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ᖁᕕᐊᓱᑉᐳᖓ ᑐᓂᓯᔪᓐᓇᕋᒃᑭᑦ 2019-20 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖏᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ. ᑕᒫᓂ ᐊᕐᕌᒍᒥ ᑲᑐᔾᔨᖃᑎᒌᕗᑦ ᐊᓯᔾᔨᐸᓪᓕᐊᓯᒪᕗᖅ. ᑕᕝᕙᐅᕗᑏᓚᐅᖅᐸᕗᑦ ᑎᐅᕆ ᓂᑯᓪ, ᐊᖓᔪᖅᑳᖑᓚᐅᖅᓯᒪᔪᖅ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔨᒻᒪᕆᐅᓪᓗᓂ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᓂ ᖁᓖᑦ ᐊᕐᕌᒍᑦ ᐅᖓᑖᓄᑦ ᐊᑯᓂᐅᑎᒋᔪᖅ. ᑕᐃᑲᓂᔅᓴᐃᓐᓇᕐᓗ ᑐᙵᓱᐊᑎᑦᑎᓚᐅᕆᕗᒍᑦ ᒍᕆᐊᑎ ᖃᑯᑦᑎᓐᓂᕐᒥᒃ, ᐊᑯᓂᐅᔪᖅ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐅᖃᐅᔾᔨᒋᐊᖅᑎᐅᕙᓚᐅᖅᑐᖅ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᑦ, ᐊᖓᔪᖅᑳᕆᔭᐅᑲᐃᓐᓇᕐᓂᐊᓕᖅᑐᓂ. ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑎᓪᓗᒍ, ᐊᑐᓚᐅᖅᓯᒪᙱᑕᑦᑎᓐᓂᑦ ᐊᒃᓱᕈᕈᑎᖃᖅᓯᒪᓕᖅᐳᒍᑦ ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᐱᓪᓗᒍ. ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᐊᒻᒪᓗ ᑎᓴᒪᐅᔪᖅᑐᑦ ᓇᒻᒥᓂᖁᑎᖏᑦ ᒪᑐᓯᑲᐅᑎᒋᓚᐅᖅᓯᒪᔪᑦ
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ᑕᒫᓂ ᐅᑭᐅᕐᒥ, ᓴᓇᙳᐊᖅᑏᑦ ᐸᖕᓂᖅᑑᕐᒥ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᙳᐊᒐᖃᕐᕕᖓᒍᑦ ᐊᒻᒪᓗ ᓴᓇᙳᐊᖅᑏᑦ ᐊᕐᕕᐊᓂ ᑭᓗᒃ ᒥᖅᓱᕐᕕᖓᒍᑦ ᐱᓕᕆᐊᖃᖅᑐᒻᒪᕆᐅᓚᐅᖅᐳᑦ ᓄᕕᖅᓴᖅᑐᑎᑦ ᐸᖕᓂᖅᑑᑉ ᓇᓴᖏᖕᓂᑦ ᐊᑐᖅᑕᐅᒐᔭᕐᒪᑕ ᐃᓕᒌᑦ ᓄᓇᕗᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᙳᐊᕕᔾᔪᐊᕐᓂᖃᖅᑎᓪᓗᒋᑦ ᕙᐃᑦᕼᐅᐊᔅᒥ ᑕᐃᑲᓂ ᒫᑦᓯᐅᓚᐅᖅᓯᒪᔪᒥᒃ. ᐅᒡᒍᕐᓇᖅᐳᖅ, ᐱᙳᐊᖅᑏᑦ ᐊᑐᕈᓐᓇᖅᓯᓚᐅᖅᓯᒪᙱᑕᖏᑦ ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᐊᐃᑦᑑᑖᓗᖃᑦᑕᓕᖅᑎᓪᓗᒍ ᖁᔭᓈᖅᓯᓂᖃᖅᑎᑦᑎᓚᐅᖅᓯᒪᒻᒪᑦ ᐱᙳᐊᕕᔾᔪᐊᖅᑐᓂᑦ. ᑭᓯᐊᓂᓕ, ᓄᓇᑦᑕ ᑭᒡᓕᖏᖕᓂ ᒪᑐᓯᓚᐅᖅᓯᒪᒐᓗᐊᖅᑎᓪᓗᒍ ᖃᓂᒪᓐᓇᖅ, ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᖃᓄᐃᓕᐅᕆᐊᓯᓕᓚᐅᖅᓯᒪᔪᑦ, ᐅᖓᑖᓃᑦᑐᑦ 20 ᒥᖅᓱᖅᑏᑦ ᒥᖅᓱᖅᑐᑎᑦ 15,000-ᖑᔪᓂᑦ ᐊᕐᕕᐊᓂ ᑭᓗᒃ ᒥᖅᓱᕐᕕᖓᑎᒍᑦ ᐊᒻᒪᓗ 5000−ᖑᔪᓂᑦ ᐃᕙᓗ ᑲᖏᖅᖠᓂᕐᒥ ᒥᖅᓱᖅᑐᑎᑦ, ᑕᓗᖅ ᓴᓇᐅᒐᐃᑦ ᑎᒥᖓᑦ ᑕᓗᕐᔪᐊᕐᓂ ᐊᒻᒪᓗ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᙳᐊᕐᕕᖓᓂ ᐸᖕᓂᖅᑑᒥ ᓴᓇᓚᐅᖅᓯᒪᕗᑦ ᑮᓇᕐᒧᑦ ᒪᑐᐊᕐᓂᑦ ᓴᐳᔾᔭᐅᖁᓪᓗᒋᑦ ᐃᓄᖁᑎᕗᑦ ᖃᓂᒻᒪᒃᓴᕋᐃᒍᓐᓇᑐᒻᒪᕆᐅᔪᑦ. ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᖁᔭᓐᓇᒦᖅᐳᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᖕᓂᑦ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓂᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᓐᓇᓚᐅᕐᒪᑕ ᑐᑭᒧᐊᑦᑎᑎᓪᓗᑎᓪᓗ ᑕᒪᔅᓱᒥᖓ ᐱᒻᒪᕆᐅᔪᒥᒃ ᐱᓕᕆᐊᕐᒥᒃ. ᐊᒻᒪᓗ ᑭᓗᒃ ᐊᕐᕕᐊᓂ ᓴᓇᓚᐅᖅᓯᒪᒻᒥᔪᑦ ᐋᓐᓂᐊᕐᓇᙱᑦᑐᓕᕆᔨᒃᑯᓐᓄᑦ 80−ᓂᑦ ᐊᑐᓕᖅᑭᒐᒃᓴᓂᑦ ᐋᓐᓂᐊᕕᒻᒥ ᐊᓐᓄᕌᑦ ᐊᑐᖅᑕᐅᓲᓂ ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᐊᐃᑦᑑᑖᓘᖃᑦᑕᑎᓪᓗᒍ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᐱᒻᒪᕆᐅᔪᓂᑦ ᐃᑲᔪᖅᑐᐃᖏᓐᓇᓚᐅᖅᐳᑦ, ᐱᔨᑦᑎᕋᖅᐸᑦᑐᑎᓪᓗ ᐊᒻᒪᓗ ᐱᓕᒻᒪᒃᓴᐃᑎᑦᑎᕈᓘᔭᖅᐸᑦᑐᑎᑦ ᓄᓇᕗᒻᒥᐅᓄᑦ ᑕᒫᓂ ᐊᕐᕌᒍᒥ. ᒫᓐᓇᒫᕈᓗᒃ ᐅᖓᕙᕆᐊᖅᑎᓕᓚᐅᕆᕙᕗᑦ WAG@The Forks ᐱᓕᕆᐊᖓᑦ

ᐱᓕᕆᖃᑎᖃᖅᑐᑕ ᕕᓂᐱᒡ ᓴᓇᐅᒐᕐᓂᑦ ᑕᑯᔭᒐᖃᕐᕕᖓᓂᒃ ᐊᒻᒪᓗ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᓪᓗᑎᑦ ᐱᖓᓱᒃᑲᓐᓂᕐᓄᑦ ᐊᕐᕌᒍᓄᑦ ᐊᑯᓂᐅᓂᖃᕐᓂᐊᓕᖅᑐᓂ. ᓇᒦᕝᕕᒃᓴᖃᕐᓂᐊᕐᒪᑕ ᑕᑯᒃᓴᐅᑎᑕᐅᓗᑎᑦ ᓄᓇᕐᔪᐊᕐᒥ ᐱᔭᐅᔪᒪᓲᑦ ᐃᓄᐃᑦ ᓴᓇᐅᒐᖏᑦ
ᑲᓇᑕᑉ ᓂᒋᐊᓂ. ᐊᐅᓪᓚᑎᑦᑎᓚᐅᖅᓯᒪᒻᒥᔪᒍᑦ ᒥᖅᓲᑎᓂᑦ ᓴᓇᔨᒻᒪᕆᒃ ᕕᓂᐱᒡᒦᙶᖅᑐᖅ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᑎᑦᑎᓪᓗᓂ ᑕᓪᓕᒪᓂᑦ ᓄᓇᓕᐅᔪᓂᑦ−ᑲᖏᖅᖠᓂᖅ, ᖃᒪᓂ’ᑐᐊᕐ, ᐊᕐᕕᐊᑦ, ᓴᓪᓖᑦ ᐊᒻᒪᓗ
ᓇᐅᔮᑦ. ᓄᓇᓕᒻᒥᐅᑕᐅᔪᑦ ᓴᓇᒍᓐᓇᓚᐅᖅᑐᑦ ᒥᖅᓲᑎᒥᓂᒃ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᖅᑐᑎᑦ ᐃᑲᔫᑎᓂᑦ ᐱᐅᔪᒦᑎᑦᑎᖃᑦᑕᕐᓂᐊᕋᒥᒃ ᒥᖅᓲᑎᓂᑦ. ᐱᓕᒻᒪᒃᓴᐃᑎᑦᑎᕙᓚᐅᕆᕗᒍᑦ ᐃᓕᓐᓂᐊᑎᑦᑎᓪᓗᑕ ᑕᓗᖅ ᓴᓇᐅᒐᖏᑦ ᑕᓗᕐᔪᐊᓂ ᑕᑯᒃᓴᐅᑎᑦᑎᓪᓗᑎᑦ ᖃᓄᖅ ᓄᓇᕐᔪᐊᕐᒥ ᐱᔭᐅᔪᒪᓲᕐᓂᑦ ᐃᓅᔭᓕᐅᕈᓐᓇᕐᒪᖔᑕ, ᑕᓗᕐᔪᐊᕐᒥᐅᑦ ᑮᓇᐅᔾᔭᒃᓴᓂᖃᕈᓐᓇᖅᓯᓪᓗᑎᑦ. ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᐊᐃᑦᑑᑖᓘᖃᑦᑕᓕᖅᑎᓪᓗᒍ ᒪᑐᓯᒻᒪᑕ ᓄᓇᕗᒻᒥ, ᓂᐅᕕᖃᑦᑕᐃᓐᓇᕋᓱᐊᓚᐅᖅᐳᒍ ᐊᒥᓱᓂᑦ ᓴᓇᙳᐊᒐᕐᓂᑦ ᓂᐅᕕᕈᓐᓇᕐᓂᓕᒫᕗᑦ ᐊᑐᖅᑐᒍ ᐃᑲᔪᖅᑐᖅᑕᐅᖁᓪᓗᒋᑦ ᓄᓇᓕᒻᒥᐅᑦ ᓴᓇᙳᐊᖅᑎᖏᑦ ᒥᖅᓱᖅᑎᖏᓪᓗ ᐊᒃᓱᒻᒪᕆᐅᔪᖅ ᐊᓯᐅᔨᓯᒪᓕᖅᑐᑦ ᐳᓚᕋᖅᑐᓕᕆᖅ ᐊᓯᐅᔨᔭᐅᓂᖓᓄᑦ.

ᖁᔭᓐᓇᒦᕈᒪᒻᒪᕆᑉᐸᒃᑲ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑦ ᑯᐊᐳᕇᓴᓐ−ᒃᑯᓐᓂᑦ
ᐊᒻᒪᓗ ᑲᑎᒪᔨᐅᖃᑎᒃᑲ ᖁᔭᓐᓇᒦᖅᑐᒋᑦ. ᑐᙵᓱᐊᑎᒍᒪᒋᕙᕋ ᑯᓗᓛᖅ ᐱᑦᓯᐅᓛᖅ, ᑎᒃᑯᐊᖅᑕᐅᓚᐅᖅᓯᒪᔪᖅ ᑲᑎᒪᔨᒥᒃ ᐊᑐᐃᓐᓇᖅᑕᖃᙱᒃᑯᓂ ᑲᑎᒪᔨᐅᖃᑕᐅᖃᑦᑕᕐᓂᐊᖅᑐᖅ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ

ᑯᐊᐳᕇᓴᙵ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᔨᖏᖕᓄᑦ ᐊᒃᑑᕝᕙ 2019-ᖑᑎᓪᓗᒍ, ᐊᒻᒪᓗ ᐅᐱᒋᕙᒌᕈᒪᓪᓗᒍ ᕼᐃᐊᓚᓐ ᑲᓘᓐ, ᑎᒃᑯᐊᖅᑕᐅᒃᑲᓐᓂᓚᐅᖅᑐᖅ ᑲᑎᒪᔨᓄᑦ. ᖁᕕᐊᓱᙱᓐᓂᕗᖓ ᐃᓅᒍᓐᓃᓚᐅᕐᓂᖓᓄᑦ ᕆᐊᒥ ᕿᖅᑯᑦ ᑰᒑᕐᔪᖕᒥᐅᖅ, ᓴᐱᓕᔪᐃᑦᑑᓂᖓ, ᑐᑭᒧᐊᑦᑎᑦᑎᓂᖓ ᐊᒻᒪᓗ ᐅᖃᐅᓯᒃᓴᖃᕐᕕᒋᕙᓚᐅᖅᑕᖏᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᓄᑦ ᑭᖑᓂᖃᕐᓂᐊᖅᑐᑎᑦ.

ᑭᖑᓪᓕᖅᐹᒥ, ᐃᓕᓴᕆᔪᒪᕙᕋ ᑎᐅᕆᓐ ᓂᑯᓪ ᐊᒃᓱᒻᒪᕆᐊᓗᒃ ᐃᑲᔪᕐᓂᖃᓚᐅᕐᓂᖓᓄᑦ ᐊᖓᔪᖅᑳᖑᓪᓗᓂ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔨᒻᒪᕆᐅᓪᓗᓂ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᓄᑦ. ᓱᖅᑯᐃᓇᑦᑎᐊᖅᑐᑯᓗᒃᑯᑦ ᑕᐅᑐᙳᐊᒐᖓᑦ ᐊᒻᒪᓗ ᐊᒃᓱᕈᖅᑐᓂ ᐃᖅᑲᓇᐃᔭᖃᑦᑕᖅᓯᒪᓂᖓ ᐱᒻᒪᕆᐊᓘᓯᒪᕗᖅ ᑲᔪᓯᓂᖃᑦᑎᐊᕐᓂᑦᑎᓐᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᕗᑦ.

ᑎᑎᕋᖅᑐᖅ

ᑖᓄᓪᑦ ᕼᐊᕝᕕᐅᔭᖅ

2 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

ᑲᑎᒪᔩᑦ

ᒥᓂᔅᑕ ᑲᒪᒋᔭᓕᒃ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᓄᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᖅ ᑕᐃᕕᑎ ᐊᕿᐊᕈᖅ. ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᓄᑦ ᑲᑎᒪᔨᖏᑦ ᑎᒃᑯᐊᖅᑕᐅᓲᖑᖕᒪᑕ ᐱᖓᓱᓄᑦ ᐊᕐᕌᒍᓄᑦ ᐊᑯᓂᐅᑎᒋᔪᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓄᑦ ᐊᒻᒪᓗ ᑭᒡᒐᖅᑐᐃᓪᓗᑎᑦ ᓴᙱᔪᒥᒃ ᐱᓕᕆᖃᑕᐅᕈᓘᔭᖃᑦᑕᕐᓂᑯᑦ ᓄᓇᕗᒻᒥ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᐃᓄᖏᓐᓂᒃ. ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑲᑎᒪᔨᖏᑦ ᑲᑎᓚᐅᖅᓯᒪᔪᑦ ᐱᓱᖓᓱᐊᖅᑎᖅᑐᑎᑦ 2019‑20−ᒥ; ᒪᕐᕈᐊᖅᑎᖅ ᑲᑎᒪᓪᓚᑖᖅᑐᑎᑦ ᐊᒻᒪᓗ ᐊᑕᐅᓯᐊᖅ ᐅᖄᓚᐅᑎᒃᑯᑎᒍᑦ.

ᐃᓚᖓ 20 ᐱᖁᔭᕐᒥᒃ ᐋᖅᑮᕗᖅ ᐱᖓᓱᓂᒃ ᑲᑎᒪᔨᕋᓛᓂᒃ ᐃᒪᓐᓇᐅᔪᓂᒃ:

• ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓄᑦ ᐱᕈᖅᓴᔭᐅᓗᑎᑦ ᑲᑎᒪᔨᕋᓛᑦ
• ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑏᑦ ᑲᑎᒪᔨᕋᓛᖏᑦ
• ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᕋᓛᖏᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᓂᕈᐊᖅᓯᒪᕗᑦ ᐋᖅᑭᒃᑕᐅᖁᓪᓗᒍ ᐊᑕᐅᓯᖅ ᐊᐅᓇᑦᑎᔩᑦ ᑲᑎᒪᖏᑦ ᑲᑎᒪᔨᖏᑦ ᐅᑯᐊᖑᓪᓗᑎᑦ ᐃᒃᓯᕙᐅᑕᖓ ᑖᓄᓪᑦ ᕼᐊᕝᕕᐅᔭᖅ, ᐊᖓᔪᖅᑳᑉ ᑐᖏᓕᐊ ᔮᑲᕋᐃᔭᔅ ᑯᓄᒃ ᐊᒻᒪᓗ ᐊᓪᓚᑦᑎ ᓴᑭᐊᓯ ᓴᐅᓪᓗᐊᐱᒃ ᑲᒪᒋᔭᖃᕐᓂᐊᕐᒪᑕ ᐱᖓᓱᓂᒃ ᑲᑎᒪᔨᕋᓛᓂᒃ ᐋᖅᑭᒃᑕᐅᓯᒪᓪᓗᑎᑦ ᐱᖁᔭᕐᒥ. ᑲᒪᑎᓪᓗᒋᑦ
ᐱᓕᕆᐊᒃᓴᒥᓂᒃ ᐊᒻᒪᓗ ᐊᑐᓕᖁᔭᓕᐅᕐᓗᑎᑦ ᑲᑎᒪᔨᓕᒫᓄᑦ, ᐊᐅᓚᑦᑎᔩᑦ
ᑲᑎᒪᔨᖏᑦ ᑲᑎᒪᖃᑦᑕᕆᐊᓖᑦ ᐱᖓᓱᐊᖅᑎᖅ ᐊᕐᕌᒍᒥ ᐃᓱᓕᑦᑎᓚᐅᖅᑐᒥ.

2019-20−ᒥ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕆᓴᓐ ᑲᑎᒪᔨᖏᑦ
ᐅᑯᐊᖑᕗᑦ:

ᐃᓂᖓ ᓄᓇᓕᒃ ᑎᒃᑯᐊᖅᑕᐅᓂᖓ ᐱᒋᐊᕐᓗᒍ ᑎᒃᑯᐊᖅᑕᐅᓯᒪᓂᖓ ᐃᓱᓕᑦᑎᓛᖅᑐᖅ

ᑖᓄᓪᑦ ᕼᐊᕝᕕᐅᔭᖅ ᐃᒃᓯᕙᐅᑕᖅ ᖁᕐᓗᖅᑑᖅ ᒫᑦᓯ 09, 2018 ᒫᑦᓯ 08, 2021

ᔭᑲᕋᐃᔭᔅ ᑯᓄᒃ ᑲᑎᒪᔨ ᐃᒡᓗᓕᒃ ᒫᑦᓯ 09, 2018 ᒫᑦᓯ 08, 2021

ᓴᑭᐊᓯ ᓴᐅᓪᓗᐊᐱᒃ ᑲᑎᒪᔨ ᐸᖕᓂᖅᑑᖅ ᒫᑦᓯ 02, 2018 ᒫᑦᓯ 08, 2021

ᑯᓗᓛᖅ ᐱᑦᓯᐅᓛᖅ ᑲᑎᒪᔨ ᑭᒻᒥᕈᑦ ᒫᑦᓯ 09, 2018 ᒫᑦᓯ 08, 2021

ᕼᐃᐊᓚᓐ ᑲᓘᓐ ᑲᑎᒪᔨ ᐅᖅᓱᖅᑑᖅ ᑎᓰᕝᕙ 13, 2019 ᑎᓰᕝᕙ 12, 2021

ᑕᑦᓕ ᒪᐃᔅᑯ ᑲᑎᒪᔨ ᐃᖃᓗᐃᑦ ᒫᑦᓯ 09, 2018 ᒫᑦᓯ 08, 2021

ᔫᓇᔅ ᐋᕆᐊᒃ ᑲᑎᒪᔨ ᒥᑦᑎᒪᑕᓕᒃ ᒫᑦᓯ 09, 2018 ᒫᑦᓯ 08, 2021

ᒥᓂᔅᑕ

ᑲᑎᒪᔩᑦ

ᐊᖓᔪᖅᑳᖅ
ᐊᒻᒪᓗ
ᐊᐅᓚᑦᑎᔨᒻᒪᕆᒃ

ᓇᖕᒥᓂᖁᑎᓕᖕᓄᑦ
ᐅᖃᐅᔾᔨᒋᐊᖅᑎ
ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᑦ

ᐊᓪᓚᑦᑎ
ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ

ᐅᓯᓕᖅᓱᐃᔨ ᑎᑭᑦᑐᓂᓪᓗ

ᐊᓪᓚᒡᕕᒻᒥ ᐊᐅᓚᑦᑎᔨ

ᐊᐅᓚᑦᑎᔨ
ᓂᐅᕕᐊᒃᓴᓂᑦ
ᓴᖅᑭᔮᖅᑎᑦᑎᓂᕐᒧᑦ &
ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᓂᕐᒧᑦ
ᐊᕕᑦᑐᖅᓯᒪᓂᖓᑦ

ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕆᒃ
ᐊᖓᔪᖅᑳᖅ

ᓇᖕᒥᓂᖁᑎᓕᖕᓄᑦ
ᐅᖃᐅᔾᔨᒋᐊᖅᑎ
ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓂᕐᒧᑦ
ᐊᖑᓇᓱᖕᓂᖅ

3

ᑯᐊᐳᕇᓴᓐ ᐊᐅᓚᑕᐅᔾᔪᓯᖓᑕ

ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔨᖏᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ (“ᑯᐊᐳᕇᓴᓐ” ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ”) ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᕗᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖏᖕᓂᒃ ᑕᐃᔭᐅᓯᒪᓪᓗᑎᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐱ ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᖕᓄᑦ ᐱᖁᔭᖓᒍᑦ (“ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᖕᓄᑦ ᐱᖁᔭᖅ”) ᐊᒻᒪᓗ ᐊᐅᓚᓂᖃᓲᖅ ᐊᕕᑦᑐᖅᓯᒪᓂᖓᑦ IX ᑕᐃᑲᓂ ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᖕᓄᑦ ᐱᖁᔭᕐᒥ, ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ ᐱᖁᔭᖓ (“ᐱᖁᔭᖅ”) ᐊᒻᒪᓗ ᓇᒻᒥᓂᖃᖅᑐᑦ ᑯᐊᐳᕇᓴᙵ ᐱᖁᔭᖅ. ᐱᖁᔭᖅ ᐋᖅᑮᓯᒪᕗᖅ ᑭᒡᓕᖃᕐᓂᖏᖕᓂ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᐅᓚᓂᖃᕐᕕᒋᒋᐊᓕᖏᖕᓂ.

ᐱᓇᓱᐊᒐᕗᑦ (“ᐱᖁᔭᖅ”)

ᐊᑐᓕᖅᑎᑕᐅᓗᑎᑦ, ᐋᖅᑭᒃᑕᐅᓗᑎᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᒃᓴᖏᖕᓂᒃ ᑲᒪᓗᑎᑦ
ᑲᒻᐸᓂᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑯᐊᐳᕇᓴᐅᔪᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓱᐃᓗᑎᑦ,
ᐱᕙᓪᓕᐊᓕᖅᑎᑦᑎᓗᑎᑦ, ᐊᐅᓚᑦᑎᓗᑎᑦ, ᐊᐅᓚᑦᑎᓗᑎᑦ ᐊᒻᒪᓗ
ᐱᓕᕆᐊᒃᓴᖏᑦ ᑲᒪᒋᔭᐅᓗᑎᑦ, ᑲᒪᒋᔭᖃᓪᓚᑦᑖᕐᓗᑎᑦ ᐊᓯᐊᑎᒍᓪᓘᓐᓃᑦ, ᑯᐊᐳᕇᓴᐅᔫᑉ ᐃᓗᐊᒍᑦ ᐃᒪᓐᓇᐅᓕᕈᓐᓇᓕᖅᑎᑦᑎᖁᓪᓗᒋᑦ:

• ᐃᖅᑲᓇᐃᔮᒃᓴᓂᒃ ᓴᕿᑦᑎᓗᑎᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔾᔭᒃᓴᑎᑦᑎᓗᓂ
ᓄᓇᕗᒻᒥᐅᑕᓄᑦ, ᐱᓗᐊᖅᑐᒥᒃ ᒥᑭᓂᖅᓴᓂᑦ ᓄᓇᓕᐅᔪᓂᑦ

• ᓇᒻᒥᓂᖁᑎᓖᑦ ᐊᒥᓱᕈᖅᐸᓪᓕᐊᓗᑎᑦ ᓄᓇᕗᒻᒥ, ᐊᒻᒪᓗ

• ᐱᕙᓪᓕᐊᔪᓕᕆᕙᑦᑐᑦ ᐊᔾᔨᒌᙱᓕᖅᑎᑕᐅᓇᓱᐊᕐᓗᑎᑦ
ᐊᓯᔾᔨᖅᑕᓗᐊᙱᓪᓗᑎᓪᓗ.

ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓗᑎᑦ ᓇᒻᒥᓂᖁᑎᓕᖕᓂᒃ
ᐃᒪᓐᓇᐃᓕᐅᖅᑎᑦᑎᓇᓱᐊᕐᓂᐊᕐᒪᑕ:

• ᐱᕈᖅᐸᓪᓕᐊᑎᑦᑎᓗᑎᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᓂᒃ, ᐊᒻᒪᓗ

• ᐱᕙᓪᓕᐊᕙᑦᑐᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑐᑎᑦ ᐊᔾᔨᒌᙱᑦᑐᒡᒍᑕᐅᖁᓪᓗᒋᑦ
ᐊᒻᒪᓗ ᐊᓯᔾᔨᖅᑕᓗᐊᙱᓪᓗᑎᑦ

ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᐱᓇᓱᖓᒐᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᑕ ᓴᖅᑭᔮᕐᔫᑎᓪᓗᒋᑦ.

ᑕᐅᑐᙳᐊᖅᑕᕗᑦ ᐊᑐᕈᒪᓛᖅᑕᕗᑦ

ᑲᒪᑦᑎᐊᓲᖑᕗᒍᑦ ᐊᒻᒪᓗ ᓴᖅᑭᔮᖅᑎᑎᓪᓗᑕ; ᐅᑉᐱᕈᓱᒃᑲᑦᑕ ᐃᖅᑲᓇᐃᔭᕐᓂᖅ ᐊᒻᒪᓗ ᑮᓇᐅᔾᔭᒃᓴᑎᑦᑎᒐᓱᐊᓕᕐᓂᖅ ᐱᐅᔪᒃᑯᑦ ᐊᑦᑐᐃᓂᖃᓲᖅ ᐃᓅᓯᖃᑦᑎᐊᓂᕐᒥᒃ ᐊᒻᒪᓗ ᖃᓄᐃᙱᓂᖅᓴᐅᓕᖅᑐᑎᑦ ᓄᓇᓖᑦ. ᐃᖅᑲᓇᐃᔮᒃᓴᓂᑦ ᓴᖅᑭᑎᑦᑎᖃᑦᑕᕐᓂᖅ ᐊᒻᒪᓗ ᓴᖅᑭᔮᖅᑎᑦᑏᓐᓇᕐᓂᖅ ᖃᐅᔨᓴᖅᑕᐅᖃᑦᑕᓂᐊᖅᑐᖅ ᐊᒻᒪᓗ ᓇᓗᓇᐃᒃᑯᑕᐅᓂᐊᖅᑐᓂ ᑲᔪᓯᓂᖃᑦᑎᐊᓂᑦᑎᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᑦᑎᐊᖏᓐᓇᓕᕐᒪᑕ ᐃᓄᐃᑦ.

ᐱᓇᓱᐊᒐᕗᑦ

ᑲᒪᑦᑎᐊᓂᒃᑯᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓗᑕ ᓄᓇᕗᒻᒥ
ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᕕᐅᖃᑦᑕᓂᐊᖅᑐᓂᑦ, ᓲᕐᓗᒃ ᐃᖃᓗᓕᕆᓂᖅ, ᐃᓕᖅᑯᓯᓕᕆᓂᖅ ᐊᒻᒪᓗ ᐳᓚᕋᖅᑐᓕᕆᓂᖅ ᐃᑲᔪᓲᖑᒻᒪᑕ ᐃᖅᑲᓇᐃᔮᖅᑖᑎᑦᑎᓪᓗᑎᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔾᔭᒃᓴᓕᐅᖅᑎᑦᑎᓲᖑᓪᓗᑎᑦ ᓇᒻᒥᓂᖃᖅᑐᓂᑦ, ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᓇᓱᐊᖅᐸᑦᑐᑦ
ᐊᔾᔨᒌᙱᑎᑕᐅᓇᓱᐊᖅᑐᑎᑦ ᐊᓯᔾᔨᓗᐊᖅᑕᐃᓕᑎᑕᐅᓪᓗᑎᓪᓗ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᖅᓴᐅᓗᑕ ᓄᓇᓕᕋᓛᖑᓂᖅᓴᓂ ᓄᓇᕗᒻᒥ.

4 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ ᐊᖓᔪᖅᑳᖃᕐᕕᖓ

ᐊᕐᕌᒍᑕᒫᑦ ᓇᐃᓈᖅᓯᒪᓂᖏᑦ 2020 2019

ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ $2.08 ᒥᓕᐊᓐ $1.66 ᒥᓕᐊᓐ

ᑕᒪᐃᓐᓂ ᐊᑭᓕᕆᐊᓖᑦ $1.77 ᒥᓕᐊᓐ $1.45 ᒥᓕᐊᓐ

ᐊᕐᕌᒍᑕᒫᑦ ᖃᑭᒍᑎᖏᑦ $305,200 $206,000
ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᓴᖅᑭᖅᑐᑦ

ᐃᖅᑲᓇᐃᔮᕆᔭᐅᖏᓐᓇᑐᓪᓘᓐᓃᑦ 5.00 5.00

ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓪᓗᐊᓂᖏᑦ - ᐊᐅᓚᓂᖏᑦ* $1.45 ᒥᓕᐊᓐ $1.45 ᒥᓕᐊᓐ

ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓪᓗᐊᕐᓂᖏᑦ − ᐊᑭᑐᔫᑏᑦ* $57,900 $4,000

*(ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓪᓗᐊᕐᓂᖏᑦ ᐱᖃᓯᐅᔾᔭᐅᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓂᒃ)

ᐊᖓᔪᖅᑳᕆᔭᐅᑲᐃᓐᓇᖅᑐᖅ & ᓇᖕᒥᓂᖁᑎᓕᖕᓄᑦ ᐅᖃᐅᔾᔨᒋᐊᖅᑎ (ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᑦ)
ᒍᕆᐊᑎ ᖃᑯᑦᑎᓐᓂᖅ (ᑳᓐᑐᕌᒃᑖᕈᓐᓇᓚᐅᕆᕗᑦ)

ᑮᓇᐅᔭᓕᕆᔨᖕᒪᕆᒃ ᐊᖓᔪᖅᑳᖅ
ᕙᓚᔨ ᕋᒪᒫᓂ CF, CMA, CPA, FIPA (AUS), CGAP, CFSA, CIA; CMA, CRMA (USA), FCMA; FCA (IN), FAIA, MCSI (UK), MBA

ᑮᓇᐅᔭᓕᕆᔨ
ᕗᕆᐊᓐᑕ ᑕᕐᕋᓕᒃ

ᓇᖕᒥᓂᖁᑎᖃᖅᑐᓄᑦ ᐅᖃᐅᔾᔨᒋᐊᖅᑎ

(ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑐᑎᑦ ᐊᖑᓇᓱᓲᓄᑦ)
ᐃᓐᓄᒃᑕᐅᓯᒪᙱᑦᑐᖅ

ᑮᓇᕐᒧᑦ ᑕᓗᐊᓕᐅᖅᑐᑦ ᑭᓗᒃ−ᖕᒥ ᓄᕙᒡᔪᐊᕐᓇᖅ−19 ᐊᐃᑦᑑᑖᓘᖃᑦᑕᑎᓪᓗᒍ

ᒥᖅᓱᖅᑎᕗᑦ ᐱᓕᕆᐊᖃᕈᓘᔭᖅᐸᓚᐅᖅᐳᑦ ᑮᓇᕐᒧᑦ ᒪᑐᐊᓕᐅᖅᑐᑎᑦ ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᐊᐃᑦᑑᑖᓘᖃᑦᑕᑎᓪᓗᒍ. ᖃᓄᐃᓕᐅᕆᐊᓯᓕᓚᐅᖅᓯᒪᔪᑦ ᐅᖓᑖᓃᑦᑐᑦ 20 ᒥᖅᓱᖅᑏᑦ ᓄᓇᕗᒻᒥ ᓴᓇᓪᓗᑎᑦ ᐊᑐᓕᖅᑭᒐᒃᓴᓂᑦ ᑮᓇᕐᒧᑦ ᒪᑐᐊᕐᓂᑦ ᓂᐅᕕᐊᕆᔭᐅᔪᓐᓇᖅᑐᑦ ᑲᒻᐸᓂᖁᑎᑦᑎᓐᓂᑦ ᓂᐅᕕᕐᕕᖏᖕᓂ ᓄᓇᕗᓕᒫᕐᒥ.

ᐅᑭᐅᖃᖅᑐᑦ 11-ᓂᑦ ᑎᑭᑦᑐᒍ 55-ᓄᑦ ᒥᖅᓱᖅᑏᑦ ᐱᓕᕆᐊᖃᕈᓘᔭᓚᐅᖅᐳᑦ
ᓄᓇᕗᓕᒫᕐᒥ ᓴᓇᓪᓗᑎᑦ ᑮᓇᕐᒧᑦ ᒪᑐᐊᕐᓂᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᖕᓄᑦ
ᓄᓇᕗᓕᒫᕐᒥ.

ᐱᓕᕆᐊᕐᒥ ᐅᖃᐅᓯᐅᔭᕆᐊᓕᑦ:

• ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᑦ
ᐱᓕᕆᖃᑎᖃᕆᐊᓯᓚᐅᖅᑐᑦ ᑖᔅᓱᒧᖓ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᓂᒃ ᐊᒻᒪᓗ ᑲᒻᐸᓂᖁᑎᖏᑦ ᒥᖅᓱᕐᕕᐅᔪᑦ ᐊᕐᕕᐊᓂ, ᑲᖏᖅᖠᓂᖅ, ᑕᓗᕐᔪᐊᖅ ᐊᒻᒪᓗ ᐸᖕᓂᖅᑑᕐᒥ.
• ᐅᓪᓗᒧᑦ ᑎᑭᑦᑐᒍ, ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᑦ
ᐱᓯᒪᓕᖅᑐᑦ ᐊᒻᒪᓗ ᑐᓂᐅᖅᑲᐃᓯᒪᓕᖅᑐᑦ ᑲᑎᓕᒫᖅᑐᒋᑦ
14,700-ᓂᑦ ᐅᐊᓴᕋᒃᓴᓂᑦ ᐊᑐᓕᖅᑭᒃᑕᐅᔪᓐᓇᖅᑐᓂᓪᓗ ᑮᓇᕐᒧᑦ ᒪᑐᐊᕐᓂᑦ ᓄᓇᕗᒻᒥ ᓄᓇᓕᖏᖕᓄᑦ, ᑲᑐᔾᔨᖃᑎᒌᓄᑦ ᐱᒻᒪᕆᐅᔪᓂᑦ ᐱᔨᑦᑎᕋᖅᑎᓄᑦ, ᖃᖓᑕᓲᓕᕆᔨᓄᑦ, ᓇᖕᒥᓂᖁᑎᖃᖅᑐᓄᑦ, ᐊᐅᓪᓚᐸᑦᑐᓄᑦ, ᓂᐳᑯᕐᕕᓄᑦ ᐊᒻᒪᓗ ᐃᓄᑐᐊᒃᑯᕕᖕᓄᑦ ᐊᒻᒪᓗ ᐋᓐᓂᐊᕐᕕᓄᑦ ᓄᓇᕗᒻᒥ. ᖄᖓᒍᒃᑲᓐᓂᖅ 300-ᒃᑲᓐᓂᐅᔪᑦ ᑮᓇᕐᒧᑦ ᒪᑐᐊᑦ ᓂᕆᐅᒋᔭᕗᑦ ᐊᐅᓪᓚᖅᑎᑕᐅᓛᕋᒥᒃ ᑐᓂᐅᖅᑲᖅᑕᐅᓗᑎᑦ ᐱᓇᓱᐊᕈᓯᐅᓂᐊᖅᑐᓂᑦ. ᑕᒪᓐᓇ ᐃᓱᓕᑦᑎᓂᖃᓕᕋᔭᖅᑐᖅ ᐱᓕᕆᕝᕕᑉ ᐱᓕᕆᐊᖓᓂᒃ ᓴᓇᓗᑎᑦ ᐊᒻᒪᓗ ᐊᒃᖃᙱᑦᑐᒃᑯᑦ ᑐᓂᐅᖅᑲᐃᓗᑎᑦ

15,000−ᓂᑦ ᐊᑐᓕᖅᑭᒐᒃᓴᓂᑦ ᑮᓇᕐᒧᑦ ᒪᑐᐊᕐᓂᑦᓄ ᓄᓇᕗᒻᒥ.
• ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᑦ ᑭᓇᐅᔭᕐᓂᑦ

ᐊᑐᓚᐅᖅᑐᑦ ᑲᑎᓕᒫᖅᑐᒋᑦ $105,900−ᓂᑦ ᐱᓕᕆᕝᕕᒻᒧᑦ ᐱᓕᕆᐊᖓᓂᒃ ᑮᓇᐅᔭᖃᖅᑎᑎᓪᓗᑎᑦ ᑖᔅᓱᒧᖓ ᐱᓕᕆᐊᕐᒧᑦ.

• ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᑦ ᐊᑭᓖᓚᐅᕐᒥᔪᑦ

ᐃᒪᓐᓇᐸᓗᓐᓂᒃ $10,000−ᕌᖅᑐᓂᑦ ᐅᓯᔭᐅᔾᔪᑎᖏᖕᓄᑦ ᐊᑭᖏᑦ ᐊᐅᓪᓚᖅᑎᑕᐅᓪᓗᑎᑦ ᑮᓇᕐᒧᑦ ᒪᑐᐊᑦ.
• ᐱᓕᕆᐊᖅ ᑮᓇᐅᔾᔭᒃᓴᓂᖃᖅᑎᑦᑎᓚᐅᖅᐳᖅ ᑲᑎᓕᒫᖅᑐᒋᑦ 45-ᖑᔪᑦ
ᒥᖅᓱᖅᑎᓂᑦ ᓄᓇᓕᐅᔪᓂᑦ ᐊᕐᕕᐊᑦ, ᑲᖏᖅᖠᓂᖅ, ᐃᒡᓗᓕᒑᕐᔪᒃ, ᑕᓗᕐᔪᐊᖅ ᐊᒻᒪᓗ ᐸᖕᓂᖅᑑᖅ.
• ᑮᓇᕐᒧᑦ ᒪᑐᐊᑦ ᐊᐅᓪᓚᖅᑎᑕᐅᓚᐅᖅᐳᑦ ᑕᒪᐃᓐᓄᑦ ᓄᓇᕗᒻᒥ
ᓄᓇᓕᓕᒫᖏᖕᓄᑦ ᐊᒻᒪᓗᑦᑕᐅᖅ ᐃᓄᑐᖃᒃᑯᕕᖕᓄᑦ ᐊᐅᓪᓚᖅᓯᒪᔪᓂᑦ ᓄᓇᕗᒻᒨᓛᖅᑐᓂᑦ.
• ᐱᓕᕆᐊᖅ ᐃᑲᔪᓚᐅᖅᐳᖅ ᓄᓇᕗᒻᒥ ᑐᐊᕕᕐᓇᖅᑐᒃᑯᑦ ᐃᓄᐃᑦ
ᓴᐳᑎᒍᑎᒃᓴᖏᖕᓂᑦ ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᐊᐃᑦᑑᑖᓘᖃᑦᑕᑎᓪᓗᒍ.
• ᐱᓕᕆᐊᖅ ᐃᑲᔪᓚᐅᖅᐳᖅ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᖓᔪᖅᑳᖓᓂᒃ
ᓄᓇᕗᒻᒥ ᑐᐊᕕᕐᓇᖅᑐᓂᑦ ᓴᓂᕐᕙᐃᓯᒪᓗᑎᑦ 1,500−ᓂᑦ ᑮᓇᕐᒧᑦ ᒪᑐᐊᕐᓂᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᑲᐅᑎᒋᒐᔭᖅᑐᑦ ᐊᐃᑦᑐᐃᔪᒻᒪᕆᐅᖃᑦᑕᓕᕈᑎᑦ ᓄᕙᒡᔪᐊᕐᓇᖅ-19−ᒥᒃ ᓄᓇᕗᑦ ᓄᓇᓕᖓᓂ.
• ᐱᓕᕆᐊᖅ ᐱᓪᓗᒍ ᓂᐅᕕᖅᑐᖃᖃᑦᑕᕆᐊᓯᑎᑦᑎᓕᓚᐅᖅᐳᖅ

ᐅᑯᐊ ᓂᐅᕕᖅᑐᑎᑦ ᒐᕙᒪᒃᑯᑦ, ᐅᔭᕋᓐᓂᐊᖅᑏᑦ ᑲᒻᐸᓂᖏᑦ,
ᓄᓇᓖᑦ ᒐᕙᒪᖏᑦ ᐊᒻᒪᓗ ᐊᓯᒃᑲᓐᓂᖏᑦ. ᑕᒪᓐᓇ ᐃᑲᔪᕋᔭᖅᑐᖅ ᒥᖅᓱᖅᑎᓂᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑕ ᑲᒻᐸᓂᖁᑎᖏᖕᓂᑦ ᑮᓇᐅᔾᔭᒃᓴᓂᖅᓴᐅᓕᖅᑎᑎᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐃᑲᔫᓯᐊᖅᑖᑎᑦᑎᓂᖅᓴᐅᓕᖅᑐᑎᑦ, ᐊᑯᓂᐅᔪᒧᑦ. ᑭᓗᒃ ᑎᒥᖓᑦ
ᐊᕐᕕᐊᓂ ᑳᓐᑐᕌᒃᑦᑖᕈᓐᓇᓚᐅᕆᕗᖅ ᓴᓇᓪᓗᑎᑦ ᐋᓐᓂᐊᕐᕕᒻᒥ ᐊᓐᓄᕌᑦ ᐊᑐᖅᑕᐅᓲᑦ ᓄᓇᕗᑉ ᐋᓐᓂᐊᕐᕕᖓᓄᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019-2020 5

ᐃᖅᑲᓇᐃᔮᖅᑖᑎᑦᑎᓂᖅ

ᐅᑯᐊ ᐊᑖᓂ ᑎᑎᕋᖅᓯᒪᔪᑦ ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᓴᖅᑭᓚᐅᖅᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᖏᓐᓇᓚᐅᖅᑐᑦ 2019-2020 ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᖓᓂ. ᑖᒃᑯᐊ ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᓴᖅᑭᖅᑎᑕᐅᓂᖏᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᖏᓐᓇᕐᓂᖏᑕ ᐊᒥᓲᓂᖏᑦ ᐊᔾᔨᖃᖅᑐᑦ ᑯᐊᐳᕇᓴᐅᑉ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᖏᑦ ᐊᒻᒪᓗ ᐊᓯᕈᓘᔭᖏᖕᓄᑦ ᑐᑭᒧᐊᕈᑎᖏᑦ, ᑐᑭᑖᖅᑎᑦᑎᓯᒪᓪᓗᑎᑦ ᐃᒪᓐᓇ:
• ᐃᖅᑲᓇᐃᔮᓪᓚᒃᑖᑦ 50 ᐱᓇᓱᐊᕈᓰᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐊᕐᕌᒍᒥ ᐅᕝᕙᓘᓐᓃᑦ 1,500 ᐃᑲᕐᕋᑦ ᐃᖅᑲᓇᐃᔭᕐᓇᑦ ᐊᕐᕌᒍᒧᑦ
• ᐃᖅᑲᓇᐃᔮᕆᔭᐅᕙᒃᑐᓂᑦ ᓴᖅᑭᑎᑦᑎᓯᒪᓕᕐᓂᖏᑦ ᐃᒪᓐᓇᓂᒃ ᑮᓇᐅᔾᔭᒃᓴᔪᑦ $37,997 ᐊᑭᓕᖅᑕᐅᓲᑦ ᐊᕐᕌᒍᒥ ᑖᒃᑯᓄᖓ ᐃᓄᖕᓄᑦ ᓲᕐᓗᒃ ᓴᓇᙳᐊᖅᑎᓄᑦ,
ᐊᖑᓇᓱᒃᑎᓄᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑎᓄᑦ

• ᐊᓯᐊᑎᒍᑦ ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑐᑦ ᐃᒪᓐᓇᓂᒃ ᑮᓇᐅᔾᔭᒃᓴᔪᑦ $37,997 ᐊᑭᓕᖅᑕᐅᓪᓗᓂ ᐊᕐᕌᒍᒧᑦ ᐊᓯᐊᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᒧᑦ ᑭᓯᐊᓂᓕ ᓴᖅᑭᓯᒪᔪᑦ ᓄᓇᕗᑦ
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑕ ᐱᓕᕆᐊᖏᑎᒍᑦ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᕈᑎᖏᑎᒍᑦ

ᖃᑭᔾᔪᑎᒃᓴᓄᑦ

ᐃᖅᑲᓇᐃᔮᖅ-
ᑖᓪᓚᑦᑖᖅᑐᑦ

ᐃᖅᑲᓇᐃᔮᑦ
ᓴᖅᑭᖅᑎᑕᖏᑦ

ᐊᓯᐊᑎᒍᑦ ᐃᖅᑲᓇᐃ-
ᔮᖅᑖᕐᓂᖏᑦ

ᑲᑎᓕᒫᖅᑐᒋᑦ
ᐃᖅᑲᓇᐃᔮᑦ 2020

ᑲᑎᓕᒫᖅᑐᒋᑦ
ᐃᖅᑲᓇᐃᔮᑦ 2019
ᑲᒻᐸᓂᒋᔭᐅᔪᑦ
ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖏᑦ ᑎᒥᖓ 8.85 6.92 - 15.77 11.94
ᕿᑎᕐᒥᐅᑦ ᓂᕿᖏᑦ ᑎᒥᖓ 7.30 2.92 - 10.22 9.35
ᐃᕙᓗᒃ ᑎᒥᖓ. 1.30 2.78 - 4.08 7.27
ᔨᐊᓯ ᐅᓈᖅ ᑎᒥᖓ 5.10 1.65 - 6.75 5.76
ᑭᓗᒃ ᑎᒥᖓ 3.67 0.61 - 4.28 4.23
ᑕᓗᖅ ᓴᓇᐅᒐᐃᑦ ᑎᒥᖓ 1.00 0.96 - 1.96 2.61
ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ ᑎᒥᖓ 8.68 5.90 - 14.58 15.08

ᑮᓇᐅᔭᓕᐅᕈᑎᒋᔭᐅᓇᓱᐊᖅᑐᑦ ᑮᓇᐅᔭᖃᖅᑎᑎᓪᓗᑎᑦ
ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᓕᒌᑦ ᑎᒥᖓ - 29.06 29.06 30.26
ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ - - 6.19 6.19 13.72
ᑐᑯᒫᖅ ᑐᔪᕐᒥᕕᒃ ᑎᒥᖓ - - 2.59 2.59 3.74
ᓄᓇᕗᒻᒥ ᐆᒪᔪᕐᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ ᑎᒥᖓ - - 2.22 2.22 4.26
CHOU ᐱᓕᕆᔨᒻᒪᕇᑦ & ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ - - 1.60 1.60 2.51
ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖓᑦᑕᖅᑎᑕᐅᓲᑦ ᑎᒥᖓ - - 2.11 2.11 2.91
ᐱᓕᕆᐊᑦ
ᕕᓂᐲᖕᒥ ᐃᓄᐃᑦ ᓴᓇᖑᒐᖏᓐᓂᒃᑦ

ᑕᑯᔭᒐᖃᕐᕕᒃ - - 2.80 2.80 4.21

ᓄᓇᕗᒻᒥ ᕿᕕᐅᑦ ᑎᒥᖓ - - 0.09 0.09 0.47
ᐃᖃᓗᒃᐱᒃ ᐃᖃᓗᓕᕆᕕᒃ - - - - 0.76
ᑲᑎᑦᑐᒋᑦ 35.90 21.74 46.66 104.30 119.08

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ 5.00 14.00 - 19.00 20.50

ᑲᑎᓕᒫᖅᑐᒋᑦ 40.90 35.74 46.66 123.30 139.58

6 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

ᑮᓇᐅᔭᑦ ᖃᑭᔾᔪᑎᒃᓴᓕᐊᑦ ᐊᑑᑎᖃᕈᓐᓇᓲᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ ᑮᓇᐅᔭᓂᒃ ᐊᑐᓲᑦ
ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᑦ ᐊᐅᓚᔾᔪᑎᒃᓴᖏᑕ ᐊᑭᑐᔫᑎᖏᖕᓄᑦ
(ᐃᓚᒋᔭᔾᔪᑎᖏᑦ) ᓄᓇᕗᒻᒥ ᑐᙵᕕᓖᑦ ᑲᒻᐸᓂᐅᔪᓂᒃ ᐃᖅᑲᓇᐃᔮᖅᑖᑎᑦᑎᒍᓐᓇᑐᒻᒪᕆᐅᓲᑦ ᐊᒻᒪᓗ
ᑮᓇᐅᔾᔭᒃᓴᒍᓐᓇᓕᖅᑎᑦᑎᒍᓐᓇᓲᓪᓗ ᓄᓇᕗᒻᒥᐅᑕᓄᑦ.
ᑭᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᕗᑦ ᐃᑲᔪᕋᓱᐊᓲᑦ ᐱᕈᖅᐸᓪᓕᐊᖁᓪᓗᒋᑦ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᓗ
ᐊᔾᔨᒌᙱᑦᑑᑎᑕᐅᓇᓱᐊᖅᑐᑎᑦ ᑭᓇᐅᔭᓂᒃ ᐊᑐᖅᑐᑕ ᓄᓇᕗᒻᒥ ᒥᑭᔫᑕᐅᓂᖅᓴᓂᒃ ᓄᓇᓕᖕᓂ.

ᑮᓇᐅᔭᓂᒃ ᑲᒻᐸᓂᓄᑦ
ᐊᑭᓖᔾᔪᑎᒃᓴᓕᐊᕗᑦ
ᐱᕈᖅᐸᓪᓕᐊᖁᓪᓗᒋᑦ

ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᓕᒌᑦ ᑎᒥᖓ $250,000
ᕿᑭᖅᑕᕐᔪᐊᖅ, ᓄᓇᕗᑦ
ᓂᕈᐊᕈᓐᓇᙱᑦᑐᑦ, ᐃᓚᒋᔭᐅᔾᔪᑎᒋᔭᐅᔪᒪᓲᑦ ᕿᑐᕐᖏᐅᕈᑎᓖᑦ

ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ $375,0001 ᓴᓪᓖᑦ, ᓄᓇᕗᑦ
ᓂᕈᐊᕈᓐᓇᙱᑦᑐᑦ, ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᒪᓲᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ

ᑐᑯᒫᖅ ᑐᔪᕐᒥᕕᒃ ᑎᒥᖓ $325,000
ᑲᖏᖅᑐᒑᐱᒃ, ᓄᓇᕗᑦ
ᓂᕈᐊᕈᓐᓇᙱᑦᑐᑦ, ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᒪᓲᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ

ᓄᓇᕕᐊᑦ ᐆᒪᔪᕐᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ ᑎᒥᖓ $126,500
ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ
ᓂᕈᐊᕈᓐᓇᙱᑦᑐᑦ, ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᒪᓲᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ

ᑦᓱ ᐱᓕᕆᔨᖕᒪᕇᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ $125,000
ᐃᖃᓗᒃᑑᑦᓯᐊᖅ ᓄᓇᕗᑦ
ᓂᕈᐊᕈᓐᓇᙱᑦᑐᑦ, ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᒪᓲᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ

ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖓᑦᑕᖅᑎᑕᐅᓲᑦ ᑎᒥᖓ $443,000
ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ
ᓂᕈᐊᕈᓐᓇᙱᑦᑐᑦ, ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᒪᓲᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ

1 - ᖃᑭᔾᔪᑎᒃᓴᓕᐊᑦ ᑕᐃᑯᖓ ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓᓄᑦ ᐃᒪᓐᓇᐅᕗᑦ ᑐᓂᔭᒥᓃᑦ $375,000. ᑭᓯᐊᓂᓕ, ᑎᑎᕋᖅᓯᒪᓂᖓ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓗᓂ ᖃᑭᔾᔪᑎᒃᓴᓕᐊᑦ ᐱᕈᕈᑎᒋᔭᐅᒐᔭᖅᑐᓄᑦ ᐊᓯᐅᔨᓯᒪᖔᖅᑐᑦ ᐃᒪᓐᓇᓂᑦ $375,000 ᑎᑎᕋᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᑕᒪᒃᑯᐊ 2019-20 ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᒃ.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019-2020 7

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓᑕ ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨᖏᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖓ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓᑕ ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨᖏᑦ

ᐊᒻᒪᓗ ᓂᐅᕕᕐᕕᕋᓛᖓ ᑐᕌᓐᑐᒦᑦᑐᖅ, ᐱᓕᕆᐊᖃᓗᐊᓲᖅ
ᑲᓇᑕᒥᐅᑕᕐᓄᑦ ᓄᓇᕐᔪᐊᕐᒦᙶᖅᑐᓄᓪᓗ ᓂᐅᕕᐊᒃᓴᖃᕋᓱᐊᓲᖑᓪᓗᑎᑦ,
ᐊᐅᓪᓚᑎᑦᑎᓲᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᖃᓲᑦ ᓄᓇᕗᒻᒥ ᓴᓇᐅᒐᖏᖕᓂᒃ.
ᐃᕙᓗᒃ ᑎᒥᖓ, ᑲᖏᖅᖠᓂᕐᒥ, ᐅᑭᐅᖅᑕᖅᑐᒥ ᓄᓇᕗᒻᒥᓗ
ᓂᐅᕕᐊᒃᓴᖃᕐᕕᖃᕋᓱᐊᕐᓂᖅᓴᐅᓲᖑᓪᓗᓂ.

ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᓄᓇᕗᑦ ᓴᓇᙳᐊᒐᖏᖕᓂᒃ ᐊᒻᒪᓗ ᐊᒥᓱᓂᒃ ᐊᓯᖏᖕᓂᒃ ᐊᔾᔨᐅᙱᑦᑐᓂᒃ ᓴᓇᐅᒐᕐᓂᒃ ᓴᖅᑭᔮᕐᔫᒥᑎᑦᑎᓲᖅ ᑕᑯᔭᒐᖃᕐᕕᓄᑦ ᑲᓇᑕᒥ, ᒥᐊᓕᒐᕐᓂ ᐊᒻᒪᓗ ᓄᓇᕐᔪᐊᕐᒥ.
ᐊᑲᕐᕆᔮᖅᑐᓂ ᓂᐅᕕᕐᕕᖓ ᐱᐅᕐᓴᓐ ᖃᖓᑕᓲᒃᑯᕕᖓᓄᑦ, ᐃᑲᔪᓲᖅ ᓄᓇᓕᑉ ᓯᓚᑖᓃᙶᖅᑐᓂᒃ ᑲᓇᑕᐅᓪᓗ ᓯᓚᑖᓃᙶᖅᑐᓂᒃ ᓂᐅᕕᖅᑐᖃᖃᑦᑕᖁᔨᓪᓗᑎᑦ ᑕᑯᔭᖅᑐᖅᑐᓄᑦ ᑕᑯᔭᒐᖃᕐᕕᓄᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᖃᖅᑎᑦᑎᓲᓄᑦ. ᓂᐅᕕᓲᑦ ᑕᑯᔭᖅᑐᓲᖑᖕᒪᑕ ᑕᑯᔭᒐᖃᕐᕕᖓᓂ ᐊᕐᕌᒍᓗᒃᑖᒥ ᐊᒻᒪᓗ ᑲᓇᑕᓕᒫᕐᒦᙶᓲᖑᓪᓗᑎᑦ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᓄᓇᕐᔪᐊᕐᒥ ᓄᓇᓕᐸᐅᔭᕐᓂ, ᓲᕐᓗᒃ ᐱᐅᕆᔅ ᐅᕝᕙᓘᓐᓂᑦ ᕘᕐᓐ.

ᐃᖅᑲᓇᐃᔭᖃᑎᖃᖅᑐᑕ ᐱᓕᕆᖃᑎᒋᓲᑦᑎᓐᓂᒃ ᓲᕐᓗᒃ ᑭᓗᒃ ᑎᒥᖓ, ᑕᓗᖅ ᑎᒥᖓ, ᔨᐊᓯ ᐅᓈᖅ ᑎᒥᖓ, ᐊᒻᒪᓗ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᙳᐊᒐᖃᕐᕕᖓᑕ ᑎᒥᖓᓂᒃ, ᐃᑲᔪᓲᖑᔪᒍᑦ ᖃᐅᔨᒪᑦᑎᐊᑎᑦᑎᓪᓗᑕ ᐊᔾᔨᒌᙱᔾᔫᒥᔪᓂᒃ ᐊᒻᒪᓗ ᐱᐅᔪᓂᒃ ᓄᓇᕗᒥ ᓴᓇᔭᐅᓯᒪᔪᓂᒃ ᐱᔭᐅᔪᒪᓲᕐᓂᒃ ᓂᐅᕕᕐᕕᓅᖅᑎᑎᓪᓗᑕ ᐊᒻᒪᓗ ᓂᐅᕕᓲᖏᖕᓄᑦ. ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᖃᐅᔨᒪᑦᑎᐊᑎᑦᑎᓲᑦ ᓄᓇᓕᒻᒥᐅᑦ ᓴᓇᐅᒐᖏᑦ ᓴᓇᔭᐅᓯᒪᔪᑦ ᓄᓇᕗᒻᒥ ᓇᒧᙶᖅᑲᖅᑕᐅᒐᓗᐊᕐᒪᖔᕐᒥᒃ ᐊᒻᒪᓗ ᓴᖅᑭᔮᕐᔫᒥᑎᑕᐅᓗᑎᑦ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗᑦᑕᐅᖅ ᑲᓇᑕᓕᒫᕐᒥᒃ ᓄᓇᕐᔪᐊᕐᒥᐅᑕᐅᔪᓄᓪᓗ, ᐱᓕᕆᖃᑎᒋᓲᑦᑎᒍᑦ ᑕᑯᔭᒐᖃᕐᕕᖃᓲᓄᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᖃᒃᑲᓐᓂᖅᑎᑦᑎᓲᓄᑦ.

ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᓂ ᐃᓕᓴᕆᔭᐅᓯᒪᑦᑎᐊᖅᑐᑦ ᖃᐅᔨᒪᓂᖏᖕᓄᒃ
ᐊᒻᒪᓗ ᐊᔪᙱᑦᑐᒻᒪᕿᐅᓂᖏᖕᓄᑦ ᓴᓇᙳᐊᒐᖃᖅᑐᓕᕆᓂᕐᒥᒃ ᓄᓇᕗᒻᒥ. ᐱᔨᑦᑎᖅᑕᐅᓲᑦ ᐊᒻᒪᓗ ᓂᐅᕕᖅᐸᑦᑐᓂᒃ ᐱᔨᑦᑎᕋᕐᓂᖏᑦ ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᑲᒪᒋᔭᐅᓲᑦ ᖃᐅᔨᒪᔭᐅᑦᑎᐊᕐᒪᑕ ᐱᐅᔪᒻᒪᕆᐅᓂᕋᖅᑕᐅᓲᖑᓪᓗᑎᑦ.

ᓴᓇᙳᐊᒐᖃᖅᑐᓕᕆᓂᕐᒥᒃ ᐱᓕᕆᐊᖃᓲᑦ ᐊᒃᓱᕈᕈᑎᖃᖅᐳᑦ ᓱᓕ ᐊᓯᔾᔨᐸᓪᓕᐊᓪᓗᑎᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᓂᐅᕕᐊᒃᓴᖃᕐᕕᒋᓇᓱᐊᖅᐸᑦᑕᖏᑦ ᐊᒻᒪᓗ ᐃᓅᓯᖃᕐᓂᖏᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᓐᓇᕐᓂᖏᓪᓗ ᖃᓄᐃᑦᑑᓂᖏᑦ. ᑭᓯᐊᓂᓕ, ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᓯᔾᔨᖃᑦᑕᓗᐊᓚᐅᙱᓚᑦ ᐱᓕᕆᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᓄᖅᑲᖅᑕᓗᐊᓚᐅᙱᓚᑦ ᐊᕐᕌᒍᒥ. ᐊᐅᓚᑕᐅᓪᓗᑎᑦ ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖓ, ᓄᓇᕗᑦ

ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᐃᑲᔪᖅᑐᐃᓚᐅᖅᐳᑦ ᐅᖓᑖᓃᑦᑐᑦᓂ 250 ᓄᓇᕗᒻᒥᐅᑕᓂᑦ ᓂᐅᕕᖅᐸᑦᑐᑎᑦ ᓴᓇᙳᐊᒐᕐᓂᒃ ᐊᒻᒪᓗ ᒥᖅᓱᖅᓯᒪᔪᓂᑦ, ᐊᒻᒪᓗ ᑭᒡᒐᖅᑐᐃᕙᓚᐅᖅᑐᑎᑦ ᐃᓄᐃᑦ ᓴᓇᐅᒐᖏᖕᓂᑦ ᓄᓇᕐᔪᐊᕐᒥ ᐊᐅᓪᓚᑎᑦᑎᖃᑦᑕᓚᐅᕐᓂᖏᖕᓄᑦ 60−ᓄᑦ ᑕᑯᔭᒐᖃᕐᕕᓄᑦ ᐊᒻᒪᓗ ᓂᐅᕕᕐᕕᐅᔪᓄᑦ 5-ᖑᔪᓂᑦ ᓄᓇᓕᕐᔪᐊᕐᓂᑦ. 2019-2020− ᐅᑎᓪᓗᒍ 6−ᖑᔪᑦ ᐅᑎᓚᐅᖅᑐᑦ ᐱᔨᑦᑎᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᑎᓴᒪᒃᑲᓐᓂᕐᓂᑦ

ᓄᑖᕐᓂᑦ ᓂᐅᕕᓲᖅᑖᖅᑐᖁᑎᑖᓚᐅᖅᑐᑎᑦ, ᐊᒻᒪᓗ ᐊᔾᔨᐅᙱᑦᑐᒥᒃ ᐱᓕᕆᐊᖃᖃᑎᖃᓕᖅᑐᑎᑦ ᓄᓇᕗᒻᒥ ᓴᓇᙳᐊᖅᑏᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᖕᓂᑦ ᐊᒻᒪᓗ ᓴᓇᙳᐊᖅᑐᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᑦ ᕕᓐᑐᐊᕐ ᐊᕕᑦᑐᖅᓯᒪᓂᐊᓗ ᐊᒥᓲᓂᖅᓴᓂᑦ ᖃᐅᔨᑎᑦᑎᒍᓐᓇᖅᓯᓚᐅᖅᑐᑦ ᐅᔾᔨᕈᓱᓐᓂᖅᓴᐅᓕᖅᑐᑎᑦ ᐊᒥᓲᓂᖅᓴᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑐᖅᑕᐅᓂᖅᓴᐅᓕᖅᑐᑎᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᓇᐃᓈᖅᓯᒪᓂᖏᑦ 2020 2019

ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ $1.02 ᒥᓕᐊᓐ $1.13 ᒥᓕᐊᓐ

ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ $1.82 ᒥᓕᐊᓐ $1.15 ᒥᓕᐊᓐ

ᐊᕐᕌᒍᑕᒫᑦ ᐊᒥᐊᒃᑯᔪᑦ (ᖄᖏᐅᑎᔪᑦ) $(800,900) $(14,000)

ᑮᓇᐅᔾᔭᒃᓵᑦ ᓴᖅᑭᖅᑎᑕᑦ
ᐃᖅᑲᓇᐃᔮᕆᔭᐅᖏᓐᓇᑐᓪᓘᓐᓃᑦ 14.00 15.00

ᑮᓇᐅᔾᔭᒃᓵᓪᓗᐊᑦ − ᐊᐅᓚᓂᕐᒧᑦ * $200,000 $200,000

ᑮᓇᐅᔾᔭᒃᓵᓪᓗᐊᑦ − ᐊᑭᑐᔫᑎᓄᑦ* $1,400 $13,800

*(ᑮᓇᐅᔾᔭᒃᓵᓪᓗᐊᑦ ᐃᑲᔫᑏᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓄᑦ)

ᐊᓪᓚᑦᑎ
ᔪᓴᓐ ᕼᐊ

ᐊᓪᓚᕕᒻᒥ ᐊᐅᓚᑦᑎᔨ
ᑐᕇᓴ ᓯᐅᓪᕙ

ᐊᐅᓪᓚᑎᑦᑎᔨ/ᑎᑭᑕᐅᔪᓂᒃ ᑲᒪᔨ
ᔭᓐ ᑎᐊᔾ

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8 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

ᑲᒻᐸᓂᖁᑎᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᖏᖕᓄᒃ ᓇᐃᓈᖅᓯᒪᓂᖏᑦ

10 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

ᐃᕙᓗᒃ ᑎᒥᖓ

ᒥᖅᓱᕐᓗᑎᑦ ᐱᒻᒪᕆᖕᓂᒃ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᒥᖅᓲᑎᓂᑦ ᓴᓇᒋᐊᕆᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᑎᑦᑎᓲᑦ ᓄᓇᕗᑦ ᓄᓇᓕᖏᖕᓄᑦ

ᓱᕋᒃᓯᒪᙱᒃᑲᓗᐊᕈᓂ, ᑕᐃᒪᓕ ᓱᓕ ᐋᖅᑭᒋᐊᕈᓐᓇᖅᐸᑦ−
ᓱᕋᕐᔭᐃᑎᑦᑎᖃᑦᑕᕈᕕᑦ ᐊᑑᑎᓕᒻᒪᕆᐊᓘᒐᔭᖅᐳᖅ.

ᑕᒪᓐᓇ ᖃᐅᔨᒪᔭᐅᑦᑎᐊᕐᓂᖓ ᕕᓂᐱᒡ−ᒥᐅᑕᖅ ᒋᐅᕆ ᐃᓱᕆᐅᓪ
ᐅᖃᐅᔾᔨᕙᓚᐅᖅᐳᖅ ᑕᓪᓕᒪᓄᑦ ᓄᓇᕗᒻᒥ ᓄᓇᓕᐅᔪᓂ ᐅᑭᐊᒃᓵᖑᓚᐅᖅᑐᒥ
ᐊᒻᒪᓗ ᐅᑭᐅᖑᓚᐅᖅᑐᒥ ᐅᐸᒍᑎᒍᒪᔪᑦ ᐅᐸᒍᓐᓇᖅᑐᑎᑦ ᒥᖅᓲᑎᓂᑦ
ᓴᓇᒋᐊᖅᓯᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᔪᒥᓂᐅᓪᓗᓂ. ᐃᓱᕆᐅᓪ,
ᐅᖓᑖᓃᑦᑐᓂᑦ 40-ᓂᑦ ᐅᑭᐅᓂᑦ ᐃᖅᑲᓇᐃᔮᖃᖃᑦᑕᕐᓂᑯ ᒥᖅᓲᑎᓕᕆᕙᑦᑐᓂ, ᓴᓇᒋᐊᕆᕙᑦᑐᓂ ᐊᒻᒪᓗ ᐅᖃᐅᔾᔨᒋᐊᖃᓲᖑᓪᓗᓂ ᐊᒻᒪᓗ ᖃᓄᐃᓕᐅᕆᐊᖁᔨᕙᑦᑐᓂ ᒥᖅᓲᑎᖁᑎᓕᖕᓄᑦ ᖃᓄᐃᓕᐅᕈᓘᔭᖅᑐᖃᖅᑎᓪᓗᒍ, ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓪᓗᓂ ᐊᒻᒪᓗ ᐋᖅᑭᓱᖅᑕᒥᓂᐅᓪᓗᓂ ᐃᕙᓗᒃ ᑎᒥᖓᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᖏᑕ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᓪᓗ ᐱᓕᕆᕝᕕᐊᓄᑦ.

ᐃᓕᓐᓂᐊᕆᐊᖅᑎᑦᑎᕙᓚᐅᖅᐳᑦ ᑲᖏᖅᖠᓂᕐᒥ, ᖃᒪᓂ’ᐊᕐᒥ ᐊᒻᒪᓗ ᐊᕐᕕᐊᓂ−ᑕᐅᕙᓃᑦᑐᑎᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ ᑲᒻᐸᓂᖁᑎᖏᑦ ᐃᕙᓗᒃ, ᔨᐊᓯ ᐅᓈᖅ ᐊᒻᒪᓗ ᑭᓗᒃ ᑕᒪᐃᓐᓂ. ᐊᖅᑯᓵᖅᓯᒪᓚᐅᕐᒥᔪᖅ ᓇᐅᔮᓄᑦ ᐊᒻᒪᓗ ᓴᓪᓕᓄᑦ, ᓄᓇᕗᒻᒥ ᓴᓇᐅᒐᐃᑦ ᒥᖅᓱᒐᐃᓪᓗ ᐃᕙᓗᒃᑯᑎᒍᑦ ᓂᐅᕕᐊᒃᓴᐅᓯᒪᖃᑦᑕᖅᑐᑎᑦ.

ᓄᓇᕗᒻᒥᐅᑦ ᑕᑎᖃᓲᖑᖕᒪᑕ ᒥᖅᓲᑎᒥᓂᒃ ᐊᓐᓄᕌᓕᐅᕈᑎᒋᔭᐅᓪᓗᓂ ᓲᕐᓗᒃ ᖁᓕᒃᑕᐅᔭᕐᓂᑦ ᑲᒥᓐᓂᓪᓗ. ᑭᓯᐊᓂᓕ ᐃᓚᒃᓴᖏᑦ ᐊᒻᒪᓗ ᓴᓇᔭᒋᐊᖅᓯᓂᕐᒧᑦ

ᐊᑐᐊᒐᖏᑦ ᐊᔪᕐᓇᒐᓚᓲᖑᖕᒪᑕ, ᑕᐃᒪᐃᓐᓂᖓᓄᑦ ᐊᒥᓱᑲᓪᓚᐃᑦ ᓄᓇᕗᒻᒥᐅᑦ ᒥᖅᓲᑎᒥᓂᒃ ᐃᓱᕆᐅᓪᒨᕈᔾᔨᓚᐅᖅᐳᑦ. ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᓂᕆᐅᑉᐳᑦ ᒥᖅᓲᑎᓂᑦ ᓴᓇᒋᐊᖅᓯᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᑎᑦᑎᓛᕐᒪᑕ ᑎᑭᕋᕐᔪᐊᕐᒧᑦ ᐊᒻᒪᓗ ᐃᒡᓗᓕᒑᕐᔪᖕᒧᑦ ᐊᕐᕌᒎᓛᖅᑐᒥ.

ᓄᓇᕗᒻᒥᐅᑦ ᑕᑎᖃᓲᖑᖕᒪᑕ ᒥᖅᓲᑎᒥᓂᒃ ᐊᓐᓄᕌᓕᐅᕈᑎᒋᔭᐅᓪᓗᓂ ᓲᕐᓗᒃ ᖁᓕᒃᑕᐅᔭᕐᓂᑦ ᑲᒥᓐᓂᓪᓗ. ᑭᓯᐊᓂᓕ ᐃᓚᒃᓴᖏᑦ ᐊᒻᒪᓗ

ᓴᓇᔭᒋᐊᖅᓯᓂᕐᒧᑦ ᐊᑐᐊᒐᖏᑦ ᐊᔪᕐᓇᒐᓚᓲᖑᖕᒪᑕ,
ᑕᐃᒪᐃᓐᓂᖓᓄᑦ ᐊᒥᓱᑲᓪᓚᐃᑦ ᓄᓇᕗᒻᒥᐅᑦ ᒥᖅᓲᑎᒥᓂᒃ ᐃᓱᕆᐅᓪᒨᕈᔾᔨᓚᐅᖅᐳᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019-2020 11

ᐃᕙᓗᒃ ᑎᒥᖓ

2020 2019

ᑲᑎᓕᒫᖅᖢᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ $773,000 $735,000

ᑲᑎᓕᒫᖅᖢᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ $748,150 $650,300

ᐊᕐᕌᒍᑕᒫᑦ ᐊᒥᐊᒃᑯᑦ $24,850 $84,700

ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᓴᖅᑭᖅᑎᑕᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᖏᓐᓇᑐᓪᓗ 4.08 7.27

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ ᐊᑭᑐᔫᑎᓄᑦ
ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᖏᑦ *

$0 $3,500

*(ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑏᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓄᑦ)

ᑲᑎᓕᒫᖅᖢᒋᑦ ᑮᓇᐅᔭᑦ
ᐃᓯᖅᐸᓪᓕᐊᔪᑦ

ᐃᖅᑲᓇᐃᔮᑦ
ᓴᖅᑭᖅᑐᒥᓃᑦ

2019

2019

2020

2020

$735,000

7.27

$773,000

4.08

ᐊᓪᓚᑦᑎ
ᓵᓐᑐᕋ ᓄᕕᔭᒃ
ᐅᖄᓚᐅᑎᖓ: 867-645-3400
ᓱᑲᑦᑐᒃᑯᑦ: 867-645-2115

ivalu@ndcorp.nu.ca

ᑲᑎᒪᔩᑦ
ᒍᕆᐊᑎ ᖃᑯᒃᑎᓐᓂᖅ
ᕗᕋᐃᔭᓐ ᔭᕙᑦᔅᑭ
ᑖᒥ ᕗᕉᔅ

ᑐᕌᕈᑎᖓ
ᑎᑎᖅᑲᒃᑯᕕᖓ 599
ᑲᖏᖅᖠᓂᖅ, ᓄᓇᕗᑦ
X0C 0G0

12 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

ᔨᐊᓯ ᐅᓈᖅ ᑎᒥᖓ

ᑐᕚᕆᔭᐅᔪᖅ ᑭᒃᑯᓕᒫᓄᑦ

ᔨᐊᓯ ᐅᓈᖅ ᑕᑯᒃᓴᐅᑎᑦᑎᓂᖅᓴᐅᓲᖅ ᓴᓇᐅᒐᕐᓂᑦ ᒥᖅᓱᒐᕐᓂᕐᓗ

ᑕᑯᔭᒐᖃᕐᕕᓪᓗᐊᑕᖓ ᓂᐅᕕᐊᒃᓴᖃᓲᖅ ᑭᓱᓕᒫᕐᓂᑦ ᓄᓇᕗᒻᒥ
ᓴᓇᔭᐅᓯᒪᔪᓂᑦ ᓴᓇᐅᒐᕐᓂᑦ ᐊᒻᒪᓗ ᐊᓐᓄᕌᓂᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᓗ
ᓂᕿᖏᖕᓂᑦ ᓲᕐᓗᒃ ᑐᒃᑐ, ᐅᒥᖕᒪᒃ, ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ. ᐊᕐᕌᒍ
ᐊᓂᒍᖅᐸᓪᓕᐊᑎᓪᓗᒍ, ᓄᓇᓕᓐᓂ ᖃᓄᐃᓕᐅᕈᓘᔭᕐᕕᐅᓲᖑᒻᒥᔪᖅ,
ᐊᒻᒪᓗᑦᑕᐅᖅ ᓴᓇᙳᐊᖅᑏᑦ ᐃᓕᓐᓂᐊᖅᑎᑕᐅᓲᖑᓪᓗᑎᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᖃᖅᑎᑕᐅᓪᓗᑎᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᓄᓇᓕᓐᓂ ᓴᓇᙳᐊᖅᑎᓂᑦ. ᖃᓄᐃᓕᐅᖁᓘᔭᕐᕕᐅᓲᖑᓕᖅᑐᖅ ᓇᖕᒥᓂᖁᑎᖃᐅᖅᑐᓄᑦ ᐊᒻᒪᓗ ᓄᓇᖅᑲᑎᒌᑦᑎᐊᕐᓂᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᐱᓕᕆᐊᖃᖃᑦᑕᖅᑐᓄᑦ.

ᓇᐃᑦᑐᒃᑯᑦ ᐅᖃᐅᓯᕆᓗᒍ, ᖃᒪᓂ’ᑐᐊᕐᒥ ᔨᐊᓯ ᐅᓈᖅ ᓴᓇᙳᐊᒐᖃᕐᕕᖓ ᐊᓯᔾᔨᐸᓪᓕᐊᖏᓐᓇᖅᑐᖅ−ᐊᒻᒪᓗ ᐱᓕᕆᔪᒻᒪᕆᐅᖃᑦᑕᖅᑐᑎᑦ. ᑖᔅᓱᒥᖓ ᐱᓕᕆᕝᕕᐅᔪᒥᒃ ᓲᕐᓗᒃ ᒥᑭᔪᑯᓘᒐᓗᐊᕐᒥᒃ ᓂᐅᕕᕐᕕᖃᐅᖅᑎᑦᑎᓂᖃᓲᖅ, ᐅᖃᖅᑐᓂ ᑕᐃᕕᑎ ᕗᐊᑦ, ᖃᒪᓂ’ᑐᐊᕐᒥᐅᑦ ᓇᓂᓯᔪᓐᓇᕐᓂᐊᕐᒪᑕ ᐊᒻᒪᓗ ᐱᓕᕆᓂᖅᓴᐅᓗᑎᑦ ᐊᑕᐅᓯᐅᙱᑦᑐᒥᒃ ᖃᐃᒐᐃᒍᑎᑦ. ᒪᕐᕉᒃ ᒥᖅᓱᖅᑏᑦ ᐅᓪᓗᓕᒫᖅ ᐃᖅᑲᓇᐃᔮᓲᒃ ᓴᓇᔩᑦ ᐊᓐᓄᕌᖏᖕᓂᑦ ᐋᖅᑭᒋᐊᖅᓯᓪᓗᑎᒃ ᓲᕐᓗᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑐᖅᑕᐅᓲᑦ ᐊᓐᓄᕌᑦ ᐊᒡᓂᑯ ᐄᒍᓪ, ᐊᐳᑦᑎ’ᓈᑦᑐᒥ ᐊᒻᒪᓗ ᐊᒪᕈᖅ ᐅᔭᕋᓐᓂᐊᕐᕕᖓᓂ ᓴᓇᓲᖑᔪᑦ ᖃᒪᓂ’ᑐᐊᑉ ᐅᐊᖕᓇᖓᓂ. (ᐱᓕᕆᕝᕕᐅᔪᖅ ᐃᖅᑲᓇᐃᔭᖃᑎᖃᓚᐅᖅᓯᒪᕗᖅ ᐊᕐᕌᖑᓂ ᐊᒡᓂᑯ

ᐄᒍᓪ−ᒃᑯᓐᓂᑦ, ᐱᓇᓱᐊᕈᓯᑉ ᓄᙳᐊᓃᑦᑐᑎᑦ ᐅᔭᕋᓐᓂᐊᕐᕕᒻᒦᑦᑐᑎᑦ ᓂᐅᕕᐊᒃᓴᖃᖅᑐᑎᑦ ᐊᒻᒪᓗ ᐅᑦᑯᓯᒃᓴᖅᑖᖅᑐᑎᑦ ᓄᓇᓕᒻᒥᐅᑕᐅᔪᑦ ᓴᓇᙳᐊᖅᑏᑦ.) ᐱᓕᕆᕝᕕᒃ ᐊᑐᖅᑐᐊᑎᑦᑎᓲᖑᒋᕗᖅ ᐊᓪᓚᒡᕕᒻᒥ ᓄᓇᕗᒻᒥ ᓂᕈᐊᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᐳᓛᕐᕕᒃ ᑯᑉᓗᒃᑯᓐᓄᑦ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᓄᓇᓕᒻᒥᐅᑦ ᓴᓇᙳᐊᖅᑎᖓ ᒫᑕ ᓄᐊᒧᑦ, ᑎᒥᒧᑦ ᑕᑯᒥᓇᓗᖅᑯᑕᓕᐅᓲᖅ ᑕᑯᒐᔭᖃᕐᕕᒻᒥ ᓂᐅᕕᐊᒃᓴᖃᓲᖑᓪᓗᓂ.

ᓄᕙᒡᔪᐊᕐᓇᖅ19 ᐊᐃᑦᑑᑖᓘᖃᑦᑕᓕᖅᑎᓪᓗᒍ ᐊᒻᒪᓗ ᐱᓕᕆᕝᕕᒃ ᒪᑐᔭᕆᐊᖃᓕᓚᐅᖅᓯᒪᓪᓗᓂ ᒫᑦᓯ 31-ᖑᑎᓪᓗᒍ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ
ᓱᓕ ᐊᑭᓕᖅᓱᖅᑕᐅᓚᐅᖅᓯᒪᕗᑦ, ᐱᓕᕆᕝᕕᐅᔪᕐᓗ ᓱᓕ ᓂᐅᕕᖃᑦᑕᖅᑐᓂ ᓄᓇᓕᓐᓂ ᓴᓇᙳᐊᖅᑎᓂᑦ ᐃᑲᔪᖅᑐᖅᑕᐅᓂᐊᕋᒥᒃ ᐊᒃᓱᕈᕐᓇᑐᒃᑰᖅᑐᖃᖃᑦᑕᑎᓪᓗᒍ. ᕗᐊᑦ ᐅᖃᖅᑐᖅ ᖃᒪᓂ’ᑐᐊᕐᒥᐅᑕᐅᔪᑦ ᐃᓂᒃᓴᓕᐅᕈᓐᓇᖅᑐᑦ ᖃᐃᓗᑎᑦ ᐊᒻᒪᓗ ᓂᐅᕕᕐᓗᑎᑦ ᓱᓇᒃᑯᑖᓂᑦ, ᒥᓱᑦ ᓄᓇᓕᒻᒥᐅᑕᐅᔪᑦ ᐊᑐᓲᕆᒻᒪᒋᑦ ᐊᓐᓄᕌᓕᐅᖅᑐᑎᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓴᓇᙳᐊᖅᑐᑎᑦ ᑮᓇᐅᔾᔭᒃᓴᒋᒍᑎᒋᓂᐊᖅᑕᒥᓂᒃ.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019-2020 13

2019

2019

2020

2020

$434,300

5.76

$362,900

6.75

ᔨᐊᓯ ᐅᓈᖅ ᑎᒥᖓ

2020 2019

ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ $362,900 $434,300

ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ $380,100 $437,400

ᐊᕐᕌᒍᑕᒫᑦ ᐊᒥᐊᒃᑯᔪᑦ (ᖄᖏᐅᑎᔪᑦ) $(17,200) $(3,100)

ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑎᑕᑦ ᐃᖅᑲᓇᐅᔮᕆᔭᐅᖏᓐᓇᓂᐊᖅᑐᓪᓘᓐᓃᑦ 6.75 5.76

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ
ᑲᒻᐸᓂᖁᑎᖏᖕᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑏᑦ *

$165,000 $165,000

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᐊᑭᑐᔫᑎᓄᑦ
ᑮᓇᐅᔭᑦ ᐃᑲᔫᑏᑦ*

$5,000 $24,500

*(ᐃᑲᔫᑏᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖃᕐᕕᖏᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑕᒥᓂᐅᔪᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓄᑦ)

ᐊᓪᓚᑦᑎ
ᑕᐃᕕᑎ ᕗᐊᑦ
ᐅᖄᓚᐅᑎᖓ: 867-793-2428
ᓱᑲᑦᑐᒃᑯᑦ: 867-793-2429
jessie_ndc@qiniq.com

ᑲᑎᒪᔩᑦ
ᐱᕐᓇᑎ ᑐᑕᓐᓄᐊᒃ
ᕼᐃᐅ ᑐᓗᕆᐊᓕᒃ − ᐃᒃᓯᕙᐅᑕᖅ
ᓯᐊᕋ ᐊᕐ’ᓂᖅ
ᓇᐃᑕᓐ ᐊᓐᓇᓐᓄᐊᑦ
ᐃᓕᓴᐱ ᐊᐅᓚᓗᒃᑐᖅ

ᑐᕌᕈᑎᖓ
ᑎᑎᖅᑲᒃᑯᕕᖓ 280
ᖃᒪᓂ’ᑐᐊᖅ, ᓄᓇᕗᑦ
X0C 0A0

ᑲᑎᓕᒫᖅᖢᒋᑦ ᑮᓇᐅᔭᑦ
ᐃᓯᖅᐸᓪᓕᐊᔪᑦ

ᐃᖅᑲᓇᐃᔮᑦ
ᓴᖅᑭᖅᑐᒥᓃᑦ

14 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

ᑭᓗᒃ ᑎᒥᖓ

ᐱᐅᑦᑎᐊᕆᑦ, ᐃᓗᐊᕆᑦᑎᐊᕐᓗᒍ, ᐱᙳᐊᑦᑎᐊᕆᑦ

ᐸᖕᓂᖅᑑᕐᒥ ᓄᕕᖅᓴᖅᑏᑦ ᓇᓴᓕᐅᖅᐳᑦ ᓄᓇᕗᑦ ᐃᓕᒌᑦ ᐊᓐᓄᕌᕆᓂᐊᖅᑕᖏᖕᓂ

ᓄᓇᕗᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᐊᑐᓲᖑᓂᖏᖕᓄᑦ ᖃᐅᔨᔭᒃᓴᒻᒪᕆᐅᓲᖑᕗᑦ
ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᙳᐊᕕᔾᔪᐊᖅᑐᖃᖅᑎᓪᓗᒍ: ᐱᙳᐊᖅᑎᕗᑦ
ᐃᓕᓴᕆᔭᐅᑦᑎᐊᖏᓐᓇᓲᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᓲᖑᖕᒪᑕ ᐊᒃᓱᕈᖅᑐᑎᑦ
ᐱᓕᕆᓲᖑᓂᖏᖕᓄᑦ, ᐱᙳᐊᑦᑎᐊᓲᖑᓂᖏᖕᓄᑦ ᐊᒻᒪᓗ ᐱᐅᔪᒃᑯᑦ
ᖃᓄᐃᓕᐅᓲᖑᓂᖏᖕᓄᑦ ᐊᑭᑦᑐᕋᐅᑎᓂᖃᕋᓗᐊᖅᑎᓪᓗᒋᑦ ᐱᙳᐊᖅᑐᑎᑦ,
ᐊᓐᓄᕌᖅᓯᒪᓯᓐᓈᖅᑐᑎᓪᓗ ᑲᙳᓱᙱᑦᑎᐊᖅᑐᑎᑦ ᐊᒻᒪᓗ ᐊᒥᐊᓕᑯᓗᖕᒥᒃ ᖁᖅᓱᖅᑐᓂᑦ ᐊᒻᒪᓗ ᐊᐅᐸᖅᑐᓂᑦ ᓄᓇᕗᑦ ᓴᐃᒻᒪᑎᖓᓂᒃ.

2020-ᒥ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᙳᐊᕕᔾᔪᐊᓛᕐᓂᖏᖕᓄᑦ ᕙᐃᑦᕼᐅᐊᔅᒥ, ᐸᖕᓂᖅᑑᕐᒥᐅᑦ ᓄᕕᖅᓴᖅᑎᖏᑦ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᙳᐊᒐᖃᕐᕕᖓᓂ ᐱᓕᕆᐊᒃᓴᖃᖅᑎᑕᐅᓚᐅᖅᐳᖅ ᓇᓴᓕᐅᕐᓗᑎᑦ ᓄᓇᕗᑦ ᐃᓕᒌᑦ ᐊᓐᓄᕌᖏᑕ ᐃᓚᒋᓂᐊᕐᓗᓂᒋᑦ ᖁᖅᓱᖅᑐᓂᑦ, ᐊᐅᐸᖅᑐᓂᑦ ᐊᒻᒪᓗ ᑐᖑᔪᖅᑐᓂᑦ ᐸᖕᓂᖅᑑᑉ ᓇᓴᖏᖕᓂ ᓇᓴᓕᐅᖅᑎᑕᐅᓪᓗᑎᑦ. ᑲᑎᓕᒫᖅᑐᒋᑦ, 20−ᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓄᒃᓯᑦᑕᓚᐅᖅᑐᑦ 127−ᖑᔪᓂᑦ ᖃᐅᔨᒪᔭᐅᑦᑎᐊᖅᑐᓂ ᓄᕕᖅᓵᖅᓴᓂᑦ ᓇᓴᕐᓂᑦ ᐅᑭᐊᒃᓵᖑᑎᓪᓗᒍ ᐅᑭᐅᖑᑎᓪᓗᒍᓗ ᐱᙳᐊᖅᑎᓄᑦ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᓂᑦ.

2020 ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᙳᐊᕕᔾᔪᐊᕐᓂᖏᑦ ᖁᔭᓈᖅᑕᐅᒻᒪᑕ ᓄᕙᒡᔪᐊᕐᓇᖅ-19

ᐊᐃᑦᑑᑖᓘᖃᑦᑕᓕᖅᑎᓪᓗᒍ, ᓄᕕᖅᓴᖅᑏᑦ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᙳᐊᒐᖃᕐᕕᖓᓂ ᓱᖏᐅᑎᒋᐊᓯᓕᓚᐅᖅᐳᑦ ᐅᓪᓗᒥᐅᓕᖅᑐᖅ ᐃᓅᓯᕆᓕᖅᑕᑎᓐᓄᑦ ᐊᒻᒪᓗ

ᐃᖅᑲᓇᐃᔭᕆᐊᓯᒃᑲᓐᓂᑐᐃᓐᓇᖅᑐᑎᑦ, ᒫᓐᓇᓕ ᑕᐃᒪ ᓴᓇᖔᓕᖅᑐᑎᑦ ᑮᓇᕐᒧᑦ ᒪᑐᐊᕐᓂᑦ ᓄᓇᕗᒻᒥᐅᑕᐅᔪᓄᑦ.

2020 ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᙳᐊᕕᔾᔪᐊᕐᓂᖏᑦ
ᖁᔭᓈᖅᑕᐅᒻᒪᑕ ᓄᕙᒡᔪᐊᕐᓇᖅ-19

ᐊᐃᑦᑑᑖᓘᖃᑦᑕᓕᖅᑎᓪᓗᒍ, ᓄᕕᖅᓴᖅᑏᑦ ᐅᖅᑯᕐᒥᐅᑦ
ᓴᓇᙳᐊᒐᖃᕐᕕᖓᓂ ᓱᖏᐅᑎᒋᐊᓯᓕᓚᐅᖅᐳᑦ ᐅᓪᓗᒥᐅᓕᖅᑐᖅ ᐃᓅᓯᕆᓕᖅᑕᑎᓐᓄᑦ ᐊᒻᒪᓗ

ᐃᖅᑲᓇᐃᔭᕆᐊᓯᒃᑲᓐᓂᑐᐃᓐᓇᖅᑐᑎᑦ, ᒫᓐᓇᓕ ᑕᐃᒪ ᓴᓇᖔᓕᖅᑐᑎᑦ ᑮᓇᕐᒧᑦ ᒪᑐᐊᕐᓂᑦ ᓄᓇᕗᒻᒥᐅᑕᐅᔪᓄᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019-2020 15

2019

2019

2020

2020

$412,300

4.23

$408,540

4.28

ᑭᓗᒃ ᑎᒥᖓ

2020 2019

ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ $ 408,540 $412,300

ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ $399,410 $414,300

ᐊᕐᕌᒍᑕᒫᑦ ᐊᒥᐊᒃᑯᔪᑦ (ᖄᖏᐅᑎᔪᑦ) 9,130 $(2,000)

ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑎᑕᑦ ᐃᖅᑲᓇᐅᔮᕆᔭᐅᖏᓐᓇᓂᐊᖅᑐᓪᓘᓐᓃᑦ 4.28 4.23

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ
ᑲᒻᐸᓂᖁᑎᖏᖕᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑏᑦ *

$140,000 $140,000

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᐊᑭᑐᔫᑎᓄᑦ
ᑮᓇᐅᔭᑦ ᐃᑲᔫᑏᑦ*

$17,800 $13,000

*(ᐊᑭᑐᔫᑎᓄᑦ ᑭᓇᐅᔭᖃᕐᕕᖓᓃᙶᖅᑐᑦ ᐃᑲᔫᑏᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓂᒃ)

ᐊᓪᓚᑦᑎ
ᓯᐅᕆᓕᓐ ᑲᔾᔪᒃ
ᐅᖄᓚᐅᑎᖓ: 867-857-2713
ᓱᑲᑦᑐᒃᑯᑦ: 867-857-2714
Kiluk_ltd@qiniq.com

ᑲᑎᒪᔩᑦ
ᕼᐊᑎ ᐊᓚᕋᓚᒃ
ᐄᕙ ᐊᕐᓇᓗᔾᔪᐊᖅ
ᒍᕆᐊᑎ ᖃᑯᒃᑎᓐᓂᖅ
ᓯᓯᐅᓪ ᒋᕕᓐᔅ
ᔮᑭ ᑭᖕ

ᑐᕌᕈᑎᖓ
ᑎᑎᖅᑲᒃᑯᕕᖓ 366
ᐊᕐᕕᐊᑦ, ᓄᓇᕗᑦ
X0C 0E0

ᑲᑎᓕᒫᖅᖢᒋᑦ ᑮᓇᐅᔭᑦ
ᐃᓯᖅᐸᓪᓕᐊᔪᑦ

ᐃᖅᑲᓇᐃᔮᑦ
ᓴᖅᑭᖅᑐᒥᓃᑦ

16 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

ᕿᑎᕐᒥᐅᑦ ᓂᕿᓕᕆᕝᕕᖓᑦ

ᑮᓇᐅᔭᓕᐅᕐᕕᖃᐃᓐᓇᕈᓐᓇᖅᓯᑎᑦᑎᓂᖅ ᑕᒫᓂ

ᐃᖃᓗᒃᑑᑦᓯᐊᕐᒥ ᕿᑎᕐᒥᐅᑦ ᓂᕿᓕᕆᕝᕕᖓᑕ ᑎᒥᖓ ᐊᕐᕌᒍᖃᑦᑎᐊᑐᒻᒪᕆᐅᓚᐅᕆᕗᖅ ᓱᓕ.

ᑕᒪᐃᓐᓂ, ᑲᒻᐸᓂᐅᔪᑦ ᐊᒃᓱᕈᖅᖢᑎᑦ ᐃᖃᓗᒐᓱᐊᖅᑎᖏᑦ ᐃᒪᓐᓇᓂᑦ 87,966
ᐸᐅᓐᔅ ᐅᖁᒪᐃᓐᓂᓕᓐᓂᑦ ᓄᓇᓕᓐᓂ ᐃᖃᓗᒃᑕᒥᓂᕐᓂᑦ ᐱᔪᓐᓇᓚᐅᖅᑐᑦ.

ᐃᖃᓗᒃᑕᒥᓂᐅᔪᑦ, ᐃᖃᓗᓕᕆᕕᒻᒥ ᐃᕐᕋᕖᔭᖅᑕᒥᓂᐅᓪᓗᑎᑦ ᕿᑎᕐᒥᐅᑦ
ᓂᕿᓕᕆᕝᕕᖓᑕ ᓴᐱᓕᔪᐃᑦᑐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᖃᓗᒃᑑᑦᓯᐊᕐᒥ,
ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᒥᒃ ᑎᑭᑦᑎᑦᑎᓂᖃᕈᓐᓇᓚᐅᖅᐳᑦ ᐊᕐᕌᒍᑕᒫᑦ
ᑎᑭᓐᓇᓱᐊᖅᑕᖏᖕᓂᒃ ᐊᒻᒪᓗ ᓂᐅᕕᐊᕆᔭᐅᖏᓐᓇᕆᐊᓖᑦ ᐊᒥᓲᓂᖏᑦ ᓂᐅᕕᐊᕆᔭᐅᖏᓐᓇᖅᐸᑦᑐᑎᑦ, ᒪᓕᑦᑐᒍ ᐊᓪᓚᑦᑎ ᓯᑕᐹᓐ ᓚᑳᔅ.

ᕿᑎᕐᒥᐅᑦ ᓂᕿᓕᕆᕝᕕᖓ ᐱᒻᒪᕆᐊᓘᕗᖅ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᓪᓗᓂ ᐃᖃᓗᒃᑑᑦᓯᐊᕐᒥ ᑲᒪᒋᔭᖃᐃᓐᓇᓂᐊᖅᓯᒪᓂᕋᖅᑐᑦ
ᖃᐅᔨᒪᓇᑦᑎᐊᑎᑦᑎᓂᐊᕐᒪᑕᒎᖅ ᖃᑦᑏᓐᓇᕈᓗᐊᖅᑎᑎᙱᓪᓗᑎᑦ ᐊᒥᓲᓂᖏᖕᓂᑦ ᐃᖃᓗᒐᓱᐊᖃᑦᑕᕐᓂᐊᕋᒥᒃ ᐊᔾᔨᐅᙱᑦᑐᓂᑦ ᐊᒻᒪᓗ ᐱᐅᔪᒻᒪᕆᖕᓂᒃ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᕈᓘᔭᕐᓂᑦ ᐃᒪᕐᒥᐅᑕᓂᑦ ᕿᑎᕐᒥᐅᑦ ᓄᓇᕗᒻᒥ. ᐃᖃᓗᒃ ᐊᕐᕌᒍᑉ ᐃᓚᖓᒍᑦ ᐃᖃᓗᒃᑕᐅᓲᖅ ᐃᖅᑲᓇᐃᔮᖄᖅᑎᑦᑎᓚᐅᖅᐳᖅ ᐃᖃᓗᒐᓱᐊᖅᑎᓂᑦ ᐃᕐᕋᕖᔭᖅᑕᐅᓲᖅ ᐊᒻᒪᓗ ᓂᐅᕕᐊᕆᔭᐅᓲᖑᓪᓗᑎᑦ ᖁᐊᖑᓪᓗᑎᑦ ᑕᒪᐃᓐᓂ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓚᔭᐅᓪᓗᑎᑦ ᓲᕐᓗᒃ ᓴᐅᓃᔭᖅᑕᐅᓯᒪᔪᑦ, ᓰᕐᓇᖅᑐᓕᖅᓯᒪᔪᑦ ᓂᕿᖏᑦ ᐊᒻᒪᓗ ᐱᑦᑎᓕᐊᕆᔭᐅᓪᓗᑎᑦ ᓂᐅᕕᖅᐸᑦᑐᓄᑦ ᓄᓇᕗᓗᒃᑖᕐᒥ ᐊᒻᒪᓗ ᓄᓇᑦᓯᐊᕐᒧᑦ. ᕿᑎᕐᒥᐅᑦ ᓂᕿᓕᕆᕝᕕᖓᑕ ᑎᒥᖓ ᐋᖅᑮᓯᒪᒋᕗᖅ

ᐱᓕᕆᖃᑎᖃᖃᑦᑕᓂᐊᕐᓂᕐᒥᓂᒃ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᓲᓂᑦ ᓂᐅᕕᖃᑦᑕᖅᑐᓄᑦ ᑲᓇᑕᓗᒃᑖᕐᒥ ᐊᒻᒪᓗ ᒥᐊᓕᒐᕐᓄᑦ, ᐱᖃᓯᐅᑎᓪᓗᒋᑦ ᐊᑯᓂᐅᔪᒧᑦ ᐃᖃᓗᓂᑦ ᓂᐅᕕᐊᒃᓴᖃᕐᕕᐅᖃᑦᑕᕐᓂᐊᕐᓗᑎᑦ ᓴᓗᒪᔪᖅᐃᖃᓗᒃ−ᓵᓐ ᕗᕋᓐᓯᔅᑯᒦᑦᑐᖅ ᓄᓇᖓᓄᑦ ᐊᐅᓪᓚᑎᑦᑎᕕᐅᓲᖅ ᐊᒻᒪᓗ ᐊᒥᓱᓂᑦ ᓂᐅᕕᐊᒃᓴᖃᓲᖅ ᖃᑦᑏᓐᓇᕈᓗᐊᕐᔭᐃᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᐊᒥᓲᓂᖏᑦ ᐃᒪᕐᒥᐅᑕᓂᑦ ᓂᐅᕕᐊᒥᓂᕐᒥᓂᒃ.

ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᓪᐊᔪᑦ ᑕᐃᑲᓂ ᕿᑎᕐᒥᐅᑦ ᓂᕿᓕᕆᕝᕕᒃ
ᑎᒥᖓᓂ ᑕᐃᑲᓃᑎᑕᐆᓲᖑᕗᑦ ᐃᖃᓗᒃᑑᑦᓯᐊᕐᒥ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑮᓇᐅᔾᔭᒃᓴᑎᑕᐅᓂᖏᑎᒍᑦ ᐊᒻᒪᓗᑦᑕᐅᖅ ᓄᓇᓕᒻᒥᐅᓂᑦ ᓂᐅᕕᖅᑐᖃᖃᑦᑕᖅᑐᓂ ᐅᕝᕙᓘᓐᓃᑦ ᑳᓐᑐᕌᒃᑦᑕᐅᓪᓗᑎᑦ ᐃᖃᓗᒃᑑᑦᓯᐊᕐᒥᐅᑦ ᐊᑭᑐᔫᑏᑦ ᐱᐅᓯᑎᑕᐅᒋᐊᖁᓪᓗᒋᑦ ᐊᒻᒪᓗ ᓴᓇᒋᐊᖅᑕᐅᔾᔪᑎᒃᓴᖏᖕᓄᑦ. ᑕᒫᓂ ᐊᕐᕌᖑᒥ, ᑲᒻᐸᓂᐅᔪᖅ ᓂᐅᕕᓚᐅᖅᐳᑦ ᓄᑖᕐᓂᑦ ᐊᐅᓚᐅᑎᓂᒃ ᐊᒻᒪᓗ ᓱᓇᒃᑯᑖᓂᑦ ᐃᑲᔪᖅᑐᖅᑕᐅᖁᓪᓗᒋᑦ ᐊᕐᕌᒍᑉ ᐃᓚᖓᓂ ᐃᖃᓗᒐᓱᐊᓲᖑᔪᑦ. ᓄᑖᑦ ᐊᓪᓕᕋᑦ ᐊᒡᒍᐃᕕᒃᓴᑦ ᓂᕿᓄᑦ ᐃᖃᓗᓕᕆᕕᒻᒥ ᓂᐅᕕᐊᕆᔭᐅᓚᐅᕆᓪᓗᑎᑦ, ᑕᐃᒪᐃᒋᐊᖃᖅᑐᑎᑦ ᒪᓕᑦᑐᒋᑦ ᑲᓇᑕᒥ ᓂᕿᓕᕆᔨᒃᑯᑦ ᖃᐅᔨᓴᖅᑎᖏᑕ ᑎᒥᖓ, ᕿᑎᕐᒥᐅᑦ ᓂᕿᓕᕆᕝᕕᖓᓂ ᓴᙱᔫᖏᓐᓇᖁᓪᓗᒍ ᐃᖃᓗᒃᑑᑦᓯᐊᕐᒦᖏᓐᓇᕐᓂᐊᕋᒥᒃ ᐊᒻᒪᓗ ᑐᑦᑕᕐᕕᒋᔭᐅᓗᓂ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖃᑦᑕᕐᓂᖏᖕᓂᑦ ᐃᖃᓗᒃᑑᑦᓯᐊᕐᒥᐅᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019-2020 17

2019

2019

2020

2020

$1.10M

9.35

$1.14M

10.22

ᕿᑎᕐᒥᐅᑦ ᓂᕿᓕᕆᕝᕕᖓᑦ

2020 2019

ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ $1.14 ᒥᓕᐊᓐ $1.10 ᒥᓕᐊᓐ

ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ $1.01 ᒥᓕᐊᓐ $1.04 ᒥᓕᐊᓐ

ᐊᕐᕌᒍᑕᒫᑦ ᖃᑭᒍᑎᓕᐊᕆᔭᑦ $130,000 $60,000

ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑎᑕᑦ ᐃᖅᑲᓇᐅᔮᕆᔭᐅᖏᓐᓇᓂᐊᖅᑐᓪᓘᓐᓃᑦ 10.22 9.35

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ
ᑲᒻᐸᓂᖁᑎᖏᖕᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑏᑦ *

$330,000 $330,000

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᐊᑭᑐᔫᑎᓄᑦ
ᑮᓇᐅᔭᑦ ᐃᑲᔫᑏᑦ*

$33,100 $28,500

*(ᐃᑲᔫᑏᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖃᕐᕕᖏᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑕᒥᓂᐅᔪᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓄᑦ)

ᐊᓪᓚᑦᑎ
ᓯᑕᐹᓐ ᓚᑳᔅ
ᐅᖄᓚᐅᑎᖓ: 867-983-2881
kitikmeot@qiniq.com

ᑲᑎᒪᔩᑦ
ᕕᐅᓪ ᓚᐃᔪᓪ
ᔨᒻ ᒪᒃᕿᖑᑦᓯᕐᓐ
ᕕᐅᓪᑉ ᕕᐅᓪᑳᒃᔅ
ᕗᕋᐃᔭᓐ ᔭᕙᑦᔅᑭ
ᑲᐃᔪᓪ ᑕᑦᑐᐃᓂᖅ
ᔭᐃᒥ ᒪᒃᕼᐊᒐᖅ

ᑐᕌᕈᑎᖓ
ᑎᑎᖅᑲᒃᑯᕕᖓ 2268

ᐃᖃᓗᒃᑑᑦᓯᐊᖅ, ᓄᓇᕗᑦ
X0B 0C0

ᑲᑎᓕᒫᖅᖢᒋᑦ ᑮᓇᐅᔭᑦ
ᐃᓯᖅᐸᓪᓕᐊᔪᑦ

ᐃᖅᑲᓇᐃᔮᑦ
ᓴᖅᑭᖅᑐᒥᓃᑦ

18 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ
ᓂᕿᖏᑦ ᑎᒥᖓ

ᐃᓄᐃᑦ ᓂᕿᖏᑦ ᑭᒃᑯᓕᒫᓄᑦ

ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖏᑦ ᑲᖏᖅᖠᓂᕐᒦᒃᑲᓗᐊᖅᑎᓪᓗᒍ, ᑭᓯᐊᓂᓕ ᐱᒻᒪᕆᐅᕗᖅ ᓂᕿᖃᖅᑎᑦᑎᓲᖅ
ᐱᔭᐅᔪᒪᔪᒻᒪᕆᐅᔪᓂᒃ ᐃᓄᐃᑦ ᓂᕿᖏᑦ ᒪᒪᕆᔭᒻᒪᕆᐅᓪᓗᑎᑦ ᓄᓇᕗᒻᒥᐅᑕᐅᔪᓄᑦ.

ᑕᒫᓂ ᐊᕐᕌᒍᒥ, ᑲᒻᐸᓂᐅᔪᖅ ᓂᐅᕕᓚᐅᖅᓯᒪᕗᖅ 700-ᓂᒃ ᑐᒃᑐᓂᑦ
ᐱᓕᕆᖃᑎᒋᓲᕐᒥᓂᒃ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ ᐊᓯᕙᖅᑎᓂᑦ. ᐊᒡᒍᐃᔩᑦ ᓂᕿᓂᒃ
ᐊᒻᒪᓗ ᓂᕿᓕᕆᔩᑦ ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖏᖕᓂᑦ, ᓱᓇᒃᑯᑖᓂᒃ
ᐊᑐᖅᑐᑎᑦ ᓄᑖᕐᓂᒃ ᐊᒡᒍᔾᔪᑎᓂᑦ ᑲᑉᐳᔭᖅᑐᓂᑦ ᐃᖃᓗᓕᕆᕕᒻᒥ,
ᐊᔾᔨᒌᙱᑦᑐᕈᓘᔭᕐᓂᑦ ᓂᐅᕕᓲᕐᓄᑦ ᐊᒡᒍᐃᕙᓚᐅᖅᐳᑦ, ᐊᒻᒪᓗᑦᑕᐅᖅ
ᐃᓄᐃᑦ ᓂᕿᑐᖓᖏᖕᓂᑦ ᒥᒃᑯᓂᑦ¬− ᐸᓂᖅᑎᑕᐅᓯᒪᔪᖅ ᑐᒃᑐ ᓂᒃᑯᖏᑦ.

ᐊᓯᕙᖅᑏᑦ ᐊᖑᓚᐅᕐᒥᔪᑦ 30−ᓂᑦ ᐅᒥᖕᒪᓂᑦ, ᐊᑐᐃᓐᓇᐅᒪᕈᓘᔭᖅᐸᓚᐅᖅᑐᑦ ᓄᑖᒪᔮᖑᓪᓗᑎᑦ, ᐱᐅᔪᒃᑯᑦ ᐊᒡᒍᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᓄᓇᓕᓕᒫᓄᑦ ᑭᕙᓪᓕᕐᒥ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ.

ᐃᖃᓗᒐᓱᐊᖅᑏᑦ ᐃᖃᓗᓚᐅᕐᒥᔪᑦ ᐅᖓᑖᓃᑦᑐᓂᑦ 1,500 ᐸᐅᓐᔅ ᐅᖁᒪᐃᓐᓂᓕᖕᓂᑦ ᐃᖃᓗᒃᑕᒥᓃᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᓂ, ᑭᕙᓪᓕᖅ
ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖏᑦ ᓂᐅᕕᐊᖑᒃᑲᓚᐅᖅᑐᓂᒋᑦ ᑕᒪᐃᓐᓂ ᖁᐊᖑᓪᓗᑎᑦ, ᐊᒡᒍᕋᓛᖅᑕᐅᓪᓗᑎᑦ, ᒪᒪᖅᑐᐊᓘᓪᓗᑎᓪᓗ ᐆᑕᐅᓯᒪᙱᑦᑐᑦ ᐳᔪᖅᑎᑕᐅᓪᓗᑎᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐆᓇᖅᑐᑦ ᐳᔪᖅᑎᑕᐅᓪᓗᑎᑦ ᐃᖃᓗᐃᑦ ᐊᒻᒪᓗ ᐱᑉᓯᓕᐊᕆᔭᐅᓪᓗᑎᑦ−ᓂᒃᑯᓕᐊᕆᔭᐅᓲᑦ ᒪᒪᕆᔮᓘᖏᓐᓇᖅᑐᑦ ᐱᑦᑎᑦ.

ᓂᐅᕕᖅᑕᐅᖏᓐᓇᕈᒪᕙᓚᐅᖅᐳᑦ ᐃᓄᐃᑦ ᓂᕿᖏᑦ ᐊᔾᔨᒌᙱᑦᑐᑦ ᑲᑎᖅᓱᖅᓯᒪᔭᐅᔪᑦ ᐴᖅᑕᐅᓯᒪᓪᓗᑎᑦ, ᐊᔾᔨᒌᙱᑦᑐᕈᓘᔭᐃᑦ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᑉ ᓂᕿᖁᑎᖏᑦ. ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖏᑦ ᐅᓯᔭᐅᑎᑦᑎᓲᑦ ᑕᒪᒃᑯᓂᖓ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓂᑦ ᐃᓄᐃᑦ ᓂᕿᖏᖕᓂᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᑕᒪᐃᓐᓄᑦ
ᓄᓇᕗᒻᒥ ᓄᓇᓕᓕᒫᖏᖕᓄᑦ, ᓂᐅᕕᐊᒃᓴᖃᖅᓯᓐᓈᖅᑐᑎᑦ ᐃᕙᓗᒻᒥ
ᑲᖏᖅᖠᓂᕐᒥ ᐊᒻᒪᓗ ᐊᓯᖏᖕᓂᑦ ᓂᐅᕕᕐᕕᐅᔪᓂᑦ, ᓄᓇᕗᒻᒥᐅᑦ ᐃᓄᐃᑦ ᓂᕿᖏᖕᓂᑦ ᓂᐅᕕᕈᓐᓇᕐᓂᐊᕐᒪᑕ ᓇᓂᕐᒥᐅᑕᐅᒐᓗᐊᕈᑎᑦ.

ᓂᐅᕕᖅᑕᐅᖏᓐᓇᕈᒪᕙᓚᐅᖅᐳᑦ ᐃᓄᐃᑦ ᓂᕿᖏᑦ

ᐊᔾᔨᒌᙱᑦᑐᑦ ᑲᑎᖅᓱᖅᓯᒪᔭᐅᔪᑦ ᐴᖅᑕᐅᓯᒪᓪᓗᑎᑦ, ᐊᔾᔨᒌᙱᑦᑐᕈᓘᔭᐃᑦ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᑉ ᓂᕿᖁᑎᖏᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019-2020 19

2019

2019

2020

2020

$1.17M

11.94

$1.35M

15.77

ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖏᑦ ᑎᒥᖓ

2020 2019

ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ $1.35 ᒥᓕᐊᓐ $1.17 ᒥᓕᐊᓐ

ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ $1.05 ᒥᓕᐊᓐ $1.04 ᒥᓕᐊᓐ

ᐊᕐᕌᒍᑕᒫᑦ ᐊᒥᐊᒃᑯᑦ $300,000 $130,000

ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑎᑕᑦ ᐃᖅᑲᓇᐅᔮᕆᔭᐅᖏᓐᓇᓂᐊᖅᑐᓪᓘᓐᓃᑦ 15.77 11.94

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ
ᑲᒻᐸᓂᖁᑎᖏᖕᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑏᑦ *

$260,000 $260,000

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ
ᐃᑲᔫᑏᑦ*

$77,800 $14,000

*(ᐃᑲᔫᑏᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖃᕐᕕᖏᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑕᒥᓂᐅᔪᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓄᑦ)

ᐊᓪᓚᑦᑎ
ᔅᑳᑦ ᓴᑦᓗᕐ
ᐅᖄᓚᐅᑎᖓ: 867-645-3137
tundra@qiniq.com

ᑲᑎᒪᔩᑦ
ᕗᕋᐃᔭᓐ ᔭᕙᑦᔅᑭ
ᑯᕆᔅ ᕋᑦ
ᑲᐃᔪᓪ ᑕᑦᑐᐃᓂᖅ
ᑖᒥ ᕗᕉᔅ

ᑐᕌᕈᑎᖓ
ᑎᑎᖅᑲᒃᑯᕕᖓ 329
ᑲᖏᖅᖠᓂᖅ, ᓄᓇᕗᑦ
X0C 0G0

ᑲᑎᓕᒫᖅᖢᒋᑦ ᑮᓇᐅᔭᑦ
ᐃᓯᖅᐸᓪᓕᐊᔪᑦ

ᐃᖅᑲᓇᐃᔮᑦ
ᓴᖅᑭᖅᑐᒥᓃᑦ

20 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ

ᕿᓚᓗᒐᖅᑕᒥᓃᑦ ᐅᓯᔭᑦ

ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᖁᑎᖓ ᐱᐅᓯᒋᐊᖅᑕᐅᔪᕗᖅ ᑕᒫᓂ ᐊᕐᕌᒍᒥ, ᐊᒥᐊᖅᑕᐅᕋᑖᖅᑐᒥᓂᐅᓪᓗᓂ ᐃᓗᐊ
ᓯᓚᑎᖓᓗ ᑎᑭᕋᕐᔪᐊᕐᒥ ᐃᖃᓗᓕᕆᕝᕕᒃ.

ᐃᖃᓗᓕᕆᕝᕕᒃ ᐊᕐᕌᒍᑉ ᐃᓚᖓᒍᑦ ᒪᑐᐃᖓᓲᖅ ᐱᒋᐊᖅᑐᒍ ᔪᓚᐃ
ᐃᓱᐊᓂ ᐊᒻᒪᓗ ᑎᑭᑦᑐᒍ ᐋᒡᒌᓯᑉ ᓄᙳᐊᓄᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐊᒻᒪᓗ
ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑎᑦᑎᓲᑦ ᓄᓇᓕᒻᒥᐅᑕᐅᔪᓂᑦ, ᓂᐅᕕᐊᒃᓴᖃᓲᑦ ᐃᖃᓗᓐᓂᒃ
ᐊᒻᒪᓗ ᒪᒃᑖᕐᓂᑦ ᐃᖃᓗᓕᕆᕕᒻᒥ ᑲᒪᒋᔭᐅᓪᓗᑎᑦ ᓂᐅᕕᐊᒃᓴᕈᖅᑎᑕᐅᓪᓗᑎᑦ.

ᐃᖃᓗᓕᕆᕕᒻᒥ ᐱᓕᕆᕈᓘᔭᖅᑐᒻᒪᕆᐅᓚᐅᖅᑐᑦ ᑕᒫᓂ ᐊᕐᕌᒍᒥ ᐊᒥᓲᓚᐅᕐᒪᑕ ᐃᒪᕐᒥᐅᑕᐃᑦ ᐱᔭᐅᔪᑦ. ᓄᓇᓕᒻᒥᐅᑦ ᐃᖃᓗᒐᓱᐊᖅᑎᖏᑦ ᐱᔪᓐᓇᓚᐅᖅᑐᑦ 6,000 ᐸᐅᓐᔅ ᐅᖁᒪᐃᓐᓂᓕᓐᓂᒃ ᐃᖃᓗᓐᓂᒃ ᐊᒻᒪᓗ 15-ᓂᑦ ᕿᓚᓗᒐᖅᑐᒥᓂᐅᓪᓗᑎᑦ. ᕿᓚᓗᒐᑉ ᒪᒃᑖᖓ ᐱᔭᐅᔪᒪᔪᒻᒪᕆᐅᓲᖑᒻᒪᑕ ᓄᓇᕗᑉ ᓄᓇᓕᖏᖕᓂ, ᑕᐃᒪᐃᓐᓂᖓᓄᑦ ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐊᐅᓪᓚᑎᑦᑎᓲᑦ ᑕᒪᒃᑯᓂᖓ ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖏᖕᓄᑦ ᐱᖃᓯᐅᔾᔭᐅᓂᐊᕐᒪᑕ ᐱᔭᐅᔪᒪᔪᒻᒪᕆᐅᓲᓂᑦ ᐃᓄᐃᑦ ᓂᕿᖏᑦ ᐊᔾᔨᒌᑎᑦᑐᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ.

ᐅᒡᒍᕐᓇᖅᑐᖅ, ᐃᖃᓗᒃᐱᒃ ᐃᖃᓗᓕᕆᕕᖓᑦ ᐃᒡᓗᓕᒑᕐᔪᖕᒥ ᑲᔪᓯᓂᖃᑦᑎᐊᓚᐅᙱᓚᕐᓕ ᑕᒫᓂ ᐊᕐᕌᒍᒥ. ᓄᓇᓕᒻᒥᐅᑦ ᐊᓯᕙᖅᑎᖏᑦ ᐱᔪᓐᓇᓚᐅᙱᓚᑦ ᕿᓚᓗᒐᕐᓂᑦ ᐊᒻᒪᓗ ᐃᖃᓗᒃᑐᒥᓂᐅᓪᓗᑎᑦ 1,000 ᐸᐅᓐᔅ ᐅᖁᒪᐃᓐᓂᓕᓐᓂᒃ ᐃᖃᓗᓐᓂᒃ, ᐊᑦᑎᓂᖅᓴᐅᓚᐅᖅᑐᑎᑦ ᓂᕆᐅᒋᔭᐅᓯᒪᔪᓂᑦ.

ᓄᓇᓕᒻᒥᐅᑦ ᐃᖃᓗᒐᓱᐊᖅᑎᖏᑦ ᐱᔪᓐᓇᓚᐅᖅᑐᑦ 6,000 ᐸᐅᓐᔅ ᐅᖁᒪᐃᓐᓂᓕᓐᓂᒃ ᐃᖃᓗᓐᓂᒃ ᐊᒻᒪᓗ 15-ᓂᑦ ᕿᓚᓗᒐᖅᑐᒥᓂᐅᓪᓗᑎᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019-2020 21

2019

2020

$1,900

-

ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ
2020 2019
ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ - $1,900
ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ $11,800 $11,800
ᐊᕐᕌᒍᑕᒫᑦ ᖄᖏᐅᑎᔪᑦ $(11,800) $(9,900)
ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑎᑕᑦ ᐃᖅᑲᓇᐅᔮᕆᔭᐅᖏᓐᓇᓂᐊᖅᑐᓪᓘᓐᓃᑦ $0 $1,900
*(ᐃᑲᔫᑏᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖃᕐᕕᖏᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑕᒥᓂᐅᔪᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓄᑦ)

ᐊᓪᓚᑦᑎ
ᐅᖄᓚᐅᑎᖓ: 867-645-3170
tundra@qiniq.com

ᑲᑎᒪᔩᑦ
ᐅᖄᓚᐅᑎᖓ:

ᑐᕌᕈᑎᖓ
ᑎᑎᖅᑲᒃᑯᕕᖓ 249
ᑲᖏᖅᖠᓂᖅ, ᓄᓇᕗᑦ
X0C 0G0

ᑲᑎᓕᒫᖅᖢᒋᑦ ᑮᓇᐅᔭᑦ
ᐃᓯᖅᐸᓪᓕᐊᔪᑦ

22 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

ᑕᓗᖅ ᓴᓇᐅᒐᐃᑦ ᑎᒥᖓ

ᐃᓕᓐᓂᐊᑎᑦᑎᓂᖅ

ᑕᓗᖅ ᓴᓇᐅᒐᐃᑦ ᐃᓕᓐᓂᐊᑎᑦᑎᓲᑦ ᓄᓇᓕᒻᒥᐅᑕᐅᔪᓂᑦ ᓴᓇᒋᐅᖅᓴᑎᑦᑎᓪᓗᑎᑦ ᐆᒪᔪᙳᐊᓂᑦ ᐊᒫᙳᐊᖅᑐᓂᑦ

ᑕᓗᖅ ᓴᓇᐅᒐᐃᑦ ᑕᓗᕐᔪᐊᓂ ᐃᓕᓐᓂᐊᑎᑦᑎᓚᐅᕐᒥᔪᑦ ᑕᒫᓂ ᐊᕐᕌᒍᒥ
ᐃᓅᔭᕐᓂᑦ/ᐊᓪᓚᑎᑦᑎᓂᕐᒥᒃ ᓄᓇᓕᒻᒥᐅᑕᐅᔪᑦ ᓴᓇᒍᓐᓇᓕᖁᓪᓗᒋᑦ
ᐱᔭᐅᔪᒪᓂᖅᐹᖑᖃᑕᐅᔪᑦ ᑕᑯᕚᖅᑖᕆᔭᐅᓗᑎᑦ ᕿᑎᕐᒥᐅᓂ.
ᐋᖅᑭᓱᖅᑕᐅᓯᒪᓪᓗᓂ ᑕᒪᓐᓇ ᐃᓕᓐᓂᐊᑎᑦᑎᓂᖅ ᒨᓇ ᐃᒍᑦᑕᕐᒧᑦ,
ᐃᓕᓐᓂᐊᑎᑦᑎᓚᐅᖅᑐᑦ ᓄᓇᓕᒻᒥᐅᓂᑦ ᒥᖅᓱᖅᑎᓂᑦ ᒥᖅᓱᑦᑎᐊᓂᕐᒥᒃ

ᑕᓗᖅ ᖃᐅᔨᒪᔭᐅᑦᑎᐊᖅᑐᑦ ᐆᒪᔪᙳᐊᑦ ᐃᓅᔭᙳᐊᓪᓗ, ᓴᓇᔭᐅᓯᒪᓪᓗᑎᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐆᒪᔪᙳᐊᖑᓪᓗᑎᑦ ᐊᒫᙳᐊᖅᑐᑎᑦ ᐊᒪᐅᑎᒻᒥᓂᒃ. ᐃᓕᓐᓂᐊᑎᑦᑎᓂᖅ ᐅᐊᑦᑎᐊᕈ ᐃᓕᓐᓂᐊᑎᑦᑎᒍᑕᐅᕙᓚᐅᖅᓯᒪᔪᓂᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᒍᑕᐅᓚᐅᖅᐳᖅ, ᐱᖃᓯᐅᔾᔭᐅᓪᓗᓂ ᑎᓴᒪᐅᔪᖅᑐᓄᑦ ᐱᓇᓱᐊᕈᓯᕐᓄᑦ ᒥᖅᓱᕆᐅᖅᓴᑎᑦᑎᒍᑕᐅᓚᐅᖅᑐᒥᒃ 2018-ᖑᑎᓪᓗᒍ, ᐋᖅᑭᓱᖅᑕᐅᓯᒪᔪᑦ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᓕᐅᕈᓐᓇᓕᓛᖁᓪᓗᒋᑦ ᕿᑎᕐᒥᐅᑕᐅᔪᑦ ᓄᓇᓕᖓ 1,030−ᖑᓪᓗᑎᑦ.

ᐃᓕᓐᓂᐊᑎᑦᑎᓂᖅ ᐅᐊᑦᑎᐊᕈ
ᐃᓕᓐᓂᐊᑎᑦᑎᒍᑕᐅᕙᓚᐅᖅᓯᒪᔪᓂᑦ
ᐱᕙᓪᓕᐊᑎᑦᑎᒍᑕᐅᓚᐅᖅᐳᖅ, ᐱᖃᓯᐅᔾᔭᐅᓪᓗᓂ ᑎᓴᒪᐅᔪᖅᑐᓄᑦ ᐱᓇᓱᐊᕈᓯᕐᓄᑦ
ᒥᖅᓱᕆᐅᖅᓴᑎᑦᑎᒍᑕᐅᓚᐅᖅᑐᒥᒃ

2018-ᖑᑎᓪᓗᒍ, ᐋᖅᑭᓱᖅᑕᐅᓯᒪᔪᑦ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᓕᐅᕈᓐᓇᓕᓛᖁᓪᓗᒋᑦ ᕿᑎᕐᒥᐅᑕᐅᔪᑦ ᓄᓇᓕᖓ 1,030−ᖑᓪᓗᑎᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019-2020 23

2019

2019

2020

2020

$185,500

2.61

$194,000

1.96

ᑕᓗᖅ ᓴᓇᐅᒐᐃᑦ ᑎᒥᖓ

2020 2019

ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ $194,000 $185,500

ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ $187,050 $192,800

ᐊᕐᕌᒍᑕᒫᑦ ᐊᒥᐊᒃᑯᑦ $6,950 $(7,300)

ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑎᑕᑦ ᐃᖅᑲᓇᐅᔮᕆᔭᐅᖏᓐᓇᓂᐊᖅᑐᓪᓘᓐᓃᑦ 1.96 2.61

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ
ᑲᒻᐸᓂᖁᑎᖏᖕᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑏᑦ *

$70,000 $70,000

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ
ᐃᑲᔫᑏᑦ*

$14,000 -

*(ᐊᑭᑐᔫᑎᓄᑦ ᑭᓇᐅᔭᖃᕐᕕᖓᓃᙶᖅᑐᑦ ᐃᑲᔫᑏᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓂᒃ)

ᐊᓪᓚᑦᑎ
ᒨᓇ ᐃᒍᑦᓴᖅ
ᐅᖄᓚᐅᑎᖓ: 867-561-5280
ᓱᑲᑦᑐᒃᑯᑦ: 867-561-6500
tdesigns@qiniq.com

ᑲᑎᒪᔩᑦ
ᒍᕆᐊᑎ ᖃᑯᒃᑎᖕᓂᖅ
ᐃᓕᓴᐱ ᐊᐃᔭᐅᑦ
ᐊᓗᑭ ᐃᖕᒪᓪᓗᖅ ᐅᑦᑕᖅ
ᕗᕋᐃᔭᓐ ᔭᕙᔅᑭ
ᔩᓇ ᐱᔾᔪ
ᕕᐅᓚ ᓂᕕᐊᑦᓯᐊᖅ

ᑐᕌᕈᑎᖓ
ᑎᑎᖅᑲᒃᑯᕕᒐ 174
ᑕᓗᕐᔪᐊᖅ, ᓄᓇᕗᑦ
X0B 1B0

ᑲᑎᓕᒫᖅᖢᒋᑦ ᑮᓇᐅᔭᑦ
ᐃᓯᖅᐸᓪᓕᐊᔪᑦ

ᐃᖅᑲᓇᐃᔮᑦ
ᓴᖅᑭᖅᑐᒥᓃᑦ

24 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᙳᐊᒐᖃᕐᕕᖓ

ᓄᓇᓕᖕᓄᑦ ᖃᑭᔾᔪᑎᒃᓴᓕᐅᖅᑐᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᐊᒻᒪᓗ ᕈᐊᔭᓪ ᑮᓇᐅᔭᒃᑯᕕᒃ ᓄᑖᕐᒥᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓂᑦ ᐱᔨᑦᑎᕋᖅᑎᑦᑎᓕᕆᕗᑦ ᐸᖕᓂᖅᑑᕐᒧᑦ

ᑮᓇᐅᔭᓕᕆᓂᖅ ᐱᔭᕆᐊᑭᓪᓕᒃᑲᓐᓂᓕᕆᕗᖅ ᐸᖕᓂᖅᑑᕐᒥ,
ᐱᓕᕆᖃᑎᒌᓕᕐᓂᖏᖕᓄᑦ ᕈᐊᔭᓪ ᑮᓇᐅᔭᒃᑯᕕᖓ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ.

ᐊᒃᑑᕝᕙᐅᑎᓪᓗᒍ, ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᙳᐊᒐᖃᕐᕕᖓᑕ ᑮᓇᐅᔭᓕᕆᔨᖓ
ᐊᒻᒪᓗ ᐊᓪᓚᑦᑎᖓ ᔩᑎ ᒪᓐᓂᐊᐱᒃ ᐊᓪᓕᕉᔭᐃᕗᖅ ᓄᕕᖅᓴᖅᑕᐅᓯᒪᔪᒥᒃ ᖁᖅᓱᖅᑐᖅ ᐊᒻᒪᓗ ᑐᖑᔪᖅᑐᖅ ᕿᓚᒃᓯᒪᔪᒥᒃ ᒪᑐᐃᖅᓯᒋᐊᙵᖅᑐᓂ
ᕈᐊᔭᓪ ᑮᓇᐅᔭᒃᑯᕕᒃ ᓄᑖᖅ ᑮᓇᐅᔭᖃᕐᕕᒃ ᓴᓇᙳᐊᒐᖃᕐᕕᒻᒥ. ᐃᖅᑲᓇᐃᔭᖅᑎᖃᖅᑐᓂ ᐱᔨᑦᑎᕋᖅᑎᒃᑯᓐᓂᑦ, ᐸᖕᓂᖅᑑᕐᒥᐅᑦ ᓯᒃᑮᕆᐊᖅᑐᕈᓐᓇᓯᒻᒥᔪᑦ, ᐊᑭᓕᒃᓴᖏᖕᓂᑦ ᐊᑭᓖᓗᑎᑦ ᐊᒻᒪᓗ
ᑮᓇᐅᔭᓂᑦ ᐲᖅᓯᒍᓐᓇᖅᓯᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐴᖅᓯᒍᓐᓇᖅᑎᓯᓪᓗᑎᑦ. ᓄᓇᓕᓐᓂ ᑮᓇᐅᔭᖃᕐᕕᖓ ᐱᔨᑦᑎᕋᕐᕕᖓᓗ ᐸᖕᓂᖅᑑᕐᒥᐅᑕᓄᑦ ᒪᑐᐃᖅᓯᔪᓐᓇᑎᑦᑎᓕᖅᐳᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᕈᐊᔭᓪ ᑮᓇᐅᔭᖃᕐᕕᖓᓂ, ᓄᑖᕐᒥᒃ ᐊᐅᒃᑕᔫᖅᑖᕐᓗᑎᑦ, ᐱᓇᓱᐊᕐᓗᑎᑦ ᐊᑐᖅᑐᐊᒐᒃᓴᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᖃᐅᔾᔭᐅᒋᐊᕈᓐᓇᓯᓪᓗᑎᑦ ᓄᓇᖓᓐᓂ, ᖃᖓᑕᓲᒃᑯᑦ ᐊᐅᓪᓚᙱᖔᕐᓗᑎᑦ ᕈᐊᔭᓪ ᑮᓇᐅᔭᒃᑯᕕᖓᓄᑦ ᐃᖃᓗᓐᓂ.

ᐱᔪᓐᓇᑎᑦᑎᓪᓐᓗᑎᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ, ᕈᐊᔭᓪ ᑮᓇᐅᔭᒃᑯᕕᖓ, ᐊᒻᒪᓗ $100,000 ᐅᑎᖅᑕᖅᑐᑦ ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑎ ᓄᓇᕗᒻᒥ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᔨᖏᖕᓂ
ᐃᑲᔪᖅᑐᐃᓂᐊᖅᑐᑎᑦ ᑮᓇᐅᔭᖃᕐᕕᖓᓂᑦ, ᐸᖕᓂᖅᑑᕐᒥᐅᑦ ᒫᓐᓇ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᓇᓖᕌᕋᒃᓴᖃᕐᓂᖅᓴᐅᓕᖅᐳᑦ, ᐱᕕᖃᖅᑎᑕᐅᓕᖅᑐᑎᑦ ᖃᕋᓴᐅᔭᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔪᓐᓇᕐᓂᖏᖕᓂᑦ ᕈᐊᔭᓪ ᑮᓇᐅᔭᖃᕐᕕᖓᓂᒃ ᒪᑐᐃᖅᓯᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ.

ᐸᖕᓂᖅᑑᒥᐅᑦ ᒫᓐᓇ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᓇᓖᕌᕋᒃᓴᖃᕐᓂᖅᓴᐅᓕᖅᐳᑦ, ᐱᕕᖃᖅᑎᑕᐅᓕᖅᑐᑎᑦ ᖃᕋᓴᐅᔭᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔪᓐᓇᕐᓂᖏᖕᓂᑦ ᕈᐊᔭᓪ ᑮᓇᐅᔭᖃᕐᕕᖓᓂᒃ ᒪᑐᐃᖅᓯᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019-2020 25

2019

2020

$899,200

15.08

$869,400

14.58

ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᙳᐊᒐᖃᕐᕕᖓ

2020 2019

ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ $869,400 $899,200

ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ $847,600 $849,100

ᐊᕐᕌᒍᑕᒫᑦ ᖄᖏᐅᑎᔪᑦ $21,800 $50,100

ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑎᑕᑦ ᐃᖅᑲᓇᐅᔮᕆᔭᐅᖏᓐᓇᓂᐊᖅᑐᓪᓘᓐᓃᑦ 14.58 15.08

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ
ᐃᑲᔫᓯᐊᑖᕐᕕᖓᓃᙶᖅᑐᑦ ᐃᑲᔫᑎᖏᑦ*

$238,000 $238,000

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ ᐊᑭᑐᔫᑎᓄᑦ
ᑮᓇᐅᔭᖃᕐᕕᖓ ᐃᑲᔫᑎᖏᑦ*

$16,500 -

*(ᐃᑲᔫᑏᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖃᕐᕕᖏᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑕᒥᓂᐅᔪᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓄᑦ)

ᐊᓪᓚᑦᑎ
ᐃᓖᓇ ᐊᒃᐸᓕᐊᓗᒃ
ᐅᖄᓚᐅᑎᖓ: 867-473-8669
ᓱᑲᑦᑐᒃᑯᑦ: 867-473-8634
inuitart@qiniq.com

ᑲᑎᒪᔩᑦ
ᔭᐃᑯᐱ ᒪᓐᓂᐊᐱᒃ
ᑕᐅᑭ ᖄᐱᒃ
ᔩᑎ ᒪᓐᓂᐊᐱᒃ
ᒫᓇᓯ ᓄᐊ

ᕗᕋᐃᔭᓐ ᔭᕙᑦᔅᑭ
ᔮᓃᓕ ᓇᑲᓱᒃ
ᔭᐃᑯ ᓄᕿᙵᖅ
ᔨᒥ ᐅᓂᐅᖅᓵᒐᖅ

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ᑎᑎᖅᑲᒃᑯᕕᖓ 453

ᐸᖕᓂᖅᑑᖅ, ᓄᓇᕗᑦ
X0A 0R0

ᑲᑎᓕᒫᖅᖢᒋᑦ ᑮᓇᐅᔭᑦ
ᐃᓯᖅᐸᓪᓕᐊᔪᑦ

ᐃᖅᑲᓇᐃᔮᑦ
ᓴᖅᑭᖅᑐᒥᓃᑦ

2019

2020

26 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

ᑳᑐᓐᕌᒃᑦ−ᓂᕐᒧᑦ, ᓂᐅᕕᖃᑦᑕᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᖅᑕᐅᕙᒃᑐᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓂᖏᑕ ᐅᓂᒃᑳᖏᑦ

2019-20 ᑳᓐᑐᕌᒃᑦᑕᐅᖃᑦᑕᓚᐅᖅᑐᑦ ᐅᓂᒃᑳᖏᑦ

ᓄᓇᓕᒃ ᓂᐅᕕᕐᕕᒃ ᐱᓕᕆᐊᖅ ᐱᔾᔪᓯᐊᖅ-ᑖᑎᑦᑎᓂᖓ

2019-20
ᐊᑭᖓ

2018-19
ᐊᑭᖓ

ᐃᓄᖕᓄᑦ
ᓇᖕᒥᓂᖁ-
ᑎᒋᔭᖅ

ᓄᓇᕗᒻᒥ
ᓇᖕᒥᓂᖁ-
ᑎᒋᔭᐅᓂᖓ

ᑲᖏᖅᖠᓂᖅt ᑏᓐ ᓂᕿᓄᑦ
ᐊᑦᑕᓇᖅᑕᐃᓕᒪᑎᑦᑎᔩᑦ

ᓂᖀᑦ ᐊᑦᑕᓇᖅᑕᐃᓕ-
ᒪᑎᑕᐅᓂᖏᓐᓄᑦ
ᐱᓕᕆᔨᒻᒪᕇᑦ

ᐃᓱᒪᖅᓱᖅᑐᑎᑦ
ᑳᓐᑐᕌᒃᑦᑕᐅᔪᑦ

$60,000 $59,223 - -

ᑲᖏᖅᖠᓂᖅt ᒎᓕᖕ ᓕᕗᓘᕐ
ᕼᐃᐊᓐᑐᓴᓐ

ᐱᖁᔭᓕᕆᔨ ᐃᓄᓕᒫᑦ ᑐᒃᓯᕋᐅᑎᓕᐅᖁ-ᔭᐅᓂᖏᑦ

$13,295 $14,993 - -

ᑲᖏᖅᖠᓂᖅt R&T ᓴᓗᒻᒪᖅᓴᐃᔩᑦ
ᑎᒥᖓ

ᓴᓗᒻᒪᖅᓴᐃᓂᕐᒧᑦ ᐃᓄᓕᒫᑦ ᑐᒃᓯᕋᐅᑎᓕᐅᖁ-
ᔭᐅᓂᖏᑦ

$12,600 $12,862 - •

ᐃᖃᓗᐃᑦ ᐊᐅᑦᑯᕌᑉ ᓄᓇᕗᑦ ᑐᓴᐅᒪᖃᑎᒌᑦᑐᓕᕆᓂᕐᒧᑦ ᑳᓐᑐᕌᒃᑦᑕᐅᓂᐊᕐᓗᑎᑦ
ᐊᑎᓕᐅᖅᓯᒪᔪᑦ
ᐊᖏᕈᑎᑎᒍᑦ

$63,312 $69,862 - •

ᑲᖏᖅᖠᓂᖅt ᓕᐊᔅᑐᕐ ᓚᓐᑕᐅ
ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ
ᓈᓴᐅᓯᕆᔨᒃᑯᑦ

ᑲᒻᐸᓂᐅᔪᑦ ᑕᒻᒪᖅᓯᒪ-
ᔪᕐᓂᐊᖅᑕᐅᓂᖏᑦ

ᑳᓐᑐᕌᒃᑦᑕᐅ-ᓂᐊᕐᓗᑎᑦ
ᐊᑎᓕᐅᖅᓯᒪᔪᑦ
ᐊᖏᕈᑎᑎᒍᑦ

$44,450 $44,615 - •

ᑲᑎᓕᒫᖅᖢᖏᑦ $193,657 $201,555

2019-20 ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᐅᕙᓚᐅᖅᑐᑦ ᐅᓂᒃᑳᖏᑦ

ᓄᓇᓕᒃ ᓂᐅᕕᕐᕕᒃ ᐱᓕᕆᐊᖅ

ᐱᔾᔪᓯ-ᐊᖅᑖ-
ᑎᑦᑎᓂᖓ

ᐱᒋᐊᕐᕕᖓ
ᐅᓪᓗᖅ

ᐃᓱᓕᕝᕕᖓ
ᐅᓪᓗᖅ

ᓄᑖᕈᕆ-
ᐊᕋᒃᓴᖅ

2019-20
ᐊᑭᖓ

2018-19
ᐊᑭᖓ

ᐃᓄᖕᓄᑦ
ᓇᖕᒥᓂᖁ-
ᑎᒋᔭᖅ

ᓄᓇᕗᒻᒥ
ᓇᖕᒥᓂᖁᑎ-
ᒋᔭᐅᓂᖓ

ᒥᓯᓵᒐ ᔨᕙ ᐃᒡᓗᖁᑎ-
ᑖᖅᑐᓕᕆᔨᒃᑯᑦ

ᓴᓇᕕᒻᒥ
ᐊᑐᖅᑐᐊᕐᓂᖅ

SS 2017-01-08 2022-07-31 ᐱᑕᖃ-ᙱᑦᑐᖅ

$88,392 $89,381 - -

ᑲᑎᓕᒫᖅᖢᒋᑦ $88,392 $89,381

PRFP ᒐᕙᒪᒃᑯᓄᑦ ᑐᒃᓯᕋᐅᑎᑦᑎᒍᑦ
SOA ᐊᖏᖃᑎᒌᒃᓯᒪᒐᒥᒃ ᐅᑕᕿᔪᖅ
SS ᐊᑕᐅᓯᕐᒥᑦ

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019-2020 27

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

28 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ
ᐃᓗᓕᖏᑦ

ᐊᐅᓚᑦᑎᔩᑦ ᑲᒪᒋᒋᐊᓕᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓂᑦ ᐅᓂᒃᑳᖅᓯᒪᓂᖏᑕ ᐱᓪᓗᒋᑦ 29
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ᐊᓪᓚᒡᕕᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ (SG&A)

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019-2020 29

ᐊᐅᓚᑦᑎᔩᑦ ᑲᒪᒋᒋᐊᓕᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓂᑦ ᐅᓂᒃᑳᖅᓯᒪᓂᖏᑕ ᐱᓪᓗᒋᑦ

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ, ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ ᒫᑦᓯ 31, 2020, ᐊᒻᒪᓗ ᑕᒪᐃᓐᓂ ᑐᑭᓯᒋᐊᕈᑎᓕᒫᑦ ᐃᓗᓕᖏᑦ ᑕᕝᕙᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᓯᒪᔪᓂᑦ ᑲᒪᒋᒋᐊᖃᕐᒪᒋᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᐅᓚᑦᑎᔨᖏᑕ ᐊᒻᒪᓗ ᕿᒥᕐᕈᔭᓯᒪᓪᓗᑎᑦ ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎᓪᓗ ᑲᑎᒪᔨᖏᓐᓄᑦ. ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᓯᒪᔪᑦ ᐱᖃᓯᐅᔾᔨᓯᒪᕗᑦ ᐃᓚᖏᖕᓂᑦ ᐊᒥᓲᓂᖏᖕᓂᑦ ᓲᕐᓗᒃ ᐊᑭᓕᖅᑕᐅᓂᐊᕋᓱᒋᔭᐅᙱᑦᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ ᐊᒻᒪᓗ ᐊᑭᒋᓂᐊᕋᓱᒋᔭᐅᔪᑦ ᓱᓇᒃᑯᑖᖁᑎᒋᔭᐅᔪᓄᑦ ᓂᐅᕕᐊᒃᓴᓄᑦ, ᒪᓕᑦᑐᑎᑦ ᐊᐅᓚᑦᑎᔩᑦ ᐱᐅᓛᒃᑯᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᓂᖏᑦ ᐊᒻᒪᓗ ᐃᓱᒪᓕᐅᖅᓯᒪᓂᖏᑦ.

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐅᐸᓗᖓᐃᔭᖅᑕᐅᓯᒪᕗᑦ ᒪᓕᑦᑐᒋᑦ ᑲᓇᑕᒥ ᐃᓄᖕᓂᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᒃ ᐱᔨᑦᑎᕋᖅᑏᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᒪᓕᓲᖏᑦ. ᑮᓇᐅᔭᑦ ᑐᑭᓯᒋᐊᕈᑎᖏᑦ ᓴᖅᑭᑕᐅᔪᑦ ᐊᓯᐊᑎᒍᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᕐᒥ ᔾᔨᖃᖅᑐᑦ ᑕᐃᑲᓂ ᐃᓗᓕᖏᖕᓂᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓂ.

ᓴᒃᑯᐃᑎᓪᓗᒋᑦ ᑲᒪᒋᒋᐊᓕᖏᓐᓂᑦ ᐱᑦᑎᐊᖅᓯᒪᖁᓪᓗᒍ ᓇᓕᒧᒌᓪᓗᑎᓪᓗ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ, ᐊᐅᓚᑦᑎᔩᑦ ᐋᖅᑭᐅᒪᑎᑦᑎᓲᑦ ᐊᒻᒪᓗ ᑕᑎᖃᖅᑐᑎᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ ᐊᐅᓚᔾᔪᓯᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐃᓕᖅᑯᓯᖏᓐᓂᒃ ᐋᖅᑭᓱᖅᑕᐅᓯᒪᓲᑦ ᐃᓕᖅᑯᓯᐅᒐᔭᖅᑐᓂᓪᓗ ᑲᖐᓇᖅᑐᖃᖁᓇᒍ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᕋᓗᐊᕐᒪᖔᑕ ᐊᒻᒪᓗ ᐱᖁᑏᑦ ᓴᐳᒻᒥᐅᓯᖅᑕᐅᓯᒪᓗᑎᑦ, ᐊᒻᒪᓗ ᐱᑦᑎᐊᖅᓯᒪᔪᑦ ᑎᑎᖅᑲᐃᑦ ᐋᖅᑭᐅᒪᑎᑕᐅᓲᖑᓪᓗᑎᑦ. ᑕᒪᒃᑯᐊ ᐊᐅᓚᔾᔪᓯᖏᑦ ᐊᒻᒪᓗ ᐃᓕᖅᑯᓯᖏᑦ ᐋᖅᑭᒃᓯᒪᔪᑦ ᖃᐅᔨᒪᑦᑎᐊᑎᑦᑎᒍᑕᐅᒐᓱᐊᖅᑐᑦ ᐊᖅᑭᑦᑎᐊᖅᓯᒪᔪᒃᑯ ᑦ ᐱᓕᕆᐊᖃᖃᑦᑕᓂᐊᕐᒪᑕ, ᐱᑦᑎᐊᖅᓯᒪᓗᑎᑦ ᓈᓴᖅᑕᐅᓯᒪᔪ ᑎᑎᖅᑲᖏᑦ, ᑭᖑᕙᙱᑦᑐᒃᑯᑦ ᐅᐸᓗᖓᐃᔭᐃᓗᑎᑦ ᑕᑎᒋᔭᒃᓴᓂᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᒃ ᑐᑭᓯᒋᐊᕈᑎᖃᕐᓗᑎᑦ, ᐊᒻᒪᓗ ᒪᓕᓪᓗᒋᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᑐᐊᒐᖏᑦ ᐊᒻᒪᓗ ᐱᖁᔭᖅᑎᒍᑦ ᒪᓕᒋᐊᓂᖏᑦ.

ᑲᑎᒪᔨᖏᑦ ᑲᒪᒋᐊᖃᖅᑐᑦ ᖃᐅᔨᒪᑦᑎᐊᕐᓗᑎᑦ ᐊᐅᓚᑦᑎᔩᑦ

ᐱᓕᕆᐊᖃᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᑲᒪᒋᔭᕆᐊᓕᒻᒥᒃ ᑮᓇᐅᔭᓂᑦ ᐅᓂᒃᑳᓕᐅᖃᑦᑕᕐᓗᑎᑦ ᐱᓕᕆᕝᕕᒻᒥᓗ ᐊᐅᓚᑦᑎᒍᑎᖏᓐᓂᒃ ᑲᒪᑦᑎᐊᕐᓗᑎᑦ. ᑲᑎᒪᔩᑦ ᑕᒪᔅᓱᒥᖓ ᑲᒪᒋᔭᖃᓲᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᔨᖏᑎᒍᑦ,
ᑲᑎᒪᔨᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᒐᑎᑦ ᑯᐊᐳᕇᓴᙵᒧᑦ. ᐊᐅᓚᑦᑎᔩᑦ
ᑲᑎᒪᔨᖏᑦ ᑲᑎᒪᖃᑎᖃᓲᑦ ᐊᐅᓚᑦᑎᔨᓂᒃ ᐊᒻᒪᓗ ᓯᓚᑖᓃᙶᖅᑐᓂᑦ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑎᓂᑦ, ᐅᖃᖃᑎᖃᕈᓐᓇᓲᑦ ᑕᒪᐃᓐᓂ ᐊᑭᖃᙱᓪᓗᒍᓗ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᔨᖏᖕᓄᑦ.

ᑯᐊᐳᕇᓴᐅᔫᑉ ᐃᓛᒃᑰᖓᔪᖁᑎᖓ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑎᖓ, ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑎᒻᒪᕆᒃ ᑲᓇᑕᒥ, ᑲᒪᒋᐊᓖᑦ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᕐᓗᑎᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᒥᓂᐅᔪᓂᑦ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᒻᒪᓗ ᐅᓂᒃᑳᓕᐅᓕᕐᒥᓗᑎᑦ.

ᒍᕆᐊᑎ ᖃᑯᒃᑎᓐᓂᖅ
ᐊᖓᔪᖅᑳᖑᑲᐃᓐᓇᖅᑐᖅ

ᕙᓚᔨ ᕋᒪᒪᓂ, CF, CMA, CPA, FIPA (AUS), CGAP, CFSA, CIA,
CMA, CRMA (USA), FCMA, FCA (IN), FAIA, MCSI (UK), MBA ᐊᖓᔪᖅᑳᖅ ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕆᒃ

ᑲᖏᖅᖠᓂᖅ, ᑲᓇᑕ
ᓄᕖᕝᕙ 24, 2020

Société de développement du Nunavut

Responsabilité de la direction à l’égard des états financiers consolidés

Les états financiers consolidés de la Société de développement du Nunavut pour l’exercice clos le 31 mars 2014 ainsi que tous les renseignements contenus dans le présent rapport annuel relèvent de la responsabilité de la direction de la Société et ont été revus et approuvés par son Conseil d’administration. Certains montants indiqués dans les états financiers, tels la provision pour créances douteuses, les passifs au titre des avantages sociaux futurs et la valeur des stocks, reposent sur les meilleures estimations et le jugement éclairé de la direction.

Les états financiers consolidés sont établis conformément aux Normes comptables pour le secteur public canadien PS 1000 - 3510. L’information financière présentée ailleurs dans le rapport annuel concorde avec l’information figurant aux états financiers consolidés.

Pour s’acquitter de sa responsabilité à l’égard de l’intégrité et de la fidélité de ses états financiers, la direction emploie des systèmes et des pratiques de gestion et de contrôle conçus pour offrir une assurance raisonnable que les transactions sont autorisées, que les actifs sont protégés, que les dossiers sont bien tenus et que la Société conduit ses affaires conformément aux exigences des lois applicables. Ces contrôles et pratiques visent à assurer le bon déroulement des opérations, l’exactitude des documents comptables, la préparation en temps opportun de données financières fiables et la conformité aux exigences légales et aux politiques de la Société.

Il incombe au Conseil d’administration de veiller à ce que la direction s’acquitte de ses responsabilités
en matière de rapports financiers et de contrôles internes. Le Conseil d’administration remplit cette responsabilité par l’entremise du Comité exécutif et de ses directeurs, qui ne sont pas employés par la Société. Le Comité exécutif rencontre la direction et les vérificateurs externes, qui ont un accès entier et non restreint aux membres du Comité exécutif.

Le vérificateur externe indépendant de la Société, le vérificateur général du Canada, vérifie les transactions et les états financiers consolidés de la Société et publie un rapport faisant état de ses conclusions.

Darrin Nichol Balaji Ramamani, CMA (U.S), CRMA, CGAP

Président Directeur financier

Rankin Inlet, Canada

24 juillet 2014

30 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

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32 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

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34 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᑕ
ᒫᑦᓯ 31-ᖑᑎᓪᓗᒍ

2020 2019

ᑮᓇᐅᔭᑦ ᐱᖁᑏᑦ
ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖑᕈᓐᓇᖅᑐᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 3) $ 7,380,449 $ 6,766,856
ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐ−ᒧᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 4) 654,317 885,567
ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᒃᓴᕆᔭᐅᒃᑲᓐᓂᕆᐊᓖᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 5(a)) 2,209,302 2,642,511
ᑮᓇᐅᔭᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᔾᔨᒌᙱᑦᑐᓅᖅᑕᐅᓯᒪᔪᑦ ᕿᑐᕐᖏᐅᖅᑎᑕᐅᕿᖁᓪᓗᒋᑦ
(ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 6)

1,369,500 1,576,500

ᑲᑎᓕᒫᖅᖢᒋᑦ ᑮᓇᐅᔭᑦ ᐱᖁᑏᑦ $ 11,613,568 $ 11,871,434

ᐊᑭᓕᕆᐊᓖᑦ
ᕈᐊᔭᓪ ᑮᓇᐅᔭᖃᕐᕕᒃ ᑎᒥᖓᓂ ᐊᑐᖅᑐᐊᖅᑕᑦ $ 65,678 $ -
ᐊᑭᓕᒃᓴᓄᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ
(ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 7)

583,138 634,666

ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᖕᓄᑦ ᐊᑭᓕᐅᑎᒃᓴᑦ
(ᓇᓗᓇᐃᔭᐃᒍᑎᖓ8)

118,493 229,672

ᐅᐊᑦᑎᐊᕈ ᐱᔭᐅᓛᑐᐃᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓄᑦ 12,711 -

ᑲᑎᓕᒫᖅᖢᒋᑦ ᐊᑭᓕᒃᓴᑦ $ 780,020 $ 864,338

ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐱᖁᑏᑦ $ 10,833,548 $ 11,007,096

ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑏᑦ
ᑕᖏᓕᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑎᒋᔭᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑎᒋᔭᑦ -
ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ A)

$ 969,822 $ 986,067

ᓂᐅᕕᐊᒃᓴᑦ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 5(b)) 1,113,258 952,870
ᐊᑭᓕᕇᖅᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ 27,632 27,005

ᑲᑎᓕᒫᖅᖢᒋᑦ ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑏᑦ $ 2,110,712 $ 1,965,942

ᓄᐊᒃᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ $ 12,944,260 $ 12,973,038

ᑳᓐᑐᕌᒃᑦᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᕆᐊᓖᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 11)
ᑳᓐᑐᕌᒃᑦᓯᒪᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑏᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 12)

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᐃᒍᑏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ.
ᐊᖏᖅᑕᐅᔪᑦ ᑭᒡᒐᑐᖅᖢᒋᑦ ᑲᑎᒪᔩᑦ

ᑖᓄᓪᑦ ᕼᐊᕝᕕᐅᔭᖅ
ᐃᒃᓯᕙᐅᑕᖅ ᑲᑎᒪᔨᓄᑦ

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019-2020 35

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᖃᑭᒍᑎᒥᓃᑦ ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ ᒫᑦᓯ 31

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ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ
ᓂᐅᕕᐊᑦ (ᐋᖅᑭᓱᖅᓯᒪᓂᖓ B) $ 3,496,400 $ 3,779,867 $ 3,728,916
ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᑮᓇᐅᔾᔭᒃᓵᑦ 291,000 310,289 344,565
ᐃᓚᒋᔭᐅᔾᔪᑎᓖᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓂᑦ ᖃᑭᔾᔪᑎᒃᓴᑦ
ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᓄᑦ

97,215 97,896 103,663

ᑲᑎᓕᒫᖅᖢᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ $ 3,884,615 $ 4,188,052 $ 4,177,144

ᐊᑭᓕᕆᐊᓖᑦ
ᐊᑭᖏᑦ ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᒥᓃᑦ (COGS − ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᑎ) $ 3,385,045 $ 4,146,586 $ 3,634,303
ᓂᐅᕕᐊᒃᓴᖃᕐᓂᖅ ᐊᒻᒪᓗ ᐊᓪᓚᒡᕕᓕᕆᓂᖅ (SG&A - ᐋᖅᑭᓱᖅᓯᒪᓂᖓ ᑭ) 3,419,130 3,359,049 3,228,714
ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᓕᐅᕈᒫᕐᓂᐊᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᖢᑎᑦ ᐊᓯᐅᔨᓯᒪᔪᑦ
(ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 6-f)

- 375,000 -

ᑲᑎᓕᒫᖅᖢᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ $ 6,804,175 $ 7,880,635 $ 6,863,017

ᖄᖏᐅᑎᔪᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᑲᔫᓯᐊᖅᑖᓚᐅᖅᑎᓐᓇᒋᑦ (2,919,560) (3,692,583) (2,685,873)

ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑎᖏᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 9) $ 3,540,303 $ 3,663,805 $ 3,596,503

ᖃᑭᒍᑎᖏᑦ (ᐊᒥᐊᒃᑯᔪᑦ) ᐊᕐᕌᒍᒧᑦ 620,743 (28,778) 910,630

ᓄᐊᒃᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᔪᑦ, ᐱᒋᐊᖅᖢᒍ ᐊᕐᕌᒍᒥ 12,973,038 12,973,038 12,062,408

ᓄᐊᒃᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᔪᑦ, ᐃᓱᓕᑦᑎᓪᓗᒍ ᐊᕐᕌᒍ $ 13,593,781 $ 12,944,260 $ 12,973,038

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᓱᖅᓯᒪᔪᑦ ᐊᑭᖏᑦ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᑦᓄ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ.

36 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ
ᑲᑎᖅᓱᖅᓯᓴᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᓯᔾᔨᕐᓂᖏᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᐅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐱᖁᑏᑦ ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ ᒫᑦᓯ 31

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ᖃᑭᒍᑎᖏᑦ ᖄᖏᐅᑎᔪᑦ ᐊᕐᕌᒍᒧᑦ $ 620,743 $ (28,778) $ 910,630

ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐱᖁᑏᑦ (ᐋᖅᑭᓱᖅᓯᒪᓂᖓ ᐃ)
ᐃᓚᒋᐊᕈᑏᑦ $ (230,000) $ (166,861) $ (109,326)
ᐊᑭᑭᓪᓕᒋᐊᕐᓂᖏᑦ 120,500 183,106 157,074
$ (109,500) $ 16,245 $ 47,748

ᐃᓚᒋᐊᕈᑎᖏᑦ ᓂᐅᕕᐊᒃᓴᐅᒐᔭᖅᑐᓄᑦ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᑎᑦ $ - $ (586,769) $ (406,358)
ᐊᑐᖅᑕᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᐅᒐᔭᖅᑐᑦ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᒥᓃᑦ - 426,381 536,022
ᐊᓯᔾᔨᕐᓂᖏᑦ ᐊᑭᓕᕇᖅᓯᒪᔪᑦ ᐊᑭᓕᕆᐊᓕᖕᓄᑦ - (627) (3,578)
$ - $ (161,015) $ 126,086

ᐊᓯᔾᔨᕐᓂᖏᑦ ᐊᑭᓖᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᑦ ᑮᓇᐅᔭᑦ
ᐱᖁᑎᒋᔭᑦ ᐊᕐᕌᒍᒧᑦ

$ 511,243 $ (173,548) $ 1,084,464

ᐊᑭᓖᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᑦ ᑮᓇᐅᔭᑦ, ᐊᕐᕌᒍ
ᐱᒋᐊᖅᑎᓪᓗᒍ

11,007,096 11,007,096 9,922,632

ᐊᑭᓖᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᑦ ᑮᓇᐅᔭᑦ, ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ $ 11,518,339 $ 10,833,548 $ 11,007,096

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᓱᖅᓯᒪᔪᑦ ᐊᑭᖏᑦ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᑦᓄ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019-2020 37

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕙᓪᓕᐊᓂᖏᖕᓄᑦ
ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ ᒫᑦᓯ 31

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ᑮᓇᐅᔭᑦ ᑐᓂᔭᐅᔪᑦ (ᐊᑐᖅᑕᐅᔪᑦ ᐅᑯᓄᖓ) ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑏᑦ
ᐊᑭᓕᐅᑕᐅᔪᑦ ᐱᔨᑦᑎᖅᑕᓂᑦ $ 3,763,369 $ 3,615,950
ᐊᑭᓕᐅᑕᐅᔪᑦ ᐃᑲᔫᓯᐊᖅᑖᕐᓂᖏᖕᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᖕᓂ 3,551,771 3,566,365
ᐊᑭᓕᐅᑕᐅᔪᑦ ᐊᓯᐊᑎᒍᑦ ᐃᑲᔫᑎᓄᑦ 76,083 82,853
ᐃᓚᒋᔭᐅᔾᔪᑎᓄᑦ ᐱᔭᐅᔪᑦ 91,521 102,090
ᕿᑐᕐᖏᐅᕈᑏᑦ 117,949 98,642
ᐊᑭᓕᐅᑕᐅᔪᑦ ᓱᓇᒃᑯᑖᖃᖅᑎᑦᑎᔨᓄᑦ (2,924,151) (2,774,075)
ᐊᑭᓕᖅᑕᐅᔾᔪᑏᑦ ᑮᓇᐅᔾᔭᒃᓵᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ (2,659,762) (2,474,244)
ᑮᓇᐅᔭᑦ ᐊᓯᐅᔭᐅᔪᑦ ᕈᐊᔪᓪ ᑮᓇᐅᔭᖃᕐᕕᖓ ᑲᓇᑕᒥ ᑎᒥᖓᑕ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 10-b)
- ᐊᐅᓪᓚᕈᑎᖏᑦ ᐸᖕᓂᖅᑑᕐᒥ ᐃᖃᓗᖕᓄᑦ $ 20,000
- ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐱᔨᑦᑎᕋᕐᕕᖓ ᐊᓪᓚᒡᕕᒃ ᐸᖕᓂᖅᑑᕐᒥ 5,530 (25,530) -
ᐊᓯᖏᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕐᓄᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᔪᑦ (1,121,140) (1,095,626)
ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ
ᖃᓄᐃᓕᐅᕈᑎᒋᔭᐅᔪᓄᑦ

870,110 1,121,955

ᑮᓇᐅᔭᑦ ᐱᔭᐅᔪᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᑦᑕ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᐅᔪᓄᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᕈᐊᔪᓪ ᑮᓇᐅᔭᖃᕐᕕᖓ ᑲᓇᑕᒥ ᑎᒥᖓᑕ ᐊᐅᓚᑦᑎᓂᑦᑎᓐᓄᑦ 65,678 -
ᐃᑲᔫᓯᐊᑦ ᕈᐊᔪᓪ ᑮᓇᐅᔭᖃᕐᕕᖓ ᑲᓇᑕᒥ ᐋᖅᑮᓪᓗᑕ ᑎᒥᖓᓂ 7,500 -
ᑮᓇᐅᔭᑦ ᐱᔭᐅᔪᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᑦᑎᓐᓄᑦ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᐅᔪᑦ

73,178 -

ᑮᓇᐅᔭᑦ ᐱᔭᐅᔪᑦ (ᐊᑐᖅᑕᐅᔪᑦ ᐅᑯᓄᖓ) ᑮᓇᐅᔭᓂᑦ
ᐊᒥᓱᕈᖅᑎᑦᑎᓇᓱᐊᕐᓂᐊᕐᓗᓂ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᐅᓂᖏᑦ
ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑕᑦ ᓇᖕᒥᓂᖁᑎᖃᖅᑎᐅᔪᓄᑦ ᐱᕈᖅᑎᑦᑎᓇᓱᐊᓛᕐᓗᑎᑦ (143,045) -
ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᑦ ᐱᕈᖅᑎᑦᑎᓇᓱᐊᓛᕐᓗᑎᑦ ᖃᑭᔾᔪᑎᒃᓴᓂᑦ ᓇᓗᓇᐃᒃᑯᑎᖏᑦ (100,000) -
ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑦ ᕼᐃᐅᔅᑕᓐ ᒍᐃᓐ ᔫᓐᔅ ᕿᒪᒃᑲᑯᒥᓂᖏᖕᓂ ᐃᑲᔫᑎᐅᔪᓂᑦ 12,711 -
ᐅᑎᖅᑎᑦᑎᕕᐅᓂᖏᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑕᑦ ᓇᖕᒥᓂᖁᑎᖃᖅᑎᐅᔪᓄᑦ
ᐱᕈᖅᑎᑦᑎᓇᓱᐊᓛᕐᓗᑎᑦ

75,000 75,000

ᑮᓇᐅᔭᑦ ᐱᔭᐅᔪᑦ (ᐊᑐᖅᑕᑦ ᐅᑯᓄᖓ) ᑮᓇᐅᔭᓂᑦ ᐊᒥᓱᕈᖅᑎᑦᑎᓇᓱᐊᓛᕐᓗᑎᑦ ᖃᓄᐃᓕᐅᕈᑎᖃᕐᓂᖏᑦ

$ (155,334) $ 75,000

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᓱᖅᓯᒪᔪᑦ ᐊᑭᖏᑦ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᑦᓄ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ.

38 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕙᓪᓕᐊᓂᖏᖕᓄᑦ
ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ ᒫᑦᓯ 31

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ᑮᓇᐅᔭᑦ ᐱᔭᐅᔪᑦ (ᐊᑐᖅᑕᑦ ᐅᑯᓄᖓ) ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᓂᑦ
ᐊᑐᖅᑐᒥᓂᐅᔪᑦ
ᐊᒃᑐᕋᒃᓴᓂᑦ ᐊᑭᑐᔫᑎᓂᑦ ᐱᖁᑎᑖᕆᔭᑦ $ (166,861) $ (109,326)
ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐋᖅᑮᓗᓂ ᕈᐊᔭᓪ ᑮᓇᐅᔭᖃᕐᕕᒃ ᑲᓇᑕᒥ ᑎᒥᖓᓂ (7,500) - ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᓂᑦ
ᐊᑐᖅᑐᒥᓂᐅᔪᑦ

(174,361) (109,326)

ᐊᒥᓱᕈᕆᐊᕐᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ 613,593 1,087,629

ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ − ᐊᕐᕌᒍ ᐱᒋᐊᖅᑎᓪᓗᒍ 6,766,856 5,679,227

ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ − ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ $ 7,380,449 $ 6,766,856

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᓱᖅᓯᒪᔪᑦ ᐊᑭᖏᑦ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᑦᓄ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019-2020 39

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ

ᒫᑦᓯ 31, 2020

1. ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖏᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᖏᑦ

a) ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖏᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ (ᑯᐊᐳᕇᓴᓐ) ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᕗᖅ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᖅ ᑕᒪᐃᓐᓂ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓄᑦ (ᒐᕙᒪ) ᐊᑦᑎᖅᑕᐅᓯᒪᓪᓗᓂ

ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐱ ᑕᐃᑲᓂ ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᖕᓄᑦ ᐱᖁᔭᖅ< ᓄᓇᕗᒻᒥ (FAA) ᐊᒻᒪᓗ, ᑕᐃᒪᐃᓐᓂᖓᓄᑦ, ᐊᐅᓚᑦᑎᓂᖃᓲᖅ ᒪᓕᖦᖢᑎᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖓ IX ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᖕᓄᑦ ᐱᖁᔭᖓᓂ, ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᖓᑕ ᐱᖁᔭᖓ (ᐱᖁᔭᖅ) ᐊᒻᒪᓗ ᓇᖕᒥᓂᖁᑏᑦ ᑯᐊᐳᕇᓴᙱᑦ ᐱᖁᔭᖓ ᓄᓇᕗᒻᒥ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᒻᒪᓗ ᓇᒻᒥᓂᖁᑎᖏᑦ ᐊᑭᓖᔭᕆᐊᖃᓲᖑᙱᓚᑦ ᓇᓕᐊᓐᓂᑐᐃᓐᓇᖅ ᓄᓇᓕᖕᓂ, ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᒐᕙᒪᑐᖃᒃᑯᑦ ᑮᓇᐅᔾᔭᒃᓵᕆᔭᐅᔪᓄᑦ ᑖᒃᓯᔅᓂᑦ
ᒪᓕᖦᖢᒍ ᑎᑎᕋᖅᓯᒪᓂᖓᑕ ᐃᓚᖓ 27 ᐱᖁᔭᕐᒥ ᐊᒻᒪᓗ ᑎᑎᕋᖅᓯᒪᓂᖓ ᐃᓚᖓ 149 ᑮᓇᐅᔾᔭᒃᓵᕆᔭᐅᔪᓄᑦ ᑖᒃᓰᔭᐃᒍᑏᑦ ᐱᖁᔭᖓ (ᑲᓇᑕ).

b) ᐊᐅᓚᑦᑎᓂᖏᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᑮᓇᐅᔭᓂᑦ ᐊᑐᓲᖅ ᑖᒃᑯᓄᖓ ᐅᕝᕙᓘᓐᓃᑦ ᐊᐅᓚᑦᑎᔪᓄᑦ ᓇᖕᒥᓂᖁᑎᓕᖕᓄᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᓲᓄᑦ ᒪᓕᖦᖢᒋᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᐱᓇᓱᐊᒐᖏᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᓇᖕᒥᓂᖅᑖᖅᑐᖃᖅᑎᓪᓗᒍ ᑮᓇᐅᔭᑦ ᐃᑲᔪᖅᖢᑎᑦ ᐅᑎᖅᑎᑕᐅᔪᒫᖅᖢᑎᑦ ᕿᑐᕐᖏᐅᕈᑎᖃᕐᓗᑎᑦ, ᐊᑐᖅᑐᐊᑎᑦᑎᓲᖑᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐃᑲᔫᓯᐊᖅᑖᑎᑦᑎᓲᖑᓪᓗᑎᑦ. ᑕᒪᒃᑯᐊ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᐱᓇᓱᐊᒐᕆᔭᐅᓲᖑᕗᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᖅᑖᖅᑐᖃᖁᓪᓗᒍ ᐊᒻᒪᓗ ᑮᓇᐅᔾᔭᒃᓴᔪᖃᖁᓪᓗᒍ ᓄᓇᕗᒻᒥᐅᑕᐅᔪᑦ, ᐱᓗᐊᖅᑐᒥᒃ ᒥᑭᓐᓂᖅᓴᓂ ᓄᓇᓕᐅᔪᓂᑦ, ᐱᕈᖅᐸᓪᓕᐊᖁᓪᓗᒋᓪᓗ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᑦ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᖅ ᐊᔾᔨᒌᙱᑐᒡᒍᑕᐅᓂᖅᓴᐅᖁᓪᓗᒍ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᖅᑕᖃᐃᓐᓇᖁᓪᓗᒍ. ᐱᓇᓱᐊᒐᕆᕚ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓗᑎᑦ ᓇᖕᒥᓂᖁᑎᒋᔭᒥᕐᓄᑦ ᑕᐃᒃᑯᐊ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᑦ
ᒪᑭᒪᔪᓐᓇᓕᕋᓱᐊᕐᓂᖏᖕᓂᑦ ᖃᑭᒍᑎᒃᓴᓕᐅᕐᓗᑎᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᓂᐅᕕᐊᒃᓴᖃᓲᖅ ᐱᖁᑎᓂᑦ, ᐱᓗᐊᖅᑐᒥᒃ ᓴᓇᔭᐅᓯᒪᔪᓂᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑕᐅᓯᒪᔪᓂᑦ, ᓂᐅᕕᐊᒥᓂᐅᓪᓗᑎᑦ ᓇᖕᒥᓂᖁᑎᖏᖕᓂᑦ ᐊᒻᒪᓗ ᓴᓇᙳᐊᖅᑐᓂᑦ ᓄᓇᕗᑦ ᓄᓇᓕᖏᖕᓂ, ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨᖏᑎᒍᑦ.

ᒪᓕᖦᖢᒋᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦᑕ ᐃᓚᖏᒃ 16 ᐊᒻᒪᓗ 17 ᐱᖁᔭᕐᒥ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐋᖅᑮᓯᒪᕗᖅ ᑮᓇᐅᔭᖃᕐᕕᐅᔪᓂᑦ ᑕᐃᔭᐅᔪᑦ ᐊᑭᑐᔫᑎᓄᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖃᕐᕕᖏᑦ, ᓇᖕᒥᓂᖁᑎᑖᖅᑐᖃᖅᑎᓪᓗᒍ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᒫᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᑦ, ᐃᑲᔫᓯᐊᖅᑖᑎᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᑦ, ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ, ᐊᒻᒪᓗ ᓇᖕᒥᓂᖁᑎᑖᖅᑐᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᑎᑦ ᕿᑐᕐᖏᐅᕈᑎᑎᒍᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑎᒋᒐᔭᖅᑕᖏᑕ ᑮᓇᐅᔭᖃᕐᕕᖓᓂᒃ. ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᖃᕐᕕᐅᔪᑦ ᑎᑎᕋᖅᑕᐅᓲᖑᕗᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᐅᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᑕᐃᑲᓂ ᐅᓂᒃᑳᖏᑦ ᑮᓇᐅᔭᖏᑕ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᖕᓂ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐴᖅᓯᔭᕆᐊᖃᕆᕗᖅ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᓂᒃ ᐊᒥᓲᓂᖏᑦ 10%-ᐅᓗᑎᑦ ᐊᑐᓂ ᐊᑭᑐᔫᑎᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᒧᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓗᑎᑦ ᐊᒥᓱᕈᖅᑎᑦᑎᓇᓱᐊᓛᕋᓱᐊᕐᓗᑎᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᖓᕙᕆᐊᖅᑎᑦᑎᔪᓐᓇᕆᕗᖅ 10%-ᖑᔪᓂᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᑭᓕᐅᑕᐅᖁᓪᓗᒍ ᐊᖏᖅᑕᐅᓯᒪᔪᖅ ᐱᓕᕆᐊᕐᒧᑦ ᐊᑭᓕᐅᑎᒃᓴᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᕐᓗᓂᒋᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᒐᓱᐊᒃᑲᓐᓂᕈᓐᓇᖁᓪᓗᓂᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᖁᓪᓗᒋᑦ ᓇᖕᒥᓂᖁᑎᒋᔭᖏᖕᓂᑦ ᐊᒻᒪᓗ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᒧᑦ ᑮᓇᐅᔭᑦ ᐊᑐᕐᓗᓂᒋᑦ ᐊᒥᓱᕈᖅᑎᓐᓇᓱᐊᓛᕈᒪᓪᓗᓂᒋᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᓄᑦ ᖃᑦᑏᓐᓇᕈᖅᑎᑕᐅᓯᒪᔪᓄᑦ.

ᒪᓕᖦᖢᒋᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦᑕ ᐃᓚᖏᑦ 21, 22, 23 ᐊᒻᒪᓗ 24 ᐱᖁᔭᕐᒥ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᑐᑭᒧᐊᕈᑎᓕᐅᖅᓯᒪᒋᕗᖅ ᑮᓇᐅᔭᓂᑦ ᐊᒥᓱᕈᖅᑎᑦᑎᓇᓱᐊᓛᕈᓪᓗᓂ ᐊᑐᕐᓂᐊᕐᓂᖏᖕᓄᑦ ᐊᒻᒪᓗ ᐊᔾᔨᒌᙱᑦᑐᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐃᑲᔫᓯᐊᖅᑖᑎᑦᑎᕕᒃ ᑮᓇᐅᔭᖃᕐᕕᖓᓂ, ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᒻᒪᓗ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓗᓂ ᐊᒥᓱᕈᖅᑎᑦᑎᓇᓱᐊᓛᕈᒪᓪᓗᓂ ᐊᒻᒪᓗ ᐃᓱᓕᑦᑎᓐᓂᕈᓂ ᐊᒻᒪᓗ ᐃᓱᓕᒃᑯᑎᑦ ᓇᖕᒥᓂᖁᑎᒋᔭᖏᑕ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᕕᒋᓯᒪᔭᖏᖕᓄᑦ. ᐅᓪᓗᒥᐅᔪᖅ ᑮᓇᐅᔭᓂᑦ ᐊᒥᓱᕈᖅᑎᑦᑎᓇᓱᐊᕐᓂᐊᕐᓗᓂ ᐊᑐᐊᒐᖏᑦ ᐊᒻᒪᓗ ᐊᑐᐊᒐᖏᑦ ᐊᒻᒪᓗ ᐊᑐᐊᒐᖏᑦ ᓂᐅᕕᕐᓗᑎᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᖕᓂᑦ ᕿᑐᕐᖏᐅᕈᑎᓂᑦ

ᐊᖏᖅᑕᐅᓯᒪᕗᑦ ᑲᑎᒪᔨᓄᑦ ᔪᓚᐃ 24th, 2010−ᐅᑎᓪᓗᒍ. ᒪᓕᖦᖢᒍ ᑎᑎᕋᖅᓯᒪᓂᖓᑕ ᐃᓚᖓ 22 ᐱᖁᔭᕐᒥ, ᐊᑐᐊᒐᖏᑦ ᓂᐅᕕᕐᓗᑎᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᖕᓂᑦ ᕿᑐᕐᖏᐅᕈᑎᓂᑦ ᐊᖏᖅᑕᐅᓯᒪᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᕐᔪᐊᒃᑯᑦ ᐊᐅᓚᑦᑎᔨᖏᑕ ᑲᑎᒪᔨᖏᖕᓄᑦ ᓄᕖᕝᕙ 25th, 2010−ᐅᑎᓪᓗᒍ.

c) ᐃᑲᔫᑎᖏᑦ ᒐᕙᒪᒃᑯᓐᓂ

ᒪᓕᖦᖢᒋᑦ ᑎᑎᕋᖅᓯᒪᓂᖓᑕ ᐃᓚᖓ 25 ᐱᖁᔭᕐᒥ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᕐᕌᒍᑕᒫ ᑐᓂᓯᖃᑦᑕᕆᐊᓕᒃ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐸᕐᓇᐅᑎᖏᖕᓂᑦ, ᐊᐅᓚᑦᑎᓂᕐᒧᑦ
ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᖏᖕᓂᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᐸᕐᓇᐅᑎᖏᖕᓂᑦ ᓇᓗᓇᐃᖅᓯᓯᒪᓗᑎᑦ ᐃᑲᔫᓯᐊᖅᑖᕆᔭᐅᔪᒪᔪᑦ ᐊᖏᖅᑕᐅᓗᑎᑦ ᓄᓇᕗᒻᒥ ᑮᓇᐅᔭᓕᕆᔨᕐᔪᐊᒃᑯᑦ
ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᔨᖏᖕᓄᑦ ᐱᒋᐊᓚᐅᙱᑦᑎᓪᓗᒍ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᒪ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐃᑲᔫᓯᐊᖅᑖᓲᖑᕗᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖏᖕᓂ ᐋᖅᑭᒃᑕᐅᓯᒪᓲᖑᓪᓗᑎᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᖁᑎᖏᖕᓂᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᓲᑦ ᐃᓚᒋᐊᕈᑎᓄᑦ ᐃᑲᔫᓯᐊᒃᓴᓂᑦ ᑮᓇᐅᔭᓂᑦ. ᐃᑲᔫᓯᐊᒃᓴᑦ ᓴᓂᕐᕙᖅᑕᐅᓲᖒᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐊᑭᑐᔫᑎᑖᕈᑎᒃᓴᐅᒐᔭᖅᑐᓄᑦ ᐊᒻᒪᓗ ᓇᖕᒥᓂᖁᑎᖃᖅᑐᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᐅᑎᖃᕐᓗᑎᑦ ᐊᒥᓱᕈᖅᑎᒋᐊᕋᓱᐊᓛᕈᒪᓪᓗᓂᒋᑦ ᐊᑐᖅᑕᐅᓲᑦ, ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐃᑲᔫᓯᐊᖅᑖᑎᑦᑎᓲᖑᓪᓗᑎᑦ ᓇᖕᒥᓂᖁᑎᒋᔭᖏᖕᓄᑦ ᒪᓕᖦᖢᒋᑦ ᑭᙴᒪᒋᔭᖏᑦ, ᐊᑭᓖᓗᑎᑦ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᑉ ᐱᕙᓪᓕᐊᓂᖏᑕ ᐊᑭᓕᒃᓴᖏᖕᓂᑦ ᐊᒻᒪᓗ ᓂᐅᕕᕐᓗᑎᑦ ᐊᑭᑐᔫᑎᓂᑦ ᐱᖁᑎᓂᑦ
ᑯᐊᐳᕇᓴᐅᔪᒧᑦ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᒻᒪᓗ ᓇᖕᒥᓂᖁᑎᖏᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᑕᑎᖃᕐᒪᑕ ᐃᑲᔫᓯᐊᖅᑖᖃᑦᑕᕐᓂᖏᖕᓂᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐊᐅᓚᑦᑎᒍᑎᒃᓴᖏᖕᓄᑦ ᐊᑐᖅᑕᐅᓲᖑᓪᓗᑎᑦ.

d) ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ ᐊᒥᓲᓂᖏᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᕗᑦ ᐊᔾᔨᒌᙱᓐᓂᖏᑦ ᓴᖅᑭᔮᖅᑎᑕᐅᖁᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐱᔭᐅᓯᒪᔪᒥᓂᐅᓪᓗᑎᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᖕᓄᑦ ᐊᒻᒪᓗ ᑲᑎᒪᔨᓄᑦ.

40 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

2. ᐊᑭᑐᔪᓄᑦ ᑎᑎᕋᖅᓯᒪᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᐊᑐᐊᒐᑦ

a) ᑐᙵᕕᖏᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ

ᑖᒃᑯᐊ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐅᐸᓗᖓᐃᔭᖅᑕᐅᓯᒪᕗᑦ ᒪᓕᑦᑐᒋᑦ ᑲᓇᑕᒥ ᐃᓄᖕᓂᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᒃ ᐱᔨᑦᑎᕋᖅᑏᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᒪᓕᓲᖏᑦ (PSAS) ᓴᒃᑯᑕᐅᓲᖑᓪᓗᑎᑦ ᐃᓄᖕᓂᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᒃ ᐱᔨᑦᑎᕋᖅᑏᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ (PSAB).

b) ᑐᙵᕕᖏᑦ ᑲᑎᖅᓱᐃᓂᕐᒧᑦ ᐅᓂᒃᑳᒃᓴᓄᑦ
ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ ᑮᓇᐅᔭᐅᔪᑦ ᐱᖁᑏᑦ, ᐊᑭᓕᒃᓴᑦ, ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑏᑦ, ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᓂᖏᑦ, ᐊᒻᒪᓗ ᐊᑭᓕᒃᓴᑦ ᖁᑦᑎᓂᖅᓴᐅᔪᒧᑦ ᑲᒻᐸᓂᓄᑦ, ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ, ᐊᒻᒪᓗ ᓇᖕᒥᓂᖁᑎᖏᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᐅᓚᑦᑎᓲᖑᕗᖅ ᐊᑐᓂ ᑎᓴᒪᐅᔪᖅᑐᓂᑦ ᓇᖕᒥᓂᖁᑎᖏᖕᓂᑦ ᑎᑎᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᐊᓪᓕᕐᒥ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᓯᐊᑎᒍᑦ ᑐᕌᖓᔪᒃᑯᑦ ᓇᓗᓇᐃᒃᑯᑕᖃᕐᓂᖏᑎᒍᑦ. ᑮᓇᐅᔭᖅᑎᒍᑦ ᐱᖁᑏᑦ, ᐊᑭᓕᒃᓴᑦ, ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑏᑦ, ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ ᐊᒻᒪᓗ ᐊᑭᓕᒃᓴᖏᑦ ᐊᑐᓂ ᑎᓴᒪᐅᔪᖅᑐᑦ ᓇᖕᒥᓂᖁᑎᒋᔭᑦ ᑲᑎᓱᖅᑕᐅᓯᒪᔪᐃᓐᓇᐅᕗᑦ ᐊᑐᓂ ᑎᑎᕋᖅᓯᒪᓂᖏᑎᒍᑦ. ᑕᒪᐃᓐᓂ ᑲᒻᐸᓂᐅᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᖏᑦ ᐊᒻᒪᓗ ᐊᒥᐊᒃᑯᖏᑦ ᐲᖅᑕᐅᓯᒪᕗᑦ.

ᐅᑯᐊ ᑎᑎᖅᑐᖅᓯᒪᐅᖅᑐᑦ ᑎᑎᕋᖅᓯᒪᕗᑦ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᕕᐅᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᐅᖅᖢᑎᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐅᓂᒃᑳᓕᐅᖃᑦᑕᕐᓂᖏᑦ ᑎᒥᐅᔪᑦ ᐊᑐᓂ ᖃᓄᐃᑦᑑᓂᖏᑦ ᒪᓕᖦᖢᒋᑦ:

ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᖅ ᑮᓇᐅᔭᓂᑦ
ᐊᑐᕐᕕᐅᔪᖅ

ᓱᑯᑦᑎᐊᓃᓐᓂᖓ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᓂᖓᑕ
%−ᑎᑎᒍᑦ

ᐅᓪᓗᖅ
ᑯᐊᐳᕇᓴᙳᖅᑎᑕᒥᓂᖅ

ᓂᖀᑦ ᐊᒻᒪᓗ ᐃᖃᓗᒃ

ᑭᕙᓪᓕᕐᒥ ᐃᓄᐃᑦ ᓂᕿᖏᑦ ᑎᒥᖓ ᑲᖏᖅᖠᓂᖅ 100% ᐊᒃᑑᕝᕙ 2, 1992

ᕿᑎᕐᒥᐅᑦ ᐃᓄᐃᑦ ᓂᕿᖏᑦ ᑎᒥᖓ ᐃᖃᓗᒃᑑᑦᓯᐊᖅ 98% ᐄᐳᕈᓪ 9, 1992

ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ ᑎᑭᕋᕐᔪᐊᖅ 51% ᕖᕝᕗᐊᕆ 1, 1993

ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᒐᐃᑦ

ᐃᕙᓗᒃ ᑎᒥᖓ ᑲᖏᖅᖠᓂᖅ 100% ᐊᒃᑑᕝᕙ 2, 1992

ᔨᐊᓯ ᐅᓈᖅ ᑎᒥᖓ ᖃᒪᓂ’ᑐᐊᖅ 100% ᓯᑏᕝᕙ 25, 1991

ᑭᓗᒃ ᑎᒥᖓ ᐊᕐᕕᐊᑦ 100% ᐄᐳᕈᓪ 3, 1996

ᑕᓗᖅ ᒥᖅᓱᒐᐃᑦ ᑎᒥᖓ ᑕᓗᕐᔪᐊᖅ 51% ᐄᐳᕈᓪ 12, 1995

ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ ᒥᖅᓱᒐᐃᓪᓗ
(1993) ᑎᒥᖓ

ᐸᖕᓂᖅᑑᖅ 51% ᒫᑦᓯ 1, 1994

ᐊᐅᓚᑕᐅᙱᑦᑐᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ, ᑕᓗᖅ ᒥᖅᓱᒐᐃᑦ ᑎᒥᖓ, ᐊᒻᒪᓗ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ ᒥᖅᓱᒐᐃᓪᓗ (1993) ᑎᒥᖓ, ᖃᑦᑏᓐᓇᕈᕆᐊᖅᑕᐅᓯᒪᕗᑦ ᐱᑕᖃᕈᓐᓂᕐᓂᕋᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᐊᓯᐅᔨᔪᒥᓂᐅᓂᖏᖕᓄᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑕᐃᒪᐃᒍᓐᓇᖅᑎᓪᓗᒋᑦ ᐊᐅᓚᑕᐅᙱᑦᑐᓄᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ. ᐊᑐᓕᖅᑎᒐᒃᓴᐅᔪᑦ ᐊᓯᐅᔨᔭᐅᔪᓐᓇᕐᓂᕋᖅᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑭᒡᓕᖃᖅᑎᑕᐅᕗᑦ ᐊᐅᓚᑕᐅᙱᑦᑑᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᕿᑐᕐᖏᐅᕈᑎᑖᕈᓐᓇᕐᓂᖏᑦ ᐃᓚᒋᔭᐅᔪᑦ ᐊᑭᑐᔫᑎᖏᖕᓄᑦ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᓄᑦ. ᐅᖓᐅᑕᐅᔨᓯᒪᔪᑦ ᐊᒻᒪᓗ ᓇᓕᐊᑐᐃᓐᓇᑦ ᐊᓯᐅᔭᐅᓯᒪᔪᑦ ᐊᑐᓕᖅᑎᒐᒃᓴᐅᔪᑦ ᐊᐅᓚᑕᐅᙱᑦᑐᓄᑦ ᕿᑐᕐᕐᖏᐅᕈᑎᑖᖅᑎᑕᐅᓇᓱᐊᖅᑐᓄᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᓲᖑᕗᑦ ᑕᐃᑯᖓᑐᐊᖅ ᖁᑦᑎᓂᖅᓴᒧᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ. ᑭᖑᓂᐊᒍᑦ ᑮᓇᐅᔾᔭᒃᓵᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᒐᔭᖅᐳᑦ ᑕᒪᐃᓐᓄᑦ ᑐᕌᖅᑎᑕᐅᓗᑎᑦ ᖁᑦᑎᓂᖅᓴᒦᑦᑐᓄᑦ ᑲᒻᐸᓂᑉ ᕿᑐᕐᖏᐅᕈᑎᒋᔭᖏᖕᓄᑦ ᐅᐊᑦᑎᐊᕈ ᐊᑐᖅᑕᐅᒐᓱᐊᓕᕋᓱᓪᓗᑎᑦ ᐊᓯᐅᔨᔭᐅᓂᕋᕐᓗᑎᑦ ᐊᐅᓚᑕᐅᙱᑦᑐᓄᑦ ᕿᑐᕐᖏᐅᕈᑎᑖᖅᑎᑕᐅᓇᓱᐊᖅᑐᑦ ᐅᑎᖅᑎᑕᐅᒍᓐᓇᓕᕈᑎᑦ ᑭᓯᐊᓂ. ᑲᑎᓕᒫᖅᖢᒋᑦ ᓄᐊᒃᓯᒪᔪᑦ ᐊᓯᐅᔨᔭᐅᓯᒪᔪᑦ
ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᐅᓚᑕᐅᔪᓐᓇᙱᑦᑐᓄᑦ ᕿᑐᕐᖏᐅᖅᑎᑕᐅᓇᓱᐊᖅᑐᓄᑦ ᖁᓛᓂ ᐅᖃᖅᓯᒪᔪᓃᑦᑐᑦ ᑲᒻᐸᓂᖁᑎᒋᔭᑦ ᐃᒪᓐᓇᐅᓯᒪᕗᑦ ᐅᕙᓂ ᒫᑦᓯ 31, 2020
ᐅᑯᐊᖑᓪᓗᑎᑦ $690,600 (ᒫᑦᓯ 31, 2019 - $698,924).

c) ᐊᑐᖅᑕᐅᓂᖏᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᕈᓯᖏᑦ ᓇᓗᖅᑯᑎᓕᕐᓂᖏᖕᓄᑦ
ᐅᐸᓗᖓᐃᔭᖅᑕᐅᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᒪᓕᑦᑐᑎᑦ ᑲᓇᑕᒥ ᐃᓄᓐᓂᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᒃ ᐱᔨᑦᑎᕋᖅᑏᑦ ᓈᓴᐅᓯᕆᔾᔪᓯᖏᓐᓂᑦ ᐊᐅᓚᑦᑎᔩᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᑎᑦᑎᔭᕆᐊᖃᕐᒪᑕ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᖃᕐᓗᑎᑦ ᐊᑦᑐᐃᓂᖃᕐᓂᖏᑦ ᐅᓂᒃᑲᐅᑕᐅᓯᒪᔪᑦ ᐊᒥᓲᓂᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓂᒃ ᐊᒻᒪᓗ ᐃᓚᓕᐅᑎᓯᒪᔪᓂᒃ ᓇᓗᓇᐃᔭᐃᒍᑎᓂᑦ. ᑕᐃᒪᐃᓐᓂᖏᓐᓄᑦ, ᑕᐃᒪᓐᓇᐅᕙᒃᑐᑐᖃᑦ, ᐅᑯᐊ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᐊᑐᖅᓯᓕᕈᓐᓇᕐᒥᔪᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔭᕆᐊᖃᖅᑐᓄᑦ ᒫᓐᓇ ᖃᐅᔨᒪᓇᓐᖏᑦᑐᓄᑦ. ᐊᑦᑐᐃᓂᖃᕐᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐊᓯᔾᔨᕐᓂᖏᓐᓄᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᓱᒪᒋᔭᐅᔪᓄᓪᓗ ᓯᕗᓂᒃᓴᒥ ᐊᒃᓱᒻᒪᕆᐅᔪᖅ ᐊᔾᔨᖃᙲᓐᓇᕈᓐᓇᖅᑐᑦ, ᑭᓯᐊᓂᓕ, ᑕᐃᑲᓂ ᐅᐸᓗᖓᐃᔭᖅᑕᐅᑎᓪᓗᒋᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᓯᕗᓂᒃᓴᒥ ᐊᒃᓱᒻᒪᕆᐅᔪᓐᓇᖅᐳᑦ, ᑕᐃᑲᓂᓕ ᐅᐸᓗᖓᐃᔭᖅᑕᐅᑎᓪᓗᒋᑦ ᑕᒪᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐅᑉᐱᕈᓱᒃᐳᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᓂᖏᑦ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᐅᓂᖏᑦ ᓈᒻᒪᑦᑑᒋᐊᖏᖕᓂᑦ.

ᐊᑭᑐᔫᑎᐅᓂᖅᓴᐅᒃᐸᑕ ᐃᓚᖏᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᓲᑦ ᐊᐅᓚᑦᑎᔩᑦ ᓇᓚᐅᒃᑖᖅᓯᒪᓂᖏᖕᓄᑦ ᑐᕌᖓᕗᑦ ᐊᑑᑎᖃᕋᔭᕐᓂᖏᑦ ᐊᑯᓂᐅᓂᖏᑦᑕ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑎᐅᔪᑦ, ᐊᑭᖏᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᒍᓐᓇᕐᓂᖏᓪᓗ ᑮᓇᐅᔭᖃᕐᕕᐅᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᐅᔪᒧᑦ, ᓂᐅᕕᐊᒃᓴᑦ ᖃᑦᑏᓐᓇᕈᖅᑎᑕᐅᔪᓐᓇᕐᓂᖏᑦ ᐊᑐᕋᒃᓴᐅᓂᖏᑦᑕ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕈᓐᓇᕐᓂᖏᑦᑕ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᖏᖕᓄᑦ ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᒋᒐᔭᖅᑕᖏᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᖏᑦ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᒥᓱᕈᕆᐊᖅᑎᑦᑎᓇᓱᐊᕈᒪᓛᖅᑎᓪᓗᒋᑦ ᐊᓯᐅᔨᔭᐅᓯᒪᓂᖏᑦ. ᓴᖅᑭᓪᓚᑦᑖᖅᑐᑦ ᐊᔾᔨᒋᙱᒍᓐᓇᖅᑕᖏᑦ ᐅᓪᓗᒥᐅᔪᖅ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᓄᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019-2020 41

2 ᐊᑭᑐᔪᓄᑦ ᑎᑎᕋᖅᓯᒪᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᐊᑐᐊᒐᑦ (ᑲᔪᓯᔪᖅ)

d) ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖑᕈᓐᓇᖅᑐᑦ
ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖑᕈᓐᓇᖅᑐᑦ ᑕᐃᒃᑯᐊᖑᕗᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᑮᓇᐅᔭᖁᑎᖃᕐᕕᐅᔪᑉ ᐊᒥᐊᒃᑯᖏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑕᐃᒃᑯᐊ ᐊᑭᓕᐅᑕᐅᔪᒃᓴᑦ ᓯᒃᑭᒃᓴᔭᓄᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᕿᓚᒥᐅᔪᒃᑯᑦ ᑮᓇᐅᔭᕈᖅᑎᑲᐅᑎᒋᔭᒃᓴᑦ ᐴᖅᑕᐅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᐅᑲᐅᑎᒋᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᒥᓲᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᓂᖏᑦ ᐊᑭᓕᐅᑕᐅᔭᕇᖅᑎᓪᓗᒋᑦ ᐅᓪᓗᖅ ᐋᖅᑭᒃᑕᐅᓯᒪᓂᖓ ᓇᓪᓕᖅᑎᓪᓗᒍ 180 ᐅᓪᓗᐃᑦ ᑐᖔᓂᓗ ᑕᐃᑲᓂ ᓂᐅᕕᐊᕆᔭᒥᓂᐅᓚᐅᖅᑎᓪᓗᒋᑦ.

e) ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐ−ᒧᑦ
ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᖃᖅᑎᑕᐅᓲᑦ ᖃᑦᑏᓐᓇᓂᖅᓴᐅᓪᓗᑎᑦ ᐊᑭᖏᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐅᑎᖅᑎᑕᐅᓂᐊᕐᓂᖏᑕ ᑮᓇᐅᔭᑦ ᐊᒥᓲᓂᖏᓐᓂ. ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᖃᐅᔨᒪᔭᐅᓪᓗᑎᑦ ᓄᐊᑕᒃᓴᐅᙱᓐᓂᖏᖕᓄᑦ ᖁᔭᓈᖅᑕᐅᓲᖑᕗᑦ ᓇᓗᓇᐃᖅᑕᐅᔭᕋᐃᒻᒪᑕ ᐊᒻᒪᓗ ᒪᓕᑦᑐᑦ ᒪᓕᒋᐊᖃᕐᓂᖏᖕᓂᒃ ᑎᑎᕋᖅᓯᒪᓂᖓᑕ ᐃᓚᖓ 82 ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᖕᓄᑦ ᐱᖁᔭᕐᒧᑦ. ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᑦ ᐃᑲᔫᑏᑦ, ᑕᐃᒪᐃᒋᐊᖃᕈᑎᑦ, ᑎᑎᕋᖅᑕᐅᓲᑦ ᐊᑐᖅᖢᑎᑦ ᐱᐅᓛᒃᑯᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᓂᖏᑎᒍᑦ ᐊᑭᓕᐅᑕᐅᒍᓐᓇᐃᓪᓕᓱᒋᔭᐅᑎᓪᓗᒋᑦ ᒪᓕᑦᑐᒋᑦ ᖃᓄᓕᒫᖅ ᖃᓄᐃᒃᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᑦ ᓄᐊᑕᐅᒐᓱᐊᖅᓯᒪᓂᖏᑦ, ᐅᓪᓗᒥᐅᔪᖅ ᖃᓄᐃᓐᓂᖏᑦ, ᐊᒻᒪᓗ ᑕᒪᐃᓐᓂᓕᒫᖅ ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᓂᖏᑦ ᖃᐅᔨᒪᔭᐅᔪᑦ ᑕᐃᑲᓂ ᐅᓪᓗᖓᓂ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓂᒃ, ᐱᖃᓯᐅᑎᓪᓗᒋᑦ ᐅᐊᑦᑎᐊᕈ ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᓂᖏᑦ ᐊᒻᒪᓗ ᐅᓪᓗᒥᐅᔪᖅ ᖃᓄᐃᓕᕐᓂᖏᑦ.

f) ᓂᐅᕕᐊᒃᓴᐅᔪᑦ

ᓂᐅᕕᐊᒃᓴᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕋᔭᖅᑐᑦ ᐱᖃᓯᐅᔾᔨᕗᑦ ᐅᑯᓂᖓ ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᒐᐃᑦ ᐱᔭᕇᖅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᓂᖀᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ, ᐊᑭᖃᕐᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᐊᑦᑎᓐᓂᖅᓴᐅᓪᓗᑎᑦ ᐊᑭᖏᑦ ᐊᒻᒪᓗ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᓂᖏᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᐅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᖏᑦ, ᐊᑭᖏᓪᓗ ᓇᓗᓇᐃᖅᑕᐅᓲᑦ ᓂᐅᕕᐊᕆᔭᐅᖃᑦᑕᕐᓂᖏᑕ ᐊᑭᖏᑦ ᒪᓕᖦᖢᒋᑦ. ᐊᑭᖏᑦ ᐊᑕᐅᓯᐊᖅ ᓂᐅᕕᐊᕆᔭᐅᓗᑎᑦ ᐊᔾᔨᐅᙱᓐᓂᖏᑦ (ᓲᕐᓗᒃ ᓴᓇᙳᐊᒐᖏᑦ) ᐊᑭᑖᖅᑎᑕᐅᓯᒪᕗᑦ ᒪᓕᑦᑐᒋᑦ ᐊᑭᖃᖅᑐᒥᓂᐅᓂᖏᑦ ᓲᕐᓗᒃ ᓴᓇᕙᐅᓗᑎᑦ, ᓴᓈᒃᓴᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᕐᖏᑦ ᐊᒻᒪᓗ ᐊᑭᓕᐅᑕᐅᖃᑦᑕᕆᐊᖃᐃᓐᓇᓲᑦ.

ᓂᐅᕕᐊᒃᓴᐃᑦ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᑦ ᐱᖃᓯᐅᔾᔨᕗᑦ ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᒐᐃᑦ ᐊᒻᒪᓗ ᓂᖀᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᙱᑦᑐᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᑎᒍᑦ ᐊᐅᓚᓂᖏᑎᒎᖅᑐᑦ ᓲᕐᓗᒃ ᐊᒻᒪᓗᑦᑕᐅᖅ ᐴᖅᑲᖅᑕᐅᔾᔪᑎᖏᑦ ᐊᒻᒪᓗ ᓱᓇᒃᑯᑖᑦ ᐊᑭᖃᖅᑎᑕᐅᔪᑦ ᐊᑦᑎᓂᖅᓴᐅᓪᓗᑎᑦ ᐊᑭᖏᑦ ᐊᒻᒪᓗ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᐅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᓂᐅᕕᐊᕆᔭᐅᔪᓐᓇᕋᔭᕐᓂᖏᑦᑕ ᐊᑭᖏᑦ, ᐊᑭᖓᓗ ᓇᓗᓇᐃᖅᑕᐅᓲᖑᓪᓗᓂ ᓂᐅᕕᐊᕆᔭᐅᖃᑦᑕᕐᓂᖏᑕ ᐊᑭᖏᑦ ᒪᓕᖦᖢᒋᑦ.

g) ᖃᑭᔾᔪᑎᒃᓴᓕᐅᖃᑕᐅᔪᑦ
ᖃᑭᔾᔪᑎᒃᓴᓕᐅᖅᑐᑦ ᐊᒥᓱᕈᕆᐊᖅᑎᑕᐅᓇᓱᐊᓛᕐᓗᑎᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓲᑦ ᑲᑐᔾᔨᖃᑎᒌᓄᑦ ᐃᓚᒋᔭᐅᙱᑦᑐᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ
ᐅᓂᒃᑳᓕᐅᕐᓂᖏᑦ ᑎᒥᐅᔪᑉ ᐊᒻᒪᓗ ᓈᓴᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᐊᑐᖅᖢᑎᑦ ᐊᑭᖏᑎᒍᑦ. ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᒃᓴᖅᑖᕆᔭᐅᔪᑎᒍᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᓄᑦ. ᐊᓯᐅᔨᓯᒪᔪᒥᓂᐅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐊᔾᔨᒌᙱᑦᑐᑦ ᐊᑐᖅᑕᐅᔪᑦ ᖃᑦᑏᓐᓇᕈᕆᐊᑲᐃᓐᓇᑐᐃᓐᓇᙱᓪᓗᑎᑦ, ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᒥᓂᐅᔪᑦ ᖁᔭᓈᖅᑕᐅᓲᑦ ᐃᓕᓴᕆᔭᐅᓪᓗᑎᑦ ᐊᓯᐅᔨᔭᒥᓂᐅᒋᐊᖏᖕᓂᑦ, ᐱᖃᓯᐅᔾᔭᐅᓯᒪᓪᓗᑎᑦ ᐅᓂᒃᑳᖏᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᖃᑭᒍᑎᐅᔪᑦ. ᐃᓚᒋᔭᐅᔾᔪᑎᖃᕐᓂᕐᒧᑦ ᑮᓇᐅᔾᔭᒃᓵᑦ ᐃᓕᓴᕆᔭᐅᓲᖑᕗᑦ ᐊᑭᓕᐅᑕᐅᑎᓪᓗᒋᑦ, ᐊᒻᒪᓗ ᐊᒥᓱᕈᕆᐊᖅᑐᑦ ᐊᓯᐅᔭᐅᔪᓪᓗ ᓂᐅᕕᐊᕆᔭᐅᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᒥᓱᕈᕆᐊᖅᑎᑕᐅᓛᕈᒪᓪᓗᑎᑦ ᐃᓕᓴᕆᔭᐅᓲᖑᕗᑦ ᐊᒥᓱᕈᕆᐊᕋᐃᒻᒪᑕ ᖃᑭᒍᑎᒃᓴᓕᐅᖅᑎᓪᓗᒋᑦ.

h) ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐱᖁᑏᑦ
ᑕᖏᓕᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᐅᙱᓚᑦ ᐱᖁᑏᑦ ᐊᑑᑎᖃᕈᓐᓇᕐᓂᖏᑦ ᐊᑐᖅᑕᐅᓗᑎᑦ ᐅᖓᑕᐅᔨᓯᒪᔪᑦ ᐊᑕᐅᓯᕐᒧᑦ ᑮᓇᐅᔭᑦ ᐊᕐᕌᒍᒧᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᓛᕐᓂᐊᖅᑎᑕᐅᓇᓱᐊᓲᑦ ᖃᐅᑕᒫᑦ ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔨᑦᑎᕋᕈᓐᓇᖁᓪᓗᒍ. ᑕᖏᓕᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑎᐅᔪᑦ ᑎᑎᕋᖅᑕᐅᓲᖑᕗᑦ ᐊᑭᖏᑦ ᒪᓕᖦᖢᒋᑦ, ᑭᓯᐊᓂᓕ ᐃᑲᔫᓯᐊᖅᑖᕈᑎᑦ ᑖᒃᑯᓄᖓ, ᑎᑎᕋᖅᑕᐅᓕᓲᖑᓪᓗᑎᓪᓕ ᐊᑐᖅᑕᐅᓂᖏᑕ ᐊᑭᖏᑦ ᒪᓕᖦᖢᒋᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᒥᓲᓂᖏᑦ ᐊᑭᑐᓗᐊᙱᓪᓗᑎᑦ ᓈᒻᒪᑦᑑᓗᑎᑦ ᐊᑭᖓ ᓇᓚᐅᒃᑖᖅᑕᐅᒐᒃᓴᐅᙱᒃᑯᓂ.

ᑕᖏᓕᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ ᐅᑯᐊᖑᕗᑦ ᐃᒡᓗᕐᔪᐊᑦ, ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐱᐅᓯᕚᓪᓕᖅᑎᑦᑎᓂᖏᑦ, ᓱᓇᒃᑯᑖᑦ, ᐊᐅᓚᐅᑎᓖᑦ ᓱᓇᒃᑯᑖᑦ, ᐊᓪᓚᒡᕕᒻᒥ ᓱᓇᒃᑯᑖᖏᑦ ᐃᓪᓗᒥᐅᑕᐃᑦ ᐊᒻᒪᓗ ᓱᓇᒃᑯᑖᑦ ᐊᒻᒪᓗ ᖃᕋᓴᐅᔭᕈᓘᔭᖏᑦ ᓱᓇᒃᑯᑖᑦ ᐊᑭᖃᖅᑐᑦ ᑐᖔᓂ ᐊᑭᑭᓪᓕᒋᐊᖅᓯᒪᓂᖏᑦ ᒪᓕᖦᖢᒋᑦ. ᐊᑐᖅᑕᐅᓕᕌᖓᑕ, ᐊᑭᑭᓪᓕᒋᐊᖅᑕᐅᓲᖑᕗᑦ ᑐᑭᓕᐊᖅᑐᒃᑯᑦ ᐊᑯᓂᐅᓂᖏᑦ ᐊᑐᕋᒃᓴᐅᓂᖏᑕ ᒪᓕᖦᖢᒋᑦ, ᑭᓯᐊᓂᓕ ᐊᑐᖅᑐᐊᖅᑐᑉ ᐱᐅᓯᕚᓪᓕᖅᑎᑦᑎᓂᖏᑦ ᑕᐃᒪᐃᑕᐅᒐᑎᑦ, ᐊᑭᑭᓪᓕᒋᐊᖅᑎᑕᐅᓕᓲᑦ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᐅᓪᓗᑎᑦ ᐊᑭᖏᑦ ᐊᑑᑎᖃᕈᓐᓇᕐᓂᖏᑦᑕ ᐱᖁᑎᑉ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᖅᑐᐊᕐᓂᖏᑕ ᐊᑯᓂᐅᓂᖏᑦ ᒪᓕᖦᖢᒋᑦ.

ᐅᑯᐊ ᐊᑭᑭᓪᓕᒋᐊᕈᑎᖏᑕ ᐊᒥᓲᓂᖏᑦ ᐊᑐᖅᑕᐅᓲᖑᕗᑦ:

ᐱᖁᑎᑉ ᖃᓄᐃᑦᑑᓂᖓ ᐊᑭᑭᓪᓕᒋᐊᖅᐸᓪᓕᐊᓂᖏᑦ
ᐃᒡᓗᕐᔪᐊᑦ 10 - 20 ᐊᕐᕌᒍᑦ
ᐊᑐᖅᑐᐊᖅᑐᒧᑦ ᐱᐅᓯᕚᓪᓕᖅᑎᑦᑎᓂᖏᑦ 5 - 10 ᐊᕐᕌᒍᑦ
ᓱᓇᒃᑯᑖᑦ 5 ᐊᕐᕌᒍᑦ
ᐊᐅᓚᐅᑎᓖᑦ ᓱᓇᒃᑯᑖᑦ 5 ᐊᕐᕌᒍᑦ
ᐊᓪᓚᒡᕕᒻᒥ ᐃᒡᓗᒥᐅᑕᐃᑦ ᐊᒻᒪᓗ ᓱᓇᒃᑯᑖᑦ 5 - 10 ᐊᕐᕌᒍᑦ
ᖃᕋᓴᐅᔭᕐᓅᖓᕈᓘᔭᖅᑐᑦ 1 - 3 ᐊᕐᕌᒍᑦ

ᑕᖏᓕᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑏᑦ ᓴᓇᔭᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᕙᓪᓕᐊᒍᑎᒋᔭᐅᓕᖅᑐᑦ ᑎᑎᕋᖅᑕᐅᓲᖑᕗᑦ ᐊᑭᖏᑦ ᒪᓕᑦᑐᒋᑦ ᐱᕙᓪᓕᐊᓂᖃᕐᓂᖏᑦ ᓴᓇᔭᐅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐊᑭᑭᓪᓕᒋᐊᖅᑎᑕᐅᕙᓪᓕᐊᕙᙱᓚᑦ ᑕᐃᑲᓂ ᐱᖁᑎ ᐊᑐᖅᑕᐅᓕᖅᑎᓪᓗᒍ ᑭᓯᐊᓂ. ᐊᑭᖏᑦ ᓚᐃᓴᓐᓯᑖᕐᓗᓂ ᐊᑭᓕᖅᑕᐅᒍᑕᐅᓲᖑᕗᖅ ᐊᑭᓕᒃᓴᖓᓄᑦ ᑕᐃᑲᓂ ᐊᕐᕌᒍᒥ ᐱᔭᒥᓂᐅᓂᖓ ᐱᒋᐊᕈᑎᒋᔭᐅᓪᓗᓂ.

ᖃᓄᐃᓐᓂᐅᔪᑦ ᓇᓗᓇᐃᕈᑕᐅᔪᓐᓇᓕᖅᑎᓪᓗᒋᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑎᐅᔪᑦ ᐃᑲᔪᕐᓂᖃᕈᓐᓇᐃᓪᓕᑎᓪᓗᒋᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐱᖁᑎᓂᑦ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᕈᑎᓂᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᖏᑦ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕈᓐᓇᕋᔭᕐᓂᖏᑦ ᐊᒃᑐᕋᒃᓴᓄᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐱᖁᑎᓄᑦ ᑐᖔᓃᓕᖅᑎᓪᓗᒋᑦ ᐊᑭᖏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ, ᐊᑭᖏᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑏᑦ ᖃᑦᑏᓐᓇᕈᕆᐊᖅᑕᐅᓲᖒᕗᑦ ᐊᔾᔨᖃᖁᓪᓗᒋᑦ ᐊᑭᑭᓪᓕᒋᐊᕐᓂᖏᑦ ᐱᖁᑏᑦ ᐊᑭᖏᑦᑕ.

42 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

2 ᐊᑭᑐᔪᓄᑦ ᑎᑎᕋᖅᓯᒪᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᐊᑐᐊᒐᑦ (ᑲᔪᓯᔪᖅ)

i) ᓯᕗᓂᒃᓴᒥ ᐃᖅᑲᓇᐃᔭᖅᑏ ᐃᑲᔫᓯᐊᒃᓴᖏᖕᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᓛᖅᑐᑦ

ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᐅᑕᐅᔾᔪᑎᖏᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑎᑕᐅᔪᓄᑦ ᐊᑭᖏᑦ

ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᒋᔭᐅᙱᒻᒪᑕ ᐃᓄᖕᓂᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᒃ ᐱᔨᑦᑎᕋᖅᑎᐅᓪᓗᑎᑦ ᑐᑭᑖᑎᑕᐅᓯᒪᓪᓗᑎᑦ ᐃᓄᐃᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐱᔨᑦᑎᖅᑕᐅᓂᖏᖕᓄᑦ ᐱᖁᔭᖓᓂᒃ.

ᒪᓕᑦᑐᒋᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᐅᖅᑕᐅᔭᕆᐊᓖᑦ ᐃᖅᑲᓇᐃᔭᕐᓗᓂ, ᐃᓚᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑎᓪᓗᒋᑦ ᐃᑲᔫᓯᐊᖅᑖᕆᐊᖃᓲᖑᕗᑦ ᒪᓕᑦᑐᒋᑦ ᐊᒥᓲᓂᖏᑦ ᐊᕐᕌᒍᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᓯᒪᓕᕐᓂᖏᑕ. ᑕᒪᒃᑯᐊ ᐃᑲᔫᑏᑦ ᐊᑭᓕᐅᑕᐅᓲᖑᕗᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓂᖅᑐᒥᓂᐅᑎᓪᓗᒋᑦ, ᐅᑭᐅᖃᓗᐊᓕᒧᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓂᖅᑎᓪᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓅᒍᓐᓂᖅᑐᒥᓂᐅᑎᓪᓗᒍ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᖅ. ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐊᒻᒪᓗ ᑐᕌᖓᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᒪᒃᑯᓄᖓ ᐃᑲᔫᑎᓄᑦ ᑎᑎᕋᖅᑕᐅᓲᖑᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑦ ᑮᓇᐅᔾᔭᒃᓴᔭᒥᓂᕆᔭᖏᑦ ᒪᓕᖦᖢᒋᑦ ᐊᒻᒪᓗ ᒪᓕᑦᑐᑎᑦ ᐊᐅᓚᑦᑎᔩᑦ ᐃᓱᒪᒋᔭᖏᖕᓂᑦ ᐊᒻᒪᓗ ᐱᐅᓛᒃᑯᑦ ᓇᓚᐅᒃᑖᑦᑎᐊᖅᓯᒪᓂᖏᖕᓂᑦ.

ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑎᓪᓗᒋᑦ ᐃᑲᔫᑏᑦ ᑎᑎᕋᖅᑕᐅᓲᖒᕗᑦ ᑯᐊᐳᕇᓴᐅᔪᖅ ᖁᔭᓈᖅᓯᒍᓐᓇᐃᓪᓕᔪᒥᓂᐅᒐᐃᒻᒪᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖁᔨᔾᔪᑎᖓᓂᒃ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᒥᓂᖕᓂᒃ, ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᓯᐊᖅᑖᑎᑦᑎᓲᖑᕗᖅ ᓅᑦᑎᖁᓪᓗᒋᑦ ᓇᖕᒥᓂᖅ, ᐸᖅᑭᔭᖏᑦ ᐊᒻᒪᓗ ᐃᒡᓗᒥᐅᑕᕈᓘᔭᖏᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᒥᓂᐅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐅᑭᐅᖃᓗᐊᓕᕐᓂᖏᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓂᖅᑐᒥᓂᐅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᖅᓯᓲᑦ ᓅᑦᑎᖅᑕᐅᔾᔪᑎᖏᖕᓂᑦ ᐃᑲᔫᓯᐊᖅᑖᑎᑦᑎᓂᐊᕋᒥᒃ ᓄᓇᓕᖏᖕᓂᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒥᓂᖏᖕᓂᑦ ᑕᐃᑯᖓ ᑎᒃᑯᐊᖅᑕᐅᑎᓪᓗᒍ ᓄᓇᖁᑎᒋᔭᒥᓂᖓᓄᑦ. ᓂᕆᐅᒋᔭᐅᔪᑦ ᐊᑭᖏᑦ ᐃᓕᓴᕆᔭᐅᓲᖑᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᖅ ᓄᑦᑎᖅᑐᒥᓂᐅᑎᓪᓗᒍ ᓄᓇᓕᒋᔭᕐᒥᓂᒃ ᐃᖅᑲᓇᐃᔮᖅᑖᖅᑐᒥᓂᐅᑎᓪᓗᒍ ᓄᖅᑲᖅᑐᒥᓂᐅᑎᓪᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓱᓕᑦᑎᔪᓄᑦ ᓄᖅᑲᖅᑐᒥᓂᐅᑎᓪᓗᒋᑦ.

ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕈᑎᑦ ᑮᓇᐅᔭᑦ ᑐᖅᑯᖅᑕᐅᓯᒪᔪᑦ ᐸᕐᓇᐅᑏᑦ ᐃᑲᔫᑎᖏᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓲᖑᕗᖅ ᑭᒡᒐᖅᑐᐃᓪᓗᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᒥᖕᓂᒃ ᑕᐃᑯᖓ ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕈᑎᑦ ᑮᓇᐅᔭᑦ ᑐᖅᑯᖅᑕᐅᓯᒪᔪᑦ ᐸᕐᓇᐅᑎᓄᑦ ᑎᑭᑦᑐᒋᑦ ᐊᒥᓲᓂᖏᑦ ᑭᒡᓕᖃᕈᑎᖏᑦ. ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᑲᔫᓯᐊᒃᓴᓄᑦ ᑕᒪᒃᑯᓄᖓ ᐊᑭᓕᐅᑎᖃᔅᓴᐃᓐᓇᕆᐊᑐᙱᓚᑦ. ᑕᒪᒃᑯᐊ ᐃᑲᔫᑎᐅᔪᑦ ᑭᒡᒐᖅᑐᐃᕗᑦ ᑲᑎᓕᒫᖅᖢᒋᑦ ᐊᑭᓕᐅᑎᒋᔭᕆᐊᓕᖏᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᒻᒪᓗ ᐃᓕᓴᕆᔭᐅᓲᖑᓪᓗᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᖃᑭᒍᑎᒥᓂᖏᑦ ᓂᐅᕕᐊᒃᓴᐅᓲᖒᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᒃᓴᕆᔭᐅᓂᕋᖅᑕᐅᓪᓗᑎᑦ, ᐊᒻᒪᓗ ᐱᖃᓯᐅᔾᔭᐅᓲᑦ ᐃᓚᒋᔭᐅᓪᓗᑎᑦ ᑮᓇᐅᔾᔭᒃᓵᖑᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᑭ.

j) ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑎᖏᑦ
ᒐᕙᒪᒃᑯᑦ ᐊᐅᓪᓛᖅᑎᑦᑎᓂᖏᑦ ᑮᓇᐅᔭᓂᒃ ᐃᓕᓴᕆᔭᐅᓲᖑᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᓂᕋᖅᑕᐅᔫᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᓯᑎᑕᐅᔭᕋᐃᒻᒪᑕ ᐊᒻᒪᓗ ᓇᓕᐊᑐᐃᓐᓇᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ ᐱᔪᓐᓇᖁᓪᓗᒋᑦ ᒪᓕᑦᑕᐅᔭᕋᐃᒻᒪᑕ ᑭᓯᐊᓂᓕ ᑮᓇᐅᔭᖅᑖᖅᑎᑕᐅᔪᓐᓇᕐᓂᖏᑦ ᐃᓱᓕᑦᑎᓂᖃᖅᑎᓪᓗᒋᑦ ᖃᓄᐃᓕᐅᕆᐊᓕᖏᑦ ᒪᓕᑦᑐᒥᓂᐅᑎᓪᓗᒋᑦ ᑐᑭᖏᑦ ᐊᑭᓕᒃᓴᐅᓗᑎᑦ, ᐃᓕᓴᕆᔭᐅᒐᔭᖅᑐᑎᑦ ᐅᖓᕙᕆᐊᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓄᑦ.

k) ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ
ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ ᐃᓕᓴᕆᔭᐅᓲᖑᕗᑦ ᐊᒻᒪᓗ ᐅᓂᒃᑲᐅᑕᐅᓲᖑᓪᓗᑎᑦ ᓄᐊᑉᐸᓪᓕᐊᓂᖏᑦ ᒪᓕᖦᖢᒋᑦ ᑕᐃᑲᓂ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓕᖅᑎᓪᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᑎᑕᐅᓕᖅᑐᑎᑦ, ᐊᒥᓲᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᖃᐅᔨᓴᕋᒃᓴᐅᑲᐅᑎᒋᓲᖑᓪᓗᑎᑦ, ᐊᒻᒪᓗ ᓄᐊᑕᐅᔪᓐᓇᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᔪᓐᓇᕋᕐᓂᖏᖕᓄᑦ.

l) ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ
ᑯᐊᐳᕇᓴᐅᔫᑉ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑕᐃᒃᑯᐊ ᑮᓇᐅᔭᐅᓂᕋᖅᑕᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ, ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ, ᑮᓇᐅᔭᖃᕐᕖᑦ ᐊᔾᔨᒌᙱᑐᒡᒍᑏᑦ ᓇᓗᓇᐃᒃᑯᑕᖏᑦ, ᐊᒻᒪᓗ ᐊᑭᓕᒃᓴᖏᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᐅᔪᑦ ᑖᒃᑯᐊᖑᓪᓗᑎᑦ.

ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᓇᓗᓇᐃᖅᑕᐅᓲᖑᕗᑦ ᒪᓕᖦᖢᒋᑦ ᑮᓇᐅᔭᑦ ᐱᖁᑎᐅᔪᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᓕᒃᓴᐅᓂᕋᖅᑕᐅᔪᑦ ᒪᓕᖦᖢᒋᑦ. ᐅᑯᐊ ᑎᑎᖅᑐᖅᓯᒪᔪᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑮᓇᐅᔭᖁᑎᖏᑦ ᓇᓗᓇᐃᒃᑯᑏᑦ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᑎᖃᓲᑦ ᑐᙵᕕᒋᔭᐅᓪᓗᑎᑦ ᐅᕙᓂ ᐱᒋᐊᖅᖢᒍ ᒫᑦᓯ 31, 2020:

ᑮᓇᐅᔭᑦ ᐱᖁᑏᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑕ ᑐᙵᕕᖏᑦ
ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ ᐊᑭᖏᑎᒍᑦ
ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᖏᑎᒍᑦ
ᑮᓇᐅᔭᖃᕐᕖᑦ ᐊᔾᔨᒌᙱᑦᑐᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᖏᑎᒍᑦ

ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᕆᐊᓖᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑕ ᑐᙵᕕᖏᑦ
ᕈᐊᔭᓪ ᑮᓇᐅᔭᖃᕐᕕᒃ ᑲᓇᑕᒥ ᑎᒥᖓᓂ ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᑭᖏᑎᒍᑦ
ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ ᐊᑭᖏᑎᒍᑦ

ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐱᖁᑏᑦ ᖃᐅᔨᓴᖅᑕᐅᓲᖑᕗᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐱᐅᙱᑦᑐᖅᑕᖃᕐᒪᖔᖅ ᖃᐅᔨᓴᖅᑕᐅᓪᓗᑎᑦ. ᑮᓇᐅᔭᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ ᐱᐅᙱᑦᑑᔪᒥᓂᐅᓐᓂᕈᑎᑦ, ᐱᐅᙱᓐᓂᖏᑦ ᐊᓯᐅᔭᐅᔪᑦ ᑎᑎᕋᖅᑕᐅᓲᖑᕗᑦ ᑕᐃᑯᖓ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᖁᑭᒍᑏᑦ. ᐱᐅᙱᑦᑑᓂᖏᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖁᔭᓈᖅᑕᐅᓯᒪᓕᖅᑐᑎᑦ ᐅᑎᖅᑎᒐᒃᓴᐅᙱᓚᑦ ᐊᑐᖅᑕᐅᒃᑲᓐᓂᕈᓐᓇᕐᓂᕋᖅᑕᐅᓕᕐᓗᑎᑦ ᑭᖑᓂᐊᒍᑦ ᐊᑭᑦᑐᕆᐊᖅᑐᒥᓂᐅᒐᓗᐊᕈᑎᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019-2020 43

2 ᐊᑭᑐᔪᓄᑦ ᑎᑎᕋᖅᓯᒪᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᐊᑐᐊᒐᑦ (ᑲᔪᓯᔪᖅ)

l) ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)
ᐊᑭᖃᕐᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐱᖁᑏᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᒃᓴᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓲᖑᕗᑦ ᐊᑭᖏᑦ ᐅᓪᓗᒥᐅᔪᖅ ᒪᓕᖦᖢᒋᑦ. ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᖏᑦ
ᐊᑭᑦᑐᕆᐊᖅᖢᑎᑦ ᐊᑭᒋᔭᐃᑦ ᑕᐃᑯᙵᓪᓚᑦᑖᖅ ᓂᐅᕕᖅᑐᒥᓂᐅᑎᓪᓗᒋᑦ ᐊᑭᖏᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᑦ ᐱᖁᑏᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᒃᓴᖏᑦ ᒪᓕᑦᑐᒋᑦ. ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᖏᑦ ᐃᓚᔭᐅᓲᖑᕗᑦ ᐅᓪᓗᒥᐅᔪᖅ ᑮᓇᐅᔭᑦ ᐊᑭᖏᖕᓄᑦ ᓱᓇᒃᑯᑖᓄᑦ ᐊᑭᖏᑎᒍᑦ ᒪᓕᖦᖢᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᑭᓪᓕᒋᐊᖅᐸᓪᓕᐊᓂᖏᑦ
ᐃᓕᓴᕆᔭᐅᒋᐊᙵᖅᓯᒪᓂᖏᑎᒍᑦ.

m) ᑐᕌᖓᔪᑦ ᐊᓯᖏᖕᓄᑦ ᑎᒥᐅᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᑦ

ᑎᒥᐅᖃᑎᒋᔭᐅᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᓇᖕᒥᓂᖁᑎᖃᖃᑕᐅᕗᖅ ᑕᒪᐃᓐᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᖕᓄᑦ ᐱᓕᕆᕝᕕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᔪᓄᑦ ᑕᐃᒫᒃᓴᐃᓐᓇᖅ. ᑯᐊᐳᕇᓴᐅᔪᖅ
ᑮᓇᐅᔭᓂᑦ ᐊᑐᓲᖅ ᑖᒃᑯᓄᖓ ᑎᒥᐅᔪᓄᑦ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᖅᑎᑐᑦ ᓂᐅᕕᖅᑐᖃᕋᐃᒻᒪᑦ, ᒪᓕᑦᑐᒋᑦ ᑕᐅᖅᓰᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕆᐊᖃᕐᓂᖏᑦ. ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᖃᖅᑎᓪᓗᒍ ᖃᑦᑎᐅᓂᖏᑦ ᖃᐅᔨᔭᐅᓲᖑᕗᑦ ᑕᐅᖅᓰᓂᕐᒧᑦ ᐊᒥᓲᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ, ᑲᑎᓕᒫᖅᑐᒋᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᓯᒪᔪᑦ ᐊᑭᖏᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᖏᕈᑎᒋᔭᐅᓯᒪᓪᓗᑎᑦ ᑐᕌᖓᔪᓄᑦ ᓂᐅᕕᖅᑐᓄᑦ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᓇᓪᓕᐅᒃᑯᒫᓲᖅ ᐊᑭᖃᙱᑦᑐᒥᒃ ᓄᓇᕗᑦ ᒐᕙᒪᖏᖕᓂᑦ ᐊᒻᒪᓗ ᐃᓕᓴᕆᔭᐅᓯᒪᕙᙱᓚᖅ ᑕᒪᒃᑯᐊ ᓇᓪᓕᐅᒃᑯᒫᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᓯᒪᓂᖏᖕᓂᒃ ᖃᑦᑏᓐᓇᐅᓗᐊᕐᓂᖏᖕᓄᑦ.

ᐊᓯᖏᑦ ᑐᕌᖓᔪᑦ ᐃᓚᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᖢᑎᑦ ᓂᐅᕕᖃᑦᑕᕐᓂᖏᑦ
ᐊᓯᖏᑦ ᑐᕌᖓᔪᑦ ᐃᓚᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᓪᓗᐊᑕᐅᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ (ᐊᖓᔪᖅᑳᖅ, ᐊᖓᔪᖅᑳᖅ ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕆᒃ, ᑲᑎᒪᔩᑦ, ᐊᓯᖏᓪᓗ), ᐃᓚᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᓪᓗᐊᑕᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ, ᐊᒻᒪᓗ ᑎᒥᐅᔪᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑦᑐᖅᑕᐅᓯᒪᓪᓗᐊᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᓪᓗᐊᑕᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᐅᕝᕙᓘᓐᓃᑦ
ᐃᓚᖏᑦ ᖃᑕᙳᑎᖏᑦ.

ᐃᓚᒋᔭᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓪᓗᐊᑕᐅᔪᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑎᓪᓗᒋᑦ ᓂᐅᕕᕐᓗᑎᑦ, ᐊᓯᖏᑦ ᑎᒥᐅᖃᑎᒌᙱᑐᐊᕈᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᑦ, ᑎᑎᕋᖅᑕᐅᓲᖑᕗᑦ
ᓂᐅᕕᕐᓂᖏᑦ ᑕᐅᖅᓰᓂᖏᑕ ᐊᒥᓲᓂᖏᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ. ᑕᒪᒃᑯᐊ ᓂᐅᕕᕐᓂᖏᑦ ᑕᒪᒃᑯᐊ ᑐᕌᖓᔪᑦ ᐃᓚᒋᔭᐅᔪᑦ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᑉ ᓂᐅᕕᖅᑎᑎᓪᓗᒍ ᒪᓕᒋᐊᓖᑦ ᑕᐃᒫᒃᓴᐃᓐᓇᖅ ᑲᒪᒋᔭᐅᓂᐊᕐᒪᑕ ᐊᒻᒪᓗ ᐱᔭᕇᖅᑕᐅᓲᖑᓪᓗᑎᑦ ᒪᓕᑦᑐᒋᑦ ᑕᐃᒪᓐᓇ ᓂᐅᕕᖅᑐᖃᒥᐊᑐᐃᓐᓇᖅᑎᓪᓗᒍ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᐅᓲᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ.

n) ᐊᕕᑦᑐᖅᓯᒪᐅᕐᓂᖏᑕ ᑐᑭᓯᒋᐊᕈᑎᖏᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᒪᕐᕉᖕᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖃᐅᖅᐳᑦ, ᓂᖀᑦ ᐊᒻᒪᓗ ᐃᖃᓗᒃ, ᐊᒻᒪᓗ ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᒐᐃᑦ. ᑕᒪᒃᑯᐊ ᐊᕕᑦᑐᖅᓯᒪᓂᖏᑦ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᕗᑦ ᐊᐅᓚᑦᑎᓂᖃᓪᓗᐊᑕᕐᓂᖏᑦ ᑐᕌᖓᔪᑦ ᐱᕐᔪᐊᓗᖔᖑᓪᓗᑎᑦ ᖃᓄᐃᑦᑐᓂᑦ ᐱᓕᕆᐊᖃᖅᑎᑕᐅᔾᔪᑎᖃᕐᓂᐊᕐᓂᖏᑦᑕ.
ᐊᕕᑦᑐᖅᓯᒪᔪᑦ ᓴᒃᑯᑕᐅᓂᖏᑦ ᐅᓂᒃᑳᓕᐅᕈᑕᐅᓂᐊᕐᓗᑎᑦ, ᓇᐃᓈᖅᓯᒪᓂᖏᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᕗᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦᑕ ᐱ, ᑎ, ᐊᒻᒪᓗ ᑭ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᑦ ᐅᖃᐅᑕᐅᓯᒪᓪᓗᑎᑦ ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 2(b).

o) ᐊᓯᔾᔨᕐᓂᖏᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᓲᑦ
ᐃᓄᖕᓂᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᒃ ᐱᔨᑦᑎᕋᖅᑏᑦ ᓈᓴᐅᓯᕆᓂᖏᖕᓄᑦ ᑲᑎᒪᔨᖏᑦ (PSAB) ᐅᖓᕙᕆᐊᖅᓯᓯᒪᕗᑦ ᐊᑐᓕᕐᕕᒃᓴᖓᑕ ᐅᓪᓗᖓ ᓄᑖᕐᓂᑦ ᐊᑐᕐᓂᐊᓕᕐᓗᑎᑦ (i) ᐱᖁᑏᑦ ᐊᑐᖅᑕᐅᔪᓐᓃᕐᓂᐊᖅᑎᓪᓗᒋᑦ ᖃᓄᐃᓕᐅᕆᐊᖃᕐᓂᖏᑦ (PS 3280) ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᖏᖕᓄᑦ ᐱᒋᐊᕐᓗᒍ ᑕᕝᕙᓂ ᐅᓪᓗᖓᓂ ᐅᕝᕙᓘᓐᓃᑦ ᑭᖑᓂᐊᒍᑦ 1 ᐄᐳᕈᓪ 2022, ᐊᒻᒪᓗ (ii) ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ (PS 3400) ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᖏᖕᓄᑦ ᐱᒋᐊᕐᓗᒍ ᑕᕝᕙᓂ ᐅᓪᓗᖓᓂ
ᐅᕝᕙᓘᓐᓃᑦ ᑭᖑᓂᐊᒍᑦ 1 ᐄᐳᕈᓪ 2023. ᑯᐊᐳᕇᓴᐅᔪᖅ ᖃᐅᔨᓴᕋᔭᖅᐳᖅ ᐊᑦᑐᐃᓂᖃᕋᔭᕐᓂᖏᖕᓂᒃ ᑕᒪᒃᑯᐊ ᒪᓕᑦᑕᐅᔭᕆᐊᖃᓕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ, ᓄᑖᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᓐᓂᑦ ᓄᐊᑦᑎᔭᕆᐊᖃᕋᔭᕐᒪᑕ ᑐᑭᓯᒋᐊᕈᑎᓂᑦ ᑖᒃᑯᓄᖓ 2023 ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᓯᒪᓂᖏᖕᓄᑦ ᐊᒻᒪᓗᑦᑕᐅᖅ ᐊᔾᔨᒌᙱᓐᓂᖏᑦ ᖃᐅᔨᓵᖑᒍᑕᐅᓗᑎᑦ, ᐊᕐᕌᒍᒧᑦ 2022.

44 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

3. ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ

ᒫᑦᓯ 31, 2020 ᒫᑦᓯ 31, 2019
ᑮᓇᐅᔭᑦ
ᖁᑦᑎᓂᖅᓴᖅ ᑲᒻᐸᓂᐅᔪᖅ $5,847,431 $5,531,115
ᓇᖕᒥᓂᖁᑎᒋᔭᑦ 1,533,018 1,135,741
ᓇᐃᑦᑐᒃᑯᑦ ᐴᖅᑕᐅᓯᒪᑲᐃᓐᓇᓚᖓᔪᑦ - . 100,000

$7,380,449 $6,766,856

ᑮᓇᐅᔭᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᖁᑦᑎᓂᖅᓴᒧᑦ ᑲᒻᐸᓂᒧᑦ ᓄᐊᑕᐅᓯᒪᓲᑦ ᒐᕙᒪᒃᑯᑦ ᖃᑭᒍᑎᒋᔭᖏᑕ ᑮᓇᐅᔭᖁᑎᒋᔭᐅᓪᓗᑎᑦ. ᑮᓇᐅᔭᑦ ᖃᖓᑐᐃᓐᓇᒃᑯᑦ ᐲᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᒻᒪᓗ ᑭᒡᓕᖃᙱᓚᑦ ᐊᒥᓱᕈᕇᕋᔭᕐᓂᖏᑕ ᐅᓪᓗᖏᖕᓂᑦ ᑮᓇᐅᔭᑦ ᐊᒥᓱᖁᕆᐊᖅᑕᐅᓇᓱᐊᖅᖢᑎᑦ ᐊᑐᖅᑕᐅᓲᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᑮᓇᐅᔭᑦ ᖁᑦᑎᓂᖅᓴᒥ ᑲᒻᐸᓂᐅᔪᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖃᕐᕕᖁᑎᐅᔪᓂᑦ ᓄᐊᑦᑎᓲᑦ ᕿᑐᕐᖏᐅᕈᑎᓂᑦ ᓱᑲᓐᓂᖏᑦ ᐃᒪᓐᓇ 0.80% ᑎᑭᑦᑐᒍ 2.30% (2019-1.25% ᑎᑭᖦᖢᒍ 1.75%) ᐊᕐᕌᒍᒧᑦ ᐊᑕᐅᓯᕐᒧᑦ ᐅᓪᓗᖅ ᐊᑕᐅᓯᕐᒥᒃ ᖃᐅᑕᒫᑦ ᒪᑐᒍᑎᖃᖅᖢᑎᑦ ᐊᒥᐊᒃᑯᖏᑕ ᐊᒥᓲᓂᖏᑦ. ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᒥᓱᕈᕆᐊᖅᑎᑦᑎᓇᓱᐊᕈᑏᑦ ᑮᓇᐅᔾᔭᒃᓵᕆᔭᑦ $97,896 (2019 - $101,977) ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᕿᑐᕐᖏᐅᕈᑎᓂᑦ ᐊᒻᒪᓗ ᐊᓯᖏᖕᓂᑦ ᑮᓇᐅᔾᔭᒃᓵᕆᔭᐅᔪᓂᑦ.

ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᖁᑦᑎᓂᖅᓴᒧᑦ ᑲᒻᐸᓂᒧᑦ ᑮᓇᐅᔭᐅᕗᑦ ᐊᒻᒪᓗ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᖏᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᐃᒪᓐᓇ:

ᒫᑦᓯ 31, 2020 ᒫᑦᓯ 31, 2019
ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ $1,138,221 $1,154,141
ᐊᑭᑐᔫᑎᓄᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ 521,040 498,685
ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᓄᑦ ᑮᓇᐅᔭᑦ 189,000 189,000
ᓇᖕᒥᓂᖁᑎᓖᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᕕᐅᓂᖏᑦ
ᐊᒥᓱᕈᕆᐊᖅᑎᑕᐅᓇᓱᐊᓛᕐᓗᑎᑦ ᑮᓇᐅᔭᑦ

2,641,539 2,354,817

ᓇᖕᒥᓂᖁᑎᓖᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᕕᐅᓂᖏᑦ
ᐊᒥᓱᕈᕆᐊᖅᑎᑕᐅᓇᓱᐊᓛᕐᓗᑎᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ

152,950 146,150

ᑲᑎᓕᒫᖅᖢᒋᑦ ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᖏᑦ $4,642,750 $4,342,793

4. ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ

ᒫᑦᓯ 31, 2020 ᒫᑦᓯ 31, 2019
ᑐᕌᖓᔪᑦ ᐊᑐᓲᑦ ᑮᓇᐅᔭᓂᑦ ᓯᓚᑖᓃᑦᑐᑦ
ᓄᓇᕗᑦ ᒐᕙᒪᖏᑕ ᐱᓕᕆᕝᕕᖏᑦ $139,072 $102,781
ᐊᐅᓚᑕᐅᙱᑦᑐᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ 22,051 9,501
$161,123 $112,282

ᓯᓚᑖᓃᑦᑐᓄᑦ 947,681 989,736
ᑲᑎᓕᒫᖅᖢᒋᑦ ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ $1,108,804 $1,102,018
ᐲᕐᓗᒋᑦ: ᐊᑭᖃᕋᔭᙳᐊᕋᓱᒋᔭᐅᓂᖏᑦ ᐃᑲᔫᑎᖏᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 10) (454,487) (216,451)
ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ
ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ $654,317 $885,567

ᐊᕐᕌᒎᑎᓪᓗᒍ, $412,441 (2019 - $191,092) ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᒋᒐᔭᙳᐊᖅᑕᖏᑕ ᐃᑲᔫᑎᖏᑦ ᑐᕌᖓᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᓯᓚᑖᓃᑦᑐᓄᑦ ᑕᐃᒪᐃᑦᑑᓚᐅᖅᐳᑦ. ᐊᕐᕌᒍᒥᓗ, $71,425 (2019 - $7,275) ᖁᔭᓈᖅᑕᐅᓚᐅᖅᓯᒪᕗᑦ, ᓴᒃᑯᑕᐅᔭᕆᐊᖃᖅᖢᑎᓪᓗ ᒪᓕᑦᑐᒍ ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᖕᓄᑦ ᐱᖁᔭᖅ ᓄᓇᕗᒻᒥ. ᔮᓐᓄᐊᕆ 16, 2020−ᐅᑎᓪᓗᒍ, ᖁᔭᓈᖅᑕᐅᓯᒪᔪᑦ ᐃᒪᓐᓇᐅᔪᑦ ᑮᓇᐅᔭᑦ $71,425 ᐊᖏᖅᑕᐅᓚᐅᖅᐳᑦ ᖁᔭᓈᖅᑕᐅᖁᔭᐅᓪᓗᑎᑦ ᑮᓇᐅᔭᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᔨᖏᖕᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᖕᓂ.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019-2020 45

5. ᓂᐅᕕᐊᒃᓴᑦ

a) ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕐᓂᐊᖅᑐᑦ

ᒫᑦᓯ 31, 2020 ᒫᑦᓯ 31, 2019
ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᒐᐃᑦ $2,140,476 $2,560,972
ᓂᖀᑦ ᐊᒻᒪᓗ ᐃᖃᓗᒃ 68,826 81,539
ᑲᑎᓕᒫᖅᖢᒋᑦ ᓂᐅᕕᐊᒃᓴᑦ
ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕐᓂᐊᖅᑐᑦ $2,209,302 $2,642,511

ᐊᕐᕌᒍᒥ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᑎᑎᕋᖅᓯᓯᒪᓚᐅᖅᐳᖅ ᓂᐅᕕᐊᒃᓴᑦ ᐊᑭᖏᑕ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᖕᓂᑦ ᐊᑐᖅᑕᐅᒐᔭᕐᓗᑎᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕋᔭᕐᓗᑎᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᖏᑦ ᓱᒃᑲᐃᑦᑐᓄᑦ ᓂᐅᕕᖅᑕᐅᓇᓵᓲᓄᑦ ᐊᒻᒪᓗ ᓂᐅᕕᖅᑕᐅᕙᙱᑦᑐᓄᑦ ᓂᐅᕕᐊᒃᓴᐅᔪᑦ ᐃᒪᓐᓇᐅᓂᕋᖅᑕᐅᓪᓗᑎᑦ $465,000 (2019- $0)

ᐊᕐᕌᒍᒥ, ᓂᐅᕕᐊᒃᓴᑦ ᐃᒪᓐᓇᐅᔪᑦ ᐊᑭᖏᑦ $17,588 (2019 - $19,562) ᖁᔭᓈᖅᑕᐅᓚᐅᖅᐳᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᑭᓪᓕᒋᐊᖅᑕᐅᓪᓗᑎᑦ, ᓴᒃᑯᑕᐅᔭᕆᐊᖃᖅᑐᑎᓪᓗ ᐊᑭᖏᑦ ᒪᓕᑦᑐᒍ ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᖕᓄᑦ ᐱᖁᔭᕐᒥᒃ ᓄᓇᕗᒻᒥ.

b) ᑐᖅᑕᐅᒐᔭᖅᑐᑦ

ᒫᑦᓯ 31, 2020 ᒫᑦᓯ 31, 2019
ᓴᓈᒃᓴᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᕙᓪᓕᐊᔪᑦ
ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᒐᐃᑦ $121,767 $83,880
ᓂᖀᑦ ᐊᒻᒪᓗ ᐃᖃᓗᒃ 841,082 770,815
$962,849 $854,695
ᐴᖅᑲᐃᔾᔪᑎᒃᓴᑦ ᓱᓇᒃᑯᑖᑦ
ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᒐᐃᑦ $48,234 $17,800
ᓂᖀᑦ ᐊᒻᒪᓗ ᐃᖃᓗᒃ 102,175 80,375
$150,409 $98,175

ᑲᑎᓕᒫᖅᖢᒋᑦ ᓂᐅᕕᐊᒃᓴᑦ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᑦ $1,113,258 $952,870

6. ᖃᑭᔾᔪᑎᒃᓴᓕᐅᖃᑕᐅᔪᑦ

ᒫᑦᓯ 31, 2020 ᒫᑦᓯ 31, 2019
ᐱᔭᐅᔪᒪᔪᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ
ᐊᑭᓕᐅᑎᒋᔭᐅᓪᓗᑎᑦ ᐊᒥᓱᕈᖅᑎᑕᐅᒐᓱᐊᓛᕐᓗᑎᑦ
ᐅᑯᓄᖓ −
(a) ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖓᑕᑎᑦᑎᒍᑏᑦ ᑎᒥᖓ $443,000 $300,000
(b) ᑐᑯᒫᖅ ᑐᔪᕐᒥᕕᒃ ᑎᒥᖓ 325,000 400,000
(c) ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᓕᒌᑦ ᑎᒥᖓ
ᐱᓕᕆᖃᑎᒌᑦᑐᑦ

250,000 250,000

(d) ᓄᓇᕕᐊᑦ ᐆᒪᔪᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ ᑎᒥᖓ 126,500 126,500
(e) CHOU ᐱᓕᕆᔨᒻᒪᕇᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᔩᑦ ᑎᒥᖓ 125,000 125,000
(f) ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ 375,000 375,000
1,644,500 1,576,500
(g) ᐅᑎᖅᑎᒐᒃᓴᐅᙱᑦᑐᑦ ᐊᑭᓕᖅᑕᐅᓛᓪᓚᕆᓐᓂᐊᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ
ᐊᑐᖅᑕᐅᔪᑦ ᓇᓗᓇᐃᒃᑯᑕᖏᖕᓄᑦ

100,000 - .

ᐱᑎᑕᐅᓯᒪᔪᑦ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ
ᐊᑭᓕᐅᑎᒋᔭᐅᓪᓗᑎᑦ ᐊᒥᓱᕈᖅᑎᑕᐅᒐᓱᐊᓛᕐᓗᑎᑦ ᐊᓯᐅᔭᐅᓯᒪᔪᑦ

(375 000) - .

$1,369,500 $1,576,500

46 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

6. ᖃᑭᔾᔪᑎᒃᓴᓕᐅᖃᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)

(a) ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖓᑕᑎᑦᑎᒍᑏᑦ ᑎᒥᖓ (UAV)

ᒫᑦᓯ 2020−ᐅᑎᓪᓗᒍ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᓂᐅᕕᒃᑲᓐᓂᓚᐅᕆᕗᖅ 143,000 ᖁᑦᑎᓐᓂᓖᑦ ᑎ ᓂᕈᐊᕈᓐᓇᙱᑦᑐᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓂᑦ ᑖᒃᑯᓄᖓ ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖓᑕᑎᑦᑎᒍᑏᑦ ᑎᒥᖓᓄᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᑎᑎᕋᖅᓯᒪᓪᓗᓂ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᒋᕗᖅ ᐃᒪᓐᓇᓂᑦ 300,000 ᖁᑦᑎᓐᓂᓕᒃ ᐃ ᓂᕈᐊᕈᓐᓇᙱᑦᑑᓪᓗᑎᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᒋᔪᒪᔭᕐᒥᖕᓂᒃ ᐃᓚᒋᔭᐅᓪᓗᑎᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖓᑕᑎᑦᑎᒍᑏᑦ ᑎᒥᖓᓄᑦ. ᐱᔪᓐᓇᐅᑎᖏᑦ ᑕᒪᒃᑮᖕᓄᒃ, ᖁᑦᑎᓐᓂᓖᑦ ᐃ ᐊᒻᒪᓗ
ᖁᑦᑎᓐᓂᓖᑦ ᑎ ᐃᓚᒋᔭᐅᔾᔪᑎᖏᑦ ᐊᐅᓚᑕᐅᓲᖑᕗᑦ ᑕᒪᐃᓐᓄᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓖᑦ ᐊᖏᕈᑎᖓᑎᒍᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᔾᔪᑎᖃᐅᖅᑐᑦ ᐊᑭᓕᖅᓱᐃᕙᑦᑐᑎᑦ ᐊᖏᕈᑎᖓᑎᒍᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᖅᐳᖅ ᐱᖃᑦᑕᕐᓗᓂ ᐋᖅᑭᒃᓯᒪᓗᑎᑦ ᐊᑭᖏᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᓄᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᒋᔭᐅᔪᒪᔪᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᖃᑦᑕᕐᓗᑎᑦ 6.0% ᐊᕐᕌᒍᑕᒫᑦ, ᓄᐊᑉᐸᓪᓕᐊᒐᔭᖅᑐᑦ ᖃᐅᑕᒫᑦ, ᒪᕐᕈᐊᖅᑎᒃᑲᓐᓂᒻᒪᕆᒃ ᐊᑭᖏᑦ ᐊᒥᓱᕈᕆᐊᕐᓗᑎᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᒃᓴᕆᔭᐅᓗᑎᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖓᑕᑎᑦᑎᒍᑏᑦ ᑎᒥᖓᓄᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᖃᑦᑕᕐᓗᑎᑦ ᐊᕐᕌᒍᑕᒫᑦ. ᖁᑦᑎᓐᓂᓖᑦ ᐃ ᐊᑭᓕᐅᑕᐅᒐᔭᖅᐳᑦ ᒫᑦᓯ 2022-ᖑᓕᖅᐸᑦ ᐊᑭᖏᑦ ᒪᓕᓪᓗᒋᑦ. ᖁᑦᑎᓐᓂᓖᑦ ᑎ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐅᑎᕐᕕᐅᔭᕆᐊᓖᑦ ᒫᑦᓯ 2025-ᖑᓕᖅᐸᑦ ᐊᑭᖏᑦ ᐊᑭᓕᐅᑕᐅᓗᑎᑦ ᒪᓕᓪᓗᒋᑦ.

(b) ᑐᑯᒫᖅ ᑐᔪᕐᒥᕕᒃ ᑎᒥᖓ (TSI)

ᒫᑦᓯ 2020−ᐅᑎᓪᓗᒍ, ᑐᑯᒫᖅ ᑐᔪᕐᒥᕕᒃ ᑎᒥᖓ (ᑲᖏᖅᑐᒑᐱᖕᒥ) ᐅᑎᖅᑎᑦᑎᓚᐅᖅᐳᑦ (ᐊᑭᓕᖅᑕᐅᓪᓗᑎᑦ) $75,000−ᓂᑦ ᓂᕈᐊᖅᓯᒪᔭᖏᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᖃᕐᓂᖏᖕᓄᑦ, ᑕᒪᐃᓐᓂ $400,000 ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐱᔭᐅᔪᒪᓯᒪᔪᑦ ᒪᓕᑦᑐᒍᑦ ᑎᒍᒥᐊᖅᑕᐅᓂᖏᖕᓄᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᓯᒪᓪᓗᓂ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᕗᑦ ᐊᒥᐊᒃᑯᖏᖕᓂᑦ ᐃᒪᓐᓇᑦ 325 ᖁᑦᑎᓐᓂᓖᑦ ᐃ ᓂᕈᐊᕈᓐᓇᙱᑦᑐᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᒪᔪᑦ ᒪᓕᑦᑐᒋᑦ ᑐᑯᒫᖅ ᑐᔪᕐᒥᕕᒃ ᑎᒥᖓᓄᑦ. ᐱᔪᓐᓇᐅᑎᖏᑦ ᑕᒪᒃᑯᓄᖓ ᐃᓚᒋᔭᐅᔾᔪᑎᖏᖕᓄᑦ ᐊᐅᓚᑕᐅᓲᖑᕗᑦ ᑕᒪᐃᓐᓄᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓖᑦ ᐊᖏᕈᑎᖓᑎᒍᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᔾᔪᑎᖃᐅᖅᑐᑦ ᐊᑭᓕᖅᓱᐃᕙᑦᑐᑎᑦ ᐊᖏᕈᑎᖓᑎᒍᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᖅᐳᖅ ᐱᖃᑦᑕᕐᓗᓂ ᐋᖅᑭᒃᓯᒪᓗᑎᑦ ᐊᑭᖏᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᓄᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᒋᔭᐅᔪᒪᔪᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᖃᑦᑕᕐᓗᑎᑦ 6.5% ᐊᕐᕌᒍᑕᒫᑦ, ᓄᐊᑉᐸᓪᓕᐊᒐᔭᖅᑐᑦ ᖃᐅᑕᒫᑦ, ᒪᕐᕈᐊᖅᑎᒃᑲᓐᓂᒻᒪᕆᒃ ᐊᑭᖏᑦ ᐊᒥᓱᕈᕆᐊᕐᓗᑎᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᒃᓴᕆᔭᐅᓗᑎᑦ ᑐᑯᒫᖅ ᑐᔪᕐᒥᕕᒃ ᑎᒥᖓᓄᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᖃᑦᑕᕐᓗᑎᑦ ᐊᕐᕌᒍᑕᒫᑦ. ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᑭᓕᐅᑕᐅᒐᔭᖅᐳᑦ ᒫᑦᓯ 2024-ᖑᓕᖅᐸᑦ ᐊᑭᖏᑦ ᒪᓕᓪᓗᒋᑦ.

(c) ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᓕᒌᑦ ᑎᒥᖓ ᐱᓕᕆᖃᑎᒌᑦᑐᑦ (AFL)

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᓯᒪᓪᓗᓂ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᕗᑦ 250 ᖁᑦᑎᓐᓂᓖᑦ ᑭ ᐃᓚᒋᔭᐅᔾᔪᑎᒋᔭᐅᔪᒪᔪᑦ ᑭᒡᓕᖃᖅᖢᑎᑦ ᐱᓕᕆᖃᑎᒌᑦᑐᑦ ᐊᕕᑦᑐᖅᓯᒪᐅᕐᓂᖏᖕᓂᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᓕᒌᑦ ᑎᒥᖓ ᐱᓕᕆᖃᑎᒌᑦᑐᑦ. ᐱᔪᓐᓇᐅᑎᖏᑦ ᑎᒍᒥᐊᖅᑎᐅᔪᑦ ᑕᒪᒃᑯᓄᖓ ᐊᕕᑦᑐᖅᓯᒪᐅᖅᑐᓄᑦ ᐊᐅᓚᑕᐅᕗᑦ ᐱᓕᕆᖃᑎᒌᑦᑐᑦ ᐊᖏᖃᑎᒌᒍᑎᖏᑎᒍᑦ ᒪᓯᓖᑦ ᑯᐊᐳᕇᓴᓐ ᐱᓕᕆᖃᑎᒋᔭᐅᓪᓗᐊᖅᖢᓂ ᐊᒻᒪᓗ ᑭᒡᓕᖃᐅᖅᖢᑎᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᔪᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᖅᐳᖅ ᐋᖅᑭᒃᓯᒪᔪᓂᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᓄᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᒋᔭᐅᔪᒪᔪᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᖃᑦᑕᕐᓗᑎᑦ 6.25% ᐊᕐᕌᒍᑕᒫᑦ, ᓄᐊᑉᐸᓪᓕᐊᒐᔭᖅᑐᑦ ᖃᐅᑕᒫᑦ, ᒪᕐᕈᐊᖅᑎᒃᑲᓐᓂᒻᒪᕆᒃ ᐊᑭᖏᑦ ᐊᒥᓱᕈᕆᐊᕐᓗᑎᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᒃᓴᕆᔭᐅᓗᑎᑦ ᐱᓕᕆᖃᑎᒌᑦᑐᓄᑦ ᑯᐊᐳᕇᓴᓐᑯᓐᓄᑦ ᑭᖑᓪᓕᖅᐹᖓᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᓇᖅ ᐅᓪᓗᖓᓂᒃ ᑕᖅᑭᑕᒫᑦ. ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᑭᓕᐅᑕᐅᒐᔭᖅᐳᑦ ᒫᑦᓯ 2020-ᐅᓕᖅᐸᑦ ᐊᑭᖏᑦ ᒪᓕᓪᓗᒋᑦ, ᐅᑎᖅᑎᑦᑎᕕᐅᓚᐅᖅᓯᒪᙱᑦᑐᑎᑦ 31 ᒫᑦᓯ 2020-ᐅᑎᓪᓗᒍ.

(d) ᓄᓇᕕᐊᑦ ᐆᒪᔪᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ ᑎᒥᖓ (NAHI)

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᓯᒪᓪᓗᓂ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᕗᑦ 126,500 ᖁᑦᑎᓐᓂᓖᑦ ᐃ ᓯᕗᓪᓕᖅᐹᖑᓪᓗᑎᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᓐᓇᖅᑐᑦ ᓄᓇᕕᐊᑦ ᐆᒪᔪᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ ᑎᒥᖓᓄᑦ. ᐱᔪᓐᓇᐅᑎᖏᑦ ᑕᒪᒃᑯᐊ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᖏᖃᑎᒌᑦᑐᐃᓐᓇᐅᓪᓗᑎᑦ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᔪᑦ ᐊᖏᖃᑎᒌᒍᑎᖓᑎᒍᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᔾᔪᑎᓂᑦ ᐊᑭᓕᖅᓱᐃᖃᑦᑕᕐᓂᖏᖕᓄᑦ ᐊᖏᕈᑎᑎᒍᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᖅᐳᖅ ᐊᒥᓲᓂᖏᑦ ᐋᖅᑭᒃᓯᒪᓗᑎᑦ, ᐊᕐᕌᒍᑕᒫᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᓄᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᒋᔭᐅᔪᒪᔪᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᖃᑦᑕᕐᓗᑎᑦ 6.0% ᐊᕐᕌᒍᑕᒫᑦ, 115,000−ᖑᔪᑦ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᒫᑦᓯ 2021-ᒥ, ᐊᒻᒪᓗ 11,500 ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᑭᓕᐅᑕᐅᒐᔭᖅᐳᑦ ᒫᑦᓯ 2022-ᖑᓕᖅᐸᑦ ᐊᑭᖏᑦ ᒪᓕᓪᓗᒋᑦ.

(e) CHOU ᐱᓕᕆᔨᒻᒪᕇᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᔩᑦ ᑎᒥᖓ (CHOU)

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᓯᒪᓪᓗᓂ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᕗᑦ 125,000 ᖁᑦᑎᓐᓂᓕᑦ ᐃ ᓯᕗᓪᓕᖅᐹᖑᓪᓗᑎᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᓐᓇᖅᑐᑦ CHOU-ᒃᑯᓐᓄᑦ. ᐱᔪᓐᓇᐅᑎᖏᑦ ᑕᒪᒃᑯᐊ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᖏᖃᑎᒌᑦᑐᐃᓐᓇᐅᓪᓗᑎᑦ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᔪᑦ ᐊᖏᖃᑎᒌᒍᑎᖓᑎᒍᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᔾᔪᑎᓂᑦ ᐊᑭᓕᖅᓱᐃᖃᑦᑕᕐᓂᖏᖕᓄᑦ ᐊᖏᕈᑎᑎᒍᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᖅᐳᖅ ᐊᒥᓲᓂᖏᑦ ᐋᖅᑭᒃᓯᒪᓗᑎᑦ, ᐊᕐᕌᒍᑕᒫᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᓄᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᒋᔭᐅᔪᒪᔪᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᖃᑦᑕᕐᓗᑎᑦ 6.0% ᐊᕐᕌᒍᑕᒫᑦ. ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᑭᓕᐅᑕᐅᒐᔭᖅᐳᑦ ᒫᑦᓯ 2022-ᖑᓕᖅᐸᑦ ᐊᑭᖏᑦ ᒪᓕᓪᓗᒋᑦ.

(f) ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ (SDL)

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᓯᒪᓪᓗᓂ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᕗᑦ 375,000 ᖁᑦᑎᓐᓂᓖᑦ ᒋ ᓯᕗᓪᓕᖅᐹᖑᓪᓗᑎᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᓐᓇᖅᑐᑦ ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓᓄᑦ. ᐱᔪᓐᓇᐅᑎᖏᑦ ᑕᒪᒃᑯᐊ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᖏᖃᑎᒌᑦᑐᐃᓐᓇᐅᓪᓗᑎᑦ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᔪᑦ ᐊᖏᖃᑎᒌᒍᑎᖓᑎᒍᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᔾᔪᑎᓂᑦ ᐊᑭᓕᖅᓱᐃᖃᑦᑕᕐᓂᖏᖕᓄᑦ ᐊᖏᕈᑎᑎᒍᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᖅᐳᖅ ᐊᒥᓲᓂᖏᑦ ᐋᖅᑭᒃᓯᒪᓗᑎᑦ, ᐊᕐᕌᒍᑕᒫᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᓄᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᒋᔭᐅᔪᒪᔪᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᖃᑦᑕᕐᓗᑎᑦ 6.0% ᐊᕐᕌᒍᑕᒫᑦ. ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᑭᓕᐅᑕᐅᒐᔭᖅᐳᑦ ᒫᑦᓯ 2020-ᐅᓕᖅᐸᑦ ᐊᑭᖏᑦ ᒪᓕᓪᓗᒋᑦ. ᒥᐃ 2019ᒥ ᖃᑭᔾᔪᑎᒃᓴᓕᐅᖃᑕᐅᔪᑦ ᐅᖓᓯᒃᓯᒋᐊᒃᑕᐅᓚᐅᒃᑐᑦ ᑎᓯᐳᕆ 2024.

ᐊᕐᕌᒍᒥ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᓇᓗᓇᐃᖅᓯᓚᐅᖅᐳᑦ ᐊᓯᐅᔨᓐᓂᕐᒪᑕ ᐊᒥᓲᓂᖏᖕᓂᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᓪᓗᑎᑦ ᐊᒥᓱᕈᖅᑎᑕᐅᒐᓱᐊᓛᕐᓗᑎᑦ ᕿᓚᒥᐅᔪᒃᑯᑦ ᖃᑦᑏᓐᓇᕈᕆᐊᖅᓯᒪᔫᙱᑦᑑᓪᓗᑎᑦ. ᑕᐃᒪᐃᓐᓂᖓᓄᑦ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᑎᑎᕋᓚᐅᖅᐳᖅ ᐅᖃᐅᓯᖃᖁᓪᓗᒍ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᓪᓗᑎᑦ ᐊᒥᓱᕈᖅᑎᑕᐅᒐᓱᐊᓛᕐᓗᑎᑦ ᐊᓯᐅᔨᔪᒥᓂᐅᒻᒪᑕ ᐃᒪᓐᓇᓂᒃ $375,000 (2019 - $0).

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019-2020 47

6. ᖃᑭᔾᔪᑎᒃᓴᓕᐅᖃᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)

(g) ᐅᑎᖅᑎᒐᒃᓴᐅᙱᑦᑐᑦ ᐊᑭᓕᖅᑕᐅᓛᓪᓚᕆᓐᓂᐊᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ ᓇᓗᓇᐃᒃᑯᑕᐅᔪᑦ
ᒫᑦᓯ 31, 2020−ᐅᑎᓪᓗᒍ, ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᓄᐃᑦ ᓂᕿᖏᑦ ᑎᒥᖓ ᐊᑯᓂᐅᓂᖃᖅᖢᓂ ᐴᖅᓯᓯᒪᕗᑦ 90 ᐅᓪᓗᐃᑦ ᐊᑯᓂᐅᓂᖃᖅᖢᑎᑦ ᐋᖅᑭᒃᓯᒪᓪᓗᑎᑦ ᐅᑎᖅᑎᒐᒃᓴᐅᙱᑦᑐᑦ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓪᓚᕆᓛᕐᓂᖏᖕᓄᑦ ᓇᓗᓇᐃᒃᑯᑕᕐᓂᒃ ᐃᒪᓐᓇᓂᒃ $100,000 ᕿᑐᕐᖏᐅᕈᑎᖃᖅᐸᓪᓗᑎᑦ0.20% ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐊᒥᓲᓂᖏᑦ ᐊᕐᕌᒍᒧᑦ ᐊᒻᒪᓗ ᐊᑭᖓ ᐅᖓᑕᐅᔨᒃᑲᓐᓂᓛᕋᓂ ᔪᓚᐃ 2020−ᒥ.

7. ᑮᓇᐅᔭᑦ ᐊᑭᓕᒃᓴᕆᔭᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ

ᒫᑦᓯ 31, 2020 ᓛᑦᓯ 31, 2019
ᑐᕌᖓᔪᑦ ᑎᒥᐅᔪᑦ − ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ
ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᔪᑦ $29,672 $64,048
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖓ 77,582 62,355
ᐱᓕᕆᕝᕖᑦ 19,210 16,699
ᑐᕌᖓᔪᑦ ᑎᒥᐅᔪᑦ− ᐊᐅᓚᑕᐅᙱᑦᑐᑦ ᐱᓕᕆᐊᖃᕈᒪᔪᑦ 25,931 25,781
152,395 168,883
ᑮᓇᐅᔭᑦ ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ
ᓯᓚᑖᓃᑦᑐᓄᑦ ᑎᒥᐅᔪᓄᑦ 272,949 270,946
ᕿᑲᕆᐊᖅᑐᓄᑦ ᐊᑭᓕᐅᑏᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑐᒥᓂᐅᓂᖏᖕᓄᑦ
ᐃᖅᑲᓇᐃᔭᕐᓇᑉ ᐃᑲᕐᕋᖏᑕ ᓯᓚᑖᓂ ᐃᖅᑲᓇᐃᔭᙱᑲᐃᓐᓇᕈᑎᖏᑦ

157,794 194,837

ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ
ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ $583,138 $634,666

ᑕᒪᐃᓐᓂ ᐊᑭᖏᑦ ᖁᓛᓃᑦᑐᑦ ᕿᑐᕐᖏᐅᙱᓚᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᖅᑕᐅᓂᐊᕐᓂᖏᖕᓄᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ ᒪᓕᑦᑕᐅᓲᑦ ᐊᔾᔨᖏᖕᓂᒃ ᒪᓕᑦᑕᐅᔭᕆᐊᖃᖅᑐᖁᑎᖃᐅᖅᐳᑦ.

8. ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᖕᓄᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᔭᕆᐊᖃᓛᖅᑐᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᖏᖕᓂᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᒥᓂᐅᑎᓪᓗᒋᑦ ᐃᑲᔫᓯᐊᖅᑖᑎᑦᑎᓲᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᔪᓐᓇᖅᑐᓄᑦ. ᒪᓕᑦᑐᒋᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ
ᐊᒻᒪᓗ ᖃᓄᐃᓕᐅᖅᑕᐅᔭᕆᐊᓖᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ, ᐊᒥᓱᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑕᐅᓯᖅ ᐊᕐᕌᒍ ᐊᑯᓂᐅᑎᒋᔪᖅ ᐅᖓᑖᓄᑦ ᐃᖅᑲᓇᐃᔭᐃᓐᓇᖅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐅᑭᐅᖅᑖᖅᓯᒪᓕᖅᑎᓪᓗᒋᑦ 55−ᓂᑦ ᐱᔪᓐᓇᓲᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕈᑎᑦ ᐃᑲᔫᓯᐊᖅᑖᕆᒐᔭᖅᑕᒥᖕᓂᒃ ᒪᓕᑦᑐᒋᑦ ᐊᒥᓲᓂᖏᑦ ᐅᑭᐅᑦ ᐱᔨᑦᑎᕋᖅᑐᒥᓂᐅᓂᖏᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔾᔭᒃᓵᖏᑦ ᖃᑦᑎᐅᓂᖏᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᒥᓂᐅᑎᓪᓗᒍ 30−ᓂᑦ ᑎᑭᑦᑐᒍ 72 ᐱᓇᓱᐊᕈᓯᕐᓄᑦ ᑮᓇᐅᔾᔭᒃᓵᖏᖕᓂᑦ ᒪᓕᑦᑐᒋᑦ ᐱᔪᓐᓇᕐᓂᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑉ. ᑖᒃᑯᐊ ᐃᑲᔫᓯᐊᑦ ᓯᕗᓂᐊᒍᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓯᒪᔮᓲᖑᙱᓚᑦ ᐊᒻᒪᓗ ᑕᐃᒪᐃᓐᓂᖓᓄᑦ ᐱᖁᑎᑕᖃᙱᑦᑐᖅ, ᐸᕐᓇᐅᑎᐅᔪᖅ ᐊᒥᒐᖅᓯᓕᖅᑐᓂ ᐊᒥᓲᓂᖏᑦ ᓇᓕᒧᓐᓂᖃᖅᑐᑎᑦ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᐃᑲᔫᓯᐊᖅᑖᑎᑦᑎᔭᕆᐊᖃᕐᓂᖏᑦ.

ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑕᒪᒃᑯᓄᖓ ᐃᑲᔫᓯᐊᓄᑦ ᐃᒪᓐᓇᐅᕗᑦ:

ᒫᑦᓯ 31, 2020 ᒫᑦᓯ 31, 2019
ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᖕᓄᑦ
ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ, ᐊᕐᕌᒍ ᐱᒋᐊᖅᑎᓪᓗᒍ

$229,672 $197,760

ᐊᑭᖏᑦ ᐊᕐᕌᒍᒧᑦ 18,273 31,912
ᐊᑭᓕᖅᑕᐅᔪᑦ ᐊᕐᕌᒍᒧᑦ (129,452) - .

ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ, ᐃᓱᓕᒻᒪᑦ ᐊᕐᕌᒍ $118,493 $229,672

48 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

9. ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑎᖏᑦ

ᒫᑦᓯ 31, 2020 ᓛᑦᓯ 31, 2019
ᐃᑲᔫᑏᑦ ᐊᑭᓕᐅᑎᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᖕᓂ

ᐊᐅᓚᑦᑎᓂᕐᒨᖓᔪᑦ $2,858,000 $2,858,000

ᐊᑭᑐᔫᑎᓅᖓᔪᑦ 230,000 230,000
ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᑦ ᐊᑭᓖᓪᓗᑎᑦ
ᐊᒥᓱᕈᕆᐊᖅᑎᑕᐅᓛᕋᓱᐊᕐᓗᑎᑦ

270,000 270,000

$3,358,000 $3,358,000

ᐊᓯᖏᑦ ᐃᑲᔫᑏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᖕᓂ

ᐊᓯᖏᑦ ᐃᑲᔫᑎᐅᔪᑦ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᓄᑦ ᑲᒻᐸᓂᓄᑦ 305,805 238,503

$3,663,805 $3,596,503

ᔮᓐᓄᐊᕆ 16, 2020−ᐅᑎᓪᓗᒍ, ᑮᓇᐅᔭᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᔨᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᖕᓂ ᐊᖏᖅᓯᓚᐅᖅᓯᒪᔪᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑕ ᑐᒃᓯᕋᐅᑎᖓᓂᒃ ᓴᒃᑯᐃᓗᑎᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐃᑲᔫᓯᐊᖏᑦ ᐃᒪᓐᓇᐅᔪᑦ $10,000 ᑕᒪᐃᓐᓄᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑎᓅᖁᔭᐅᓪᓗᑎᑦ ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᕝᕕᖓᓂ ᑎᑭᕋᕐᔪᐊᕐᒥ, ᐃᓱᒪᓕᐅᕈᑕᐅᓯᒪᓂᖓᑕ ᑎᑎᕋᖅᓯᒪᓂᖓ # FMB-19-16-8(b).

10.ᑮᓇᐅᔭᑦ ᓇᓗᓇᐃᒃᑯᑕᑦ ᐊᑐᖅᑕᐅᔪᑦ

ᐊᓯᐅᔨᑦᑕᐃᓕᖁᓪᓗᒋᑦ ᐊᐅᓚᑕᐅᓂᖏᑦ

ᐊᐅᓚᑕᐅᓂᖓ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑐᑭᑖᖅᑎᑦᑎᓯᒪᕗᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᐊᓯᐅᔨᔭᐅᔪᓐᓇᖅᑐᑦ, ᑐᙵᕕᓕᐅᓲᖑᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᐅᓚᔾᔪᓯᖏᖕᓂᑦ ᖃᓄᖅ
ᓇᓗᓇᐃᖅᓯᒍᓐᓇᖁᓪᓗᒋᑦ ᖃᐅᔨᓴᕋᒃᓴᓂᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓗᑎᑦ ᐊᓯᐅᔨᔪᓐᓇᕐᓂᖏᖕᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐊᒻᒪᓗ ᐊᓯᐅᔨᑦᑕᐃᓕᖁᓪᓗᒋᑦ ᐊᐅᓚᑎᑦᑎᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐅᓲᑦ ᑲᑎᒪᔨᓄᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐊᖏᖅᑕᐅᒐᔭᕐᒪᑕ.

ᐊᓯᐅᔨᑦᑕᐃᓕᖁᓪᓗᒋᑦ ᐊᐅᓚᑦᑎᓂᖅ ᐊᐅᓚᓂᖓ ᐱᖃᓯᐅᔨᕗᖅ ᑐᑭᓯᓗᓂ, ᓇᓗᓇᐃᖅᓯᓗᓂ, ᖃᐅᔨᓴᕐᓗᓂ ᐊᒻᒪᓗ ᐊᑦᑕᓇᖅᑐᒨᕐᔭᐃᑎᑦᑎᓗᑎᑦ, ᐅᐊᑦᑎᓗᑎᑦ ᐊᐅᓚᑦᑐᓐᓇᖅᑕᒥᖕᓂᒃ ᐊᒻᒪᓗ ᐅᖃᐅᓯᖃᕐᓗᑎᑦ ᖃᐅᔨᔭᒥᓂᕐᒥᖕᓂᒃ, ᐋᖅᑭᒃᑕᐅᓲᖑᕗᖅ ᐊᒻᒪᓗ ᕿᒥᕐᕈᔭᐅᓲᖑᓪᓗᓂ ᐊᕐᕌᒍᑕᒫᑦ.

ᐊᓯᔾᔨᖅᓯᒪᔪᖃᙱᓚᖅ ᖃᓄᑎᒋ ᐊᓯᐅᔨᔪᖃᕈᓐᓇᕐᓂᖓᓂᒃ ᑯᐊᐳᕇᓴᐅᔪᒧᑦ ᑕᐃᒃᑯᓄᖓ ᐊᕐᕌᒎᓚᐅᖅᑐᒧᑦ ᐊᔾᔨᒌᙱᓐᓂᖏᑦ ᖃᐅᔨᓴᕐᓗᒋᑦ ᐊᒻᒪᓗ ᐊᓯᔾᔨᖅᓯᒪᔪᖃᙱᓚᖅ ᐊᓯᐅᔨᑦᑕᐃᓕᓂᕐᒧᑦ ᐊᐅᓚᔾᔪᓯᖏᑦ ᐊᑐᖅᑕᐅᓲᑦ ᐊᐅᓚᑦᑎᓗᑎᑦ ᐊᓯᐅᔨᔭᐅᔪᓐᓇᖅᑐᓂᑦ ᐊᑦᑕᓇᖅᑑᒍᓐᓇᕈᑎᓂᑦ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᑯᓄᖓ ᐊᓯᐅᔨᔪᓐᓇᖅᐳᖅ ᑎᒍᒥᐊᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᖁᑎᓂᑦ:

(a) ᐊᑭᓕᒃᓴᓄᑦ ᐊᑭᓕᖅᑕᐅᙲᓐᓇᕈᑎᑦ ᐊᓯᐅᔨᔪᓐᓇᕐᓂᖏᑦ

ᐊᑭᓕᒃᓴᓄᑦ ᐊᑭᓕᖅᑕᐅᙲᓐᓇᕈᑎᑦ ᐊᓯᐅᔨᔪᓐᓇᕐᓂᖏᑦ ᐊᑦᑕᓇᖅᑐᒨᖅᑎᑦᑎᒍᓐᓇᐅᑎᐅᕗᖅ ᐊᓯᐊᓄᑦ ᑎᒥᐅᔪᒧᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᒥᓂᐅᓂᖏᖕᓄᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᓯᐅᔨᑎᑦᑎᒍᓐᓇᕐᓗᓂ ᐊᓯᐊᓄᑦ ᑎᒥᐅᔪᒧᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᒻᒥᖕᓂᒃ ᐊᑭᓕᖅᓱᐃᙲᓐᓇᖅᑐᒥᓂᐅᑎᓪᓗᒍ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑭᓕᒃᓴᖃᕐᕕᐅᓂᖓᓄᑦ ᐊᓯᐅᔨᔪᓐᓇᕆᕗᖅ ᑮᓇᐅᔭᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐅᔪᓐᓇᖅᑐᓂᑦ ᐴᖅᑕᐅᓲᓂᑦ ᑮᓇᐅᔭᖃᕐᕕᓄᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᐅᓂᖏᑦ ᐱᖁᑏᑦ ᓂᐅᕕᖅᑐᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖏᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᖅᑕᐅᙲᓐᓇᕈᑎᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᓕᐅᑕᐅᓪᓗᑎᑦ ᐊᒥᓱᕈᕆᐊᖅᑕᐅᓛᕋᓱᐊᕋᔭᕐᓗᑎᑦ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᒧᑦ ᓇᖕᒥᓂᖁᑎᑖᕐᓂᖏᑦ ᓂᐅᕕᖅᑐᒥᓂᐅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᐅᑎᖃᖃᑎᖃᖅᑎᓪᓗᒋᑦ.

ᑮᓇᐅᔭᓄᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᓄᑦ ᕿᑐᕐᖏᐅᕈᑎᓖᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᓄᑦ ᐊᒻᒪᓗ ᐅᑎᖅᑎᒐᒃᓴᐅᒐᑎᑦ ᐊᑭᓕᖅᑕᐅᓛᓪᓚᕆᒃᑲᔭᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᒥᓃᑦ ᐊᑭᓕᐅᑕᐅᓪᓗᑎᑦ ᓇᓗᓇᐃᒃᑯᑕᖏᑦ ᐊᔾᔨᒌᙱᑦᑐᓄᑦ ᐊᑐᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒦᑦᑐᓂᑦ, ᐊᑭᓕᖅᑕᐅᙲᓐᓇᕈᓐᓇᙱᓛᖏᑦ ᐊᒥᓲᓂᖏᑦ ᑕᐃᑲᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖓᓂᖓᓃᑉᐳᑦ. ᐊᑭᓕᖅᑕᐅᙲᓐᓇᕈᓐᓇᕐᓂᖏᑦ ᑐᕌᖓᔪᑦ ᑮᓇᐅᔭᓄᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᓄᑦ ᐊᒻᒪᓗ ᐅᑎᖅᑎᒐᒃᓴᐅᙱᑦᑐᑦ ᐊᑭᓕᖅᑕᐅᓛᓪᓚᕆᒃᑲᔭᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᒥᓃᑦ ᐊᑭᓕᐅᑕᐅᓪᓗᑎᑦ ᓇᓗᓇᐃᒃᑯᑕᓄᑦ ᐊᓯᐅᔨᙲᓐᓇᕈᓐᓇᒻᒪᕆᓲᖑᕗᑦ ᖃᐅᔨᒪᑦᑎᐊᕈᑎᑦ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐱᖁᑏᑦ ᐃᓕᔭᐅᒐᓗᐊᕐᒪᖔᕐᒥᒃ ᑮᓇᐅᔭᑦ ᐊᒥᓱᕈᖅᑎᑦᑎᒍᓐᓇᓛᖑᔪᓂᑦ ᑮᓇᐅᔭᖃᕐᕕᓂ. ᒫᑦᓯ 31, 2020−ᐅᑎᓪᓗᒍ, ᖃᐅᔨᒪᔭᐅᔪᖃᓚᐅᙱᓚᖅ ᑕᐃᑲᓃᑦᑐᒡᒍᑕᓂᑦ ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᙲᓐᓇᕈᓐᓇᖅᑐᓄᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᐴᖅᑕᒥᓃᑦ ᒪᓕᑦᑐᒋᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖃᕐᕖᑦ.

ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᓪᓕ, ᐊᒥᓲᓛᖏᑦ ᐊᑭᓕᖅᑕᐅᙲᓐᓇᕈᓐᓇᖅᑐᑦ ᑕᐃᒃᑯᐊ ᐊᑭᓕᒃᓴᕆᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᑕᐃᑲᓃᑦᑐᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᖕᓂᒃ. ᐊᑭᓕᖅᑕᐅᙲᓐᓇᕈᓐᓇᓲᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑦᑐᐃᓂᖃᓪᓚᑦᑖᖅᐳᑦ ᐱᔨᑦᑎᕋᖅᑕᐅᔪᑉ ᐊᑭᓕᕆᐊᖃᖅᑕᒥᖕᓂᒃ ᐊᑭᓕᖅᓱᐃᒍᓐᓇᕐᓂᖏᑦ. ᐊᓯᖏᑦ ᐱᔾᔪᑎᐅᔪᓪᓗ, ᑕᒪᓐᓇ ᐊᑭᓕᖅᓱᐃᒍᓐᓇᕐᓂᖓ ᐊᑦᑐᐃᓂᖃᕆᕗᖅ ᐱᔨᑦᑎᕋᖅᑕᐅᔫᑉ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᐊᓯᔾᔨᖃᑦᑕᕐᓂᖓᓄᑦ. ᓄᖅᑲᖅᑎᖁᓪᓗᒍ ᑕᒪᓐᓇ ᐊᑦᑕᓇᖅᑐᒨᖅᑎᑦᑎᒍᑕᐅᔪᓐᓇᕐᓂᖓ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᖃᐅᔨᒋᐊᓲᖅ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᓂᒃ ᐊᑭᓕᒃᓴᖃᖅᑐᓂᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019-2020 49

10.ᑮᓇᐅᔭᑦ ᓇᓗᓇᐃᒃᑯᑕᑦ ᐊᑐᖅᑕᐅᔪᑦ

ᒫᑦᓯ 31, 2020−ᐅᑎᓪᓗᒍ, ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐅᑭᐅᖅᑖᖅᓯᒪᕗᑦ ᐃᒪᓐᓇ:

ᒫᑦᓯ 31, 2020 ᒫᑦᓯ 31, 2019

ᐅᓪᓗᒥᐅᔪᖅ $132,318 $154,092
31-60 ᐅᓪᓗᖃᖅᑐᑦ 129,297 39,185
61-90 ᐅᓪᓗᖃᖅᑐᑦ 109,525 35,282
ᐅᖓᑖᓂ 90 ᐅᓪᓗᖃᖅᑐᑦ 283,177 657,008

ᑲᑎᓕᒫᖅᖢᒋᑦ ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ $654,317 $885,567

ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑭᖑᕙᖅᑐᑦ ᑭᓯᐊᓂᓕ ᐊᑭᓕᖅᑕᐅᓛᕐᓂᐊᕋᓱᒋᔭᐅᔪᑦ, ᒪᓕᑦᑐᒋᑦ ᐊᑭᓕᖅᓱᐃᖃᑦᑕᕐᓂᑯᒥᓂᖏᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᐃᑦᑎᐊᓲᖑᓂᖏᑦ, ᓇᓗᓇᐃᒃᑯᑕᖅᑕᖃᙱᓚᖅ ᐱᔨᑦᑎᖅᑕᐅᔪᑦ ᐊᑭᓖᒋᐊᓕᒥᖕᓂᒃ ᐊᑭᓖᙲᓐᓇᔾᔮᓛᙱᓐᓂᖏᖕᓄᑦ. ᐱᒋᐊᖅᑐᒍ ᒫᑦᓯ 31, 2020, ᑕᒪᒃᑯᓄᖓ ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᖅᑕᐅᙲᓐᓇᕐᓂᐊᕐᓂᖏᖕᓄᑦ ᐱᑕᖃᓚᐅᙱᓚᖅ ᖃᓄᐃᑦᑑᓂᖏᑦ ᐱᔨᑦᑎᖅᑕᐅᔪᑦ ᒪᓕᑦᑐᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓇᒥᕐᒥᐅᑕᐅᓂᖏᑦ. ᑭᓯᐊᓂᓕ, ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᖅᑕᐅᙲᓐᓇᕈᓐᓇᕋᔭᓗᐊᕋᔭᖅᐳᑦ ᐊᑐᓂ ᐃᓄᐃᑦ ᐱᔨᑦᑎᖅᑕᐅᓲᓄᑦ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑐᓲᖅ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᖁᑎᖏᖕᓂᑦ ᑮᓇᐅᔭᖃᕐᕕᓂ ᐊᑭᓕᒃᓴᕆᔭᐅᔪᓂᑦ ᐊᑭᓖᙲᓐᓇᕐᓂᐊᕋᓱᒋᔭᐅᓪᓗᑎᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᖅᑐᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ. ᐊᑐᖅᑕᐅᖃᑦᑕᕐᓂᖏᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᕐᕌᒍᒥ ᐃᒪᓐᓇᐅᓚᐅᖅᐳᑦ.

ᒫᑦᓯ 31, 2020 ᒫᑦᓯ 31, 2019

ᐊᒥᐊᒃᑯᖏᑦ, ᐊᕐᕌᒍ ᐱᒋᐊᖅᑎᓪᓗᒍ $216,451 $113,328

ᐃᓚᒋᐊᕈᑎᒃᑲᓐᓃᑦ ᐊᕐᕌᒍᒥ ᐃᓚᒋᐊᕈᑎᑖᖅᑎᑕᑦ 309,461 110,398
ᖁᔭᓈᖅᑕᒥᓃᑦ ᐊᕐᕌᒍᒥ (71,425) (7,275)

ᐊᒥᐊᒃᑯᖏᑦ, ᐊᕐᕌᒍ ᐃᓱᓕᒻᒪᑦ $454,487 $216,451

ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᑮᓇᐅᔭᑦ ᐱᕈᖅᑎᑕᐅᓇᓱᐊᕐᕕᖏᖕᓄᑦ, ᐊᑭᓕᒃᓴᖅᑖᕆᓛᕆᔭᐅᔪᓐᓇᖅᑐᑦ ᐊᒥᓲᓂᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖓᓂᖏᖕᓅᖓᔪᓂᑦ ᐊᑦᑕᓇᖅᑐᒨᖅᑎᑦᑎᒍᓐᓇᐅᑕᐅᕗᑦ. ᐊᓯᐅᔨᒍᓐᓇᕐᓂᖏᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᑮᓇᐅᔭᑦ ᐱᕈᖅᑎᑕᐅᓇᓱᐊᕐᕕᖏᖕᓃᑦᑐᑦ ᐊᑦᑐᖅᑕᐅᓂᖃᓲᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᐅᑎᓖᑦ ᐊᑭᓕᖅᓱᐃᔪᓐᓇᕐᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ. ᐊᓯᖏᓪᓗ ᐱᔾᔪᑎᖏᑦ, ᑕᒪᓐᓇ ᐊᑭᓕᖅᓱᐃᔪᓐᓇᕐᓂᖓ ᐊᑦᑐᐃᓂᖃᕆᕗᖅ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᖅ ᐊᒥᓱᕈᖅᑎᑦᑎᓇᓱᐊᓛᕈᒪᓪᓗᓂ ᐊᓯᔾᔨᖃᑦᑕᓗᐊᕐᓂᖓᓄᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᖅ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᑐᖅᑕᐅᔪᒪᓲᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᙱᑦᑎᓪᓗᒋᑦ. ᐊᒻᒪᓗᑦᑕᐅᖅ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑐᓕᖅᑎᑦᑎᓯᒪᕗᖅ ᓇᓗᓇᐃᔭᖅᓯᒪᔪᓂᑦ ᑐᑭᒧᐊᕈᑎᓂᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᓚᐅᙱᓐᓂᖏᖕᓂ ᓇᖕᒥᓂᖁᑎᒋᔭᖏᖕᓄᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᕿᒥᕐᕈᖃᑦᑕᓲᖅ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᐊᖅᑎᓪᓗᒋᑦ ᐃᓕᖅᑯᓯᖏᖕᓂᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᓇᖕᒥᓂᖁᑎᒋᔭᖏᖕᓄᑦ ᐊᒻᒪᓗ ᐃᓛᓐᓂᒃᑯᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᐅᑎᖃᕈᓐᓂᕈᓐᓇᖅᑐᑦ, ᐊᓯᐅᔨᓗᐊᕐᔭᐃᕋᓱᐊᕈᓐᓇᖁᓪᓗᒋᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᐅᑎᒥᖕᓂᒃ.

31 ᒫᑦᓯ−ᐅᑎᓪᓗᒍ, ᑯᐊᐳᕇᓴᓐ−ᒃᑯᑦ ᐅᑉᐱᕈᓱᑦᑐᑦ ᐊᑭᓕᕈᓐᓇᐃᓪᓕᔾᔮᙱᑦᑐᒋᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᒥᖕᓂᒃ, ᑭᓯᐊᓂᓕ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᖏᑦ ᐊᒥᓱᕈᕆᐊᓛᕋᓱᐊᕐᓗᓂᒋᑦ ᐊᓯᐅᔨᔭᒥᓂᖏᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᓇᓗᓇᐃᔭᐃᒍᑎ 6-ᒥ. ᐃᓱᓕᑦᑎᑎᓪᓗᒍ 2020, ᖃᐅᔨᒪᔭᓚᐅᙱᓚᑦ ᑐᕌᖓᔪᓂᑦ ᐊᑭᓕᖅᑕᐅᒍᓐᓇᐃᓪᓕᓂᐊᕋᓱᒋᙱᑕᖏᖕᓂᑦ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᓂᑦ.

(b) ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᒥᓲᓂᖏᖕᓄᑦ ᐊᓯᐅᔨᓂᐊᕋᓱᒋᓂᖏᑦ

ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᒥᓲᓂᖏᖕᓄᑦ ᐊᓯᐅᔨᓂᐊᕋᓱᒋᓂᖏᑦ ᐊᑦᑕᕐᓇᕈᑕᐅᓲᖑᕗᖅ ᐊᓯᐅᔨᔪᓐᓇᑐᐃᓐᓇᕆᐊᖃᕐᓂᖏᑦ ᐅᓪᓗᒥᐅᔪᖅ ᐊᑭᖏᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᓲᑦ ᐊᒥᓲᓂᖏᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓯᕗᓂᒃᓴᒧᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕙᓪᓕᐊᓂᖏᖕᓂᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᐊᑐᖅᑕᐅᔪᑦ ᓇᓗᓇᐃᒃᑯᑕ ᐊᓯᔾᔨᕈᓐᓇᕐᒪᑕ ᐊᓯᔾᔨᖃᑦᑕᕐᓂᖏᖕᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑭᖏᑦ ᓂᐅᕕᐊᕆᔭᐅᓲᑦ ᕿᑐᕐᖏᐅᕈᑎᖃᖅᑐᑎᑦ ᐊᒥᓲᓂᖏᑦ.

ᑭᕙᓪᓕᕐᒥ ᐃᓄᐃᑦ ᓂᕿᖏᑦ ᑎᒥᖓ ᐊᑐᖅᑐᐊᖅᓯᒪᕗᑦ ᐊᐅᓚᑦᑎᒍᑎᖏᖕᓄᑦ ᐊᑭᓕᒃᓴᓂᒍᓐᓇᖅᖢᑎᑦ ᐃᒪᓐᓇᓂᒃ $420,000, ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᓲᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑕ ᐊᒥᓲᓂᖏᑦ 1.25%. ᑕᒪᓐᓇ ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑎᐅᔪᖅ ᐊᔪᕐᓇᙱᒍᑎᒋᔭᐅᓯᒪᕗᖅ ᐊᑭᓖᓪᓚᕆᓛᕐᓂᐊᕐᓂᕋᖅᓯᒪᓂᖏᖕᓄᑦ ᐊᒻᒪᓗ ᐅᖓᕙᕆᐊᖅᑕᐅᓯᒪᓪᓗᓂ ᓇᒻᒥᓂᖁᑎᒋᔭᒧᑦ ᑲᒻᐸᓂᒧᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᓪᓗᓂ. ᐲᖅᓯᕕᐅᓚᐅᖅᓯᒪᙱᓚᖅ ᑕᐃᒪᙵᓂᑦ ᒫᑦᓯ 31, 2020 (2019 − $ᐊᑭᓕᒃᓴᖃᙱᑦᑐᖅ).

ᕿᑎᕐᒥᐅᑦ ᐃᓄᐃᑦ ᓂᕿᖏᑦ ᑎᒥᖓ ᐊᑐᖅᑐᐊᖅᓯᒪᕗᑦ ᐊᐅᓚᑦᑎᒍᑎᖏᖕᓄᑦ ᐊᑭᓕᒃᓴᓂᒍᓐᓇᖅᖢᑎᑦ ᐃᒪᓐᓇᓂᒃ $22,000, ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᓲᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑕ ᐊᒥᓲᓂᖏᑦ 1.25%. ᐊᒻᒪᓗᒃᑲᓐᓂᖅ, ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᒃᓴᖃᕈᓐᓇᐅᑎᓖᑦ $200,000-ᓂᑦ, ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᕆᐊᖃᕋᔭᖅᑐᑦ 0.5%-ᖑᓪᓗᑎᑦ. ᑕᒪᓐᓇ ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑎᐅᔪᖅ ᐊᔪᕐᓇᙱᒍᑎᒋᔭᐅᓯᒪᕗᖅ ᐊᑭᓖᓪᓚᕆᓛᕐᓂᐊᕐᓂᕋᖅᓯᒪᓂᖏᖕᓄᑦ ᐊᒻᒪᓗ

ᐅᖓᕙᕆᐊᖅᑕᐅᓯᒪᓪᓗᓂ ᓇᒻᒥᓂᖁᑎᒋᔭᒧᑦ ᑲᒻᐸᓂᒧᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᓪᓗᓂ. ᐲᖅᓯᕕᐅᓚᐅᖅᓯᒪᙱᓚᖅ ᑕᐃᒪᙵᓂᑦ ᒫᑦᓯ 31, 2020 (2019 − $ᐊᑭᓕᒃᓴᖃᙱᑦᑐᖅ).

50 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

10.ᑮᓇᐅᔭᑦ ᓇᓗᓇᐃᒃᑯᑕᑦ ᐊᑐᖅᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)

(b) ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᒥᓲᓂᖏᖕᓄᑦ ᐊᓯᐅᔨᓂᐊᕋᓱᒋᓂᖏᑦ (ᑲᔪᓯᔪᖅ)

ᑕᐃᒪᙵᓂᑦ ᐱᒋᐊᔪᒻᒪᓂᑦ ᕈᐊᔭᓪ ᑮᓇᐅᔭᖃᕐᕕᒃ ᑲᓇᑕᒥ ᑎᒥᖓ ᐊᒃᑑᕝᕙ 2019-ᖑᑎᓪᓗᒍ ᑕᐃᑲᓂ ᐸᖕᓂᖅᑑᖅ, ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ ᒥᖅᓱᒐᐃᓪᓗ ᑎᒥᖓ, ᕿᑐᕐᖏᐅᕈᑎᓕᐅᕆᐊᑐᙱᑦᑐᒥᒃ, ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑎᖃᖅᐳᑦ ᐃᒪᓐᓇᓂᑦ $100,000, ᑕᒪᓐᓇ ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑎᐅᔪᖅ ᐊᔪᕐᓇᙱᒍᑎᒋᔭᐅᓯᒪᕗᖅ ᐊᑭᓖᓪᓚᕆᓛᕐᓂᐊᕐᓂᕋᖅᓯᒪᓂᖏᖕᓄᑦ ᐊᑎᓕᐅᖅᓯᒪᓪᓗᑎᑦ ᖁᑦᑎᓂᖅᓴᒧᑦ ᑲᒻᐸᓂᒧᑦ, ᑮᓇᐅᔭᖃᖅᑎᑕᐅᐅᖁᓪᓗᒍ ᖃᐅᑕᒫᑦ ᐊᐅᓚᓂᖏᑦ ᕈᐊᔭᓪ ᑮᓇᐅᔭᖃᕐᕕᒃ ᑲᓇᑕᒥ ᑎᒥᖓᑕ ᐸᖕᓂᖅᑑᕐᒥ. ᐊᒥᐊᒃᑯᖏᑦ ᕈᐊᔭᓪ ᑮᓇᐅᔭᖃᕐᕕᒃ ᑲᓇᑕᒥ ᑎᒥᖓ ᑮᓇᐅᔭᓂᑦ ᐊᐅᓚᑦᑎᒍᓐᓇᐅᑎᖏᑦ ᑮᓇᐅᔭᖃᕐᕕᖓᓃᑦᑐᑦ ᓇᓕᒧᓐᓂᖃᕆᐊᓖᑦ ᕈᐊᔭᓪ ᑮᓇᐅᔭᖃᕐᕕᒃ ᑲᓇᑕᒥ ᑎᒥᖓᓂ ᐱᔭᒥᓂᐅᔪᑦ ᐊᑐᖅᑐᐊᒐᖅ ᑕᐃᑲᙵᑦ ᕈᐊᔭᓪ ᑮᓇᐅᔭᖃᕐᕕᒃ ᑲᓇᑕᒥ ᑎᒥᖓ ᒪᓐᑐᕆᐊᓪ−ᒥ, ᑭᓯᐊᓂᓕ ᑮᓇᐅᔭᑦ ᐊᓯᐅᔨᔭᐅᒍᑎᑦ ᑭᓱᑐᐃᓐᓇᕐᒧᑦ ᐱᔾᔪᑎᖃᕐᓗᑎᑦ. ᐊᒥᐊᒃᑯᖏᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᒥᓲᓂᖏᑦ ᒫᑦᓯ 31, 2020-ᐅᑎᓪᓗᒍ ᐃᒪᓐᓇᐅᓚᐅᖅᐳᑦ $65,678. ᐊᕐᕌᒍᒥ, $25,530−ᖑᔪᑦ ᑮᓇᐅᔭᑦ ᐊᓯᐅᔨᔭᐅᓚᐅᖅᐳᑦ. ᐊᒥᐊᒃᑯᖏᑦ ᕈᐊᔭᓪ ᑮᓇᐅᔭᖃᕐᕕᒃ ᑲᓇᑕᒥ ᑎᒥᖓᑕ ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᖃᕐᕕᐅᔪᖅ ᒫᑦᓯ 31, 2020-ᐅᑎᓪᓗᒍ ᐃᒪᓐᓇᐅᓚᐅᖅᐳᑦ $40,148.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᒥᓲᓂᖏᖕᓄᑦ ᐊᑭᓖᓗᐊᕈᓐᓇᕋᔭᖅᐳᖅ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᖓᓄᑦ ᓇᓕᐊᑐᐃᓐᓇᖅ ᐊᓯᔾᔨᕐᓂᐅᔪᖅ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᖏᑦ ᐊᓯᔾᔨᕈᓐᓇᕐᒪᑕ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᓄᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᒥᖕᓂᒃ ᐲᖅᓯᔭᕆᐊᖃᓚᐅᙱᓚᖅ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᖓᓂ, ᑕᐃᒪᐃᒻᒪᑦ ᓄᖅᑲᑎᑦᑎᓪᓗᑎᑦ ᓇᓕᐊᓐᓂᑐᐃᓐᓇᖅ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᒥᓲᓗᐊᖅᑐᓂᑦ ᐊᑭᓖᒋᐊᖃᕋᔭᕐᓂᖏᖕᓂ.

(c) ᑮᓇᐅᔭᕈᖅᑎᑕᐅᔪᓐᓇᖅᑐᑦ ᐱᖁᑏᑦ

ᑮᓇᐅᔭᕈᖅᑎᑕᐅᔪᓐᓇᖅᑐᑦ ᐱᖁᑏᑦ ᐊᑦᑕᕐᓇᕈᑎᒋᔭᐅᕗᖅ ᑎᒥᐅᔪᖅ ᐊᖅᑯᓵᕈᓐᓇᖅᑖ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓖᒍᓐᓇᐃᓪᓕᔪᒥᓂᐅᑎᓪᓗᒋᑦ ᑭᖑᕙᕐᓗᑎᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᖁᑎᖏᑦ ᑮᓇᐅᔭᕈᖅᑎᑕᐅᔪᓐᓇᖅᐳᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᒃᓴᖏᖕᓄᑦ (ᑮᓇᐅᔭᑦ ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ). ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᐅᓚᑦᑎᓲᖅ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᐅᒐᔭᕈᑎᖏᖕᓂᑦ ᐅᐊᑦᑏᓐᓇᐅᔭᖅᖢᑎᑦ ᓇᓚᐅᒃᑖᖅᑐᑎᓪᓗ ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕙᓪᓕᐊᓪᓚᑦᑖᖅᑐᑦ ᐅᐊᑦᑎᔭᐅᓪᓗᑎᑦ ᖃᐅᔨᒪᓇᑦᑎᐊᖁᓪᓗᒋᑦ ᓈᒻᒪᑦᑐᓂᑦ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᖁᑎᖃᐃᓐᓇᕋᓱᐊᓲᖑᓪᓗᑎᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᒐᔭᕐᒪᑕ ᐊᐅᓚᑦᑎᓂᖏᑦ. ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᑭᓕᒃᓴᖏᑦ ᓂᕆᐅᓐᓂᕆᔭᐅᕗᑦ ᐊᑕᐅᓯᖅ ᐊᕐᕌᒍ ᑐᖔᓂ ᐊᑭᓕᖅᑕᐅᒐᔭᕐᓂᖏᖕᓂᒃ.

ᑯᐊᐳᕇᓴᓐ−ᒃᑯᑦ ᐅᑉᐱᕈᓱᙱᓚᑦ ᐊᒃᓱᕈᕐᓇᑐᒃᑰᕋᔭᕐᓂᖏᖕᓂᒃ ᓯᕗᓂᒃᓴᒥ ᐊᑭᓕᕆᐊᓕᖕᒥᖕᓂᒃ ᐊᑭᓕᒃᓴᓂᑦ ᐊᑭᓖᒍᓐᓇᐃᓪᓕᓛᕐᓗᑎᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᑉᐱᕈᓱᑉᐳᖅ ᐊᑐᕈᓐᓇᕋᔭᕋᒥᒃ ᓈᒻᒪᑦᑐᓂᑦ ᐊᑭᑐᔫᑎᓅᖓᔪᓂᑦ ᑎᒥᐅᔪᑎᒍᑦ ᑮᓇᐅᔭᓕᐅᖅᐸᓪᓕᐊᔭᒥᖕᓂᒃ ᐊᑐᕐᓗᑎᑦ, ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᑲᔪᖅᑕᐅᓗᑎᑦ ᐊᒻᒪᓗ ᓯᓚᑖᓃᑦᑐᓄᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᓐᓇᕋᔭᕐᓂᖏᖕᓂᒃ ᓲᕐᓗᒃ ᐊᑐᖅᑐᐊᕐᕕᖕᓂ ᐊᑐᖅᑐᐊᕐᓗᑎᑦ ᐅᓪᓗᒥᐅᔪᖅ ᐊᑭᓕᕆᐊᓕᖕᒥᖕᓂᒃ ᐊᑭᓖᒍᓐᓇᖁᓪᓗᒋᑦ.

11. ᑳᑐᓐᕌᒃᑦᓯᒪᔭᖏᖕᓄᑦ ᐊᑭᓖᖃᑦᑕᕆᐊᖃᕐᓂᖏᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑯᓂᐅᔪᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᓯᒪᕗᖅ ᐃᒡᓗᒨᖅᑲᐃᖃᑦᑕᓲᖑᓪᓗᑎᑦ ᐊᓪᓚᒡᕕᒻᒧᑦ ᐊᒻᒪᓗ ᓂᐅᕕᕐᕕᒻᒧᑦ. ᓯᕗᓂᒃᓴᒥ ᐊᑭᓕᐅᑎᒋᔭᕆᐊᖃᓲᖏᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᖓᓂ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᖃᓲᖑᕗᑦ ᐃᒪᓐᓇ ᑖᒃᑯᐊᓗ ᐊᒥᓲᓂᖏᑦ ᑐᖔᓃᑦᑕᕆᐊᖃᕋᑎᑦ ᐊᑭᓖᓗᑎᑦ:

2021 $89,424
2022 89,940
2023 29,980

$209,344

ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᖅ ᑲᒻᐸᓂᖁᑎᖓ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ, ᐊᑯᓂᐅᔪᒧᑦ ᓄᓇᒥ ᐊᑐᖅᑐᐊᖅᓯᒪᕗᑦ ᓂᕿᓕᕆᕝᕕᒃ, ᐃᖃᓗᓕᕆᕝᕕᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᖁᑎᖓ, ᐃᖃᓗᒃᑑᑦᓯᐊᖅ ᕼᐊᒻᓚᖓᓄᑦ. ᓯᕗᓂᒃᓴᒥ ᐊᑭᓕᐅᑎᒋᔭᕆᐊᖃᓲᖏᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᖓᓂ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᖃᓲᖑᕗᑦ ᐃᒪᓐᓇ ᑖᒃᑯᐊᓗ ᐊᒥᓲᓂᖏᑦ ᑐᖔᓃᑦᑕᕆᐊᖃᕋᑎᑦ ᐊᑭᓖᓗᑎᑦ:

2021 $2,496
2022 2,496
2023 2,496
2024 2,496
2025 2,496

$12,480

ᑭᖑᓂᐊᒍᑦ, ᐊᕐᕌᒍᑕᒫᑦ $2,496

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019-2020 51

12. ᑳᓐᑐᕌᒃᑦᒍᓐᓇᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᖏᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᐅᑎᖃᖅᐳᖅ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᓂᑦ ᓄᐊᑉᐸᓪᓕᐊᑎᑕᐅᓇᓱᐊᖅᑐᑎᑦ ᐊᔾᔨᒌᙱᑦᑐᓅᖅᑎᑦᑎᓲᖑᕗᑦ ᐱᔪᒪᔭᖏᑦ ᒪᓕᑦᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐊᒥᓱᕈᖅᑎᓐᓇᓱᐊᖅᑐᓂᒋᑦ. ᑳᓐᑐᕌᒃᑦ−ᑖᕐᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᖏᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᓯᕗᓂᒃᓴᒥ ᐱᖁᑎᑖᕆᔭᐅᓛᖅᑐᑦ ᐱᖓᓲᔪᖅᑐᓄᑦ ᓇᖕᒥᓂᖁᑎᖃᐅᖅᑐᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᓯᒪᔭᖏᑦ ᐊᒥᓱᕈᖅᑎᓐᓇᓱᐊᕈᒪᓛᖅᑐᓂᒋᑦ ᐅᑯᐊᖑᕗᑦ:

2021 $100,920
2022 94,020
2023 67,830
2024 67,830
2025 41,080

$371,680

ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ ᒥᖅᓱᒐᐃᓪᓗ ᑎᒥᖓ, (UAC”), ᑳᓐᑐᕌᒃᑦᖃᑎᖃᖅᓯᒪᕗᑦ “ᐸᖕᓂᖅᑑᖅ ᑎᑎᖅᑲᓂᐊᕐᕕᖓᓂᒃ”, ᕈᐊᔭᓪ ᑮᓇᐅᔭᖃᕐᕕᖓ ᑲᓇᑕᒥ ᑎᒥᖓ ᐱᔨᑦᑎᕋᖅᑎᖏᑦ” ᐊᒻᒪᓗ “ᕿᓂᖅ 4G−ᓄᓇᓕᖕᓂ ᐱᔨᑦᑎᕋᖅᑎᐅᔪᑦ (“4G-ᓄᓇᓕᖕᓂ ᐱᔨᑦᑎᕋᖅᑎᐅᔪᑦ ᐊᖏᕈᑎᖓ”) ᐸᖕᓂᖅᑑᒥ”.

ᑎᑎᖅᑲᓂᐊᕐᕕᒃ ᐊᖏᖃᑎᒌᒍᑎᖏᑦ ᐅᖅᑯᕐᒥᐅᒃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᑲᓇᑕᒥ ᑎᑎᖅᑲᓂᐊᕐᕕᖓᓂᒃ ᐊᐅᓚᑕᐅᕗᖅ ᐸᖕᓂᖅᑑᖅ ᑎᑎᖅᑲᓂᐊᕐᕕᖓᓂᒃ. ᑖᓐᓇ ᐊᖏᕈᑎᐅᔪᖅ ᐃᓱᓕᓐᓂᖃᙱᓚᖅ ᑭᓯᐊᓂᓕ ᐊᖏᖃᑎᒌᒍᑕᐅᒍᓂ ᐃᓱᓕᓐᓂᖃᕋᔭᕐᓂᖓᓂᒃ ᑕᒪᒃᑮᓐᓄᒃ ᐊᖏᖃᑎᒌᒃᓯᒪᔫᓐᓄᒃ. ᕈᐊᔭᓪ ᑮᓇᐅᔭᒃᑯᕕᖓ ᑲᓇᑕᒥ ᑎᒥᖓ ᐱᔨᑦᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐊᖏᕈᑎᒋᔭᐅᕗᖅ ᐅᑯᓄᖓ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ ᒥᖅᓱᒐᐃᓪᓗ ᑎᒥᖓᑕ ᐊᒻᒪᓗ ᕈᐊᔭᓪ ᑮᓇᐅᔭᒃᑯᕕᖓ ᑲᓇᑕᒥ (RBC). ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ ᒥᖅᓱᒐᐃᓪᓗ ᑎᒥᖓ ᑎᒃᑯᐊᖅᑕᐅᓯᒪᕗᑦ ᕈᐊᔭᓪ ᑮᓇᐅᔭᒃᑯᕕᖓ ᑲᓇᑕᒥᒃᑯᓐᓄᑦ ᑭᒡᒐᖅᑐᐃᔨᒋᔭᐅᓂᐊᕐᒪᑦ ᑮᓇᐅᔭᓕᕆᔨᐅᓂᐊᕐᓗᑎᑦ ᐊᒻᒪᓗ ᑐᕌᖓᔪᓂᑦ ᐱᔨᑎᕋᖅᑎᐅᓂᐊᕐᓗᑎᑦ ᑭᒡᒐᖅᑐᐃᓗᑎᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ, ᐸᖕᓂᖅᑑᕐᒥ. ᑖᓐᓇ ᐊᖏᕈᑎᐅᔪᖅ ᐃᓱᓕᓐᓂᖃᙱᓚᖅ ᑭᓯᐊᓂᓕ ᑕᒪᒃᑮᒃ ᐊᖏᖃᑎᒌᒃᓯᒪᔫᒃ ᐊᖏᕈᑎᒃ. 4G-CSP ᐊᖏᕈᑎᒋᔭᐅᓯᒪᕗᖅ ᑖᒃᑯᓄᖓ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ ᒥᖅᓱᒐᐃᓪᓗ ᑎᒥᖓ ᐊᒻᒪᓗ SSI Micro Ltd (“SSI”). ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ ᒥᖅᓱᒐᐃᓪᓗ ᑎᒥᖓ ᑭᒡᒐᖅᑐᐃᔨᒋᔭᐅᕗᖅ ᑖᒃᑯᓄᖓ SSI Micro Ltd−ᖓᑕ ᐸᖕᓂᖅᑑᕐᒥ ᐊᒻᒪᓗ ᑳᓐᑐᕌᒃᑦᒦᙶᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ ᐱᖃᓯᐅᔾᔨᕗᑦ ᑕᖅᑭᑕᒫᑦ ᐱᔨᑦᑎᕋᕐᓂᐊᕐᓗᓂ ᑮᓇᐅᔭᓂᑦ ᑐᓂᔭᐅᖃᑦᑕᕐᓗᑎᑦ ᐊᒻᒪᓗ ᐊᔾᔨᒌᙱᑦᑐᑦ ᓂᐅᕕᖅᑐᖃᖅᑐᒥᓂᐅᑎᓪᓗᒍ ᑮᓇᐅᔭᑦ ᐃᓚᖏᖕᓂᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᓂᐊᕐᓗᑎᑦ ᐱᔨᑦᑎᕋᕐᓂᖏᖕᓄᑦ. ᑖᓐᓇ ᐊᖏᕈᑎᐅᔪᖅ ᐃᓱᓕᓐᓂᖃᙱᓚᖅ ᑭᓯᐊᓂᓕ ᐊᖏᖃᑎᒌᒍᑕᐅᒍᓂ ᐃᓱᓕᓐᓂᖃᕋᔭᕐᓂᖓᓂᒃ ᑕᒪᒃᑮᓐᓄᒃ ᐊᖏᖃᑎᒌᒃᓯᒪᔫᓐᓄᒃ.

ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᓂᖏᑦ ᑳᑐᓐᕌᒃᑦ−ᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐱᖁᑎᐅᒐᔭᖅᑐᓄᑦ ᑖᒃᑯᓄᖓ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ ᒥᖅᓱᒐᐃᓪᓗ ᑎᒥᖓᓄᑦ, ᓇᓗᓇᐃᖅᑕᐅᔪᓐᓇᙱᑲᓚᐅᖅᐳᑦ ᓇᓗᖅᑯᑎᓇᕈᓐᓂᖅᑎᑕᐅᓇᓱᐊᕐᓗᑎᑦ ᑐᙵᕕᖃᕐᓂᖏᖕᓄᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᐱᔾᔪᑎᓂᑦ ᓲᕐᓗᒃ ᑕᖅᑭᑕᒫᑦ ᐊᑐᖅᑐᖃᖃᑦᑕᑎᓪᓗᒍ
ᐊᒻᒪᓗ ᖃᓄᑎᒋ ᐱᔨᑦᑎᕋᕆᐊᖃᖃᑦᑕᕐᓂᖏᑦ.

13.ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᐊᑦᑐᐃᓂᖃᕐᓂᖏᑦ

ᒫᑦᓯ 11 2020−ᐅᑎᓪᓗᒍ, ᓄᓇᕐᔪᐊᕐᒥ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᓇᓗᓇᐃᖅᓯᓚᐅᖅᓯᒪᕗᑦ ᐊᐃᑦᑑᑖᓘᖃᑦᑕᓕᕐᓂᖓᓄᑦ ᖃᓂᒪᓐᓇᖅ ᐊᐃᑦᑐᖅᑕᐅᓲᖅ ᓄᕙᒡᔪᐊᕐᓇᖅ (ᓄᕙᒡᔪᐊᕐᓇᖅ−19) ᓄᓇᕐᔪᐊᕐᒥ ᐊᐃᑦᑐᖅᑕᐅᖃᑦᑕᕈᑕᐅᓕᕐᒪᒡᒎᖅ, ᐅᓪᓗᒥᐅᔪᖅ ᑲᓇᑕᒥ ᓱᓕ ᐊᐃᑦᑑᑕᐅᖃᑦᑕᖅᑐᖅ ᓄᓇᕐᔪᐊᕐᒥᓗ. ᐊᐃᑦᑑᑖᓘᖃᑦᑕᖅᑐᖅ ᖃᓂᒪᓐᓇᖅ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᑲᓇᑕᑉ ᐅᑭᐅᖅᑕᖅᑐᖓᑕ ᐊᕕᑦᑐᖅᓯᒪᔪᖏᖕᓂ ᑲᓇᑕᒥ ᐊᒻᒪᓗ ᓄᓇᕐᔪᐊᕐᒥ ᑐᐊᕕᕐᓇᖅᑐᖅᑎᒍᑦ ᖃᓄᐃᓕᐅᕆᐊᖃᓕᖅᑎᑦᑎᓯᒪᕗᖅ ᐊᐃᑦᑑᑕᓗᐊᕐᔭᐃᖁᓪᓗᒍ ᖃᓂᒪᓐᓇᖅ ᐊᐃᑦᑑᑕᐅᓲᖅ. ᐊᐃᑦᑑᑕᐅᕙᑦᑐᖅ ᖃᓂᒪᓐᓇᖅ ᐊᑦᑐᐃᓂᖃᖅᓯᒪᓕᕐᓂᖓᓄᑦ ᒪᕐᕉᒃ ᐱᓇᓱᐊᕈᓯᐅᓚᐅᖅᑑᖕᓂᒃ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᐊᓂ 2019-20, ᐊᑦᑐᐃᓂᖃᓗᐊᖅᓯᒪᙱᓚᖅ ᑯᐊᐳᕇᓴᐅᔪᒧᑦ 2019-20 ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ.

ᑭᖑᓂᐊᒍᑦ ᐊᕐᕌᒍ ᐃᓱᓕᓚᐅᖅᑎᓪᓗᒍ, ᐊᐃᑦᑐᐃᒍᑕᐅᓲᖅ ᖃᓂᒪᓐᓇᖅ ᐊᑦᑐᐃᓂᖃᖅᓯᒪᒻᒪᕆᓕᖅᐳᖅ ᐊᒻᒪᓗ ᐊᑦᑐᐃᓂᖃᐃᓐᓇᕐᓂᐊᖅᖢᓂ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᓂᖃᖅᑎᑦᑎᓂᖏᖕᓄᑦ ᐊᒻᒪᓗ ᐊᐅᓚᓂᖏᖕᓄᑦ. ᓄᕙᒡᔪᐊᕐᓇᖅ−19 ᐊᐃᑦᑑᑕᐅᖃᑦᑕᕐᓂᖓ ᓱᖅᑯᐃᕐᓇᙱᑲᓚᐅᖅᐳᖅ ᒫᓐᓇᐅᔪᖅ ᖃᓄᑎᒋᐅᓂᐊᕐᒪᖔᖅ ᐊᒻᒪᓗ ᖃᓄᑎᒋ ᐊᑦᑐᐃᓂᖃᕐᒪᖔᖅ ᓇᓗᓇᖅᖢᓂ. ᐊᔪᕐᓇᑲᓚᐅᕐᒪᑦ ᑕᑎᒋᔭᒃᓴᓂᑦ ᓇᓚᐅᒃᑖᓕᐅᕐᓗᑕ ᑕᒪᐃᓐᓂ ᐊᑦᑐᐃᓂᖃᕐᓂᖓᓂᒃ ᐊᐃᑦᑑᑕᐅᔪᖅ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᐅᓚᑦᑎᓂᖏᖕᓄᑦ ᑮᓇᐅᔭᖅᑎᒍᓪᓗ ᖃᓄᐃᓕᑎᑦᑎᓂᐊᕐᓂᖓᓂᒃ ᒫᓐᓇᐅᔪᖅ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐅᐊᑦᑎᖃᑦᑕᖅᐳᑦ ᓱᓕ ᐊᑦᑐᐃᓂᖃᕐᓂᖓᓂᒃ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑮᓇᐅᔭᖁᑎᖏᑦᑕ ᐊᒻᒪᓗ ᖃᓄᖅᑑᐸᓪᓕᐊᔪᑦ ᖃᓄᖅ ᑲᒪᒋᔭᐅᔪᓐᓇᕋᔭᕐᒪᖔᖅ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑐᐃᓂᖃᕈᓐᓇᕋᔭᕐᓂᖓᓂᒃ.

52 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ (TCA) ᐱᒋᐊᖅᑐᒍ ᒫᑦᓯ 31

ᐃᒡᓗᕐᔪᐊᑦᓱᓇᒃᑯᑖᑦ

ᐊᑐᖅᑐᐊᖅᑕᑦ

ᐱᐅᓯᕚᓪᓕᖅ-

ᑎᑕᐅᓂᖏᑦ

ᐊᓪᓚᒡᕕᒻᒥ
ᓱᓇᒃᑯᑖᑦ ᐊᒻᒪᓗ

ᐱᖁᑎᕈᓘᔭᐃᑦ ᖃᕋᓴᐅᔭᕈᓘᔭᐃᑦ

ᓄᓇᓯᐅᑎᓄᑦ

ᓱᓇᒃᑯᑖᑦ

2020

ᑲᑎᓕᒫᖅᖢᒋᑦ

2019

ᑲᑎᓕᒫᖅᖢᒋᑦ

ᐊᑭᖏᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑏᑦ

ᒪᑐᐃᕐᓂᖓᑕ ᐊᒥᓲᓂᖏᑦ $7,481,966 $2,141,170 $673,414 $442,648 $186,314 $219,843 11,145,355 $11,036,029

ᐃᓚᒋᐊᕈᑎᖏᑦ 22,493 83,305 17,499 16,030 23,295 4,239 166,861 109,326

ᒪᑐᔭᐅᓂᖓᑕ ᐊᒥᓲᓂᖏᑦ 7,504,459 2,224,475 690,913 458,678 209,609 224,082 11,312,216 11,145,355

ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᐊᑭᑭᓪᓕᒋᐊᖅᐸᓪᓕᐊᓪᓗᑎᑦ

ᒪᑐᐃᕐᓂᖓᑕ ᐊᒥᓲᓂᖏᑦ (6,675,425) (2,065,977) (627,083) (397,613) (179,498) (213,692) 10,159,288) (10,002,214)

ᐊᑭᑭᓪᓕᒋᐊᖅᓯᒪᓂᖏᑕ ᐊᑭᑖᖅᑎᑕᐅᔪᑦ ᐊᑭᖏᑦ

ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᒥᓂᐅᔪᑦ

(63,151) (41,670) (10,302) - - (848) (115,971) (95,691)

ᐊᑭᑭᓪᓕᒋᐊᖅᓯᒪᓂᖏᑕ ᐊᑭᑖᖅᑎᑕᐅᔪᑦ

ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᓪᓚᒡᕕᓕᕆᓂᕐᒧᑦ

ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᓄᑦ

(27,059) (2,176) (9,504) (9,161) (11,349) (7,886) (67,135) (61,383)

ᒪᑐᔭᐅᓂᖓᑕ ᐊᒥᓲᓂᖏᑦ (6,765,635) (2,109,823) (646,890) (406,774) (190,847) (222,426) (10,342,394) (10,159,288)

ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ

ᑎᑎᖅᑲᑎᒍᑦ ᐊᑭᖃᕐᓂᖏᑦ

$738,824 $114,652 $44,023 $51,904 $18,762 $1,656 $969,822 $986,067

ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐃ

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019-2020 53

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᖃᑦᑎᐅᓂᖏᑦ ᓂᐅᕕᐊᒥᓃᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ ᒫᑦᓯ 31

ᓴᓇᐅᒐᐃᑦ
ᒥᖅᓱᒐᐃᓪᓗ

ᓂᖀᑦ &
ᐃᖃᓗᐃᑦ

2020
ᐊᑐᖅᑕᒥᓃᑦ

2019
ᐊᑐᖅᑕᒥᓃᑦ
ᓂᐅᕕᐊᑦ
ᓴᓇᐅᒐᐃᑦ ᒥᖅᓱᒐᐃᓪᓗ ᓂᐅᕕᐊᒃᓴᑦ $2,133,037 - $2,133,037 $2,215,240
ᓂᖀᑦ ᐊᒻᒪᓗ ᐃᖃᓗᒃ ᓂᐅᕕᐊᒃᓴᑦ 85,346 $1,553,114 1,638,460 1,485,185
ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᐅᑏᑦ - 2,802 2,802 25,327
ᓱᓇᒃᑯᑖᑦ 5,568 - 5,568 3,164

ᑲᑎᓕᒫᖅᖢᒋᑦ $2,223,951 $1,555,916 $3,779,867 $3,728,916

ᓂᐅᕕᐊᑦ − ᖃᓄᐃᑦᑑᓂᖏᑎᒍᑦ ᓂᐅᕕᖅᑐᒥᓃᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ − ᐱᓕᕆᕝᕖᑦ 20,783 64,715 85,498 91,614
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖓ - - - 646
ᓄᓇᓕᖕᓂ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ 1,696 23,423 25,119 36,113
ᓄᓇᕗᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓯᓚᑦᑐᓴᕐᕕᒃ 6,170 10,644 16,814 7,326
ᐊᐅᓚᑕᐅᙱᑦᑐᑦ ᐱᓕᕆᖃᑕᐅᔪᒪᓲᑦ - 85,266 85,266 88,253
ᓯᓚᑖᓃᑦᑐᑦ ᑎᒥᐅᔪᑦ 2,195,302 1,371,868 3,567,170 3,504,964

ᑲᑎᓕᒫᖅᖢᒋᑦ $2,223,951 $1,555,916 $3,779,867 $3,728,916

ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐱ

54 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐊᑭᖏᑦ

ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᒥᓃᑦ (COGS)

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ ᒫᑦᓯ 31

ᓴᓇᐅᒐᐃᑦ
ᒥᖅᓱᒐᐃᓪᓗ

ᓂᖀᑦ &
ᐃᖃᓗᐃᑦ

2020
ᐊᑐᖅᑕᒥᓃᑦ

2019
ᐊᑐᖅᑕᒥᓃᑦ
ᐊᑭᖏᑦ ᓂᐅᕕᐊᒃᓴ ᓂᐅᕕᐊᒥᓃᑦ

ᐊᒥᓲᓂᖏᑦ ᓂᐅᕕᐊᒃᓴᑦ $2,662,653 $932,729 $3,595,382 $3,631,379
ᓂᐅᕕᐊᒥᓃᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ − ᐱᓕᕆᕝᕖᑦ - 3,176 3,176 9,560
ᓯᓚᑖᓃᑦᑐᑦ ᑎᒥᐅᔪᑦ 1,578,972 425,883 2,004,855 1,756,634
ᓴᓇᓂᖏᑦ 428,182 428,086 856,268 756,529
ᐃᒡᓗᒧᑦ ᐊᑭᓕᕆᐊᓖᑦ
ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ − ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᔪᑦ 43,839 289,248 333,087 335,155
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖓ 61,512 52,994 114,506 124,864
ᐅᓯᔭᐅᔾᔪᑎᖏᑦ ᐊᒻᒪᓗ ᐴᖅᑲᖅᑕᐅᓂᖏᑦ 71,652 300,821 372,473 373,933
ᓂᐅᕕᖅᑐᖃᖅᑐᒥᓂᐅᑎᓪᓗᒍ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ 101,140 - 101,140 103,965
ᐊᑭᑭᓪᓕᒋᐊᖅᓯᒪᓂᖏᑦ TCA 21,422 94,549 115,971 95,691
ᓂᖀᑦ ᐊᑦᑕᓇᖅᑕᐃᓕᒪᓂᖏᖕᓄᑦ & ᓂᕿᓕᕆᓂᕐᒧᑦ
ᐊᑭᓕᕆᐊᓖᑦ

- 20,687 20,687 13,238

ᐱᖁᑏᑦ ᓂᐅᕕᐊᒃᓴᑦ ᐊᑭᑭᓪᓕᒋᐊᖅᑐᑦ/
ᖃᑦᑏᓐᓇᕈᕆᐊᖅᑕᐅᓂᖏᑦ

17,588 - 17,588 19,562

ᐃᑲᔫᑎᖏᑦ ᓱᒃᑲᐃᑦᑐᑦ ᐊᒻᒪᓗ ᓅᑉᐸᓪᓕᐊᙱᑦᑐᑦ
- ᓱᒃᑲᐃᑦᑐᒃᑯᑦ ᓂᐅᕕᖅᑕᐅᓇᓵᖅᑐᑦ (5 ᑎᑭᑦᑐᒍ 10 ᐊᕐᕌᒍᑦ ᓂᐅᕕᐊᓴᑦ)

$275,000

- ᓅᑉᐸᓪᓕᐊᙱᑦᑐᑦ (ᐅᖓᑖᓂ 10 ᐊᕐᕌᒍ ᐊᑯᓂᐅᑎᒋᔪᖅ
ᓂᐅᕕᐊᒃᓴᐅᓕᖅᑐᑦ)

210,000 485,000 - 485,000 -

ᓴᓇᔭᐅᓯᒪᔪᑦ ᓴᓇᔭᐅᒋᐊᕐᓂᖏᑦ ᐊᒻᒪᓗ
ᐱᕙᓪᓕᐊᒍᑎᒋᔭᐅᓂᖏᑦ

8,304 - 8,304 9,175

ᒪᑐᔭᐅᓂᖓᑕ ᐊᑭᖏᑦ ᓂᐅᕕᐊᒃᓴᑦ (2,869,768) (1,012,083) (3,881,851) (3,595,382)

ᑲᑎᓕᒫᖅᖢᒋᑦ $2,610,496 $1,536,090 $4,146,586 $3,634,303

ᐃᓚᖏᑦ ᐊᔾᔨᒌᙱᓐᓂᖏᑕ ᖃᐅᔨᓴᖅᑕᐅᓂᕆᔭᖏᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ ᐊᓯᐊᓄᑦ ᓄᑦᑎᖅᑕᐅᓯᒪᕗᑦ ᒪᓕᖁᓪᓗᒋᑦ ᐅᓪᓗᒥᐅᔪᖅ ᐊᕐᕌᒍᒥ ᐅᓂᒃᑲᐅᓯᐅᕐᓂᑦᑎᓐᓄᑦ.

ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᑎ

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2019-2020 55

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ

ᐊᒻᒪᓗ ᐊᓪᓚᒡᕕᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ (SG&A)

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ ᒫᑦᓯ 31

ᓴᓇᐅᒐᐃᑦ
ᒥᖅᓱᒐᐃᓪᓗ

ᓂᖀᑦ &
ᐃᖃᓗᐃᑦ

2020
ᐊᑐᖅᑕᒥᓃᑦ

2019
ᐊᑐᖅᑕᒥᓃᑦ
ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ ᐊᓪᓚᒡᕕᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓖᑦ

ᑮᓇᐅᔾᔭᒃᓵᑦ ᐃᑲᔫᓯᐊᓪᓗ $1,410,588 $268,926 $1,679,514 $1,753,823
ᐊᑭᓕᒃᓴᑐᖃᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᓐᓇᙱᑦᑐᑦ 322,753 4,293 327,046 110,398
ᐱᓕᕆᐊᕐᒧᑦ ᐊᑭᓕᕆᐊᓖᑦ 171,590 24,400 195,990 220,824
ᓴᓇᔭᐅᒋᐊᕈᑏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑏᑦ 100,029 52,158 152,187 93,959
ᐊᓪᓚᒡᕕᒻᒥ ᓱᓇᒃᑯᑖᑦ ᐊᑐᖅᑕᐅᓲᑦ 120,463 26,028 146,491 131,713
ᐊᐅᓪᓚᕈᑎᓄᑦ 132,284 8,716 141,000 167,089
ᓴᖅᑭᔮᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑐᕐᔫᒥᑎᑦᑎᓇᓱᐊᕐᓂᕐᒧᑦ 114,202 - 114,202 108,089
ᑲᑎᒪᔨᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ 103,869 - 103,869 124,338
ᑮᓇᐅᔭᖃᕐᕕᓄᑦ ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᕿᑐᕐᖏᐅᕈᑏᑦ 58,372 29,830 88,202 72,284
ᐊᓪᓚᒡᕕᒻᒧ ᐊᑐᖅᑐᐊᕈᑏᑦ 87,495 - 87,495 93,522
ᐱᓕᕆᔨᒻᒪᕆᖕᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ 59,039 27,406 86,445 105,051
ᐊᑭᑭᓪᓕᒋᐊᕐᓂᖏᑦ TCA 38,324 28,811 67,135 61,383
ᐅᖄᓚᐅᑎᓄᑦ 53,650 11,751 65,401 68,591
ᐃᒡᓗᑉ ᐊᐅᓚᓂᖓᓄᑦ
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖓ 15,846 - 15,846 10,039
ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ − ᑎᒥᐅᔪᑦ ᑯᐊᐳᕇᓴᙱᑦ 9,316 - 9,316 8,423
ᓇᓪᓕᐅᒃᑯᒫᑦ 15,366 - 15,366 14,363
ᐱᖁᔭᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓕᑦ 13,496 - 13,496 10,431
ᓄᓇᓯᐅᑎᓄᑦ ᐊᑭᓕᒃᓴᑦ - 12,842 12,842 9,724
ᓚᐃᓴᓐᓯᓄᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ 4,099 7,761 11,860 10,086
ᐊᓯᖏᖕᓄᑦ 7,335 - 7,335 2,507
ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᒃᑯᑦ ᑲᓇᑕᒥ ᖃᐅᔨᓵᒃᓴᐅᓂᐊᖅᑐᓄᑦ
ᐊᑭᖏᑦ

- 7,000 7,000 7,000

ᐅᓯᔭᐅᔾᔪᑏᑦ ᐊᒻᒪᓗ ᑎᑎᖅᑲᓂᐊᕐᕕᒃᑯᑎᒍᑦ ᐊᐅᓪᓚᑎᑦᑎᒍᑎᖏᑦ 4,739 - 4,739 2,054
ᑐᑭᓕᐅᕆᔨᓄᑦ 3,140 - 3,140 18,245
ᕈᐊᔭᓪ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑲᓇᑕᒥ ᑎᒥᖓ 1,591 - 1,591 -
ᐱᓕᒻᒪᒃᓴᕐᓂᕐᒧᑦ 1,541 - 1,541 24,778

ᑲᑎᓕᒫᖅᖢᒋᑦ $2,849,127 $509,922 $3,359,049 $3,228,714

ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᑭ

56 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ