ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᑮᓇᐅᔾᔭᒃᓵᕆᔭᐅᔪᓐᓇᖅᑐᓂᑦ ᐊᑐᐃᓐᓇᐅᒪᑎᑦᑎᓲᖑᔪᑦ ᓄᓇᕗᑉ ᓴᓇᙳᐊᖅᑎᖏᓐᓂᒃ ᓂᐅᕕᓲᖑᓪᓗᑎᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᖃᓲᖑᓪᓗᑎᑦ ᓴᓇᐅᒐᕆᔭᐅᔪᓂᑦ.

ᐃᓗᓕᖏᑦ

ᐅᖃᐅᓯᒃᓴᖏᑦ ᐃᒃᓯᕙᐅᑕᑉ .... 5 ᐃᒃᓯᕙᐅᑕᐅᓚᐅᖅᑐ ᐅᖃᐅᓯᒃᓴᖏᑦ .... 6 ᑯᐊᐳᕇᓴᑉ ᐊᐅᓚᑦᑎᒍᓯᖏᑦ ᐊᐅᓚᑦᑎᓂᖏᓪᓗ .... 7 ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ
ᐊᖓᔪᖅᑳᖃᕐᕕᒃ .... 9 ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᖅ & ᑮᓇᐅᔾᔭᒃᓵᑦ .... 9 ᓂᐅᕕᐊᒃᓴᓕᕆᔨᒃᑯᑦ ....10 ᑲᑎᒪᔨᖏᑦ ....11 ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑐᖅᑐᑦ ᐃᓄᖕᓂᒃ
ᐃᑲᔫᑎᖃᕈᓐᓇᖅᑐᓂᑦ ....12 ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ
ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑐᕐᓂᖏᑦ ....15 ᑲᒻᐸᓂᖁᑎᖏᑕ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᓇᐃᓈᖅᓯᒪᓂᖏᑦ ᐃᕙᓗ ....18 ᔨᐊᓯ ᐅᓈᖅ ....18 ᑭᓗᒃ ....18 ᕿᑎᕐᒥᐅᑦ ᓂᕿᖏᑦ ....19 ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖏᑦ ....19 ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕕ 20
ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ 20
ᑕᓗᖅ ᒥᖅᓱᒐᐃᑦ 21
ᐅᖅᑯᕐᒥᐅᑦ 21
ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ
ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ....................................23

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15 | 3

ᑲᑐᔾᔨᓂᖅ ᓄᓇᕗᑉ ᐊᔪᙱᑕᖏᓐᓂᒃ

ᐃᓄᐃᑦ ᓂᕿᖏᑦ ᖃᖓᑐᐃᓐᓇᒃᑯᑦ ᐱᔭᐅᔪᒪᓲᖑᒻᒪᑕ. ᑭᓯᐊᓂᓕ, ᐃᖃᓗᐃᑦ ᖃᔪᖅᑐᕐᕕᒃ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐱᓗᐊᖅᑐᒥᒃ ᖁᔭᓕᔪᒻᒪᕆᐅᔪᑦ. ᐱᖓᓱᑦ ᐊᕐᕌᒎᓕᖅᑐᓂᑦ, ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᐃᑲᔪᕈᓐᓇᖅᓯᓯᒪᔪᖅ ᖃᐅᔨᒪᓇᑦᑎᐊᖁᓪᓗᒍ ᖃᔪᖅᑐᕐᕕᒃ ᑲᑐᔾᔨᖃᑎᒌᑦᖏ ᐃᖃᓗᒃᑖᖃᑦᑕᓂᐊᕐᒪᑕ ᐊᑕᐅᓯᐊᕐᔪᐊᕐᖑᓐᓃᑦ ᐱᓇᓱᐊᕈᓯᕐᒥᒃ.

ᐃᐊᑦ ᒪᑭᓇ, ᑐᑭᒧᐊᑦᑎᑦᑎᔨᐅᔪᖅ ᖃᔪᖅᑐᕐᕕᒃ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓂᒃ, ᐅᖃᖅᑐᖅ “ᐃᓄᐃᑦ ᖁᔭᓕᔪᒻᒪᕆᐅᓲᑦ ᐃᓄᐃᑦ ᓂᕿᖏᓐᓂᒃ ᐱᔪᓐᓇᕋᐃᒻᒪᑕ ᐊᒻᒪᓗ ᓂᕐᔪᑎᓂᑦ ᓂᕆᓪᓗᑎᑦ. ᑭᓇᐅᓂᕐᒥᓄᑦ ᐃᑉᐱᓐᓂᐊᒍᓐᓇᖅᓯᓲᖑᒻᒪᑕ.”

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᑐᓂᓯᓚᐅᖅᑐᖅ 2,000 ᑭᓗᒍᓛᒻᓂᒃ ᐅᖁᒪᐃᓐᓂᓕᓐᓂᑦ ᐃᖃᓗᓐᓂᑦ ᐊᕐᕌᓂ ᖃᔪᖅᑐᕐᕕᒃ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ. ᒪᑭᓇ ᐅᖃᖅᑐᓂ, ᑕᒪᐃᓐᓂᓕᒫᑦ ᐊᑐᖅᑕᐅᓚᐅᕐᒪᑕ. ᐃᖃᓗᒃ ᐊᔾᔨᒌᙱᑐᒃᑯᑦ ᓂᖅᑎᐅᖅᑕᐅᓚᐅᖅᑐᖅ ᐊᒻᒪᓗ ᑐᓂᔭᐅᓪᓗᓂ ᖁᕕᐊᓱᑦᑐᓄᑦ ᖃᔪᖅᑐᕆᐊᖅᑐᖅᑐᓄᑦ. ᐊᒥᐊᒃᑯᖏᑦ, ᓲᕐᓗᒃ ᐸᐱᕈᖓ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᓂᕆᔭᐅᙱᑦᑐᑦ, ᐊᑐᖅᑕᐅᓚᐅᖅᑐᑦ ᖃᔪᓕᐅᖅᑕᐅᓪᓗᑎᑦ, ᐊᓯᖏᓐᓄᑦ ᓂᖅᑎᐅᕈᑕᐅᓪᓗᑎᓪᓗ.

ᐃᑲᔪᖅᑐᐃᓂᐅᔪᖅ ᑕᐃᒪᓐᓇ ᐊᔾᔨᖃᖅᑐᖅ ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑕᒪᐃᓐᓂᓕᒫᖅ ᐱᓕᕆᐊᖃᕈᒪᓂᖏᑦ ᓄᓇᕗᒥᐅᓄᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑐᕈᒪᓪᓗᓂᒋ ᐃᓄᐃᑦ ᓇᒻᒥᓂᖃᖅᑐᓪᓗ.

ᐅᖃᐅᓯᒃᓴᖏᑦ

ᑖᓄᓪᑦ ᕼᐊᕝᕕᐅᔭᖅ, ᐃᒃᓯᕙᐅᑕᖅ
ᒥᓂᔅᑕ ᐃᐅᓪᒧᑦ:

ᑭᒡᒐᑐᖅᑐᒋᑦ ᑲᑎᒪᔨᐅᖃᑎᒃᑲ ᐱᕕᖃᕐᓂᓐᓂ ᖁᔭᓐᓇᒦᕈᒪᕙᑦᑎᒋᑦ ᐃᑲᔪᖅᑐᐃᓐᓇᖅᐸᓚᐅᕋᑦᑎᒍᑦ ᐊᕐᕌᒎᓚᐅᖅᑐᒥ. ᓄᓇᕘᒥ
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᐃᖅᑲᓇᐃᔮᒃᓴᓂᑦ ᓴᖅᑮᑎᑦᑎᓇᓱᐊᖅᑎᐅᒻᒪᑕ ᐊᒻᒪᓗ ᑮᓇᐅᔾᔭᒃᓴᒍᑕᐅᒐᒃᓴᓂᑦ; ᐃᑲᔪᖅᑐᐃᖃᑦᑕᕋᑦᑕ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖁᑎᓕᖕᓂᑦ
ᐱᓕᕆᐊᖃᓗᐊᓲᓂᑦ ᐃᑲᔪᖅᑐᑦ ᒥᑭᔫᑕᐅᓂᖅᓴᓂ
ᓄᓇᓕᓐᓂ. ᐊᕐᕌᒎᓚᐅᖅᑐᒥ ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᓯᕗᒧᐊᑦᑎᑦᑎᓯᒪᕗᑦ ᐱᓕᕆᐊᕐᓂᑦ
ᖃᓄᐃᓕᐅᕈᑎᖃᖃᑦᑕᖅᑐᑎᓪᓗ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᓂᑦ ᑯᐊᐳᕇᓴᓐᑕ ᐸᕐᓇᐅᑎᖏᓐᓂᒃ ᐃᑲᔪᖅᑐᐃᔪᑦ ᑕᒪᒃᑯᓂᖓ ᐱᓇᓱᐊᖅᑕᐅᔪᓂᒃ ᐊᑐᖅᑕᐅᔭᕆᐊᓕᖕᓂᒃ.

ᐊᕐᕌᒍᒥ, ᓄᓇᕗᑉ ᓂᕿᓕᕆᕝᕕᖏᑦ ᒪᑭᒪᔪᒃᑯᑦ
ᐃᑲᔪᖅᑐᐃᖃᑦᑕᕐᓂᑰᕗᑦ ᑮᓇᐅᔾᔭᒃᓴᑎᑦᑎᓪᓗᑎᑦ
ᐃᖃᓗᒐᓱᒃᑎᓂᑦ ᐊᖑᓇᓱᑦᑎᓂᓪᓗ ᓄᓇᕗᒥ
ᓂᐅᕕᐊᒃᓴᖃᖅᑎᒍᓐᓇᖅᑐᒋᑦ ᐊᖑᔭᒥᓂᕐᒥᓂᑦ ᓂᕿᓕᕆᕕᓄᑦ. ᑕᐃᒪᐃᒍᓐᓇᑎᑦᑐᒋᑦ ᐱᔪᓐᓇᑎᑦᑎᓂᖃᖅᐳᖅ ᐊᖑᓇᓱᒃᑎᓂᑦ ᑮᓇᐅᔭᖃᕈᓐᓇᖁᓪᓗᒋᑦ ᐃᑲᔪᖅᑕᐅᖁᓪᓗᒍ ᐃᖃᓗᒐᓱᐊᕈᑎᓂᑦ ᐃᒋᕐᕈᑎᖏᓐᓂᓪᓗ. ᓂᕿᓕᕆᕝᕖᑦ ᐱᔭᕇᖅᓯᓲᑦ ᓄᓇᓕᒻᒥᐅᓄᑦ ᓄᓇᕗᒥᐅᑕᓄᓪᓗ ᓂᐅᕕᐊᕆᔭᐅᔪᒪᓪᓗᑎᑦ ᐊᒻᒪᓗ,
ᐱᖃᓯᐅᔾᔨᕙᙱᒃᑲᓗᐊᖅᑎᓪᓗᑕ ᓂᐅᕕᐊᓂᑦ ᐊᓯᖏᓐᓄᑦ

ᓄᓇᕗᑦ ᓯᓚᑖᓄᑦ, ᓯᕗᓪᓕᐅᔾᔭᐅᓯᒪᓲᖑᕗᖅ ᐃᓄᐃᑦ ᓂᕿᖏᑦ ᓂᐅᕕᐊᕆᔭᐅᒃᑲᕐᓗᒋᑦ ᓄᓇᕗᒥᐅᑕᓄᑦ.

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ
ᑮᓇᐅᔭᓕᐅᕈᑎᒃᓴᓂᑦ ᐊᑐᐃᓐᓇᐅᒪᑎᑦᑏᓐᓇᐅᔭᙳᐊᖅᑐᑦ ᓄᓇᕗᑉ ᓴᓇᙳᐊᖅᑎᖏᓐᓄᑦ ᓂᐅᕕᖅᐸᑦᑐᑎᑦ
ᓂᐅᕕᐊᒃᓴᕈᖅᑎᑦᑐᒋᓪᓗ ᓴᓇᐅᒐᑯᓗᖏᑦ. ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᓯᒪᒋᕗᒍᑦ ᐊᒥᓱᒻᒪᕆᖕᓂᒃ ᓂᐅᕕᖅᓯᒪᓪᓗᑕ
ᓴᓇᙳᐊᖅᑕᐅᓯᒪᔪᓂᑦ ᑕᒪᐃᓐᓂ ᐊᕕᑦᑐᖅᓯᒪᔪᓃᙶᖅᑐᓂᑦ ᓄᓇᕗᒥ ᓂᐅᕕᐊᒃᓴᕆᒃᑲᓂᕐᓂᐊᖅᑐᒋᑦ ᑲᒻᐸᓂᖁᑎᑎᒍᑦ ᑭᓯᐊᓂᓕ ᐊᓯᖏᑦ ᐱᓕᕆᖃᑎᒋᓲᕗᑦ ᓂᐅᕕᕐᕖᑦ
ᓂᐅᕕᐊᒃᓴᖃᖅᑎᒍᓐᓇᓲᕆᓪᓗᒋᑦ ᓂᐅᕕᐊᒃᓴᑎᓐᓂ
ᓂᐅᕕᐊᒃᓴᖃᕈᒪᔪᓂᑦ ᓄᓇᓕᓐᓂ. ᐃᑲᔪᖅᑐᖅᑐᒋᑦ

ᐱᓕᕆᖃᑎᒋᓲᕗᑦ ᓄᓇᕗᒥ ᓂᐅᕕᕐᕖᑦ, ᓄᓇᓕᓐᓂ
ᓴᓇᔭᐅᓯᒪᔪᓂᑦ ᐱᔪᒪᔭᖏᑦ ᒪᓕᓪᓗᒋᑦ ᖃᑦᑎᓂᑦ
ᓂᐅᕕᐊᒃᓴᖃᕈᒪᒻᒪᖔᕐᒥᒃ ᐃᓱᒪᖅᓱᓲᑦ ᓄᓇᓕᓐᓂ
ᓂᐅᕕᐊᒃᓴᖃᖃᑦᑕᕆᐊᖃᕐᓂᖏᑦ ᒪᓕᒍᓐᓇᖁᓪᓗᒋᑦ.

ᓄᓇᑦᑎᓐᓂ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓂᖅ ᐱᕐᔪᐊᕌᓘᒻᒪᑦ;
ᐱᕕᖃᖅᑐᒻᒪᕆᐅᕗᒍᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒥᐅᑦ
ᐃᑲᔪᖅᑐᐃᖃᑎᖃᕋᔭᕐᒥᔪᑦ ᓄᓇᕗᒥᐅᑕᐅᖃᑎᒥᓂᑦ
ᓂᐅᕕᖃᑦᑕᕈᑎᑦ ᓴᓇᐅᒐᕐᓂᑦ ᑕᒫᓂ ᓴᓇᔭᐅᓯᒪᔪᓂᑦ.

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ
ᓂᐅᕕᐊᒃᓴᖃᕐᕕᖃᑦᑎᐊᓂᖅᓴᐅᒋᕗᖅ ᐊᕗᖓᒃᑲᓐᓂᖅ ᓄᓇᕗᑦ ᓇᒻᒥᓂᖁᑎᓕᓐᓂ ᓴᓇᐅᙳᐊᖅᑎᐅᔪᓂᓪᓗ ᐃᓕᖅᑯᓯᑦᑎᓐᓂ

ᐱᓕᕆᐊᖃᓲᑦ ᖃᓪᓗᓈᓂ ᓂᐅᕕᐊᒃᓴᓕᕆᕕᑎᒍᑦ.
ᓂᐅᕕᐊᒃᓴᓕᕆᕕᕗᑦ ᑲᓇᑕᒥ ᓄᓇᕐᔪᐊᕐᒥᓗ ᐱᔨᑦᑎᕋᓲᖑᒻᒪᑕ.

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᓄᑖᕐᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖃᑦᑕᕐᒥᔪᑦ ᐃᑲᔪᖅᑐᐃᓲᑦ ᓇᒻᒥᓂᖁᑎᑖᕐᓂᕐᒥᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔮᒃᓴᑖᖅᑎᑦᑎᒍᓐᓇᖅᑐᓂᑦ ᒥᑭᓂᖅᓴᓂ ᓄᓇᓕᐅᔪᓂᑦ. ᑮᓇᐅᔭᓂᑦ ᖃᑭᒍᑎᒃᓴᓕᐅᕈᑎᒃᓴᖏᓐᓂᒃ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᓄᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᖏᑦ ᐃᑲᔪᖅᑐᐃᓲᑦ ᓇᒻᒥᓂᖁᑎᓕᖕᓂᒃ ᐃᓄᓐᓂᒃ ᐊᒻᒪᓗ ᓄᓇᕗᒥ
ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᓂᑦ ᐊᐅᓚᑦᑎᔪᑦ ᓄᓇᕗᑉ ᐃᖃᓗᓕᕆᓂᖓᓂᒃ ᐳᓚᕋᖅᑐᓕᕆᓂᖓᓂᓪᓗ. ᓇᒻᒥᓂᖁᑎᓖᑦ ᑲᒻᐸᓂᐅᔪᑦ ᐊᒥᓱᐊᖅᑎᖅᑐᑎᑦ ᑐᙵᕕᒋᔭᓪᓚᕆᐅᒻᒪᑕ ᒥᑭᓂᖅᓴᓄᑦ ᓄᓇᓕᓐᓂ ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᓲᕐᓂᑦ ᐃᑲᔪᖅᑐᑎᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᓂᑦ ᓴᖅᑮᓪᓗᑎᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᕕᒃᓴᓂᑦ ᓴᖅᑮᓲᖑᓪᓗᑎᑦ. ᑲᒻᐸᓂᖁᑎᕗᑦ ᐃᖃᓇᐃᔮᒃᓴᓂᑦ
ᓴᖅᑮᑎᑦᑏᓐᓇᐅᔭᙳᐊᖅᑐᖅ ᒥᖅᓱᖅᑎᓄᑦ, ᓴᓇᙳᐊᖅᑎᓄᑦ, ᑎᑎᖅᑐᒐᐅᔭᖅᑎᓄᑦ ᐊᒻᒪᓗ ᓂᕿᓕᕆᓲᕐᓄᑦ.
ᖁᕕᐊᓱᒃᑭᕗᖓ ᐅᖃᐅᓯᖃᕈᓐᓇᕋᒪ ᐱᕚᓪᓕᓚᕐᒥᒐᑦᑎᒍ ᐊᑯᓂᐅᔪᖅ ᐱᓇᓱᐊᖅᓯᒪᔭᕗᑦ ᑖᒃᑯᐊ ᓄᓇᕘᒥ
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᓂᐅᕕᐊᖑᒃᑲᐃᓚᐅᕐᒥᔪᖅ ᐊᐅᓚᑦᑎᖃᑎᖃᕈᓐᓇᖅᓯᓯᒪᒋᕗᑦ ᐸᖕᓂᖅᑑᖅ
ᐃᖃᓗᓕᕆᕕᖓᓂᒃ ᐊᑯᓂᐅᔪᒧᑦ ᐱᓕᕆᖃᑎᒋᓯᒪᔭᑦᑎᓐᓄᑦ ᐸᖕᓂᖅᑑᖅ ᑲᖏᖅᑐᐊᓗᐊᑕ ᐃᖃᓗᓕᕆᔨᒃᑯᖏᓐᓄᑦ.

ᒪᑐᒍᑎᒋᓗᒋᑦ, ᖁᔭᓐᓇᒦᕈᒪᔭᒻᒪᕆᐊᓗᒐ
ᐃᒃᓯᕙᐅᑕᕆᔭᐅᓚᐅᖅᑐᖅ ᓈᓐᓯ ᖃᕆᑕᖅ−ᓕᓐᑎᐅᓪ
ᐊᒥᓱᒻᒪᕆᖕᓂᒃ ᐊᕐᕌᒍᓂᒃ ᐱᔨᑦᑎᕋᖅᓯᒪᓂᖓᓄᑦ ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᓄᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᓚᐅᖅᑐᑦ
ᑲᑎᒪᔨᐅᖃᑕᐅᓪᓗᑎᑦ ᑯᕆᔅ ᕋᑦ, ᐊᒻᒪᓗ ᑕᐃᕕᑎ
ᐊᓚᕋᓚᒃ ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᓄᑦ
ᑲᑎᒪᔨᐅᓚᐅᖅᑑᒃ ᐊᒥᓱᒻᒪᕆᖕᓄᑦ ᐊᕐᕌᒍᓄᑦ.

ᑖᓄᓪᑦ ᕼᐊᕝᕕᐅᔭᖅ
ᐃᒃᓯᕙᐅᑕᖅ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15 | 5

ᐃᒃᓯᕙᐅᑕᐅᓚᐅᖅᑐ ᐅᖃᐅᓯᒃᓴᖏᑦ

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᓂ ᑲᑎᒪᔨᐅᖃᑕᐅᓚᐅᖅᑎᓪᓗᖓ ᐱᔨᑦᑎᕋᕈᓐᓇᓚᐅᕋᒪ ᐃᖅᑲᓇᐃᔭᖃᑎᒋᓪᓗᒋᑦ ᐊᔪᙱᑐᒻᒪᕆᐊᓗᐃᑦ ᐱᐅᓯᕚᓪᓕᑎᑦᑏᓐᓇᕋᓱᐊᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᕈᓐᓇᖅᓯᖁᓪᓗᒋᑦ ᐃᓄᐃᑦ ᓯᕗᓪᓕᐅᑏᓐᓇᕋᓱᐊᖏᓐᓇᓚᐅᖅᑕᕗᑦ. ᓄᓇᕘᒥ ᓴᓇᙳᐊᖅᑏᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᓂᑦ ᓴᖅᑭᑎᑦᑏᓐᓇᕋᓱᐊᓲᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔾᔭᒃᓴᕕᒃᓴᓂᑦ ᓴᖅᑮᑎᑦᑎᓇᓱᐊᖏᓐᓇᖅᑐᑦ ᐃᓄᖕᓄᑦ ᐊᒻᒪᓗ ᑲᔪᖏᖅᓴᐃᓲᑦ ᐱᕈᖅᐸᓪᓕᐊᖁᔭᐅᓪᓗᑎᑦ ᓇᒻᒥᓂᖁᑎᓖᑦ ᐱᓕᕆᐊᖃᕐᓂᖅᓴᐅᓲᖑᓪᓗᑕᓗ ᐃᑲᔪᖅᑐᐃᔪᓂᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᓲᓂᑦ ᓄᓇᕗᑉ ᓄᓇᓕᖏᖕᓂᒃ ᒥᑭᓂᖅᓴᓂᒃ. ᖁᕕᐊᓱᑉᐳᖓ ᐃᒃᓯᕙᐅᑕᐅᑎᓪᓗᖓ ᓂᐅᕕᐊᖑᒃᑲᓚᐅᕋᑦᑎᒍ ᐊᐅᓚᑕᕗᑦ ᐃᓚᖓᑦ ᑲᒻᐸᓂᖁᑎᒋᓚᐅᖅᑕᕗᑦ. ᐊᒥᓱᓂᓪᓗ ᖃᑭᒍᑎᒃᓴᓕᐅᕋᓱᐊᖅᑐᓂᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᓚᒋᔭᐅᒍᓐᓇᖅᓯᓚᐅᕐᒥᔪᒍᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖁᑎᓕᖕᓂᑦ ᐊᐅᓚᑦᑎᔪᑦ ᒥᑭᓂᖅᓴᓂᑦ ᓄᓇᓕᐅᔪᓂᑦ

ᐊᒥᓱᓪᓗ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᐱᓕᕆᐊᖃᖃᑦᑕᓚᐅᖅᑐᑦ ᐃᑲᔪᖅᑐᐃᓂᖃᐅᖅᑐᑦ ᐊᖑᓇᓱᒃᑎᓂᑦ, ᐃᖃᓗᒐᓱᐊᖅᑎᓂᑦ, ᒥᖅᓱᖅᑎᓂᑦ ᓴᓇᙳᐊᖅᑎᓂᓪᓗ. ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕗᑦ ᐱᕐᔪᐊᖑᒻᒪᑦ; ᐅᐱᕆᒻᒪᕆᑉᐸᕋ ᑲᒪᑦᑎᐊᓂᖅᓴᐅᒐᑦᑕ ᓄᓇᕗᒥ ᓂᐅᕕᐊᖑᖃᑦᑕᓂᐊᖅᑐᓂᑦ. ᐅᕙᒍᑦ ᓄᓇᕗᒥᐅᑕᐅᖃᑎᑦᑕ ᓂᐅᕕᐊᒃᓴᖏᓐᓂᒃ ᓂᐅᕕᑦᑎᐊᒃᑲᐅᓛᖑᒐᑦᑕ. ᓄᓇᕗᒥᐅᑦ ᓇᒻᒥᓂᖅ

ᐊᑐᕈᓐᓇᖅᑕᒥᓂᒃ ᐱᓕᕆᐊᖃᑦᑎᐊᖃᑦᑕᓲᖑᖃᑦᑕᕐᓂᑰᒻᒪᑕ ᑕᐃᒪᐃᖏᓐᓇᖅᐳᒍᓪᓗ ᓱᓕ; ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᐱᒻᒪᕆᐊᓗᒻᒥᒃ ᐊᑑᑎᖃᖅᑐᖅ ᓯᕗᒧᐊᑦᑎᑕᐅᓇᓱᐊᖅᑎᓪᓗᒋᑦ ᑕᒪᒃᑯᐊ ᐱᓇᓱᐊᒐᐃᑦ. ᑐᙵᓱᐊᑎᔪᒪᒻᒪᕆᑉᐸᕋ ᐃᒃᓯᕙᐅᑕᕆᔭᐅᓕᖅᑐᖅ ᑖᓄᓪᑦ ᕼᐊᕝᕕᐅᔭᖅ ᐊᒻᒪᓗ ᒪᑐᒍᑎᒋᓗᒋᑦ ᖁᔭᓐᓇᒦᕈᒪᓪᓗᒋ ᑦ ᑲᑎᒪᔨᐅᖃᑎᒃᑲ ᐃᖅᑲᓇᐃᔭᖅᑏᓪᓗ ᐃᖅᑲᓇᐃᔭᖃᑎᒋᔪᓐᓇᑦᑎᐊᓚᐅᖅᑕᒃᑲ ᐃᒃᓯᕙᐅᑕᕆᔭᐅᑎᓪᓗᖓ.

ᓈᓐᓯ ᖃᕆᑕᖅ−ᓕᓐᑎᐅᓪ
ᐃᒃᓯᕙᐅᑕᕆᔭᐅᓚᐅᖅᑐᖅ

ᑯᐊᐳᕇᓴᑉ ᐊᐅᓚᑦᑎᒍᓯᖏᑦ ᐊᐅᓚᑦᑎᓂᖏᓪᓗ

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ (ᑯᐊᐳᕇᓴᓐ ᐅᕝᕙᓘᓐᓃᑦ NDC) ᓄᓇᕘᒥ ᑯᐊᐳᕇᓴᐅᕗᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓂᑦ (ᒐᕙᒪ) ᑕᐃᔭᐅᓯᒪᓪᓗᓂ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ B ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᓐᓄᑦ ᐱᖁᔭᖅ ᓄᓇᕗᒥ (FAA) ᐊᒻᒪᓗ, ᑕᐃᒪᐃᓐᓂᖓᓄᑦ, ᐊᐅᓚᑦᑎᓂᖃᓲᑦ ᒪᓕᑦᑐᒋᑦ ᐃᓚᖓ IX ᑕᐃᑲᓂ ᐱᖁᔭᕐᒥᒃ, ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ ᐱᖁᔭᖓ (ᐱᖁᔭᖅ) ᐊᒻᒪᓗ ᓇᒻᒥᓂᖃᖅᑐᑦ ᑯᐊᐳᕇᓴᑦ ᐱᖁᔭᖏᑦ ᓄᓇᕗᒥ. ᐱᖁᔭᖅ ᐋᖅᑮᓯᒪᔪᖅ ᑭᓪᓕᖃᕈᑎᖏᓐᓂᒃ ᑯᐊᐳᕇᓴᐅᔪᑉ ᐊᐅᓚᑦᑐᓐᓇᖅᑕᖏᓐᓂᒃ.

ᐱᓇᓱᐊᒐᕗᑦ (“ᐱᖁᔭᖅ”)

ᐊᑐᓕᖅᑎᑦᑎᓗᑕ, ᐋᖅᑮᓗᑕ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖃᖃᑦᑕᕐᓗᑎᑦ
ᐱᓕᕆᐊᖏᓐᓂᒃ ᑲᒻᐸᓂᐅᔪᑦ ᑯᐊᐳᕇᓴᐅᔪᓪᓘᓐᓃᑦ

ᐊᒻᒪᓗ ᐋᖅᑭᒃᓱᐃᓗᑕ, ᐱᙳᖅᑎᑦᑎᓗᑕ, ᐊᐅᓚᑦᑎᓗᑕ,
ᑲᒪᒋᔭᖃᕐᓗᑕ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖃᖃᑦᑕᕐᓗᑕ ᐱᓕᕆᐊᑦᑎᓐᓂᑦ,
ᑖᒃᑯᓄᖓᓪᓚᑦᑖᖅ ᐊᓯᐊᒍᓪᓘᓐᓃᑦ, ᑯᐊᐳᕇᓴᐅᑉ ᐃᓗᐊᓂ ᐃᒪᐃᓕᐅᕈᓐᓇᖁᓪᓗᑕ:

• ᓴᖅᑮᓗᑕ ᐃᖅᑲᓇᐃᔮᒃᓴᓂᑦ ᑮᓇᐅᔾᔭᒃᓴᒍᑎᖏᓐᓂᒡᓗ
ᓄᓇᕗᒥᐅᓄᑦ, ᐱᓗᐊᖅᑐᒥᒃ ᒥᑭᓂᖅᓴᓂᑦ ᓄᓇᓕᖕᓂ

• ᐱᕈᖅᐸᓪᓕᐊᑎᓐᓇᓱᓪᓗᒋᑦ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᑦ
ᓄᓇᕗᒥ, ᐊᒻᒪᓗ

• ᑮᓇᐅᔭᓕᐅᕈᑎᒋᔭᒃᓴᐃᑦ ᐊᔾᔨᒌᙱᔾᔫᒥᓕᖅᑎᑕᐅᓗᑎᑦ
ᐊᒻᒪᓗ ᒪᑭᒪᔪᓐᓇᖅᑎᑕᐅᓗᑎᑦ

ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓗᑕ ᓇᖕᒥᓂᖃᐅᖅᑐᓄᑦ ᐃᒪᐃᒍᓐᓇᖁᓪᓗᒋᑦ:

• ᐱᕈᖅᐸᓪᓕᐊᓕᖁᓪᓗᒋᑦ ᓇᖕᒥᓂᖃᐅᖅᑐᑦ ᓄᓇᕗᒥ,
ᐊᒻᒪᓗ

• ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑎᑭᓐᓇᓱᒃᑕᖏᑦ ᐱᓇᓱᐊᒐᖏᑦ
ᓄᓇᕗᑦ ᒐᕙᒪᖏᑕ ᐊᑐᖅᑕᐅᑎᓐᓇᓱᓪᓗᒋᑦ.

ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓂᕐᒧᑦ ᐱᓇᓱᐊᒐᕆᔭᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᑕ ᐊᑐᖅᑕᐅᔫᒥᑎᓐᓇᓱᐊᖅᑐᒋᑦ.

ᑕᐅᑐᙳᐊᖅᑕᕗᑦ ᐊᑐᕈᒪᓛᖅᑕᕗᑦ

ᑲᒪᒋᔭᖃᑦᑎᐊᓲᖑᕗᒍᑦ ᓴᖅᑭᔮᖅᑎᑦᑎᓪᓗᑕᓗ ᐱᓕᕆᐊᑦᑎᓐᓂᒃ; ᐅᑉᐱᕈᓱᒃᑲᑦᑕ ᐃᖅᑲᓇᐃᔮᖃᑦᑎᐊᕈᓐᓇᕐᓂᖅ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᓗ ᐱᐅᔪᒃᑯᑦ ᐊᑦᑐᐃᓂᖃᓲᖑᒻᒪᑕ ᐃᓅᓯᖃᑦᑎᐊᕐᓂᕐᒥᒃ ᐊᒻᒪᓗ ᖃᓄᐃᙱᓂᖅᓴᐅᓕᖅᑐᑎᑦ ᓄᓇᓕᐅᔪᑦ. ᐃᖅᑲᓇᐃᔮᓂᑦ ᓴᖅᑮᑎᑦᑎᓂᖅ ᐃᖅᑲᓇᐃᔮᒃᓴᖅᑕᖃᐃᓐᓇᖃᑦᑕᓂᕐᓗ
ᖃᐅᔨᓴᖅᑕᐅᒐᔭᖅᑐᖅ ᐊᒻᒪᓗ ᓇᓗᓇᐃᒃᑯᑎᒋᓗᑎᒍᑦ ᑲᔪᓯᓂᖃᑦᑎᐊᓕᕐᓂᑦᑎᓐᓂᑦ.

ᐱᓇᓱᐊᒐᕗᑦ

ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑐᑦᑎᐊᕈᓐᓇᖁᓪᓗᑕ ᓇᖕᒥᓂᖅᑖᕋᓱᐊᖅᑐᓂᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᓇᓱᒃᑐᖁᑎᖏᓐᓂᑦ ᐱᖃᓯᐅᔾᔨᕗᑦ
ᐃᖃᓗᓕᕆᓂᕐᒥᑦ, ᐃᓕᖅᑯᓯᕐᒥᒃ ᐊᑐᖅᑐᑎᑦ
ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᓲᑦ ᐊᒻᒪᓗ ᐳᓚᕋᖅᑐᓕᕆᓂᖅ ᐃᑲᔪᓲᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᓂᑦ ᓴᖅᑮᓗᑎᑦ ᑮᓇᐅᔾᔭᒃᓴᒍᑎᒃᓴᖃᓕᕐᓗᓂᓗ, ᐱᕈᖅᐸᓪᓕᐊᑎᑦᑎᓗᑕ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᓲᑦ ᐊᔾᔨᒌᙱᑐᒡᒍᑕᐅᓗᑎᑦ
ᒪᑭᒪᔪᓐᓇᕐᓗᑎᓪᓗ, ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᓐᓇᖅᑐᑦ
ᐊᔾᔨᒌᙱᓕᖅᑎᓐᓇᓱᐊᕐᓂᖅᓴᐅᕆᓗᒋᑦ ᐊᒻᒪᓗ
ᒪᑭᒪᐃᓐᓇᖁᓪᓗᒋᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᖅᓴᐅᓗᑕ ᓄᓇᕗᒥ
ᒥᑭᓂᖅᓴᓂᑦ ᓄᓇᓕᐅᔪᓄᑦ.

ᖃᐅᔨᒋᐊᕐᕕᒋᑎᒍᑦ ᖃᕋᓴᐅᔭᒃᑯᑦ!

ᐊᕐᕌᓂ ᓴᖅᑮᓚᐅᕋᑦᑕ ᓄᑖᕐᒥᒃ ᐃᑭᐊᖅᑭᕕᒻᒥ ᐅᕝᕙ

www.ndcorp.nu.ca. ᓄᑖᖅ ᐃᑭᐊᖅᑭᕕᒃ
ᓄᑖᕈᕆᐊᖅᓯᒪᔪᓂᑦ ᑐᑭᓯᒋᐊᕈᑎᓕᒃ ᑕᒪᐃᓐᓂᓕᒫᖅ

ᑲᒻᐸᓂᖁᑎᐅᔪᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐃᑲᔪᖅᓯᒪᔭᑦᑎᓐᓂᑦ

ᐊᒻᒪᓗ ᖃᕋᓴᐅᔭᒃᑯᑦ ᑲᑐᔾᔨᖃᓲᖑᓪᓗᑕ ᑐᓴᕈᒥᓇᖅᑐᓂᑦ

ᐅᓂᒃᑳᖏᓐᓂᒃ ᑕᒪᐃᓐᓂᓕᒫᖅ ᑲᒻᐸᓂᖁᑎᑦᑎᓐᓂᑦ

ᐱᓕᕆᖃᑎᒋᓲᑦᑎᓐᓂᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔪᓲᑦᑎᓐᓂᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15 | 7

ᐊᖓᔪᖅᑳᖃᕐᕕᒃ

ᐊᕐᕌᒍᑕᒫᑦ ᓇᐃᓈᖅᓯᒪᔪᑦ 2015 2014

ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ $1.59 ᒥᓕᐊᓐ $1.54 ᒥᓕᐊᓐ

ᐊᑭᓕᒃᓴᑦ $1.48 ᒥᓕᐊᓐ $1.45 ᒥᓕᐊᓐ

ᐊᕐᕌᒍᑕᒫᑦ ᖃᑭᔾᔪᑕᐅᔪᑦ $113,500 $95,000

ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᓴᖅᑭᖅᑎᑕᐅᔪᑦ
ᐋᖅᑭᐅᒪᐃᓐᓇᖅᑎᑕᐅᔪᓪᓘᓐᓃᑦ 5.5 5.5

ᑮᓇᐅᔭᓪᓗᐊᑕᕆᔭᕗᑦ − ᐊᐅᓚᑦᑎᓂᕐᒧᑦ* $1.45 ᒥᓕᐊᓐ $1.45 ᒥᓕᐊᓐ

ᑮᓇᐅᔭᓪᓗᐊᑕᕆᔭᕗᑦ − ᐊᑭᑐᔫᑎᓄᑦ* $2,400 -

*ᑮᓇᐅᔭᖅᑖᕆᓪᓗᐊᓲᕗᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᖁᑎᑦᑎᓐᓂ

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᑮᓇᐅᔾᔭᓵᓪᓗ

ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᕗᑦ
ᖃᑭᒍᑎᒃᓴᓕᐅᕋᓱᐊᖅᑐᑕ

ᐃᖅᑲᓇᐃᔮᒃᓴᑦ
ᓴᖅᑭᖅᑐᑦ

ᐱᖅᑯᓯᑐᖃᖅᑎᒍᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᑦ

ᐃᖅᑲᓇᐃᔮᒃᓴᑦ
ᓴᖅᑭᓯᒪᔪᑦ
ᐱᕙᓪᓕᐊᓂᕐᒥᒃ

ᑕᒪᐃᓐᓂ

ᐃᖅᑲᓇᐃᔮᒃᓴᑦ
2015

ᑕᒪᐃᓐᓂ

ᐃᖅᑲᓇᐃᔮᒃᓴᑦ
2014

ᑲᒻᐸᓂᖁᑎᕗᑦ:
ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᖀᑦ
ᕿᑎᕐᒥᐅᓂ ᓂᖀᑦ
ᐃᕙᓗᒃ
ᔨᐊᓯ ᐅᓈᖅ
ᑭᓗᒃ
ᑕᓗᖅ ᓴᓇᐅᒐᐃᑦ
ᐅᖅᑯᕐᒥᐅᓂ ᓴᓇᐅᒐᐃᑦ
*ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕕᖓ

ᐃᓚᒋᔭᐅᔾᔪᑎᕗᑦ

ᖃᑦᑏᓐᓇᐅᓂᖅᓴᐅᒐᓗᐊᖅᑐᑦ:
ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ
ᐃᓕᒌᑦ ᑎᒥᖓ

ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ
ᑎᒥᖓ

ᑐᑯᒫᖅ ᑐᔪᕐᒥᕕᒃ ᑎᒥᖓ

*ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕕᖓ

9.01
4.88
2.14
4.07
4.99
1.45
9.61
6.57

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-

-

5.84
2.87
2.05
0.68
0.67
0.70
3.89
10.15

-

-

-

-

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-
-
-
-
-
-
-

16.46

11.62

1.03

20.14

14.85
7.75
4.19
4.75
5.66
2.15
13.50
16.72

16.46

11.62

1.03

20.14

11.44
9.06
3.30
4.38
5.35
1.82
11.09
27.97

10.05

-

-

-

ᑲᑎᑦᑐᒋᑦ 42.72 26.85 49.25 118.82 84.46

ᓄᓇᕘᒥ
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ
ᑯᐊᐳᕇᓴᙵ

5.50 3.00 - 8.50 13.50

ᑕᒪᐃᓐᓂ 48.22 29.85 49.25 127.32 97.96

*ᓄᓇᕘᒥ ᐱᔭᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᐊᐅᓚᑕᖏᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᖏᑦ ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕕᖓᓄᑦ ᓂᐅᕕᐊᖑᒃᑲᐃᓚᐅᖅᓯᒪᔪᖅ ᓯᑏᕝᕙ 30-ᐅᑎᓪᓗᒍ. ᐃᖅᑲᓇᐃᔮᒃᓴᓕᕆᓂᕐᒧᑦ ᑭᓪᓕᓯᓂᐊᖅᑕᐅᓯᒪᔪᑦ 6 ᑕᖅᑮᑦ ᑲᒻᐸᓂᖁᑎᒋᔭᐅᑎᓪᓗᒍ (ᐄᐳᕈᓪ−ᒥ ᓯᑏᕝᕙ) ᐊᒻᒪᓗ ᐱᖓᓲᔪᖅᑐᓄᑦ ᑕᖅᑭᓄᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᖃᐅᖅᑐᑕ (ᐊᒃᑑᕝᕙᒥ ᒫᑦᓯᒧᑦ).

ᐊᖓᔪᖅᑳᖅ
ᑎᐅᕆᓐ ᓂᑯᓪ

ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᖓᔪᖅᑳᖓ
ᕙᓚᔨ ᕋᒪᒪᓂ ᓇᓗᓇᐃᒃᑯᑕᓕᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ (ᒥᐊᓕᒐᕐᓂ)

ᐊᐅᓚᑦᑎᔨ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ
ᐱᕐᓇᑎ ᑐᑕ’ᓄᐊᒃ

ᓇᒻᒥᓂᖃᕐᓂᕐᒧᑦ ᐅᖃᐅᔾᔨᒋᐊᖅᑎ (ᐃᓕᖅᑯᓯᕐᒨᖓᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᕙᑦᑐᓄᑦ)
ᒍᕆᐊᑎ ᖃᑯᖅᑎᖕᓂᖅ

ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᐅᖃᐅᔾᔨᒋᐊᖅᑎ

(ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᕐᓂᐊᖅᑐᓂᑦ ᐊᖑᓇᓱᒃᑎᓂᑦ)

ᑲᐃᔪᓪ ᑕᑦᑐᐃᓂᖅ

ᐊᓪᓚᑦᑎ
ᒫᑕ ᐊᕐᓇᕋᐅᔭᖅ

ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ ᐊᖓᔪᖅᑳᖃᕐᕕᖓᓂ ᑲᒪᓲᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᓂᕐᒥᒃ, ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐅᕈᑕᐅᓂᖏᓐᓂᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ. ᐊᖓᔪᖅᑳᖃᕐᕕᖓᓂ ᐊᓪᓚᕝᕕᖓᑕ
ᐃᖅᑲᓇᐃᖅᔭᑎᖏᓪᓗ ᐊᔾᔨᒌᙱᑦᑐᕈᓘᔭᕐᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ, ᓇᖕᒥᓂᖃᖅᑐᓕᕆᓂᕐᒥᑦ ᐱᓕᕆᐊᖃᖅᑐᓕᕆᓂᕐᒥᓗ ᐊᐅᓚᑦᑎᓲᑦ ᐃᑲᔪᖅᑎᒋᔭᐅᓪᓗᑎᑦ ᑲᒻᐸᓂᖁᑎᖏᓐᓄᑦ. ᐊᖓᔪᖅᑳᖃᕐᕕᖓᑕ ᐊᓪᓚᕝᕕᖓᓂ ᐃᖅᑲᓇᐃᔭᑏᑦ ᐱᓕᕆᖃᑎᖃᓲᑦ ᐊᓯᖏᓐᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ, ᐃᓄᓐᓂᑦ, ᓄᓇᓕᓐᓂᑦ ᐊᒻᒪᓗ ᒐᕙᒪᐅᔪᓂᑦ ᐃᑲᔪᖅᑕᐅᖁᓪᓗᒋᑦ ᓯᕗᒧᐊᑦᑎᑦᑎᓇᓱᓐᓂᖏᓐᓂᑦ ᐊᖏᓂᖅᓴᓂᑦ ᖃᓄᖅᑑᕈᑕᐅᓯᒪᔪᓂᒃ ᐱᓕᕆᐊᓂᑦ ᓲᕐᓗ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᑦ ᑐᙵᕕᖃᖅᑐᑎᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᓲᓂᑦ,
ᐃᖃᓗᒐᓱᐊᖃᑦᑕᖅᑐᑦ ᓂᐅᕕᐊᒃᓴᕆᔭᐅᓂᐊᕐᓗᑎᑦ,
ᐊᖑᓇᓱᖃᑦᑕᖅᑐᑦ ᐊᖑᔭᖏᑦ ᓂᐅᕕᐊᒃᓴᐅᓂᐊᕐᓗᑎᑦ, ᓂᕿᓕᕆᓂᖅ ᐊᒻᒪᓗ ᐳᓚᕋᖅᑐᓕᕆᓂᖅ. ᑮᓇᐅᔭᓂᑦ
ᐊᑐᖃᑦᑕᕐᓂᖅ ᓇᖕᒥᓂᖅᑖᕋᓱᐊᖅᑐᑦ ᐃᑲᔪᖅᑕᐅᖁᓪᓗᒋᑦ ᑮᓇᐅᔭᖏᑦ ᐊᐅᓚᑕᐅᓲᑦ ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ ᐊᖓᔪᖅᑳᖃᕐᕕᖏᑦ ᐊᓪᓚᕝᕕᐊᓂ. ᑐᒃᓯᕋᐅᑏᑦ ᓄᓇᕗᒥ ᐱᔭᐅᓲᑦ ᕿᒥᕐᕈᔭᐅᓲᖑᓪᓗᑎᑦ ᑕᕝᕙᓂ.

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᖅ

& ᑮᓇᐅᔾᔭᒃᓵᑦ
ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ
ᐃᖅᑲᓇᐃᔮᕆᔭᒥᓂᕐᓂᑦ ᑮᓇᐅᔾᔭᒃᓵᒥᓂᖏᓐᓂᓪᓗ
ᓄᓇᕗᒥᐅᑕᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓲᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᖓᓂ ᓇᒻᒥᓂᖁᑎᓕᖏᓐᓂᒃ ᑲᒻᐸᓂᖁᑎᒋᔭᖏᓐᓄᑦ. ᐃᖅᑲᓇᐃᔮᕆᔭᒥᓃᑦ ᑭᓪᓕᓯᓂᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᔾᔨᖃᖅᑐᑦ ᒪᓕᑦᑐᑎᑦ ᑯᐊᐳᕇᓴᐅᔪᑉ ᑮᓇᐅᔭᓂᑦ ᑲᒻᐸᓂᐅᔪᓄᑦ ᐊᑐᖅᑕᖏᑕ ᐊᑐᐊᒐᖏᑦ ᑐᑭᖃᖅᑎᑦᑎᔪᑦ:

• ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑐᑦ 50 ᐱᓇᓱᐊᕈᓰᑦ
ᐃᖅᑲᓇᐃᔭᕐᓗᓂ ᐊᕐᕌᒍᒥ ᐅᕝᕙᓘᓐᓃᑦ, 1,500 ᐃᑲᕐᕋᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑕᒥᓂᖏᑦ ᐊᕐᕌᒍᒥ;

• ᐃᖅᑲᓇᐃᔮᕆᔭᐅᓗᓂ ᐃᒪᓐᓇᑎᒋ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᕐᓗᑎᑦ
$37,997 ᐊᑭᓕᖅᑕᐅᔾᔪᑎᖏᑦ ᐊᕐᕌᒍᒧᑦ ᐃᓄᓐᓄᑦ ᓲᕐᓗ ᓴᓇᙳᐊᖅᑎᓄᑦ, ᐃᖃᓗᒐᓱᒃᑎᓄᑦ, ᐊᖑᓇᓱᒃᑎᓄᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑎᓄᑦ;

• ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑎᑕᐅᔪᑦ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᓪᓘᓐᓃᑦ
ᓴᖅᑭᕐᓂᖏᓐᓄᑦ ᐃᖅᑲᓇᔮᕆᔭᐅᓗᓂ ᐃᒪᓐᓇᑎᒋ
ᐊᑭᓕᖅᑕᐅᖃᑦᑕᕐᓗᑎᑦ $37,997 ᐊᑭᓕᖅᑕᐅᔾᔪᑎᖏᑦ
ᐊᕐᕌᒍᒧᑦ ᐊᓯᖏᓐᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᓄᑦ ᑭᓯᐊᓂᓕ
ᐱᓕᕆᐊᖏᑦ ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ
ᑯᐊᐳᕇᓴᙵᑕ ᐱᓕᕆᐊᖏᑦ ᐱᔨᑦᑎᕐᓂᖏᓪᓗ
ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᓴᖅᑭᖅᑐᒥᓂᐅᔪᑦ.

ᓴᖅᑭᖅᑐᒥᓃ ᐱᖅᑯᓯᑐᖃᖅᑎᒍᑦ

ᐊᑐᖅᑐᓂ ᐃᖅᑲᓇᐃᔮᒃᓴᖅ

$37,997 ᐊᕐᕌᒍᒥ

ᑕᐃᒃᑯᓄᖓ ᐃᓄᓐᓄᑦ

(ᓴᓇᙳᐊᖅᑏᑦ, ᐃᖃᓗᒐᓱᑦᑏᑦ, ᐊᖑᓇᓱᒃᑏᑦ, ᒥᖅᓱᖅᑏᑦ)

ᓴᖅᑭᖅᑎᑕᒥᓃᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᑦ

50 ᐱᓇᓱᐊᕈᓰᑦ ᐃᖅᑲᓇᐃᔭᖅᑕᒥᓂᖏᑦ

1,500 ᐃᑲᕐᕋᑦ
ᐃᖅᑲᓇᐃᔭᖅᑕᒥᓂᖏᑦ ᐊᕐᕌᒍᒥ

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᐊᖓᔪᖅᑳᖃᕐᕕᒃ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15 | 9

ᓂᐅᕕᐊᒃᓴᓕᕆᔨᒃᑯᑦ

ᐊᕐᕌᒍᑕᒫᑦ ᓇᐃᓈᖅᓯᒪᔪᑦ 2015 2014
ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ $582,000 $960,000
ᐊᑭᓕᒃᓴᑦ $709,400 $970,000
ᐊᕐᕌᒍᑕᒫᑦ ᐊᒥᒐᖅᓯᓂᖏᑦ ($127,400) ($10,000)
ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᓴᖅᑭᖅᑎᑕᐅᔪᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᖅᑎᑕᐅᔪᓪᓘᓐᓃᑦ 3.00 8.00
ᑮᓇᐅᔭᓪᓗᐊᑕᕆᔭᕗᑦ − ᐊᐅᓚᑦᑎᓂᕐᒧᑦ* $126,000 $100,000
ᑮᓇᐅᔭᓪᓗᐊᑕᕆᔭᕗᑦ − ᐊᑭᑐᔫᑎᓄᑦ* - $4,500 *ᑮᓇᐅᔭᖅᑖᕆᓪᓗᐊᓲᕗᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᖁᑎᑦᑎᓐᓂ
ᓂᐅᕕᐊᒃᓴᓕᕆᔨ
ᔫᓕ ᕙᓇᓐ
ᐊᐅᓪᓚᑎᑦᑎᔪᓕᕆᔨ / ᑎᑭᕝᕕᐅᔪᓕᕆᔨ
ᔮᓐ ᑎᐊᔾ

ᐊᓪᓚᑦᑎ
ᔅᑳᑦ ᓕᐅᑦ
ᐊᓪᓚᕕᒻᒥ ᐊᐅᓚᑦᑎᔨ
ᐱᐊᕝ ᑲᓪᕗᕐᑦ

ᑲᑎᒪᔨᖏᑦ

ᒥᓂᔅᑕ ᑲᒪᒋᔭᓕᒃ ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᓄᑦ ᐊᖓᔪᖅᑳᖅ ᒫᓂᑲ ᐃᐅᓪᖑᕗᖅ. ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᑲᑎᒪᔨᖏᑦ ᑎᒃᑯᐊᖅᑕᐅᓲᑦ. ᑲᑎᒪᔩᑦ ᑎᒃᑯᐊᖅᑕᐅᓯᒪᓲᑦ ᐱᖓᓱᓄᑦ ᐊᕐᕌᒍᓄᑦ ᐊᒻᒪᓗ ᑭᒡᒐᖅᑐᐃᓪᓗᑎᑦ ᓴᙱᔪᓂᒃ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᐱᓕᕆᐊᖃᓲᕐᓂᑦ ᐃᓄᖁᑎᕗᑦ ᐊᔾᔨᒌᙱᑐᒡᒍᑕᐅᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ. ᐃᒃᓯᕙᐅᑕᕆᔭᐅᔪᖅ ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑲᑎᒪᔨᖏᓐᓄᑦ ᑎᒃᑯᐊᖅᑕᐆᓲᖑᖕᒥᔪᖅ ᒥᓂᔅᑕᒧᑦ.

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑲᑎᒪᔨᖏᑦ
ᐱᖓᓱᐊᖅᑎᖅᑐᑎᑦ ᑲᑎᓚᐅᖅᓯᒪᔪᑦ 2014-15-ᖑᑎᓪᓗᒍ.
ᓯᕗᓪᓕᖅᐹᕐᒥ ᐃᖃᓗᖕᓂ ᑲᑎᒪᑦᑕᓚᐅᖅᓯᒪᒻᒪᑕ ᒪᐃ
2014-ᖑᑎᓪᓗᒍ ᐊᒻᒪᓗ ᑭᖑᓪᓕᕐᒥ ᑲᑎᓕᕆᓪᓗᑎᑦ
ᐅᖄᓚᐅᑎᒃᑯᑎᒍᑦ ᐋᒡᒌᓯ 2014−ᒥ ᐊᖏᖅᑕᐅᖁᓪᓗᒋᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑲᑎᓱᖅᑕᐅᓯᒪᔪᖁᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ. ᐱᖓᔪᐊᓐᓂ ᑲᑎᒪᓕᓚᐅᖅᓯᒪᒻᒥᔪᑦ ᔭᓗᓇᐃᒥ ᓄᕖᕝᕙᐅᑎᓪᓗᒍ, ᑲᑎᒪᔨᐅᔪᑦ ᖁᕐᓗᖅᑑᕐᒨᕈᓐᓇᔪᙱᓐᓂᖏᓐᓄᑦ ᓯᓚᑲᒻᒪᐅᒧᑦ.

ᐃᓚᖓ 20 ᐱᖁᔭᕐᒥᒃ ᐋᖅᑮᑎᑦᑎᔭᕆᐊᖃᖅᑎᑦᑎᔪᑦ ᐱᖓᓱᓂᑦ ᑲᑎᒪᔨᕋᓛᕐᓂᑦ ᐅᑯᓂᖓ:

ᑮᓇᐅᔭᑦ ᓇᒧᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᓂᐊᕐᒪᖔᑕ ᐃᑲᔫᑏᑦ
ᓇᖕᒥᓂᖅᑖᖅᑐᓄᑦ ᑲᑎᒪᔨᕋᓛᑦ

ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑏᑦ ᑲᑎᒪᔨᕋᓛᖏᑦ

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᕋᓛᑦ

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑲᑎᒪᔨᖏᑦ ᓂᕈᐊᖅᓯᒪᕗᑦ ᐋᖅᑮᔪᒪᓪᓗᑎᑦ ᐊᑕᐅᓯᕐᒥᒃ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ ᐃᓚᒋᔭᐅᓪᓗᑎᑦ ᐃᒃᓯᕙᐅᑕᖓ ᐊᒻᒪᓗ ᒪᕐᕈᑲᓐᓃᒃ ᑲᑎᒪᔨᐅᖃᑕᐅᔫᒃ ᑲᒪᒋᔭᖃᕐᓂᐊᕐᓗᑎᑦ ᐱᖓᓱᓂᑦ
ᑲᑎᒪᔨᕋᓛᕐᓂᑦ ᐱᖁᔭᕐᒦᑦᑐᑦ ᒪᓕᓪᓗᒋᑦ. ᐱᓕᕆᐊᖏᓐᓂᒃ
ᑲᒪᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐊᑐᓕᖁᔨᓗᑎᑦ ᑲᑎᒪᔨᓕᒫᕐᓄᑦ ᐊᐅᓚᑦᑎᔩᑦ
ᑲᑎᒪᔨᕋᓛᕈᕆᐊᖃᓚᐅᖅᓯᒪᔪᑦ ᑲᑎᑦᑐᓴᐅᓪᓗᑎᑦ ᐱᖓᓱᐊᖅᑎᖅ ᐊᕐᕌᒍᒥ ᐃᓱᓕᑦᑎᕋᑖᓚᐅᖅᑐᓂ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ.

2014−15 ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑲᑎᒪᔨᖏᑦ ᐅᑯᐊᖑᓚᐅᖅᑐᑦ:

ᐱᓕᕆᐊᓕᒃ ᓄᓇᓕᒃ ᑎᒃᑯᐊᖅᑕᒥᓂᖅ ᐃᓱᓕᓐᓂᖃᓛᖅᑐᖅ

ᑖᓄᓪᑦ ᕼᐊᕝᕕᐅᔭᖅ ᐃᒃᓯᕙᐅᑕᖅ ᖁᕐᓗᖅᑐᖅ 03/09/2015 03/08/2018

ᔭᑲᕋᐃᔭᔅ ᑯᓄᒃ ᑲᑎᒪᔨ ᐃᒡᓗᓕᒃ 03/09/2015 03/08/2018

ᔮᓐ ᒪᐃᓐ ᑲᑎᒪᔨ ᐃᖃᓗᒃᑑᑦᓯᐊᖅ 05/29/2015 05/28/2018

ᐃᓕᓴᐱ ᑭᖕᔅᑕᓐ ᑲᑎᒪᔨ ᐃᖃᓗᐃᑦ 03/09/2015 03/08/2018

ᑯᓗᓛᖅ ᐱᑦᓯᐅᓛᖅ ᑲᑎᒪᔨ ᑭᒻᒥᕈᑦ 03/09/2015 03/08/2018

ᓴᑭᐊᓯ ᓴᐅᓪᓗᐊᐱᒃ ᑲᑎᒪᔨ ᐸᖕᓂᖅᑑᖅ 03/09/2015 03/08/2018

ᔮᓐ ᓂᖓᒃ ᑲᑎᒪᔨ ᑯᒑᕐᔪᒃ 03/09/2015 03/08/2018

ᔨᐅᕆ ᐃᐅᓪ ᑲᑎᒪᔨ ᐃᖃᓗᐃᑦ 05/29/2012 05/28/2015

ᒪᓚᐃᔭ ᕆᐊᐅᒻ ᑲᑎᒪᔨ ᐋᑐᕙ 03/09/2015 03/08/2018

ᒥᓂᔅᑕ

ᑲᑎᒪᔨᖏᑦ

ᐊᖓᔪᖅᑳᖅ

ᓇᒻᒥᓂᖃᕐᓂᕐᒧᑦ
ᐅᖃᐅᔾᔨᒋᐊᖅᑎ
ᐃᓕᖅᑯᓯᕐᒥᒃ ᑐᙵᕕᖃᖅᑐᑎᑦ
ᓇᖕᒥᓂᖁᑎᓖᑦ)

ᐊᐅᓚᑦᑎᔨ
ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ
ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ

ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨ

ᐊᐅᓪᓚᑎᑦᑎᖃᑦᑕᓂᕐᒧᑦ
ᑎᑭᕝᕕᐅᓂᕐᒧᓪᓗ ᑲᒪᔨ

ᐊᐅᓚᑦᑎᓂᕐᒧᑦ
ᐊᓪᓚᑦᑎ

ᐊᓪᓚᑦᑎ
ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ
ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨᒃᑯᓪᓗ
ᐊᓪᓚᕝᕕᖓᓂ

ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ
ᐊᖓᔪᖅᑳᒻᒪᕆᖓ ᐊᓪᓚᑦᑎ

ᓇᒻᒥᓂᖃᕐᓂᕐᒧᑦ
ᐅᖃᐅᔾᔨᒋᐊᖅᑎ
ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᕐᓂᐊᖅᑐᓂᑦ
ᐊᖑᓇᓱᒃᑎᓂᑦ)

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15 | 11

ᑮᓇᐅᔭᖅᑎᒍᑦ
ᐊᑐᖅᑐᑦ ᐃᓄᖕᓂᒃ

ᐃᑲᔫᑎᖃᕈᓐᓇᖅᑐᓂᑦ
ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ
ᑮᓇᐅᔭᓂᑦ ᐊᑐᓲᑦ ᑲᒻᐸᓂᐅᔪᓄᑦ (ᐃᓚᒋᔭᐅᔾᔪᑏᑦ)
ᓄᓇᕗᒥ ᑲᒻᐸᓂᓖᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᒍᓐᓇᑎᓪᓗᒋᑦ
ᐃᖅᑲᓇᐃᔮᒃᓴᓂᑦ ᓴᖅᑭᑎᑦᑎᒍᓐᓇᑐᒻᒪᕆᐅᓂᐊᕐᒪᑕ ᐊᒻᒪᓗ ᑮᓇᐅᔾᔭᒃᓴᑎᑦᑎᒍᓐᓇᕋᔭᖅᑐᓂᑦ ᓄᓇᕗᒥᐅᓄᑦ. ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔪᕐᓂᕗᑦ ᐃᑲᔪᕋᓱᐊᖅᑐᑦ ᐱᕈᖅᐸᓪᓕᐊᑎᓐᓇᓱᐊᖅᑐᒋᑦ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᑦ ᐊᒻᒪᓗ ᓴᖅᑭᔮᖅᑎᒋᐊᕐᔫᒥᑎᓐᓇᓱᐊᖅᑐᒋᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓂᕐᒧᑦ ᐊᔾᔨᒌᙱᑐᒡᒍᑕᐃᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔪᓗᐊᙳᐊᓲᖑᓪᓗᑕ ᓄᓇᕗᒥ ᒥᑭᔪᐃᑦ ᓄᓇᓕᖏᓐᓂᑦ.

ᐊᕐᕌᓂ ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ
ᑮᓇᐅᔭᓂᑦ ᐊᑐᓚᐅᖅᑐᑦ $375,000−ᓂᑦ ᓴᓪᓕᖅ
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓄᑦ (SDL) ᓴᓪᓕᓂ. ᐊᐅᓚᑦᑎᓗᓂ
ᒥᑭᔪᓂᑦ ᓇᒻᒥᓂᖁᑎᒥᒃ ᓇᒥᑐᐃᓐᓇᖅ ᐊᒃᓱᕈᕐᓇᖅᒪᑦ ᑭᓯᐊᓂᓕ ᓄᓇᕗᑉ ᒥᑭᓂᖅᓴᓂᑦ ᓄᓇᓕᖏᓐᓂᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑎᕗᑦ ᖃᓄᖅᑑᕆᐊᓕᒻᒪᕆᐅᒋᐊᖃᓲᑦ. ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑕᐃᒪᐃᒃᑭᕗᑦ, ᐊᐅᓚᓂᖃᖅᓯᒪᔪᑦ 40 ᐊᕐᕌᒍᐸᓘᓕᖅᑐᓂᑦ. 100% ᓇᒻᒥᓂᕆᔭᐅᔪᖅ ᐃᓄᒻᒧᑦ ᑲᒻᐸᓂᐅᔪᖅ ᐃᑲᔪᖅᑐᐃᓲᖅ ᐊᒥᓱᓂᑦ ᓄᓇᓕᖓᓂ ᓴᓪᓕᓂ ᐃᖅᑲᓇᐃᔮᖅᑖᑎᑦᑎᓲᖑᓪᓗᓂ 20 ᐊᕐᕌᒍᑉ ᐃᓚᖓᒍᑦ ᐊᐅᔭᒃᑯᑦ ᐱᔭᒃᓴᖃᓗᐊᖅᑎᓪᓗᒋᑦ.

ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᓂᕐᒧᑦ ᐃᓕᒌᑦ $ 250,000
ᕿᑭᖅᑕᕐᔪᐊᖅ, ᓄᓇᕗᑦ

ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕕᖓ $ 301,500
ᐸᖕᓂᖅᑑᖅ, ᓄᓇᕗᑦ
(6 ᑕᖅᑭᓄᑦ – ᐊᒃᑑᕝᕙ 1−ᒥᒃ ᑎᑭᑦᑐᒍ ᒫᑦᓯ 31-ᒧᑦ)

ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ $ 375,000
ᓴᓪᓖᑦ, ᓄᓇᕗᑦ

ᑐᑯᒻᒫᖅ ᑐᔪᕐᒥᕕᒃ $ 475,000
ᑲᖏᖅᑐᒑᐱᒃ, ᓄᓇᕗᑦ

12 | ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15

ᓴᓪᓕᖅ

ᐊᐅᓚᑦᑎᒍᓐᓇᕐᓗᓂ ᐱᓕᕆᑦᑎᐊᓲᕐᒥᒃ ᓇᒻᒥᓂᖁᑎᒥᒃ ᓄᓇᕗᒥ ᐊᓯᐊᒍᖔᕈᓘᔭᖅ ᖃᓄᐃᓕᐅᕈᓘᔭᕐᓇᕐᒪᑦ ᐊᒻᒪᓗ ᓱᖏᐅᑎᔭᕆᐊᖃᖅᑐᓂ. ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑕᐃᒪᓐᓇᐃᓕᐅᓲᖑᕗᑦ. ᐱᓕᕆᐊᖃᓗᐊᙳᐊᖅᑑᒐᓗᐊᑦ ᓴᓇᔪᓕᕆᓂᕐᒥᒃ. ᓲᕐᓗ ᐸᒃᑲᑦᑐᑦ− ᐊᖅᑯᑎᓕᐅᖅᑐᑦ, ᓯᔾᔭᓕᕆᔪᑦ, ᓴᓇᓪᓗᑎᑦ ᐊᒃᓯᕕᒻᒥᑦ, ᐃᑳᕈᑎᓂᑦ, ᐃᒡᓗᑉ ᑐᙵᕕᒃᓴᖏᓐᓂᑦ, ᓄᑦᑎᕆᓪᓗᑎᑦ ᐃᒡᓗᓂᑦ, ᓱᓇᒃᑯᑖᖏᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓲᖑᓪᓗᑎᑦ ᐊᒻᒪᓗ ᖃᓗᕋᓲᖑᓪᓗᑎᑦ. ᑭᓯᐊᓂᓕ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᐱᕙᓪᓕᐊᒍᑎᖃᖅᐸᓪᓕᐊᒐᓱᐊᖅᕈᓐᓇᖅᓯᒪᔪᑦ ᐳᓚᕋᖅᑐᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔨᐅᓕᖅᑐᑎᑦ, ᐊᓪᓚᕕᒻᒥ ᐊᑐᖅᑐᐊᑎᑦᑎᓲᖑᓪᓗᑎᑦ ᐊᒻᒪᓗ ᖃᖓᑕᓲᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᑲᔪᖅᑐᐃᔨᐅᓪᓗᑎᑦ. ᑕᒪᓐᓇ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᐱᓕᕆᐊᖃᕈᓘᔭᕐᓂᖏᑦ ᐃᑲᔪᖅᑐᖅᑕᐅᒍᓐᓇᖅᓯᓯᒪᔪᑦ ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᓄᑦ.

100%−ᖏᑦ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᑦ ᐃᓄᒻᒧᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑕᐅᓪᓗᓂ ᑲᒻᐸᓂᐅᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᓕᒃ 15 – 20−ᓂᑦ ᐊᕐᕌᒍᑉ ᐃᓚᖓᒍᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᓲᖑᒻᒥᔪᑦ ᑕᓪᓕᒪᓂᑦ ᐅᓪᓗᓕᒫᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ. ᐱᕙᓪᓕᐊᓂᖃᕈᓐᓇᓲᑦ ᓄᑖᕐᓂᑦ ᖃᓄᐃᓕᐅᕈᓘᔭᕋᓱᐊᓲᖑᓪᓗᑎᑦ ᐊᒻᒪᓗ ᑲᔪᓯᓂᖃᑦᑎᐊᓲᑦ ᐃᑲᔪᕐᓂᖃᓲᖑᓪᓗᑎᑦ ᑲᒻᐸᓂᐅᔪᒥᒃ ᐊᒻᒪᓗ ᓄᓇᓕᐅᔪᖅ ᑕᒪᐃᓐᓂ ᑕᐅᑐᙳᐊᖅᑐᒍ. ᖁᓖᑦ ᐊᕐᕌᒎᓕᖅᑐᓂᑦ, ᓴᓪᓕᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕈᓐᓇᖃᑦᑕᕐᓂᑰᔪᖅ ᓄᓇᓕᒻᒥᐅᑕᑐᐊᕐᓂᑦ ᐊᓯᖏᓪᓗ ᐃᖃᓇᐃᔭᕐᕕᒃᓴᐅᒐᓗᐊᖅᑎᓪᓗᒋᑦ ᐊᒥᓱᓄᑦ ᒥᑭᔪᓄᓪᓗ ᐱᓕᕆᐊᕐᓄᑦ. ᑕᒪᓐᓇ ᐅᐱᒍᓱᒍᓐᓇᕐᓂᖓ ᑲᒻᐸᓂᐅᔪᖅ ᓇᒻᒥᓂᖅ ᒪᑭᒪᔪᓐᓇᑎᓪᓗᒍ ᓄᓇᕗᒥ ᐱᕐᔪᐊᕌᓘᖕᒪᑦ.

ᒫᓐᓇᒫᕈᓗᒃ, ᓴᓪᓕᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖃᑎᖃᓚᐅᖅᑐᑦ ᑲᓇᑕᒥ ᓄᓇᑐᐃᓐᓇᕐᒥ ᐊᓐᓇᐅᒪᒐᓱᐊᖅᑏᑦ, ᑕᓚᕖᓴᒃᑰᓚᐅᖅᑐᓂ “ᐅᑭᐅᖅᑕᖅᑐᒥ ᓄᓇᑐᐃᓐᓇᒨᖅᓯᒪᓂᖅ”. ᑕᓚᕖᓴᒃᑰᓚᐅᖅᑐᑦ ᑲᓇᑕᒥ ᒥᐊᓕᒐᓂᓗ ᐊᒻᒪᓗ ᑕᕆᐅᑉ ᐊᑭᐊᓂ 2014-ᖑᑎᓪᓗᒍ. ᑕᐃᒪᐃᓐᓂᖓᓄᑦ ᑕᒪᓐᓇ, 14 ᑎᖕᒥᐊᓂᑦ ᐃᒪᕐᒥᐅᑕᓂᑦ ᐊᖑᓇᓱᒃᑏᑦ ᑕᐅᕗᖓ ᓴᓪᓕᓄᑦ ᓂᐅᕐᕈᓚᐅᖅᑐᑦ ᐊᖑᓇᓱᒃᑎᑕᐅᒋᐊᖅᑐᖅᑐᑎᑦ ᐅᐱᕐᖔᒃᑯᑦ ᐊᒻᒪᓗ ᐊᕐᕌᒎᓛᖅᑐᒧᑦ ᐃᓂᒃᓴᓕᐅᖅᓯᒪᓕᕇᖅᑐᑎᑦ!

100% ᓄᓇᕗᑦ

100% ᐃᓄᓐᓄᑦ

ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᖅ ᐊᐅᓚᑕᐅᓪᓗᓂᓗ

15-20 ᐊᕐᕌᒍᑉ
ᐃᓚᖓᒍᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᓲᖅ

5 ᐅᓪᓗᓕᒫᖅ
ᐃᖅᑲᓇᐃᔭᖅᑎᖃᓲᖅ

ᓴᓪᓕᒃᑯᑦ

ᐃᖅᑲᓇᐃᔭᖅ-

ᑎᑖᕈᓐᓇᖅᓯᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖅ-

ᑎᖏᑦ

ᓄᓇᓕᒻᒥᐅᑕ-ᐃᓐᓇᐅᓪᓗᑎᑦ ᐱᓕᕆᐊᖏᓐᓂᑦ

ᐱᔭᕇᖅ-

ᓯᓲᖑᓪᓗᑎᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15 | 13

ᐊᓯᔾᔨᖅᓯᒪᔪᑦ ᐃᒪᕐᒥ

ᐊᒃᑑᕝᕙ 2014-ᖑᑎᓪᓗᒍ, ᑐᓴᖅᑎᑦᑎᔪᖃᓚᐅᖅᓯᒪᒻᒪᑦ ᐸᖕᓂᖅᑑᖅ ᑲᖏᖅᑐᐊᓗᐊᓂ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ (CSFL) 51%−ᖏᓐᓂ ᓇᒻᒥᓂᖁᑎᖃᓕᕐᒪᑕ ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕕᖓᓄᑦ (PFL). ᓂᕿᑕᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ (NDC) ᖃᑦᑏᓐᓇᐅᓂᖅᓴᐅᒐᓗᐊᓂᑦ ᐱᖁᑎᖃᐅᖅᑐᑎᑦ, ᑎᒍᒥᐊᖅᑎᐅᓪᓗᑎᑦ 24.5%−ᖏᓐᓂᑦ ᑲᒻᐸᓂᒥᒃ. ᐸᖕᓂᖅᑑᖅ ᑲᖏᖅᑐᐊᓗᐊᓂ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐊᓪᓚᑦᑎᖓ ᑮᓇᐅᔭᓕᕆᔨ ᓴᑭᐊᓯ ᓴᐅᓪᓗᐊᐱᒃ ᐅᖃᐅᓯᖃᓚᐅᕐᒪᑦ ᐃᓱᒪᓕᐅᕐᓂᖓ ᐃᑲᔪᖅᑐᐃᔪᖅ ᐸᖕᓂᖅᑑᑉ ᑲᖏᖅᑐᐊᓗᐊᓂ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐊᑯᓂᐅᔪᒧᑦ ᐊᑐᕈᒪᓯᒪᔭᖓ ᑲᑐᔾᔨᖃᑎᒌᑉ 49%−ᓂᑦ ᑎᒍᒥᐊᖅᑎᐅᓯᒪᓚᐅᕐᓂᖏᑦ ᐸᖕᓂᖅᑑᑉ ᐃᖃᓗᓕᕆᕕᖓᓄᑦ ᐱᙳᖅᑐᒥᓂᐅᓚᐅᖅᓯᒪᒻᒪᓂᑦ 1992-ᖑᑎᓪᓗᒍ. “ᑲᑐᔾᔨᓪᓗᑎᑦ ᐱᓕᕆᖃᑎᒌᑦᑐᑦ ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕕᖓᓄᑦ ᑲᔪᓯᓂᖃᑦᑎᐊᖅᓯᒪᔪᒻᒪᕆᐅᕗᖅ, ᑮᓇᐅᔾᔭᒃᓴᒍᓐᓇᓯᓪᓗᑎᑦ ᐱᕙᓪᓕᐊᒍᓐᓇᖅᑕᐅᔪᓪᓗ ᓴᖅᑭᖅᓯᒪᓪᓗᑎᑦ ᐃᑲᔪᕐᓂᖃᐅᖅᑐᑦ ᐸᖕᓂᖅᑑᕐᒧᑦ. ᑖᒃᑯᐊ ᐃᑲᔫᑕᐅᓂᐊᖅᑐᑦ ᓴᖅᑭᓛᖅᑐᑦ ᓂᕆᐅᒋᑦᑎᐊᖅᐸᕗᑦ ᓄᑖᖅᑎᒍᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᒃᑯᑦ.”

ᑕᒪᓐᓇ ᐊᓯᔾᔨᕐᓂᐅᔪᖅ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᒧᑦ ᐊᑦᑐᐃᓂᖃᓚᐅᙱᑦᑐᖅ ᐊᐅᓚᓂᖏᓐᓂᒃ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᓂᓪᓗ ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᓐᓂᑦ, ᐊᕐᕌᒍᑉ ᐃᓚᖓᒍᑦ ᐃᒪᓐᓇᐸᓗᓐᓂᒃ 30-ᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᓲᖅ ᐃᖃᓗᓕᕆᕕᒻᒥ. 2014-ᖑᑎᓪᓗᒍ ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕕᖓ ᓂᐅᕕᓚᐅᖅᑐᖅ 850,000 ᐅᖁᒪᐃᓐᓂᓕᓐᓂᑦ ᖃᓕᕋᓕᓐᓂᒃ ᐃᖃᓗᓐᓂᓗ ᓄᓇᓕᓐᓂ ᐃᖃᓗᒐᓱᑦᑎᖏᓐᓂᑦ. ᐊᕐᕌᒍᑕᒫᑦ, ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕕᖓ $2−ᒥᓕᐊᓐᓂᒃ ᑮᓇᐅᔾᔭᓕᐅᖅᑎᑦᑎᓲᖅ ᐃᖅᑲᓇᐃᔭᖅᑐᓄᑦ ᑮᓇᐅᔾᔭᓴᓪᓗᑎᑦ ᓄᓇᓕᒻᒥᐅᓄᑦ ᐃᓄᓐᓄᑦ ᓇᒻᒥᓂᖁᑎᓕᓐᓄᓪᓗ.

ᐃᖃᓗᒃᑑᑦᑎᐊᖅ

ᐊᕐᕕᐊᑦ

ᑎᑭᕋᕐᔪᐊᖅ

ᑲᖏᖅᖠᓂᖅ

ᐃᒡᓗᓕᒑᕐᔪᒃ

ᓴᓪᓕᖅ

ᓇᐅᔮᑦ

ᐃᒡᓗᓕᒃ

ᐸᓐᓂᖅᑑᖅ

ᕿᑭᖅᑕᕐᔪᐊᖅ

ᑲᖏᖅᑐᒑᐱᒃ ᒥᑦᑎᒪᑕᓕᒃ

ᓄᓇᕘᒥ
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ

ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑐᕐᓂᖏᑦ
ᐃᖅᑲᓇᐃᔮᖃᖅᑎᑦᑎᓂᖅ ᐊᒻᒪᓗ ᑮᓇᐅᔾᔭᒃᓴᕕᒃᓴᓂᑦ ᓄᓇᕗᒥᐅᓄᑦ ᐱᕐᔪᐊᖑᒻᒪᑦ ᐱᓇᓱᐊᒐᑦᑎᓐᓂ. ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ (NDC) ᑮᓇᐅᔭᖅᑎᒍᑦ ᓇᒻᒥᓂᖁᑎᓕᖕᓂᑦ ᐃᑲᔪᓲᑦ ᓄᓇᕗᑉ ᓇᒻᒥᓂᖁᑎᓕᖏᓐᓂᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ ᓴᖅᑮᖁᔨᓪᓗᑎᑦ ᑮᓇᐅᔾᔭᒃᓴᒍᓐᓇᖁᓪᓗᒋᓪᓗ ᐃᓄᐃᑦ ᓄᑖᑦ ᓇᒻᒥᓂᖅᑖᕆᔭᐅᔪᑦ ᐱᒋᐊᖅᐸᓪᓕᐊᖁᓪᓗᒋ ᐅᕝᕙᓘᓐᓃᑦ ᐊᖏᓪᓕᒋᐊᖅᑎᑦᑎᓇᓱᐊᖅᑐᑦ ᓇᒻᒥᓂᖁᑎᖏᓐᓂᑦ.

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ
ᓯᕗᓪᓕᐅᔾᔨᑎᑦᑎᓲᖅ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᐊᖅᑕᒥᓂᑦ
ᐃᑲᔪᕐᓂᖃᓛᖑᒐᔭᖅᑐᑦ ᓄᓇᕗᑉ ᒥᑭᓂᖅᓴᖁᑎᖏᑦ

ᓄᓇᓖᑦ. ᑕᐃᒪᐃᑐᐃᓐᓇᙱᒃᑲᓗᐊᖅᑎᓪᓗᑕ, ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᐱᓕᕆᐊᖃᓗᐊᙳᐊᓲᑦ ᐃᑲᔪᖅᑐᐃᓲᓂᑦ ᓄᓇᕗᑉ ᓇᒻᒥᓂᖁᑎᖏᓐᓂᒃ ᐊᐅᓚᑦᑎᓲᑦ ᐃᖃᓗᓕᕆᓂᕐᒥᒃ, ᐳᓚᕋᖅᑐᓕᕆᓂᕐᒧᑦ, ᐊᒻᒪᓗ
ᐃᓕᖅᑯᓯᕐᓅᖓᔪᓂᒃ ᐱᓕᕆᐊᓕᖕᓂᒃ.

ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ

ᓂᕿᖏᑦ – ᐃᓄᐃᑦ ᓂᕿᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ

ᐃᓄᐃᑦ ᓂᕿᖏᑦ ᓲᕐᓗ ᑐᒃᑐ, ᐅᒥᖕᒪᒃ, ᐃᖃᓗᐃᑦ, ᐊᒻᒪᓗ ᒪᒃᑖᖅ ᐱᔭᐅᔪᒪᒻᒪᕆᓲᖑᒻᒪᑕ ᓄᓇᕗᑉ ᓄᓇᓕᖏᓐᓄᑦ, ᑭᓯᐊᓂᓕ ᐃᓚᖏᓐᓂᑦ ᐱᔭᒃᓴᐅᓗᐊᕌᓗᒃᐸᒐᑎᑦ. ᐃᓚᒋᓪᓗᓂᐅᒃ “ᑐᑦᑕᕐᕕᐅᓗᓂ ᐱᕕᒃᓴᐅᓗᓂᓗ” ᓂᕿᓕᕆᓂᕐᒧᑦ ᖃᓄᖅᑑᕈᑎᖓ, ᑭᕙᓪᓕᕐᒥ ᐅᑭᐅᖅᑕᑐᒥ ᓂᕿᖏᑦ ᑲᒻᐸᓂᐅᔪᖅ ᑲᖏᖅᖠᓂᕐᒥ ᐃᓄᐃᑦ ᓂᕿᖏᓐᓂᒃ ᓂᐅᕕᓲᑦ ᓲᕐᓗᒃ
ᑐᒃᑐ, ᐃᖃᓗᒃ, ᐅᒥᖕᒪᒃ, ᐊᒻᒪᓗ ᒪᒃᑖᖅ, ᑲᑎᖅᓱᑕᐅᓪᓗᑎᑦ ᑕᒪᒃᑯᐊ ᓂᐅᕕᐊᕆᔭᒃᓴᐅᑎᐊᕐᓂᐊᕐᒪᑕ, ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᕆᔭᐅᓪᓗᑎᑦ ᐊᐅᓪᓚᖅᑎᑕᐅᓪᓗᑎᓪᓗ ᐃᓄᓐᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᓄᓪᓗ ᓄᓇᕗᒥ.

ᓂᐅᕕᖅᐸᑦᑐᑦ ᓲᕐᓗ ᐃᓕᓐᓂᐊᕐᕖᑦ, ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ, ᐸᐃᕆᕖᑦ, ᐊᒻᒪᓗ “ᐃᑲᔪᖅᑕᕗᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᓅᖃᑎᕗᑦ” ᐱᓕᕆᐊᖓ, ᓂᕿᓂᑦ ᓇᒃᓯᐅᔾᔨᓲᑦ ᓂᖃᐃᓱᕐᕕᓄᑦ ᐅᑭᐅᖅᑕᖅᑐᑉ ᓄᓇᓕᖏᓐᓂ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15 | 15

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᓇᒻᒥᓂᖃᖅᑐᑦ ᐱᕙᓪᓕᐊᑎᑕᐅᓂᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᐊᕐᕌᓂ ᐱᓕᕆᐊᖃᕐ-ᓂᑰᕗᑦ ᓂᐅᕕᐊᒃᓴᖃᕐᕕᐅᔪᓐᓇᖅᑐᓂᑦ ᐊᒻᒪᓗ ᐱᕕᖃᕈᑕᐅᔪᓐᓇᖅᑐᓂᑦ ᓄᓇᕗᒥ ᓂᐅᕕᐊᒃᓴᐅᒍᓐᓇᖅᑐᓂᑦ — ᐃᖅᑲᓇᐃᔮᒃᓴᓂᑦ ᓴᖅᑮᒍᓐᓇᓂᐊᕐᒪᑕ ᐊᒻᒪᓗ ᑮᓇᐅᔾᔭᒃᓴᒍᑕᐅᔪᓐᓇᖅᑐᓂᑦ ᓄᓇᕗᒥᐅᓄᑦ.

ᑲᒻᐸᓂᖁᑎᖏᑕ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᓇᐃᓈᖅᓯᒪᓂᖏᑦ

ᐃᕙᓗ 2015 2014
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ $357,700 $321,300
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ $322,300 $255,900
ᐊᕐᕌᒍᑕᒫᑦ ᖃᑭᒍᑎᖏᑦ $35,400 $65,400
ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑐᒥᓃᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐋᖅᑭᐅᒪᑎᑕᐅᔪᑦ 4.19 3.30
ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᑲᒻᐸᓂᖁᑎᖏᓐᓄᑦ
ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᒃᓴᑦ* - $7,500
*ᐃᑲᔫᓯᐊᖅᑖᕈᑕᐅᓂᐊᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᐃᑦᑑᓯᐊᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓂᑦ
ᓂᐅᕕᖅᑎ ᐃᐊᔅᑐ ᐄᓴᓗᒃ
ᑲᑎᒪᔩᑦ ᒍᕆᐊᑎ ᖃᑯᖅᑎᖕᓂᖅ, ᕗᕋᐃᔭᓐ ᔭᕙᑦᔅᑭ, ᑯᕆᔅ ᕋᑦ

ᔨᐊᓯ ᐅᓈᖅ 2015 2014
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ $333,800 $314,200
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ $312,700 $300,100
ᐊᕐᕌᒍᑕᒫᑦ ᖃᑭᒍᑎᖏᑦ $21,100 $14,100
ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑐᒥᓃᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐋᖅᑭᐅᒪᑎᑕᐅᔪᑦ 4.75 4.38
ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᑲᒻᐸᓂᖁᑎᖏᓐᓄᑦ
ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᒃᓴᑦ* $165,000 $150,000
ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᐊᑭᑐᔫᑎᓄᑦ
ᑮᓇᐅᔭᓂᑦ ᐃᑲᔫᑎᒃᓴᖏᑦ* $7,000 $10,500
*ᐃᑲᔫᓯᐊᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ ᐊᑭᑐᔫᑎᓄᓪᓗ ᑮᓇᐅᔭᑦ ᐊᐃᑦᑑᑎᖏᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓂᑦ
ᐊᓪᓚᑦᑎ ᑕᐃᕕᑎ ᕗᐊᑦ

ᑲᑎᒪᔩᑦ ᕘᓂ ᑐᑕ’ᓄᐊᒃ, ᕼᐃᐅ ᑐᓗᕆᐊᓕᒃ, ᓯᐊᕋ ᐊᕐᓂᖅ, ᓇᐃᑕᓐ ᐊᕐᓇᖕᓇᐅᑦ

ᑭᓗᒃ 2015 2014

ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ $313,000 $356,200
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ $342,200 $337,800
ᐊᕐᕌᒍᑕᒫᑦ (ᐊᑭᓕᒃᓴᖏᑦ)/ᖃᑭᒍᑎᖏᑦ ($29,200) $18,400
ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑐᒥᓃᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐋᖅᑭᐅᒪᑎᑕᐅᔪᑦ 5.66 5.35
ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᑲᒻᐸᓂᖁᑎᖏᓐᓄᑦ
ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᒃᓴᑦ* $140,000 $120,000
ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᐊᑭᑐᔫᑎᓄᑦ
ᑮᓇᐅᔭᓂᑦ ᐃᑲᔫᑎᒃᓴᖏᑦ* - $10,000
*ᐃᑲᔫᓯᐊᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ ᐊᑭᑐᔫᑎᓄᓪᓗ ᑮᓇᐅᔭᑦ ᐊᐃᑦᑑᑎᖏᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓂᑦ
ᐊᓪᓚᑦᑎ ᓯᐅᕆᓕᓐ ᑲᑦᔪᒃ

ᑲᑎᒪᔩᑦ ᕼᐊᑎ ᐊᓚᕋᓚᒃ, ᐄᕙ ᐊᕐᓈᓗᒡᔪᐊᖅ, ᓖᓇ ᐊᕐᕕᔪᑦ, ᒍᕆᐊᑎ ᖃᑯᖅᑎᖕᓂᖅ, ᑮᑦ ᑯᓕᐅᕐ

18 | ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15

ᑲᒻᐸᓂᖁᑎᖏᑕ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᓇᐃᓈᖅᓯᒪᓂᖏᑦ

ᕿᑎᕐᒥᐅᑦ ᓂᕿᖏᑦ 2015 2014
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ $1.00 ᒥᓕᐊᓐ $1.04 ᒥᓕᐊᓐ
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ $1,088,600 $961,900
ᐊᕐᕌᒍᑕᒫᑦ (ᐊᑭᓕᒃᓴᖏᑦ)/ᖃᑭᒍᑎᖏᑦ ($82,900) $73,000
ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑐᒥᓃᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐋᖅᑭᐅᒪᑎᑕᐅᔪᑦ 7.75 9.06 ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ
ᑲᒻᐸᓂᖁᑎᖏᓐᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᒃᓴᑦ* $330,000 $330,000
ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᐊᑭᑐᔫᑎᓄᑦ
ᑮᓇᐅᔭᓂᑦ ᐃᑲᔫᑎᒃᓴᖏᑦ* $69,000 $80,000
*ᐃᑲᔫᓯᐊᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ ᐊᑭᑐᔫᑎᓄᓪᓗ ᑮᓇᐅᔭᑦ ᐊᐃᑦᑑᑎᖏᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓂᑦ

ᐊᓪᓚᑦᑎ ᓯᑕᕙᓐ ᓚᑲᔅᓯ

ᑲᑎᒪᔩᑦ ᕕᐅᓪ ᓚᐃᔪᓪ, ᕕᐅᓪᑉ ᕕᐅᓪᑲᒃᔅ, ᕗᕋᐃᔭᓐ ᔭᕙᑦᔅᑭ, ᓗᐃ ᖃᒧᒃᑲᖅ, ᔨᒻ ᒪᒃᐃᑦᓲᓐ

ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖏᑦ 2015 2014
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ $807,000 $864,100
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ $949,500 $993,200
ᐊᕐᕌᒍᑕᒫᑦ ᐊᑭᓕᒃᓴᖏᑦ ($142,500) ($129,100)
ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑐᒥᓃᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐋᖅᑭᐅᒪᑎᑕᐅᔪᑦ 14.85 11.44
ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᑲᒻᐸᓂᖁᑎᖏᓐᓄᑦ
ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᒃᓴᑦ* $160,000 $160,000
ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᐊᑭᑐᔫᑎᓄᑦ
ᑮᓇᐅᔭᓂᑦ ᐃᑲᔫᑎᒃᓴᖏᑦ* - $65,000
*ᐃᑲᔫᓯᐊᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ ᐊᑭᑐᔫᑎᓄᓪᓗ ᑮᓇᐅᔭᑦ ᐊᐃᑦᑑᑎᖏᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓂᑦ

ᐊᓪᓚᑦᑎ ᑖᑦ ᔮᓐᓴᓐ
ᑲᑎᒪᔩᑦ ᕗᕋᐃᔭᓐ ᔭᕙᑦᔅᑭ, ᑯᕆᔅ ᕋᑦ, ᔨᐅᕆ ᐃᐅᓪ, ᔨᐊᐳᕆ ᖃᓗᔾᔭᖅ

ᑭᓗᒃ – ᕿᕕᐅᓕᐅᕐᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᖅᑐᑦ

ᕿᕕᐅᑦ ᐅᒥᖕᒪᒦᙶᖅᑐᑦ, ᐆᒪᔪᕐᒥᒃ ᐅᖅᑰᑎᑦᑎᓲᑦ ᓂᓪᓚᕐᒥᒃ. ᑲᔪᕈᔫᓲᑦ ᑲᔫᓪᓗᑎᓪᓘᓐᓃᑦ ᐊᒥᐊᖏᑦ, ᑕᒪᓐᓇ ᕿᕕᐅᖅ ᐱᐅᓛᖑᔪᖅ ᓂᕐᔪᑎᓃᙶᖅᑐᖅ ᓄᓇᕐᔪᐊᕐᒥᒃ, ᐅᕿᑦᑑᓪᓗᓂ ᑭᓯᐊᓂᓕ ᓴᙱᔫᓪᓗᓂ ᐊᒻᒪᓗ ᓂᕕᖅᓵᒃᓴᕈᖅᑎᒐᒃᓴᐅᓪᓗᓂ. ᐱᐅᓛᕐᓂᑦ ᐊᓪᐹᑲ ᐅᕝᕙᓘᓐᓃᑦ ᑳᔅᒥᐅᒥ ᓄᕕᖅᓵᖅᓴᕈᖅᑎᒐᒃᓴᒥᒃ ᓇᓕᒧᓐᓂᖃᐸᓗᒃᑐᖅ, ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᓲᖅ ᐊᑭᑐᔫᑕᓄᑦ ᓴᓇᔭᐅᓪᓗᓂ.

ᐊᕐᕌᒎᓚᐅᖅᑐᒥᒃ, ᐅᒥᖕᒪᓃᙶᖅᑐᓂᑦ ᓄᕕᖅᓵᒃᓴᓕᐅᕆᐅᕐᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᑎᑦᑎᔪᖃᓚᐅᖅᑐᖅ ᑭᓗᒻᒥ ᐊᕐᕕᐊᓂ ᐃᓕᓐᓂᐊᖅᑎᑕᐅᒐᔭᕐᒪᑕ ᕿᕕᐅᓕᐅᕐᓂᕐᒥᒃ. ᐃᓕᓐᓂᐊᖅᑎᑕᐅᓚᐅᖅᑐᖅ ᖃᓄᖅ ᐅᐸᓗᖓᐃᔭᐃᒍᓐᓇᕐᒪᖔᑕ ᓄᕕᖅᓵᒃᓴᓂᑦ ᐊᒻᒪᓗ ᖃᓄᖅ ᐊᒡᒐᒃᑯᑦ ᓴᓇᒍᓐᓇᕐᒪᖔᑕ.

ᕿᕕᐅᖅ ᓄᕕᖅᓴᖅᑕᐅᔪᓐᓇᕐᒪᑦ ᐅᕿᑦᑑᓪᓗᑎᑦ ᓂᕈᒻᒪᑐᑯᓘᓪᓗᑎᓪᓗ ᓇᓴᓕᐊᕆᔭᐅᓗᑎᑦ, ᖁᖓᓯᕈᖅ ᐊᒻᒪᓗᑭᑖᖅ, ᐊᒻᒪᓗ ᖁᖓᓯᕈᓕᐊᕆᔭᐅᔪᓐᓇᖅᑐᓂ, ᑕᒪᒃᑯᐊᓗ ᓄᓇᕐᔪᐊᕐᒥ ᐊᓐᓄᕌᓕᕆᔨᒃᑯᓐᓄᑦ ᐱᔭᐅᔪᒪᔪᒻᒪᕆᐅᓲᑦ. ᐊᒥᓱᑦ ᐊᕐᓇᐃᑦ ᒫᓐᓇ ᓄᕕᖅᓴᖃᑦᑕᓕᖅᑐᑦ ᐱᐅᔪᒥᒃ ᐊᑭᑐᔪᒥᓪᓗ ᐊᑐᖅᑐᑎᑦ ᑕᒪᒃᑯᓂᖓ, ᓂᐅᕕᐊᒃᓴᐅᒐᔭᖅᑐᓂᑦ ᓄᓇᕗᒥ ᐊᓯᐊᓂᓗ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15 | 19

ᑲᒻᐸᓂᖁᑎᖏᑕ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᓇᐃᓈᖅᓯᒪᓂᖏᑦ

ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕕ

2015
6 ᑕᖅᑭᓄᑦ (ᐊᒃᑑᕝᕙ 1-ᒥᒃ
ᑎᑭᓪᓗᒍ ᒫᑦᓯ 31-ᒧᑦ) 2014
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ $1.7 ᒥᓕᐊᓐ $2.9 ᒥᓕᐊᓐ
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ $1.6 ᒥᓕᐊᓐ $2.9 ᒥᓕᐊᓐ
ᐊᕐᕌᒍᑕᒫᑦ ᖃᑭᒍᑎᖏᑦ $168,900 -
ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑐᒥᓃᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐋᖅᑭᐅᒪᑎᑕᐅᔪᑦ 16.72 27.97
ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᑲᒻᐸᓂᖁᑎᖏᓐᓄᑦ
ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᒃᓴᑦ* $100,000 $100,000
ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᐊᑭᑐᔫᑎᓄᑦ
ᑮᓇᐅᔭᓂᑦ ᐃᑲᔫᑎᒃᓴᖏᑦ* $45,000 $104,000
*ᐃᑲᔫᓯᐊᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ ᐊᑭᑐᔫᑎᓄᓪᓗ ᑮᓇᐅᔭᑦ ᐊᐃᑦᑑᑎᖏᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓂᑦ

ᐊᓪᓚᑦᑎ ᒪᐃᑯ ᓂᐅᒪᓐ

ᑲᑎᒪᔩᑦ ᒫᓇᓴ ᐃᕕᒃ, ᔭᐃᑯᐱ ᒪᓐᓂᐊᐱᒃ, ᓖᓇ ᒥᑦᑐᖅ, ᐋᑕᒥ ᕖᕕ, ᑕᐃᕕᑎ ᑰᓂᓘᓯ, ᓴᑭᐊᓯ ᓴᐅᓪᓗᐊᐱᒃ, ᒨᓯᓯ ᓇᐅᓪᓚᖅ, ᓕᕙᐃ ᐃᕕᒃ, ᕗᕋᐃᔭᓐ ᔭᕙᑦᔅᑭ
(ᑖᒃᑯᐊ ᑲᑎᒪᔨᐅᓚᐅᖅᑐᑦ ᓯᑏᕝᕙ 30-ᕈᕋᓱᐊᕐᓂᖓᓂᒃ ᑲᑎᒪᔩᑦ ᓄᖅᑲᖅᑎᑕᐅᓚᐅᖅᑐᑎᑦ ᐊᒻᒪᓗ ᓄᑖᑦ ᑲᑎᒪᔩᑦ ᑎᒍᒥᐊᖅᑎᐅᔪᓄᑦ ᑎᒃᑯᐊᖅᑕᐅᓚᐅᖅᓯᒪᓪᓗᑎᑦ)

ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ 2015 2014

ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ - $5,100
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ $9,500 $16,250
ᐊᕐᕌᒍᑕᒫᑦ ᐊᑭᓕᒃᓴᖏᑦ ($9,500) ($11,150)
ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᐊᑭᑐᔫᑎᓄᑦ
ᑮᓇᐅᔭᓂᑦ ᐃᑲᔫᑎᒃᓴᖏᑦ* - $5,000
*ᐊᑭᑐᔫᑎᓄᓪᓗ ᑮᓇᐅᔭᑦ ᐊᐃᑦᑑᑎᖏᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓂᑦ

ᑲᑎᒪᔩᑦ ᕗᕋᐃᔭᓐ ᔭᕙᑦᔅᑭ

ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ – ᑎᑭᕋᕐᔪᐊᖅ

ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᑎᑭᕋᕐᔪᐊᕐᒥ ᐃᖃᓗᓕᕆᕙᒃᑐᑦ ᓄᓇᓕᒻᒥᐅᓄᑦ ᐃᖃᓗᒃᑕᒥᓂᕐᓄᑦ ᐊᒻᒪᓗ ᐊᐅᓪᓚᑎᑦᑎᓪᓗᑎᑦ ᑲᖏᖅᖠᓂᕐᒧ

ᐴᖅᑲᖅᑕᐅᓂᐊᕐᒪᑕ ᓂᐅᕕᐊᒃᓴᕆᔭᐅᓪᓗᑎᓪᓗ ᑭᕙᓪᓕᕐᒥ ᐅᑭᐅᖅᑕᖅᑐᖅ ᓂᕿᖏᓐᓄᑦ. ᒫᓐᓇᒫᕈᓗᒃ, ᕿᓚᓗᒐᖃᕕᐅᑎᖃᑦᑕᕐᒪᑦ, ᐊᒻᒪᓗ ᐊᖑᓇᓱᒃᑏᑦ ᓄᓇᓕᒻᒥᐅᑦ ᐊᐅᓪᓚᑎᑦᑎᖃᑦᑕᕐᓂᑰᕗᑦ ᐊᖑᔭᒥᓂᕐᒥᓂᒃ ᒪᒃᑖᕐᒥᒃ (ᐊᒥᖓ ᕿᓚᓗᒐᑉ, ᐱᔭᐅᔪᒪᔪᒻᒪᕆᒃ ᐃᓄᐃᑦ ᓂᕿᖏᓐᓂᒃ) ᑲᖏᖅᖠᓂᕐᒧᑦ ᐱᖃᓯᐅᔾᔭᐅᖃᑦᑕᓂᐊᕐᒪᑕ “ᐃᓄᐃᑦ ᓂᕿᖏᑦ ᐴᖅᑲᖅᑕᐅᓯᒪᔪᑦ” ᓂᐅᕕᐊᒃᓴᕆᔭᐅᓲᑦ ᓄᓇᕗᒥ. ᒪᒃᑖᖃᓕᕐᓂᕐᒧᑦ ᖁᔭᓕᒍᑕᐅᕙᒃᑐᑦ ᖄᖓᒍᒃᑲᓐᓂᖅ ᓂᖀᑦ ᐴᖅᑲᖅᑕᐅᓯᒪᔪᓅᖅᑕᐅᓪᓗᑎᑦ ᓂᕆᔭᐅᖃᑦᑕᓂᐊᖅᑐᑦ ᓄᓇᓕᒻᒥᐅᓄᑦ ᕿᓚᓗᒐᖃᓗᐊᖅᐸᙱᑦᑐᓄᑦ.

ᑲᒻᐸᓂᖁᑎᖏᑕ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᓇᐃᓈᖅᓯᒪᓂᖏᑦ

ᑕᓗᖅ ᒥᖅᓱᒐᐃᑦ 2015 2014

ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ $128,100 $156,800
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ $119,700 $115,600
ᐊᕐᕌᒍᑕᒫᑦ ᖃᑭᒍᑎᖏᑦ $8,400 $41,200
ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑐᒥᓃᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐋᖅᑭᐅᒪᑎᑕᐅᔪᑦ 2.15 1.82 ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᑲᒻᐸᓂᖁᑎᖏᓐᓄᑦ
ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᒃᓴᑦ* $69,000 $90,000
ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᐊᑭᑐᔫᑎᓄᑦ
ᑮᓇᐅᔭᓂᑦ ᐃᑲᔫᑎᒃᓴᖏᑦ* - $10,000
*ᐃᑲᔫᓯᐊᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ ᐊᑭᑐᔫᑎᓄᓪᓗ ᑮᓇᐅᔭᑦ ᐊᐃᑦᑑᑎᖏᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓂᑦ

ᐊᓪᓚᑦᑎ ᒨᓇ ᐃᒍᑦᓴᖅ
ᑲᑎᒪᔩᑦ ᐃᓕᓴᐱ ᐊᐃᔪᑦ, ᐊᓇᐅᔭᖅ ᐊᓗᑭ, ᐊᖏᓇᓪᓗᖅ ᐅᑦᑕᖅ, ᕗᕋᐃᔭᓐ ᔭᕙᑦᔅᑭ

ᐅᖅᑯᕐᒥᐅᑦ 2015 2014

ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ $652,400 $646,600
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ $641,300 $645,200
ᐊᕐᕌᒍᑕᒫᑦ ᖃᑭᒍᑎᖏᑦ $11,100 $1,400
ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑐᒥᓃᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐋᖅᑭᐅᒪᑎᑕᐅᔪᑦ 13.50 11.09
ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᑲᒻᐸᓂᖁᑎᖏᓐᓄᑦ
ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᒃᓴᑦ* $237,500 $237,500
ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᐊᑭᑐᔫᑎᓄᑦ
ᑮᓇᐅᔭᓂᑦ ᐃᑲᔫᑎᒃᓴᖏᑦ* $26,500 $18,000
*ᐃᑲᔫᓯᐊᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ ᐊᑭᑐᔫᑎᓄᓪᓗ ᑮᓇᐅᔭᑦ ᐊᐃᑦᑑᑎᖏᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓂᑦ

ᐊᓪᓚᑦᑎ ᔭᐃᒥᓯ ᐱᐅᕆᔅ

ᑲᑎᒪᔩᑦ ᔭᐃᑯᐱ ᒪᓐᓂᐊᐱᒃ, ᔩᑎ ᒪᓐᓂᐊᐱᒃ, ᑕᐅᑭ ᖄᐱᒃ, ᒫᓇᓯ ᓄᐊ, ᕗᕋᐃᔭᓐ ᔭᕙᑦᔅᑭ, ᓕᐊ ᓇ. ᕿᓚᕝᕙᖅ

ᑕᓗᖅ –

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐱᒃᑯᒋᓪᓗᑎᑦ

ᐊᕕᑦᑐᖅᓯᒪᔪᓂ ᐃᖅᑲᓇᐃᔭᕐᕖᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᓂᖃᖅᑎᓪᓗᒋᑦ ᓄᓇᓕᓐᓂ
ᓇᒻᒥᓂᖁᑎᓖᑦ ᐱᓕᕆᖃᑎᖃᕆᐊᙵᕈᓐᓇᖅᓯᓲᑦ ᐊᒻᒪᓗ ᑕᑯᒃᓴᐅᑎᑦᑎᓗᑎᑦ
ᓴᓇᐅᒐᕐᒥᓂᑦ ᓂᐅᕕᐊᒃᓴᖏᓐᓂᓪᓗ ᐊᓯᖏᓐᓄᑦ ᓇᒻᒥᓂᖁᑎᓕᖕᓄᑦ. 2015-
ᒥ ᕿᑎᕐᒥᐅᓂ ᐃᖅᑲᓇᐃᔭᕐᕖᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᓂᖃᖅᑎᓪᓗᒋᑦ ᕖᕝᕗᐊᕆᐅᑎᓪᓗᒍ
ᑕᓗᖅ ᒥᖅᓱᒐᐃᑦ ᑕᑯᔭᒻᒪᕆᐅᒍᓐᓇᖅᓯᓚᐅᖅᑐᑦ ᐃᓕᓴᕆᔭᐅᓪᓗᑎᑦ ᐅᖃᓪᓚᒃᑎᓂᑦ ᑐᓐᓂᖅᑯᓯᐊᖅᑎᑦᑎᕙᓚᐅᕐᒪᑕ ᐃᖅᑲᓇᐃᔭᕐᕖᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᓂᖃᖅᑎᓪᓗᒋᑦ. ᐅᖃᓪᓚᒃᑏᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᔪᖃᖅᑎᓪᓗᒍ ᐱᑎᑕᐅᓚᐅᖅᑐᑦ ᐃᓅᔭᕐᓂᑦ ᐊᒡᒐᒃᑯᑦ ᒥᖅᓱᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᑕᓗᕐᔪᐊᕐᒥ ᖁᔭᓐᓇᒦᕈᑎᒋᔭᐅᓪᓗᑎᑦ. ᐃᓅᔭᑦ ᑕᐃᑲᓂ ᓴᓇᔭᐅᖃᑦᑕᕐᓂᑰᓕᖅᑐᑦ 1970− ᖏᓐᓂ ᐊᒻᒪᓗ ᐱᔭᐅᔪᒪᔪᒻᒪᕆᐅᓲᑦ ᓄᓇᕗᒥᑐᐊᖑᙱᑦᑐᖅ, ᑭᓯᐊᓂᓕ ᓄᓇᕐᔪᐊᕐᒥ.
ᐃᓅᔭᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᔪᑦ ᐱᖅᑯᓯᑐᖃᖅᑎᒍᑦ ᐃᓄᐃᑦ ᐅᓂᒃᑲᐅᓯᖏᓐᓂᒃ ᐅᕝᕙᓘᓐᓂᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐆᒪᔪᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐊᓐᓄᕌᖅᓯᒪᑎᑕᐅᓲᑦ ᐊᓐᓄᕌᑐᖃᕆᔭᐅᕙᓚᐅᖅᓯᒪᔪᓂᑦ ᓴᓇᔭᐅᓯᒪᓪᓗᑎᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15 | 21

ᑭᓗᒃ ᐊᕐᕕᐊᓂ
ᐱᓕᕆᖃᑎᒋᔭᐅᖏᓐᓇᖅᓯᒪᔪᖅ ᓂᐅᕕᐊᒃᓴᓕᐊᕆᔭᐅᓯᒪᔪᓂᑦ ᓴᓇᔭᐅᓯᒪᔪᑦ ᓄᓇᕗᒥᐅᓄᑦ, ᓄᓇᓕᓐᓂ ᐊᒻᒪᓗ ᓂᐅᕕᓲᑦ ᐊᓯᖏᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ

ᑮᓇᐅᔾᔭᒃᓴᒐᒃᓴᓂᓪᓗ ᓴᖅᑮᓯᒪᓪᓗᑎᑦ ᐃᓄᓐᓄᑦ ᒥᖅᓱᖅᑎᓄᑦ, ᓴᓇᙳᐊᖅᑎᓄᑦ ᑭᓱᓕᐅᕈᓘᔭᓲᕐᓄᓪᓗ ᐃᓄᓐᓄᑦ.

ᓄᓇᕘᒥ
ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ
ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

ᐊᐅᓚᑦᑎᔩᑦ ᑲᒪᒋᒋᐊᓕᖏᑦ ᑮᓇᐅᔭᑦ
ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᐱᓪᓗᒋᑦ 24

ᑯᐊᐳᕇᓴᒥᐅᑕᐅᙱᑦᑐᖅ
ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑎᑉ ᐅᓂᒃᑳᖏᑦ 25

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᑮᓇᐅᔭᑦ
ᖃᓄᐃᓕᖓᓕᕐᓂᖏᓐᓂᒃ 28

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᐅᓚᓂᕐᒧᑦ
ᓄᐊᒃᓯᒪᔪᓪᓗ ᐊᒥᐊᒃᑯᑦ 29

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᓯᔾᔨᕐᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐱᖁᑎᖏᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ 30

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᑕᐅᕙᓪᓕᐊᔪᓪᓗ...31

ᓇᓗᓇᐃᔭᐃᔾᔪᑎᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ
ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ 32

ᐋᖅᑭᓱᖅᓯᒪᓂᖓ A - ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᒃᓯᒪᓂᖏᑦ ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑏᑦ 48

ᐋᖅᑭᓱᖅᓯᒪᓂᖓ B - ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᓂᐅᕕᐊᒥᓃᑦ 49

ᐋᖅᑭᓱᖅᓯᒪᓂᖓ C - ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᑭᖏᑦ ᓂᐅᕕᐊᒃᓴᓕᐅᕐᓂᒧᑦ 50

ᐋᖅᑭᓱᖅᓯᒪᓂᖓ D - ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓂᖏᑦ
ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᓂᐅᕕᐊᒃᓴᖃᕐᓗᓂ ᐊᐅᓚᑦᑎᓗᓂᓗ
ᐊᑭᓕᕆᐊᓖᑦ 51

ᐋᖅᑭᓱᖅᓯᒪᓂᖓ E –
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐱᓕᕆᕝᕖᑦ
ᐱᓕᕆᖃᑎᒋᔭᐅᓲᑦ ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᖏᑦ 52

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15 | 23

Nunavut Development Corporation

Management’s Responsibility for Consolidated Financial Statements

The accompanying consolidated financial statements of the Nunavut Development Corporation, for the year ended March 31, 2015, and all information contained in this annual report are the responsibility of the Corporation’s management and have been reviewed and approved by the Board of Directors. The consolidated financial statements include some amounts, such as the allowance for doubtful accounts receivable, employee future benefits and the valuation of inventories, which are based on management’s best estimates and judgment.

The consolidated financial statements have been prepared in accordance with Canadian public sector accounting standards. Financial information presented elsewhere in the annual report is consistent with that contained in the consolidated financial statements.

In discharging their responsibility for the integrity and fairness of the consolidated financial statements, management maintains financial and management control systems and practices designed to provide reasonable assurance that transactions are authorized, assets are safeguarded, proper records are maintained and the Corporation conducts its affairs in accordance with the requirements of applicable laws. These controls and practices are intended to ensure the orderly conduct of business, the accuracy of the accounting records, the timely preparation of reliable financial information and adherence to the Corporation’s policies and statutory requirements.

The Board of Directors is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control. The Board of Directors exercises this responsibility through the Executive Committee, which is comprised of Directors who are not employees of the Corporation. The Executive Committee meets with management and the external auditors, who have full and free access to the Executive Committee.

The Corporation’s independent external auditor, the Auditor General of Canada, is responsible for auditing the transactions and consolidated financial statements of the Corporation and for issuing its report thereon.

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Darrin Nichol Balaji Ramamani, CMA (U.S), CRMA, CGAP

President Chief Financial Officer

Rankin Inlet, Canada
31 July 2015

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

ᐊᐅᓚᑦᑎᔩᑦ ᑲᒪᒋᒋᐊᓕᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᐱᓪᓗᒋᑦ

ᐃᓚᓕᐅᖅᓯᒪᔪᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ ᐊᕐᕌᒍᑉ ᐃᓱᓕᑦᑎᓪᓗᒍ ᒫᑦᓯ 31, 2015, ᐊᒻᒪᓗ ᑕᒪᐃᓐᓂᑦ ᑐᑭᓯᒋᐊᕈᑎᓕᒫᑦ ᐃᓗᓕᖏᑦ ᑕᕝᕙᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᓯᒪᔪᓂᑦ ᑲᒪᒋᒋᐊᕐᒪᒋᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᐅᓚᑦᑎᔨᖏᑕ ᐊᒻᒪᓗ ᕿᒥᕐᕈᔭᓯᒪᓪᓗᑎᑦ ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎᓪᓗ ᑲᑎᒪᔨᖏᓐᓄᑦ. ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐱᖃᓯᐅᔾᔨᓯᒪᔪᑦ ᐃᓚᖏᓐᓂ ᐊᒥᓲᓂᖏᑦ, ᓲᕐᓗ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᒧᑦ ᐊᑭᓕᖅᑕᐅᓂᐊᕋᓱᒋᔭᐅᙱᑦᑐᑦ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᖅᑖᖏᓐᓄᑦ ᐊᑭᓕᒃᓴᖏᑦ ᐊᒻᒪᓗ ᐊᑭᖏᑦ ᐱᖁᑏᑦ ᓂᐅᕕᐊᒃᓴᐅᒐᔭᖅᑐᑦ, ᑐᙵᕕᖃᐅᖅᖢᑎᑦ ᐊᐅᓚᑦᑎᔩᑦ ᓇᓚᐅᒃᑖᕈᓐᓇᕐᓂᖏᓐᓂᑦ ᐃᓱᒪᓕᐅᕈᑎᖃᕈᓐᓇᑦᑎᐊᕐᓂᖏᓐᓂᓪᓗ.

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐅᐸᓗᖓᐃᔭᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᒪᓕᑦᑐᒋᑦ ᑲᓇᑕᒥ ᐃᓄᓐᓂᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᑦ ᐱᓕᕆᔩᑦ ᓈᓴᐅᓯᕆᔾᔪᓯᖏᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ. ᑮᓇᐅᔭᑦ ᑐᑭᓯᒋᐊᕈᑎᖏᑦ ᓴᖅᑭᖅᑎᑕᐅᔪᑦ ᐊᓯᖏᓐᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖏᑕ ᓯᓚᑖᓂ ᐊᔾᔨᖃᖅᑐᑦ ᐃᓗᓕᖏᓐᓂᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᓯᒪᔪᓂᑦ.

ᐱᓕᕆᐊᖃᕐᓂᖏᓐᓂ ᑲᒪᒋᒋᐊᓕᖏᓐᓂᑦ ᐱᑦᑎᐊᖅᓯᒪᖁᓪᓗᒋ ᓇᓕᒧᓐᓂᑯᓪᓗ ᑲᒪᒋᔭᐅᓯᒪᖁᓪᓗᒋ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ, ᐊᐅᓚᑦᑎᔩᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᐅᓚᑦᑎᒍᑎᓂᓪᓗ ᐋᖅᑮᓯᒪᕗᑦ ᐃᓕᖅᑯᓯᐅᒐᔭᖅᑐᓂᓪᓗ ᑲᖐᓇᖅᑐᖃᖁᓇᒍ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᕋᓗᐊᕐᒪᖔᑕ ᐱᖁᑏᑦ ᐸᐸᑕᐅᓗᑎᑦ, ᑐᖅᑯᖅᓯᒪᑦᑎᐊᕐᓗᑎᓪᓗ ᑎᑎᖅᑲᑦ ᐊᒻᒪᓗ ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᓕᕆᐊᖃᓲᑦ ᒪᓕᑦᑐᒋᑦ
ᐱᖁᔭᑦ ᒪᓕᒋᐊᓕᖏᑦ. ᑖᒃᕐᑯᐊ ᐊᐅᓚᑦᑎᒍᑏᑦ ᐃᓕᖅᑯᓰᓪᓗ ᐋᖅᑭᒃᑕᐅᓯᒪᕗᑦ ᖃᐅᔨᒪᓇᑦᑎᐊᖁᓪᓗᒍ ᐱᓕᕿᐊᖏᓐᓂᒃ ᑲᒪᑦᑎᐊᕈᓐᓇᖁᓪᓗᒋ , ᐱᑦᑎᐊᖅᓯᒪᖁᓪᓗᒋᓪᓗ ᑮᓇᐅᔭᕐᓅᖓᔪᑦ ᑐᑭᓯᒋᐊᕈᑎᖏᑦ, ᑭᖑᕙᙱᑦᑐᒃᑯᑦ ᐅᐸᓗᖓᐃᔭᐃᖃᑦᑕᖅᑐᑎᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ ᒪᓕᑦᑐᑎᓪᓗ ᑯᐸᕇᓴᐅᔫᑉ ᐊᑐᐊᒐᖏᓐᓂ ᐱᖁᔭᖅᑎᒍᓪᓗ ᒪᓕᒋᐊᓕᖏᓐᓂᑦ.

ᑲᑎᒪᔨᖏᑦ ᑲᒪᒋᐊᖃᖅᑐᑦ ᖃᐅᔨᒪᑦᑎᐊᕐᓗᑎᑦ ᐊᐅᓚᑦᑎᔩᑦ ᐱᓕᕆᐊᖃᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᑲᒪᒋᔭᕆᐊᓕᒻᒥᒃ ᑮᓇᐅᔭᓂᑦ ᐅᓂᒃᑳᓕᐅᖃᑦᑕᕐᓗᑎᑦ ᐱᓕᕆᕝᕕᒻᒥᓗ ᐊᐅᓚᑦᑎᒍᑎᓂᑦ ᐋᖅᑭᒃᓱᐃᓯᒪᑦᑎᐊᕐᓗᑎᑦ ᒪᓕᖃᑦᑕᕐᓗᒋᓪᓗ. ᑲᑎᒪᔩᑦ ᐊᑐᓲᑦ ᑕᒪᔅᓱᒥᖓ ᑲᒪᒋᐊᓕᒻᒥᓂᒃ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᔨᖏᑎᒍᑦ, ᑲᑎᒪᔨᐅᓪᓗᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᒐᑎᑦ ᑯᐊᐳᕆᓴᒧᑦ. ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᔨᖏᑦ ᑲᑎᒪᖃᑎᖃᓲᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐊᒻᒪᓗ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑎᓂᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᔨᕋᓛᓄᑦ ᐅᖃᖃᑎᖃᕈᓐᓇᓲᑦ ᐱᓕᕆᐊᖏᓐᓂᓪᓗ ᑐᑭᓯᒋᐊᕐᓗᑎᑦ.

ᑯᐊᐳᕇᓴᐅᔫᑉ ᐃᓛᒃᑰᖓᔪᖁᑎᖓ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑎ, ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑎᒻᒪᕆᒃ ᑲᓇᑕᒥ, ᑲᒪᒋᐊᓖᑦ ᕿᒥᕐᕈᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᒥᓂᐅᔪᑦ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ ᕿᒥᕐᕈᓗᑎᑦ ᑯᐊᐳᕇᓴᑉ ᐱᖁᑎᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐅᓂᒃᑳᕐᒥᒃ ᓴᒃᑯᐃᓗᑎᑦ ᕿᒥᕐᕈᓚᐅᖅᑎᓪᓗᒋᑦ.

ᑎᐅᕆᓐ ᓂᑯᓪ ᕙᓚᔨ ᕋᒪᒪᓂ, ᓈᓴᐅᓯᕆᔨᒻᒪᕆᒃ

ᐊᖓᔪᖅᑳᖅ ᐊᖓᔪᖅᑳᒻᒪᕆᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ

ᑲᖏᖅᖠᓂᖅ, ᑲᓇᑕᒥ

31 ᔪᓚᐃ 2015

24 | ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

Office of the Auditor General of Canada
Bureau du verificateur general du Canada

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ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15 | 25

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

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26 | ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

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ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ
ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᓐᓂᒃ
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ᑮᓇᐅᔭᑦ ᐱᖁᑏᑦ
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᑕᐅᔪᓐᓇᖅᑐᑦ (ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ 4) $ 4,798,820 $ 4,257,103
ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᐅᔪᒧᑦ (ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ 5) 555,058 1,441,420
ᐱᖁᑏᑦ ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕐᓂᐊᖅᑐᑦ (ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ 6(a)) 1,828,543 1,966,161
ᑮᓇᐅᔭᖁᑎᒋᔭᐅᔪᑦ ᕿᑐᕐᖏᐅᖅᑎᑕᐅᓪᓗᑎᑦ ᐱᕈᖅᐸᓪᓕᐊᑎᑕᑦ (ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ 7) 1,401,500 725,000
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ $ 8,583,921 $ 8,389,684

ᐊᑭᓕᒃᓴᑦ

ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ (ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ 9) $ - $ 327,809
ᑮᓇᐅᔭᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᓯᖏᓐᓄᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ (ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ 10) 569,813 910,162
ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᖅᑖᕈᑎᒃᓴᖏᑦ ᐊᑭᓕᐅᑕᐅᓛᖅᑐᑦ (ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ 11) 51,058 39,668
ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓖᑦ 5,127 7,465
ᑕᐃᒪᓐᓂ ᐊᑭᓕᒃᓴᑦ $ 625,998 $ 1,285,104

ᑮᓇᐅᔭᑦ ᐱᖁᑏᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ $ 7,957,923 $ 7,104,580

ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑏᑦ
ᐊᒃᑐᕋᒃᓴᑦ ᐱᖁᑎᕐᔪᐊᑦ ᐊᑭᑐᔫᑏᑦ (ᐋᖅᑭᒃᓯᒪᓂᖓᑦ ᐃ) $ 1,168,684 $ 1,592,999
ᐱᖁᑏᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ (ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ 6(b)) 703,401 751,336
ᐊᑭᓕᐅᑕᐅᓯᒪᕙᒌᖅᑐᑦ ᐊᑭᓕᒃᓴᑦ 28,135 28,546
ᑕᒪᐃᓐᓂᑦ ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑏᑦ $ 1,900,220 $ 2,372,881

ᓄᐊᒃᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ $ 9,858,143 $ 9,477,461

ᑳᓐᑐᕌᒃᓯᒪᓂᑦᑎᓐᓄᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔭᕆᐊᓖᑦ (ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ 12)

ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᑭᒡᒐᑐᖅᑐᒋᑦ ᑲᑎᒪᔨᐅᔪᑦ

ᑖᓄᓪᑦ ᕼᐊᕝᕕᐅᔭᖅ
ᐃᒃᓯᕙᐅᑕᖓ ᑲᑎᒪᔩᑦ

1

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᓱᖅᑕᐅᓯᒪᔪᑦ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ.

28 | ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ
ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᐅᓚᓂᕐᒧᑦ ᓄᐊᒃᓯᒪᔪᓪᓗ ᐊᒥᐊᒃᑯᑦ
ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑎᓪᓗᒍ ᒫᑦᓯ 31

2015 2015 2014

ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ ᐊᑐᖅᑕᒥᓃᑦ ᐊᑐᖅᑕᒥᓃᑦ
ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ
ᓂᐅᕕᐊᒃᓴᑦ (ᐋᖅᑭᒃᓯᒪᓂᖓ ᐱ) $ 4,037,100 $ 3,902,820 $ 5,197,945
ᐊᑭᖏᑦ ᐅᑎᖅᑐᑦ ᒐᕙᒪᒃᑯᓂᐅᙱᑦᑐᖅ - - 8,588
ᐅᑎᕐᕕᐅᔪᒪᔾᔪᑎᖏᑦ ᑮᓇᐅᔭᓂᑦ ᐃᑲᔪᕐᓂᖏᓐᓄᑦ 45,000 53,765 15,625
ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐊᓯᖏᓪᓗ ᑮᓇᐅᔾᔭᒃᓵᑦ 200,000 130,216 136,464
ᑲᑎᑦᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ $ 4,282,100 $ 4,086,801 $ 5,358,622
ᐊᑭᓕᕆᐊᓖᑦ

ᐊᑭᖏᑦ ᓂᐅᕕᐊᑉ (ᐋᖅᑭᓱᖅᓯᒪᓂᖓ ᑎ) $ 3,931,004 $ 4,107,548 $ 5,105,357

- 81,423 -

ᖃᑦᑏᓐᓇᕈᕆᐊᖅᓯᒪᔪᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᑭᑐᔫᑎᖏᑦ (ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ 3) - 74,300 -
ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ (ᐋᖅᑭᓱᖅᓯᒪᓂᖓ ᑭ) 3,672,925 3,041,259 3,453,549
ᑕᒪᐃᓐᓂᑦ ᐊᑭᓕᕆᐊᓖᑦ $ 7,603,929 $ 7,304,530 $ 8,558,906

ᐊᑭᓕᒃᓴᖏᑦ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᓚᐅᙱᑎᓪᓗᒋᑦ (3,321,829) (3,217,729) (3,200,284)

ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑎᖏᑦ (ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ 13) $ 3,673,400 $ 3,598,411 $ 3,478,922

ᐊᒥᐊᒃᑯᖏᑦ ᐊᕐᕌᒍᒧᑦ 351,571 380,682 278,638

ᓄᐊᒃᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ, ᐊᕐᕌᒍᒧᑦ 9,477,461 9,477,461 9,198,823

ᓄᐊᒃᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ, ᐊᕐᕌᒎᒥ $ 9,829,032 $ 9,858,143 $ 9,477,461

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᓱᖅᑕᐅᓯᒪᔪᑦ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ.

2

ᐊᓯᐅᔭᐅᓯᒪᔪᑦ ᐱᖁᑏᑦ ᓂᐅᕕᐊᒃᓴᐅᓪᓗᑎᑦ ᐊᐅᓚᑕᐅᖁᓪᓗᒋᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ
ᑎᒍᒥᐊᖅᑎᐅᔪᓄᑦ (ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ 3)

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15 | 29

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᓯᔾᔨᕐᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐱᖁᑎᖏᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ
ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑎᓪᓗᒍ ᒫᑦᓯ 31

2015 2015 2014

ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ ᐊᑐᖅᑕᒥᓃᑦ ᐊᑐᖅᑕᒥᓃᑦ

ᐊᒥᐊᒃᑯᔪᑦ ᐊᕐᕌᒍᒧᑦ $ 351,571 $ 380,682 $ 278,638

ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑏᑦ (ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐃ)
ᐃᓚᒋᐊᕈᑏᑦ $ (250,700) $ (109,348) $ (333,749)
ᐊᑭᓕᖅᓱᖅᑕᐅᕙᓪᓕᐊᓂᖏᑦ 317,500 175,591 308,318
ᐊᑐᕋᒃᓴᑦ - - 7,910
ᐲᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᐸᖕᓂᖅᑑᑉ ᐃᖃᓗᓕᕆᕕᖓᓄᑦ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ
ᓂᐅᕕᐊᖑᔪᒥᓂᐅᓂᖏᓐᓄᑦ - 358,072 -
$ 66,800 $ 424,315 $ (17,521)

ᓱᓇᒃᑯᑖᒃᑲᓐᓃᒃ ᐊᑐᖅᑕᐅᒃᑲᓐᓂᕆᐊᓖᑦ $ - $ (519,084) $ (1,223,369)
ᐊᑐᖅᑕᐅᓂᖏᑦ ᐱᖁᑏᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑎᑦ - 567,019 1,248,673
ᐊᓯᔾᔨᕐᓂᖏᓐᓄᑦ ᐊᑭᓕᒃᓴᓂᑦ - 411 20,634
$ - $ 48,346 $ 45,938

ᐊᓯᔾᔨᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐱᖁᑎᖏᑦ ᐊᕐᕌᒍᒧᑦ $ 418,371 $ 853,343 $ 307,055

ᑮᓇᐅᔭᑦ ᐱᖁᑎᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᒥᐊᒃᑯᖏᑦ,
ᐱᒋᐊᕐᓗᒍ ᐊᕐᕌᒍ ᐱᒋᐊᕋᑖᕐᓂᖓ 7,104,580 7,104,580 6,797,525

ᑮᓇᐅᔭᑦ ᐱᖁᑏᑦ, ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ $ 7,522,951 $ 7,957,923 $ 7,104,580

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ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᓱᖅᑕᐅᓯᒪᔪᑦ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ.

3

30 | ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᑕᐅᕙᓪᓕᐊᔪᓪᓗ
ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑎᓪᓗᒍ ᒫᑦᓯ 31

2015 2014
ᐊᑐᖅᑕᒥᓃᑦ ᐊᑐᖅᑕᒥᓃᑦ

ᑮᓇᐅᔭᑦ ᑐᓂᔭᐅᔪᑦ (ᐊᑐᖅᑕᐅᔪᑦ) ᐊᐅᓚᑦᑎᓂᕐᒧᑦ
ᓂᐅᕕᐊᕆᔭᐅᔪᑦ $ 4,213,851 $ 4,833,347
ᓄᓇᕗᑦ ᒐᕙᒪᖏᑕ ᐃᑲᔫᑎᖏᑦ 3,686,854 3,524,241
ᐊᓯᖏᑦ ᐃᑲᔫᑏᑦ 496,943 1,005,322
ᐅᑎᕐᕕᐅᔪᑦ 53,765 15,625
ᕿᑐᕐᖏᐅᕈᑏᑦ ᐅᑎᖅᑐᑦ 50,181 44,426
ᐊᑭᓕᐅᑕᑦ ᓱᓇᒃᑯᑖᖃᖅᑎᑦᑎᔨᓄᑦ (3,381,168) (4,231,410)
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᑦ (2,759,537) (3,017,124)
ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᓕᖅᑕᑦ - (16,410)
ᐊᓯᖏᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᓄᓪᓗ ᐊᑭᖏᑦ (987,501) (932,138)
ᑮᓇᐅᔭᑦ ᑐᓂᔭᐅᔪᑦ (ᐊᑐᖅᑕᐅᓪᓗᑎᑦ) ᐊᐅᓚᑦᑎᒍᑎᓄᑦ 1,373,388 1,225,879

ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᒥᓃᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᖁᓪᓗᒋᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᑦ
ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ (ᐊᑭᓕᖅᑕᐅᓯᒪᒌᖅᑐᑦ) (ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ 9) (327,809) (171,330)
ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓪᓗᑎᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᑦ (327,809) (171,330)

ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᖃᓄᐃᓕᐅᕈᑎᖃᕐᓂᕐᒧᑦ
ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓂᕐᒧᑦ ᓇᒻᒥᓂᖃᖅᑐᓂᑦ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᓪᓗᑕ ᐊᑐᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᑦ (375,000) (475,000)
ᑮᓇᐅᔭᑦ ᑕᐃᑲᙵᑦ PFL ᖃᑦᑏᓐᓇᕈᕆᐊᖅᓯᒪᔪᑦ ᐱᖁᑎᖏᕐᔪᐊᖏᓐᓂᒃ 299,700 -
ᑮᓇᐅᔭᑦ ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᓂᐅᕕᐊᖑᓪᓗᓂ PFL (275,684) -
ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᒥᓃᑦ ᑮᓇᐅᔭᓂᑦ ᐃᑲᔫᑎᖃᖅᑐᑎᑦ ᐅᑎᖅᑎᑕᐅᓛᕐᓗᑎᑦ (350,984) (475,000)

ᑮᓇᐅᔭᑦ ᐊᑭᑐᔫᑎᓄᑦ (ᐊᑐᖅᑕᐅᔪᑦ) ᖃᓄᐃᓕᐅᕈᑕᐅᔪᓄᑦ
ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑎᕐᔪᐊᑦ ᓂᐅᕕᐊᖑᓂᖏᓐᓄᑦ (152,878) (333,749)
ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐱᖁᑎᕐᔪᐊᓄᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᑦ - 11,000
ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᑐᔫᑎᓄᑦ (152,878) (322,749)

ᐊᒥᓱᕈᕆᐊᕐᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ 541,717 256,800

ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ − ᐊᕐᕌᒍ ᐱᒋᐊᖅᑎᓪᓗᒍ 4,257,103 4,000,303

ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ − ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ 4,798,820 4,257,103

4

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᓱᖅᑕᐅᓯᒪᔪᑦ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ

ᐅᓂᒃᑳᖏᓐᓄᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15 | 31

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵ
ᓇᓗᓇᐃᔭᐃᔾᔪᑎᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ

ᒫᑦᓯ 31, 2015

1. ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖅ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᖅ

(a) ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖅ

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ (ᑯᐊᐳᕇᓴᓐ ᐅᕝᕙᓘᓐᓃᑦ NDC) ᓄᓇᕘᒥ ᑯᐊᐳᕇᓴᐅᕗᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓂᑦ (ᒐᕙᒪ) ᑕᐃᔭᐅᓯᒪᓪᓗᓂ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ B ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᓐᓄᑦ ᐱᖁᔭᖅ ᓄᓇᕗᒥ (FAA) ᐊᒻᒪᓗ, ᑕᐃᒪᐃᓐᓂᖓᓄᑦ, ᐊᐅᓚᑦᑎᓂᖃᓲᑦ ᒪᓕᑦᑐᒋᑦ ᐃᓚᖓ IX ᑕᐃᑲᓂ ᐱᖁᔭᕐᒥᒃ, ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ ᐱᖁᔭᖓ (ᐱᖁᔭᖅ) ᐊᒻᒪᓗ ᓇᒻᒥᓂᖃᖅᑐᑦ ᑯᐊᐳᕇᓴᑦ ᐱᖁᔭᖏᑦ ᓄᓇᕗᒥ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᒻᒪᓗ ᑎᒍᒥᐊᖅᑎᖁᑎᖏᑦ ᐱᓕᕆᕝᕖᑦ ᐊᑭᓖᒋᐊᖃᙱᑦᑐᑦ ᓇᓕᐊᓐᓄᑐᐃᓐᓇᖅ ᓄᓇᓕᓐᓂ, ᓄᓇᕗᒥ, ᐊᒻᒪᓗ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔾᔭᒃᓵᕆᔭᐅᔪᑦ ᑖᒃᓯᔅᖏᓐᓂᑦ ᒪᓕᑦᑐᒍ ᐃᓚᖓ 27 ᐱᖁᔭᕐᒥᒃ ᐊᒻᒪᓗ ᐃᓚᖓ 149 ᑮᓇᐅᔾᔭᒃᓵᑦ ᑖᒃᓯᖏᑦ ᐱᖁᔭᖅ (ᑲᓇᑕ).

(b) ᐊᐅᓚᑦᑎᓂᖏᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᑮᓇᐅᔭᓂᑦ ᐊᑐᓲᖅ ᐱᕈᖅᓴᐃᓇᓱᐊᖅᑐᓂ ᐅᕝᕙᓘᓐᓃᑦ ᐊᐅᓚᑦᑎᓲᖑᓪᓗᓂ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᓂᑦ ᒪᓕᑦᑐᒋ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑎᖏᑦ ᒐᕙᒪᒃᑯᑦ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᐅᑕᐅᓲᑦ ᖃᑭᒍᑎᒃᓴᓕᐅᕋᓱᐊᖅᑐᑎᑦ, ᐊᑐᖅᑐᐊᓲᖑᓪᓗᑎᑦ ᐊᒻᒪᓗ ᑎᒍᒥᐊᖅᑎᖃᐅᖅᑐᑎᑦ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᓂᑦ. ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑏᑦ ᐱᓇᓱᐊᖅᑕᐅᔪᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᓂᑦ ᓴᖅᑮᓇᓱᐊᕈᑎᐅᕗᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔾᔭᒃᓴᖁᓪᓗᒋᑦ ᓄᓇᕗᒥᐅᑕᐅᔪᑦ, ᐱᓗᐊᖅᑐᒥᒃ ᒥᑭᔫᑕᐅᓂᖅᓴᓂᒃ ᓄᓇᓕᓐᓂ, ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᐊᕐᒪᑕ ᓄᓇᕗᒥ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᕈᓐᓇᖁᓪᓗᒋᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᐱᓕᕆᐊᖃᕐᓗᑎᑦ ᐊᒻᒪᓗ ᑲᑕᓗᐊᖃᑦᑕᖁᓇᒋᑦ. ᐱᓇᓱᐊᒐᕆᕚ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑎᒍᒥᐊᖅᑎᖁᑎᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑎᓪᓗᓂᒋᑦ ᖃᑭᒍᑎᒃᓴᓕᐅᕐᓂᐊᕐᒪᑕ ᑲᑕᒃᓯᒪᓗᐊᕈᓐᓃᕈᑎᑦ. ᑯᐊᐳᕇᓴᐅᔪᕐᓗ ᑕᐃᒪ ᓂᐅᕕᐊᒃᓴᖃᓲᖑᕗᖅ ᑭᓱᑐᐃᓐᓇᕐᓂᑦ, ᐱᓗᐊᖅᑐᒥᒃ ᓴᓇᐅᒐᒥᓂᕐᓂᑦ. ᓂᐅᕕᐊᒥᓃᑦ ᑲᒻᐸᓂᖁᑎᒋᔭᖏᓐᓂᑦ ᐊᒻᒪᓗ ᓄᓇᓕᓐᓂ ᓄᓇᕗᒥ, ᓂᐅᕕᐊᒃᓴᓕᕆᔨᖓᒍᑦ.

ᒪᓕᑦᑐᒋᑦ ᐃᓚᖓ 16 ᐊᒻᒪᓗ 17 ᐱᖁᔭᕐᒥ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐋᖅᑮᒃᓯᒪᕗᖅ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᑕᐃᔭᐅᔪᖅ ᐃᑲᔫᓯᐊᖅᑖᕋᒃᓴᑦ ᑮᓇᐅᔭᖏᑦ, ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ, ᐊᑭᑐᔫᑎᓄᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ, ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᑏᑦ ᓇᒻᒥᓂᖅᑖᕋᓱᐊᖅᑐᓄᑦ ᐅᑎᕐᕕᐅᖃᑦᑕᓛᕐᓗᑎᑦ ᑮᓇᐅᔭᖃᕐᕕᖓ ᐊᒻᒪᓗ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ
ᐃᑲᔫᑏᑦ ᓇᒻᒥᓂᖅᑖᕋᓱᐊᖅᑐᓄᑦ ᐅᑎᕐᕕᐅᖃᑦᑕᓛᕐᓗᑎᑦ ᑮᓇᐅᔭᖃᕐᕕᖓ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐴᖅᓯᖃᑦᑕᕆᐊᖃᕐᒥᔪᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᒥᓲᑎᒋᔪᑦ 10% ᐊᑐᓂᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᑏᑦ ᓇᒻᒥᓂᖅᑖᕋᓱᐊᖅᑐᓄᑦ ᐅᑎᕐᕕᐅᖃᑦᑕᓛᕐᓗᑎᑦ ᑐᓂᔭᐅᔪᓂᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᖓᕙᕆᐊᖅᓯᔪᓐᓇᖅᑐᑦ ᑖᒃᑯᓂᖓ 10%− ᓂᑦ ᐴᖅᓯᓂᖏᓐᓂᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᐊᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᖁᓪᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᖅᑕᐅᒋᐊᖃᕈᑎᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔪᒃᑲᓐᓂᕆᐊᖃᕈᑎᑦ ᐊᑐᖅᑐᐊᑎᑦᑎᓗᑎᓪᓘᓐᓃᑦ ᑲᒻᐸᓂᖏᓐᓂᑦ ᐊᒻᒪᓗ ᓇᒻᒥᓂᕆᔭᐅᔪᓂᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᖅᑎᒍᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᕆᔭᐅᓂᐊᖅᑐᓂᑦ.

ᒪᓕᑦᑐᒋᑦ ᐃᓚᖏᑦ 21, 22, 23 ᐊᒻᒪᓗ 24 ᐱᖁᔭᕐᒥ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐋᖅᑮᓯᒪᒻᒥᔪᖅ ᑐᑭᒧᐊᕈᑎᖏᓐᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᐊᕈᑎᑦ ᐅᑎᖅᑎᑦᑎᕕᐅᓛᕐᓗᑎᓪᓗ ᓇᒻᒥᓂᖁᑎᓕᓐᓄᑦ ᐃᑲᔫᓯᐊᖅᑎᑦᑎᕕᖏᓐᓂᑦ ᑮᓇᐅᔭᖃᕐᕕᓂ, ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖏᓐᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᑏᑦ ᓇᒻᒥᓂᖅᑖᕋᓱᐊᖅᑐᓄᑦ ᐅᑎᕐᕕᐅᖃᑦᑕᓛᕐᓗᑎᑦ ᑮᓇᐅᔭᖃᕐᕕᖓᓂᑦ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓐᓂᕈᑎᑦ ᑲᒻᐸᓂᖏᓐᓄᓪᓗ ᐃᑲᔫᑎᐅᓂᐊᕈᑎᑦ. ᐅᓪᓗᒥᐅᔪᖅ ᑮᓇᐅᔭᕐᓂ ᐊᑐᕐᓗᓂ ᐃᑲᔫᑎᒃᓴᓂᑦ ᐅᑎᕐᕕᐅᓛᕐᓗᑎᑦ ᐊᑐᐊᒐᖏᑦ ᑐᑭᒧᐊᕈᑎᖏᓪᓗ ᐊᒻᒪᓗ ᑐᑭᒧᐊᕈᑎᖏᑦ ᓂᐅᕕᕐᓂᕐᒧᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓂᑦ ᓇᒻᒥᓂᖃᕐᕕᒋᖃᑕᐅᔾᔪᑎᒃᓴᖏᓐᓂᑦ ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᑲᑎᒪᔨᓄᑦ

ᔫᓂ 24, 2010−ᖑᑎᓪᓗᒍ. ᒪᓕᑦᑐᒍ ᐃᓚᖓ 22 ᐱᖁᔭᕐᒥ, ᑐᑭᒧᐊᕈᑎᖏᓐᓂᑦ ᓂᐅᕕᕐᓗᓂ ᐃᓚᒋᔭᐅᔾᔪᑎᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓂᑦ ᐱᓕᕆᕝᕕᓂᑦ ᐊᖏᖅᑕᐅᓚᐅᖅᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ ᓄᕖᕝᕙ 25, 2010−ᖑᑎᓪᓗᒍ.

32 | ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

(c) ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑎᖏᑦ

ᒪᓕᑦᑐᒍ ᐃᓚᖓ 25 ᐱᖁᔭᕐᒥ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᕐᕌᒍᑕᒫᑦ ᑐᓂᓯᖃᑦᑕᕆᐊᓕᒃ ᐱᓕᕆᕝᕕᑉ ᐸᕐᓇᐅᑎᖏᓐᓂᑦ, ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᐸᕐᓇᐅᑎᓂᑦ ᓇᓗᓇᐃᖅᓯᓯᒪᓗᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᒪᔾᔪᑎᖏᑦ ᐊᖏᖅᑕᐅᔭᕆᐊᖃᖅᑐᑎᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ ᓯᕗᓂᐊᒍᑦ ᐊᕐᕌᒍᑉ ᐱᒋᐊᓚᐅᙱᓐᓂᖓᓂ. ᑯᐊᐳᕇᓴᐅᔪᕐᓗ ᐃᑲᔫᓯᐊᖃᑦᑕᓲᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓂᑦ ᐊᖅᑭᓯᒪᓂᖏᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ ᒪᓕᑦᑐᒋᑦ, ᐋᖅᑭᒋᐊᖅᑕᐅᓲᖑᓪᓗᑎᑦ ᐃᓚᒋᐊᕈᑏᑦ ᑐᒃᓯᕋᐅᑎᖏᑎᒍᑦ. ᐃᑲᔫᓯᐊᑦ ᓴᓂᕐᕙᖅᑕᐅᓲᑦ ᐃᓱᒪᖅᓱᕈᑎᒋᔭᐅᓪᓗᑎᑦ ᑲᑎᒪᔨᓄᑦ ᐊᑭᑐᔫᑎᓂᑦ ᓂᐅᕕᕈᑎᖃᕐᓂᐊᕐᓗᑎᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᑏᑦ ᓇᒻᒥᓂᖅᑖᕋᓱᐊᖅᑐᓄᑦ ᐅᑎᕐᕕᐅᖃᑦᑕᓛᕐᓗᑎᑦ, ᐊᐅᓚᑕᐅᓂᒃᓴᖏᓐᓄᓪᓗ ᑲᒻᐸᓂᖏᓐᓄᑦ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᒪᓕᑦᑐᒋᑦ ᑭᙴᒪᔭᖏᑦ, ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔭᕆᐊᖃᕐᓂᖏᑦ ᐊᖓᔪᖅᑳᖃᕐᕕᑉ ᐊᓪᓚᕝᕕᖓᑕ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ, ᐱᓕᕆᐊᑉ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑕᐅᓪᓗᑎᑦ ᐊᖏᖅᑕᐅᔭᕆᐊᓖᑦ ᑮᓇᐅᔭᑦ ᐱᕈᖅᓴᔭᐅᓇᓱᓪᓗᑎᑦ, ᐊᑭᓕᖅᓱᖅᑕᐅᓗᑎᑦ ᐱᓕᕆᕝᕕᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓕᖏᑦ ᓂᐅᕕᕆᐊᖃᕐᓂᖏᓪᓗ ᐊᑭᑐᔫᑎᓂᑦ ᐱᖁᑎᓂᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᒻᒪᓗ ᑲᒻᐸᓂᖁᑎᖏᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᑕᑎᖃᕐᒪᑕ ᐃᑲᔫᓯᐊᖅᑖᕈᑎᖏᓐᓂᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐃᖏᕐᕋᔾᔪᑎᒃᓴᖏᓐᓄᑦ.

(d) ᐅᓂᒃᑳᓕᐅᕆᐊᖃᖅᑐᓂ ᑎᒥᐅᔪᖅ

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᓴᖅᑮᓯᒪᔭᕆᐊᓖᑦ ᓇᐃᓈᖅᓯᒪᔪᓂᑦ ᑐᑭᓯᒋᐊᕈᑎᓂᑦ ᐊᒻᒪᓗ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑕᑯᒃᓴᐅᑎᑦᑎᒍᑎᒋᖃᑦᑕᕐᓂᐊᖅᑐᓂᒋᑦ ᓴᖅᑭᔮᕆᐊᕐᔫᒥᑎᑦᑎᒍᑕᐅᓗᑎᑦ ᐊᑐᕋᒃᓴᖏᓐᓄᑦ, ᑲᒪᒋᒋᐊᓕᖏᓐᓄᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᓂᖏᓐᓄᑦ ᑲᒪᒋᒋᐊᖃᖅᑕᐃᓐᓇᕆᓪᓗᓂᒋᑦ ᑕᒪᒃᑯᐊ.

(e) ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ ᐊᒥᓲᓂᖏᑦ ᓴᖅᑭᖅᑕᐅᔪᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ ᑯᐊᐳᕇᓴᑉ ᐊᖏᖅᑕᐅᓯᒪᔪᖁᑎᖏᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᖏᑦ ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᒪᔨᓄᑦ.

2. ᓈᓴᐃᔾᔪᓰᑦ ᐊᑐᐊᒐᒻᒪᕆᖏᑦ

ᑖᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐅᐸᓗᖓᐃᔭᖅᑕᐅᓲᑦ ᒪᓕᑦᑐᒋᑦ ᑲᓇᑕᒥ ᐃᓄᓐᓄᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐱᔨᑦᑎᕋᖅᑏᑦ ᓈᓴᐃᔾᔪᓯᖏᑦ, ᑖᒃᑯᐊ ᑭᒡᒐᖅᑐᐃᔪᑦ ᓈᒻᒪᒋᔭᐅᔪᑦ ᓈᓴᐃᔾᔪᓯᖏᑦ ᐃᓄᓐᓄᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ. ᐅᑯᐊ ᓇᐃᓵᖅᓯᒪᔪᑦ ᐱᒻᒪᕆᐅᔪᑦ ᓈᓴᐃᔾᔪᓰᑦ ᐊᑐᐊᒐᖏᑦ:

(a) ᐊᑐᖅᑕᐅᓕᕐᓂᖏᑦ ᓄᑖᑦ ᐃᓄᓐᓂᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᑦ ᐱᔨᑦᑎᕋᓲᑦ ᓈᓴᐅᓯᕆᔾᔪᓯᕆᒋᐊᓕᖏᑦ

ᐱᒋᐊᖅᑐᒍ ᐄᐳᕈᓪ 1, 2014, ᑯᐊᐳᕇᓵᐅᔪᖅ ᐊᑐᕆᐊᓯᖃᑦᑕᓕᓚᐅᖅᓯᒪᔪᖅ PS 3260 − ᐊᑭᓖᔭᕆᐊᖃᕐᓂᕐᒧᑦ ᓱᕈᖅᓯᒪᔪᑦ ᓄᓇᐃᑦ. ᑖᓐᓇ ᐃᓚᖓ
ᐃᓕᓴᖅᓯᑎᑦᑎᔪᖅ, ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᑎᑦᑎᒋᐊᕐᔫᒥᒋᐊᖃᖅᑎᑎᓪᓗᓂᓗ ᐊᒻᒪᓗ ᐅᖃᐅᓯᖃᕆᐊᖃᖅᑎᑦᑎᔪᖅ ᐊᑭᓖᒋᐊᖃᕋᔭᕐᓂᖏᓐᓂᑦ ᓱᕈᐃᔪᖃᕐᓂᕈᓂ ᓄᓇᒥ. ᐊᑦᑐᐃᓂᖃᖅᓯᒪᓗᐊᕌᓗᙱᑦᑐᖅ ᐊᑐᖅᐸᓪᓕᐊᓪᓗᒋᑦ ᐊᔾᔨᒌᑦᑐᒃᑯᑦ ᐊᐅᓚᓂᖃᕈᓯᖏᑦ ᑮᓇᐅᔭᓕᕆᓗᓂ ᑯᐊᐳᕇᓴᓐᑯᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᖁᑎᖏᓐᓄᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ ᐊᕐᕌᒍ ᐃᓱᓕᑦᑐᒍ ᒫᑦᓯ 31, 2015.

1. ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖅ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᖅ (ᑲᔪᓯᔪᖅ)

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15 | 33

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

(b) ᑐᙵᕕᖏᑦ ᑲᑎᖅᓱᐃᓂᕐᒧᑦ

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ ᑮᓇᐅᔭᑦ ᐱᖁᑎᒋᔭᑦ, ᐊᑭᓕᕆᐊᓖᑦ, ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑏᑦ, ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ, ᐊᒻᒪᓗ ᐊᑭᓕᖃᑦᑕᕆᐊᓖᑦ ᑲᒻᐸᓂᒋᔭᐅᔪᑉ ᖁᑦᑎᓂᖅᓴᑉ, ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ, ᐊᒻᒪᓗ ᑲᒻᐸᓂᖏᑦ. ᑕᒪᐃᓐᓂᑦ ᑲᒻᐸᓂᒃᑲᓐᓂᐅᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐊᒥᐊᒃᑯᖏᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᐅᓚᑦᑎᓄᖅ ᑕᒪᐃᓐᓂᑦ ᑲᒻᐸᓂᖁᑎᖏᓐᓂᑦ ᑭᓯᐊᓂᓕ 100%−ᑎᒍᑦ ᓇᒻᒥᓂᕆᔭᐅᓪᓚᒃᑖᙱᑦᑐᑦ ᑕᒪᐃᓐᓂᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᐅᓚᑦᑎᓲᖅ ᐊᑐᓂᑦ ᑎᓴᒪᐅᔪᖅᑐᑦ ᐊᑕᐅᓯᕐᓗ ᑲᒻᐸᓂᖏᑦ ᑎᑎᖅᓯᒪᓪᓗᑎᑦ ᐊᓪᓕᕐᒥ ᓇᒻᒥᓂᖃᕐᕕᒋᔭᐅᓪᓗᑎᑦ ᐃᓚᖓᒍᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑎᒍᑦ. ᑕᐃᒪᐃᓐᓂᖓᓄᑦ, ᑮᓇᐅᔭᑦ ᐱᖁᑎᒋᔭᑦ, ᐊᑭᓕᕆᐊᓖᑦ, ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑎᑦ, ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ ᐊᒻᒪᓗ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑐᓂᑦ ᑎᓴᒪᐅᔪᖅᑐᑦ ᑲᒻᐸᓂᐅᔪᓂᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᕗᑦ ᐊᑐᓂᑦ ᑎᑎᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᑖᒃᑯᓄᖓ ᐅᓂᒃᑳᓄᑦ.

ᐊᐅᓚᑕᐅᙱᑐᓪᓕ ᑭᓯᐊᓂ ᐱᓕᕆᐊᖃᕐᕕᒋᒻᒥᔭᕋᓗᐊᖏᑦ ᐃᓚᖓᒍᑦ ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᕕᒃ, ᑕᓗᖅ ᒥᖅᓱᒐᐃᑦ, ᐊᒻᒪᓗ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᙳᐊᒐᖃᕐᕕᒃ (1993) ᑎᒥᖓ, ᑭᓱᖃᙱᓐᓂᕋᖅᑕᐅᔪᑦ ᐊᓯᐅᖃᑦᑕᕐᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᐅᓚᑦᑎᓂᖏᑎᒍᑦ ᐊᐅᓚᑕᐅᒍᓐᓃᖅᓯᒪᓪᓗᑎᑦ. ᐊᓯᐅᔭᐅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑭᓪᓕᖃᖅᑎᑕᐅᒻᒪᑕ ᐊᐅᓚᑕᐅᒍᓐᓃᖅᓯᒪᓪᓗᑎᑦ ᓇᒻᒥᓂᖁᑎᖃᕐᕕᒋᔭᐅᒐᓗᐊᖅᑐᑎᑦ ᐊᑭᑐᔫᑎᓂᑦ ᑲᒻᐸᓂᐅᔪᑦ. ᐊᒥᐊᒃᑯᖏᑦ ᐊᒻᒪᓗ ᐊᓯᐅᔭᐅᓯᒪᒃᑲᓂᖅᑐᑦ ᑐᕌᖓᔪᑦ ᐊᐅᓚᑕᐅᙱᑦᑐᑎᑦ ᓇᒻᒥᓂᖃᕐᕕᒋᔭᐅᔪᑦ ᓴᓂᕐᕙᖅᑕᐅᓲᑦ ᑖᒃᑯᓄᖓᑐᐊᖅ ᑲᒻᐸᓂᐅᔪᑉ ᐊᖏᓂᖅᓴᒧᑦ. ᑮᓇᐅᔾᔭᒃᓴᒍᑎᒋᔭᐅᒃᑲᓂᖅᑐᑦ ᓴᓂᕐᕙᖅᑕᐅᒐᔭᖅᑐᑦ ᑕᒪᐃᓐᓂᑦ ᑯᐊᐳᕇᓴᒧᑦ ᐊᓯᐅᔭᐅᓯᒪᓂᖏᑦ ᐅᑎᕐᕕᐅᓇᓱᓐᓂᖏᓐᓂᑦ ᐊᐅᓚᑕᐅᙱᑦᑐᑦ ᓇᒻᒥᓂᖃᕐᕕᒋᔭᐅᔪᓂᑦ. ᑲᑎᑦᑐᒋᑦ ᐊᓯᐅᔭᐅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᐅᓚᑕᐅᒍᓐᓃᖅᓯᒪᔪᑦ

ᓇᒻᒥᓂᖁᑎᖃᕐᕕᐅᒐᓗᐊᖅᑐᑎᑦ ᖁᓛᓂ ᑲᒻᐸᓂᓂᑦ ᒫᑦᓯ 31, 2015-ᖑᑎᓪᓗᒍ ᐃᒪᓐᓇᐅᕗᑦ $759,236 (ᒫᑦᓯ 31, 2014 - $764,149).
ᐅᑯᐊ ᑎᑎᖅᑐᖅᓯᒪᔪᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ ᑲᒻᐸᓂᖁᑎᒋᔭᖏᓐᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᓯᒪᔭᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᑯᐊᐳᕇᓴᓐ ᐅᓂᒃᑳᓕᐅᖃᑦᑕᕆᐊᓖᑦ ᐱᓕᕆᕝᕕᐅᔪᑦ:

ᐱᖁᑎᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑎᑕᖏᑦ ᓇᒦᓐᓂᖏᑦ ᓇᒻᒥᓂᕆᔭᐅᔪᖅ % ᐅᓪᓗᖅ ᐱᙳᖅᑐᒥᓂᐅᓂᖓ
ᓂᕿᓕᕆᕝᕖᑦ ᐊᒻᒪᓗ ᐃᖃᓗᓕᕆᕝᕖᑦ:

ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖏᑦ ᑲᖏᖅᖠᓂᖅ 100% ᐊᒃᑑᕝᕙ 2, 1992
ᕿᑎᕐᒥᐅᓂᑦ ᓂᕿᓕᕆᕝᕕᒃ ᐃᖃᓗᒃᑑᑦᓯᐊᖅ 98% ᐄᐳᕈᓪ 9, 1992
ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᕝᕕᒃ
(ᑕᐃᔭᐅᕙᓚᐅᖅᓯᒪᔪᖅ 933261 ᓄᓇᑦᓯᐊᖅ)

ᑎᑭᕋᕐᔪᐊᖅ 51% ᕖᕝᕗᐊᕆ 1, 1993

ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕝᕕᖓ
(ᓯᑏᕝᕙ 30, 2014-ᒧᑐᐊᖅ−ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ 3).

ᐸᖕᓂᖅᑑᖅ 51% ᓯᑏᕝᕙ 11, 1992

ᓴᓇᙳᐊᖅᑐᓕᕆᓂᕐᒧᑦ

ᐃᕙᓗᒃ ᑲᖏᖅᖠᓂᖅ 100% ᐊᒃᑑᕝᕙ 2, 1992
ᔨᐊᓯ ᐅᓈᖅ ᖃᒪᓂ’ᑐᐊᖅ 100% ᓯᑏᕝᕙ 25, 1991
ᑭᓗᒃ ᐊᕐᕕᐊᑦ 100% ᐄᐳᕈᓪ 3, 1996
ᑕᓗᖅ ᒥᖅᓱᒐᐃᑦ ᑕᓗᕐᔪᐊᖅ 51% ᐄᐳᕈᓪ 12, 1995
ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ (1993) ᐸᖕᓂᖅᑑᖅ 51% ᒫᑦᓯ 1, 1994

ᑯᐊᐳᕇᓴᐅᔪᖅ ᓂᐅᕕᐊᖑᒃᑲᐃᓚᐅᕐᒪᑦ ᐊᐅᓚᑕᖏᓐᓂᒃ ᕿᑐᕐᖏᐅᕈᑎᑎᒍᑦ ᐸᖕᓂᖅᑑᑉ ᐃᖃᓗᓕᕆᕝᕕᖓᓂᒃ ᐊᕐᕌᒍᒥ (ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ 3). ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᒃᓴᖏᓪᓗ ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕝᕕᖓᓂ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᕗᑦ ᐊᑎᖏᑦ ᒪᓕᑦᑐᒋᑦ ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᐅᓚᑦᑎᔪᒥᓂᐅᑎᓪᓗᒍ ᑲᒻᐸᓂᐅᔪᒥᒃ. ᐅᓪᓗᒥᒧᑦ
ᑎᑭᑦᑐᒍ ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᐅᓚᑦᑎᒍᓐᓃᕐᒪᑦ ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕝᕕᖓᓂᑦ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᖃᓯᐅᔾᔨᔪᓐᓃᖅᓯᒪᔪᖅ ᐱᖁᑎᓂᑦ ᐊᑭᓕᕆᐊᓕᖏᓐᓂᓪᓗ ᐊᒻᒪᓗ ᐊᓯᐅᔨᓯᒪᓂᕋᐃᓪᓗᓂ ᓂᐅᕕᐊᖑᔪᒥᓂᐅᓂᖓᓄᑦ.

2. ᓈᓴᐃᔾᔪᓰᑦ ᐊᑐᐊᒐᒻᒪᕆᖏᑦ (ᑲᔪᓯᔪᖅ)

34 | ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

(c) ᐊᑐᖅᑕᐅᓂᖏᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᕐᓗᒋᑦ ᐱᑦᑎᐊᖅᓯᒪᒐᓗᐊᕐᒪᖔᑕ ᓇᓗᓇᕐᓂᖏᑦ

ᐅᐸᓗᖓᐃᔭᖅᑕᐅᓂᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᒪᓕᑦᑐᑦ ᑲᓇᑕᒥ ᐃᓄᓐᓄᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐱᔨᑦᑎᕋᖅᑏᑦ ᓈᓴᐃᔾᔪᓯᖏᓐᓂᑦ ᐊᐅᓚᑦᑎᔩᑦ ᓇᓚᐅᒃᑖᕆᐊᖃᓲᖑᒻᒪᑕ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᖃᙳᐊᕐᓗᑎᑦ ᐊᑦᑐᐃᓂᖃᕈᓐᓇᖅᑐᑎᓪᓗ ᑕᒪᒃᑯᐊ ᐅᓂᒃᑳᓕᐅᖅᑕᐅᔪᑦ ᐊᒥᓲᓂᖏᓐᓂᑦ ᑕᕝᕙᓂ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᔭᕈᑎᖏᓐᓂᑦ ᐃᓚᓕᐅᔾᔭᐅᓲᓂᑦ. ᑕᐃᒪᐃᓐᓂᖏᓐᓄᑦ, ᑕᒪᒃᑯᐊ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᑐᙵᕕᖃᖅᑐᑦ ᖃᐅᔨᓴᕐᓗᒋᑦ ᐱᑦᑎᐊᖅᓯᒪᒐᓗᐊᕐᒪᖔᑕ ᓇᓗᓇᕐᓂᖃᖅᐸᑦᑐᑎᑦ. ᐊᑦᑐᐃᓂᖃᕐᓂᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐊᓯᔾᔨᕐᓂᖏᓐᓄᑦ ᑕᒪᒃᑯᓄᖓ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᓱᒪᒋᔭᐅᔪᓄᓪᓗ ᓯᕗᓂᒃᓴᒥ ᐊᒃᓱᒻᒪᕆᐊᓗᒃ ᐊᓯᔾᔨᕈᓐᓇᖅᑐᑦ, ᐅᐸᓗᖓᐃᔭᖅᑕᐅᑎᓪᓗᒋᑦ ᑖᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ, ᐊᐅᓚᑦᑎᔩᑦ ᐅᑉᐱᕈᓱᒃᑲᓗᐊᖅᐳᑦ ᓇᓚᐅᒃᑖᖅᓯᒪᓂᖏᑦ ᐃᓱᒪᒋᔭᖏᓪᓗ ᓈᒻᒪᑦᑑᓱᒋᓪᓗᓂᒋᑦ.

ᐊᐅᓚᑦᑎᔨᓄᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᑐᓗᐊᕆᐊᖃᕐᓂᕗᑦ ᑐᕌᖓᔪᑦ ᐊᑑᑎᖃᕐᓂᖏᑦ ᖃᓄᑎᒋ ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑏᑦ, ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔮᒍᓐᓃᕐᓂᐊᕋᓱᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᖃᕐᕖᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᓄᑦ, ᖃᑦᑏᓐᓇᕈᕆᐊᕐᓂᖏᑦ ᐱᖁᑎᖏᑦ ᐊᑐᕋᒃᓴᑦ ᓇᓚᐅᒃᑖᕋᓱᐊᕐᓗᒋᑦ ᖃᑦᑎᕌᕋᔭᙳᐊᕐᒪᖔᑕ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᑲᔫᓯᐊᖏᑦ ᐊᑭᓕᕋᒃᓴᑦ. ᑖᒃᑯᐊ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᔾᔨᖃᙱᒍᓐᓇᕐᒪᑕ ᑭᓱᑐᐃᓐᓇᐃᑦ ᐊᓯᔾᔨᖅᑐᑦ ᐱᓪᓗᒋᑦ.

(d) ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᑎᒐᒃᓴᑦ

ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᑮᓇᐅᔭᖃᕐᕕᑦᑕ ᐊᒥᐊᒃᑯᖏᑦ ᓯᒃᑮᑦ ᐊᒻᒪᓗ ᕿᓚᒥᐅᔪᒃᑯᑦ ᑮᓇᐅᔭᕈᑎᒐᒃᓴᑦ ᐴᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ 180−ᓂᑦ ᐅᓪᓗᐃᑦ ᐊᓂᒍᖅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᑐᖔᓂᓘᓐᓃᑦ ᐲᖅᑕᐅᔪᓐᓇᓲᑦ ᑕᐃᑲᓂ ᐅᓪᓗᖅ ᐱᔭᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᓂᐅᕕᐊᕆᔭᐅᓗᑎᑦ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᓪᓗ.

(e) ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᑲᒻᐸᓂᖏᓐᓄᓪᓗ

ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᑲᒻᐸᓂᖏᓐᓄᓪᓗ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᐅᓪᓗᑎᑦ ᐃᓱᒪᒋᔭᐅᔪᑦ ᐊᑭᖏᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᖅᑳᓚᐅᖅᑎᓪᓗᒋᑦ ᐅᑎᖅᑎᑕᐅᔭᕆᐊᓕᖏᑕ ᐊᒥᓲᓂᖏᑦ. ᖃᑦᑎᐅᓂᖏᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᑦ, ᑕᐃᒪᐃᒋᐊᖃᕈᑎᑦ, ᑎᑎᕋᖅᑕᐅᓲᑦ ᒪᓕᑦᑐᒋᑦ ᑕᒪᐃᓐᓂ ᖃᓄᐃᓐᓂᖏᑦ ᖃᐅᔨᒪᔭᐅᔪᑦ ᐅᓪᓗᒥᒧᑦ ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐅᐸᓗᖓᐃᔭᖅᑕᐅᑎᓪᓗᒋᑦ, ᐱᖃᓯᐅᑎᓪᓗᒋᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᖃᑦᑕᖅᓯᒪᓂᑯᑦ ᐊᒻᒪᓗ ᐅᓪᓗᒥᐅᔪᖅ ᖃᓄᐃᓐᓂᖏᑦ.

(f) ᑮᓇᐅᔭᖅᑎᒍᑦ ᕿᑐᕐᖏᐅᑎᑦᑎᓗᓂ ᐊᒥᓱᕈᖅᑎᑦᑎᕙᓪᓕᐊᒍᑏᑦ

ᑮᓇᐅᔭᖅᑎᒍᑦ ᕿᑐᕐᖏᐅᑎᑦᑎᓗᓂ ᐊᒥᓱᕈᖅᑎᑦᑎᕙᓪᓕᐊᒍᑏᑦ ᑲᑐᔾᔨᖃᑎᒌᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᑦ ᐴᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒧᑦ ᑯᐊᐳᕇᓴᑉ ᑮᓇᐅᔭᖏᑕ ᐅᓂᒃᑳᖅᓯᒪᔪᖏᓐᓅᖅᑕᐅᕙᙱᑦᑐᑦ ᐊᒻᒪᓗ ᓈᓴᖅᑕᐅᕙᒃᑐᑦ ᐊᑭᒋᒐᔭᖅᑕᖏᑦ ᖃᑦᑎᐅᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ. ᑖᒃᑯᐊ ᕿᑐᕐᖏᐅᑎᑦᑎᒍᑏᑦ ᑮᓇᐅᔭᕐᕕᒻᒥ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᕗᑦ ᑯᐊᐳᕇᓴᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᒃᓴᓕᐅᕈᑎᒋᔭᐅᓪᓗᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᓄᑦ ᓇᒻᒥᓂᖅᑖᖅᑐᖃᓕᖅᑎᓪᓗᒍ ᐃᑲᔫᑏᑦ ᐅᑎᕐᕕᐅᒍᒫᖅᑐᑦ. ᐊᓯᐅᔪᖃᕋᐃᒻᒪᑦ ᑮᓇᐅᔭᓂᑦ ᑖᒃᑯᑎᒎᓇ ᖃᑦᑏᓐᓇᕈᕆᐊᒐᓛᑐᐃᓐᓇᙱᑦᑐᑎᑦ, ᑮᓇᐅᔭᑦ ᑎᑎᖅᑕᐅᓲᑦ ᐃᓕᓴᕆᔭᐅᓪᓗᑎᑦ ᖃᑦᑎᑦ ᐊᓯᐅᔭᒥᓃᑦ, ᐱᖃᓯᐅᔾᔨᓪᓗᑎᑦ ᕿᑐᕐᖏᐅᑎᖏᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᑮᓇᐅᔾᔭᒃᓵᑦ. ᐅᑎᕐᕕᐅᔪᒫᕐᓂᐊᖅᑐᑦ ᑮᓇᐅᔾᔭᒃᓵᑦ ᐃᓕᓴᕆᔭᐅᓲᑦ ᓇᓗᓇᐃᖅᑕᐅᓲᖑᓂᖏᓐᓄᑦ, ᐊᒻᒪᓗ ᖃᑭᔾᔪᑎᖏᑦ ᐊᓯᐅᓂᖏᓪᓗ ᓂᐅᕕᕐᓗᓂ ᕿᑐᕐᖏᐅᕈᑎᓕᐅᕈᑎᓂᑦ ᐃᓕᓴᕆᔭᐅᓲᖑᓪᓗᑎᑦ ᖃᑭᒐᐃᒻᒪᑕ ᐊᓯᐅᔨᒐᐃᒻᒪᑕᓘᓐᓃᑦ ᒪᓕᑦᑐᒋᑦ.

(g) ᓂᐅᕕᐊᒃᓴᐅᓂᐊᖅᑐᑦ ᐱᖁᑎᒋᔭᑦ

ᓂᐅᕕᐊᒃᓴᐅᓂᐊᖅᑐᑦ ᐱᖁᑎᒋᔭᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ ᓴᓇᐅᒐᑦ ᐊᒻᒪᓗ ᓂᖀᑦ ᐃᖃᓗᐃᓪᓗ, ᐊᑭᖃᖅᑎᑕᐅᓪᓗᑎᑦ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᓂ ᓇᓚᐅᒃᑖᖅᑕᐅᓪᓗᑎᓪᓗ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ, ᐊᑭᖏᑦ ᓇᓗᓇᐃᖅᑕᐅᓲᖑᓪᓗᑎᑦ ᐅᖁᒪᐃᓐᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ. ᐊᑭᖏᑦ ᐊᓯᔾᔨᕋᒃᓴᐅᙱᑦᑐᑦ ᓲᕐᓗ ᓴᓇᐅᒐᐃᑦ ᓇᓗᓇᐃᖅᑕᐅᓲᑦ ᐊᑐᖅᑐᑎᑦ ᖃᓄᐃᑦᑑᓂᖓᑕ ᐊᑐᓂᑦ ᐊᑭᖏᒋᒐᔭᖅᑕᖏᑦ.

ᓂᐅᕕᐊᒃᓴᐅᓂᐊᖅᑐᑦ ᐱᖁᑎᒋᔭᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ ᐱᖃᓯᐅᔾᔨᕗᑦ ᓴᓇᙳᐊᒐᐃᑦ, ᓂᖀᑦ ᐃᖃᓗᐃᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐴᖅᑲᖅᑕᐅᔾᔪᑎᒃᓴᖏᑦ ᓱᓇᒃᑯᑖᖏᓪᓗ ᐊᑭᖃᖅᑎᑕᐅᔪᑦ ᐊᑭᑭᓐᓂᓴᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᓇᓚᐅᒃᑖᖅᑕᐅᓪᓗᑎᓪᓗ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ, ᐊᑭᖏᑦ ᓇᓗᓇᐃᖅᑕᐅᓲᖑᓪᓗᑎᑦ ᐅᖁᒪᐃᓐᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ. ᐊᑭᖏᑦ ᐊᓯᔾᔨᕋᒃᓴᐅᙱᑦᑐᑦ ᓲᕐᓗ ᓴᓇᐅᒐᐃᑦ ᓇᓗᓇᐃᖅᑕᐅᓲᑦ ᐊᑐᖅᑐᑎᑦ ᖃᓄᐃᑦᑑᓂᖓᑕ ᐊᑐᓂᑦ ᐊᑭᖏᒋᒐᔭᖅᑕᖏᑦ.

2. ᓈᓴᐃᔾᔪᓰᑦ ᐊᑐᐊᒐᒻᒪᕆᖏᑦ (ᑲᔪᓯᔪᖅ)

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15 | 35

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

(h) ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑏᑦ

ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑏᑦ, ᐱᖃᓯᐅᔾᔭᐅᓪᓗᑎᑦ ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑏᑦ, ᓂᐅᕕᐊᒃᓴᐅᓂᐊᖅᑐᑦ ᐱᖁᑏᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᑕᐅᓯᒪᔭᕇᖅᑐᑦ ᐊᑭᓕᒃᓴᑦ, ᐃᓕᓴᕆᔭᐅᓲᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑉ ᖃᓄᐃᓕᖓᓂᖏᓐᓂᑦ ᑭᓯᐊᓂ ᐊᑐᖅᑕᐅᓛᕐᓂᐊᕋᓱᒋᔭᐅᒍᑎᑦ ᐱᔨᑦᑎᕋᕈᑎᒋᔭᐅᓗᑎᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᑲᔪᖅᑐᐃᔾᔪᑎᒋᔭᐅᓗᑎᑦ ᑯᐊᐳᕇᓴᑉ ᐊᐅᓚᓂᖓᓄᑦ ᓯᕗᓂᒥ. ᑖᒃᑯᐊ ᐱᖁᑏᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᙱᑦᑑᒐᓗᐊᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕋᒃᓴᖃᕐᕕᐅᓗᑎᑦ ᐊᑭᓕᒃᓴᖏᓐᓂᑦ ᑯᐊᐳᕇᓴᑉ ᐊᑭᓖᒍᒪᓐᓂᕈᑎᑦ ᑭᓯᐊᓂᓕ ᓂᐅᕕᐊᖑᓐᓂᕈᑎᑦ ᑭᓯᐊᓂ. ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑏᑦ ᐊᑭᓕᖅᑕᐅᓲᖑᕗᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᒃᓴᓕᐊᕆᔭᐅᓲᖑᕗᑦ ᓯᕗᓂᒧᑦ ᐊᑐᕈᒫᕐᓂᐊᕐᒪᑕ ᐱᔨᑦᑎᕋᕈᑎᒋᔭᐅᓗᑎᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᑲᔪᖅᑐᐃᔾᔪᑎᒋᐅᓗᑎᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ. ᐊᑑᑎᖃᖅᑐᒃᑯᑦ ᐊᑯᓂᐅᔪᖅ ᐊᑐᕋᒃᓴᐅᒻᒪᑕ ᐅᖓᑖᓄᑦ ᑕᒫᓂ ᐊᕐᕌᒍᒥ ᐊᑐᕋᒃᓴᐅᓪᓗᑎᑦ, ᑖᒃᑯᐊᓗ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ ᐊᒥᓲᓂᖅᓴᐅᓲᖑᓪᓗᑎᑦ ᐊᑭᓕᒃᓴᓂᑦ, ᑕᐃᒪᐃᓐᓂᖏᓐᓄᑦ ᐊᓯᔾᔨᖅᑕᐅᔪᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐱᖁᑎᒋᔭᐅᔪᓃᓐᓂᕋᖅᑕᐅᓲᑦ ᐊᕐᕌᒍᒧᑦ.

(i) ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑏᑦ

ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑏᑦ ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑎᕐᔪᐊᑦ ᐊᑑᑎᖃᕈᓐᓇᕐᓂᖏᑕ ᐊᑯᓂᐅᓂᖃᕈᑎᑦ ᐊᕐᕌᒍᑉ ᐊᑕᐅᓯᑉ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᖃᑦᑕᕐᓂᐊᖅᑐᑎᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐱᔨᑦᑎᕋᖅᑎᓪᓗᒋᑦ. ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑏᑦ ᑎᑎᖅᑕᐅᓲᑦ ᐊᑭᖏᑦ ᐅᓪᓗᒥᐅᔪᖅ ᖃᑦᑎᐅᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ ᐊᒻᒪᓗ ᐱᖁᑏᑦ ᐃᑲᔪᕐᓂᖃᕈᑎᑦ, ᓈᒻᒪᑦᑐᒥᒃ ᐊᑭᖃᖅᑎᑕᐅᓗᑎᑦ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᐅᓗᑎᓪᓘᓐᓃᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᕐᓂᑯᖏᓐᓄᑦ ᐱᓪᓗᒋᑦ ᓇᓗᓇᐃᕋᒃᓴᐅᙱᑦᑐᖅ.

ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑏᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ ᐃᒡᓗᕐᔪᐊᑦ, ᐊᑐᖅᑐᐊᖅᑕᑦ ᐱᐅᓯᑎᑕᐅᒋᐊᕐᓂᖏᑦ, ᐃᖏᕐᕋᔾᔪᑏᑦ, ᐊᐅᓚᐅᑎᓖᑦ, ᐊᓪᓚᕕᒻᒥᐅᑦ ᓱᓇᒃᑯᑖᓪᓗ ᖃᕋᓴᐃᔭᐃᓪᓗ ᐊᑭᖃᖅᑐᑎᑦ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᒥᑦ ᓂᐅᕕᐊᕆᔭᐅᔪᒻᒪᑕᓂᑦ. ᐱᔨᑦᑎᕋᕈᑎᒋᔭᐅᔭᕋᐃᒻᒪᑕ, ᐊᑭᖏᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᓂᕋᖅᑕᐅᓲᑦ ᓇᓕᒧᑦᑐᒃᑯᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᑑᑎᖃᕈᓐᓇᕐᓂᖏᑦ ᒪᓕᑦᑐᑦ ᐅᑯᓂᖓ ᑐᑭᒧᐊᕈᑎᓂᑦ:

ᐱᖁᑏᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᐊᑯᓂᐅᓂᖏᑦ ᐊᑭᑭᓪᓕᒋᐊᖅᐸᓪᓕᐊᓂᖏᑕ
ᐃᒡᓗᕐᔪᐊᑦ 10 - 20 ᐊᕐᕌᒍᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐱᐅᓯᑎᑕᐅᒋᐊᕐᓂᖏᑦ 5 - 10 ᐊᕐᕌᒍᑦ
ᓱᓇᒃᑯᑖᑦ 5 ᐊᕐᕌᒍᑦ
ᓄᓇᓯᐅᑏᑦ 5 ᐊᕐᕌᒍᑦ
ᐊᓪᓚᕕᒻᒦᑦᑐᖅᓯᐅᑦ ᐊᒻᒪᓗ ᓱᓇᒃᑯᑖᑦ 5 ᐊᕐᕌᒍᑦ

ᖃᕋᓴᐅᔭᑦ 1 - 2 ᐊᕐᕌᒍ/ᐊᕐᕌᒎᒃ

ᐊᑐᖅᑐᐊᖅᑕᑦ ᐱᐅᓯᑎᑕᐅᓂᖏᑦ ᐊᑭᑭᓪᓕᒋᐊᖅᑕᐅᓲᑦ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᐅᓪᓗᑎᑦ ᐊᑑᑎᖏᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑯᓂᐅᓂᖓ ᐊᑐᖅᑕᐅᖅᑕᐅᔪᑉ. ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑏᑦ ᓴᓇᔭᐅᕙᓪᓕᐊᔪᑦ ᐱᕙᓪᓕᐊᕈᑎᔭᒋᔭᐅᔪᓪᓘᓐᓃᑦ ᐊᑭᑭᓪᓕᒋᐊᕐᕕᒃᓴᖃᙱᑦᑐᑎᑦ ᐱᔨᑦᑎᕋᕈᑎᒋᔭᒃᓴᐅᓕᖅᑎᓪᓗᒍ ᑭᓯᐊᓂ ᐊᑐᖅᑕᐅᓕᕐᓗᓂ. ᐊᑭᖏᑦ ᓚᐃᓴᓐᓯᑖᕐᓗᑎᑦ ᐊᑭᓕᒃᓴᓅᖅᑕᐅᓲᑦ ᒪᓕᑦᑐᒋᑦ ᐊᕐᕌᒍᑉ ᐱᔭᒥᓂᐅᓂᖏᑕ.

(j) ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᖅᑖᔭᕆᓛᖅᑕᖏᓐᓄᑦ ᐊᑭᓕᕆᐊᖃᓛᖅᑐᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᙱᓚᑦ ᐃᓄᓐᓄᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐱᔨᑦᑎᕋᖅᑎᐅᒐᑎᑦ ᑐᑭᖃᖅᑎᑕᐅᓂᖓ ᐃᓄᓐᓂᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᑦ ᐱᔨᑦᑎᕋᕐᓂᕐᒧᑦ ᐱᖁᔭᕐᒥᒃ. ᒪᓕᑦᑐᒋᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᐊᕐᓗᓂ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑮᓇᐅᔾᔭᒃᓴᒍᓐᓇᕐᒪᑕ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑎᓪᓗᒍ ᐃᑲᔫᑎᓂᑦ ᒪᓕᑦᑐᒋ ᐊᒥᓲᓂᖏᑦ ᐊᕐᕌᒍᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᑯᒥᓂᖏᑕ. ᑖᒃᑯᐊ ᐃᑲᔫᑏᑦ ᐊᑭᓕᐅᑕᐅᓲᑦ ᓄᖅᑲᖅᑐᒥᓂᐅᑎᓪᓗᒍ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᖅ. ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᑕᒪᒃᑯᐊ ᐊᑭᓕᕆᐊᖃᕋᔭᖅᑐᑦ ᐊᒻᒪᓗ ᑐᕌᖓᔪᑦ ᑕᒪᒃᑯᓄᖓ ᐊᑭᓕᕆᐊᓕᓐᓄᑦ ᐃᑲᔫᑎᓄᑦ ᑎᑎᖅᑕᐅᓲᖑᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑮᓇᐅᔾᔭᒃᓴᕙᓪᓕᐊᓂᖏᑦ ᒪᓕᑦᑐᒋ ᐊᒻᒪᓗ ᑐᙵᕕᖃᖅᑐᑦ ᐊᐅᓚᑦᑎᔩᑦ ᐃᓱᒪᒋᔭᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐱᐅᓛᖅᑎᒍᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓲᖑᓪᓗᑎᑦ. ᓄᖅᑲᖅᑎᑕᐅᑎᓪᓗᒋᑦ ᐃᑲᔫᑎᖏᑦ ᑎᑎᖅᑕᐅᓲᖑᕗᓪᓕ ᐃᖅᑲᓇᐃᔭᖅᑎᒥᓃᑦ ᐱᔪᓐᓇᕋᐃᒻᒪᑕ ᑭᓱᑐᐃᓐᓇᕐᒧᑦ ᐱᔾᔪᑎᖃᕐᓗᓂ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑎᑕᒥᓂᐅᑎᓪᓗᒍ.

ᑯᐊᐳᕇᓴᐅᔫᑉ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᐱᔪᓐᓇᕐᒥᔪᑦ ᐃᖅᑲᓇᐃᔭᙱᑲᐃᓐᓇᕈᑎᓂᑦ ᒪᓕᑦᑐᒋᑦ ᖃᓄᐃᓕᖓᓂᖏᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᓐᓄᑦ. ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᖅᑐᓪᓕ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᖅᑲᓇᐃᔭᙱᑲᐃᓐᓇᑎᓪᓗᒋᑦ ᑎᑎᕋᖅᑕᐅᓲᖑᔪᑦ ᐃᑲᔫᑎᑖᖅᐸᓪᓕᐊᑎᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᖅᑲᓇᐃᔭᑯᑖᓐᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ.

2. ᓈᓴᐃᔾᔪᓰᑦ ᐊᑐᐊᒐᒻᒪᕆᖏᑦ (ᑲᔪᓯᔪᖅ)

36 | ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

(j) ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᖅᑖᔭᕆᓛᖅᑕᖏᓐᓄᑦ ᐊᑭᓕᕆᐊᖃᓛᖅᑐᑦ (ᑲᔪᓯᔪᖅ)
ᑯᐊᐳᕇᓴᐅᔪᖅ ᐃᑲᔪᓲᖅ ᑭᒑᖅᑐᐃᓪᓗᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᒥᓂᑦ ᑖᒃᑯᓄᖓ ᓄᖅᑲᑐᒥᓂᐅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒧᑦ ᑐᖅᑯᕋᒃᓴᑦ ᑮᓇᐅᔭᑦ ᓄᖅᑲᑐᖅᓯᐅᑎᖏᑦ ᒪᓕᑦᑐᒋ ᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᓐᓄᑦ ᐊᒥᓲᓛᕆᔪᓐᓇᖅᑕᖏᓪᓗ ᑐᖅᑯᐃᓗᓂ ᑎᑎᕋᖅᑕᐅᓯᒪᓲᖑᕗᑦ. 2015-ᖑᑎᓪᓗᒍ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐃᑲᔫᑎᖏᑦ ᓄᖅᑲᑐᖅᓯᐅᑎᓄᑦ ᐃᒪᓐᓇᐅᔪᕗᑦ $36,944 (2014 - $38,027). ᑖᒃᑯᐊ ᐃᑲᔫᑎᖏᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ ᑲᑎᑦᑐᒋᑦ ᑕᒪᐃᓐᓂᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐃᑲᔫᑎᒋᔪᓐᓇᖅᑕᖏᓐᓂᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᐅᓂᒃᑳᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᓄᐊᒃᓯᒪᔪᓪᓗ ᐊᒥᐊᒃᑯᓂᑦ ᐅᓪᓗᒥᐅᔪᖅ ᒪᓕᑦᑐᒋᑦ.

(k) ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑎᖏᑦ

ᑐᓂᔭᐅᔪᑦ ᐃᓕᓴᕆᔭᐅᓲᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᖅᑎᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑐᕋᒃᓴᕈᖅᑎᑕᐅᒐᐃᒻᒪᑕ ᐊᒻᒪᓗ ᓇᓕᐊᑐᐃᓐᓇᖅ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ ᒪᓕᑦᑕᐅᑐᐊᓕᕋᐃᒻᒪᑕ ᑮᓇᐅᔭᑦ ᐱᓪᓗᒋᑦ ᐱᓕᕆᐊᑦ ᑲᒪᒋᔭᐅᔭᕆᐊᖃᓕᓲᑦ ᑐᑭᖓ ᑕᒪᓐᓇ ᒪᓕᑦᑕᐅᓪᓗᓂ ᐊᑭᓕᕆᐊᖃᖅᑐᓪᓗᒍ. ᑮᓇᐅᔭᑦ ᐃᓕᓴᕆᔭᐅᓲᓪᓕ ᐅᐊᑦᑎᐊᕈᒃᑲᓐᓂᖅ ᐊᑐᖅᑕᐅᒐᔭᕐᓗᑎᑦ ᑖᒃᑯᐊ ᐊᑭᓕᕆᐊᖃᓕᖅᑑᓂᕋᖅᑕᐅᓕᖅᑐᑎᑦ. ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓅᖅᑕᑦ ᑕᐃᑲᓂ ᓴᖅᑭᓲᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓕᐅᓂᕋᖅᑕᐅᒍᓐᓃᖅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᑭᓯᐊᓂ.

ᐃᑲᔫᓯᐊᑦ ᐊᖏᖅᑕᐅᔪᑦ ᐃᑲᔪᖅᑕᐅᖁᓪᓗᒋᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᖓᔪᖅᑳᖃᕐᕕᒻᒥ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᓄᑦ ᐊᐅᓚᑦᑎᒍᑎᐅᓂᕋᖅᑕᐅᓲᖑᓪᓗᑎᑦ ᓴᖅᑭᖅᑐᑎᓪᓗ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓂᑦ ᑕᐃᑲᓂ ᐊᕐᕌᒍᒥ ᒪᓕᒐᓕᐅᕐᕕᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐊᖏᖅᑕᐅᑎᓪᓗᒋᑦ ᑭᓯᐊᓂ ᒪᓕᑦᑐᒍ.

(l) ᐊᑭᓕᕆᐊᓖᑦ ᐅᑎᖅᑐᑦ

ᐊᑭᓕᕆᐊᓕᒥᓃᑦ ᐅᑎᓲᑦ ᑲᒻᐸᓂᐅᔪᓄᑦ ᒐᕙᒪᒃᑯᓐᓂᐅᙱᑦᑐᖅ ᑲᑐᔾᔨᖃᑎᒌᓂᑦ ᐱᓕᒻᒪᒃᓴᕈᑎᓄᑦ ᐱᕙᓪᓕᐊᓂᕐᒧᓪᓗ ᐊᒻᒪᓗ ᑎᑎᖅᑕᐅᓲᖑᕗᑦ ᐊᑭᓕᕆᐊᓕᒥᓃᑦ ᐅᑎᖅᑎᑕᐅᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᐊᕐᕌᒍᒥ ᑕᐃᑲᓂ ᐊᑐᖅᑕᒥᓂᐅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ.

(m) ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ

ᐊᓯᐊᒍᖔᖅ ᐅᖃᖅᓯᒪᙱᑐᐊᕈᑎᑦ, ᑕᒪᐃᓐᓂᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᓂᕋᖅᑕᐅᓲᑦ ᐅᓂᒃᑲᐅᑕᐅᓪᓗᑎᓪᓗ ᐱᔭᐅᕙᓪᓕᐊᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ ᑕᐃᑲᓂ ᐴᖅᑕᐅᔭᕋᐃᒻᒪᑕ.

ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ ᓈᓴᐅᓯᕆᔾᔪᓰᑦ ᐊᑐᐊᒐᖏᑦ ᐃᒪᓐᓇ ᐅᖃᐅᑕᐅᓲᑦ ᐃᒪᐃᑦᑑᒨᓂᕋᖅᑕᐅᓪᓗᑎᑦ:

ᑮᓇᐅᔭᑦ ᓂᐅᕕᐊᖑᓂᖏᓐᓄᑦ ᓴᓇᐅᒐᐃᑦ, ᓂᖀᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ, ᐊᒻᒪᓗ ᐃᖃᓗᒐᓱᒃᑏᑦ ᓱᓇᒃᑯᑖᖏᑦ ᑎᑎᖅᑕᐅᓲᑦ ᑕᐃᑲᓂ ᓂᐅᕕᖅᑐᖃᖅᑎᓪᓗᒍ ᐱᖁᑎᓂᑦ ᓂᐅᕕᐊᒃᓴᓂᑦ ᑮᓇᐅᔭᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᒃᓴᓂᐅᑎᒧᑦ ᐊᑭᓕᐅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᓂᐅᕕᖅᑐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᑕᐅᓂᐊᓪᓚᑦᑖᕐᓂᐊᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᒃᓴᐅᑉᐸᑕ.

ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᑮᓇᐅᔭᓂᑦ ᑎᑎᖅᑕᐅᓲᑦ ᐱᔪᓐᓇᖅᓯᔪᒥᓂᐅᑎᓪᓗᒋᑦ.

(n) ᓂᐅᕕᐊᑦ − ᓂᐅᕕᐊᕆᔭᐅᔪᖃᖅᑎᓪᓗᒍ ᑮᓇᐅᔭᑦ ᐃᓚᖏᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ ᓇᒻᒥᓂᖃᖅᑐᒧᑦ

ᒪᓕᑦᑐᒍ ᐱᓕᕆᖃᑎᒌᓐᓂᕐᒧᑦ ᐊᖏᕈᑎ ᐊᖏᕈᑕᐅᓚᐅᖅᓯᒪᔪᖅ ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕕᖓᓄᑦ ᐊᒻᒪᓗ ᐸᖕᓂᖅᑑᑉ ᑲᖏᖅᑐᐊᓗᐊᓂ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ, ᐸᖕᓂᖅᑑᖅ ᑲᖏᖅᑐᐊᓗᐊᓂ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᑦᑎᔨᐅᕗᑦ ᐱᓕᕆᖃᑎᒌᑦᑐᑉ ᖃᑦᑎᓂᑦ ᐃᖃᓗᒐᓱᒍᓐᓇᕐᒪᖔᑕ ᐃᓱᒪᓕᐅᕆᔨᐅᓗᑎᑦ ᑲᑐᔾᔨᓗᑎᓪᓘᓐᓃᑦ ᐃᖃᓗᒐᓱᐊᕐᓂᐊᕈᑎᑦ ᑐᓂᓯᓯᒪᓂᖏᑎᒍᑦ ᓄᓇᕘᒥ ᐆᒪᔪᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ ᓄᓇᕘᒥ ᑭᖑᒐᓱᒍᓐᓇᕐᓗᑎᑦ (ᓯᓚᑖᓂ ᓄᓇᕗᑉ ᓄᓇᑖᕈᑕᐅᓯᒪᓂᖏᓐᓄᑦ ᓄᓇᐃᑦ/ᐃᒪᐃᑦ) ᐊᒻᒪᓗ ᖃᓕᕋᓐᓂᐊᕋᒃᓴᖏᑦ 2013-2017−ᒧᑦ. ᐸᖕᓂᖅᑑᑉ ᑲᖏᖅᑐᐊᓗᐊᓂ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᑲᒪᒋᐊᓖᑦ ᑖᒃᑯᐊ ᑰᑕᖏᓐᓂᑦ. ᐸᖕᓂᖅᑑᖅ ᑲᖏᖅᑐᐊᓗᐊᓂ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐸᖕᓂᖅᑑᕐᒥ ᐃᖃᓗᓕᕆᕝᕕᒃ ᑲᑐᔾᔨᓂᐊᖅᑐᑦ ᐱᓕᕆᖃᑎᒌᓐᓂᖏᑎᒍᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᖁᑎᖏᓐᓂᑦ ᐊᔾᔨᒌᑦᑐᒥᒃ. ᐱᓕᕆᖃᑎᒌᓐᓂᖏᑎᒍᑦ ᑮᓇᐅᔭᖅ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ ᓈᓴᖅᑕᐅᓲᑦ ᑕᒪᐃᓐᓂᑦ ᖃᓕᕋᓕᒻᒧᑦ/ᑭᖑᒻᒧᑦ ᓂᐅᕕᐊᖑᔪᑦ ᑮᓇᐅᔭᑦ ᐃᓚᖏᑦ ᐊᑭᓕᐅᑕᐅᓪᓗᑎᑦ ᐱᓕᕆᖃᑎᒌᓐᓂᖏᑎᒍᑦ ᓂᐅᕕᐊᖑᓪᓗᑎᑦ ᖃᓕᕋᓕᖏᑦ/ᑭᖑᖏᑕ ᑰᑕᖏᑦ, ᐲᕐᓗᒋ ᑰᑕᑖᕐᓗᓂ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᐊᒻᒪᓗᑦᑕᐅᖅ ᐊᓯᖏᑦ ᑰᑕᑖᕋᓱᓐᓂᕐᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᖃᓲᑦ ᐊᖏᕈᑎᒋᔭᐅᓪᓗᑎᑦ ᑕᒪᒃᑯᐊ ᐱᓕᕆᖃᑎᒌᑦᑐᓄᑦ. ᑕᑯᓂᐊᕐᓗᒋᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖏᑦ 3 ᐊᓪᓕᕐᒥ ᑲᑐᔾᔨᖃᑎᒌᒧᑦ ᐊᓯᔾᔨᖅᑐᒥᓂᐅᔪᑦ ᐱᓪᓗᒋᑦ.

2. ᓈᓴᐃᔾᔪᓰᑦ ᐊᑐᐊᒐᒻᒪᕆᖏᑦ (ᑲᔪᓯᔪᖅ)

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15 | 37

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

(o) ᓂᐅᕕᐊᑦ − ᓱᓇᒃᑯᑖᓄᑦ

ᐸᖕᓂᖅᑑᑉ ᐃᖃᓗᓕᕆᔨᒃᑯᖏᑦ, ᑲᒻᐸᓂᖁᑎᒋᔭᐅᓪᓗᑎᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᐅᓚᑦᑎᓲᑦ ᐃᖃᓗᓕᕆᕕᐅᓪᓗᓂ ᐸᖕᓂᖅᑑᕐᒥ ᓂᐅᕕᓲᑦ ᓂᐅᕕᐊᒃᓴᖃᖅᑐᑎᓪᓗ ᐃᖃᓗᒐᓱᒃᑏᑦ ᓱᓇᒃᑯᑖᖏᓐᓂᑦ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᐅᓪᓗᑎᑦ ᓄᓇᓕᓐᓂ ᐃᓅᓇᓱᐊᕈᑎᖏᑦ ᐃᑲᔪᖅᑐᐃᓂᓪᓗᑎᑦ. ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖏᑦ 2(b) ᖁᓛᓂ ᑕᑯᓂᐊᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᑐᙵᕕᖏᑦ ᑲᑎᖅᓱᐃᓗᓂ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᒃ ᐅᖃᐅᓯᖃᖅᑐᑦ.

(p) ᐱᔨᑦᑎᕋᕐᓂᖏᑦ ᐊᑭᓖᒋᐊᖃᖅᑎᑦᑎᒐᑎᑦ
ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᕈᑏᑦ ᐱᔨᑦᑎᖅᑕᐅᓲᑦ ᐊᑭᓕᕆᐊᖃᓕᖅᑎᑕᐅᒐᑎᑦ ᐊᓪᓚᕝᕕᐊᓂ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑎᑉ ᑲᓇᑕᒥ ᑯᐊᕇᓴᒃᑯᓐᓄᑦ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑕᐅᖁᓪᓗᒋ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ. ᐊᒥᓲᓂᖏᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ ᐲᔭᖅᑕᐅᓂᐊᙱᓚᑦ ᐱᔨᑦᑎᕋᕈᑎᒧᑦ ᑖᔅᓱᒧᖓ.

(q) ᑳᑐᓐᕌᖅᑐᒥᓂᐅᓂᖏᓐᓄᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔭᕆᐊᓖᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᓪᓗ
ᑯᐊᐳᕇᓴᑉ ᖃᓄᐃᓕᐅᖃᑦᑕᕐᓂᖏᓐᓄᑦ ᐋᔩᕋᖃᑦᑕᕆᐊᓖᑦ ᑳᓐᑐᕌᖓᔪᑦ ᐱᒻᒪᕆᐅᓪᓗᑎᑦ ᑮᓇᐅᔭᑉ ᖃᓄᐃᓕᖓᓂᖏᓐᓄᑦ ᐊᑦᑐᐃᓂᖃᓲᖑᒻᒪᑕ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑦᑐᐃᓂᖃᕋᔭᖅᑐᑎᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᕆᐊᓕᖏᓐᓄᑦ. ᑳᓐᑐᕌᒃᑎᒍᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔭᕆᐊᓖᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓕᖏᑦ ᑳᓐᑐᕌᒃᒦᑦᑐᖅ ᐊᖏᕈᑎᓂᓪᓘᓐᓃᑦ ᒪᓕᑦᑕᐅᔭᕋᐃᒻᒪᑕ. ᑖᒃᑯᐊᓕ ᒪᓕᒋᐊᓕᖏᑦ ᑯᐊᐳᕇᓴᑉ ᐊᑭᓕᒃᓴᐅᒐᔭᖅᑐᑦ ᐊᑭᓕᒃᓴᓚᑦᑖᕈᕋᔭᖅᑐᑎᑦ ᐊᑕᐅᓯᖅ ᐅᖓᑖᓄᓪᓘᓐᓃᑦ ᖃᓄᐃᓕᐅᖅᑐᖃᕋᐃᒻᒪᑦ ᑲᒪᒋᔭᐅᙱᓐᓂᕋᐃᒻᒪᓪᓗ. ᓯᕗᓂᒃᓴᒥ ᖃᓄᐃᓕᐅᕈᑕᐅᔭᕆᐊᓕᒃ ᑲᒪᒋᔭᐅᓂᐊᖅᑐᕐᔫᔮᖅᐸᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔭᕇᖅᑕᐅᓂᐊᖅᑑᔮᙱᒃᑯᓂ ᐊᒻᒪᓗ ᓈᓴᕋᒃᓴᐅᓗᑎᑦ ᐊᒥᓲᓂᖏᑦ, ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᖏᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᒍᓐᓇᕋᔭᖅᑐᑦ. ᓇᓗᓇᐃᕋᒃᓴᐅᓂᐊᙱᒃᑯᓂᓕ ᐅᕝᕙᓘᓐᓃᑦ ᐊᒥᓲᓂᖏᑦ ᓇᓚᐅᒃᑖᕋᒃᓴᐅᙱᒃᑯᑎᑦ, ᒪᓕᑦᑕᐅᔭᕆᐊᓖᒃ ᐊᑭᓕᐅᑕᐅᓗᓂ ᑎᑎᕋᖅᑕᐅᒐᔭᖅᐳᑦ ᓇᓗᓇᐃᔭᐃᔾᔪᑎᓂᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᑮᓇᐅᖁᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐊᑭᓕᕆᐊᖃᕈᓐᓃᖅᑕᐅᓗᓂ. ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ ᒪᓕᑦᑕᐅᒍᑎᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᓲᑦ ᓴᖅᑭᓲᖑᕗᑦ ᐃᖅᑲᖅᑐᐃᕕᒃᑯᑎᒎᖅᑎᑕᐅᓂᖏᓐᓂᑦ ᑕᐃᒪᓐᓇᐸᓗᓪᓗ. ᐃᓱᓕᑦᑎᑦᑐᒍ ᐊᕐᕌᒍᒥ, ᐊᑭᓕᕆᐊᖃᕈᓐᓃᖅᑕᐅᓲᖑᕗᑦ (2014 − ᐊᑭᓕᕆᐊᖃᙱᑦᑐᑦ).

(r) ᑮᓇᐅᔭᖁᑎᖏᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ

ᑯᐊᐳᕇᓴᐅᔫᑉ ᑮᓇᐅᔭᖁᑎᖏᑦ ᐱᖃᓯᐅᔾᔨᕗᑦ ᑮᓇᐅᔭᓪᓚᑦᑖᖏᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ, ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ, ᑮᓇᐅᔭᑦ ᕿᑐᕐᖏᐅᖅᑎᑕᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ, ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐅᖓᑕᐅᔨᔪᓐᓇᕈᑎᖏᑦ, ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᒃᓴᕈᖅᐸᓪᓕᐊᔪᓪᓗ. ᑮᓇᐅᔭᖁᑎᖏᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᑎᑎᕋᖅᑕᐅᓲᑦ ᑮᓇᐅᔭᑦ ᐱᖁᑏᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓕᖁᑎᖏᓐᓂᑦ. ᐅᑯᐊ ᑎᑎᖅᑐᖅᓯᒪᔪᑦ ᑯᐊᐳᕇᓴᑉ ᑮᓇᐅᔭᖁᑎᖏᑦ ᖃᐅᔨᓴᕈᑎᒋᔭᐅᓲᑦ ᒫᑦᓯ 31, 2015−ᒥ:

ᑮᓇᐅᔭᑦ ᐱᖁᑏᑦ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᓯᖏᑦ
ᑮᓇᐅᔭᑦ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᓪᓗ ᐊᑭᖏᑎᒍᑦ
ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ
ᐊᑭᓕᐅᑎᒋᔭᐅᔭᕆᐊᓖᑦ

ᐊᑭᖏᑎᒍᑦ

ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᕿᑐᕐᖏᐅᖅᑎᑕᑦ ᐊᑭᖏᑎᒍᑦ

ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᕆᐊᓖᑦ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᓯᖏᑦ
ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐅᖓᑕᐅᔨᔪᓐᓇᕈᑏᑦ ᐊᑭᖏᑎᒍᑦ
ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᑦᑕᑦ ᐊᑭᑦᑐᐸᓪᓕᐊᓂᖏᑎᒍᑦ
ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᒃᓴᕈᖅᐸᓪᓕᐊᔪᓪᓗ ᐊᑭᖏᑎᒍᑦ

2. ᓈᓴᐃᔾᔪᓰᑦ ᐊᑐᐊᒐᒻᒪᕆᖏᑦ (ᑲᔪᓯᔪᖅ)

38 | ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

(r) ᑮᓇᐅᔭᖁᑎᖏᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ (ᑲᔪᓯᔪᖅ)
ᑕᒪᐃᓐᓂᑦ ᑮᓇᐅᔭᖁᑎᒋᔭᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓲᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐱᑲᒻᒪᒃᓯᒪᔪᖃᕐᒪᖔᑦ ᕿᒥᕐᕈᔭᐅᓪᓗᑎᑦ. ᑮᓇᐅᔭᑦ ᐱᖁᑏᑦ ᐱᑲᒻᒪᒃᓯᒪᓐᓂᕋᐃᒻᒪᑕ, ᑕᒪᒃᑯᐊ ᐱᑲᒻᒪᒃᑕᐅᓯᒪᔪᑦ ᐊᓯᐅᔭᒥᓂᐅᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᑎᑎᕋᖅᑕᐅᓲᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐅᓂᒃᑳᓂᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᓄᓪᓗ ᐊᒥᐊᒃᑯᓂᑦ. ᐱᑲᒻᒪᒃᓯᒪᔪᑦ ᑎᑎᕋᖅᑕᒥᓂᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖁᔭᓈᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᐊᓯᔾᔨᕋᒃᓴᐅᙱᓚᑦ ᐊᒥᓱᕈᕈᕆᐊᖅᑐᒥᓂᐅᒐᓗᐊᖅᑎᓪᓗᒋᑦ ᐊᑭᖏᑦ. ᓅᑕᐅᓂᖏᑦ ᐊᑭᖏᑦ ᑮᓇᐅᔭᖁᑎᒋᔭᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᖃᑦᑎᕌᕋᔭᕐᓂᖏᓐᓄᑦ.

ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᖏᑦ ᐊᑭᓕᒃᓴᕈᖅᐸᓪᓕᐊᔪᑦ ᐱᔪᖃᖅᑐᒥᓂᐅᑎᓪᓗᒍ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔪᖃᖅᑎᓪᓗᒍ ᑮᓇᐅᔭᓂᑦ ᐱᖁᓂᖅ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᕆᐊᓕᓐᓂᑦ. ᐊᑐᖅᑕᐅᔪᑦ ᐃᓚᔭᐅᓲᑦ ᓅᑕᐅᓪᓗᑎᑦ ᐊᑭᖏᑦ ᐊᑭᖏᓐᓄᑦ ᐊᑭᑭᓪᓕᕙᓐᓂᐊᓂᖏᓐᓄᓘᓐᓃᑦ ᑎᑎᕋᖅᑕᐅᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ.

(s) ᐊᒡᒍᑐᖅᑕᐅᓯᒪᔪᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ

ᐊᒡᒍᑐᖅᑕᐅᓯᒪᔪᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ ᐅᓂᒃᑲᐅᓯᕆᔭᐅᑎᓪᓗᒋᑦ, ᓇᐃᓈᖅᓯᒪᔪᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᓲᑦ ᑲᒻᐸᓂᐅᔪᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ 2(b)−ᒥ.

3. ᐊᓯᔾᔨᖅᓯᒪᔪᒻᒪᕆᒃ ᑯᐊᐳᕇᓴᐅᔪᑉ ᐋᖅᑭᓱᖅᓯᒪᓂᖓ

ᐱᒋᐊᖅᑐᒍ ᓯᑏᕝᕙ 30, 2014, ᑯᐊᐳᕇᓴᒃᑯᑦ ᓂᐅᕕᐊᖑᒃᑲᐃᓚᐅᖅᑐᑦ ᐊᐅᓚᑕᖓᓂᒃ ᐊᖏᓛᕐᒥᒃ ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕕᖓᓂᒃ, (PFL). ᑯᐊᐳᕇᓴᐅᔪᖅ ᓂᐅᕕᐊᒃᓴᖃᓚᐅᕐᒪᑦ 27−ᓂᑦ ᑕᒪᐃᓐᓂ 52−ᓂᑦ ᖁᑦᑎᓐᓂᓖᑦ “A” ᓂᕈᐊᕈᓐᓇᐅᑏᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᖏᑦ ᐊᑭᖏᑦ $11,100 ᐊᑕᐅᓯᕐᒧᑦ ᑎᒍᒥᐊᖅᑕᖓᓄᑦ ᑕᒪᐃᓐᓂ ᓂᐅᕕᐊᒥᓃᑦ $299,700. ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᓂᐅᕕᐊᖑᓲᑦ $381,123 ᐊᒻᒪᓗ ᑕᐃᒪᐃᓐᓂᖓᓄᑦ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᓯᐅᔨᓚᐅᖅᑐᖅ ᓂᐅᕕᐊᖑᒻᒪᑦ ᐸᖕᓂᖅᑑᕐᒥ ᐃᖃᓗᓕᕆᕝᕕᒃ ᐃᒪᓐᓇᓂᑦ $81,423 ᐱᖃᓯᐅᔾᔭᐅᓯᒪᓪᓗᑎᑦ ᑕᒪᒃᑯᐊ ᐊᒥᓲᓂᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᐅᓂᒃᑳᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ.

ᓂᐅᕕᐊᒥᓂᐅᒻᒪᑕ ᐃᓚᒋᔭᐅᔾᔪᑎᕗᑦ, ᐸᖕᓂᖅᑑᕐᒥ ᐃᖃᓗᓕᕆᕝᕕᐅᕗᖅ ᑲᒻᐸᓂᖁᑎᒋᔭᐅᒍᓐᓃᕐᓂᑯ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐱᒋᐊᖅᑐᒍ ᐊᒃᑑᕝᕙ 1, 2014, ᐊᒻᒪᓗ ᑕᐃᒃᑯᐊᑐᐊᖅ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᕆᐊᓖᓪᓗ ᐄᐳᕈᓪ 1, 2014-ᒥ ᑎᑭᑦᑐᒍ ᓯᑏᕝᕙ 30, 2014-ᒧᑦ, ᐸᖕᓂᖅᑑᕐᒥ ᐃᖃᓗᓕᕆᕝᕕᒃᑯᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᙱᑦᑐᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑲᑎᖅᓱᖅᓯᒪᔪᖁᑎᖏᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ. ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐱᖁᑎᖏᑦ $518,863, ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑎᐅᔪᑦ $422,768 ᐊᒻᒪᓗ ᑕᒪᐃᓐᓂ ᐊᑭᓕᕆᐊᓖᑦ $184,708 ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕝᕕᖓᓂ ᐱᖃᓯᐅᔾᔭᐅᒍᓐᓃᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ ᐅᓪᓗᒥᒧᑦ ᑎᑭᑦᑐᒍ.

ᐃᓚᒋᔭᐅᔾᔪᑎᖏᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐱᔭᒥᓂᖏᑦ ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᓐᓂᑦ ᖁᑦᑎᓐᓂᖏᑦ ᐊᓯᔾᔨᖅᑕᐅᓯᒪᓕᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᒃᓴᐅᑎᑕᐅᓇᓱᐊᖅᑐᑎᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᔪᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᓐᓂᒃ. ᐊᒥᓲᓂᖏᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᒥᓃᑦ ᖃᐅᔨᓴᖅᑕᒥᓂᐅᕗᑦ ᐊᑲᐅᙱᓕᐅᕈᑎᖃᕐᓂᐊᕐᒪᖔᑕ ᐊᕐᕌᒍᑉ ᐃᓱᓕᑦᑎᑎᓪᓗᒍ ᐊᒻᒪᓗ ᒪᓕᑦᑐᑦ ᑮᓇᐅᔭᑦ ᖃᑦᑎᐅᒐᔭᕐᒪᖔᑕ ᐊᑕᐅᓯᕐᒧᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᒧᑦ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᖃᓯᐅᔾᔨᓯᒪᕗᖅ ᐊᓯᐅᔨᔪᒥᓂᐅᓂᖏᓐᓂᒃ ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᖅᑐᑎᑦ ᑮᓇᐅᔭᖃᕐᕕᑎᒍᑦ ᐃᒪᓐᓇᐅᓪᓗᑎᑦ $74,300, ᐱᖃᓯᐅᔾᔭᐅᓯᒪᓪᓗᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ. ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᖅᑐᑕ ᐸᖕᓂᖅᑑᑉ ᐃᖃᓗᓕᕆᕕᒃᑯᖏᓐᓂᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᔪᑦ ᑕᐃᑲᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᓐᓂᒃ, ᐊᒻᒪᓗ ᐊᑭᖃᖅᑐᑎᑦ $301,500, $24,000−ᖑᔪᑦ ᐊᒥᓲᓂᖏᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ ᐊᑭᖏᓐᓂᒃ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐱᖁᑎᖃᕐᓂᖏᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓂᑦ ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕕᖓᓂ.

4. ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ

ᒫᑦᓯ 31, 2015 ᒫᑦᓯ 31, 2014
ᑮᓇᐅᔭᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ

ᑲᒻᐸᓂᓪᓗᐊᑕᐅᔪᒧᑦ $4,094,436 $3,396,237
ᑲᒻᐸᓂᖁᑎᒋᔭᐅᔪᓄᑦ 354,384 360,866

ᕿᓚᒥᐅᔪᒃᑯᑦ ᐴᖅᑕᐅᓯᒪᔪᑦ 350,000 500,000

$4,798,820 $4,257,103

2. ᓈᓴᐃᔾᔪᓰᑦ ᐊᑐᐊᒐᒻᒪᕆᖏᑦ (ᑲᔪᓯᔪᖅ)

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15 | 39

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

ᑮᓇᐅᔭᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐱᖁᑎᓕᓐᓄᑦ ᑲᑎᑕᐅᓲᑦ ᒐᕙᒪᒃᑯᓃᙶᖓᔪᓂᑦ ᐊᒥᐊᒃᑯᑦ ᑮᓇᐅᔭᓂᑦ. ᑮᓇᐅᔭᑦ ᓴᒃᑯᑕᐅᔪᓐᓇᕐᒪᑕ ᖃᖓᑐᐃᓐᓇᒃᑯᑦ ᐊᒻᒪᓗ ᑭᓪᓕᖃᖅᑎᑕᐅᒐᑎᑦ ᓄᑖᕈᕆᐊᕋᒃᓴᐅᓂᖏᑎᒍᑦ ᐅᓪᓗᖏᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᖃᕐᕕᒃᑯᑎᒎᖅᑎᑕᐅᓯᒪᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ. ᑮᓇᐅᔭᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐱᖁᑎᓕᒻᒧᑦ ᐊᐅᓚᑦᑎᒍᑎᖏᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒦᑦᑐᑦ ᕿᑐᕐᖏᐅᓲᑦ ᐳᓴᓐᑎᖏᑎᒍᑦ ᓲᕐᓗ 0.5% ᑎᑭᑦᑐᒍ 1.25% (2014 – 1.75% ᑎᑭᑦᑐᒍ 2.00%) ᐊᕐᕌᒍᑕᒫᑦ ᖃᐅᑕᒫᑦ ᒪᑐᒍᑎᖏᑦ ᐊᑭᓕᒃᓴᑦ ᒪᓕᑦᑐᒋᑦ. ᑮᓇᐅᔭᒃᓴᓵᕆᔭᑦ ᐃᒪᓐᓇ $49,932 (2014 - $45,352) ᐱᖃᓯᐅᔾᔭᐅᕗᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐊᓯᖏᓪᓗ ᑮᓇᐅᔾᔭᒃᓵᑦ.
ᒫᑦᓯ 31, 2015-ᖑᔪᒻᒪᓂᑦ, ᑭᕙᓪᓕᕐᒥ ᐅᑭᐅᖅᑕᖅᑐᑦ ᓂᕿᖏᑦ ᕿᓚᒥᐅᔪᒃᑯᑦ ᐴᖅᓯᕕᐅᓯᒪᔪᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᓪᓗᑎᑦ ᐳᓴᓐᑎᖏᑦ ᐅᑎᖅᑎᒐᒃᓴᐅᙱᑦᑐᑦ ᓇᓗᓇᐃᒃᑯᑕᐅᔪᑦ ᕈᐊᔭᓪ ᑮᓇᐅᔭᖃᕐᕕᖏᓐᓂᑦ, $350,000−ᖑᔪᑦ (2014 - $500,000) ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᓲᖑᓪᓗᑎᑦ 0.75% (2014 – 0.75%) ᐊᕐᕌᒍᑕᒫᑦ ᐊᒻᒪᓗ ᐃᓱᓕᓐᓂᖃᕋᔭᖅᑐᓂ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒎᖏᒃ 2016.
ᐱᖃᓯᐅᔾᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐱᖁᑎᓕᒻᒧᑦ ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᖏᓪᓗ ᐃᒪᓐᓇᐅᓪᓗᑎᑦ:

ᒫᑦᓯ 31, 2015 ᒫᑦᓯ 31, 2014
ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ $605,762 $323,624
ᐊᑭᑐᔫᑎᓄᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ 428,830 402,688
ᐃᑲᔫᓯᐊᖅᑖᕈᑎᒃᓴᑦ ᑮᓇᐅᔭᑦ 189,000 189,000
ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᒧᑦ ᐊᑭᓕᐅᑎᖃᕐᓂᖅ
ᐅᑎᕐᕕᐅᓛᕐᓗᓂ ᑮᓇᐅᔭᑦ

1,414,892 1,358,127

ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᒧᑦ ᐊᑭᓕᐅᑎᖃᕐᓂᖅ
ᐅᑎᕐᕕᐅᓛᕐᓗᓂ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ

110,000 72,500

ᑕᒪᐃᓐᓂ ᑲᑎᑦᑐᒋᑦ ᑮᓇᐅᔭᑦ $2,748,484 $2,345,939

ᑮᓇᐅᔭᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᓗ ᑮᓇᐅᔭᕆᔭᑦ. ᑕᒪᐃᓐᓂᑦ ᐊᑭᑐᔫᑎᓅᖓᔪᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᕗᑦ ᓂᐅᕕᕐᓂᐊᕐᓗᑎᑦ ᐊᑭᑐᔫᑎᓂᑦ ᒪᓕᑦᑐᒋᑦ ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᐱᖁᔭᖓ.

5. ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ

ᒫᑦᓯ 31, 2015 ᒫᑦᓯ 31, 2014
ᑖᒃᑯᓇᙵᑦ ᐱᔭᕆᖃᑎᒋᔭᐅᓲᓂᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ $52,238 $103,888
ᐸᖕᓂᖅᑑᑉ ᑲᖏᖅᑐᐊᓗᐊᓂ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ - 53,212
ᐃᖃᓗᒃᑑᑦᓯᐊᖅ ᑯᐊᐸᖏᑦ 15,656 7,034
ᐅᖅᑯᕐᒥᐅᑦ ᐃᓄᐃᑦ ᓴᓇᙳᐊᖅᑎᖏᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ 3,196 3,574
71,090 167,708

ᐊᓯᖏᓐᓂᑦ 533,735 1,358,756
ᑲᑎᑐᒋᑦ ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ $604,825 $1,526,464
ᐲᕐᓗᒋᑦ: ᐊᑭᓕᐅᑕᐅᓂᐊᕋᓱᒋᔭᐅᙱᑦᑐᑦ (49,767) (85,044)
ᐊᑭᓕᐅᑕᐅᒌᖅᑐᑦ ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᒧᑦ
ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ $555,058 $1,441,420

ᖁᔭᓈᖅᓯᔪᖃᕐᓂᙱᓚᖅ ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓕᓐᓂᑦ 2015-ᖑᑎᓪᓗᒍ (2014 − ᐊᑭᓕᕆᐊᖃᙱᑦᑐᑦ).

4. ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ (ᑲᔪᓯᔪᖅ)

40 | ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

6. ᐱᖁᑏᑦ ᓂᐅᕕᐊᒃᓴᑦ

(a) ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓂᕐᓂᐊᖅᑐᑦ

ᒫᑦᓯ 31, 2015 ᒫᑦᓯ 31, 2014
ᓴᓇᐅᒐᐃᑦ $1,693,445 $ 1,702,780
ᓂᖀᑦ ᐃᖃᓗᐃᓪᓗ 135,098 263,381

$1,828,543 $1,966,161

ᐊᕐᕌᒍᒥ, ᐱᖁᑏᑦ ᓂᐅᕕᐊᒃᓴᑦ $6,846−ᖑᔪᑦ (2014 - $3,809) ᖁᔭᓈᖅᑕᐅᓯᒪᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᑭᓪᓕᒋᐊᖅᑕᐅᓯᒪᔪᒥᓃᑦ).

(b) ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ

ᒫᑦᓯ 31, 2015 ᒫᑦᓯ 31, 2014

ᓱᕐᕋᒃᑕᐅᓯᒪᙱᑦᑐᑦ ᐊᑐᕋᒃᓴᑦ ᐊᒻᒪᓗ
ᐱᓕᕆᐊᕆᐅᔪᑦ
ᓴᓇᐅᒐᐃᑦ $188,544 $181,389
ᓂᖀᑦ ᐃᖃᓗᐃᓪᓗ 388,621 398,451
$577,165 $579,840
ᐴᖅᑲᐃᔾᔪᑏᑦ

ᓴᓇᐅᒐᐃᑦ $5,963 $5,644
ᓂᖀᑦ ᐃᖃᓗᐃᓪᓗ 120,273 165,852
$126,236 $171,496
ᑕᒪᐃᓐᓂᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ ᓱᓇᒃᑯᑖᑦ $703,401 $751,336

7. ᑮᓇᐅᔭᓕᐅᕈᑎᒋᔭᐅᓇᓱᐊᖅᑐᑦ

ᒫᑦᓯ 31, 2015 ᒫᑦᓯ 31, 2014
ᐃᓚᒋᔭᐅᑎᔾᔪᑏ ᓂᐅᕕᐊᒥᓂᖅᐳᑦ ᑮᓇᐅᔭᑦ
ᐱᕈᖅᐸᓪᓕᐊᖁᓪᓗᒋᑦ

$1,100,000 $725,000

ᐃᓚᒋᔭᐅᑎᔾᔪᑏᑦ ᓂᐅᕕᐊᒥᓂᖅᐳᑦ ᑮᓇᐅᔭᑦ
ᐱᕈᖅᐸᓪᓕᐊᖁᓪᓗᒋᑦ ᐸᖕᓂᖅᑑᑉ ᐃᖃᓗᓕᕆᕕᖓᓄᑦ

24,000 -

ᓂᐅᕕᐊᖑᓲᑦ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐸᖕᓂᖅᑑᑉ
ᐃᖃᓗᓕᕆᕕᖓᓄᑦ

277,500 -

$1,401,500 $725,000

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᑕᐅᖃᑕᐅᓯᒪᕗᖅ ᓇᒻᒥᓂᖁᑎᖃᖃᑕᐅᓪᓗᓂ 250 ᖁᑦᑎᓐᓂᓕᒃ D ᑕᒪᐃᓐᓂᐅᖏᑦᑑᒐᓗᐊᖅ ᐱᓕᕆᖃᑎᒌᑦᑐᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᓚᒌᑦ ᑲᑐᔾᔨᔨᖓᓂᑦ. ᐱᔪᓐᓇᐅᑎᖏᑦ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᔪᑦ ᑕᕝᕙᓂ ᐱᖁᑎᖃᕐᕕᐅᔪᓄᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐱᓕᕆᖃᑎᒌᓐᓂᕐᒧᑦ ᐊᖏᕈᑎᑎᒍᑦ ᒪᓯᓖᑦ ᑯᐊᐳᕇᓴᙵᒍᑦ ᐱᓕᕆᔨᐅᖃᑎᒌᑦᑑᓪᓗᑎᑦ ᐊᒻᒪᓗ ᑭᓪᓕᖃᖅᑐᒃᑯᑦ ᐱᓕᕆᕝᕕᖃᖃᑎᒌᑦᑑᓪᓗᑎᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᐸᑦᑐᑦ 6.25%−ᓂᑦ ᐅᑎᕐᕕᐅᒍᑎᖏᓐᓂᑦ ᐊᕐᕌᒍᑉ ᐊᑕᐅᓯᕐᒥ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15 | 41

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

ᖁᑦᑎᓐᓂᓕᒃ D ᓂᕈᐊᖅᑕᐅᓯᒪᓪᓗᓂ ᐅᑎᕐᕕᐅᖃᑦᑕᓛᕐᓂᖏᑕ ᐊᒥᓲᓂᖏᑦ ᓄᐊᑉᐸᓪᓕᐊᓲᑦ ᖃᐅᑕᒫᑦ, ᒪᕐᕈᐊᖅᑎᒃᑲᓐᓂᕐᓗᒋᑦ ᐊᕐᕌᒍᒧᑦ ᐊᒻᒪᓗ ᐊᑭᓕᒃᓴᖏᓐᓄᑦ ᐊᑭᓕᐅᑕᐅᕙᒃᑐᑎᑦ ᐱᓕᕆᖃᑎᒌᑦᑐᓂᑦ ᑯᐊᐳᕇᓴᒧᑦ ᑭᖑᓪᓕᖅᐹᕐᒥᒃ ᐱᓕᕆᕝᕕᑉ ᐅᓪᓗᖏᑦ ᑕᖅᑭᒥ. ᕿᑐᕐᖏᐅᕈᑎᓕᐅᖅᑐᑦ ᓈᓴᖅᑕᐅᖃᓯᐅᔾᔭᐅᓲᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ ᐊᑭᖏᑦ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᓯᖓᒍᑦ. ᑖᒃᑯᐊ ᐱᖁᑎᖃᕐᕕᐅᔪᑦ ᐅᑎᕐᕕᐅᒐᔭᖅᑐᑦ ᒫᑦᓯ 2020-ᖑᑎᓪᓗᒍ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᑕᐅᖃᑕᐅᓯᒪᒋᕗᖅ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᓪᓗᓂ 475 ᖁᑦᑎᓐᓂᓕᒃ A ᓂᕈᐊᕈᓐᓇᙱᑦᑑᓪᓗᑎᑦ ᐱᖁᑎᓖᑦ ᑐᑯᒫᖅ ᑎᒥᖓ. ᑖᒃᑯᐊ ᐱᔪᓐᓇᐅᑎᖏᑦ ᐱᖁᑎᖃᕐᕕᓖᑦ ᐊᐅᓚᑕᐅᔪᑦ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᔪᑦ ᑭᒃᑰᒻᒪᖔᕐᒥᒃ ᖃᐅᔨᒪᔭᐅᙱᓪᓗᑎᑦ ᐊᖏᕈᑎᖏᑎᒍᑦ ᐅᒻᒪᓗ ᑲᑐᔾᔨᓪᓗᑎᑦ ᐊᑎᓕᐅᖃᑕᐅᓯᒪᔪᑦ ᐊᖏᕈᑎᖏᑦ ᑐᑯᒫᖅ ᑎᒥᖓ, ᐃᓕᓴᖅᓯᕕᒃ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐊᒻᒪᓗ ᑯᐊᐳᕇᓴᐅᔫᑉ. ᑯᐊᐳᕇᓴᐅᔪᕐᓕ ᑕᐃᒪ ᐱᔪᓐᓇᖅᑐᖅ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᑦ ᐅᑎᕐᕕᐅᖃᑦᑕᕐᓗᓂ 6.5% ᐊᕐᕌᒍᒧᑦ ᐊᑕᐅᓯᕐᒧᑦ. ᖁᑦᑎᓐᓂᓕᒃ A ᐱᖁᑎᓖᑦ ᐊᑭᓕᒃᓴᖏᓐᓄᑦ ᐊᑭᓕᐅᑕᐅᕙᒃᑐᑎᑦ ᐱᓕᕆᖃᑎᒌᑦᑐᓂᑦ ᑐᑯᒫᖅ ᑎᒥᖓᓄᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᑭᖑᓪᓕᖅᐹᕐᒥᒃ ᐱᓕᕆᕝᕕᑉ ᐅᓪᓗᖏᑦ ᑕᖅᑭᒥ. ᕿᑐᕐᖏᐅᕈᑎᓕᐅᖅᑐᑦ ᓈᓴᖅᑕᐅᖃᓯᐅᔾᔭᐅᓲᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ ᐊᑭᖏᑦ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᓯᖓᒍᑦ. ᑖᒃᑯᐊ ᐱᖁᑎᖃᕐᕕᐅᔪᑦ ᐅᑎᕐᕕᐅᒐᔭᖅᑐᑦ ᒫᑦᓯ 2019-ᖑᑎᓪᓗᒍ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᑕᐅᖃᑕᐅᓯᒪᒋᕗᖅ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᓪᓗᑎᑦ 375,000 ᖁᑦᑎᓐᓂᓕᒃ E ᓯᕗᓪᓕᖅᐹᕐᒥᒃ ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᓐᓇᖅᑐᑦ ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓂᑦ. ᐱᔪᓐᓇᐅᑎᖏᑦ ᑖᒃᑯᐊ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᐅᓚᑕᐅᒻᒪᑕ ᐊᑎᖏᑦ ᖃᐅᔨᔭᐅᒍᓐᓇᙱᒃᑲᓗᐊᕐᓗᑎᑦ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᖏᕈᑎᖏᑦ ᐊᒻᒪᓗ ᑲᑐᔾᔨᖃᑎᒌᑦᑐᑦ ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᐊᖏᕈᑎᖏᑦ ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓄᑦ, ᓗᐃ ᕗᕉᔅ, ᐊᒻᒪᓗ ᑯᐊᐳᕇᓴᐅᔪᒧᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᖃᑦᑕᓂᐊᖅᑐᖅ ᐋᖅᑭᒃᓯᒪᔪᓂᑦ, ᐊᕐᕌᒍᑕᒪᑦ, ᓄᐊᑉᐸᓪᓕᐊᔪᓂᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᕙᓪᓗᑎᑦ ᐅᑎᕐᕕᐅᔾᔪᑎᖏᓐᓂᒃ 6.0% ᐊᕐᕌᒍᒥ. ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᐊᖅᑐᑦ ᑎᑎᕋᖅᑕᐅᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᐊᑐᖅᑐᑎᑦ ᐊᑭᖃᕐᓂᖏᑦ ᓈᓴᐅᓯᕆᔾᔪᑏᑦ. ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐱᔭᐅᔪᓐᓇᓛᖅᑐᑦ ᒫᑦᓯ 2020-ᐅᓕᖅᐸᑦ.

8. ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓗᓂ ᐅᖓᑕᐅᔨᒍᓐᓇᕐᓂᖅ

ᒪᓕᑦᑐᒋ ᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑭᙴᒪᒋᔭᖏᑦ, ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖃᕐᕕᖓ ᖃᑯᑎᒃᑯᑦ ᐅᖓᑕᐅᔨᓲᖅ. ᑯᐊᐳᕇᓴᐅᔫᑉ ᐅᖓᑕᐅᔨᒍᓐᓇᖅᑎᑕᐅᔪᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓄᑦ ᐊᒻᒪᓗ ᕿᑐᕐᖏᐅᕈᑎᓂᑦ ᐊᑭᓖᒋᐊᖃᓲᑦ ᒪᓕᑦᑐᒋ ᕿᑐᕐᖏᐅᕈᑏᑦ 0.5% ᐊᕐᕌᒍᒧᑦ. ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐊᑭᓖᑎᑕᐅᓲᑦ ᑯᐊᐴᕇᓴᐅᔪᖅ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖃᕐᕕᖓ ᐅᖓᑕᐅᔨᓯᒪᒐᐃᒻᒪᑦ ᐊᒥᒐᖅᓯᓗᐊᖅᑐᓂ. ᑯᐊᐳᕇᓴᑉ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐅᖓᑕᐅᔨᓯᒪᙱᑦᑐᑦ ᑮᓇᐅᔭᖏᓐᓂᒃ ᒫᑦᓯ 31, 2015-ᒥ (2014 - ᐱᑕᖃᙱᑦᑐᖅ).

9. ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᒐᖅ

ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᓚᐅᖅᑐᑦ ᐊᕐᕌᒍᑉ ᐃᓱᐊᓂ ᐃᒪᓐᓇᐅᓚᐅᖅᑐᑎᑦ:

ᒫᑦᓯ 31, 2015 ᒫᑦᓯ 31, 2014
ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕕᖓ $ - $327,809

ᑯᐊᐳᕇᓴᐅᔪᖅ ᓂᐅᕕᖅᑎᑦᑎᓚᖅᑐᖅ ᐊᐅᓚᑦᑎᒍᑎᖏᓐᓂᒃ ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕕᒃᑯᓐᓄᑦ ᐊᕐᕌᒍᒥ (ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖏᑦ 3).

ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖏᑦ ᐊᐅᓚᑦᑎᒍᑎᒃᓴᖏᓐᓄᑦ ᐱᔭᕆᐊᖃᖅᓯᒪᒋᕗᑦ ᐃᒪᓐᓇᓂᑦ $425,000 ᑮᓇᐅᔭᒃᑯᕕᑉ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᒪᓕᓪᓗᒋᑦ 0.5%. ᐅᖓᑕᐅᔨᒍᓐᓇᐅᑎᑖᕈᓐᓇᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓂᑦ ᑕᒪᒃᑯᓂᖓ ᐱᓗᑎᑦ ᐊᑭᓕᖅᑕᐅᓛᕐᓂᐊᕐᓂᕋᐃᒍᑎᖃᖅᑐᑎᑦ ᐊᒻᒪᓗ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᓪᓗᓂ ᐊᑭᓕᒃᓴᑦ ᑖᒃᑯᓄᖓ ᑲᒻᐸᓂᓂᑦ ᓇᒻᒥᓂᖁᑎᓕᓐᓄᑦ. ᒫᑦᓯ 31, 2015-ᖑᑎᓪᓗᒍ ᐅᖓᑕᐅᔨᒍᓐᓇᐅᑎᖓᓂᑦ ᐊᑐᓚᐅᙱᑦᑐᑦ (2014 - ᐊᑭᓕᕆᐊᖃᙱᑦᑐᑦ).

ᕿᑎᕐᒥᐅᑦ ᓂᕿᓕᕆᕕᒃ ᑎᒥᖓ ᐊᑐᖅᑐᐊᖅᓯᒪᒋᕗᑦ ᐊᐅᓚᑦᑎᒍᑎᒃᓴᖏᓐᓄᑦ $22,000 ᕿᑐᕐᖏᐅᕈᑎᖃᖅᑐᑎᑦ ᓇᓗᓇᐃᖅᑕᐅᒐᔭᖅᑐᒥᒃ ᐲᖅᓯᑎᓪᓗᒋ ᑮᓇᐅᔭᓂᑦ. ᐊᒻᒪᓗ, ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐅᖓᑕᐅᔨᒍᓐᓇᐅᑎᖃᕐᒥᔪᑦ ᐊᒥᒐᓗᐊᖅᑎᓪᓗᒋ ᑮᓇᐅᔭᑦ $200,000−ᓂᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᒪᓕᑦᑕᐅᓗᑎᑦ 0.5%. ᐅᖓᑕᐅᔨᒍᓐᓇᕐᓂᖅ ᑮᓇᐅᔭᖅᑕᖃᕈᓐᓃᖅᑎᓪᓗᒍ ᐊᑭᓕᒃᓴᓕᐅᕐᓗᑎᑦ ᐊᑭᓕᓛᕐᓂᐊᕐᓂᕋᐃᓯᒪᓪᓗᑎᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᓪᓗᓂ ᐊᑭᓕᒃᓴᑦ ᑖᒃᑯᓄᖓ ᑲᒻᐸᓂᓂᑦ ᓇᒻᒥᓂᖁᑎᓕᓐᓄᑦ. ᒫᑦᓯ 31, 2015-ᖑᑎᓪᓗᒍ ᐅᖓᑕᐅᔨᒍᓐᓇᐅᑎᖓᓂᑦ ᐊᑐᓚᐅᙱᑦᑐᑦ (2014 - ᐊᑭᓕᕆᐊᖃᙱᑦᑐᑦ).

7. ᑮᓇᐅᔭᓕᐅᕈᑎᒋᔭᐅᓇᓱᐊᖅᑐᑦ (ᑲᔪᓯᔪᖅ)

42 | ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

10. ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᓄᐊᒃᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᒃᓴᑦ

ᒫᑦᓯ 31, 2015 ᒫᑦᓯ 31, 2014

ᑕᒪᐃᓐᓄᑦ ᐱᓕᕆᕝᕕᓄᑦ ᑲᒪᔪᑦ

ᐸᖕᓂᖅᑑᑉ ᑲᖏᖅᑐᐊᓗᐊᓂ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ $ - $83,956
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ 60,695 70,219
ᖁᓪᓕᖅ ᐊᐅᓚᔪᓐᓇᐅᑎᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ 21,932 54,831
ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ 76,219 51,891
ᐅᖅᑯᕐᒥᐅᑦ ᐃᓄᐃᑦ ᓴᓇᙳᐊᖅᑎᖏᑕ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ 25,781 25,781

$184,627 $286,678
ᐊᓯᖏᓐᓄᑦ
ᐊᑭᓕᒃᓴᑦ $202,812 $258,179
ᓄᐊᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ ᑮᓇᐅᔾᔭᒃᓵᕆᔭᐅᔪᓄᓪᓗ ᐲᔭᐃᓂᖅ 72,279 252,256
ᕿᑲᖅᑎᓪᓗᒋ ᐊᑭᓕᐅᑏᑦ ᐊᒻᒪᓗ
ᐃᖅᑲᓇᐃᔭᙱᑲᐃᓐᓇᕐᓂᖏᑦ

110,095 113,049

$385,186 $623,484

ᑲᑎᑦᑐᒋᑦ ᐊᑭᓕᒃᓴᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᓪᓗ ᐊᑭᓕᒃᓴᑦ $569,813 $910,162

11. ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᖅᑖᓛᕐᓂᖏᓐᓄᑦ ᐊᑭᓕᒃᓴᑦ

ᒫᑦᓯ 31, 2015 ᒫᑦᓯ 31, 2014
ᓄᖅᑲᑐᖅᓯᐅᑦ $51,058 $39,668

12. ᑳᓐᑐᓛᒃᑖᖅᑎᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑯᓂᐅᔪᒧᑦ ᐊᐅᓚᑦᑎᓂᐊᕐᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᕐᒪᑕ ᐊᓪᓚᕕᒻᒥ ᓂᐅᕕᕐᕕᒃᓴᖏᓐᓄᓪᓗ ᐊᒻᒪᓗ ᐊᓪᓚᕝᕕᒋᔭᐅᓂᐊᖅᑐᑦ ᓴᓇᕖᑦ ᓱᓇᒃᑯᑖᖏᓐᓄᓪᓗ. ᓯᕗᓂᒃᓴᒥ ᑐᖔᓂᐅᙱᑦᑐᖅ ᐊᑭᓕᐅᑎᒋᔭᐅᔭᕆᐊᓖᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᖏᑦ ᒪᓕᑦᑐᒋ ᐊᑭᓕᐅᑕᐅᓛᖅᑐᑦ ᐃᒪᓐᓇᐅᕗᑦ:

2016 $87,456
2017 87,456
2018 29,152

$204,064

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15 | 43

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

13. ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑎᖏᑦ

ᒫᑦᓯ 31, 2015 ᒫᑦᓯ 31, 2014
ᐃᑲᔫᓯᐊᖅᑖᕈᑏᑦ ᐊᑭᓕᐅᑕᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓄᑦ:
ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᓛᖅᑐᑦ $2,782,500 $2,750,000
ᐊᑭᑐᔫᑎᓄᑦ ᐊᑐᖅᑕᐅᓛ ᑐᑦ 160,000 260,000
ᓇᒻᒥᓂᖅᑖᖅᑐᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑏᑦ ᐅᑎᕈᒫᖅᑐᑎᑦ 415,500 348,000
3,358,000 3,358,000
ᐊᓯᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᐃᑲᔫᑏᑦ:
ᐊᓯᖏᑦ ᐃᑲᔫᑏᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᑲᒻᐸᓂᖏᓐᓄᑦ 240,411 120,922
$3,598,411 $3,478,922

14. ᐊᓯᖏᓐᓄᑦ ᐱᓕᕆᕝᕕᓄᑦ ᑯᐊᐳᕇᓴᓐᓄᓪᓗ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓲᑦ

ᑎᑎᖅᑕᐅᓪᓗᑎᑦ ᓇᓗᓇᐃᔭᐃᒍᑎᖏᓐᓂᑦ 2(b), ᑯᐊᐳᕇᓴᐅᔪᖅ ᑎᒍᒥᐊᙱᒻᒪᑦ ᑕᒪᐃᓐᓂᓕᒫᖅ 100%-ᖏᓐᓂᑦ ᑲᒻᐸᓂᓕᒫᖏᓐᓂᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑐᓲᖅ ᑮᓇᐅᔭᓂᑦ ᑖᒃᑯᐊ ᐱᓕᕆᖃᑎᒋᔭᐅᓪᓗᑎᑦ ᑎᒥᐅᔪᑦ ᐱᓕᕆᕝᕕᒻᒥ ᐊᐅᓚᑦᑎᑎᓪᓗᒋᑦ ᑕᐅᖅᓰᒍᑏᑦ ᐊᒥᓲᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ. ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓲᑦ ᒪᓕᑦᑐᑦ ᑕᐅᖅᓰᒍᑎᒋᔭᐅᓂᖏᓐᓄᑦ ᐊᒥᓲᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ.
ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓲᑦ ᑖᒃᑯᐊ ᐱᓕᕆᕝᕖᑦ ᑯᐊᐳᕇᓴᐅᔪᓪᓗ ᐊᑐᖅᑕᐅᔪᑦ ᒪᓕᑦᑐᒋᑦ ᐊᒻᒪᓗ ᐊᒥᐊᒃᑯᖏᑦ ᐊᕐᕌᒍᑉ ᐃᓱᐊᓂ ᖃᑦᑎᐅᓐᓂᕐᒪᖔᑕ ᐅᑯᐊᖑᕗᑦ:

ᒫᑦᓯ 31, 2015 ᒫᑦᓯ 31, 2014
(a) ᓂᐅᕕᐊᑦ
ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ $65,186 $24,993
ᐊᐅᓚᑕᐅᙱᑦᑐᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ 70,484 59,924
$135,670 $84,917
(b) ᓂᐅᕕᐊᑦ

ᐊᐅᓚᑕᐅᙱᑦᑐᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ $7,804 $14,583
(c) ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ ᐊᑭᖏᑦ
ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ $622,017 $618,491
ᐊᐅᓚᑕᐅᙱᑦᑐᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ 39,979 79,958
$661,996 $698,449
(d) ᓄᓇᕗᒥ ᑲᒻᐸᓂᖁᑎᒋᔭᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᑲᒻᐸᓂᓄᑦ
ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ − ᐅᓯᔭᐅᔾᔪᑎᖏᑦ $189,090 $258,453
ᐊᐅᓚᑕᐅᙱᑦᑐᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ − ᐊᓯᖏᑦ 11,843 32,625
$200,933 $291,078

44 | ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

ᒫᑦᓯ 31, 2015 ᒫᑦᓯ 31, 2014
(e) ᑮᓇᐅᔭᑦ ᑲᒻᐸᓂᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ $52,238 $103,888
ᐊᐅᓚᑕᐅᙱᑦᑐᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ 18,852 63,820

$71,090 $167,708
(f) ᐊᑭᓕᒃᓴᖏᑦ ᑯᐊᐳᕇᓴᑉ

ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ $158,846 $176,941
ᐊᐅᓚᑕᐅᙱᑦᑐᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ 25,781 109,737

$184,627 $286,678

ᓇᓗᓇᐃᔭᖅᓯᒪᔪᒃᑲᓐᓂᑦ ᐱᓕᕆᕝᕖᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᓲᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓲᑦ ᐃᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᒋ−ᒥ.

15. ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᑮᓇᐅᔭᖁᑎᒋᔭᑦ ᐊᔾᔨᒌᙱᑦᑐᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᑯᓄᖓ ᐊᓯᐅᔨᒍᓐᓇᓲᖅ ᑮᓇᐅᔭᓂᑦ ᑎᒍᒥᐊᖃᖃᑕᐅᓂᖓᓄᑦ ᑮᓇᐅᔭᓂᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ:

ᑮᓇᐅᔭᑦ ᐊᓯᐅᔭᐅᒍᓐᓇᕐᓂᖏᑦ

ᑮᓇᐅᔭᑦ ᐊᓯᐅᔭᐅᒍᓐᓇᕐᒪᑕ ᐊᑕᐅᓯᕐᒧᑦ ᐱᓕᕆᕝᕕᒻᒧᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᓯᐅᑎᑦᑎᒍᓐᓇᖅᑐᓂ ᐊᓯᖏᓐᓄᑦ ᐱᓕᕆᕝᕕᓄᑦ ᐊᑭᓕᐅᑎᒋᒋᐊᓕᖏᓐᓂᑦ ᐊᑭᓖᒋᑦᑐᒥᓂᐅᓐᓂᕈᑎᑦ. ᑯᐊᐳᕇᓴᐅᔪᕐᓗ ᑕᐃᒪ ᑮᓇᐅᔭᓂᑦ ᐊᓯᐅᒍᓐᓇᕆᕗᖅ ᑮᓇᐅᔭᑦ ᐴᖅᑕᐅᓇᓱᓕᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᒃᓴᖃᖅᑐᖃᕐᓂᕈᓂ ᑮᓇᐅᔭᖃᕐᕕᒻᒧᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒥᓃᕐᓄᑦ. ᑮᓇᐅᔭᖅᑎᒍᓪᓕ ᕿᑐᕐᖏᐅᖅᑐᓄᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᑭᓕᒃᓴᖃᖅᑐᓄᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᑲᒻᐸᓂᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓕᓐᓄᑦ, ᐊᒥᓲᓛᖏᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᒃᓴᕆᒍᓐᓇᖅᑕᖏᑦ ᑕᓱᖅᑕᐅᓚᐅᙱᑦᑎᓪᓗᒋᑦ ᐊᒥᓲᓂᖏᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖓᓕᖏᓐᓂᑦ. ᐃᓱᓕᒻᒪᑦ 2015, ᖃᐅᔨᒪᔭᐅᔪᓂᑦ ᑐᕌᖓᔪᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐊᓯᐅᒍᓐᓇᕐᓂᖏᓐᓄᑦ ᐱᑕᖃᓚᐅᙱᑦᑐᖅ ᓂᐅᕕᖅᐸᑦᑐᓄᑦ ᓄᓇᓕᓐᓄᓪᓗ. ᑭᓯᐊᓂᓕ ᑮᓇᐅᔭᓂᑦ ᐊᓯᐅᒍᓐᓇᕐᓂᖏᑦ ᐃᓄᐃᑦ ᓂᐅᕕᖅᐸᑦᑐᑦ ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ ᑐᙵᕕᖃᖅᑐᖅ.
ᐊᑭᓕᐅᑕᐅᙲᓐᓇᕐᓂᐊᕈᑎᖏᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᖅᑕᐅᒍᓐᓇᕋᔭᖅᑐᖅ ᖃᐅᔨᒪᑦᑎᐊᕈᑎᑦ ᑮᓇᐅᔭᑦ ᐱᖁᑎᖏᑦ ᐃᓕᔭᐅᒍᑎᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖃᕐᕖᑦ ᑲᒪᑦᑎᐊᓲᓄᑦ.

ᐊᓯᐅᒍᓐᓇᕈᑎᖏᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᓐᓂᑦ ᐊᑦᑐᖅᑕᐅᓲᖅ ᐱᔨᑦᑎᖅᑕᐅᔪᑦ ᐊᑭᓕᕆᐊᓕᖏᑦ ᐊᑭᓕᙱᑕᒥᓂᕆᒐᐃᒻᒪᒋᑦ. ᐊᓯᖏᑦ ᐱᔾᔪᑎᒋᔭᐅᓲᖑᓪᓗᑎᑦ, ᑕᒪᓐᓇ ᐊᑭᓖᒍᓐᓇᕐᓂᖏᑦ ᐊᑦᑐᐃᓂᖃᕐᒥᔪᖅ ᐱᔨᑦᑎᖅᑕᑉ ᐊᑦᑐᖅᑕᐅᓲᖑᓂᖓ ᑮᓇᐅᔭᓕᐅᕈᓐᓇᕐᓂᖏᓐᓂᑦ ᓄᓇᕗᒥ. ᑕᒪᓐᓇ ᐊᑦᑐᓗᐊᖅᑕᐃᓕᒪᑎᑦᑎᖁᓪᓗᒍ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᖃᐅᔨᒋᐊᓲᖅ ᑮᓇᐅᔭᖃᕐᕕᖁᑎᖏᓐᓂᑦ ᐊᑭᓕᕐᕕᐅᔭᕆᐊᓕᓐᓂᑦ ᐅᓪᓗᒥᐅᔪᖅ ᖃᑦᑎᐅᓕᕐᒪᖔᖅ ᖃᐅᔨᓴᖃᑦᑕᖅᑐᑎᑦ. ᒫᑦᓯ 31, 2015−ᖑᑎᓪᓗᒍᓂᑦ, ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐃᒪᓐᓇᐅᓚᐅᖅᑐᑦ $555,058 (2014 - $1,441,420), ᐅᑯᐊ $47,664 31-60 ᐅᓪᓗᐃᑦ ᐊᑯᓂᐅᓂᖃᖅᑐᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᒥᓃᑦ (2014 - $94,470), $39,621-ᖑᔪᑦ 61-90 ᐅᓪᓗᐃᑦ ᐊᑯᓂᐅᓂᖃᓕᖅᑐᑦ (2014 - $33,035) ᐊᒻᒪᓗ $328,941 90 ᐅᓪᓗᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᐅᓯᒪᓕᖅᑐᑎᑦ (2014 - $488,344).
ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᐅᔪᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐅᖓᑕᐅᔨᓯᒪᔪᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᕐᓂᖏᑦ ᑭᓯᐊᓂᓕ ᓱᕋᒃᓯᒪᒐᑎᑦ, ᒪᓕᑦᑐᒋᑦ ᐊᑭᓖᒍᓐᓇᖃᑦᑕᕐᓂᑯᒥᓂᖏᑦ ᐊᒻᒪᓗ ᐊᑭᓕᒃᓴᖃᓗᐊᖃᑦᑕᙱᓐᓂᑯᒥᓂᖏᑦ, ᓇᓗᓇᐃᕈᑎᑕᖃᙱᑦᑐᖅ ᑲᒻᐸᒥᐅᔪᑦ ᐊᓯᖏᑦ ᐊᑭᓕᕆᐊᓕᖏᓐᓂᑦ ᐊᑭᓖᔾᔮᙱᓐᓂᖏᓐᓄᑦ.

14. ᐊᓯᖏᓐᓄᑦ ᐱᓕᕆᕝᕕᓄᑦ ᑯᐊᐳᕇᓴᓐᓄᓪᓗ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓲᑦ (ᑲᔪᓯᔪᖅ)

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15 | 45

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

ᑮᓇᐅᔭᑦ ᐊᓯᐅᔭᐅᒍᓐᓇᕐᓂᖏᑦ (ᑲᔪᓯᔪᖅ)

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑐᓲᖅ ᐱᔪᓐᓇᖅᑎᑕᐅᓪᓗᑎᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᑮᓇᐅᔭᑦ ᐊᓯᐅᓂᐊᕋᓱᒋᔭᖏᓐᓄᑦ ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓕᓐᓄᑦ. ᐱᔪᓐᓇᖅᑎᑕᐅᖃᑦᑕᕐᓂᖏᑦ ᓅᑕᐅᖃᑦᑕᖅᑐᑎᑦ ᐊᕐᕌᒍᒥ ᐅᑯᐊᖑᔪᕗᑦ:

ᒫᑦᓯ 31, 2015 ᒫᑦᓯ 31, 2014
ᐊᒥᐊᒃᑯᖏᑦ, ᐊᕐᕌᒍ ᐱᒋᐊᖅᑎᓪᓗᒍ $85,044 $107,863
ᖃᑦᑏᓐᓇᕈᕆᐊᖅᓯᒪᔪᑦ ᐃᑲᔫᓯᐊᕐᓄᑦ ᐊᕐᕌᒍᒥ (35,277) (22,819)

ᐊᒥᐊᒃᑯᖏᑦ, ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑎᓪᓗᒍ $49,767 $85,044

ᑯᐊᐳᕇᓴᐅᔪᖅ ᑮᓇᐅᔭᓂᑦ ᐊᓯᐅᓯᒍᓐᓇᕐᒪᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔪᖅᑎᓪᓗᒍ ᑲᒻᐸᓂᐅᔪᓂᑦ. ᒪᓕᑦᑐᒋᑦ ᐊᑐᐊᒐᕋᓛᖏᑦ, ᐊᒥᓲᓛᕐᓂᑦ ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᒍᓐᓇᖅᑐᖅ ᐊᑐᕐᓗᓂᓘᓐᓃᑦ ᓇᓕᐊᓐᓄᑐᐃᓐᓇᖅ ᑲᒻᐸᓂᐅᔪᓄᑦ ᐊᒥᓱᓄᓪᓘᓐᓃᑦ ᑲᒻᐸᓂᖏᓐᓄᑦ $1 ᒥᓕᐊᓐᖑᕗᑦ. ᐊᒥᓲᓂᖏᑦ ᐅᖓᑕᐅᔨᔪᑦ $1 ᒥᓕᐊᓐᓂᑦ ᐊᖏᖅᑕᐅᔭᕆᐊᖃᓲᑦ ᑮᓇᐅᔭᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ. ᐊᓯᐅᖃᑦᑕᖁᓇᒋᑦ ᑮᓇᐅᔭᓂᑦ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑐᓕᖅᑎᑦᑎᓯᒪᕗᖅ ᑐᑭᒧᐊᕈᑎᓪᓚᒃᑖᓂᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᖃᓲᖑᓪᓗᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᓚᐅᙱᓐᓂᕐᒥᓂᑦ ᑲᒻᐸᓂᒧᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᕿᒥᕐᕈᖃᑦᑕᓲᖑᒻᒥᔪᑦ ᑲᒻᐸᓂᐅᔪᑦ ᐃᓕᖅᑯᓯᖏᓐᓂᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᐅᓚᐅᖅᑎᓪᓗᒋᑦ, ᐊᓯᐅᔨᓗᐊᖅᑕᐃᓕᖁᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᖏᓐᓂᑦ.

ᒫᑦᓯ 31, 2015 ᒫᑦᓯ 31, 2014

ᓇᒻᒥᓂᖅᑖᕆᔭᐅᔪᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ
ᖃᑭᒍᑎᒃᓴᓕᐅᕋᓱᐊᕈᑏᑦ ᐅᑎᖅᑎᑦᑎᕕᒥᓂᐅᓪᓗᑕ ᐊᕐᕌᒍᒥ $375,000 $475,000

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᐊᖅᑎᓪᓗᒋᑦ ᐊᐅᓚᓂᖏᑕ ᐅᖃᖅᓯᒪᓂᖏᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ ᐅᖃᖅᓯᐅᕐᒪᑕ ᐊᐅᓚᓂᖃᕆᐊᖃᕐᓂᖏᓐᓂᒃ ᖃᓄᐃᓕᐅᖃᑦᑕᕆᐊᖃᕐᓂᖏᓐᓂᓪᓗ ᑯᐊᐳᕇᓴᒃᑯᑦ ᑲᑎᒪᔨᖏᓪᓗ ᒪᓕᒋᐊᓖᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᐊᖅᑎᓪᓗᒋᑦ ᑲᒻᐸᓂᒧᑦ, ᐱᖃᓯᐅᔾᔭᐅᓪᓗᑎᑦ ᑲᒻᐸᓂᐅᔪᖅ ᓂᐅᕕᐊᖑᑉᐸᑦ ᑎᒍᒥᐊᕐᕕᐅᔪᑦ ᐱᖁᑏᑦ ᓂᐅᕕᐊᖑᑉᐸᑕ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᑦ ᐊᑐᕐᓗᑎᑦ ᑯᐊᐳᕇᓴᐅᔪᑉ ᑲᒻᐸᓂᖃᕐᕕᖓᓂᑦ ᓇᒻᒥᓂᕆᔭᐅᔪᒥᓪᓘᓐᓃᑦ. ᑖᒃᑯᐊ ᐊᑐᐊᒐᖏᑦ ᐊᐅᓚᓂᕆᒋᐊᓕᖏᓪᓗ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᐊᖅᑎᓪᓗᒋᑦ ᑲᒪᑦᑎᐊᖅᑎᑦᑎᒍᑕᐅᓇᓱᒃᑐᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᒋᔭᒃᓴᓂᑦ ᖃᐅᔨᒐᐃᒻᒪᑕ, ᑕᐃᒫᒃᓴᐃᓐᓇᕐᓗ ᑲᒪᓯᓐᓈᖅᑐᑎᑦ ᐊᒻᒪᓗ ᒪᓕᑦᑎᐊᖅᑎᑦᑎᓪᓗᑎᑦ ᐃᓗᓕᖏᓐᓂᑦ ᐊᑐᐊᒐᕐᓂᓪᓗ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑐᕐᓂᐊᖅᑎᓪᓗᒋᑦ ᑕᐃᑲᓂ ᑎᑎᕋᖅᓯᒪᓪᓗᑎᑦ ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᐱᖁᔭᖓᓂ ᐊᒻᒪᓗ “ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᐊᖅᑎᓪᓗᒋᑦ ᐊᑐᐊᒐᖏᑦ ᑐᑭᒧᐊᕈᑎᖏᓪᓗ” ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑲᑎᒪᔨᖏᓐᓄᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ.

2015 ᐃᓱᓕᒻᒪᑦ, ᖃᐅᔨᒪᔭᐅᔪᖃᙱᓚᖅ ᑮᓇᐅᔭᑦ ᐊᓯᐅᔭᐅᒍᓐᓇᕈᑎᖏᓐᓂᒃ ᓇᒻᒥᓂᖁᑎᓕᕆᓂᕐᒧᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓂᒃ.

ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑦᑕᓇᖅᑐᒨᕈᓐᓇᑎᑦᑎᓂᖏᑦ

ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑦᑕᓇᖅᑐᒨᖅᑎᑦᑎᒍᓐᓇᕐᓂᖏᑦ ᑐᑭᓕᒃ ᐊᑭᖏᑦ ᓯᕗᓂᒃᓴᒥᓘᓐᓂᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᒐᔭᖅᑐᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᐊᓯᔾᔨᖃᑦᑕᕐᓂᐊᕐᒪᑕ ᐊᓯᔾᔨᕐᓂᖏᓐᓄᑦ ᓂᐅᕕᖃᑦᑕᖅᑐᓕᕆᓂᕐᒧᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᓯᔾᔨᖅᑐᓂᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᓐᓂᑦ ᐊᑦᑐᖅᑕᐅᒍᓐᓇᖅᑐᖅ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᕐᓂᖓᓄᑦ ᓇᓕᐊᑐᐃᓐᓇᑦ ᐊᓯᔾᔨᖅᑐᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᓐᓂᑦ ᐊᓯᔾᔩᖃᑦᑕᕋᔭᕐᒪᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᓕᕆᐊᓕᓐᓂᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᓄᖅᑲᖓᑎᑦᑎᒐᓱᓲᖅ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᖁᑎᖏᓐᓂᑦ ᐊᒥᒐᖅᓯᓗᐊᖁᓇᒋᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᖏᑦ ᖃᑦᑏᓐᓇᐅᑎᓐᓇᓱᓲᕆᓪᓗᓂᒋᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᐃᖃᑦᑕᖅᑐᑎᑦ ᐊᑭᓕᕆᐊᓕᓐᓂᑦ ᐊᑭᓖᓴᕋᐃᒍᓐᓇᕐᓂᓕᒫᖏᑦ ᒪᓕᑦᑐᒋᑦ ᑮᓇᐅᔭᓂᑦ ᐊᒥᐊᒃᑯᑐᐊᕋᐃᒻᒪᑕ.

15. ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᑮᓇᐅᔭᖁᑎᒋᔭᑦ ᐊᔾᔨᒌᙱᑦᑐᑦ (ᑲᔪᓯᔪᖅ)

46 | ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

ᑮᓇᐅᔭᕈᖅᑎᑦᑎᓇᓱᓪᓗᓂ ᐊᒃᓱᕈᕈᑏᑦ

ᑮᓇᐅᔭᕈᖅᑎᑦᑎᓇᓱᓪᓗᓂ ᐱᕈᑎᓂᑦ ᐊᒃᓱᕈᕈᑏᑦ ᐊᖅᑯᓵᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓖᒍᓐᓇᖏᑦᑐᒥᓂᐅᒐᐃᒻᒪᑕ ᐅᖓᑕᐅᔨᓯᒪᓪᓗᓂ ᐊᑭᓖᒋᐊᖃᕐᓂᑯᒥᓂᖏᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᑕᐃᒪᐃᒍᓐᓇᕆᕗᖅ ᐱᖁᑎᓂᑦ ᑮᓇᐅᔭᕈᖅᑎᑦᑎᓇᓱᓪᓗᑎᑦ ᑮᓇᐅᔭᖃᕐᕕᖏᓐᓂᓘᓐᓃᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᒃᓴᖃᕈᑎᑦ (ᓲᕐᓗ ᐅᖓᑕᐅᔨᓗᓂ ᑮᓇᐅᔭᑦ ᐊᒥᒐᖅᓯᓯᒪᑎᓪᓗᒋᑦ, ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᕈᑏᑦ ᐊᒻᒪᓗ ᐊᑭᓕᒃᓴᑦ). ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᐅᓚᑦᑎᓲᖅ ᑕᒪᒃᑯᓂᖓ ᑮᓇᐅᔭᕈᖅᑎᑦᑎᓇᓱᓪᓗᓂ ᐊᒃᓱᕈᕈᑎᓂᑦ ᐅᐊᑦᑏᓐᓇᖅᑐᑎᑦ ᓇᓚᐅᒃᑖᕐᓂᒃᑯᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ ᐊᑐᖅᑕᐅᕙᓪᓕᐊᔪᓪᓗ ᖃᐅᔨᓴᖅᑕᐅᖏᓐᓇᖅᑐᑎᑦ ᖃᐅᔨᒪᓇᑦᑎᐊᖁᓪᓗᒍ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ ᐱᖁᑏᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᐊᕐᒪᑕ ᐊᐅᓚᑦᑎᒍᑎᓄᑦ. ᑯᐊᐳᕇᓴᑉ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᒃᓴᖏᑦ ᐊᑭᓕᖅᑕᐅᓂᐊᕋᓱᒋᔭᕗᑦ ᐊᕐᕌᒍᑉ ᑐᖔᓂ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᓪᓗᒥ ᐅᑉᐱᕈᓱᙱᓚᑦ ᐊᒃᓱᕈᕐᓂᐊᕐᒪᑕ ᓯᕗᓂᒃᓴᒥ ᐊᑭᓕᖅᓱᖃᑦᑕᕆᐊᖃᓛᖅᑕᒥᓂᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᒃᓴᓂᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᑉᐱᕈᓱᑦᑐᖅ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐱᔪᓐᓇᑦᑎᐊᕐᓂᐊᕐᒪᑕ ᐱᓕᕆᕝᕕᑉ ᑮᓇᐅᔭᑉ ᐃᓯᖅᐸᓪᓕᐊᔪᖁᑎᖏᑎᒍᑦ, ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᑲᔪᖅᑐᖅᑕᐅᓂᖏᑎᒍᑦ ᐊᒻᒪᓗ ᓯᓚᑖᓂ ᐊᑐᕈᓐᓇᕐᓂᖏᑎᒍᑦ ᓲᕐᓗ ᐊᑐᕐᓗᑎᑦ ᐃᒡᓗᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖃᑦᑕᓛᕐᓂᐊᕋᓱᒋᔭᖏᑦ ᐊᑐᖅᑕᐅᓛᕐᓗᑎᑦ.

ᐊᐅᓚᑕᐅᓂᖏᑦ ᑯᐊᐳᕇᓴᑉ ᐃᓗᓕᖏᑦ ᐊᑦᑕᕐᓇᕈᑏᑦ, ᐋᖅᑭᓱᒃᓂᖏᑦ ᑐᙵᕕᖏᓐᓂ ᐊᐅᓚᑦᑎᒍᑎᖏᓐᓂᓪᓗ ᖃᓄᖅ ᓇᓗᓇᐃᖅᓯᒐᔭᕐᒪᖔᑕ ᖃᐅᔨᓴᕐᓗᑎᑦ ᐊᐅᓚᑦᑎᓗᑎᓪᓗ ᐊᑦᑕᕐᓇᕈᑎᓂᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᖅᑐᑦ ᖃᐅᔨᓴᖅᑕᐅᓲᖑᓪᓗᑎᑦ ᐊᐅᓚᑕᐅᓂᖏᑎᒍᑦ ᑐᑭᓯᓪᓗᑎᑦ, ᓇᓗᓇᐃᖅᓯᓪᓗᑎᑦ, ᖃᐅᔨᓇᓱᒃᑐᑎᑦ ᐊᒻᒪᓗ ᓄᖅᑲᑎᑦᑎᓇᓱᓲᖑᓪᓗᑎᑦ ᐊᑦᑕᓇᕐᓂᐊᕋᓱᒋᔭᐅᔪᓂᑦ, ᐅᐊᑦᑎᓲᖑᓪᓗᑎᓪᓗ ᐊᐅᓚᑦᑎᒍᑎᓂᑦ ᐊᒻᒪᓗ ᑐᓴᖅᑎᑦᑎᓲᓪᓗᑎᑦ ᓴᖅᑭᖅᑐᓂᑦ, ᐋᖅᑭᒃᑕᐅᓯᒪᕗᑦ ᑕᒪᒃᑯᐊᕈᓘᔭᐃᑦ ᐊᐅᓚᑦᑎᒍᑏᑦ ᐊᒻᒪᓗ ᕿᒥᕐᕈᔭᐅᕙᒃᑐᑎᑦ ᐊᕐᕌᒍᑕᒫᑦ.

ᐊᓯᔾᔨᖅᓯᒪᔪᖃᙱᓚᖅ ᐊᑦᑕᓇᖅᑐᒨᕐᓂᐊᕋᓱᒋᔭᐅᔪᓂᑦ ᐊᕐᕌᓂᐅᓚᐅᔪᒻᒪᓂᑦ ᐊᒻᒪᓗ ᐊᓯᔾᔨᖅᓯᒪᔪᖃᙱᓚᖅ ᐊᑦᑐᓇᖅᑐᓂᑦ ᖃᐅᔨᓴᕈᓯᕐᓂᑦ ᐊᑐᖅᑕᐅᓲᑦ ᐊᐅᓚᑕᐅᓪᓗᑎᑦ ᐊᑦᑕᕐᓇᕈᑎᐅᓂᐊᕋᓱᒋᔭᑦ.

16. ᐊᔾᔨᒌᙱᓐᓂᖏᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ

ᐃᓚᖏᑦ ᐊᒥᓲᓂᖏᑦ ᓈᓴᐅᑏᑦ ᓇᓕᒧᓐᓂᖏᓐᓄᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᕗᑦ, ᑕᐃᒪᐃᒋᐊᖃᕋᐃᒻᒪᑕ, ᒪᓕᖁᓪᓗᒋᑦ ᑕᒫᓂ ᐊᕐᕌᒍᒥ ᑭᒡᒐᖅᑐᐃᔾᔪᑎᖏᑦ.

15. ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᑮᓇᐅᔭᖁᑎᒋᔭᑦ ᐊᔾᔨᒌᙱᑦᑐᑦ (ᑲᔪᓯᔪᖅ)

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15 | 47

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦᐋᖅᑭᓱᖅᓯᒪᓂᖓ A

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᒃᓯᒪᓂᖏᑦ ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑏᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑎᓪᓗᒍ ᒫᑦᓯ 31

2015 2014

ᐃᒡᓗᐃᑦ ᓱᓇᒃᑯᑖᑦ

ᐃᒡᓗᑉ
ᐱᐅᓯᑎᑕᐅᒋᐊᕐᓂ

ᖓ

ᐊᓪᓚᕝᕕᒻᒥ

ᓱᓇᒃᑯᑖᑦ

ᐱᖁᑏᓪᓗ ᖃᕋᓴᐅᔭᑦ ᓄᓇᒃᑰᕈᑏᑦ ᑲᑎᑦᑐᒋᑦ ᑲᑎᑦᑐᒋᑦ

ᐊᑭᖏᑦ ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑎᕐᔪᐊᑦ

ᒪᑐᐃᕆᐊᙵᕐᓂᖓ ᐊᒥᓲᓂᖏᑦ 10,529,866 3,836,931 565,140 499,543 238,702 349,712 16,019,894 15,728,543

ᐃᓚᒋᐊᕈᑏᑦ 64,823 7,666 28,129 650 3,080 5,000 109,348 333,749

ᐊᓯᔾᔨᖅᓯᒪᓂᖏᑦ ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕕᖓᓂ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᐅᓚᑦᑎᒍᓐᓃᕐᓂᑦᑎᒍᑦ (2,903,869) (1,812,755) - - (17,190) (132,647) (4,866,461) (42,398)

ᒪᑐᒋᐊᕐᓂᖓᑕ ᐊᒥᓲᓃᖏᑦ 7,690,820 2,031,842 593,269 500,193 224,592 222,065 11,262,781 16,019,894

ᓄᐊᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᕙᓪᓕᐊᓂᖏᑦ

ᒪᑐᐃᕆᐊᙵᕐᓂᖓ ᐊᒥᓲᓂᖏᑦ (9,360,671) (3,561,061) (506,675) (455,304) (232,982) (310,202) (14,426,895) (14,153,065)

ᐊᑭᓕᖅᓱᖅᑕᐅᕙᓪᓕᐊᓂᖏᑦ (85,990) (12,138) (48,226) (9,598) (4,453) (15,186) (175,591) (308,318)

ᐊᓯᔾᔨᖅᓯᒪᓂᖏᑦ ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕕᖓᓂ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᐅᓚᑦᑎᒍᓐᓃᕐᓂᑦᑎᒍᑦ 2,781,573 1,576,979 - - 17,190 132,647 4,508,389 34,488

ᒪᑐᒋᐊᕐᓂᖓᑕ ᐊᒥᓲᓃᖏᑦ (6,665,088) (1,996,220) (554,901) (464,902) (220,245) (192,741) (10,094,097) (14,426,895)

ᑎᑎᖅᑲᑎᒍᑦ ᐊᒥᓲᓂᖏᑦ ᑮᓇᐅᔭᑦ 1,025,732 35,622 38,368 35,291 4,347 29,324 1,168,684 1,592,999

ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᕋᒃᓴᐅᓂᖏᑕ

ᐅᑭᐅᓄᑦ 10-20 ᐅᑭᐅᑦ 5 ᐅᑭᐅᑦ 5-10 ᐅᑭᐅᑦ 5 ᐅᑭᐅᑦ 1-2 ᐅᑭᐅᑦ 5 ᐅᑭᐅᑦ

24

48 | ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᓂᐅᕕᐊᒥᓃᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑎᓪᓗᒍ ᒫᑦᓯ 31

ᓴᓇᐅᒐᐃᑦ

ᓴᓇᙳᐊᒐᐃᓪᓗ

ᓂᖀᑦ

ᐃᖃᓗᐃᓪᓗ

ᑲᒻᐸᓂᐅᔪᑦ
ᓂᐅᕕᖃᑦᑕᐅᑎᑦᑕᐃᓕᒪᓂᖏᑦ

2015
ᐊᑐᖅᑕᒥᓃᑦ

2014
ᐊᑐᖅᑕᒥᓃᑦ

ᓂᐅᕕᐊᑦ

ᓂᖀᑦ ᐃᖃᓗᐃᓪᓗ 30,524 533,679 564,203 618,452

ᐃᖃᓗᐃᑦ - 1,578,972 1,578,972 2,163,429

ᓂᐅᕕᐊᖑᕙᓪᓕᐊᔪᑦ ᒪᓕᑦᑐᒋᑦ ᐊᑭᓕᐅᑏᑦ −

CSFL/PFL ᐱᓕᕆᖃᑎᒌᑦᑐᑦ - 500,000 500,000 671,935

ᐅᒥᖕᒪᒃ - - - 15,496

ᓴᓇᙳᐊᒐᐃᑦ 1,524,339 - 1,524,339 1,866,637

ᓱᓇᒃᑯᑖᑦ - 25,542 25,542 116,077

ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᖏᑦ - 4,097 4,097 910

ᑲᒻᐸᓂᐅᖃᑎᒌᑦᑐᑦ ᓂᐅᕕᖃᑦᑕᐅᑎᑦᑕᐃᓕᒪᓂᖏᓐᓄᑦ - (5,580) (288,753) (294,333) (254,991)

ᑕᒪᐃᓐᓂᑦ 1,554,863 2,636,710 (288,753) 3,902,820 5,197,945

ᐋᖅᑭᓱᖅᓯᒪᓂᖓ B

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15 | 49

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᑭᖏᑦ ᓂᐅᕕᐊᒃᓴᓕᐅᕐᓂᒧᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑎᓪᓗᒍ ᒫᑦᓯ 31

ᓴᓇᐅᒐᐃᑦ

ᓴᓇᙳᐊᒐᐃᓪᓗ

ᓂᖀᑦ
ᐃᖃᓗᐃᓪᓗ

ᑲᒻᐸᓂᐅᔪᑦ
ᓂᐅᕕᖃᑦᑕᐅᑎᑦᑕᐃᓕᒪᓂᖏᑦ

2015
ᐊᑐᖅᑕᒥᓃᑦ

2014
ᐊᑐᖅᑕᒥᓃᑦ

ᐊᑭᖏᑦ ᓂᐅᕕᐊᕆᔭᒥᓂᑦ

ᒪᑐᐃᕆᐊᙵᕈᑎᖏᑦ ᓱᓇᒃᑯᑖᑦ 1,889,813 827,684 2,717,497 3,396,353

ᓂᐅᕕᐊᕆᔭᑦ 854,169 1,231,058 2,085,227 1,918,787

ᓱᓇᒃᑯᑖᑦ ᓴᓇᔭᐅᒋᐊᕐᓂᖏᑦ ᓴᓇᔭᐅᓂᖏᓪᓗ 9,520 2,910 12,430 8,505

ᐊᑭᓕᐅᑏᑦ ᐳᓴᓐᑎᓂᑦ 7,984 - 7,984 27,184

ᓴᓇᔭᐅᓂᖏᓐᓄᑦ 413,396 525,773 939,169 1,089,269

ᐃᒡᓗᑉ ᐊᐅᓚᓂᖓᓄᑦ 117,895 473,058 590,953 642,593

ᐃᖃᓗᓕᕆᕕᑦ ᐋᖅᑭᐅᒪᑎᑕᐅᓂᖓ

ᓴᓇᔭᐅᒋᐊᕈᑎᖏ - 21,435 21,435 34,745

ᓴᓇᕐᕈᑎᓄᑦ ᐃᖏᕐᕋᔾᔪᑎᓄᓪᓗ ᐊᑭᓕᕆᐊᓖᑦ - 23,034 23,034 43,958

ᓂᕿᑉ ᐊᑦᑕᓇᖅᑕᐃᓕᖁᓪᓗᒋᑦ ᐱᓕᕆᓗᓂᓗ ᐊᑭᓕ - 13,437 13,437 1,505

ᐅᓯᔭᐅᓂᑦ ᐴᖅᑲᖅᑕᐅᓂᖏᑦ 54,414 336,969 391,383 757,085

ᓱᓇᒃᑯᑖᑦ ᐊᑐᕋᒃᓴᐅᒍᓐᓃᖅᑐᑦ/ᐊᑭᑭᓪᓕᒋᐊᖅᑐᑦ 6,846 - 6,846 3,809

ᒪᑐᒍᑎᖓ ᓱᓇᒃᑯᑖᓄᑦ (1,887,952) (643,992) (2,531,944) (2,717,497) ᑲᒻᐸᓂᐅᖃᑎᒌᑦ ᓂᐅᕕᖃᑦᑕᐅᑎᑦᑕᐃᓕᔾᔪᑎᖏᑦ - (5,580) (288,753) (294,333) (254,991)

ᖄᖓᒍᒃᑲᓐᓂᖅ: ᐊᑭᓕᒃᓴᑦ

ᐊᑭᓕᖅᓱᖅᑕᐅᕙᓪᓕᐊᓂ 37,119 87,311 124,430 154,052

ᑕᒪᐃᓐᓂᑦ 1,503,204 2,893,097 (288,753) 4,107,548 5,105,357

ᐋᖅᑭᓱᖅᓯᒪᓂᖓ C

50 | ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓂᖏᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᓂᐅᕕᐊᒃᓴᖃᕐᓗᓂ ᐊᐅᓚᑦᑎᓗᓂᓗ ᐊᑭᓕᕆᐊᓖᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑎᓪᓗᒍ ᒫᑦᓯ 31

ᓴᓇᐅᒐᐃᑦ
ᓴᓇᙳᐊᖅᑕᐅᓲᓪᓗ

ᓂᖀᑦ
ᐃᖃᓗᐃᓪᓗ

2015
ᐊᑐᖅᑕᒥᓃᑦ

2014
ᐊᑐᖅᑕᒥᓃᑦ

ᓂᐅᕕᐊᒃᓴᖃᕐᓗᓂ ᐊᑭᓕᕆᐊᓖᑦ

ᑎᑎᖅᑲᑎᒍᑦ ᓴᖅᑭᔮᖅᑎᑦᑎᓂᒃᑯᓪᓗ 103,161 4,119 107,280 78,299

ᐊᑭᓕᒃᓴᑐᖃᑦ (ᐊᑭᓕᖅᑕᐅᓯᒪᔪᑦ) 9,081 (6,349) 2,732 (18,664)

ᑲᑎᒪᔨᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ 78,286 24,750 103,036 149,388

ᑮᓇᐅᔭᒃᑯᕕᒻᒧᑦ ᐊᑭᓕᐅᑏᑦ ᕿᑐᕐᖏᐅᕈᑏᓪᓗ 39,793 17,375 57,168 72,483

ᐃᒪᕐᒥᐅᑕᓕᕆᔨᒃᑯᑦ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᑎᖏᑦ - 5,905 5,905 5,900

ᐅᓯᔭᐅᓂᖏᑦ ᖃᖓᑦᑕᐅᑎᖏᓪᓗ - - - 4,150

ᓇᓪᓕᐅᒃᑯᒫᑦ - - - 1,758

ᐱᖁᔭᓕᕆᓂᕐᒧᑦ 27,182 - 27,182 29,845

ᓚᐃᓴᓐᓯ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᕐᓂᖅ 10,357 17,328 27,685 16,105

ᑭᓱᑐᐃᓐᓇᕐᓄᑦ 779 4,989 5,768 907

ᐊᓪᓚᕕᒻᒧᑦ 85,133 23,556 108,689 87,936

ᓄᓇᓕᕋᓛᑦ - 17,183 17,183 16,382

ᖃᐅᔨᒪᔨᒧᑦ ᐊᑭᓕᐅᑎᕗᑦ 39,862 40,790 80,652 181,914

ᐃᒡᓗᒧᑦ 114,470 - 114,470 117,898

ᓴᓇᔭᐅᒋᐊᕐᓂᖏᑦ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᖏᑦ 39,846 56,361 96,207 110,595

ᑮᓇᐅᔾᔭᒃᓵᑦ ᐃᑲᔫᑏᓪᓗ 1,399,528 463,723 1,863,251 2,075,871

ᐅᖄᓚᐅᑏᑦ ᑐᓴᐅᒪᖃᑎᒌᑦᑐᓕᕆᓂᕐᒧᑦ 82,375 14,329 96,704 89,708

ᐱᓕᒻᒪᒃᓴᐃᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓖᑦ 14,651 - 14,651 21,201

ᑐᑭᓕᐅᖅᑕᐅᓂᖏᓐᓄᑦ 5,333 - 5,333 4,459

ᐊᐅᓪᓚᕈᑏᑦ 176,754 9,062 185,816 151,788

ᓄᓇᓯᐅᑎᓄᑦ 858 9,983 10,841 13,086

ᐱᓕᕆᐊᓄᑦ ᐊᑭᓕᒃᓴᑦ - 17,943 17,943 88,274

ᐊᒻᒪᓗᒃᑲᓐᓂᖅ: ᐊᑭᓕᖅᓱᖅᑕᐅᖃᑦᑕᕆᐊᓖᑦ

TCA-ᒧᑦ 45,741 47,022 92,763 154,266

ᑕᒪᐃᓐᓂᑦ 2,273,190 768,069 3,041,259 3,453,549

ᐋᖅᑭᓱᖅᓯᒪᓂᖓ D

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15 | 51

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

ᐋᖅᑭᓱᖅᓯᒪᓂᖓ E – ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐱᓕᕆᕝᕖᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᓲᑦ ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᖏᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑎᓪᓗᒍ ᒫᑦᓯ 31

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐅᕐᕕᐅᔭᕆᐊᓖᑦ
ᑎᒥᖓ

ᐱᖁᑏᑦ
ᐊᒥᓲᓂᖏᑦ

ᐊᑭᓕᒃᓴᑦ

ᐊᒥᓲᓂᖏᑦ

ᑮᓇᐅᔭᑦ
ᐃᓯᖅᐸᓪᓕᐊᔪᑦ
ᐊᒥᓲᓂᖏᑦ

ᐊᑭᓕᕆᐊᓖᑦ
ᐊᒥᓲᓂᖏᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ
ᒪᓕᒐᓕᐅᕕᒃ 3,921
ᐱᓕᕆᕝᕖᑦ
--‐ ᓄᓇᓕᓐᓂ ᒐᕙᒪᓄᓪᓗ ᐱᔨᑦᑎᕋᖅᑏᑦ
--‐ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ 2,923
--‐ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᓪᓗ 4,447 13,448 3,508 6,736
--‐ ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ 2,502 12,719
--‐ ᐊᕙᑎᓕᕆᔨᒃᑯᑦ 35,677 38,417 184,224 1,927
--‐ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᒐᕙᒪᓕᕆᔨᒃᑯᓪᓗ 22,155
--‐ ᐃᓚᒌᑦ ᐱᔨᑦᑎᕋᖅᑕᐅᓂᖏᑦ
--‐ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ 2,768 24,354 8,467 3,226
--‐ ᐋᓐᓂᐊᖅᑕᐃᓕᒪᔪᓕᕆᔨᒃᑯᑦ 29,111
--‐ ᒪᓕᒐᓕᕆᔨᒃᑯᑦ

ᓄᓇᕗᒥ ᑎᒥᐅᔪᑦ ᑯᐊᐳᕇᓴᓐ
ᓄᓇᕘᒥ ᓯᓚᑦᑐᓴᕐᕕᒃ
ᓄᓇᕘᒥ ᓇᒻᒥᓂᖃᖅᑐᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ ᑯᐊᐳᕇᓴᙵ
ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ
(ᐱᖃᓯᐅᑎᓪᓗᒋᑦ ᑲᒻᐸᓂᖁᑎᖏᑦ)

- - - -

ᓄᓇᕘᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ (ᐱᖃᓯᐅᔾᔭᐅᔪᑦ
ᓄᓇᓕᓐᓂ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ)
ᖁᓪᓕᖅ ᐊᐅᓚᔪᓐᓇᐅᑎᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓ 21,932 454,922

ᑮᓇᐅᔭᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᐃᓐᓇᐅᒪᑎᑕᐅᓲᑦ
ᐃᒥᐊᓗᓕᕆᓂᕐᒧᑦ ᑮᓇᐅᔭᑦ
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᑮᓇᐅᔭᑦ 60,695 155,206

ᐊᓯᖏᑦ ᐃᓄᓐᓂᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᑦ
ᐱᔨᑦᑎᕋᖅᑏᑦ ᑎᒥᖁᑎᖏᑦ
ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ
ᐃᓄᐃᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐱᔪᓐᓇᐅᑎᖏᓐᓄᑦ ᑲᑎᒪᔨᖏᑦ
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᑦᑕᓇᖅᑕᐃᓕᒪᔾᔪᑎᖏᑦ
ᑲᑎᒪᔩᑦ
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ
ᓄᓇᕘᒥ ᐃᒥᐊᓗᓕᕆᔨᒃᑯᑦ ᓚᐃᓴᓐᓯᑖᖅᑎᑦᑎᔩᑦ
ᑲᑎᒪᔨᖏᑦ
ᖁᓪᓕᖅ ᓄᓇᕘᒥ ᐊᕐᓇᐃᑦ ᑲᑎᒪᔨᖏᑦ
ᓂᕿᑦᑎᐊᕙᓕᕆᓂᕐᒧᑦ ᐅᓯᔭᐅᔾᔪᑎᖏᑦ ᐅᑭᐅᖅᑕᖅᑐᒧᑦ 35
ᑕᒪᐃᓐᓂ ᐱᓕᕆᖃᑎᒋᔭᐅᓲᑦ ᐱᓕᕆᕝᕖᑦ
ᑮᓇᐅᔭᓕᕆᖃᑎᒋᔭᐅᓲᑦ ᐊᒥᐊᒃᑯᖏᑦ $52,238 $158,846 $260,219 $622,017

52 | ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2014-15

ᓄᓇᕘᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

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ᑮᓇᐅᔾᔭᒃᓵᑦ. ᐃᖅᑲᓇᐃᔭᕐᓂᖅ. ᓇᒻᒥᓂᖃᕐᓂᖅ. | Income. Employment. Business. | Revenu. Travail. Affaires. Manikhaaqhautikhak Havaknikmut. Havaakhautikhanik. Naanmin’nilingni.

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