂᒃᑳᓕᐅᕈᑎᒥ ᐊᔾᔨᖃᖅᐳᑦ ᐱᑕᖃᖅᑐᓂᒃ ᑲᑎᑎᓯᒪᔪᓂ ᑮᓇᐅᔭᓂᒃ ᓇᓗᓇᐃᖅᓯᔾᔪᑎᓂ.

ᐊᕐᒋᔪᖅᑲᐅᑎᑦ ᐋᖅᑭᐅᒪᑎᑦᑎᕙᐸᐳᑦ ᑮᓇᐅᔭᓂᒃ ᐊᒻᒪ ᐊᕐᒋᔪᖅᑲᐅᑎᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᕐᒋᓐᓂᒃ ᐊᒻᒪ ᐱᔾᔪᓯᕐᒋᓐᓂᒃ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᓂᒃ ᐱᑕᖃᖅᑎᑦᑎᓇᓱᒍᑕᐅᓪᓗᑎᒃ ᓈᒻᒪᒐᓚᑦᑐᒥᒃ ᓴᐃᒻᒪᖅᓴᐃᔾᔪᑎᒥᒃ ᑕᒪᒃᑯᐊ ᑕᐅᖅᑰᔾᔪᑕᐅᓯᒪᔪᑦ ᐱᔪᓐᓇᖅᓯᑎᑕᐅᓯᒪᓂᕐᒋᓐᓄᑦ ᐊᒻᒪ ᒪᓕᒃᓯᒪᓂᕐᒋᓐᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᒥᒃ ᐱᖁᔭᕐᒥᒃ, ᐱᖁᑎᑦ ᐊᓯᐅᔭᐃᖅᑕᐅᓯᒪᓂᕐᒋᓐᓄᑦ, ᐊᒻᒪ ᓈᒻᒪᑦᑐᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᐅᒪᑎᑕᐅᓂᕐᒋᓐᓄᑦ. ᑕᒪᒃᑯᐊ ᐊᐅᓚᑦᑎᔾᔪᑏᑦ ᐊᒻᒪ ᐱᔾᔪᓰᑦ ᖃᐅᒪᔪᓐᓇᕈᑕᐅᕙᐸᐳᑦ ᐊᐅᓚᑦᑎᐊᕐᓂᕐᒐᓂᒃ ᐱᓕᕆᕙᐅᐸ, ᓱᓕᓂᕐᒋᓐᓂᒃ ᑮᓇᐅᔭᖅᑲᐅᑎᓕᕆᓂᕐᒧᑦ ᑎᑎᖅᑲᖅᑯᑎᑦ, ᓈᒻᒪᓈᖅᓯᓪᓗᑎᒃ ᐊᑐᐃᓐᓇᕈᖅᑕᐅᓂᕐᒋᓐᓂᒃ ᑐᕙᒃᓴᐅᔪᑦ ᑮᓇᐅᔭᓂᒃ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᐃᑦ ᐊᒻᒪ ᒪᓕᓐᓂᕐᒋᓐᓂᒃ ᑯᐊᐳᕇᓴᕐᒃ ᐊᑐᐊᒐᕐᒋᓐᓂᒃ ᐊᒻᒪ ᒪᓕᒐᖅᑎᒍᑦ ᐱᔭᕆᐊᖅᑲᖅᑎᑕᐅᔪᓂᒃ.

ᑲᑎᒪᔨᑦ ᑲᒪᒋᔭᖅᑲᖅᐳᑦ ᖃᐅᔨᒪᓇᓱᓐᓂᕐᒥᒃ ᐊᕐᒋᔪᖅᑲᐅᑎᑦ ᐱᓕᕆᐊᖅᑕᕐᓗᐊᕐᒪᖔᑕ ᑲᒪᒋᔭᕆᐊᖅᑲᖅᑕᒥᓐᓂᒃ ᑮᓇᐅᔭᓂᒃ ᐅᓂᒃᑳᓕᐅᕈᑎᖅᑲᓂᒃᑯᑦ ᐊᒻᒪ ᐃᓗᐊᓂ ᐊᐅᓚᑦᑎᓂᒃᑯᑦ. ᑲᑎᒪᔨᑦ ᐱᓕᕆᐊᖅᑲᑦᑕᖅᐳᑦ ᑕᒪᑐᒥᖓ ᑲᒪᒋᔭᖅᑲᕆᐊᖅᑲᑦᑕᒥᓐᓂᒃ ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᕋᓛᖕᒋᑎᒍᑦ, ᑖᒃᑯᐊ ᐃᓚᐅᕕᐅᔪᑦ ᑲᑎᒪᔨᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᓐᖕᒋᖕᒋᓐᓄᑦ ᑯᐊᐳᕇᓴᕐᒃ. ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᕋᓛᖕᒋᑦ ᑲᑎᒪᖅᑎᖅᑲᖅᐸᐸᐳᑦ ᐊᐅᓚᑦᑎᔨᓂᒃ ᐊᒻᒪ ᓯᓚᑖᓐᓂᓐᖓᖅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᖅᑎᓂᒃ, ᖃᓄᓕᒫᖅ ᐊᒻᒪ ᐃᓱᒪᐃᓐᓇᖅ ᐊᑐᐃᓐᓇᖅᑐᓂᒃ ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᕋᓛᖕᒋᓐᓂᒃ.

ᑯᐊᐳᕇᓴᕐᒃ ᐃᒻᒥᑰᖅᑐᖅ ᓯᓚᑖᓐᓂᓐᖓᖅᓯᒪᔪᖅ ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᖅᑎᖓᑦ, ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᖅᑎᕐᔪᐊᖅ ᑲᓇᑕᒥ, ᑲᒪᒋᔭᖅᑲᖅᐳᒃ ᖃᐅᔨᓴᕐᓂᕐᒥᒃ ᐅᕙᒃᓴᐅᔪᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓂᒃ ᓇᓗᓇᐃᖅᓯᔾᔪᑎᕐᒋᓐᓂᒃ ᑯᐊᐳᕇᓴᕐᒃ ᐊᒻᒪ ᑐᓂᓯᓂᕐᒥᒃ ᐅᓂᒃᑳᓕᐅᕈᑎᓂᒃ ᑖᒃᑯᐊ ᐱᓪᓗᒋᑦ.



ᑎᐅᓇᓐ ᓂᑯᓪ
ᐊᐅᓚᑦᑎᔨ

ᐹᓛᔨ ᕐᒪᒪᓂ, ᐃᓕᓴᓇᔭᐅᔾᔪᑎᓕᒃ ᐊᐅᓚᑦᑎᔨᓄᑦ ᑮᓇᐅᔭᓕᓇᔨ ᐊᕐᒋᔪᖅᑳᖅ (ᒥᐊᓕᒐᐃᑦ)

ᑲᕐᒋᖅᓱᓂᖅ, ᑲᓇᑕ
ᔪᓚᐃ 5, 2010

Auditor General of Canada
Vérificatrice générale du Canada

ᑮᓇᐅᔭᖅᑐᕈᑎᕕᓂᕐᓂᒃ ᖃᐅᔨᓴᖅᑎᐅᑉ ᐅᓂᒃᑲᓕᐊᖓ

ᒥᓂᔅᑕᖓᓐᓄᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᕐᓂᒧᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐊᒻᒪ ᐃᖏᕋᔾᔪᑎᓕᕆᔨᒃᑯᑦ

ᖃᐅᔨᓴᖅᓯᒪᓕᖅᑭᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᑎᕐᓱᓂᕐᒧᑦ ᑯᐊᐳᕆᔭᖓᑦ ᒫᔾᔨ 31, 2010-ᒥ ᐊᒻᒪ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐊᓪᓕᐊᔪᑦ, ᐃᓗᐃᑦᑑᓪᓗᑎᒃ ᑮᓇᐅᔭᔭᒃᓴᖑᔪᑦ, ᐊᒻᒪ ᐱᓯᒪᔭᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᑦ, ᐊᒻᒪ ᑮᓇᐅᔭᓪᓕᕆᑦ ᐃᖏᕋᓂᖏᑦ ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᑦᑎᒧᑦ ᑎᑭᓪᓗᒍ. ᑖᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᑎᑎᕋᖅᑕᐅᓂᖏᑦ ᐱᓕᕆᐊᒃᓴᕆᔭᐅᕗᑦ ᑯᐊᐳᕆᔭᒃᑯᑦ ᐊᖓᔪᖅᑳᖓᓐᓄᑦ. ᐅᕙᖓᓕ ᐱᓕᕆᐊᒃᓴᕋ ᓇᓗᓇᐃᖅᓯᕐᑯᓪᓗᖓ ᐃᓱᒪᒋᔭᓐᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᖃᐅᔨᓴᓕᐅᖅᑎᓪᓗᒋᑦ.

ᖃᐅᔨᓴᖅᓯᒪᓕᖅᑭᑦ ᒪᓕᒃᑐᖏᑦ ᑲᓇᑕᒥ ᐊᖏᕈᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓄᑦ ᒪᓕᒐᖏᓐᓂᒃ ᐊᔾᔨᒌᓕᖅᑎᑕᐅᓯᒪᔪᓂᒃ. ᑖᒃᑯᐊ ᒪᓕᒐᐃᑦ ᐊᔾᔨᒌᓕᖅᑎᑕᐅᓯᒪᔪᑦ ᐅᕙᓐᓂᒃ ᐸᕐᓇᐅᑎᓕᐅᕆᐊᖃᖅᑎᑦᑎᖕᒪᑕ ᐊᒻᒪ ᓈᓴᕐᑐᒋᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᕐᑐᒋᑦ ᓇᓗᓇᐃᖅᓯᔾᔪᒻᒥᒃ ᕿᓂᕐᑐᖓ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᑲᖏᒻᒪᖔᑕ. ᑮᓇᐅᔭᖅᑯᕈᑎᕕᓂᕐᓄᑦ ᖃᐅᔨᓴᐃᓂᖅ ᕿᒥᕐᕈᓇᖕᓂᕐᒥᒃ ᐃᓚᖃᖅᐳᖅ, ᐆᒃᑐᕋᐅᑎᖃᖅᑲᑦᑕᕐᑐᓂ, ᑎᑎᕋᖅᓯᒪᔪᓂᒡᑐ ᓇᓕᖅᑲᓂᒃ ᕿᓂᖃᑦᑕᕐᑐᓂ ᐅᓄᕐᓂᖏᓐᓄᑦ ᐊᒻᒪ ᓴᖅᑭᑕᐅᓯᒪᔪᓂᒃ ᕿᒥᕐᕈᓇᖃᑦᑕᕐᑐᓂ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ. ᑮᓇᐅᔭᖅᑐᕈᑎᕕᓂᕐᓂᒃ ᖃᐅᔨᓴᐃᓂᖅ ᐱᖃᓯᐅᔾᔨᓯᒪᕗᖅ ᕿᒥᕐᕈᓇᒡᑐᒋᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓄᑦ ᒪᓕᒐᖏᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᒻᒪ ᒥᒃᓴᐅᓴᒃᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑐᖅᑐᒃᓴᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᖓᔪᖅᑲᐅᑎᓄᑦ, ᐊᒻᒪ ᕿᒥᕐᕈᓇᖃᑦᑕᕐᒥᔪᒍᑦ ᐃᓘᓐᓇᖏᓐᓂᒃ ᐋᖅᑭᒃᓯᖅᓯᒪᓂᕆᔭᖏᓐᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ.

ᐃᓱᒪᒋᔭᒪ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓗᐊᓂ, ᑖᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓚᐃᓐᓈᕆᖏᑦᑐᑦ, ᐃᓘᓐᓇᖏᓐᓂ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ, ᑮᓇᐅᔭᖅᑯᑎᖏᑦ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᑕ ᑯᐊᐳᕆᔭᒃᑯᑦ ᑎᑭᓪᓗᒍ ᒫᔾᔨ 31, 2010 ᐊᒻᒪ ᓴᖅᑭᓯᒪᔪᑦ ᐊᐅᓚᓂᖏᓐᓂᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓪᓕᕆᑦ ᐃᖏᕋᓂᖓᓐᓄᑦ ᐊᕐᕌᒍᒧᑦ ᐊᒻᒪ ᐃᓱᓕᑦᑐᒧᑦ ᒪᓕᒃᓗᒋᑦ ᑲᓇᑕᒥ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓄᑦ ᒪᓕᒐᖏᑦ. ᒪᓕᒃᓗᒋᓪᓗ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᑕᐅᓂᖏᓐᓄᑦ ᐱᕐᑯᔭᕐᔪᐊᖅ ᓄᓇᕗᒥ, ᐅᓂᒃᑳᓕᐅᖅᐳᖓ, ᐃᓱᒪᒋᔭᒪ ᐃᓗᐊᓂ, ᑖᒃᑯᐊ ᒪᓕᒐᐅᔪᑦ ᐊᑐᖅᑕᐅᑦᑎᐊᓚᐅᖅᑐᑦ.

ᐊᒻᒪᓗ ᓱᓕ, ᐃᓱᒪᒋᔭᒪ ᐃᓗᐊᓂ, ᑎᑎᕋᖅᑕᐅᕙᓪᓕᐊᑦᓯᐊᓚᐅᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᑯᐊᐳᕆᔭᒃᑯᓐᓄᑦ ᐊᒻᒪ ᑎᒥᕐᑯᑎᒋᔭᖏᓐᓄᑦ ᐊᒻᒪ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᒪᓕᒃᓯᒪᑦᑎᐊᖅᑐᑦ. ᐃᓚᒋᓪᓗᒍ, ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᕕᓂᑦ ᑯᐊᐳᕆᔭᒍᑦ ᐊᒻᒪ ᑎᒥᕐᑯᑎᒋᔭᖏᓐᓄᑦ ᐅᔾᔨᕆᓯᒪᔭᒃᑯ ᖃᐅᔨᓴᐃᑎᓪᓗᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂᒃ, ᐃᓘᓐᓇᖏᑦ, ᒪᓕᒃᓯᓯᒪᑦᑎᐊᖅᑐᑦ ᐃᓚᖓᓂ IX ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᑕᐅᓂᖏᓐᓄᑦ ᐱᕐᑯᔭᕐᔪᐊᒥᒃ ᓄᓇᕗᒧ ᐊᒻᒪ ᒪᓕᒐᕋᓛᖏᓐᓂᒃ, ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕆᔭᖓᑦᑕ ᐱᕐᑯᔭᕐᔪᐊᖓᓐᓂᒃ, ᐱᔭᓇᓯᑦ ᑯᐊᐳᕆᑦ ᐱᕐᑯᔭᕐᔪᐊᖓᓐᓂᒃ ᐊᒻᒪ ᒪᓕᒐᕋᓛᖏᓐᓂᒃ ᑯᐊᐳᕆᔭᐅᔪᑦ ᐊᒻᒪ ᑎᒥᕐᑯᑎᖏᑦᑕ.

ᒫᓕ ᐊᑦᑕ, CA
ᐊᖓᔪᖅᑳᖅ
ᑮᓇᐅᔭᖅᑐᕈᑎᕕᓂᕐᓂᒃ ᖃᐅᔨᓴᖅᑎ ᑲᓇᑕᒥ

ᐋᑐᐊ, ᑲᓇᑕ
ᔪᓚᐃ 05, 2010

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᕐᒐᑦ

ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᓂᒃ ᓇᓕᒧᑦᑎᔾᔪᑦ
ᑎᑭᑎᓪᓗᒍ ᒫᑦᓯ 31

	2010	2009
ᐱᖁᑎᑦ		
ᒫᓐᓇᒃᑯᑦ:		
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ (ᑎᑎᖅᑲᖅ 4)	$ 2,299,992	$ 1,968,286
ᕿᓚᒻᒥᐅᔪᒧᑦ ᑐᖅᑯᖅᑕᑦ (ᑎᑎᖅᑲᖅ 5)	1,256,243	1,195,938
ᑮᓇᐅᔭᖅᐅᑎᑦ ᐅᑎᖅᑐᒃᓴᓄᑦ, ᐃᓚᓐᖓᖅᓯᒪᔪᑦ ᐃᑲᔫᑎᓂᒃ	1,399,788	1,110,560
ᐱᖁᑎᑦ ᐱᓯᒪᔭᐅᔪᑦ (ᑎᑎᖅᑲᖅ 6)	2,865,901	3,321,680
ᐆᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᐊᑭᓕᕆᖅᓯᒪᔪᑦ ᐊᑭᓕᕆᐊᓖᑦ	39,229	39,050
	7,861,153	7,635,514
ᐱᓇᓱᐊᖅᑕᓕᐅᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᖅ (ᑎᑎᖅᑲᖅ 7)	250,000	-
ᓇᒻᒥᓂᕆᔭᐅᔪᑦ, ᐆᒻᒪᖅᑯᓯᐅᕐᕕᒃ ᐊᒻᒪ ᓱᓇᒃᑯᑖᑦ (ᑎᑎᖅᑲᖅ 8)	1,207,092	1,156,480
	$ 9,318,245	$ 8 791 994
ᐊᑭᓕᒃᓴᐃᑦ		
ᒫᓐᓇᒃᑯᑦ:		
ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᖃᖓᕐᖅᓴᐅᑎᔪᓐᓇᐅᑎᑦ (ᑎᑎᖅᑲᖅ 9)	$ 12,270	$ 72,018
ᑮᓇᐅᔭᒃᑯᕕᒻᒥᑦ ᐊᐅᓚᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᕋᓕᓴᐃᑦ (ᑎᑎᖅᑲᖅ 10)	370,510	90,000
ᑮᓇᐅᔭᖅᐅᑎᑦ ᐊᑭᓕᕆᐊᓕᓐᓄᑦ ᐊᒻᒪ ᐱᔭᐅᓯᒪᓐᓇᕐᑕᑐᓄᑦ ᐊᑭᓕᒃᓴᓄᑦ	732,962	777,369
ᐱᔭᐅᓯᒪᓐᓇᕐᑕᑐᑦ ᐃᓛᔪᑦ (ᑎᑎᖅᑲᖅ 11)	334,000	154,819
	1,449,742	1,094,206
ᐱᔭᐅᓯᒪᓐᓇᕐᑕᑐᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐱᓕᐅᑎᑦ (ᑎᑎᖅᑲᖅ 12)	2,727,567	2,644,383
ᖃᑦᑏᓐᓇᐅᓂᖅᓴᓄᑦ ᐱᖃᕈᑎᑦ	1	1
	4 177 310	3,738,590
ᓇᒻᒥᓂᖃᕈᑦ		
ᐱᓕᐅᑕᐅᓂᑯ ᓇᒻᒥᓂᖃᕈᑦ - ᐱᓕᕆᕕᓕᐅᓂᕐᒧᑦ ᑐᖅᑯᖅᑕᑦ (ᑎᑎᖅᑲᖅ 13)	763,899	592,899
ᐱᓕᐅᑕᐅᓂᑯ ᓇᒻᒥᓂᖃᕈᑦ (ᑎᑎᖅᑲᖅ 14)	13,138	13,138
ᐱᓯᒪᐃᓐᓇᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ	4,363,898	4,447,367
	5,140,935	5,053,404
	$ 9 318 245	$ 8 791 994

ᐊᖏᕈᑕᐅᓯᒪᔪᑦ (ᑎᑎᖅᑲᖅ 15)

ᑕᐃᑲᑯᐊ ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᑎᑎᖅᑲᐃᑦ ᐃᓚᒋᔭᐅᓪᓚᑖᖅᐳᑦ ᑖᑲᑯᓄᖓ ᑲᑎᑎᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓂᒃ ᓇᓗᓇᐃᖅᓯᔾᔪᑎᓄᑦ.

ᐊᖏᕈᑕᐅᓯᒪᔪᖅ ᑲᑎᒪᔨᓄᑦ:

ᓗᐃ ᖃᒧᒃᑲᖅ
ᐃᒃᓯᕙᐅᑕᖓᑦ ᑲᑎᒪᔨᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᒐᖓᑦ

ᑲᑎᑎᓯᒪᔪᓂᒃ ᓇᓗᓇᐃᖅᓯᔾᔪᑦ ᑮᓇᐅᔭᓕᐊᓂᒃ, ᐊᑕᖏᐅᒪᔪᓂᒃ ᑮᓇᐅᔭᓕᐊᓂᒃ ᐊᒻᒪ ᐱᓯᒪᐃᓐᓇᖅᑕᐅᔪᓂᒃ ᑮᓇᐅᔭᓕᐊᓂᒃ ᐊᕐᕌᒍᒧᑦ ᐊᓂᒍᖅᑐᒧᑦ ᒫᑦᓯ 31-ᒥ

	2010	2009
ᐃᓵᔪᑦ (ᐅᐃᒍ 1):		
ᓂᐅᕕᐊᖑᔪᑦ	$ 6,888,147	$ 6,818,423
ᐊᑭᖏᑦ ᐱᖁᑎᑦ ᓂᐅᕕᐅᑕᐅᔪᑦ	(6,158,455)	(6,426,009)
ᐃᓗᐃᑦᑐᑦ ᖃᑭᔾᔪᑎᑦ	729,692	392,414
ᕿᑐᖏᐅᕈᑎᑦ ᐊᒻᒪ ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ (ᑎᑎᖅᑲᖅ 4)	40,699	68,652
	770,391	461,066
ᐊᑭᓕᕆᐊᓖᑦ:		
ᓂᐅᕕᐅᑎᖃᕐᓂᖅ ᐊᒻᒪ ᐊᓪᓚᕕᓕᕆᓂᖅ (ᑎᑎᖅᑲᖅ 16))	(3,559,441)	(3,869,948)
ᐱᓕᕆᐊᖑᔪᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ	(861,987)	(356,052)
ᓄᖑᑎᕆᕙᓪᓕᐊᓂᖅᑎᒃ	(246,643)	(228,784)
	(4,668,071)	(4,454,784)
ᐃᓚᓐᖓᖅᓯᒪᔪᑦ ᐊᓯᐅᔪᑦ ᐲᓚᐅᖅᑎᓐᓇᒋᑦ ᐱᓕᐅᑎᑦ	(3,897,680)	(3,993,718)
ᐱᓕᐅᑎᑦ ᐊᒻᒪ ᐊᑭᑦ ᐅᑎᖅᑎᑕᐅᓂᖏᑦ:		
ᒐᕙᒪᒃᑯᑦ ᐱᓕᐅᑎᖏᑦ (ᑎᑎᖅᑲᖅ 17)	3,790,971	3,622,014
ᐊᑭᑦ ᐅᑎᖅᑎᑕᐅᓂᖏᑦ ᒐᕙᒪᐅᓐᖏᑦᑐᓂᑦx	23,240	71,899
	3,814,211	3,693,913
ᐃᓚᓐᖓᖅᓯᒪᔪᑦ ᐊᒻᒪ ᐊᑕᖏᐅᒪᔪᑦ ᐊᓯᐅᔪᑦ	(83,469)	(299,805)
ᐱᓯᒪᐃᓐᓇᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ, ᐱᒋᐊᓕᖅᑎᓪᓗᒍ ᐊᕐᕌᒍ	4,447,367	4,747,172
ᐱᓯᒪᐃᓐᓇᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ, ᓄᐊᕐᕐᓪᓕᐊᔪᑦ ᐊᑕᖏᐅᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ, ᓄᓇᖑᐊᓂ ᐊᕐᕌᒍᑉ	$ 4,363,898	$ 4,447,367

ᑕᐃᒃᑯᐊ ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᑎᑎᖅᑲᐃᑦ ᐃᓚᒋᔭᐅᓪᓚᑖᖅᐳᑦ ᑖᒃᑯᓄᖓ ᑲᑎᑎᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓂᒃ ᓇᓗᓇᐃᖅᓯᔾᔪᑎᓄᑦ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᕐᒐᑦ

ᑲᑎᑎᓯᒪᔪᓂᒃ ᓇᓗᓇᐃᖅᓯᔾᔪᑦ ᑮᓇᐅᔭᓪᓚᑦᑖᓂᒃ ᐃᓱᖅᐸᓪᓕᐊᔪᓂᒃ ᐊᓂᕙᓪᓕᐊᔪᓂᓪᓗ
ᐊᕐᕌᒍᒧᑦ ᐊᓂᒍᖅᑐᒧᑦ ᒫᑦᓯ 31-ᒥ

	2010	2009
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐱᔭᐅᔪᑦ ᐅᑯᓇᓐᖓᑦ (ᐊᑐᖅᑕᐅᔪᑦ ᐅᑯᓄᖓ)		
ᐊᐅᓚᑎᑦᑎᔾᔪᑕᐅᔪᑦ		
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐱᑕᖃᖅᑎᑕᐅᔪᑦ ᓂᐅᕕᐅᑕᐅᓂᖏᓐᓂᑦ ᐱᕐᑯᑎᑦ	$ 6,689,485	$ 6,989,196
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐱᑕᖃᖅᑎᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐊᒻᒪ ᐊᓯᖏᓐᓂᑦ ᐱᓕᐅᑎᓂᑦ	3,699,788	3,557,243
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ ᐱᑦᓴᖃᖅᑎᑦᑎᔨᓄᑦ	(6,282,475)	(6,421,529)
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ	(2,161,949)	(2,031,559)
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ	(861,987)	(356,052)
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᓯᖏᓐᓄᑦ ᐊᐅᓚᑎᑕᐅᔪᓄᑦ	(900,649)	(2,200,609)
ᐃᓚᓐᖓᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐱᔭᐅᔪᑦ ᐅᑯᓇᓐᖓᑦ (ᐊᑐᖅᑕᐅᔪᑦ ᐅᑯᓄᖓ) ᐊᐅᓚᓂᒃᑯᑦ ᓱᓕᕆᐊᖑᔪᑦ	182,213	(463,310)
ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᒃᑯᑦ ᓱᓕᕆᐊᖑᔪᑦ:		
ᑮᓇᐅᔭᒃᑯᕕᒻᒥᑦ ᐊᐅᓚᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᕐᕌᐃᑦ ᐱᔭᐅᔪᑦ (ᐊᑭᓕᐅᑕᐅᒃᑲᓂᖅᓯᒪᔪᑦ)	280,510	(110,000)
ᐱᓕᕆᕕᓕᐅᓂᒃᑯᑦ ᓇᒻᒥᓂᖅᑭᑎᑦ ᐱᓕᐅᑎᑦ ᐱᑕᖃᖅᑎᑕᐅᔪᑦ ᒐᕙᒪᖏᓐᓂᑦ ᓄᓇᕗᑉ (ᑎᑎᖅᑲᖅ 13)	171,000	80,000
ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐱᓕᐅᑎᑦ ᐱᑕᖃᖅᑎᑕᐅᔪᑦ ᒐᕙᒪᖏᓐᓂᑦ ᓄᓇᕗᑉ (ᑎᑎᖅᑲᖅ 12)	260,000	260,000
ᐃᓚᓐᖓᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐱᔭᐅᔪᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᒃᑯᑦ ᓱᓕᕆᐊᖑᔪᓂᑦ	711,510	230,000
ᑐᖅᑯᖅᓯᓂᒃᑯᑦ ᓱᓕᕆᐊᖑᔪᑦ:		
ᐱᑖᖑᓂᖏᑦ ᓇᒻᒥᓂᕆᔭᐅᔪᑦ, ᐆᒻᒪᖅᑯᓯᐅᕐᕕᒃ ᐊᒻᒪ ᓱᓇᒃᑯᑖᑦ	(325,893)	(268,224)
ᐱᔭᐅᓯᒪᓐᖏᑦᑐᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᑦ	133,929	19,219
ᓂᐅᕕᐊᖑᓂᖏᑦ ᕿᓚᒻᒥᐅᔪᒧᑦ ᑐᖅᑯᖅᑕᑦ	(60,305)	(195,938)
ᐱᓪᓗᐊᑕᐅᓂᖅᓴᐃᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᑦ ᐱᓇᓱᐊᕐᕕᓕᐅᓂᕐᒧᑦ ᑐᖅᑯᖅᑕᑦ (ᑎᑎᖅᑲᖅ 7)	(250,000)	-
ᐃᓚᓐᖓᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᑐᖅᑕᐅᔪᑦ ᑐᖅᑯᖅᓯᓂᒃᑯᑦ ᓱᓕᕆᐊᖑᔪᓄᑦ	(502,269)	(444,943)
ᐃᓚᓐᖓᖅᓯᒪᔪᑦ ᐃᓚᒋᐊᕈᑎᑦ (ᐃᓚᓐᖓᐅᑎᑦ) ᑮᓇᐅᔭᓪᓚᑦᑖᖑᔪᓪᓗᑎᒃ	391,454	(678,253)
ᐃᓚᓐᖓᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ, ᐱᒋᐊᓕᖅᑎᓪᓗᒍ ᐊᕐᕌᒍ	1,896,268	2,574,521
ᐃᓚᓐᖓᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ, ᓄᓐᖓᐊᓂ ᐊᕐᕌᒍᑉ *	$ 2,287,722	$ 1,896,268
*** ᑎᑎᖅᓯᒪᔪᖅ ᐅᑯᓇᓂ**		
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ (ᑎᑎᖅᑲᖅ 4)	$ 2,299,992	$ 1,968,286
ᐃᓚᓐᖓᐅᑎᔪᑦ: ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᖃᖏᖅᓴᐅᑎᔪᓐᓇᐅᑎᑦ (ᑎᑎᖅᑲᖅ 9)	(12,270)	(72,018)
ᐃᓚᓐᖓᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ	$ 2,287,722	$ 1,896,268
ᐃᓚᒋᐊᕈᑎᑦ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᓄᑦ		
ᐃᓚᒋᐊᕈᑎᑦ ᐊᒻᒪ ᑮᓇᐅᔭᒃᑯᕕᒻᒧᑦ ᐊᑭᓕᐅᑎᑦ	$ 85,956	$ 88,429

ᑕᐃᒃᑯᐊ ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᑎᑎᖅᑲᐃᑦ ᐃᓚᒋᔭᐅᓪᓚᑦᑖᖅᐳᑦ ᑖᒃᑯᓄᖓ ᑲᑎᑎᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓂᒃ ᓇᓗᓇᐃᖅᓯᔾᔪᑎᓄᑦ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦ

ᑎᑎᖅᑲᐃᑦ ᑲᑎᑎᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓂᒃ ᓇᓗᓇᐃᖅᓯᔾᔪᑎᓄᑦ
ᒫᑦᓯ 31, 2010

1. ᑯᐊᐳᕇᓴᓐ

(ᐃ) ᐱᔪᓐᓇᕐᓂᖃᖅᑎᑕᐅᓂᖅ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦ ("ᑯᐊᐳᕇᓴᓐ") ᒐᕙᒪᒃᑯᓐᓄᑦ ᑯᐊᐳᕇᓴᕐᑯᑎᒋᔭᐅᕗᖅ ᒐᕙᒪᖏᓐᓄᑦ ᓄᓇᕘᑉ ("ᒐᕙᒪᒃᑯᑦ") ᑕᐃᔭᐅᓯᒪᔪᖅ ᐅᐃᒍᖓᓂ ᐱ-ᒥ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᒪᓕᒐᐅᑉ (ᓄᓇᕗᑦ) ("ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᒪᓕᒐᖅ") ᐊᒻᒪ, ᑕᐃᒪᐃᓂᖓᓄᑦ, ᐊᐅᓚᕙᑉᐳᖅ ᒪᓕᒃᑐᒍ ᐃᓚᖓ IX ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᒪᓕᒐᐅᑉ, ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᓐᓄᑦ ᒪᓕᒐᖅ ("ᒪᓕᒐᖅ") ᐊᒻᒪ ᐱᓕᕆᕕᓐᓄᑦ ᑯᐊᐳᕇᓴᓄᑦ ᒪᓕᒐᖅ (ᓄᓇᕗᑦ).

ᑯᐊᐳᕇᓴᓐ ᐊᒻᒪ ᐱᓕᕆᕕᖅᑎᖏᑦ ᐃᓕᖓᕕᐅᓐᖏᓚᑦ ᐊᑭᓖᔭᕆᐊᖃᕐᓂᕐᒧᑦ ᓄᓇᓕᓐᓂ, ᐊᕕᑦᑐᖅᓯᒪᔪᒥ ᐊᒻᒪ ᑲᓇᑕᒥ ᑮᓇᐅᔭᓕᐊᓄᑦ ᑖᒃᑰᔭᐅᑎᓂᒃ ᒪᓕᒃᑐᒍ ᐃᓚᖓ 27 ᒪᓕᒐᐅᑉ ᐊᒻᒪ ᐃᓚᖓ 149 ᑮᓇᐅᔭᓕᐊᓄᑦ ᑖᒃᑰᔭᐅᑎᓄᑦ ᒪᓕᒐᐅᑉ (ᑲᓇᑕ).

(ᐱ) ᐊᐅᓚᑎᑕᐅᔪᑦ

ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᑐᖅᑯᖅᓯᓕᓚᑦᑖᖃᑦᑕᖅᑐᖅ ᐅᕝᕙᓘᓐᓃᑦ ᐊᐅᓚᑎᑦᑎᕙᑦᑐᓂ ᐱᓕᕆᕕᓐᓂᒃ ᒪᓕᒃᑐᒋᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑎᒍᑦ ᐱᓇᓱᐊᒐᖏᑦ ᒐᕙᒪᒃᑯᑦ ᓇᒻᒥᓂᓕᓐᓄᑦ ᑐᖅᑯᖅᑕᐅᔪᑎᒍᑦ, ᐊᑐᖅᑐᐊᕋᕐᓴᑎᒍᑦ ᐊᒻᒪ ᐃᑲᔫᑎᑎᒍᑦ. ᑖᒃᑯᐊ ᑮᓇᐅᔭᓕᐅᕈᑎᑎᒍᑦ ᐱᓇᓱᐊᒐᐃᑦ ᐱᒋᐊᖅᑎᕐᑎᓇᓱᒍᑕᐅᕗᑦ ᐃᖅᑲᓇᐃᔫᒃᓴᓂᒃ ᐊᒻᒪ ᑮᓇᐅᔭᓕᐅᕐᓂᒃᑯᑦ ᐱᓇᓱᐊᕋᕐᓴᓂᒃ ᐃᓄᖏᓐᓄᑦ ᓄᓇᕘᑉ, ᐱᓗᐊᖅᑐᒥᒃ ᒥᑭᔪᓂ ᓄᓇᓕᓐᓂ, ᐱᕙᓪᓕᐊᑎᒐᓱᐊᖅᑐᒋᑦ ᐱᓕᕆᕕᑦ ᓄᓇᕗᒻᒥ ᐊᒻᒪ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᑕᒪᐅᓕᕆᐊᖅᑎᒐᓱᐊᖅᑐᒋᑦ ᐊᒻᒪ ᑕᐃᒫᒃᓴᐃᓐᓇᓕᑎᒐᓱᐊᖅᑐᒋᑦ. ᐱᓇᓱᐊᕐᓂᖃᖅᐳᖅ ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᓴᒃᑯᕐᑎᓇᓱᐊᕐᓂᕐᒥᒃ ᐱᓕᕆᕕᕐᑯᑎᒋᔭᒥᓐᓄᑦ ᑐᖅᑯᖅᑕᒥᓐᓂᒃ ᐱᓕᕆᕕᕐᑯᑎᒋᔭᖅ ᐋᖅᑭᐅᒪᐃᓐᓇᒋᓐᓇᕐᓗᓂ ᖃᑭᔪᓐᓇᖅᓯᑐᐊᖅᐸᑦ.

ᒪᓕᒃᑐᒋᒃ ᐃᓚᖏᒃ 16 ᐊᒻᒪ 17 ᒪᓕᒐᐅᑉ, ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐱᒋᐊᖅᑎᕐᑎᓯᒪᕗᖅ ᑮᓇᐅᔭᖃᐅᑎᓂᒃ ᐊᑎᖃᖅᑎᑕᐅᔪᓂᒃ ᐃᒫᒃ ᐃᑲᔫᑎᑦ ᑮᓇᐅᔭᑦ, ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ, ᐊᑭᑐᔫᑎᓄᑦ ᑐᑯᒫᑦ ᑮᓇᐅᔭᑦ, ᐱᓇᓱᐊᕐᕕᓕᐅᓂᕐᒧᑦ ᑐᖅᑯᖅᑕᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪ ᐱᓕᕆᕕᓕᐅᓂᕐᒧᑦ ᑐᑯᒫᑦ ᑮᓇᐅᔭᑦ. ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐆᖅᓯᔭᕆᐊᖃᖅᑎᑕᐅᕆᕗᖅᑕᐅᖅ ᑐᑯᒫᓄᑦ ᑮᓇᐅᔭᓄᑦ ᖃᑦᑎᐅᔭᔪᓯᖏᑦ ᓇᓕᒧᑦᑎᓗᑎᒃ 10%-ᖏᓐᓂᒃ ᐊᑐᓂᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓇᓱᐊᕐᕕᓕᐅᓂᕐᒧᑦ ᑐᖅᑯᖅᑕᐅᔪᑦ. ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᑭᖑᓯᕙᓇᐊᖅᓯᔪᓐᓇᖅᐳᖅ ᑖᒃᑯᓂᖓ 10%-ᓂᒃ ᐆᖅᑕᐅᔪᒃᓴᓂᒃ ᐊᑭᓕᐅᑎᒋᓗᒋᑦ ᐊᖏᕈᑕᐅᓯᒪᔪᓄᑦ ᐱᓕᕆᐊᖑᔪᒃᓴᓄᑦ ᑮᓇᐅᔭᐃᕈᑎᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᕐᓗᒋᑦ ᑐᑯᒫᑦ ᑮᓇᐅᔭᑦ ᑐᖅᑯᕋᕐᓴᒃᓐᓂᕐᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᖅᑎᕐᑎᔾᔪᑎᓄᑦ ᐱᓕᕆᕕᖅᑎᒥᓐᓄᑦ ᐊᒻᒪ ᐱᓕᕆᕕᓕᐅᓂᕐᒧᑦ ᑐᖅᑯᖅᑕᓄᑦ ᐊᖏᕈᑕᐅᓯᒪᔪᑎᒍᑦ ᐃᓚᓐᖓᕆᐊᖅᑕᐅᔪᑎᒍᑦ.

ᒪᓕᒃᑐᒋᑦ ᐃᓚᖏᑦ 21, 22, 23 ᐊᒻᒪ 24 ᒪᓕᒐᐅᑉ, ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐱᒋᐊᖅᑎᕐᑎᓯᒪᒋᕗᖅᑕᐅᖅ ᐊᑐᐊᖅᓯᔾᔪᑎᓂᒃ ᑐᖅᑯᖅᑕᓄᑦ ᐊᒻᒪ ᓴᒃᑯᑕᓄᑦ ᐅᑯᓇᓐᖓᑦ ᐃᑲᔫᑎᑦ ᑮᓇᐅᔭᑦ, ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪ ᐱᓇᓱᐊᕐᕕᓕᐅᓂᕐᒧᑦ ᑐᖅᑯᖅᑕᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪ ᑲᑎᓐᖓᓕᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᐊᒻᒪ ᐱᔭᕇᕐᓂᖏᓐᓄᑦ ᐱᓕᕆᕕᖅᑎᕐᑎᔭᓄᑦ ᑐᖅᑯᖅᑕᑦ. ᑕᐃᒃᑯᐊ ᒫᓐᓇᒃᑯᑦ ᑐᖅᑯᖅᓯᓂᕐᒧᑦ ᐊᒻᒪ ᓴᒃᑯᑦᑎᓂᕐᒧᑦ ᐊᑐᐊᖅᓯᔾᔪᑎᑦ ᐊᖏᕈᑕᐅᓚᐅᖅᓯᒪᕗᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ ᐊᒃᑑᕙᕙ 6, 2004-ᒥ ᐊᒻᒪ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᔨᓂᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ ᒡᔭᓐᓄᐊᓇ 28, 2005-ᒥ.

(ᑎ) ᒐᕙᒪᒃᑯᑦ ᐱᓕᐅᑎᖏᑦ

ᒪᓕᒃᑐᒍ ᐃᓚᖓ 25 ᒪᓕᒐᐅᑉ, ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐊᕐᕌᒍᑕᒫᑦ ᑐᓂᓯᖃᑦᑕᕋᔭᖅᐳᖅ ᑯᐊᐳᕇᓴᒧᑦ ᐸᕐᓇᒍᑎᒥᒃ, ᐊᐅᓚᓂᕐᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑐᒃᓴᓂᒃ ᐊᒻᒪ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᓄᑦ ᐸᕐᓇᒍᑎᒥᒃ ᓇᓗᓇᐃᖅᓯᓯᒪᔪᒥᒃ ᐱᓕᐅᑎᓂᒃ ᐊᖏᕈᑕᐅᕐᑯᔭᐅᔪᓂᒃ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᔨᓄᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ ᓯᕗᓂᖓᓂ ᐱᒋᐊᕐᓂᖓᑦ ᑮᓇᐅᔭᓕᓐᓇᓇᑉ ᐊᕐᕌᒍᑉ. ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐱᑎᐅᖅᑲᑦᑕᖅᐳᖅ ᐱᓕᐅᑎᓂᒃ ᒐᕙᒪᖏᓐᓂᑦ ᓄᓇᕗᑉ ᒪᓕᒃᑐᒋᑦ ᐋᖅᑭᐅᕐᑕᐅᓯᒪᔪᒥᒃ ᓇᓚᐅᑦᑖᖅᓯᒪᔭᖏᓐᓂ, ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᓂ ᑮᓇᐅᔭᓄᑦ ᐃᓚᒋᐊᕈᑎᓂ. ᑖᒃᑯᐊ ᐱᓕᐅᑎᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᓲᖓᕐᓂᑦ ᐃᓱᒪᖏᑦ ᒪᓕᒃᑐᒋᑦ ᑲᑎᒪᔨᑦ ᐱᔭᕇᑎᒋᓪᓗᒋᑦ ᐱᓇᓱᐊᕐᓂᖅ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐊᒻᒪ ᐱᓕᕆᕕᓕᐅᓂᕐᒧᑦ ᑐᖅᑯᕋᕐᓴᓂᒃ, ᐱᑕᖃᖅᑎᕐᑎᓂᖅ ᐊᐅᓚᓂᕐᒧᑦ ᐃᑲᔫᑎᓂᒃ ᐱᓕᕆᕕᖅᑎᕐᑎᔭᐅᔪᓄᑦ ᒪᓕᒃᑐᒋᑦ ᐱᔭᕆᐊᖃᕐᓂᖏᑦ, ᑮᓇᐅᔭᖃᖅᑎᕐᑎᓂᖅ ᑐᑦᑕᕋᕕᒻᒥᒃ ᐊᓪᓚᕝᕕᒻᒥᒃ ᐊᒻᒪ ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ ᐊᐅᓚᑎᑕᐅᔪᑦ, ᐱᑕᖃᖅᑎᕐᑎᓂᖅ ᐱᓕᕆᐊᖑᔪᓄᑦ ᐱᓕᐅᑎᓂᒃ ᐊᖏᕈᑕᐅᓯᒪᔪᓄᑦ ᑯᐊᐳᕇᓴᓄᑦ ᑐᖅᑯᖅᑕᓄᑦ, ᐊᑭᓖᓂᖅ ᐱᓕᕆᕕᓐᓂᒃ ᐱᕙᓪᓕᐊᑎᕐᑎᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓕᓐᓂᒃ ᐊᒻᒪ ᓂᐅᕕᖅᑎᕐᑎᓂᕐᒧᑦ ᐊᑭᑐᔫᑎᓂᒃ ᐱᕐᑯᑎᓂᒃ ᑯᐊᐳᕇᓴᓐᒧᑦ.

ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐊᒻᒪ ᐱᓕᕆᕕᕐᑯᑎᖏᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑎᒍᑦ ᑐᕙᖅᑲᖅᐳᑦ ᐱᓕᐅᑎᓂᒃ ᐱᔭᐅᕙᑦᑐᓂᒃ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐊᐅᓚᑎᑕᒥᓐᓄᑦ.

2. ᐱᒻᒪᕆᒐᓚᐃᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ

ᑖᒃᑯᐊ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᓂᒃ ᓇᓗᓇᐃᖅᓯᔾᔪᑎᑦ ᐊᑐᐃᓐᓇᕈᖅᑕᐅᓚᐅᖅᐳᑦ ᒪᓕᒃᑐᒋᑦ ᑲᓇᑕᒥ ᐊᖏᕈᑕᐅᓯᒪᒐᔪᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᒃᑯᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ. ᑖᒃᑯᐊ ᐱᒻᒪᕆᒐᓚᐃᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᖏᑦ ᑖᒃᓱᒪ ᑯᐊᐳᕇᓴᐅᑉ ᐅᑯᐊᖑᕗᑦ::

(ᐃ) ᒪᓕᒃᑕᐅᔪᒃᓴᐃᑦ ᑲᑎᖓᒐᓕᖅᑎᑦᑎᓂᒃᑯᑦ

ᑖᒃᑯᐊ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᓂᒃ ᓇᓗᓇᐃᖅᓯᔾᔪᑎᑦ ᐱᑕᖃᖅᐳᑦ ᒪᑯᓂᖓ ᐱᕐᑯᑎᑦ, ᐊᑭᓕᒃᓴᑦ, ᐊᓯᖏᑦ ᐊᑕᖏᐅᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ, ᐃᓵᔪᑦ, ᐊᒻᒪ ᐊᑭᓕᕆᐊᓕᖏᑦ ᓇᒻᒥᓂᓕᐅᑉ ᑳᑉᐸᓂᐅᑉ, ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦᑕ ᐊᒻᒪ ᐱᓕᕆᕕᖅᑎᖏᑦᑕ. ᑕᒪᐃᑕ ᑳᑉᐸᓂᐅᖃᑎᒌᑦ ᑕᐅᖅᓱᖃᑦᑕᕐᓂᖏᑦ ᐊᒻᒪ ᐊᒥᐊᒃᑯᖏᑦ ᐃᖅᑕᐅᓯᒪᕗᑦ. ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐊᐅᓚᑦᑎᑦᑎᕗᖅ ᑕᒪᐃᓐᓂᒃ ᐱᓕᕆᕕᖅᑎᒥᓂᒃ ᑭᓯᐊᓂ ᐱᓯᒪᓇᓂ 100%-ᖏᓐᓂᒃ ᐱᖃᕈᑎᑦ ᑕᒪᐃᓐᓂ. ᑕᒪᒃᑯᐊ ᐊᐅᓚᑦᑎᖏᑦᑐᑦ ᐱᖃᕈᑎᑦ ᑕᒪᐅᔪᓂ ᐱᓕᕆᕕᖅᑎᒋᔭᐅᔪᓂ ᒥᑭᓪᓕᒋᐊᖅᑎᑕᐅᓯᒪᕗᑦ ᐊᓯᐅᔪᓄᑦ ᐃᓕᖓᔪᓄᑦ ᐊᐅᓚᑦᑎᖏᑦᑐᓄᑦ ᐱᖃᕈᑎᓄᑦ. ᑕᒪᒃᑯᐊ ᐃᓕᖓᔪᑦ ᐊᓯᐅᔪᑦ ᑕᒪᒃᑯᓄᖓᐅᓗᐊᖅᐳᑦ ᐊᐅᓚᑦᑎᖏᑦᑐᓄᑦ ᐱᖃᕈᑎᓄᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᓄᑦ ᑐᖅᑯᖅᑕᓄᑦ ᐱᓕᕆᕕᖅᑎᒋᔭᐅᔪᓂ. ᐊᒥᓲᓗᐊᕈᑎᔪᑦ, ᐊᒻᒪ ᐊᓯᒃᑲᓐᓂᖏᑦ ᐊᓯᐅᔪᑦ ᐃᓕᖓᔪᑦ ᐊᐅᓚᑦᑎᖏᑦᑐᓄᑦ ᐱᖃᕈᑎᓄᑦ, ᑐᓂᐅᖅᑲᖅᑕᐅᓯᒪᕗᑦ ᐱᓕᕆᕕᖅᑎᓕᐅᑉ ᐱᖃᕈᑎᖏᓐᓄᑐᐊᖅ. ᑭᖑᓂᖓᓂ ᑮᓇᐅᔭᓕᐊᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᓂᐊᖅᐳᑦ ᐊᒐᒍᖅᑕᐅᓗᑎᒃ ᐊᐅᓚᑦᑎᖏᑦᑐᓄᑦ ᐱᖃᕈᑎᓄᑦ ᐱᓕᕆᕕᖅᑎᓕᐅᑉ ᓯᕗᓂᖓᓂ ᓄᖑᖅᑕᐅᓯᒪᔪᑦ ᐊᓯᐅᔾᔭᖏᑦ ᐅᑎᖅᑎᑕᐅᓯᒪᓕᖅᐸᑕ.

ᐅᓇ ᑕᑯᑎᑦᑎᔾᔪᑎ ᑎᑎᓯᕕᐅᓯᒪᕗᖅ ᐱᓕᕆᕕᖅᑎᒋᔭᓄᑦ ᑐᖅᑯᖅᑕᓂᒃ ᐱᑕᖃᖅᑐᖅ ᑲᑎᑎᓯᒪᔪᓂᒃ ᑯᐊᐳᕇᓴᓐᓂᒃ ᐅᓂᒃᑳᓕᐅᖃᑦᑕᖅᑐᓂᒃ ᑎᒥᐅᔪᓂᒃ:

ᐱᓕᕆᕕᖅᑎᒋᔭᖅ ᑐᖅᑯᖅᓯᓂᖅ	ᐃᓂᖓ	ᓇᒻᒥᓂᖃᕐᓂᖅ %	ᐅᓪᓗᖅ ᑯᐊᐳᕇᓴᕈᕐᕕᖓ
ᐅᑭᐅᖅᑕᖅᑐᔭᐃᑦ ᓂᕿᑦ:			
ᑭᕙᓪᓕᕐᒥ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᓂᕿᑦ ᓕᒥᑎᑦ.	ᑲᖏᖅᓱᓂᖅ	100 %	ᐊᒃᑑᕙᕙ 2, 1992
ᕿᑎᕐᕆᐅᑦ ᓂᕿᑦ ᓕᒥᑎᑦ.	ᐃᖃᓗᒃᑑᑦᑎᐊᖅ	98 %	ᐃᐳᕈ 9, 1992
ᐸᓐᓂᖅᑑᒥ ᐃᖃᓗᓕᕆᕕᒃ ᓕᒥᑎᑦ.	ᐸᓐᓂᖅᑑᖅ	51 %	ᓱᑏᕙᕙ 11, 1992
ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᕕᒃ ᓕᒥᑎᑦ. (ᐅᓇᐅᓚᐅᖅᓯᒪᔫᒐᓗᐊᖅ 933261 ᓄᓇᕋᐊᖅ ᓕᒥᑎᑦ) ᑎᑭᕋᕐᔪᐊᖅ	ᓕᒥᑎᑦ | ᑎᑭᕋᕐᔪᐊᖅ	51 %	ᕕᕙᕙᐊᕆ 1, 1993
ᒥᑭᔪᓂᒃ ᓂᐅᕕᐊᒃᓴᓕᐅᕐᓂᖅ:			
ᐃᕙᓗ ᓕᒥᑎᑦ.	ᑲᖏᖅᓱᓂᖅ	100 %	ᐊᒃᑑᕙᕙ 2, 1992
ᐳᐊᓯ ᐆᓇᖅ ᓕᒥᑎᑦ.	ᖃᒪᓂᑦᑐᐊᖅ	100 %	ᓱᑏᕙᕙ 25, 1991
ᑭᓗᒃ ᓕᒥᑎᑦ.	ᐊᕐᕕᐊᑦ	100 %	ᐃᐳᕈ 3, 1996
ᑕᓗᖅ ᐊᓐᓄᕐᓕᐅᖅᑎᑦ ᓕᒥᑎᑦ.	ᑕᓗᕐᔪᐊᖅ	51 %	ᐃᐳᕈ 12, 1995
ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᖅᕐᕕᖓᑦ (1993) ᓕᒥᑎᑦ.	ᐸᓐᓂᖅᑑᖅ	51 %	ᒫᕐᓯ 1, 1994

(ᐱ) ᐆᑦᑐᓯᓂᖅ ᓇᓗᓇᖅᑐᖅ

ᑮᓇᐅᔭᓂᒃ ᓇᓗᓇᐃᖅᓯᔾᔪᑎᑦ ᐊᑐᐃᓐᓇᕈᖅᑕᐅᓯᒪᔪᑦ ᒪᓕᒃᑐᒋᑦ ᑲᓇᑕᒥ ᐊᖏᕈᑕᐅᓯᒪᒐᔪᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᒃᑯᑦ ᒪᓕᒃᑕᐅᔫᑦ ᐊᐅᓚᑦᑎᔨᓂᒃ ᓇᓚᐅᑦᑖᕆᐊᖃᖅᑎᕐᑎᕗᑦ ᐊᒻᒪ ᐃᓱᒪᓕᐅᕈᑎᖃᕐᓗᑎᒃ ᐊᑦᑐᓯᓂᖃᖅᑐᓂᒃ ᐅᓂᒃᑳᓕᐅᕈᑕᐅᓯᒪᔪᑦ ᖃᑦᑎᐅᔾᔪᓯᖏᓐᓂᒃ ᐱᕐᑯᑎᑦ, ᐊᑭᓕᒃᓴᐃᑦ ᐊᒻᒪ ᐊᑕᖏᐅᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐊᒻᒪ ᓴᖅᑭᑕᐅᔪᑦ ᐅᓂᒃᑳᓕᐅᕈᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓂᒃ ᓇᓗᓇᐃᖅᓯᔾᔪᑎᓂ. ᐱᒻᒪᕆᒐᓚᐅᓂᖅᓴᐃᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᑦ ᓇᓚᐅᑦᑖᖅᑕᖏᓐᓂᒃ ᐃᓕᖓᔭᑦ ᑭᖑᓂᖓᓂ ᐊᑭᒃᓴᖏᓐᓄᑦ ᑮᓇᐅᔭᕐᑎᒍᑦ ᐱᓕᕆᔾᔪᑎᑦ, ᐃᑲᔫᑎᓄᑦ ᓇᓗᓇᖅᑐᓄᑦ ᑮᓇᐅᔭᖃᐅᑎᓄᑦ ᐅᑎᖅᑐᒃᓴᓄᑦ ᐊᒻᒪ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᓄᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᓐᓄᑦ ᐃᓚᓐᖓᐅᒥᑎᒐᓱᐊᕐᓗᒋᑦ ᐱᕐᑯᑎᑦ ᐱᓯᒪᔭᐅᔪᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᓚᓐᖓᖅᓯᒪᑎᓪᓗᒋᑦ ᐱᔪᓐᓇᖅᓯᔭᐅᔪᓐᓇᖅᑐᓄᑦ ᐊᑭᖏᓐᓄᑦ. ᓴᖅᑭᐊᓚᑦᑖᖅᑐᑦ ᐊᔾᔨᒋᓐᖏᒍᓐᓇᖅᐸᐃᑦ ᑕᒪᒃᑯᐊ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ.

(ᑎ) ᐱᓇᓱᐊᕐᕕᓕᐅᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᖅ

ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᑎᑎᕋᖅᑕᐅᓯᒪᓪᓗᓂ ᐱᓯᒪᕋᑎᕗᖅ 250-ᓂᒃ ᓇᓗᓇᐃᒃᑯᑕᓕᓐᓂᒃ D-ᒥᒃ ᐱᓪᓗᐊᑕᐅᓂᖅᓴᓂᒃ LP ᐃᓛᒃᑰᖅᑐᓂᒃ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᑦ ᑲᑐᔾᔨᖅᑎᒌᖏᑦ ᓕᒥᑎᑦ ᐱᓕᕆᖅᑎᒌᓐᓂᕐᒥ. ᐱᔪᓐᓇᐅᑎᖏᑦ ᐱᓯᒪᕋᑎᔫᑉ ᓇᓗᓇᐃᒃᑯᑕᓕᓐᓂᒃ D-ᒥᒃ ᐱᓪᓗᐊᑕᐅᓂᖅᓴᓂᒃ LP ᐃᓛᒃᑰᖅᑐᓂᒃ ᐊᐅᓚᑕᐅᕗᑦ ᐱᓕᕆᖅᑎᒌᓐᓂᕐᒧᑦ ᐊᖏᖅᑎᒌᒍᑎᖓᓐᓄᑦ ᒪᓯᓛᑦ ᑯᐊᐳᕇᓴᐅᑉ ᐱᓕᕆᖅᑎᐃᓐᓇᐅᓪᓗᓂ ᐊᒻᒪ ᑭᓪᓕᖅᑐᓂ ᐱᓕᕆᖅᑎᐅᓪᓗᓂ. ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐱᔪᓐᓇᖅᑎᑕᐅᕗᖅ ᐋᖅᑭᒃᓯᒪᔪᓂᒃ ᓄᐊᓯᒪᔪᓂᒃ ᓯᕗᓪᓕᐅᔭᐅᓗᓂ ᑐᓂᐅᖅᑲᖅᑕᐅᔪᓂᒃ 6.25%-ᖏᓐᓂᒃ ᐊᕐᕌᒍᑕᒫᑦ. ᑕᐃᒃᑯᐊ ᓇᓗᓇᐃᒃᑯᑕᓖᑦ D-ᒥᒃ ᐱᓪᓗᐊᑕᐅᓂᖅᓴᐃᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᔪᑦ ᖃᑦᑎᐅᔾᔪᓯᖏᑦ ᐱᔭᐅᖃᑦᑕᕈᒫᕐᓂᐊᖅᐳᑦ ᖃᐅᑕᒫᑦ, ᐃᓚᒋᐊᕈᑎᖃᕐᓗᒋᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐊᒻᒪ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᑭᖑᕙᖅᓯᒪᔪᑦ ᐱᓕᕆᖅᑎᒌᓂᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᑭᖑᓪᓕᖅᐹᒥ ᐱᓕᕆᓐᓇᐅᑉ ᐅᓪᓗᖓᓂ ᐊᑐᓂᑦ ᑕᖅᑭᓂ. ᑖᓐᓇ ᑐᖅᑯᖅᓯᓂᖅ ᓈᓴᖅᑕᐅᖃᑦᑕᖅᐳᖅ ᐊᑐᖅᑐᒍ ᐊᑭᓂᒃ ᐱᓕᕆᔾᖃᕐᓂᔪᓯᖅ.

(ᑭ) ᐱᕐᑯᑎᑦ ᐱᓯᒪᔭᐅᔪᑦ

ᐱᕐᑯᑎᑦ ᐱᓯᒪᔭᐅᔪᑦ ᒪᑯᐊᖑᕗᑦ ᓱᒋᐊᖅᑕᐅᓯᒪᓐᖏᑦᑐᑦ ᐱᕐᑯᑎᑦ, ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᑦ ᐊᒻᒪ ᐱᔭᕇᖅᓯᒪᔪᑦ ᐱᕐᑯᑎᑦ ᐊᒻᒪ ᓇᓗᓇᐃᒃᑯᓯᖅᑕᐅᓯᒪᕗᑦ ᐅᑭᐅᖅᑕᖅᑐᔭᐅᓪᓗᒋᑦ ᓂᕿᑦ ᐅᕝᕙᓘᓐᓃᑦ ᒥᑭᔪᓂᒃ ᓂᐅᕕᐊᒃᓴᓕᐅᕐᓂᐅᓪᓗᒋᑦ. ᓱᒋᐊᖅᓯᒪᓐᖏᑦᑐᑦ ᐱᕐᑯᑎᑦ ᐊᒻᒪ ᐱᓕᕆᐊᖑᔪᑦ ᒫᓐᓇ ᐊᑭᖃᖅᑎᑕᐅᕗᑦ ᐊᑉᐸᓯᓐᓂᖅᓴᓂᒃ ᐊᑭᓂᒃ ᐊᒻᒪ ᐃᓚᓐᖓᖅᓯᒪᔪᓂᒃ ᐱᔪᓐᓇᖅᓯᔾᔪᓐᓇᖅᑐᓂᒃ ᐊᑭᓂᒃ. ᐱᔭᕇᖅᓯᒪᔪᑦ ᐱᕐᑯᑎᑦ ᐊᑭᖃᖅᑎᑕᐅᕗᑦ ᐊᑉᐸᓯᓐᓂᖅᓴᓂᒃ ᐊᑭᓂᒃ ᐊᒻᒪ ᓇᓚᐅᑦᑕᖅᑕᐅᓯᒪᔪᓂᒃ ᐃᓚᓐᖓᖅᓯᒪᔪᓂᒃ ᐱᔪᓐᓇᖅᓯᔾᔪᓐᓇᖅᑐᓂᒃ ᐊᑭᓂᒃ, ᐊᑭᖏᑦ ᐋᖅᑭᒃᑕᐅᕙᒃᑐᑎᒃ ᐃᓕᖓᓂᖏᑦ ᐊᑐᓂᑦ ᐃᓚᖏᑦ ᒪᓕᒃᑐᑎᑦ. ᐊᑭᑦ ᐊᓯᔾᔨᕋᓱᒃᑐᖏᑦᑐᓄᑦ ᐱᕐᑯᑎᓄᑦ ᑕᒪᒃᑯᓄᖓᓚᒃ ᓴᓇᐅᒐᕐᓄᑦ ᐋᖅᑭᑦᑕᐅᕙᑉᐳᑦ ᐊᑐᖅᑐᑎᒃ ᓇᓗᓇᐃᒃᑯᑦᓚᑦᑖᖏᑦ ᐃᓛᒃᑯᑦ ᐊᑭᖏᑦ..

(ᑎ) ᓇᒻᒥᓂᕆᔭᐅᔪᑦ, ᐆᒻᒪᖅᑯᓯᐅᕐᕕᒃ ᐊᒻᒪ ᓱᓇᒃᑯᑖᑦ

ᓇᒻᒥᓂᕆᔭᐅᔪᑦ, ᐆᒻᒪᖅᑯᓯᐅᕐᕕᒃ ᐊᒻᒪ ᓱᓇᒃᑯᑖᑦ ᐱᓯᒪᔭᐅᕙᑉᐳᑦ ᒪᓕᒃᑐᑎᑦ ᐊᑭᖏᑦ ᐃᓚᖓᐅᑎᓪᓗᑎᒃ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᓄᖑᑎᖅᑕᐅᕙᓪᓕᐊᓂᖏᑦ. ᓄᖑᑎᖅᐸᓪᓕᐊᓂᖅ ᑎᑎᖅᑕᐅᓯᒪᕗᖅ ᐊᑐᖅᑐᒍ ᑐᑭᓕᐊᖅᑐᖅ ᐱᓕᕆᔾᔪᓯᖅ ᒪᓕᒃᑐᑎᑦ ᐊᑭᖏᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᑦ ᐊᑖᓂ:

ᐃᓪᓗᐃᑦ	5% - 10%
ᓱᓇᒃᑯᑖᑦ	20%
ᐱᓯᒪᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᑕᐅᓪᓗᑎᒃ ᓴᓇᒋᐊᖅᑕᐅᓂᖏᑦ	10% - 20%
ᐊᓪᓚᕝᕕᒻᒧᑦ ᐃᓪᓗᓯᐅᑎᑦ ᐊᒻᒪ ᓱᓇᒃᑯᑖᑦ	20%
ᖃᕋᓴᐅᔭᐃᑦ	50% - 100%
ᐊᐅᓚᐅᑎᓖᑦ ᓱᓇᒃᑯᑖᑦ	20%

(ᒥ) ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓯᕗᓂᕐᒥ ᐱᓕᐅᓯᐊᒃᓴᐃᑦ

ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᑯᐊᐳᕇᓴᐅᑉ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᓐᖏᓚᐃᑦ ᒐᕙᒪᒃᑯᑦ ᒪᓕᒃᑐᒍ ᑐᑭᓕᐅᖅᑕᐅᓯᒪᔪᖅ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᒪᓕᒐᕐᒥ. ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐋᔭᐃᖃᑦᑕᖅᐳᖅ ᑭᒡᒐᖅᑐᖅᑐᒥᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᓄᑐᖃᖅᓯᐅᑎᑦᓴᓄᑦ ᑎᑭᐅᒪᔪᓂᒃ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᓄᑦ ᑭᓪᓕᕆᔭᐅᔪᓄᑦ. ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐋᔭᐃᖃᑦᑕᕆᐊᖃᒻᒪᕆᓐᖏᓚᑦ. 2010-ᒥ, ᑯᐊᐳᕇᓴᐅᑉ ᐋᔭᐃᓂᑯᖏᑦ ᐅᑯᐊᖑᓚᐅᖅᐳᑦ $33,230 (2009 - $29,519). ᑕᒪᒃᑯᐊ ᐋᔭᐃᓂᑯᑦ ᒪᓕᑉᐳᑦ ᑲᑎᒃᑐᒥᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᑦᑐᖅᓯᐅᑎᑎᒍᑦ ᐱᔭᕆᐊᖃᖅᑕᖏᓐᓂᒃ ᑖᒃᓱᒪ ᑯᐊᐳᕇᓴᐅᑉ ᐊᒻᒪ ᑎᑎᖅᑕᐅᕙᑦᑐᑎᒃ ᑮᓇᐅᔭᖅᑲᐅᑎᓂ ᐊᑭᓕᕆᐊᓕᓐᓄᑦ ᐊᒻᒪ ᐱᔭᐅᓯᒪᓐᖏᑦᑐᓄᑦ ᐊᑭᓕᒃᓴᓄᑦ ᒫᓐᓇᓕᓴᐃᑦ ᒪᓕᒃᑐᑎᑦ.

ᑖᒃᓱᒪ ᑯᐊᐳᕇᓴᐅᑉ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᕿᑲᕈᓐᓇᖅᑎᑕᐅᒋᕗᑦᑕᐅᖅ ᐊᕐᕌᒍᑕᒫᑦ ᐊᑖᓂ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᕿᑲᕐᓂᖏᓐᓄᑦ ᐱᓕᐅᓯᐊᒃᓴᓄᑦ ᑎᑎᖅᑕᐅᓯᒪᕗᑦ ᐱᓕᐅᓯᐊᒃᓴᐅᓪᓗᑎᑦ ᐱᔭᐅᔪᒫᕐᓂᐊᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ.

(ᓂ) ᒐᕙᒪᒃᑯᑦ ᐱᓕᐅᑎᖏᑦ

ᑕᒪᒃᑯᐊ ᐱᓕᐅᑎᑦ ᐊᖏᕈᑕᐅᓯᒪᔪᑦ ᐱᑕᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᐅᓚᓂᕐᒧᑦ ᐃᑲᔫᑎᓂᒃ ᐊᒻᒪ ᐱᓕᕆᓂᕐᒧᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᓂᒃ ᑐᓂᔭᐅᕙᑦᑐᑦ ᓯᕗᓂᖓᓂ ᐱᓕᕆᕕᕐᑯᑎᒋᔭᐅᔪᓄᑦ ᑎᑎᖅᑕᐅᓯᒪᕗᑦ ᐃᓵᔫᑎᑦᑐᒋᑦ ᐊᕐᕌᒍᒥ ᑕᒪᒃᑯᐊ ᐃᑲᔫᑎᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑐᓂᔭᐅᕙᑦᑐᑦ ᓯᕗᓂᖓᓂ ᐊᑭᓕᕆᐅᑕᐅᔭᕋᐃᒻᒪᑕ ᐱᓕᕆᕕᕐᑯᑎᒋᔭᒧᑦ. ᐃᑲᔫᑎᑦ ᐱᓕᐅᑎᑦ ᐊᑐᖅᑕᐅᓯᒪᓐᖏᑦᑐᑦ ᐊᕐᕌᒍᑦ ᓄᓐᖓᐊᓂ, ᐃᓕᖓᔪᑦ ᓯᕗᓂᕐᒥ ᐊᑭᓕᕆᐊᓕᓐᓄᑦ, ᐃᓚᓕᐅᔭᔭᐅᔪᓐᓇᖅᐳᑦ ᑭᖑᓪᓕᕐᒧᑦ ᐊᕐᕌᒍᒧᑦ ᐊᒻᒪ ᑎᑎᖅᑕᐅᓲᖑᓪᓗᑎᒃ ᐱᔭᐅᓯᒪᓐᖏᑦᑑᓪᓗᒋᑦ ᐃᓵᔪᑦ.

ᑕᒪᒃᑯᐊ ᐱᓕᐅᑎᑦ ᐊᖏᕈᑕᐅᓯᒪᔪᑦ ᐃᑲᔪᕈᑕᐅᓇᓱᐊᖅᑐᑎᒃ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᓂᒃᑯᑦ ᓇᒻᒥᓂᓕᒻᒥᒃ ᑳᑉᐸᓂᐅᑉ ᑐᑦᑕᕕᒻᒥᒃ ᐊᓪᓚᕝᕕᖓᓂᒃ ᐊᒻᒪ ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ ᐊᐅᓚᑎᑕᐅᔪᓂᒃ ᑎᑎᖅᑕᐅᓯᒪᕗᑦ ᐃᓵᔫᑎᑦᑐᒋᑦ ᐊᕐᕌᒍᒥ ᐊᖏᕈᑕᐅᓯᒪᕗᑦ ᒪᓕᒐᓕᐅᕐᕕᖓᓐᓄᑦ ᒐᕙᒪᒃᑯᑦ.

ᑕᒪᒃᑯᐊ ᐱᓕᐅᑎᑦ ᐊᖏᕈᑕᐅᓯᒪᔪᑦ ᑐᖅᑯᖅᑕᐅᓂᕐᒧᑦ ᐊᒥᓲᓂᖅᓴᓄᑦ ᓇᒻᒥᓂᓇᔭᐅᔪᓄᑦ ᐱᓕᕆᕕᕐᑯᑎᒋᔭᐅᔪᓄᑦ ᑎᑎᖅᑕᐅᓯᒪᕗᑦ ᐱᔭᐅᓯᒪᓐᖏᑦᑑᑎᑦᑐᒋᑦ ᐊᕈᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐱᓕᐅᑎᑦ ᐊᒻᒪ ᓄᖑᑎᖅᐸᓪᓕᐊᕙᑉᐳᑦ (ᑮᓇᐅᔭᓕᐊᓄᑦ) ᑕᐃᒫᒃᓴᐃᓐᓇᖅ ᑐᖅᑯᖅᑕᐅᕙᒻᒪᑕ ᑕᒪᒃᑯᓄᖓ ᐱᓕᕆᕕᕐᑯᑎᒋᔭᐅᔪᓄᑦ.

ᑕᒪᒃᑯᐊ ᐱᓕᐅᑎᑦ ᐊᖏᕈᑕᐅᓯᒪᔪᑦ ᓂᐅᕕᐅᑕᐅᓂᕐᒧᑦ ᐊᕈᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᓄᑦ ᐱᕐᑯᑎᓂᒃ ᓇᒻᒥᓂᓕᒻᒧᑦ ᑳᑉᐸᓂᒧᑦ ᑎᑎᖅᑕᐅᓯᒪᕗᑦ ᐱᔭᐅᓯᒪᓐᖏᑦᑑᑎᑦᑐᒋᑦ ᐊᕈᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐱᓕᐅᑎᑦ ᐊᒻᒪ ᓄᖑᑎᖅᐸᓪᓕᐊᕙᑉᐳᑦ (ᑮᓇᐅᔭᓕᐊᓄᑦ) ᑕᐃᒫᒃᓴᐃᓐᓇᖅ ᓄᖑᑎᓇᕙᓪᓕᐊᓂᖏᑎᑦ ᐃᓕᖓᔪᑦ ᓇᒻᒥᓂᓇᔭᐅᔪᑦ, ᐆᒪᒪᖅᑯᓯᐅᕐᕕᒃ ᐊᒻᒪ ᓱᓇᒃᑯᑖᑦ.

ᑕᒪᒃᑯᐊ ᐱᓕᐅᑎᑦ ᐊᖏᕈᑕᐅᓯᒪᔪᑦ ᑐᖅᑯᖅᑕᐅᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐅᑎᖅᑐᒃᓴᓄᑦ, ᐱᓪᓗᐊᑕᐅᓂᖅᓴᓄᑦ ᐃᓚᒋᔭᐅᔭᔪᑎᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᐅᓚᑦᑎᖏᑦᑐᓄᑦ ᐱᖃᕈᑎᓄᑦ ᓂᕈᐊᕈᓐᓇᖅᑐᓄᑦ ᐃᓚᒋᔭᐅᔭᔪᑎᓂ ᑎᑎᖅᑕᐅᓯᒪᕗᑦ ᐱᓕᐅᑎᐅᓪᓗᒋᑦ ᓇᒻᒥᓂᖃᕈᑎᑦ - ᐱᓕᕆᕕᐅᓂᕐᒧᑦ ᑐᖅᑯᖅᑕᐅᓪᓗᒋᑦ ᐊᒻᒪ ᑎᑎᖅᑕᐅᕙᑉᐳᑦ ᐊᕐᕌᒍᒥ ᑮᓇᐅᔭᑦ ᑐᓂᔭᐅᕕᖏᓐᓂ ᓯᕗᓂᖓᓂ ᒐᕙᒪᖏᓐᓂᑦ ᓄᓇᕗᑉᐳᑦ.

ᑕᒪᒃᑯᐊ ᐱᓕᐅᑎᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ ᐱᓕᕆᕕᕐᑯᑎᒋᕙᓪᓕᑦᑖᓄᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐱᔭᔪᑎᖃᖅᐳᑦ ᑮᓇᐅᔭᖅᑎᑦᑎᓂᕐᒥᒃ ᑐᕌᖓᓪᓕᑖᖅᑐᑎᒃ ᐱᓕᕆᐊᖑᔪᒃᓴᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐅᑎᖅᑎᑎᔾᔪᑕᐅᓪᓗᑎᒃ ᐊᑭᖏᓐᓂᒃ ᑎᑭᑎᑦᑎᔾᔪᑎᑦ ᐊᒻᒪ ᐆᒪᒪᖅᑯᑎᑦ, ᐊᒻᒪ ᑎᑎᖅᑕᐅᕙᑉᐳᑦ ᐃᓵᔫᑎᑦᑐᒋᑦ ᐊᕐᕌᒍᒥ ᑕᐃᒃᑯᐊ ᐱᓕᕆᕕᐅᑉ ᐊᑭᓖᕕᖓᓂ.

(ᓗ) ᐃᓵᔪᑦ

ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᑮᓇᐅᔭᓕᐅᖅᐸᑉᐳᖅ ᐃᓵᑎᑕᐅᔪᓂᒃ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓂᕐᒧᑦ ᓱᓕᕆᐊᒥᓐᓂᑦ ᓂᐅᕕᖅᑐᖅᑕᐃᒻᒪᑦ.

(ᔅ) ᑮᓇᐅᔭᐅᓐᖏᑦᑐᓄᑦ ᑕᐅᖅᓱᖅᑦᑕᕐᓂᖅ

ᐊᐅᓚᓂᕆᕙᑦᑕᒥᒍᑦ, ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐊᖏᕐᖃᑎᖅᖅᐸᑉᐳᖅ ᑕᐅᖅᓱᖅᑎᖅᖅᓂᕐᒧᑦ ᐱᕐᑯᑎᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔾᑦᑎᕐᐅᑎᓂᒃ. ᑕᒪᒃᑯᐊ ᑕᐅᖅᓱᖅᑦᑕᕐᓃᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓂᕐᒥᒃ ᐱᔾᔪᑎᖃᖅᐳᑦ ᐊᒻᒪ ᑎᑎᖅᑕᐅᕙᑉᐳᑦ ᑭᖑᓂᖓᓂ ᐊᑭᒃᓴᖏᑎᒍᑦ.

(ᕕ) ᐱᔾᑦᑎᕐᐅᑎᑦ ᐱᑕᖃᖅᑎᑕᐅᔪᑦ ᐊᑭᖃᕐᓇᒋᑦ

ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐱᔾᑦᑎᕐᐅᑎᑦ ᐱᑕᖃᖅᑎᑕᐅᕙᑦ ᐊᑭᖃᕐᓇᒋᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᓐᓄᑦ ᑯᐊᐳᕇᓴᐅᑉ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᓂᒃ ᓇᓗᓇᐃᖅᓯᔾᔪᑎᖏᑦ. ᑎᑎᖅᑕᐅᓯᒪᔪᖅᓇᖏᓚᖅ ᑖᒃᑯᓇᓂ ᑮᓇᐅᔭᓂᒃ ᓇᓗᓇᐃᖅᓯᔾᔪᑎᓂ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ ᐱᔾᑦᑎᕐᐅᑎᓂᒃ ᐱᑕᖃᖅᑎᑕᐅᔪᓂᒃ.

(1) ᑮᓇᐅᔭᑎᒍᑦ ᐱᓕᕆᔾᔪᑎᑦ - ᐃᓕᓴᖅᓯᓂᖅ ᐊᒻᒪ ᐆᑦᑐᓯᓂᖅ

ᓇᓗᓇᐃᒃᑯᓯᖅᓱᖅᑕᐅᓂᖏᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᓕᕆᔾᔪᑎᑦ ᐋᖅᑭᑦᑕᐅᕙᐸᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ ᐃᓕᓴᕆᔭᐅᕆᐊᓐᖓᑎᓪᓗᒋᑦ ᐊᒻᒪ ᒪᓕᑉᐸᐸᑦ ᐱᔾᔪᑎᒋᔭᐅᓚᐅᖅᑐᒥᒃ ᑮᓇᐅᔭᑦ ᐱᖁᑎᑦ ᐱᔭᐅᔾᔪᑎᓪᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᒃᓴᐃᑦ ᐱᑕᖃᓕᖁᒋᓚᐅᖅᑕᖏᓐᓂᒃ.

ᑕᐃᒃᑯᐊ ᑯᐊᐳᕇᓴᐅᑉ ᑮᓇᐅᔭᑎᒍᑦ ᐱᓕᕆᔾᔪᑎᖏᑦ ᒪᑯᐊᖑᒍᕗᑦ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ, ᕿᓚᒻᒥᐅᔪᒧᑦ ᑐᖅᑯᖅᑕᑦ, ᑮᓇᐅᔭᖅᑲᐅᑎᑦ ᐅᑎᖅᑐᒃᓴᓄᑦ, ᐱᓇᓱᐊᖁᓕᐅᓂᕐᒧᑦ ᑐᖅᑯᖅᑕᑦ, ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᖃᖏᖅᓴᐅᑎᔪᓐᓇᐅᑎᑦ, ᑮᓇᐅᔭᒃᑯᕕᒻᒥᑦ ᐊᐅᓚᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ, ᑮᓇᐅᔭᖅᑲᐅᑎᑦ ᐊᑭᓕᕆᐊᓕᓐᓄᑦ ᐊᒻᒪ ᐱᔭᐅᓯᒪᓐᖏᑦᑐᓄᑦ ᐊᑭᓕᒃᓴᓄᑦ. ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᑭᖑᓂᖓᓂ ᐊᑭᒃᓴᖏᑦ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᑎᒍᑦ ᐱᓕᕆᔾᔪᑎᑦ ᒥᒃᓴᐅᓴᑦᑕᐅᓯᒪᕗᑦ ᒪᓕᒃᑐᒋᑦ ᐃᓚᓚᐅᔭᔭᐅᑎᓪᓗᒋᑦ ᖃᑦᑎᐅᔾᔪᓯᖏᑦ ᕿᓚᒻᒥᐅᒐᓚᓐᓂᖓᓄᑦ ᓈᒻᒪᒃᓯᓇᓱᐊᕐᓂᖏᑦ ᑕᒪᒃᑯᐊ ᐱᓕᕆᔾᔪᑎᑦ. ᑭᓯᐊᓂ ᐊᓯᐊᓂᒃ ᑎᑎᖅᓯᒪᑎᓪᓗᒍ, ᐊᐅᓚᑦᑎᔨᑦ ᐃᓱᒪᕗᑦ ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐊᑦᑐᐊᓱᑦᑭᓐᓇᒍ ᐱᒻᒪᕆᒐᓚᓐᓄᑦ ᒪᑯᓄᖓ ᐃᓚᒋᐊᕈᑎᑦ ᐊᑭᖏᑦ, ᑮᓇᐅᔭᑦ, ᐊᑐᐃᓐᓇᐅᔾᔪᓐᓇᕐᓂᖅ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᒃᓴᓄᑦ ᑯᒃᓴᓇᖅᑐᑦ ᓴᖅᑭᖅᑐᑦ ᑕᒪᒃᑯᓇᖓᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᓕᕆᔾᔪᑎᓂᑦ.

ᑕᒪᐃᑕ ᑮᓇᐅᔭᑎᒍᑦ ᐱᓕᕆᔾᔪᑎᑦ ᐆᑦᑐᖅᑕᐅᒋᐊᖃᖅᑎᑕᐅᕗᑦ ᑭᖑᓂᖓᓂ ᐊᑭᒃᓴᖏᑦ ᐃᓕᓴᕆᔭᐅᕆᐊᓐᖓᑎᓪᓗᒋᑦ. ᑕᐅᖅᓱᓂᕐᒧᑦ ᐊᑭᑦ ᐊᑭᓕᖅᑕᐅᑉᐸᑦ ᐱᑕᖃᓕᕐᐃᒻᒪᑕ. ᐆᑦᑐᓯᓂᖅ ᑭᖑᓂᖓᓂ ᒪᓕᑉᐳᖅ ᑮᓇᐅᔭᑎᒍᑦ ᐱᓕᕆᔾᔪᑎᑦ ᓇᓗᓇᐃᒃᑯᓯᖅᑕᐅᓯᒪᕗᑦ ᐱᓯᒪᔭᐅᑎᑕᐅᓪᓗᑎᒃ ᓂᐅᕿᑕᐅᓂᐊᕐᓗᑎᒃ, ᐊᑐᐃᓐᓇᐅᓗᑎᒃ ᓂᐅᕕᐊᓴᒃᓂᕐᒧᑦ, ᐱᓯᒪᔭᐅᓗᑎᒃ ᓈᒻᒪᒃᓯᓇᓱᓂᖏᓐᓂ, ᐊᑐᖅᑐᐊᕋᓕᓗᑎᒃ ᐊᒻᒪ ᐅᑎᖅᑐᒃᓴᓗᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᒋᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᒃᓴᐃᑦ. ᑯᐊᐳᕇᓴᐅᑉ ᑮᓇᐅᔭᑦ ᐱᖁᑎᖏᑦ ᐊᒻᒪ ᑮᓇᐅᔭᑦ ᐊᑭᓕᒃᓴᖏᑦ ᓇᓗᓇᐃᒃᑯᓯᖅᑕᐅᓯᒪᕗᑦ ᐃᒫᒃ:

ᑕᐅᖅᑏᔪᑕᐅᓂᐃᕐᓗᑎᒃ - ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᒻᒪ ᕿᓚᒻᒥᐅᔪᒧᑦ ᑐᖅᑯᖅᑕᑦ ᓇᓗᓇᐃᒃᑯᓯᖅᑕᐅᓯᒪᕗᑦ ᐱᓯᒪᔭᐅᑎᑕᐅᓪᓗᑎᒃ ᓂᐅᕿᑕᐅᓂᐊᕐᓗᑎᒃ ᐊᒻᒪ ᐆᑦᑐᖅᑕᐅᓯᒪᕗᑦ ᑭᖑᓂᖓᓂ ᐊᑭᒃᓴᖏᑎᒍᑦ ᐃᓚᖃᖅᑐᑦ ᐱᓖᓪᓕᖅᑕᐅᔪᓂᒃ ᐊᒻᒪ ᐊᓯᐅᔪᓂᒃ ᓴᖅᑭᖅᑐᓂᒃ ᐊᓯᕈᕐᓂᖏᓐᓂᑦ ᑭᖑᓂᖓᓂ ᐊᑭᒃᓴᖏᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᐃᓚᓐᖓᖅᓯᒪᔪᓂ ᑮᓇᐅᔭᓕᐊᓂ ᓴᖅᑭᕐᕕᖏᓐᓂᑦ.

ᐱᓯᒪᔭᐅᔪᑦ ᑕᐅᖅᓱᔫᑕᐅᓂᐃᕐᓗᑎᒃ - ᐱᓪᓗᐊᑕᐅᓂᖅᓴᐃᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᑦ ᐱᓇᓱᐊᖁᓕᐅᓂᕐᒧᑦ ᑐᖅᑯᖅᑕᑦ ᓇᓗᓇᐃᒃᑯᓯᖅᑕᐅᓯᒪᕗᑦ ᐱᓯᒪᔭᐅᑎᑕᐅᓪᓗᑎᒃ ᓈᒻᒪᒃᓯᓇᓱᓐᓂᖏᓐᓂ ᐊᒻᒪ ᐃᓕᓴᕆᔭᐅᕆᐊᓐᖓᓚᐅᖅᑎᓪᓗᒋᑦ ᑭᖑᓂᖓᓂ ᐆᑦᑐᖅᑕᐅᔫᖑᕗᑦ ᒪᓕᒃᑐᒋᑦ ᓄᖑᑎᖅᐸᓪᓕᐊᓯᒪᔪᑦ ᐊᑭᖏᑦ ᐊᑐᖅᑐᒍ ᓱᕋᐅᑎᓂᓕᓐᓄᑦ ᐃᓚᒋᐊᕈᑎᓄᑦ ᐱᓕᕆᔾᔪᓯᖅ.

ᐊᑐᖅᑐᐊᕋᓴᐃᑦ ᐊᒻᒪ ᐅᑎᖅᑐᒃᓴᐃᑦ - ᑮᓇᐅᔭᖅᑲᐅᑎᑦ ᐅᑎᖅᑐᒃᓴᓄᑦ ᓇᓗᓇᐃᒃᑯᓯᖅᑕᐅᓯᒪᕗᑦ ᐊᑐᖅᑐᐊᕋᓴᐅᓪᓗᒋᑦ ᐊᒻᒪ ᐅᑎᖅᑐᒃᓴᐅᓪᓗᒋᑦ ᐊᒻᒪ ᐃᓕᓴᕆᔭᐅᕆᐊᓐᖓᓚᐅᖅᑎᓪᓗᒋᑦ ᑭᖑᓂᖓᓂ ᐆᑦᑐᖅᑕᐅᔫᖑᕗᑦ ᒪᓕᒃᑐᒋᑦ ᓄᖑᑎᖅᐸᓪᓕᐊᓯᒪᔪᑦ ᐊᑭᖏᑦ ᐊᑐᖅᑐᒍ ᓱᕋᐅᑎᓂᓕᓐᓄᑦ ᐃᓚᒋᐊᕈᑎᓄᑦ ᐱᓕᕆᔾᔪᓯᖅ.

ᐊᓯᖏᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᒃᓴᐃᑦ - ᑮᓇᐅᔭᖅᑲᐅᑎᑦ ᐊᑭᓕᕆᐊᓐᓄᑦ ᐊᒻᒪ ᐱᔭᐅᓯᒪᓐᖏᑦᑐᓄᑦ ᐊᑭᓕᒃᓴᓄᑦ, ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᖃᖏᖅᓴᐅᑎᔪᓐᓇᐅᑎᑦ, ᐊᒻᒪ ᑮᓇᐅᔭᒃᑯᕕᒻᒥᑦ ᐊᐅᓚᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᕋᓴᖅ ᓇᓗᓇᐃᒃᑯᓯᖅᑕᐅᓯᒪᕗᑦ ᐊᓯᒋᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᒃᓴᐃᑦ ᐊᒻᒪ ᐃᓕᓴᕆᔭᐅᕆᐊᓐᖓᓚᐅᖅᑎᓪᓗᒋᑦ ᑭᖑᓂᖓᓂ ᐆᑦᑐᖅᑕᐅᔫᖑᕗᑦ ᒪᓕᒃᑐᒋᑦ ᓄᖑᑎᖅᐸᓪᓕᐊᓯᒪᔪᑦ ᐊᑭᖏᑦ ᐊᑐᖅᑐᒍ ᓱᕋᐅᑎᓂᓕᓐᓄᑦ ᐃᓚᒋᐊᕈᑎᓄᑦ ᐱᓕᕆᔾᔪᓯᖅ.

ᐊᖏᕈᑕᐅᓂᖓᑕ ᐅᓪᓗᖓ ᒪᓕᒃᑐᒍ ᑮᓇᐅᔭᖅᑲᐅᑎᓕᕆᓂᖅ ᐊᑐᖅᑕᐅᔫᖑᕗᖅ ᓂᐅᕿᐊᖑᓂᖏᓐᓄᑦ ᐊᒻᒪ ᓂᐅᕿᐅᑕᐅᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᑦ ᐱᖁᑎᑦ.

ᑭᖑᓂᖓᓂ ᐊᑭᒃᓴᖏᑦ
ᓇᓚᐅᑦᑖᖅᑐᓂ ᑭᖑᓂᖓᓂ ᐊᑭᒃᓴᖏᓐᓂᒃ, ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐊᑐᖅᑦᑕᖅᐳᖅ ᑕᐃᔭᐅᓯᒪᔪᓂᒃ ᓂᐅᕿᕋᕐᕕᓐᓂ ᐊᑭᓂᒃ ᐊᑐᐃᓐᓇᐅᔪᖅᑐᑎᓪᓗᒍ. ᐃᔾᔪᐊᕋᓴᐃᑦ ᐃᓚᓕᐅᔾᔨᓯᒪᔪᑦ ᓱᔪᕐᓇᖅᑐᓂᒃ ᓂᐅᕿᕋᕐᕕᓐᓂᑦ ᑲᑎᖅᓱᒐᕐᓂᒃ ᐃᓚᖃᖅᑐᑦ ᑕᐅᖅᓱᓂᕐᒧᑦ ᐃᓕᖓᓪᓚᑖᖅᑐᓂᒃ ᓱᕋᐅᑎᓂᖃᖅᑐᓂᒃ ᐊᑐᖅᑕᐅᓯᒪᑎᕗᑦᑕᐅᖅ ᓇᓚᐅᑦᑖᖅᑕᐅᑎᓪᓗᒋᑦ ᑭᖑᓂᖓᓂ ᐊᑭᒃᓴᖏᑦ. ᑮᓇᐅᔭᑦ ᐱᖁᑎᑦ ᐊᒻᒪ ᑮᓇᐅᔭᑦ ᐊᑭᓕᒃᓴᐃᑦ ᓇᓗᓇᐃᒃᑯᓯᖅᑕᐅᓯᒪᕗᑦ ᑭᖑᓂᖓᓂ ᐊᑭᒃᓴᐃᑦ ᖁᓕᓂᓐᓂᖏᓐᓂ ᒪᓕᒃᑐᒋᑦ ᐊᑉᐸᓯᓐᓂᖅᐹᑦ ᐃᓱᖅᑐᑦ ᐱᒻᒪᕆᒐᓚᐅᔪᑦ ᑭᖑᓂᖓᓂ ᐊᑭᒃᓴᖏᓐᓂᒃ ᐆᑦᑐᓯᓂᕐᒧᑦ. ᖃᐅᔨᒋᐊᖅᑕᐅᓂᖓ ᐱᒻᒪᕆᐅᓂᖓᑕ ᐃᓱᖅᑐᑉ ᑭᖑᓂᖓᓂ ᐊᑭᒃᓴᖏᓐᓂᒃ ᐆᑦᑐᓯᓂᕐᒧᑦ ᐃᓱᒪᒃᓴᖅᓱᐅᕈᑕᐅᔭᕆᐊᖃᖅᑐᖅ ᐊᒻᒪ ᐊᑦᑐᖅᓱᓂᖅᑐᐃᓐᓇᕆᐊᖃᖅᑐᓂ ᐃᓕᔭᐅᓂᖏᓐᓂᒃ ᐃᓗᐊᓄᑦ ᑭᖑᓂᖓᓂ ᐊᑭᒃᓴᐃᑦ ᖁᓕᓂᑦ ᖁᕝᕙᓯᓕᓂᓐᓂᖏᑦ. ᖁᓕᓂᓐᓂᖏᑦ ᐃᒪᐃᓕᖓᕗᑦ:

- ᖁᕝᕙᓯᓐᓂᖅ 1: ᑕᐃᔭᐅᓯᒪᔪᑦ ᐊᑭᑦ (ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᓐᖏᑦᑐᑦ) ᓂᐅᕿᕋᕐᕕᐅᔪᓂ ᐊᔾᔨᖏᓐᓂᒃ ᐱᖁᑎᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᒃᓴᓂᒃ.
- ᖁᕝᕙᓯᓐᓂᖅ 2: ᐃᓱᖅᑐᑦ ᐊᓯᖏᑦ ᑕᐃᔭᐅᓯᒪᔪᑦ ᐊᑭᑦ ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᖁᕝᕙᓯᓐᓂᖅ 1-ᒥ ᓱᔪᕐᓇᖅᑐᑦ ᐱᖁᑎᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᒃᓴᓄᑦ, ᑕᕝᕙᓴᐃᓐᓇᖅ (ᐆᑦᑐᕋᐅᑎᒋᓗᒍ, ᐊᑭᐅᓪᓗᑎᒃ) ᐅᕝᕙᓘᓐᓃᑦ ᑕᕝᕙᓴᐃᓐᓇᐅᖏᑦᑐᖅ (ᐆᑦᑐᕋᐅᑎᒋᓗᒍ, ᐱᑕᖃᓕᖅᓯᒪᔪᑦ ᐊᑭᓐᓂᑦ).
- ᖁᕝᕙᓯᓐᓂᖅ 3: ᐃᓱᖅᑐᑦ ᐱᖁᑎᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᒃᓴᓄᑦ ᒪᓕᒃᓯᒪᓐᖏᑦᑐᑦ ᓱᔪᕐᓇᖅᑐᓂᒃ ᓂᐅᕿᕋᕐᕕᓐᓂᑦ ᑲᑎᖅᓱᒐᕐᓂᒃ (ᓱᔪᕐᓇᖏᑦᑐᑦ ᐃᓱᖅᑐᑦ).

3. ᑮᓇᐅᔭᖅᑲᐅᑎᓕᕆᓂᖅ ᐊᓯᕈᖅᑐᑦ

(ᐃ) ᐊᑐᓕᖅᑕᐅᓂᖏᑦ ᓄᑖᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᓕᕆᓂᒃᑯᑦ ᒪᓕᒃᑕᐅᔪᒃᓴᐃᑦ
ᑲᓇᑕᒥ ᐱᓕᕆᕕᖕᒐᑦ ᐱᔪᓐᓇᐅᑎᖅᑲᖅᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᑦ ᑐᓂᓯᓚᐅᖅᐳᑦ ᓄᑖᓂᒃ ᑮᓇᐅᔭᖅᑲᐅᑎᓕᕆᓂᒃᑯᑦ ᒪᓕᒃᑕᐅᔪᒃᓴᓂᒃ ᐊᑐᓚᐅᖅᑐᓂᒃ ᑯᐊᐳᕇᓴᕐᒃᐸ ᑮᓇᐅᔭᓕᕆᓐᓇᒥ ᐊᕐᕌᒍᓂ ᐃᓱᓕᓚᐅᖅᑐᒥ ᒫᕐᓯ 31, 2010-ᒥ.

(i) ᐱᓕᕆᕐᑎᐊᖅᓯᒪᓂᖅ ᐊᒻᒪ ᑕᑯᒃᓴᐅᖏᑦᑐᑦ ᐱᕐᑯᑎᑦ
ᑲᓇᑕᒥ ᐱᓕᕆᕕᖕᒐᑦ ᐱᔪᓐᓇᐅᑎᖅᑲᖅᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᑦ ᑐᓂᓯᓯᒪᕗᑦ ᐃᓚᖓᓂᒃ 3064ᒥᒃ (“ᐱᓕᕆᕐᑎᐊᖅᓯᒪᓂᖅ ᐊᒻᒪ ᑕᑯᒃᓴᐅᖏᑦᑐᑦ ᐱᕐᑯᑎᑦ”), ᑕᐅᖅᓯᐅᑎᔪᒥᒃ ᐃᓚᖓᓄᑦ 3062-ᒧᑦ (“ᐱᓕᕆᕐᑎᐊᖅᓯᒪᓂᖅ ᐊᒻᒪ ᐊᓯᖏᑦ ᑕᑯᒃᓴᐅᖏᑦᑐᑦ ᐱᕐᑯᑎᑦ”) ᐊᒻᒪ ᐃᓚᖓᓄᑦ 3450-ᒧᑦ (“ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐊᒻᒪ ᐱᕙᓪᓕᐊᑎᕐᑎᓂᕐᒧᑦ ᐊᑭᑦ”) ᐊᒻᒪ ᐊᑐᓕᖅᑐᓂ ᑮᓇᐅᔭᓂᒃ ᓇᓗᓇᐃᖅᓯᔾᔪᑎᓄᑦ ᐃᓚᖓᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᓄᑦ ᐊᕐᕌᒍᓄᑦ ᐱᒋᐊᖅᑐᓂ ᐅᕙᓂ ᐅᕝᕙᓘᓐᓃᑦ ᑭᖑᓂᖓᓂ ᐊᒃᑑᕝᕙ 1, 2008. ᐃᓚᖓ 3064 ᐱᑕᖅᑭᑕᐅᕗᖅ ᒪᓕᒃᑕᐅᔪᒃᓴᓂᒃ ᒪᑯᓄᖓ ᐃᓕᓴᖅᓯᓂᖅ, ᐆᑦᑐᓯᓂᖅ, ᓴᖅᑭᑎᑦᑎᓂᖅ ᐊᒻᒪ ᓴᖅᑮᓂᖅ ᐱᓕᕆᕐᑎᐊᖅᓯᒪᓂᕐᒥᒃ ᐊᒻᒪ ᑕᑯᒃᓴᐅᖏᑦᑐᓂᒃ ᐱᕐᑯᑎᓂᒃ (ᒪᑯᓂᖓᒐᓚᒃ ᐱᓕᕆᔾᔪᑎᑦ ᐱᕙᓪᓕᐊᑎᕐᑎᓂᕐᒧᑦ ᐊᑭᓂᒃ). ᑖᓐᓇ ᓄᑖᖅ ᒪᓕᒃᑕᐅᔪᒃᓴᖅ ᖃᓄᓕᒫᖅ ᐊᑦᑐᖅᓯᓂᖅᑲᓚᐅᓐᖏᑦᑐᖅ ᑖᓐᓇ ᑯᐊᐳᕇᓴᕐᒃᐸ ᑲᑎᑎᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᓂᒃ ᓇᓗᓇᐃᖅᓯᔾᔪᑎᖏᓐᓂᒃ.

(ii) ᑮᓇᐅᔭᑎᒍᑦ ᐱᓕᕆᔾᔪᑎᑦ - ᓴᖅᑭᑕᐅᔪᑦ
ᔫᓂ 2009-ᒥ, ᑲᓇᑕᒥ ᐱᓕᕆᕕᖕᒐᑦ ᐱᔪᓐᓇᐅᑎᖅᑲᖅᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᑦ ᐋᖅᑭᒋᐊᖅᓯᓚᐅᖅᓯᒪᕗᑦ ᐃᓚᖓᓂᒃ 3862ᓂᒃ (“ᑮᓇᐅᔭᑎᒍᑦ ᐱᓕᕆᔾᔪᑎᑦ”) ᐃᓚᓕᐅᔾᔨᓇᓱᐊᖅᑐᑎᒃ ᐊᓯᒃᑲᓐᓂᖏᓐᓂᒃ ᓴᖅᑭᖅᑕᐅᔭᕆᐊᖅᑲᖅᑐᓂᒃ ᒥᒃᓵᓄᑦ ᑭᖑᓂᖓᓂ ᐊᑭᒃᓴᖏᑦ ᐆᑦᑕᐅᓂᖏᓐᓂᒃ ᑮᓇᐅᔭᑎᒍᑦ ᐱᓕᕆᔾᔪᑎᑦ ᐊᒻᒪ ᐱᕙᓪᓕᖅᑎᒐᓱᐊᖅᑐᒋᑦ ᐊᑐᐃᓐᓇᐅᔪᓐᓇᖅᑐᓄᑦ ᑯᒃᓴᓇᕈᑎᓂᒃ ᓴᖅᑭᖅᑕᐅᔭᕆᐊᖅᑲᖅᑐᓂᒃ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑭᐅᔾᔪᔪᓐᓇᕆᐊᖅᑲᖅᑐᓄᑦ ᐱᓕᕆᕐᓐᓄᑦ ᐊᒻᒪ ᐊᓯᖏᓐᓄᑦ ᑎᒥᐅᔪᓄᑦ ᐃᓕᖓᑎᑦᑎᔪᒪᕙᑦᑐᓄᑦ ᑖᒃᓱᒥᖓ ᐃᓚᖓᓂᒃ. ᑕᒪᒃᑯᐊ ᐋᖅᑭᒋᐊᕈᑎᑦ ᐃᓕᖓᕗᑦ ᑯᐊᐳᕇᓴᕐᒃᐸ ᑮᓇᐅᔭᓕᕆᓐᓇᒧᑦ ᐊᕐᕌᒍᖓᓄᑦ ᐃᓱᓕᓚᐅᖅᑐᒧᑦ ᒫᕐᓯ 31, 2010-ᒥ. ᑖᒃᑯᐊ ᐋᖅᑭᒋᐊᕈᑎᑦ ᐱᔾᔪᑎᖅᑲᖅᑐᑐᐊᖓᓂᖏᓐᓄᑦ ᓴᖅᑮᔭᕆᐊᖅᑲᕐᓂᕐᒥᒃ, ᖃᓗᓕᒫᖅ ᐊᑦᑐᖅᓯᓂᖅᑲᓐᖏᓚᑦ ᓴᖅᑭᖅᑐᓂᒃ ᐅᕙᓪᓕᐅᓐᓃᑦ ᑮᓇᐅᔭᑎᒍᑦ ᖃᓄᐃᓕᖓᓂᖓᓂᒃ ᑖᒃᓱᒪ ᑯᐊᐳᕇᓴᕐᒃᐸ. ᑕᐃᒃᑯᐊ ᓴᖅᑭᑕᐅᔭᕆᐊᖅᑲᖅᑎᑕᐅᔪᑦ ᐃᓚᓕᐅᑎᓯᒪᕗᑦ ᑎᑎᖅᑲᖅ 2(ᕕ)-ᒥ ᐊᒻᒪ ᑎᑎᖅᑲᖅ 20-ᒥ.

(ᐱ) ᒫᓐᓇᒫᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᓕᕆᓂᖅ ᑐᓴᕋᑦᓴᐅᑎᑕᐅᓯᒪᔪᑦ ᑐᓂᔭᐅᓯᒪᕗᑦ ᐊᒻᒪ ᓱᓕ ᐊᑐᓕᖅᑕᐅᓯᒪᓇᑎᒃ
ᑕᐃᓐᓇ ᑲᓇᑕᒥ ᐱᓕᕆᕕᖕᒐᑦ ᐱᔪᓐᓇᐅᑎᖅᑲᖅᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᑦ ᑐᓂᓯᓚᐅᖅᐳᖅ ᐅᑯᓂᖓ ᓄᑖᓂᒃ ᑮᓇᐅᔭᖅᑲᐅᑎᓕᕆᓂᒃᑯᑦ ᒪᓕᒃᑕᐅᔪᒃᓴᓂᒃ ᐊᑐᓕᕐᓂᐊᖅᑐᓂᒃ ᑯᐊᐳᕇᓴᕐᒃᐸ ᑮᓇᐅᔭᓕᕆᓐᓇᖅ ᐊᕐᕌᒍᖓᓂ ᐊᓂᒍᕐᓂᐊᖅᑐᒥ ᒫᕐᓯ 31, 2011-ᒥ.

(i) ᒐᕙᒪᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᓕᕆᓂᖅ (ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑲᑐᔾᔨᖅᑎᒌᖏᑦ)
ᑏᓯᕙᕝ 2009-ᒥ, ᒐᕙᒪᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᑦ ᑐᓂᓯᓚᐅᖅᐳᑦ ᐋᖅᑭᒋᐊᕈᑎᒥᒃ ᐱᒋᐊᓐᓂᖓᐅᑎᓄᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᓕᕆᓂᒃᑯᑦ ᒪᓕᒃᑕᐅᔪᒃᓴᓂᒃ ᐊᑐᓕᕐᓂᐊᖅᑐᓂᒃ ᑯᐊᐳᕇᓴᕐᒃᐸ ᑮᓇᐅᔭᓕᕆᓐᓇᖅ ᐊᕐᕌᒍᖓᓂ ᐊᓂᒍᕐᓂᐊᖅᑐᒥ ᒫᕐᓯ 31, 2011-ᒥ.

(i) ᒐᕙᒪᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᓕᕆᓂᖅ (ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑲᑐᔾᔨᖅᑎᒌᖏᑦ)
ᑏᓯᕙᕝ 2009-ᒥ, ᒐᕙᒪᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᑦ ᑐᓂᓯᓚᐅᖅᐳᖅ ᐋᖅᑭᒋᐊᕈᑎᒥᒃ ᐱᒋᐊᓐᓂᖓᐅᑎᓄᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᓕᕆᓂᒃᑯᑦ ᒪᓕᒃᑕᐅᔪᒃᓴᑎᖏᓐᓄᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑲᑐᔾᔨᖅᑎᒌᖏᑦ ᑕᒪᒃᑯᐊᑦᑐᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᑦ. ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᕐᒐᑦ ᐊᑐᓕᕐᓂᐊᖅᐳᖅ ᑖᒃᑯᓂᖓ ᒪᓕᒃᑕᐅᔪᒃᓴᓂᒃ ᑐᓂᔭᐅᓯᒪᔪᓂᒃ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᒥ ᐊᕐᕌᒍᒥᓐᓂ ᐱᒋᐊᖅᑐᒥ ᐃᐳᕈ 1, 2011-ᒥ. ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᒫᓐᓇᒃᑯᑦ ᑕᐃᒪ ᖃᐅᔨᒋᐊᖅᐸᓪᓕᐊᕗᖅ ᐊᑦᑐᖅᓯᓂᖏᓐᓂᒃ ᐊᑐᓕᖅᑕᐅᓂᖏᑦ ᑕᒪᒃᑯᐊ ᒪᓕᒃᑕᐅᔪᒃᓴᐃᑦ.

4. ᑮᓇᐅᔭᓪᓚᑦᑖᑦ

	2010	2009
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐱᓯᒪᔭᐅᔪᑦ ᐱᓕᕆᕕᖅᑎᒋᔭᐅᔪᓄᑦ	$ 449,236	$ 442,834
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐱᓯᒪᔭᐅᔪᑦ ᓇᒻᒥᓂᓕᒻᒧᑦ ᑲᑉᐸᓂᒧᑦ	1,850,756	1,525,452
	$ 2,299,992	$ 1,968,286

ᑖᒃᑯᐊ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐱᓯᒪᔭᐅᔪᑦ ᓇᒻᒥᓂᓕᒻᒧᑦ ᑲᑉᐸᓂᒧᑦ ᐃᓚᓕᐅᔭᔭᐅᓯᒪᔭᑦ ᒐᕙᒪᒃᑯᑦ ᐊᒥᓲᓗᐊᕈᑎᔪᓄᑦ ᑮᓇᐅᔭᖏᓐᓄᑦ. ᑖᒃᑯᐊ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐱᔭᐅᔪᓐᓇᖅᐳᑦ ᖃᖓᑐᐃᓐᓇᒃᑯᑦ ᐊᒻᒪ ᐱᔭᐅᑦᑕᐃᓕᔾᔪᑎᖃᕋᑎᒃ ᓈᒻᒪᒃᓯᕕᒃᓴᓄᑦ ᐅᓪᓗᖏᓐᓄᑦ ᑐᖅᑯᖅᑕᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ. ᐃᓚᓐᖓᖅᓯᒪᔪᑦ ᑐᖅᑯᖅᑕᓂᑦ ᑮᓇᐅᔭᓕᐊᑦ ᓇᒻᒥᓂᓕᐅᑉ ᑲᑉᐸᓂᐅᑉ ᐊᐅᓚᓂᕐᒧᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᑮᓇᐅᔭᖃᐅᑎᖏᓐᓂᑦ ᓄᐊᑉᐸᓪᓕᐊᕕᐅᓲᖓᓂᖏᓐᓄᑦ ᐃᓚᒋᐊᕈᑎᓂᒃ ᐊᑭᖃᖅᑐᓂᒃ ᐊᑯᖅᖓᓐᓂ 2.25% ᐊᒻᒪ 2.50% ᐊᕐᕌᒍᒥ ᖃᐅᑕᒫᑦ ᐊᒥᓲᑎᒋᓂᖃᖅᐸᑦᑐᑎᒃ ᖃᐅᑕᒫᑦ ᒪᑐᑎᓪᓗᒍ ᐊᒥᐊᒃᑯᓂᒃ ᐊᐅᓚᓂᕐᒧᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᑮᓇᐅᔭᖃᐅᑎᒥ $5,400-ᓂᒃ (2009 - $49,698), ᐃᓚᓕᐅᑎᓯᒪᔭᑦ ᐊᓯᖏᓐᓂ ᑮᓇᐅᔭᓕᐊᓂ.

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᓄᑦ ᐱᓯᒪᔭᐅᔪᓄᑦ ᓇᒻᒥᓂᓕᒻᒧᑦ ᑲᑉᐸᓂᒧᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪ ᑐᑯᒫᑦ ᐊᒥᐊᒃᑯᖏᑦ ᐃᒪᓐᓇᐃᑦᑑᕗᑦ:

	2010	2009
ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ	$ 182,914	$ 186,029
ᐊᑭᑐᔫᑎᓄᑦ ᑐᑯᒫᑦ ᑮᓇᐅᔭᑦ	391,824	367,924
ᐱᓇᓱᐊᕐᕕᓕᐅᓂᕐᒧᑦ ᑐᖅᑯᖅᑕᑦ ᑮᓇᐅᔭᑦ	488,880	592,880
ᐱᓕᕆᕕᓕᐅᓂᕐᒧᑦ ᑐᑯᒫᑦ ᑮᓇᐅᔭᑦ	25,000	-
ᑲᑎᒃᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᑦ	$ 1,088,618	$ 1,146,833

5. ᕿᓚᒻᒥᐅᔪᒧᑦ ᑐᖅᑯᖅᑕᑦ

ᑭᕙᓪᓕᕐᒥ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᓂᕿᑦ ᓕᒥᑎᑦ ᕿᓚᒻᒥᐅᔪᒧᑦ ᐆᖅᓯᓯᒪᔭᑦ ᐱᑕᖃᖅᑐᓂᒃ ᐋᖅᑭᒃᓯᒪᔪᓂᒃ ᐊᑭᓕᓐᓂᒃ ᓇᐅᑦᓯᐅᒪᑎᑕᓂᒃ ᑐᖅᑯᖅᑕᓂᒃ ᓇᓗᓇᐃᒃᑯᑕᓕᓐᓂᒃ ᒪᓕᒃᑐᓂᒃ ᕐᐃᔪᓪᓕ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑲᓇᑕᒥ, ᐃᓚᒋᐊᕈᑎᖏᑦ ᐊᑭᖃᖅᑐᑎᒃ 0.15%-ᒥᑦ 1.25%-ᒧᑦ ᐊᕐᕌᒍᑕᒫᑦ, ᐊᒻᒪ ᓈᒻᒪᒃᓯᓂᐊᖅᑐᓂᒃ 2011-ᒥ ᑮᓇᐅᔭᓕᕆᓐᓇᒥ ᐊᕐᕌᒍᒥ.

6. ᐱᖁᑎᑦ ᐱᓯᒪᔭᐅᔪᑦ

	2010	2009
ᓱᒋᐊᖅᓯᒪᓐᖏᑦᑐᑦ ᐱᖁᑎᑦ ᐊᒻᒪ ᐱᓕᕆᐊᖑᔪᑦ ᒫᓐᓇ:		
ᐅᑭᐅᖅᑕᖅᑐᔭᐃᑦ ᓂᕿᑦ	$ 152,471	$ 422,074
ᒥᑭᔪᓂᒃ ᓂᐅᕕᐊᒃᓴᓕᐅᕐᓂᖅ	245,976	234,464
	398,447	656,538
ᐱᔭᕇᖅᓯᒪᔪᑦ ᐱᖁᑎᑦ:		
ᐅᑭᐅᖅᑕᖅᑐᔭᐃᑦ ᓂᕿᑦ	157,151	317,559
ᒥᑭᔪᓂᒃ ᓂᐅᕕᐊᒃᓴᓕᐅᕐᓂᖅ	1,788,266	2,055,890
	1,945,417	2,373,449
ᐆᖅᑲᖅᑕᓄᑦ ᐃᓚᒃᓴᐃᑦ ᐊᒻᒪ ᐱᖁᑎᑦ	522,037	291,693
	$ 2,865,901	$ 3,321,680

ᐊᕐᕌᒍᒥ, ᐱᖁᑎᑦ ᐱᓯᒪᔭᐅᔪᑦ $15,825-ᑐᖅᑐᑦ (2009 - $57,089) ᐲᖅᑕᐅᓚᐅᖅᐳᑦ.

7. ᐱᓇᓱᐊᕐᕕᓕᐅᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᖅ

	2010	2009
ᐱᓪᓗᐊᑕᐅᓂᖅᓴᐃᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᑦ	$ 250 000	-

ᒫᑦᓯ 19, 2010-ᒥ, ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐱᑖᓚᐅᖅᐳᑦ 250-ᓂᒃ ᓇᓗᓇᐃᒃᑯᑕᓕᓐᓂᒃ D-ᒥᒃ ᐱᓪᓗᐊᑕᐅᓂᖅᓴᓂᒃ ᑭᓪᓕᖅᑐᓂᒃ ᐱᓕᕆᖅᑎᑖᓪᓗᓂ ᐃᓚᒋᔭᐅᔾᔪᑎᓂᒃ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓗᓕᕆᔨᑦ ᑲᑐᔾᔨᖅᑎᑖᖏᓐᓂ. ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐱᔪᓐᓇᖅᑎᑕᐅᕗᖅ ᐊᖅᑭᒃᓯᒪᔪᓂᒃ ᓄᐊᓯᒪᔪᓂᒃ ᐊᕐᕌᒍᑕᒫᑦ ᑐᓂᐅᖅᑲᐃᖅᑕᐅᕙᑦᑐᓂᒃ 6.25%-ᖏᓐᓂᒃ ᒪᓕᒃᑐᒋᑦ ᑐᖅᑯᖅᓯᒪᔭᖏᑦ. ᑖᒃᑯᐊ ᐃᓚᒋᔭᐅᔾᔪᑎᑦ ᐅᑎᖅᑎᑕᐅᔪᓐᓇᖅᐳᑦ ᓄᓐᖑᐊᓐᓂ ᑕᓪᓕᒪᑦ ᐅᑭᐅᑦ.

8. ᓇᒻᒥᓂᓇᔭᐅᔪᑦ, ᐆᒪᒪᖅᑯᓯᐅᕐᕕᒃ ᐊᒻᒪ ᓱᓇᒃᑯᑖᑦ

	ᐊᑭ	ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᓄᖑᑎᖅᑕᐅᓂᖏᑦ	2010 ᐃᓚᓐᖓᖅᓯᒪᔪᖅ ᐊᑭᓪᓚᑦᑖᖓ	2009 ᐃᓚᓐᖓᖅᓯᒪᔪᖅ ᐊᑭᓪᓚᑦᑖᖓ
ᐃᓪᓗᐃᑦ	$ 9,796 549	$ 9,043,184	$ 753,365	$ 737,000
ᓱᓇᒃᑯᑖᑦ	3,363,829	3,190,562	173,267	185,699
ᐱᓯᒪᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᑕᐅᓪᓗᑎᒃ ᓴᓇᒋᐊᖅᑕᐅᓂᖏᑦ	436,463	270,149	166,314	85,392
ᐊᓪᓚᓐᕕᒻᒧᑦ ᐃᓪᓗᓯᐅᑎᑦ ᐊᒻᒪ ᓱᓇᒃᑯᑖᑦ	545,412	486,956	58,456	77,497
ᖃᕋᐅᔭᐃᑦ	321,140	301,662	19,478	18,724
ᐊᐅᓚᐅᑎᓖᑦ ᓱᓇᒃᑯᑖᑦ	278,781	242,569	36,212	52,168
	$ 14,742,174	$ 13,535,082	$ 1,207,092	$ 1,156,480

9. ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᖃᖏᖅᓴᐅᑎᔪᓐᓇᐅᑎᑦ

ᒪᓕᒃᑐᒋᑦ ᐊᐅᓚᓂᒃᑯᑦ ᐱᔭᕆᐊᖃᖅᑕᐅᔪᑦ, ᐊᐅᓚᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑲᐅᑦ ᐃᓛᓐᓂᓚᐅᓱᖓᒃᑯᑦ ᖃᖏᖅᓴᐅᑎᓯᒪᔪᓐᓇᖅᐳᖅ. ᑕᐃᒃᑯᐊ ᖃᖏᖅᓴᐅᑎᔪᓐᓇᐅᑎᑦ ᓇᐅᕐᓯᐅᒪᑎᑕᐅᕗᑦ ᒐᕙᒪᖏᓐᓂᑦ ᓄᓇᕗᑉ ᐊᒻᒪ ᐃᓚᒋᐊᕈᑎᑦ ᖃᖏᖅᓴᐅᑎᔪᓐᓇᐅᑎᓄᑦ ᐊᑭᓕᕋᓴᐅᑎᑕᐅᓱᖓᕗᑦ ᒪᓕᒃᑐᒋᑦ ᑲᑎᑦᑐᒋᑦ ᐃᓚᒋᐊᕈᑎᑦ ᐊᑭᖏᑦ ᐊᒻᒪᓗ 0.50%-ᖏᓐᓂᒃ ᐊᕐᕌᒍᑕᒫᑦ. ᐃᓚᒋᐊᕈᑎᑦ ᐊᑭᓕᕋᓴᐅᑎᑕᐅᓱᖓᕗᑦ ᑭᓯᐊᓂ ᑯᐊᐳᕇᓴᐅᑉ ᐊᐅᓚᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᖓ ᖃᖏᖅᓴᐅᑎᓯᒪᔭᕋᐃᒻᒪᑦ ᐊᒻᒪ ᑲᑎᑎᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᖏᑦ ᒐᕙᒪᒃᑯᑦ ᐊᒻᒪᑦᑕᐅᖅ ᖃᖏᖅᓴᐅᑎᓯᒪᔭᕋᐃᒻᒪᑦ.

ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᖃᖏᖅᓴᐅᑎᔪᓐᓇᐅᑎᑦ ᐊᕐᕌᒍᑉ ᓄᓐᖑᐊᓂ ᐅᑯᐊᖑᓚᐅᖅᐳᑦ:

	2010	2009
ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᖅᕕᖓᑦ ᓕᒥᑎᑦ	$ 12,270	$ -
ᕿᑎᕐᒥᐅᑦ ᓂᕿᑦ ᓕᒥᑎᑦ	-	72,018
	$ 12,270	$ 72,018

10. ᑮᓇᐅᔭᒃᑯᕕᒻᒥᑦ ᐊᐅᓚᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᕋᕐᓴᖅ

ᐸᓐᓂᖅᑑᒥ ᐃᖃᓗᓕᕆᕕᒃ ᓕᒥᑎᑦ ᐱᔪᒪᓕᕋᐃᒍᓂ ᐊᐅᓚᓂᕐᒧᑦ ᐊᑭᓕᒃᓴᖃᐅᑎᖃᖅᐳᖅ $500,000-ᓂᒃ ᐊᑐᖅᑐᒋᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᑲᑎᑦᑐᒋᑦ ᐃᓚᒋᐊᕈᑎᑦ ᐊᑭᖏᑦ ᐊᒻᒪᓗ 0.5%-ᖏᓐᓂᒃ. ᑖᓐᓇ ᐊᑭᓕᒃᓴᖃᐅᑦ ᐊᓯᐅᔭᐃᖅᑕᐅᓯᒪᕗᖅ ᖃᓄᑐᐃᓐᓈᖅᑐᒧᑦ ᐊᑭᓕᕋᓴᒧᑦ ᓇᐅᕋᐅᒪᑕᖃᓐᖏᑦᑐᒧᑦ ᐊᑐᖅᑐᐊᕈᑎᒧᑦ ᓇᓗᓇᐃᒃᑯᑦᕋᒧᑦ ᐊᑐᖅᑕᐅᕙᑦᑐᒧᑦ ᑕᒪᐃᓐᓄᑦ ᐱᓕᕆᕕᖅᑯᑎᒋᔭᐃᑦ ᐱᖁᑎᖏᓐᓄᑦ ᐊᒻᒪ ᐃᑲᔪᖅᓯᐅᑎᓯᒪᔪᒧᑦ ᐊᖏᖃᑎᒌᒍᑎᒧᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᔪᒧᑦ ᓇᒻᒥᓂᓕᒻᒧᑦ ᑳᐸᐸᓂᒧᑦ.

ᑭᕙᓪᓕᕐᒥ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᓂᕿᑦ ᓕᒥᑎᑦ ᐱᔪᒪᓕᕋᐃᒍᓂ ᐊᐅᓚᓂᕐᒧᑦ ᐊᑭᓕᒃᓴᖃᐅᑎᖃᖅᐳᖅ $425,000-ᓂᒃ ᐊᑐᖅᑐᒋᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᑲᑎᑦᑐᒋᑦ ᐃᓚᒋᐊᕈᑎᑦ ᐊᑭᖏᑦ ᐊᒻᒪᓗ 0.5%-ᖏᓐᓂᒃ. ᑖᓐᓇ ᐊᑭᓕᒃᓴᖃᐅᑦ ᐊᓯᐅᔭᐃᖅᑕᐅᓯᒪᕗᖅ ᓇᐅᕋᐅᒪᔾᔪᑎᒧᑦ ᐊᒻᒪ ᑭᖑᕙᓇᐊᖅᑕᐅᓯᒪᓂᖓᓄᑦ ᐱᖃᕐᓂᕋᕈᑎᐅᑉ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᔪᑉ ᓇᒻᒥᓂᓕᒻᒧᑦ ᑳᐸᐸᓂᒧᑦ.

ᕿᑎᕐᒥᐅᑦ ᓂᕿᑦ ᓕᒥᑎᑦ ᐊᑐᖅᑐᐊᕋᕐᓴᖅᐳᖅ ᐱᔪᒪᓕᕋᐃᒍᓂ $22,000-ᓂᒃ ᐃᓚᒋᐊᕈᑎᖏᑦᑕ ᐊᑭᖏᑦ ᓇᓗᓇᐃᖅᑕᐅᔫᒪᕐᓂᐊᖅᓯᒪᓪᓗᑎᒃ ᑕᐃᒃᓯᒪᓂ ᖃᑦᑏᓐᓇᕈᓇᐊᖅᓯᓂᕐᒥ. ᓱᓕᒃᑲᓐᓂᖅ, ᐱᔪᒪᓕᕋᐃᑉᐸᑕ ᐊᐅᓚᓂᕐᒧᑦ ᐊᑭᓕᒃᓴᖃᐅᑎᑕᖃᓇᕗᖅ $200,000-ᓂᒃ ᐊᑐᖅᑐᒋᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᑲᑎᑦᑐᒋᑦ ᐃᓚᒋᐊᕈᑎᑦ ᐊᑭᖏᑦ ᐊᒻᒪᓗ 0.5%-ᖏᓐᓂᒃ. ᑖᓐᓇ ᐊᑭᓕᒃᓴᖃᐅᑦ ᓇᐅᕋᐅᒪᑎᑕᐅᕗᖅ ᓇᐅᕋᐅᒪᔾᔪᑎᒧᑦ ᐊᒻᒪ ᑭᖑᕙᓇᐊᖅᑕᐅᓯᒪᓂᖓᓄᑦ ᐱᖃᕐᓂᕋᕈᑎᐅᑉ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᔪᑉ ᓇᒻᒥᓂᓕᒻᒧᑦ ᑳᐸᐸᓂᒧᑦ.

ᑮᓇᐅᔭᒃᑯᕕᒻᒥᑦ ᐊᐅᓚᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᑕᑦ ᐊᕐᕌᒍᑉ ᓄᓇᖓᐊᓂ ᐅᑯᐊᖓᓚᐅᖅᐳᑦ:

	2010	2009
ᐸᓐᓂᖅᑑᒥ ᐃᖃᓗᓕᕆᕕᒃ ᓕᒥᑎᑦ	$ 370,510	-
ᕿᑎᕐᒥᐅᑦ ᓂᕿᑦ ᓕᒥᑎᑦ	-	90,000
	$ 370,510	$ 90,000

11. ᐱᔭᐅᓯᒪᓐᖏᑦᑐᑦ ᐃᓵᔪᑦ

	2010	2009
ᐱᓯᒪᔭᐅᔪᑦ ᐱᓕᕆᕕᖅᑯᑎᒋᔭᐅᔪᓄᑦ	$ 50,000	$ 62,819
ᐱᓯᒪᔭᐅᔪᑦ by ᓇᒻᒥᓂᓕᒃ ᑳᐸᐸᓂ	284,000	92,000
	$ 334,000	$ 154,819

ᐱᔭᐅᓯᒪᓐᖏᑦᑐᑦ ᐃᓵᔪᑦ ᐃᓕᖓᕗᑦ ᐃᑲᔫᑎᓄᑦ ᐱᓕᐅᑎᓄᑦ ᐊᑐᖅᑕᐅᓯᒪᓐᖏᑦᑐᓄᑦ ᐊᕐᕌᒍᑉ ᓄᓇᖓᐊᓂ, ᒪᓕᒃᑐᑦ ᐃᓕᖓᓂᖏᑦ ᓯᕗᓂᕐᒥ ᐊᑭᓕᕆᐊᓕᓐᓄᑦ.

12. ᐱᔭᐅᓯᒪᓐᖏᑦᑐᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐱᓕᐅᑎᑦ

	2010	2009
ᐱᒋᐊᓐᖓᕈᑎᑦ ᐊᒥᐊᒃᑯᑦ	$ 2,644,383	$ 2,633,172
ᐃᓚᓕᐅᑎᔪᑦ: ᒐᕙᒪᒃᑯᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐱᓕᐅᑎᖏᑦ ᐱᔭᐅᓯᒪᔪᑦ (ᑎᑎᖅᑲᖅ 17)	384,511	260,000
ᐃᓚᓐᖓᐅᑎᔪᑦ: ᓄᖑᑎᖅᑕᐅᕙᓪᓕᐊᓂᖏᑦ ᐱᔭᐅᓯᒪᓐᖏᑦᑐᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐱᓕᐅᑎᑦ (ᑎᑎᖅᑲᖅ 17)	(301,327)	(248,789)
ᓄᓇᖓᐊᓂ ᐊᒥᐊᒃᑯᑦ	$ 2,727,567	$ 2,644,383

13. ᐱᓕᐅᑕᐅᓂᑯ ᓇᒻᒥᓂᖃᑦ - ᐱᓕᕆᕕᓕᐅᓂᕐᒧᑦ ᑐᖅᑯᖅᑕᑦ

	2010	2009
ᐱᓇᓱᐊᕐᕕᓕᐅᓂᕐᒧᑦ ᑐᖅᑯᖅᑕᑦ ᑮᓇᐅᔭᑦ - ᐱᒋᐊᓕᖅᑎᓪᓗᒍ ᐊᕐᕌᒍ	$ 592,899	$ 512,899
ᐱᓕᐅᑎᑦ ᐊᑐᓂᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᓄᑦ - ᐊᕐᕌᒍᒥ	171,000	80,000
ᐱᓇᓱᐊᕐᕕᓕᐅᓂᕐᒧᑦ ᑐᖅᑯᖅᑕᑦ ᑮᓇᐅᔭᑦ - ᓄᓐᖑᐊᓂ ᐊᕐᕌᒍᑉ	$ 763,899	$ 592,899

14. ᐱᓕᐅᑕᐅᓂᑯ ᓇᒻᒥᓂᖃᑦ

ᐱᓕᐅᑕᐅᓂᑯ ᓇᒻᒥᓂᖃᑦ ᐃᓕᖓᕗᖅ ᐱᓕᐅᑎᓄᑦ ᐱᕐᑯᑎᓄᑦ ᐊᒻᒪ ᓱᓇᒃᑯᑖᓄᑦ ᐱᔭᐅᓯᒪᔪᓄᑦ ᑕᓗᖅ ᐊᓐᓄᕌᓕᐅᖅᑎᑦ ᓕᒥᑎᑦᑯᓐᓄᑦ, ᑖᓐᓇ ᐱᓕᕆᕕᕐᑯᑎᒋᔭᖅ ᑖᒃᓯᒧᖓ ᑯᐊᐳᕇᒪᖕᒧᑦ, ᐃᓚᒋᔭᐅᔾᔪᑎᓕᓐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᓄᑦ. ᒪᓕᒃᑕᐅᔭᕆᐊᓕᓐᓂᒃ ᐊᒻᒪ ᐊᑭᓕᖅᓱᖅᑕᐅᓂᖏᓐᓄᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᓂᒃ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᓐᓂᒃ ᐱᑕᖃᓐᖓᓕᓚᖅ ᑖᒃᑯᓄᖓ ᐊᑐᖅᑐᐊᖅᑕᓄᑦ ᐊᒻᒪ ᐱᓕᕆᕕᕐᑯᑎᒋᔭᖅ ᐊᑐᖅᑐᐊᖅᑕᓂᒃ ᐱᓪᓗᐊᑕᐅᓂᖅᓴᐅᓗᒋᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᑭᖅᑎᑦᑎᓇᓱᐊᑭᒪᔭᖅ.

15. ᐊᖏᑭᑕᐅᓯᒪᔪᑦ

ᐊᑯᓂᐅᔪᒥ ᐊᖏᑭᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᓄᑦ

ᑖᓐᓇ ᑯᐊᐳᕇᒪᖕᒐ ᐊᖏᑭᑎᖃᖅᓯᒪᔭᖅ ᐊᑯᓂᐅᔪᒥ ᐊᐅᓚᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᑎᒧᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐊᓪᓚᕝᕕᒻᒥᒃ ᐊᒻᒪ ᓂᐅᕕᕐᕕᒻᒧᑦ ᐃᓂᒃᓴᒥᒃ ᐊᒻᒪ ᐊᓪᓚᕝᕕᒻᒧᑦ ᐊᒻᒪ ᓴᓇᓂᕐᒧᑦ ᓱᓇᒃᑯᑖᓂᒃ. ᓯᕗᓂᕐᒥ ᒥᑭᓐᓂᖅᐹᖓᔪᓐᓇᖅᑐᑦ ᐊᑭᓕᐅᑎᑦ ᒪᓕᒃᑐᑎᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᐃᑦ ᐊᕐᕌᒍᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐃᒪᐃᑦᑐᕗᑦ:

2011	$ 163,464
2012	163,464
2013	105,572
2014	79,956
2015	79,956
2016 +	240,044
	$ 832,456

16. ᓂᐅᕕᐅᑎᖅᑲᓂᕐᒧᑦ ᐊᒻᒪ ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓖᑦ

	2010	2009
ᑮᓇᐅᔭᔭᒃᑲᓪᓕᑦ, ᑮᓇᐅᔭᓕᐊᑦ ᐊᒻᒪ ᐱᓕᐅᓯᐊᒃᓴᐃᑦ	$ 2,151,095	$ 2,066,320
ᑐᓱᒫᓇᔾᔪᑎᑦ ᐊᒻᒪ ᓴᖅᑭᒃᑲᖅᑎᑦᑎᔾᔪᑎᑦ	266,308	399,066
ᐃᓕᓯᒪᔪᕐᔪᐊᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ	261,642	326,175
ᐊᐅᓪᓚᖃᑦᑕᕐᓂᖅ	176,046	243,488
ᐊᓪᓚᕝᕕᒃ ᐊᒻᒪ ᓱᓇᑐᐃᓐᓇᐃᑦ	147,968	170,403
ᐊᑐᖅᑐᐊᑭᑎᑦ	125,573	164,750
ᑲᑎᒪᔨᑦ ᐊᑭᓕᕆᐊᓕᖏᑦ	123,969	119,801
ᓴᓇᒋᐊᕐᓂᖅ ᐊᒻᒪ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᖅ	89,435	47,277
ᐃᓚᒋᐊᑭᑎᑦ ᐊᒻᒪ ᑮᓇᐅᔭᒃᑯᕕᓐᓄᑦ ᐊᑭᓕᐅᑎᑦ	85,956	88,429
ᑐᓴᐅᑎᓕᕆᔾᔪᑎᑦ	82,012	80,341
ᐆᒪᒪᖅᑯᑎᑦ	46,806	41,125
ᐊᑭᓕᒃᑕᐅᖏᓐᓇᖃᑦᑕᖅᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ (ᐅᑎᖅᑎᑕᐅᔪᑦ)	(24,647)	37,082
ᐃᖏᕐᕋᔾᔪᑎ	17,083	24,492
ᐊᓯᖏᓐᓄᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ ᐊᑭᑦ	10,195	61,199
	$ 3,559,441	$ 3,869,948

17. ᒐᕙᒪᒃᑯᑦ ᐱᓕᐅᑎᖏᑦ

	2010	2009
ᐃᑲᔫᑎᑦ ᐊᑭᓕᐅᑎᑦ ᐱᓕᕆᕕᖕᑯᑎᒋᔭᐅᔪᓄᑦ ᐊᒻᒪ ᓇᒻᒥᓂᓕᒻᒧᑦ ᑳᑉᐸᓂᒧᑦ ᐊᐅᓚᓂᕐᒥᒃ ᐱᔾᔪᑎᓕᓐᓄᑦ	$ 2,565,000	$ 2,756,000
ᓄᖑᑎᖅᑕᐅᕙᓪᓕᐊᓂᖏᑦ ᐱᔭᐅᓯᒪᓐᖏᑦᑐᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐱᓕᐅᑎᑦ (ᑎᑎᖅᑲᖅ 12)	301,327	248,789
ᐊᓯᖏᑦ ᐱᓕᐅᑎᑦ	924,644	617,225
	$ 3,790,971	$ 3,622,014

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦ ᐱᑎᑕᐅᓚᐅᖅᐳᖅ $3,188,000-ᓂᒃ (2009 - $3,188,000) ᑲᑎᒃᑐᑎᑦ ᓴᓂᕐᕙᖅᑕᐅᔪᑦ ᒐᕙᒪᖏᓐᓂᑦ ᓄᓇᕗᑉ. $2,565,000 (2009 - $2,756,000) ᐊᐅᓚᑎᑕᐅᔪᓘᓚᐅᖅᐳᑦ ᑕᐃᒃᑯᐊᓕ $260,000 (2009 - $260,000) ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᐅᓪᓗᑎᒃ, $192,000 (2009 - $92,000) ᐱᓕᕆᕕᖕᑯᑎᒋᔭᒧᑦ ᑐᑯᒫᖓᓪᓗᑎᒃ ᑮᓇᐅᔭᑦ, ᐊᒻᒪ $171,000 (2009 - $80,000) ᐱᓇᓱᐊᕐᕕᓕᐅᓂᕐᒧᑦ ᑐᖅᑯᖅᑕᓄᑦ ᑮᓇᐅᔭᐅᓪᓗᑎᒃ.

18. ᐃᓕᖓᔪᓂᒃ ᐱᓕᕆᖅᑲᑎᑏᓂᒃ ᑕᐅᖅᓱᖅᑲᑎᖅᑲᖅᑕᕐᓂᖅ

ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐃᓕᖓᕗᖅ ᑲᑐᔾᔭᐅᓪᓗᓂ ᓇᒻᒥᓂᕆᔭᐅᓂᖓᓄᑦ ᑕᒪᐃᓐᓄᑦ ᒐᕙᒪᖕᒋᑦ ᓄᓇᕗᑉ ᐱᒋᐊᖅᑎᓯᒪᔭᖕᒋᓐᓄᑦ ᐱᓕᕆᕕᓐᓄᑦ, ᐱᒍᔾᔨᔨᓄᑦ ᐊᒻᒪ ᒐᕙᒪᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒋᓐᓄᑦ ᐊᒻᒪ ᑕᐅᖅᓱᖅᑕᖅᐸᑦᑐᓂ ᑕᒪᒃᑯᓂᖓ ᑎᒥᐅᔪᓂᒃ ᐱᓕᕆᐊᖅᑲᖅᑐᓂ ᐱᓕᕆᐊᕆᕙᑦᑕᒥᓂᒃ ᒪᓕᒃᑐᒋᑦ ᓂᐅᕈᑎᖅᑲᓂᕐᒧᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ. ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐱᑎᑕᐅᖅᑲᑦᑕᖅᐳᖅ ᒐᕙᒪᖕᒋᓐᓂᑦ ᓄᓇᕗᑉ ᓇᓪᓕᐅᒃᑰᒪᖅᑭᑎᓂᒃ ᐊᑭᖅᑲᓐᖕᒋᑦᑐᓂᒃ, ᑎᑎᖅᑕᐅᓯᒪᓐᖕᒋᑦᑐᓂᒃ ᑖᒃᑯᓇᓂ ᑲᑎᑎᓯᒪᔪᓂ ᑮᓇᐅᔭᓂᒃ ᓇᓗᓇᐃᖅᓯᔾᔪᑎᓂ ᖃᑦᑏᓐᓇᐅᓂᑯᖕᒋᓐᓄᑦ.

ᑕᐅᖅᓱᖅᑲᑎᖅᑭᑕᐅᕙᑦᑐᑦ ᐃᓕᖓᔪᓂᒃ ᐱᓕᕆᖅᑲᑎᑏᓂᒃ ᐊᒻᒪ ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᑉ ᓄᓐᖓᒍᐊᓂ ᐅᑯᐊᖓᕗᑦ::

	2010	2009
ᓂᐅᕕᐊᖓᔪᑦ:		
ᒐᕙᒪᖕᒋᑦ ᓄᓇᕗᑉ	$ 137,613	$ 151,464
ᐊᐅᓚᑦᑎᖕᒋᑦᑐᑦ ᐱᖃᑭᑎᑦ	66,515	35,049
	$ 204,128	$ 186,513
ᓂᐅᕕᖅᑕᐅᔪᑦ:		
ᐊᐅᓚᑦᑎᖕᒋᑦᑐᑦ ᐱᖃᑭᑎᑦ	$ 18,225	$ 19,316
ᓂᐅᕕᐅᑎᖅᑲᖅᓂᕐᒧᑦ ᐊᒻᒪ ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓖᑦ:		
ᒐᕙᒪᖕᒋᑦ ᓄᓇᕗᑉ	$ 699,437	$ 642,301
ᐊᐅᓚᑦᑎᔪᑦ ᐱᖃᑭᑎᑦ	79,958	354,958
	$ 779,395	$ 997,259
ᐊᕕᑦᑐᖅᓯᒪᔪᒥ ᐃᑲᔫᑎᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ ᐱᓕᕆᕕᖅᑯᑎᒋᕙᓪᓚᑦᑖᓄᑦ:		
ᒐᕙᒪᖕᒋᑦ ᓄᓇᕗᑉ - ᐅᓯᔾᔪᑎᑦ	$ 185,869	$ 297,515
ᒐᕙᒪᖕᒋᑦ ᓄᓇᕗᑉ - ᐊᓯᖕᒋᑦ	955,490	233,680
	$ 1,141,359	$ 531,195
ᑮᓇᐅᔭᖅᑲᐅᑎᑦ ᐅᑎᖅᑐᒃᓴᓄᑦ:		
ᒐᕙᒪᖕᒋᑦ ᓄᓇᕗᑉ	$ 375,359	$ 258,748
ᐊᐅᓚᑦᑎᖕᒋᑦᑐᑦ ᐱᖃᑭᑎᑦ	62,547	5,273
	$ 437,906	$ 264,021
ᑮᓇᐅᔭᖅᑲᐅᑎᑦ ᐊᑭᓕᕆᐊᓕᓐᓄᑦ:		
ᒐᕙᒪᖕᒋᑦ ᓄᓇᕗᑉ	$ 100,257	$ 100,047
ᐊᐅᓚᑦᑎᖕᒋᑦᑐᑦ ᐱᖃᑭᑎᑦ	16	-
	$ 100,273	$ 100,047

ᑕᒪᒃᑯᐊ ᐊᒥᐊᒃᑯᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖅᑲᖅᐳᑦ ᐊᑭᓕᖅᑕᐅᖁᔭᐅᓕᕐᐃᐸᐸᑕ ᐊᒻᒪ ᐱᒋᐊᖅᓯᒪᓪᓗᑎᒃ ᓂᐅᕕᐊᖓᓂᖕᒋᓐᓂᑦ ᐱᖁᑎᑦ ᐊᒻᒪ ᐱᑕᖅᑲᖅᑎᑕᐅᓂᖕᒋᓐᓂᑦ ᐱᓗᑦᑎᕋᐅᑎᑦ ᐅᖅᑲᐅᓯᕆᔭᐅᓯᒪᔪᑦ ᖁᑖᓂ.

19. ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᖅ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦᑕ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑭᑎᕙᑦ ᓇᒻᒥᓂᖅᑭᑎᓂ, ᑖᒃᑯᐊ ᐃᓗᓕᖅᑲᖅᑐᑦ ᒪᑯᓂᖓ ᐱᓕᐅᑕᐅᓂᑯᑦ ᓇᒻᒥᓂᖅᑭᑎᑦᐱᓕᕆᕕᓕᐅᓂᕐᒧᑦ ᑐᖅᑯᖅᑕᑦ, ᐱᓕᐅᑕᐅᓂᑯᑎ ᓇᒻᒥᓂᖅᑭᑎᑦ ᐊᒻᒪ ᐱᓯᒪᐃᓐᓇᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ. ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦᑕ ᐱᓇᓱᐊᒐᖅᑲᖅᐸᐸᑦ ᐊᐅᓚᑦᑎᓕᕋᐃᒐᒥᒃ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐸᓚᐃᖅᓯᒪᑎᑦᑎᓇᓱᐊᕐᓂᕐᒥᒃ ᑎᒥᐅᔪᑉ ᑲᔪᓯᔪᓐᓇᕐᓂᖓᓂᒃ ᐃᓱᒪᓗᑏᓐᓇᖅᑐᒍ ᐋᖅᑭᐅᒪᑎᖓᓱᐊᖅᑐᑦ ᑮᓇᐅᔭᑎᒍᑦ ᓴᓐᖕᒋᓂᖅᑲᕐᓂᖅ ᐊᒻᒪ ᑐᖅᑯᖅᓯᓐᓇᕋᓱᐊᕐᓂᖅ ᐱᓕᕆᕕᖅᑯᑎᒋᔭᐅᔪᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑳᐸᐸᓂᓄᑦ ᐱᒋᐊᖅᑎᑦᑎᓇᓱᓪᓗᓂ ᐃᖅᑲᓇᐃᔭᒃᓴᓂᒃ ᓄᓇᕗᒻᒥ.

ᐊᕐᕌᒍᒥ, ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦ ᐊᐅᓚᑦᑎᓚᐅᖅᐳᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᒥᓐᓂᒃ ᒪᓕᒃᑐᒋᑦ ᑎᓕᐅᕆᔾᔪᑎᑦ ᐱᑕᖅᑲᖅᑎᑕᐅᔪᑦ ᐅᑯᓄᖓ ᑯᐊᐳᕇᓴᐅᑉ ᒪᓕᒐᖓ, ᑐᖅᑯᖅᓯᓂᕐᒧᑦ ᐊᑐᐊᖅᓱᔾᔪᑎᑦ ᐊᒻᒪ ᑲᑎᒪᔨᑦ. ᐊᓯᕈᖅᑐᖅᑲᓚᐅᕙᓕᖅ ᐊᕐᕌᒍᒥ ᑖᒃᓱᒪ ᑯᐊᐳᕇᓴᐅᑉ ᐃᓱᒪᒋᔭᖕᒋᓐᓂᒃ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᐅᑎᑦᑐᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖃᓄᕐᓗ ᐊᐅᓚᑦᑎᕙᓐᓂᖓᓄᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᒥᓂᒃ. ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᒪᓕᒋᐊᖅᑲᖅᑎᑕᐅᕙᓕᖅ ᓯᓚᑖᓃᑦᑐᓄᑦ ᑕᐃᒪᐃᕐᑯᔭᐅᔪᓄᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᔭᕆᐊᖅᑲᖅᑎᑕᐅᔪᓄᑦ.

20. ᑮᓇᐅᔭᑎᒍᑦ ᐱᓕᕆᔾᔪᑎᑦ

ᐅᑯᐊ ᓇᓗᓇᐃᖅᓯᔾᔪᑦ ᑕᑯᒃᓴᐅᔾᔪᑕᐅᕗᑦ ᐊᑭᓪᓚᕆᖏᓐᓂᒃ ᐊᒻᒪ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᓂᒃ ᑭᖑᓂᖓᓂ ᐊᑭᒃᓴᖏᓐᓂᒃ ᑯᐊᐳᕇᓴᐅᑉ ᑮᓇᐅᔭᑎᒍᑦ ᐱᓕᕆᔾᔪᑎᖏᑦ
ᑎᑭᑎᓪᓗᒍ ᒫᕐᓯ 31:

	2010 ᐊᑭᓪᓚᕆᖏᑦ	ᑭᖑᓂᖓᓂ ᐊᑭᒃᓴᖏᑦ	2009 ᐊᑭᓪᓚᕆᖏᑦ	ᑭᖑᓂᖓᓂ ᐊᑭᒃᓴᖏᑦ ᐊᑭᒃᓴᖏᑦ
	‘000-ᖏᓐᓃᑦᑐᑦ	‘000-ᖏᓐᓃᑦᑐᑦ	‘000-ᖏᓐᓃᑦᑐᑦ	‘000-ᖏᓐᓃᑦᑐᑦ
ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᑦ:				
ᐱᓯᒪᔭᐅᔪᑦ ᓂᐅᕿᑕᐅᓂᐊᕐᓗᑎᒃ				
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ (1)	2,300	2,300	1,968	1,968
ᕿᓚᒻᒥᐅᔪᒧᑦ ᑐᖅᑯᖅᑕᑦ (1)	1,256	1,256	1,196	1,196
ᐱᓯᒪᔭᐅᔪᑦ ᓈᒻᒪᒃᓯᓇᓱᓐᓂᖏᓐᓂ				
ᐱᓪᓗᐊᑕᐅᓂᖅᓴᐃᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᑦ				
ᐱᓇᓱᐊᕐᕕᓕᐅᓂᕐᒧᑦ ᑐᖅᑯᖅᑕᑦ (2)	250	250	-	-
ᑮᓇᐅᔭᑦ ᐊᑭᓕᒃᓴᐃᑦ:				
ᐊᑐᖅᑐᐊᕋᓱᖅ ᐊᒻᒪ ᐅᑎᖅᑐᒃᓴᐃᑦ				
ᑮᓇᐅᔭᖅᑲᐅᑎᑦ ᐅᑎᖅᑐᒃᓴᓄᑦ (2)	1,400	1,400	1,111	1,111
ᐊᓯᖏᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᒃᓴᐃᑦ				
ᑮᓇᐅᔭᖅᑲᐅᑎᑦ ᐊᑭᓕᕆᐊᓕᓐᓄᑦ ᐊᒻᒪ				
ᐱᔭᐅᓯᒪᓐᖏᑦᑐᓄᑦ ᐊᑭᓕᒃᓴᓄᑦ (3)	733	733	777	777
ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᖀᖏᖅᓴᐅᑎᔪᓐᓇᐅᑎᑦ (2)	12	12	72	72
ᑮᓇᐅᔭᒃᑯᕕᒻᒥᑦ ᐊᐅᓚᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᕋᓱᖅ (2)	371	371	90	90

(1) ᑎᑎᖅᑕᐅᓯᒪᔪᑦ ᑭᖑᓂᖓᓂ ᐊᑭᒃᓴᖏᑎᒍᑦ.

(2) ᑎᑎᖅᑕᐅᓯᒪᔪᑦ ᑭᖑᓂᖓᓂ ᐊᑭᒃᓴᖏᑎᒍᑦ ᐊᒻᒪ ᑭᖑᓂᖓᓂ ᒪᓕᒃᑐᑦ ᓄᖑᑎᖅᐸᓪᓕᐊᓯᒪᔪᑦ ᐊᑭᖏᑦ ᐊᑐᖅᑐᒍ ᓱᕋᐅᑎᓂᓕᓐᓄᑦ ᐃᓚᒋᐊᑭᑎᓄᑦ ᐱᓕᕆᔾᔪᓯᖅ.

(3) ᑎᑎᖅᑕᐅᓯᒪᔪᑦ ᒪᓕᒃᑐᑦ ᐊᑭᖏᑦ. ᑭᖑᓂᖓᓂ ᐊᑭᒃᓴᖏᑦ ᒥᒃᓴᐅᓴᒍᑕᐅᓯᒪᕗᑦ ᐃᓚᓕᐅᔭᔭᐅᑎᓪᓗᒋᑦ ᖃᑦᑎᐅᔾᔪᓯᖏᓐᓂᒃ ᕿᓚᒻᒥᐅᔪᒨᖓᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᓕᕆᔾᔪᑎᑦ.

ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐊᑦᑐᐊᕗᖅ ᐅᑯᓄᖓ ᑯᒃᓴᓇᖅᑐᓄᑦ ᑕᐃᒪᐃᑎᑕᐅᓪᓗᓂ ᐱᓯᒪᕋᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᓕᕆᔾᔪᑎᓂᒃ:

ᐊᑭᓕᒃᓴᓄᑦ ᑯᒃᓴᓇᕈᑎ

ᐊᑭᓕᒃᓴᓄᑦ ᑯᒃᓴᓇᕈᑎ ᑯᒃᓴᓇᕈᑎᐅᕗᖅ ᐱᓕᕆᖅᑎᒋᔭᐅᔫᑉ ᑮᓇᐅᔭᑎᒍᑦ ᐱᓕᕆᔾᔪᑎᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐊᓯᐅᑎᕋᑎᓂᐊᕐᓂᖓᓄᑦ ᐊᓯᐊᓂᒃ ᐱᓕᕆᖅᑎᒋᔭᐅᔪᒥᒃ ᐊᖑᒪᕋᑎᔪᓐᓇᕐᓂᑯᒥᓄᑦ ᐱᔭᕆᐊᖃᖅᑕᒥᓂᒃ.

ᑯᒃᓴᓇᖅᑐᖅ ᐃᓕᖓᒧᖅ ᑮᓇᐅᔭᓪᓚᑦᑖᓄᑦ ᒥᑭᓪᓕᓱᓪᓕᖅᑎᑕᐅᓪᓗᐊᓲᖓᕗᖅ ᖃᐅᔨᒪᓇᓱᐊᕐᓂᒃᑯᑦ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᑦ ᐃᓕᔭᐅᓯᒪᔭᕆᐊᖏᑦᑕ ᐊᐅᓚᔾᔪᑎᒃᓴᖃᑦᑎᐊᖅᑎᑕᐅᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᕕᓐᓄᑦ.

ᑯᒃᓴᓇᖅᑐᓄᑦ ᐊᑦᑑᑎᓯᒪᓂᖅ ᐃᓕᖓᔪᓄᑦ ᑮᓇᐅᔭᖃᐅᑎᓄᑦ ᐅᑎᖅᑐᒃᓴᓄᑦ ᐊᑦᑐᖅᑕᐅᓪᓚᑖᓲᖓᕗᖅ ᐃᑲᔪᖅᑕᐅᔪᑦ ᐊᖑᒪᕋᑎᔪᓐᓇᕐᓂᖏᓐᓄᑦ ᐱᔭᕆᐊᖃᖅᑕᒥᓐᓂᒃ. ᐃᓚᒋᔭᐅᓪᓗᓂ ᐃᓚᖏᓐᓄᑦ ᓱᕋᐅᑎᓂᓕᓐᓄᑦ, ᑖᓐᓇ ᐱᔪᓐᓇᕐᓂᖅ ᐊᑦᑐᖅᑕᐅᓯᒪᕗᖅ ᐃᑲᔪᖅᑕᐅᔪᑦ ᐊᑑᑎᓯᒪᓂᖏᓐᓄᑦ ᑕᐃᒫᒃᓴᐃᓐᓇᓕᓐᖏᓐᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᖏᑦ ᓄᓇᕗᑉ. ᑕᐃᒪ ᐊᑦᑑᓂᖅᐸᖓᓯᒪᓂᖓ ᑖᒃᓱᒧᖓ ᑯᐊᐳᕇᓴᐅᑉ ᐊᑭᓕᒃᓴᓄᑦ ᑯᒃᓴᓇᕈᑎᓄᑦ ᑭᓪᓕᖅᖅᐳᖅ ᐃᓚᓕᐅᔭᔭᐅᑎᓪᓗᒋᑦ ᖃᑦᑎᐅᔭᔪᓯᖏᓐᓄᑦ ᑮᓇᐅᔭᖃᐅᑎᖏᑦ ᐅᑎᖅᑐᒃᓴᓄᑦ. ᐱᓗᐊᑭᓐᓃᕐᔪᒥᑎᒐᓱᐊᖅᑐᒍ ᑕᒪᓐᓇ ᑯᒃᓴᓇᖅᑐᖅ, ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᖃᐅᔨᒋᐊᒃᑲᓐᓂᒐᓚᖃᑦᑕᖅᐳᖅ ᑮᓇᐅᔭᖃᐅᑎᖏᓐᓂᒃ ᐅᑎᖅᑐᒃᓴᓄᑦ ᒫᓐᓇᓕᐅᖏᓐᓇᕐᑯᓪᓗᒋᑦ. ᒫᕐᓯ 31, 2010-ᒥ, ᑕᐃᒃᑯᐊ ᑮᓇᐅᔭᖃᐅᑎᑦ ᐅᑎᖅᑐᒃᓴᓄᑦ ᑲᑎᑐᒋᑦ $1,399,788-ᖓᕗᑦ, ᐃᓚᖏᑦ ᑖᒃᑯᐊ $139,104 31-60-ᓂᒃ ᐅᓪᓗᓂᒃ ᐱᑐᖃᐅᑎᒋᓂᓖᑦ, $163,215 61-90 ᐅᓪᓗᓂᒃ ᐱᑐᖃᐅᑎᒋᓂᓖᑦ ᐊᒻᒪ $316,060 ᐅᖓᑖᓂ 90 ᐅᓪᓗᑦ ᐱᑐᖃᐅᑎᒋᓂᓖᑦ.

ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐊᑦᑐᖅᑕᐅᔪᓐᓇᐸᒃᑭᕗᖅᑕᐅᖅ ᐊᑭᓕᒃᓴᓄᑦ ᑯᒃᓴᓇᕈᑎᓄᑦ ᑐᖅᑯᖅᓯᑎᓪᓗᒍ ᐱᓕᕆᕕᖅᑎᒋᔭᐅᔪᓄᑦ. ᐱᓗᐊᑭᓐᓃᕐᔪᒥᑎᒐᓱᐊᖅᑐᒍ ᑕᒪᓐᓇ ᑯᒃᓴᓇᖅᑐᖅ, ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐊᑐᓕᖅᑎᑦᑎᓯᒪᕗᖅ ᐃᓕᖓᓪᓚᑖᖅᑐᓂᒃ ᐊᑐᐊᖅᓯᔾᔪᑎᓂᒃ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᓐᓂᒃ ᑐᖅᑯᖅᓯᔪᖅᑲᓂᐊᑎᓪᓗᒍ ᐱᓕᕆᕕᖅᑎᒋᔭᒧᑦ. ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᖃᐅᔨᒋᐊᒃᑲᓐᓂᒐᓚᖃᑦᑕᕆᕗᖅᑕᐅᖅ ᐱᓕᕆᕕᖅᑎᒋᔭᐅᔪᑦ ᐱᔾᔪᓯᖏᓐᓂᒃ ᑐᖅᑯᖅᓯᔪᖅᑲᓚᐅᖅᑎᓪᓗᒍ, ᐊᓯᐅᔪᖅᑲᓗᐊᖅᑯᓇᒍ ᑐᖅᑯᖅᑕᓂᑦ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦᑕᑦ ᓂᐅᕕᐊᖑᒍᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᕕᖅᑎᒥᒃ ᐱᓕᕆᔾᔪᓯᖅᓂᒃ ᖃᐅᔨᒪᔾᔪᑎᖓᑦ ᐋᖅᑭᓯᔾᔪᑕᐅᓯᒪᕗᖅ ᐃᓚᖏᓐᓂᒃ ᐱᓕᕆᕙᓪᓕᐊᔾᔪᓯᖅᓂᒃ ᐊᒻᒪ ᐱᓕᕆᔾᔪᓯᖅᓂᒃ ᑖᒃᓱᒪ ᑯᐊᐳᕇᓴᐅᑉ ᐊᒻᒪ ᑲᑎᒪᔨᖏᑦ ᒪᓕᒃᑕᒃᓴᖏᓐᓂᒃ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ ᓇᓕᐊᓐᓂᑐᐃᓐᓇᖅ ᓂᐅᕕᐊᖑᒍᑦᑎᕕᒃᓴᖅᑕᖅᑲᖅᑎᓪᓗᒍ ᐱᓕᕆᕕᖅᑎᒥᒃ, ᐃᓚᒋᔭᐅᓪᓗᓂ ᓂᐅᕕᐅᑕᐅᓂᖓ ᐱᓕᕆᕕᖅᑎᒋᔭᐅᑉ ᐅᕝᕙᓘᓐᓃᑦ ᓂᐅᕕᐅᑕᐅᓂᖏᑦ ᓇᓕᐊᑐᐃᓐᓇᖅ ᐃᓚᒋᔭᐅᔪᑎᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑐᖅᑯᖅᑕᓄᑦ ᐃᓚᒋᐊᕈᑎᑦ ᑖᓐᓇᒪ ᑯᐊᐳᕇᓴᐅᑉ ᐱᓯᒪᑐᐃᓐᓇᓇᖅᑲᖅᑕᖏᓐᓂᒃ ᐱᓕᕆᕕᖅᑎᒋᔭᒥ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓕᕆᕕᒻᒥ. ᑕᒪᒃᑯᐊ ᐊᑐᐊᒐᐃᑦ ᐊᒻᒪ ᐱᓕᕆᔾᔪᓯᑉ ᐱᑕᖅᑲᖅᑎᔾᔪᑕᐅᓇᓱᐊᖅᑐᑦ ᐱᓪᓚᑖᖅᓯᒪᔪᒥᒃ ᐱᓇᓱᓯᒥᒃ ᓇᓕᐊᓐᓂᑐᐃᓐᓇᖅ ᓂᐅᕕᐊᖑᒍᑦᑎᕕᒃᓴᖅᑕᖅᑲᖅᑎᓪᓗᒍ ᐱᓕᕆᕕᖅᑎᒥᒃ, ᑲᒪᒋᔭᖅᑭᑕᐅᓯᓐᓈᖅᑐᑎᒃ ᐊᒻᒪ ᒪᓕᒃᓯᒪᑦᑎᐊᖅᑐᑎᓪᓗ ᐃᓕᖓᔪᓂᒃ ᓂᐅᕕᐊᖑᒍᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᕕᖅᑎᒥᒃ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᓂᒃ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᓐᓂᒃ ᐊᒻᒪ ᐊᑐᐊᖅᓯᔾᔪᑎᓂᒃ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᓂᒃ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦᑕᑦ ᒪᓕᒐᖓᓐᓂ ᐊᒻᒪ "ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦᑕᑦ ᑐᖅᑯᖅᓯᓂᕐᒧᑦ ᐊᑐᐊᒐᖏᓐᓂ ᐊᒻᒪ ᐊᑐᐊᖅᓯᔾᔪᑎᖏᓐᓂ" ᑕᐃᒫᒃ ᐊᖏᕈᑕᐅᓯᒪᓴᒪᑕ ᑯᐊᐳᕇᓴᐅᑉ ᑲᑎᒪᔨᓄᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᔨᓄᑦ ᑲᑎᒪᔨᓄᑦ.

ᔾᑭᑐᕐᕋᑎᐅᕈᑎᑦ ᐊᒃᑭᒃᑭᑦ ᐅᓗᕆᐊᓇᕈᑎᔪᓐᓇᖅᐳᑦ

ᐃᓚᒋᐊᕈᑎᑦ ᐊᒥᓲᑎᒋᓂᖏᓐᓄᑦ ᑯᒃᓴᓇᕈᑎ ᑕᒪᓐᓇᐅᕗᖅ ᑯᒃᓴᓇᖅᑐᖅ ᑕᐃᒃᑯᐊ ᑭᖑᓂᖓᓂ ᐊᑭᒃᓴᖏᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓯᕗᓂᕐᒥ ᑮᓇᐅᔭᓪᓚᓈᑦ ᐃᓛᔪᑦ ᐊᒥᓲᓂᖅᓴᐅᑎᒋᓂᖏᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᓕᕆᔾᔪᑎᐅᑉ ᑕᐃᒫᒃᓴᐃᓐᓇᓕᔾᔭᖏᓐᓂᖏᑦ ᐊᓯᕈᕐᓂᖏᓐᓄᑦ ᓂᐅᕕᕋᕐᕕᓐᓂ ᐃᓚᒋᐊᕈᑎᑦ ᐊᒥᓲᑎᒋᓂᖏᑦ. ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐊᑦᑐᐊᕗᖅ ᐃᓚᒋᐊᕈᑎᑦ ᐊᒥᓲᑎᒋᓂᖏᓐᓄᑦ ᑯᒃᓴᓇᕈᑎᓄᑦ ᐊᓯᕈᖅᑐᑦ ᓂᐅᕕᕋᕐᕕᓐᓂ ᐃᓚᒋᐊᕈᑎᑦ ᐊᒥᓲᑎᒋᓂᖏᑦ ᑕᐃᒫᒃᓴᐃᓐᓇᓕᔪᓐᓂᑎᕋᑎᓂᐊᕐᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥᑦ ᐊᐅᓚᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᓗᑦ ᐃᓚᒋᐊᕈᑎᓂᒃ ᐊᑭᓕᓇᐊᓕᒃ ᐊᒻᒪ ᑕᐃᒫᒃᓴᐃᓐᓇᓕᔪᓐᓂᑎᕋᑎᓂᐊᕐᓂᖏᓐᓄᓪᓗ ᐃᓚᒋᐊᕈᑎᓂᑦ ᐃᓛᔪᓂᒃ ᑮᓇᐅᔭᓪᓚᑦᑖᓂᑦ. ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐱᓗᐊᑭᓐᓃᕐᔪᒥᑎᕋᑎᐸᑉᐳᖅ ᑮᓇᐅᔭᓪᓚᓈᑦ ᐃᓛᔪᑦ ᐊᒥᓲᓂᖅᓴᐅᑎᒋᓂᖏᓐᓄᑦ ᑯᒃᓴᓇᖅᑐᓂᒃ ᑮᓇᐅᔭᒃᑯᕕᒻᒥᑦ ᐊᐅᓚᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᕋᕐᓴᖅ ᒥᑭᓐᓂᖅᐸᖓᑎᓯᒪᔪᖅᑐᒥᑦ ᖁᕝᕙᓯᓐᓂᖏᑦ ᐊᒻᒪ ᐊᑭᓖᖅᑲᑕᓂᒃᑯᑦ ᑕᐃᒪᓐᓂᒃ ᐊᑭᓕᖅᑕᐅᓯᒪᓐᖏᑦᑐᓂᒃ ᐊᑭᓕᒃᓴᓂᒃ ᐱᕕᓴᕈᑐᐊᕋᐃᒻᒪᑦ ᐊᑐᖅᑐᒥᑦ ᐊᒥᓲᓗᐊᕈᑎᔪᑦ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᑐᐃᓐᓇᐅᔪᑦ.

ᐊᑐᐃᓐᓇᐅᔪᓐᓇᕐᓂᕐᒧᑦ ᑯᒃᓴᓇᕈᑎ

ᐊᑐᐃᓐᓇᐅᔪᓐᓇᕐᓂᕐᒧᑦ ᑯᒃᓴᓇᕈᑎ ᑕᒪᓐᓇᐅᕗᖅ ᑯᒃᓴᓇᖅᑐᖅ ᑎᒥᐅᔫᑉ ᐊᖅᑰᓴᖅᓯᖅᑲᑦᑕᓂᕐᐊᓂᖓ ᐱᒐᓇᕈᑎᓂᒃ ᐊᖑᒪᕋᑎᓇᓱᐊᕐᓂᒃᑯᑦ ᐱᔭᕆᐊᖃᖅᑕᒥᓐᓂᒃ ᐃᓚᖓᔪᓂᒃ ᑮᓇᐅᔭᓄᑦ ᐊᑭᓕᒃᓴᖏᓐᓄᑦ. ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᐊᑐᓕᖅᑎᑦᑎᓯᒪᕗᖅ ᐃᓚᖓᓪᓚᑖᖅᑐᓂᒃ ᐊᑐᐊᖅᓯᔾᔪᑎᓂᒃ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᓐᓂᒃ ᑐᖅᑯᖅᓯᔪᖅᑲᓂᐊᑎᓪᓗᒍ ᐱᓕᕆᕕᖅᑎᒋᔭᒧᑦ. ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᖃᐅᔨᒋᐊᒃᑲᓐᓂᒐᓚᖃᑦᑕᕆᕗᖅᑕᐅᖅ ᐱᓕᕆᕕᖅᑎᒋᔭᐅᔪᑦ ᐱᔾᔪᓯᖏᓐᓂᒃ ᑐᖅᑯᖅᓯᔪᖅᑲᓚᐅᖅᑎᓪᓗᒍ, ᐊᓯᐅᔪᖅᑲᓗᐊᖅᑯᓇᒍ ᑐᖅᑯᖅᑕᓂᑦ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦᑕᑦ ᓂᐅᕕᐊᖑᒍᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᕕᖅᑎᒥᒃ ᐱᓕᕆᔾᔪᓯᖅᓂᒃ ᖃᐅᔨᒪᔾᔪᑎᖓᑦ ᐋᖅᑭᓯᔾᔪᑕᐅᓯᒪᕗᖅ ᐃᓚᖏᓐᓂᒃ ᐱᓕᕆᕙᓪᓕᐊᔾᔪᓯᖅᓂᒃ ᐊᒻᒪ ᐱᓕᕆᔾᔪᓯᖅᓂᒃ ᑖᒃᓱᒪ ᑯᐊᐳᕇᓴᐅᑉ ᐊᒻᒪ ᑲᑎᒪᔨᖏᑦ ᒪᓕᒃᑕᒃᓴᖏᓐᓂᒃ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ ᓇᓕᐊᓐᓂᑐᐃᓐᓇᖅ ᓂᐅᕕᐊᖑᒍᑦᑎᕕᒃᓴᖅᑕᖅᑲᖅᑎᓪᓗᒍ ᐱᓕᕆᕕᖅᑎᒥᒃ, ᐃᓚᒋᔭᐅᓪᓗᓂ ᓂᐅᕕᐅᑕᐅᓂᖓ ᐱᓕᕆᕕᖅᑎᒋᔭᐅᑉ ᐅᕝᕙᓘᓐᓃᑦ ᓂᐅᕕᐅᑕᐅᓂᖏᑦ ᓇᓕᐊᑐᐃᓐᓇᖅ ᐃᓚᒋᔭᐅᔪᑎᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑐᖅᑯᖅᑕᓄᑦ ᐃᓚᒋᐊᕈᑎᑦ ᑖᓐᓇᒪ ᑯᐊᐳᕇᓴᐅᑉ ᐱᓯᒪᑐᐃᓐᓇᓇᖅᑲᖅᑕᖏᓐᓂᒃ ᐱᓕᕆᕕᖅᑎᒋᔭᒥ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓕᕆᕕᒻᒥ. ᑕᒪᒃᑯᐊ ᐊᑐᐊᒐᐃᑦ ᐊᒻᒪ ᐱᓕᕆᔾᔪᓯᑉ ᐱᑕᖅᑲᖅᑎᔾᔪᑕᐅᓇᓱᐊᖅᑐᑦ ᐱᓪᓚᑖᖅᓯᒪᔪᒥᒃ ᐱᓇᓱᓯᒥᒃ ᓇᓕᐊᓐᓂᑐᐃᓐᓇᖅ ᓂᐅᕕᐊᖑᒍᑦᑎᕕᒃᓴᖅᑕᖅᑲᖅᑎᓪᓗᒍ ᐱᓕᕆᕕᖅᑎᒥᒃ, ᑲᒪᒋᔭᖅᑭᑕᐅᓯᓐᓈᖅᑐᑎᒃ ᐊᒻᒪ ᒪᓕᒃᓯᒪᑦᑎᐊᖅᑐᑎᓪᓗ ᐃᓕᖓᔪᓂᒃ ᓂᐅᕕᐊᖑᒍᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᕕᖅᑎᒥᒃ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᓂᒃ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᓐᓂᒃ ᐊᒻᒪ ᐊᑐᐊᖅᓯᔾᔪᑎᓂᒃ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᓂᒃ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦᑕᑦ ᑐᖅᑯᖅᓯᓂᕐᒧᑦ ᐊᑐᐊᒐᖏᓐᓂ ᐊᒻᒪ ᐊᑐᐊᖅᓯᔾᔪᑎᖏᓐᓂ" ᑕᐃᒫᒃ ᐊᖏᕈᑕᐅᓯᒪᓴᒪᑕ ᑯᐊᐳᕇᓴᐅᑉ ᑲᑎᒪᔨᓄᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᔨᓄᑦ ᑲᑎᒪᔨᓄᑦ.

ᔾᑭᑐᕐᕋᑎᐅᕈᑎᑦ ᐊᒃᑭᒃᑭᑦ ᐅᓗᕆᐊᓇᕈᑎᔪᓐᓇᖅᐳᑦ

21. ᓇᓕᐳᒋᓕᔾᑎᑦᑎᔾᔪᑎᑦ

ᐃᓚᖏᑦ ᓇᑕᐳᒋᓕᑎᑦᑎᔾᔪᑎᑦ ᓈᓴᐅᑎᑦ ᓇᓗᓇᐃᒃᑯᓯᖅᑕᐅᒃᑲᓐᓂᖅᓯᒪᕗᑦ ᒪᓕᓕᖅᑎᒐᓱᐊᖅᑐᒋᑦ ᒫᓐᓇᒃᑯᑦ ᐊᕐᕌᒍᒥ ᓴᖅᑭᑎᑕᐅᔪᓂᒃ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᕐᒐᑦ
ᒫᑦᓯ 31, 2010

ᐅᐃᒍ 1
ᐃᓛᒃᑰᓕᖅᑎᓯᒪᐅᖅᑐᑦ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᐃᑦ

ᐃᓚᔾᒋᑦ ᑲᑎᔾᑕᔪᑦ ᑮᓇᐅᔪᓕᑎᔾᔪᑎᑦᒋᓄᑦ ᐅᓂᔾᑲᔾᒋᑦ

	ᐅᑭᐅᖅᑕᖅᑐᔭᐃᑦ ᓂᕿᑦ	ᒥᑭᔪᓂᒃ ᓂᐅᕕᐊᒃᓴᓕᐅᕐᓂᖅ	ᑯᐊᐳᕇᓴᒃᑯᑦ	ᐆᖅᓯᓂᖅ ᐃᓗᐊᓂ ᐃᓛᒃᑰᕐᒐᔪᑦ	2010 ᑲᑎᑦᑐᒋᑦ	2009 ᑲᑎᑦᑐᒋᑦ
ᓂᐅᕕᐊᕐᒐᔪᑦ	$ 4,196,926	$ 2,989,430	$ 2,458	$ -	$ 7,188,814	$ 7,286,644
ᐃᓚᓐᕐᒐᐅᑎᓪᓗᑎᒃ ᐃᓛᒃᑰᕐᒐᔪᑦ ᐊᑭᕐᒋᑦ ᐱᕐᑯᑎᑦ ᓂᐅᕕᐅᑕᐅᔪᑦ	(12,704)	(41 648)	-	(246,315)	(300,667)	(468,221)
ᐃᓚᓐᕐᒐᖅᓯᒪᔪᑦ ᓂᐅᕕᐊᕐᒐᔪᑦ	4,184,222	2,947,782	2,458	(246,315)	6,888,147	6,818,423
ᐊᑭᕐᒋᑦ ᐱᕐᑯᑎᑦ ᓂᐅᕕᐅᑕᐅᔪᑦs	$ 3,815,271	$ 2,641,395	$ 2,456	$ -	$ 6,459,122	$ 6,894,230
ᐃᓚᓐᕐᒐᐅᑎᓪᓗᑎᒃ ᐃᓛᒃᑰᕐᒐᔪᑦ ᐊᑭᕐᒋᑦ ᐱᕐᑯᑎᑦ ᓂᐅᕕᐅᑕᐅᔪᑦ	(12,704)	(41,648)	-	(246,315)	(300,667)	(468,221)
ᐃᓚᓐᕐᒐᖅᓯᒪᔪᑦ ᐊᑭᕐᒋᑦ ᐱᕐᑯᑎᑦ ᓂᐅᕕᐅᑕᐅᔪᑦ	3,802,567	2,599,747	2 456	(246,315)	6,158,455	6,426,009
ᐃᓗᐃᑦᑐᑦ ᖃᑭᔾᔪᑎᑦ	$ 381,655	$ 348,035	$ 2	$ -	$ 729,692	$ 392,414
ᓄᕐᒍᑎᓇᕙᓪᓕᐊᓂᖅ	$ 162,568	$ 66,446	$ 17 629	$ -	$ 246,643	$ 228,784
ᐃᓚᓐᕐᒐᖅᓯᒪᔪᑦ ᐊᓯᐅᔪᑦ ᐆᓚᐅᖅᑎᓐᓇᒋᑦ ᐱᓕᐅᑎᑦ ᐊᒻᒪ ᐊᑭᑦ ᐅᑎᖅᑎᑕᐅᓂᕐᒋᑦ	$ (1,381,264)	$ (1,294,717)	$ (1,221,699)	$ -	$ (3 897 680)	$ (3,993,718)
ᐱᕐᑯᑎᑦ						
ᒫᓐᓇᒃᑯᑦ	$ 3,355,473	$ 3,086,322	$ 1,616,343	$ -	$ 8,058,138	$ 7,726,083
ᐃᓚᓐᕐᒐᐅᑎᓪᓗᑎᒃ ᑳᑉᐸᓂᐅᖃᑎᒌᑦ	-	(3,922)	-	(193,063)	(196,985)	(90,569)
ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪ ᐊᓯᕐᒋᑦ	840,340	250,484	366,268	-	1,457,092	1,156,480
ᐃᓚᓐᕐᒐᖅᓯᒪᔪᑦ ᐱᕐᑯᑎᑦ	$ 4,195,813	$ 3,332,884	$ 1,982,611	$ (193,063)	$ 9,318,245	$ 8,791,994
ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᐃᕈᑎᑦ	$ 187,051	$ 131,648	$ 7,194	$ -	$ 325,893	$ 249,005

ᓂᐅᕕᐊᕐᒐᔪᑦ ᐊᑕᐅᓯᕐᒧᑦ ᐃᑲᔪᖅᑕᕐᒐᓐᓄᑦ ᑖᒃᓯᒪ ᑯᐊᐳᕇᓴᐅᑉ ᐅᑭᐅᖅᑕᖅᑐᔭᓂᒃ ᓂᕿᓂᒃ ᐃᓛᒃᑰᕐᒐᔪᓄᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᕐᒐᓂᒃ ᐊᒥᓲᑎᒋᓂᓕᓐᓄᑦ ᖃᓂᒋᔭᕐᒐᓂ $1,389,264 (2009 - $2,024,653) ᑯᐊᐳᕇᓴᐅᑉ ᐃᓚᓐᕐᒐᖅᓯᒪᔪᑦ ᑲᑎᒃᑐᒋᑦ ᓂᐅᕕᐅᑎᕐᒐᓐᓄᑦ. ᑖᒃᑯᐊ ᓂᐅᕕᐅᑕᐅᔪᑦ ᑕᐃᒃᓯᒧᕐᒐᕐ ᐃᑲᔪᖅᑕᐅᔪᒧᑦ 20%-ᒋᕙᐃᑦ ᑲᑎᒃᑐᒋᑦ ᓂᐅᕕᐅᑎᕐᒋᑕ ᑖᒃᓯᒪ ᑯᐊᐳᕇᓴᐅᑉ (2009 - 30%).

ᑯᐊᐳᕇᓴᐅᑉ "ᐃᓚᓐᕐᒐᖅᓯᒪᔪᑦ ᐊᓯᐅᔪᑦ ᓯᕗᓂᕐᒐᓂ ᐱᓕᐅᑎᑦ ᐊᒻᒪ ᐊᑭᑦ ᐅᑎᖅᑎᑕᐅᓂᕐᒋᑕ" ᑕᒪᒃᑯᐊᕐᒐᕗᑦ ᐊᕐᒋᔪᖅᑳᖅᑲᕐᕕᒻᒥ ᐊᓪᓚᕙᕕᓕᕆᓂᕐᒧᑦ ᐊᑭᑦ, ᐃᓚᓐᕐᒐᐅᑎᓪᓗᑎᒃ ᐃᓚᒋᐊᕈᑎᑦ ᑮᓇᐅᔭᓕᐊᕐᒐᓯᒪᔪᑦ; ᐊᐅᓚᑎᑕᐅᓂᕐᒐ ᐃᓗᐃᑦᑑᑕᐅᓈᖅᑎᖅᑐᒋᑦ ᓂᐅᕕᐊᒃᓴᓕᕆᕕᐅᑉ ᐊᒻᒪ ᓂᐅᕕᐊᒃᓴᓕᕆᕕᐅᑉ ᐃᓚᓕᐅᑎᓯᒪᕗᑦ ᐊᑖᓂ ᒥᑭᔪᓂᒃ ᓂᐅᕕᐊᒃᓴᓕᐅᕐᓂᐅᑉ.

ᑖᓐᓇ ᐅᓂᒃᑳᓕᐅᕈᑦ ᐊᑐᐃᓐᓇᐅᒋᕐᓗᖅᑕᐅᖅ ᖃᓪᓗᓈᑎᑦ,
ᐃᓄᐃᓐᓇᖅᑐᓐ ᐅᓯᕙᓗᓐᓃᑦ ᐅᐃᓈᑎᑦ ᑐᒃᓯᕋᕐᓴᑎᓪᓗᒍ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᕐᓂᑦ

ᑎᑎᖅᑲᑦᕐᕕᒃ 249
ᑲᕐᒋᖅᓱᓂᖅ, ᓄᓇᕗᑦ X0C 0G0
ᐅᖃᓚᐅᑦ 1-866-645-3170 ᐅᓯᕙᓗᓐᓃᑦ (867) 645-3170
ᓱᒃᑲᔪᖅ (867) 645-3755