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NUNAVUT DEVELOPMENT CORPORATION
LA CORPORATION DE DÉVELOPPEMENT DU NUNAVUT
NUNAVUNMI PIVALLIAJJUTIKHALIRINIRMUT KUAPURIISINGAT

2020/2021

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ

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ᑲᑐᔾᔨᖃᑎᒌᖑᔪᖅᑎᑐᑦ ᐊᒻᒪᓗ ᓇᖏᓂᕐᑯᑎᒋᔭᐅᔪᖅᑎᑐᑦ ᓄᓇᕗᒻᒥ - 2020 ᐊᔾᔨᐅᙱᑦᑐᒥᒃ ᐊᑐᖅᑕᐅᓚᐅᖅᐳᖅ ᐋᒃᓯᕉᑎᕐᑲᖅᑐᑕ ᐊᒻᒪᓗ ᑭᓱᑐᐃᓐᓇᕐᓂᒃ ᓴᖅᑮᔪᕐᑲᕐᑲᑦᑕᖅᑐᓂ. 2020 ᑮᓇᐅᔭᓕᕆᓐᓇᖅ ᐃᓱᓕᑦᑎᓪᓗᒍ, ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙳᑦ ᐊᒻᒪᓗ ᑕᒪᐃᓐᓂ ᑎᓴᒪᐅᔪᖅᑐᑦ ᑲᓪᐸᓂᕐᑯᑎᖕᒋᑦ ᒪᑐᓯᑲᐅᑎᒋᓚᐅᖅᓯᒪᔪᑦ ᒫᑦᓯ ᓅᙵᖕᒋᓐᓂ ᒪᓕᑦᑐᒋᑦ ᓴᕝᒪᒃᑯᑦ ᑎᓕᐅᕆᔾᔪᑎᖕᒋᑦ ᐊᐃᑦᑐᐃᑦᑕᐃᓕᒪᑎᑦᑎᓇᓯᐊᖅᑐᑎᑦ. ᒪᑐᑲᐃᓐᓇᕐᑲᑦᑕᓚᐅᖅᓯᒪᔪᑦ ᐱᓕᕆᕝᕕᑦ 2021−ᖑᑎᓪᓗᒍ. ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙳᑦ ᓇᓗᓇᐃᖅᓯᒃᑲᓐᓂᖅᓯᒪᓕᖅᐳᑦ ᖃᓄᑎᒋ ᓱᕋᐅᑎᔪᓐᓇᕐᒪᖒᑦᑕ ᑕᑯᒃᓴᐅᑎᑦᑎᓪᓗᑕ ᐊᑐᐃᓐᓇᐅᓂᑦᑎᓐᓂᑦ ᐱᔨᑦᑎᕋᕐᓗᑕ ᓄᓇᕗᒻᒥᐅᑕᐅᔪᓄᑦ ᐅᕙᑦᑎᓐᓄᑦ ᐃᑲᔪᖅᑕᐅᔭᕆᐊᖅᑲᓂᕋᐃᒻᒪᑕ. ᑕᐃᒪᓂ ᐊᓯᔾᔨᖅᓯᒪᙱᑦᑐᖅ ᐱᓕᕆᐊᖅᑲᕐᓂᐊᕐᓂᕋᖅᓯᒪᓂᕗᑦ ᓄᓇᕗᒻᒥ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᖅᓴᐅᓗᑕ ᖃᐅᔨᒪᓇᑎᐊᕐᑯᓪᓗᑎᑦ ᐃᖅᑲᓇᐃᔮᖅᑲᖅᑐᖅᑲᖅᑲᑦᑕᕐᓂᐊᕐᒪᑦ, ᑮᓇᐅᔾᔭᒃᓴᔪᖅᑲᐳᓐᓇᕐᓗᓂ ᐊᒻᒪᓗ ᓇᒻᒥᓂᕐᑯᑎᖅᑲᐅᖅᑐᓂᑦ ᐊᐅᓚᑦᑎᔪᖅᑲᖅᑲᑦᑕᓂᐊᕐᒪᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙳᑕ ᐱᓇᓱᐊᒐᖕᒐᑦ ᑕᒪᐃᓐᓅᖕᒐᓂᖅᓴᐅᒻᒪᑦ, ᐱᓕᕆᐊᖅᑲᕋᓱᐊᓗᐊᙳᐊᖅᑐᑎᑦ ᑮᓇᐅᔭᓂᑦ ᓇᒻᒥᓂᕐᑯᑎᑖᕋᓱᐊᖅᑐᓄᑦ ᐊᑐᕋᔾᔪᕐᓗᑎᑦ ᐅᑎᖅᑎᑕᐅᒐᔪᕐᓗᑎᓪᓗ ᐃᑲᔪᖅᑕᐅᖁᓪᓗᑎᑦ ᐱᒪᓂᐅᔪᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒥ ᓯᕗᒧᐊᑦᑎᑕᐅᓂᐊᕐᒪᑕ ᓴᖅᑭᖅᑎᑕᐅᓗᑎᓪᓗ ᓄᓇᕗᓗᒃᑖᕐᒥ. ᑕᒪᒃᑯᐊ ᐊᔾᔨᐅᙱᑦᑐᕈᓘᔭᐅᕗᑦ ᓱᕐᓗᒃ ᑮᓇᐅᔭᖅᑎᒍᑦ ᓇᒻᒥᓂᕐᑯᑎᑖᕋᓱᐊᖅᑐᓂᑦ ᐊᑐᖅᑐᐊᑎᑦᑎᓗᑎᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᓂᑦ, ᐱᕙᓪᓕᐊᒐᓱᐊᖅᑐᑦ ᐊᔾᔨᐅᙱᑦᑑᑎᓐᓇᓱᐊᕐᓗᑎᑦ ᐊᒻᒪᓗ ᓄᓇᓕᒻᒥ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᐱᑑᖅᐹᓪᓕᖅᑎᑕᐅᓗᑎᑦ. ᑕᐃᒪᐃᒃᑯᑎᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᓂᑦ ᓴᖅᑮᒐᔭᖅᑐᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔾᔭᒃᓴᒍᑎᒃᓴᖅᑲᑎᐊᓂᖅᓴᐅᓕᕐᓗᑎᑦ ᑕᒪᐃᓐᓂ ᓄᓇᓕᖅᑯᑎᓕᒫᑎᓐᓂ.

ᐊᕐᕋᒍᑎᓪᓗᒍ ᐊᒥᓱᒻᒪᓅᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑎᑦ ᐊᖏᕐᕋᒥᖕᓂᒃ ᐊᒻᒪᓗ ᐃᓱᒪᑦᑎᐊᕆᓇᓱᐊᖅᑎᓪᓗᑕ ᐱᓕᕆᐊᖅᑲᕐᓂᐊᕐᓂᑦᑎᓐᓄᑦ ᑲᒪᒋᓱᐊᕐᓗᑕ ᓂᐅᕕᕐᓗᑕ ᓴᓇᐅᒐᕐᓂᑦ, ᑎᒥᒧᑦ ᑕᑯᒥᓇᓗᒃᑯᓂᑦ ᐊᒻᒪᓗ ᒥᖅᓱᒐᕐᓂᑦ 100−ᖕᒋᖕᓃᑦᑐᓂᑦ ᓴᓇᙳᐊᖅᑐᓂᑦ ᒥᖅᓱᖅᑎᓂᓪᓗ ᓄᓇᕗᒻᒥ ᓴᙱᔫᖕᒋᓐᓇᓚᐅᖅᐳᖅ. ᐊᒻᒪᓗᒃᑲᓐᓂᖅ ᐃᖅᑲᓇᐃᔭᕐᑲᑎᒋᑦᑎᐊᖅᐸᓚᐅᖅᐸᕗᑦ ᑲᒻᐸᓂᕐᑯᑎᒋᔭᕗᑦ ᐊᒻᒪᓗ ᓄᓇᓕᒻᒥᐅᑦ ᓴᓇᙳᐊᖅᑎᖕᒋᑦ ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᐊᐃᑦᑑᑖᓘᕐᑲᑦᑕᑎᓪᓗᒍ ᐳᐊᓗᓕᐅᕈᑎᒃᓴᖕᒋᖕᓂᒃ ᐋᑎᓇᕙᑦᑐᑕ ᑐᔪᕐᒥᕖᓐᓂ ᐃᓄᑐᐊᒃᑯᕖᖕᓂ ᑮᓇᕐᒧᑦ ᒪᑐᐊᕐᓂᑦ ᐱᔨᑦᑎᕋᖅᑎᓄᑦ ᑐᓂᓯᓪᓗᑕ, ᐊᒻᒪᓗ ᐃᑲᔪᖅᑐᐃᕙᑦᑐᑕ ᐊᓯᕙᖅᑎᓄᑦ.

ᑕᒪᓐᓇᓕ ᕿᓇᐅᔭᓂᑦ ᐊᑐᕐᓗᑕ
ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᓂᐊᖅᑐᓄᑦ ᕐᑭᑐᕐᖏᐅᕈᑎᖏᑎᒍᑦ
ᐅᑎᖅᑎᒐᔭᖅᑐᒋᑦ ᕿᓇᐅᔭᕐᑲᕐᕕᖓ ᑭᒃᑰᓂᑦᑎᓐᓂ
ᓇᑐᓇᐃᕈᑎᒋᓗᐊᙱᐊᖅᑕᕗᑦ ᐊᒻᒪᓗ
ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᕗᑦ ᐃᑲᔪᖅᑐᐃᓂᐊᕐᒪᑕ ᓄᓇᕗᒻᒥᐅᑦ
ᕿᓇᐅᔭᓕᐅᕋᓱᐊᖅᑎᖏᖕᓂᑦ ᓇᒻᒥᓂᕐᑯᑖᕐᓗᑎᑦ
ᐊᒻᒪᓗ ᕐᑲᓄᖅᑑᕐᑲᑦᑕᖅᑐᓄᑦ ᓇᖕᒥᓂᖅ ᐊᑭᑐᔫᑎᓄᑦ
ᕿᓇᐅᔭᕐᑯᑎᖏᖕᓂᑦ ᐊᓯᐅᔾᔪᓐᓇᕋᓗᐊᖅᑎᓪᓗᒋᑦ
ᑲᔪᓯᓂᕐᑲᑦᑎᐊᖖᒋᑉᐸᑦ ᓇᒻᒥᓂᕐᑯᑎᖓ
ᐊᑐᕈᓐᓇᕐᑲᑦᑕᕐᒪᑕ ᐱᕈᖅᐹᓪᓕᕐᑯᓯᓪᓗᑎᑦ
ᐱᒋᐊᖅᑎᑦᑎᕐᑯᓯᓪᓗᑎᓪᓘᓐᓃᑦ ᓇᖕᒥᓂᕐᑯᑎᖏᖕᓂᑦ
ᓄᓇᕗᓗᒃᑖᕐᒥ. ᐱᒻᒪᕆᐅᔪᒥᒃ ᐱᓕᕆᐊᕆᔭᒃᓴᓂᑦ
ᐊᑭᑐᔫᑎᓄᑦ ᐊᑭᓕᐅᑎᕐᑲᕐᑲᑦᑕᖅᑎᓪᓗᑕ,
ᐱᕈᖅᐸᓪᓕᕐᑯᓪᓗᒋᑦ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᑦ, ᕿᓇᐅᔭᓂᑦ
ᐱᒋᐊᕈᑎᒃᓴᖏᖕᓂᑦ ᕿᓇᐅᔭᕐᑲᖅᑎᑦᑎᒍᓐᓇᓲᖕᒍᕗᒍᑦ
ᐊᑐᖅᑕᐅᓲᑦ ᐊᑭᓕᒃᓴᖅᑖᒃᑲᓐᓂᖅᑐᑎᑦ
ᐃᑲᔪᖅᑕᐅᒐᔭᕐᒪᑕ ᐱᕈᖅᐸᓪᓕᐊᒐᓱᐊᕐᓂᖏᖕᓂᑦ
ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᑦ
ᐊᖏᓪᓕᕙᓪᓕᐊᕈᑎᒋᔭᐅᓂᐊᖅᑐᑎᓪᓗ.

ᑎᑎᕋᖅᑐᖅ
ᑖᓂᓪᓪ ᕼᐊᕝᕕᐅᔭᖅ

ᑲᑎᒪᔩᑦ

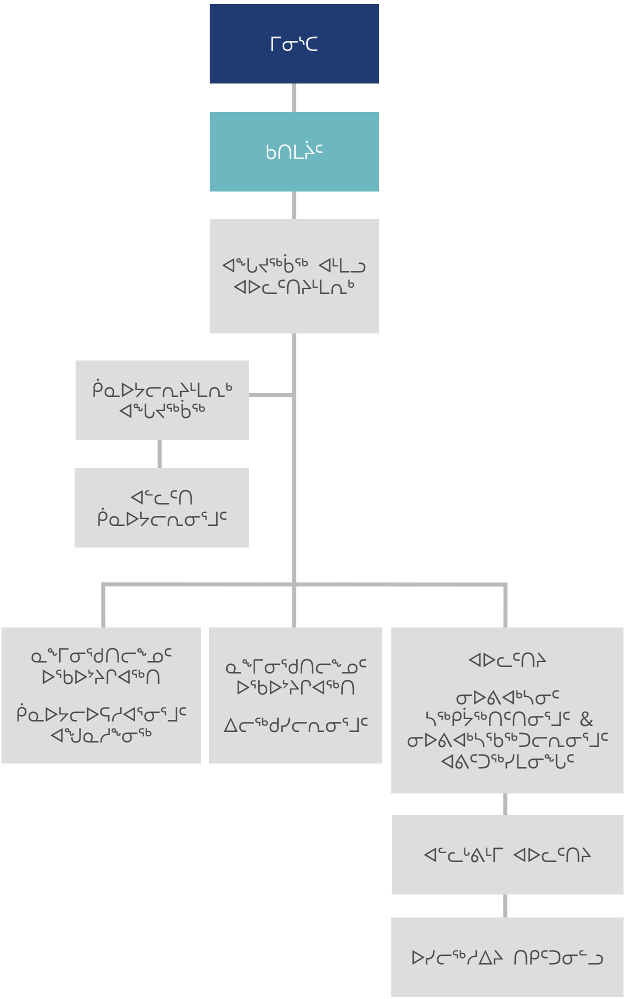
ᒥᓂᔅᑕ ᑲᒪᒋᔭᓕᒃ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᕆᒃᑯᓄᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᖅ ᑕᐃᑲᑎ ᐊᑦᑭᐊᕈᖅ. ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᕆᒃᑯᓄᑦ ᑲᑎᒪᔨᖏᑦ ᑎᒃᑯᐊᖅᓯᓚᐅᖅᑐᑦ ᐱᖓᓱᓄᑦ-ᐊᕐᕌᒍᓄᑦ ᐊᑕᓂᐊᖅᑐᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑐᖅᑎᖃᖅᑐᑦ ᓴᖕᖏᔪᓂᒃ ᓇᑭᑐᐃᓐᓇᖅ ᓄᓇᕗᒻᒥ ᓄᓇᖃᖅᑐᓂᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓ ᑲᑎᒪᔨᖏᑦ ᑲᑎᒪᓚᐅᖅᓯᒪᔪᑦ ᐱᖓᓱᐊᖅᑎᖅᑰᑎᒃ 2020-21–ᒥ; ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᔨᖏᑦ ᒪᕈᐊᖅᑎᖅ ᑲᑎᒪᓚᐅᖅᓯᒪᓪᓗᑎᑦ.

ᐃᓚᖓ 20 ᐱᕐᑯᓯᕐᒥᒃ ᐋᖅᑮᕗᖅ ᐱᖓᓱᓂᒃ ᑲᑎᒪᔨᕋᕐᓃᓂᒃ ᐃᒪᓐᓇᐅᔪᓂᒃ:

- ᕿᓇᐅᔭᓪ ᐊᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓄᑦ ᐱᕈᖅᓴᔭᐅᓗᑎᑦ ᑲᑎᒪᔨᕋᕐᓃᑦ
- ᖃᐅᔨᓴᖅᑏᑦ ᑲᑎᒪᔨᕋᕐᓃᕐ, ᐊᒻᒪ
- ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᕋᕐᓃᖏᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑕ ᑲᑎᒪᔨᖏᑦ ᓂᕈᐊᖅᓯᒪᔪᑦ ᐋᖅᕿᓗᑎᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᔨᖏᖕᓂᑦ 2020-21–ᖑᑎᓪᓗᒍ ᐅᑯᐊᖑᓚᐅᖅᓯᒪᓪᓗᑎᑦ ᐃᒃᓯᕙᐅᑕᖓ ᑖᓂᑦ Hᐊᕝᕕᐅᔭᖅ, ᐃᒃᓯᕙᐅᑕᐅᑉ ᑐᖏᓕᐊ ᔩᑲᓷᔭᔅ ᑯᓄᒃ ᐊᒻᒪᓗ ᐊᓪᓚᑦᑎᖓᑦ ᓴᑭᐊᓯ ᓴᐅᓪᓗᐊᐱᒃ ᑲᒪᒋᔭᖃᖅᑐᑎᑦ ᐱᖓᓯᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᔨᖏᖕᓂᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᓪᓗᑎᑦ ᑕᐃᒪᐃᑦᑕᕆᐊᖃᕐᓂᖏᖕᓂᑦ ᐱᕐᑯᓯᕐᒥᒃ. ᓄᑖᑦ ᑲᑎᒪᔨᖏᑦ ᓂᕈᐊᖅᑕᐅᓚᐅᖅᓯᒪᔪᑦ ᐱᑎᐊᓕᓵᖅᑎᓪᓗᒍ 2021 ᑖᒃᑯᓄᖓᒃ 2021-22 ᐊᕐᕌᒍᖏᖕᓄᑦ ᐊᒻᒪᓗ ᐅᖃᐅᑕᐅᓯᒪᓪᓗᑎᑦ ᐊᓪᓕᕐᒥ.



ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑦ ᐊᖓᔪᖅᑳᖅᑲᖅᕕᒃ

	ᐃᓂᖓ	ᓄᓇᓕᒃ	ᑎᒃᑯᐊᖅᑕᐅᓂᖓ ᐱᒋᐊᕐᓗᒍ	ᑎᒃᑯᐊᖅᑕᐅᓯᒪᓂᖓ ᐃᓱᓕᑦᑎᕝᕆᖅᑐᖅ
ᑯᓗᑖᖅ ᐱᑦᓯᐅᑖᖅ	ᐃᒃᓯᕙᐅᑕᖅ	ᕿᒻᒥᕈᑦ	ᐋᐳᕈ 11, 2021	ᑎᑭᑦᑐᒍ ᐋᐳᕈ 10, 2024
Hᐃᐊᓚᓐ ᑲᔫᓐ	ᑲᑎᒪᔨ	ᐅᖅᓱᖅᑑᖅ	ᑎᓯᕝᕙ 13, 2019	ᑎᑭᑦᑐᒍ ᑎᓯᕝᕙ 12, 2022
ᐊᐃᒡᒐ Hᐊᐃᓐᓄ	ᑲᑎᒪᔨᓂᑦ ᐊᒥᒐᖅᓯᒪᐃᑉᐸᑕ ᑲᑎᒪᔨᐅᖃᑦᑕᕐᓂᐊᖅᑐᖅ	ᑲᖏᖅᑐᒑᐱᒃ	ᐋᐳᕈ 11, 2021	ᑎᑭᑦᑐᒍ ᐋᐳᕈ 10, 2024
ᔫᓇᔅ ᐋᕆᐊᒃ	ᑲᑎᒪᔨ	ᒥᑦᑎᒪᑕᓕᒃ	ᐋᐳᕈ 11, 2021	ᑎᑭᑦᑐᒍ ᐋᐳᕈ 10, 2024
ᓴᑭᐊᓯ ᓴᐅᓪᓗᐊᐱᒃ	ᐃᒃᓯᕙᐅᑕᐅᑉ ᑐᖏᓕᐊ	ᐸᖕᓂᖅᑑᖅ	ᐋᐳᕈ 11, 2021	ᑎᑭᑦᑐᒍ ᐋᐳᕈ 10, 2024
ᓯᒥᐅᓐ ᒥᑭᙳᐊᖅ	ᑲᑎᒪᔨ	ᖃᒪᓂ'ᑐᐊᖅ	ᐋᐳᕈ 11, 2021	ᑎᑭᑦᑐᒍ ᐋᐳᕈ 10, 2024
ᑖᓄᑦ Hᐊᕕᐅᔭᖅ	ᐊᓪᓚᑦᑎ/ᕿᓇᐅᔭᓕᕆᔨ	ᖁᕐᓗᖅᑑᖅ	ᐋᐳᕈ 11, 2021	ᑎᑭᑦᑐᒍ ᐋᐳᕈ 10, 2024

ᑯᐊᐳᕆᓴᓐ ᐊᐅᓚᑕᐅᔾᔪᓯᖓᑕ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔨᖏᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕆᓴᖓ ("ᑯᐊᐳᕆᓴᓐ" ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕆᓴᖓ") ᓄᓇᕗᒻᒥ ᑯᐊᐳᕆᓴᐅᕗᖅ ᓄᓇᕗᑦ ᓴᕙᒪᖏᖕᓂᒃ ᑕᐃᔭᐅᓯᒪᓪᓗᑎᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐱ ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᖕᓄᑦ ᐱᖁᔭᖕᖓᒍᑦ ("ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᖕᓄᑦ ᐱᖁᔭᖅ") ᐊᒻᒪᓗ ᐊᐅᓚᓂᖅᑰᖅ ᐊᕙᑦᑐᖅᓯᒪᓂᖕᒐᑦ IX ᑕᐃᑲᓂ ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᖕᓄᑦ ᐱᖁᔭᕐᒥ, ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕆᓴᖓᑕ ᐱᖁᔭᖓ ("ᐱᖁᔭᖅ") ᐊᒻᒪᓗ ᓇᒻᒥᓂᖅᑲᖅᑐᑦ ᑯᐊᐳᕆᓴᖓ ᐱᖁᔭᖅ. ᐱᖁᔭᖅ ᐋᖅᑮᓯᒪᕗᖅ ᑭᒡᓕᖅᑲᕐᓂᖏᓐᓂ ᑯᐊᐳᕆᓴᐅᔫᑉ ᐊᐅᓚᓂᖅᑲᖅᕕᒋᒋᐊᓕᖏᖕᓂ.

ᐱᓇᓱᐊᒐᕗᑦ ("ᐱᖁᔭᖅ")

ᐊᑐᖅᑎᑕᐅᓗᑎᑦ, ᐋᖅᑭᒃᑕᐅᓗᑎᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᒃᓴᖏᓐᓂᒃ ᑲᒪᓗᑎᑦ ᑲᒻᐸᓂᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑯᐊᐳᕆᓴᐅᔪᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓯᐃᓗᑎᑦ, ᐱᕙᓪᓕᐊᓕᖅᑎᑦᑎᓗᑎᑦ, ᐊᐅᓚᑦᑎᓗᑎᑦ, ᐊᐅᓚᑦᑎᓗᑎᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᒃᓴᖏᑦ ᑲᒪᒋᔭᐅᓗᑎᑦ, ᑲᒪᒋᔭᖅᑲᓪᓚᑦᑖᕐᓗᑎᑦ ᐊᓯᐊᑎᒍᑦ ᓘᓐᓃᑦ, ᑯᐊᐳᕆᓴᐅᔫᑉ ᐃᓗᐊᒍᑦ ᐃᒪᓐᓇᐅᓕᕈᓐᓇᓕᖅᑎᑦᑎᖁᓪᓗᒋᑦ:

- ᐃᖅᑲᓇᐃᔮᒃᓴᓂᒃ ᓴᕿᑦᑎᓗᑎᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔾᔭᒃᓴᑎᑦᑎᓗᓂ ᓄᓇᕗᒻᒥᐅᑕᓄᑦ, ᐱᓗᐊᖅᑐᒥᒃ ᒥᑭᓂᖅᓴᓂᑦ ᓄᓇᓕᐅᔪᓂᑦ
- ᓇᒻᒥᓂᖅᑯᑎᓖᑦ ᐊᒥᓱᕈᖅᐸᓪᓕᐊᓗᑎᑦ ᓄᓇᕗᒻᒥ, ᐊᒻᒪᓗ
- ᐱᕙᓪᓕᐊᔪᓕᕆᕙᑦᑐᑦ ᐊᔾᔨᒌᙱᓕᖅᑎᑕᐅᓇᓱᐊᖅᓗᑎᑦ ᐊᓯᔾᔨᖅᑕᓗᐊᙱᓪᓗᑎᓪᓗ.

ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓗᑎᑦ ᓇᒻᒥᓂᖅᑯᑎᓕᖕᓂᒃ ᐃᒪᓐᓇᐃᓕᐅᖅᑎᑦᑎᓇᓱᐊᕐᓂᐊᕐᒪᑕ:

- ᐱᕈᖅᐸᓪᓕᐊᑎᑦᑎᓗᑎᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑯᑎᒋᔭᐅᔪᓂᒃ, ᐊᒻᒪᓗ
- ᐱᕙᓪᓕᐊᕙᑦᑐᑦ ᑮᓇᐅᔭᓕᐅᕋᓯᐊᖅᑐᑎᑦ ᐊᔾᔨᒌᙱᑦᑐᒡᒍᑕᐅᖁᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐊᓯᔾᔨᖅᑕᓗᐊᙱᓪᓗᑎᑦ

ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᐱᓇᓱᖓᒐᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᑕ ᓴᖅᑮᔭᕐᔫᑎᓪᓗᒋᑦ.

ᑕᐅᑐᙳᐊᖅᑕᕗᑦ ᐊᑐᕈᒪᓛᖅᑕᕗᑦ

ᑲᒪᑦᑎᐊᓲᖑᕗᒍᑦ ᐊᒻᒪᓗ ᓴᖅᑮᔭᖅᑎᑎᓪᓗᑕ; ᐅᑉᐱᕈᓲᒃᑲᑦᑕ ᐃᖅᑲᓇᐃᔭᕐᓂᖅ ᐊᒻᒪᓗ ᑮᓇᐅᔾᔭᒃᓴᑎᑦᑎᓴᓯᐊᓕᕐᓂᖅ ᐱᐅᔫᒃᑯᑦ ᐊᑦᑐᐃᓂᖅᑲᓲᖅ ᐃᓅᓯᖅᑲᑦᑎᐊᓂᕐᒥᒃ ᐊᒻᒪᓗ ᖃᓄᐃᙱᓂᖅᓴᐅᓕᖅᑐᑎᑦ ᓄᓇᓖᑦ. ᐃᖅᑲᓇᐃᔮᒃᓴᓂᑦ ᓴᖅᑭᑎᑦᑎᖅᑲᑦᑕᕐᓂᖅ ᐊᒻᒪᓗ ᓴᖅᑮᔭᖅᑎᑦᑏᓐᓇᕐᓂᖅ ᖃᐅᔨᓴᖅᑕᐅᖅᑲᑦᑕᓂᐊᖅᑐᖅ ᐊᒻᒪᓗ ᓇᓗᓇᐃᒃᑯᑕᐅᓂᐊᖅᑐᓂ ᑲᔪᓯᓂᖅᑲᑦᑎᐊᓂᑦᑎᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᑦᑎᐊᕐᓂᓐᓇᓕᕐᒪᑕ ᐃᓄᐃᑦ.

ᐱᓇᓱᐊᒐᕗᑦ

ᑲᒪᑦᑎᐊᓂᒃᑯᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓗᑕ ᓄᓇᕗᒻᒥ ᑮᓇᐅᔭᓕᐅᕋᓯᐊᕐᕕᐅᕐᑲᑦᑕᓂᐊᖅᑐᓂᑦ, ᓲᕐᓗᒃ ᐃᖅᑲᓗᓕᕆᓂᖅ, ᐃᓕᖅᑯᓯᓕᕆᓂᖅ ᐊᒻᒪᓗ ᐳᓚᕆᖅᑐᓕᕆᓂᖅ ᐃᑲᔪᓲᖑᒻᒪᑕ ᐃᖅᑲᓇᐃᔮᖅᑖᑎᑦᑎᓪᓗᑎᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔾᔭᒃᓴᓕᐅᖅᑎᑦᑎᓲᖑᓪᓗᑎᑦ ᓇᒻᒥᓂᖅᑲᖅᑐᓂᑦ, ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᓇᓱᐊᖅᐸᑦᑐᑦ ᐊᔾᔨᒌᙱᑦᑎᑕᐅᓇᓱᐊᖅᑐᑎᑦ ᐊᓯᔾᔨᖅᑕᓗᐊᖅᑕᐃᓕᑎᑕᐅᓪᓗᑎᓪᓗ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᖅᓴᐅᓗᑕ ᓄᓇᓕᖅᑳᖑᓂᖅᓴᓂ ᓄᓇᕗᒻᒥ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦ ᐊᖓᔪᖅᑳᖅᑲᕐᕕᒃ

	2021	2020
ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$2.01 ᒥᓕᐊᓐ ᑮᓇᐅᔭᑦ	$2.08 ᒥᓕᐊᓐ ᑮᓇᐅᔭᑦ
ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑭᓕᖅᓯᓇᐊᓕᑦ	$1.09 ᒥᓕᐊᓐ ᑮᓇᐅᔭᑦ	$1.77 ᒥᓕᐊᓐ ᑮᓇᐅᔭᑦ
ᐊᕐᕌᒍᑕᒫᑦ ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᖏᑦ	$926.300	$305.200
ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᖑᐃᓐᓇᖅᑎᑕᐅᔪᓪᓘᓐᓃᑦ	3.00	5.00
ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓪᓗᐊᓲᑦ - ᐃᖏᕐᕋᑎᑦᑎᓂᕐᒧᑦ*	$1.45 ᒥᓕᐊᓐ ᑮᓇᐅᔭᑦ	$1.45 ᒥᓕᐊᓐ ᑮᓇᐅᔭᑦ
ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓪᓗᐊᓲᑦ - ᐊᑭᑐᔫᑎᓄᑦ*	$1000	$57.900

(ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓪᓗᐊᕐᓂᖏᑦ ᐱᖃᓯᐅᔾᔭᐅᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓂᒃ)

ᐊᖓᔪᖅᑳᓇᔭᐅᑲᐃᓐᓇᖅᑐᖅ & ᓇᒻᒥᓂᖁᑎᖃᖅᑐᓄᑦ ᐅᖃᐅᔾᔨᒋᐊᖅᑎ (ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒨᖓᔪᓂᑦ)
ᒍᕆᐊᑎ ᖃᑯᑦᑎᕐᓂᖅ

ᐊᖓᔪᖅᑳᖅ ᑮᓇᐅᔭᓕᕆᔨ
ᕙᓚᔨ ᕋᒪᒪᓂ
CF, CMA, CPA, FIPA (AUS); CGAP, CFSA, CIA, CMA, CRMA (USA), FCMA; FCA (IN), FAIA, MCSI (UK), MBA

ᑮᓇᐅᔭᓕᕆᔨ
ᒍᕆᐊᓐᑕ ᑕᕐᕋᓕᒃ

ᓇᖕᒥᓂᖁᑎᖃᖅᑐᓄᑦ ᐅᖃᐅᔾᔨᒋᐊᖅᑐ (ᓂᐅᕕᐊᒃᓴᓇᔭᐅᓂᐊᕐᓗᑎᑦ ᐊᖑᓇᓱᐊᖅᑏᑦ ᐃᖃᓗᒐᓱᐊᖅᑏᓪᓗ)
ᐃᓐᓄᒃᑕᐅᓯᒪᖏᑦᑐᖅ

ᐃᖅᑲᓇᐃᔮᕐᓂᑦ ᓴᖅᑮᓂᖅ

ᐅᑯᐊ ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑎᑕᐅᓚᐅᖅᓯᒪᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔮᕆᓴᐅᕐᒋᓐᓇᖅᑎᑕᐅᓪᓗᑎᑦ 2020-21 ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᐊᓂ. ᑕᒪᒃᑯᐊ ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑎᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᕆᓴᐅᕐᒋᓐᓇᖅᑎᓪᓗ ᐊᒥᓱᓂᕐᒋᑦ ᐊᔾᔨᖃᖅᐳᑦ ᑯᐊᐳᕆᓴᐅᔫᑉ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᕐᒋᑦ ᐊᒻᒪᓗ ᐊᔾᔨᒌᙱᕐᒋᑦᑐᓄᑦ ᐊᑐᕐᓂᕐᒋᑦ ᑐᑭᒧᐊᕈᑎᕐᒋᑦᑕ, ᑐᑭᖃᖅᑎᑦᑎᓪᓗᑎᑦ ᐃᒪᓐᓇ:

- ᐃᖅᑲᓇᐃᔭᕆᓴᐅᓪᓚᕿᑖᖅᑐᑦ 50 ᐱᓇᓱᐊᕈᓰᑦ ᐃᖅᑲᓇᐃᔭᕐᓗᑎᑦ ᐊᕐᕋᒍᒥ ᐅᕝᕙᓘᓐᓃᑦ 1,500 ᐃᑲᕐᕋᑦ ᐃᖅᑲᓇᐃᔭᖅᑕᐅᔪᑦ ᐊᕐᕋᒍᒥ
- ᐃᖅᑲᓇᐃᔭᓪᓚᕿᑦ ᓴᖅᑭᖅᑎᑕᒥᓃᑦ $37,997 ᐊᑭᓕᐅᑕᐅᔪᑦ ᐊᕐᕋᒍᒧᑦ ᐃᓄᖕᓄᑦ ᓱᕐᓗᒃ ᓴᓇᙳᐊᖅᑎᓄᑦ, ᐃᖃᓗᒐᓱᐊᖅᑎᓄᑦ, ᐊᖑᓇᓱᑎᓄᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑎᓄᑦ
- ᐊᓯᐊᑎᒍᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ ᓴᖅᑭᖅᑎᑕᒥᓃᑦ $37,997 ᐊᑭᓕᖅᑕᒥᓃᑦ ᐊᕐᕋᒍᒥ ᐊᓯᐊᑎᒍᑦ ᑲᑐᔾᔨᖃᑎᒌᓄᑦ ᑭᓯᐊᓂᓕ ᓴᖅᑭᖅᑐᒥᓂᐅᓪᓗᑎᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔩᑦ ᑯᐊᐳᕆᓴᙳᑕ ᐱᓕᕆᐊᕐᒋᑎᒍᑦ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᑎᕐᒋᖕᓄᑦ

ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᑦ	ᐃᖅᑲᓇᐃ ᔫᖅᑖ ᕐᓂᕐᒋᑦ	ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᑦ	ᐊᓯᐊᑎᒍᑦ ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑐᑦ	ᑲᑎᓪᓛᖅᑐᒥᑦ ᐃᖅᑲᓇᐃᔮᑦ 2021	ᑲᑎᓪᓛᖅᑐᒥᑦ ᐃᖅᑲᓇᐃᔮᑦ 2020
ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᑦ:					
ᑭᕙᓪᓕᕐᒥ ᐃᓄᐃᑦ ᓂᕿᖕᒋᑦ ᑎᒥᖓᑦ	8.35	12.11	-	20.46	15.77
ᕿᑎᕐᒥᐅᓂ ᐃᓄᐃᑦ ᓂᕿᖕᒋᑦ ᑎᒥᖓᑦ	5.21	2.53	-	7.74	10.22
ᐃᕙᓗᒃ ᑎᒥᖓᑦ	1.77	3.66	-	5.43	4.08
ᔨᐊᓯ ᐅᓈᖅ ᑎᒥᖓᑦ	4.83	1.02		5.85	6.75
ᑭᓗᒃ ᑎᒥᖓᑦ	2.88	2.10	-	4.98	4.28
ᑕᓗᖅ ᒥᖅᓱᓚᐃᑦ ᑎᒥᖓᑦ	1.16	0.81	-	1.97	1.96
ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒪᐃᑦ Ltd.	10.35	2.88	-	13.23	14.58
ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᖅᑐᑦ ᐊᑭᓕᐅᑕᑦ:					
ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔾᔪᑦ ᐃᓕᑮᑦ ᑎᒥᖓ	-	-	-	-	29.06
ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔾᔪᑦ ᑎᒥᖓ	-	-	4.56	4.56	6.19
ᑐᑯᒫᖅ ᑐᔪᕐᒥᕕᒃ ᑎᒥᖓ	-	-	2.45	2.45	2.59
Nunavet : ᓄᓇᕗᒻᒥ ᐆᒪᔪᕐᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ ᑎᒥᖓ	-	-	1.55	1.55	2.22
XHOY ᐱᓕᕆᔾᒪᕇᑦ & ᐱᕙᓪᓕᐊᔪᓕᕆᔾᔪᑦ	-	-	2.18	2.18	1.60
ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖓᑦᑕᖅᑎᑕᐅᓲᑦ ᑎᒥᖓ	-	-	2.70	2.70	2.11
ᐱᓕᕆᐊᑦ					
WAG @ ᕗᐊᒃᓯᒥ	-	-	1.70	1.70	2.80
ᓄᓇᕗᑦ ᕿᑭᕕᐅᑦ ᑎᒥᖓᑦ	-	-	0.60	0.60	0.09
ᑲᑎᑦᑐᒋᑦ	**34.55**	**25.11**	**15.74**	**75.4**	**104.3**
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔩᑦ ᑎᒥᖓᑦ	**3.00**	**7.00**	**-**	**10.00**	**19.00**
ᑲᑎᓪᓛᖅᑐᒋᑦ	**37.55**	**32.11**	**15.74**	**85.4**	**123.3**

ᑮᓇᐅᔭᑦ ᖃᑭᔾᔪᑎᒃᓴᓕᐊᑦ ᐊᑑᑎᖃᕈᓐᓇᓲᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ ᑮᓇᐅᔭᓂᒃ ᐊᑐᓲᑦ ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᐅᓚᔾᔪᑎᒃᓴᖏᑕ ᐊᑭᑐᔫᑎᖏᖕᓄᑦ (ᐃᓚᒋᔾᔪᑎᖏᑦ) ᓄᓇᕗᒻᒥ ᑐᙵᕕᓖᑦ ᑲᒻᐸᓂᐅᔪᓂᒃ ᐃᖅᑲᓇᐃᔮᖅᑖᑎᑦᑎᒍᓇᓱᒻᒪᕆᐅᓲᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔾᔭᒃᓯᒍᓇᓕᖅᑎᑦᑎᒍᓇᓲᓐᓗ ᓄᓇᕗᒻᒥᐅᑕᓄᑦ. ᑭᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᕗᑦ ᐃᑲᔪᕋᓯᐊᓲᑦ ᐱᕈᖅᐸᓪᓕᐊ ᕐᑯᓪᓗᑎᑦ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᓗ ᐊᔾᔨᒌᙱᑦᑑᑎᑕᐅᓇᓱᐊᖅᑐᑎᑦ ᑭᓇᐅᔭᓂᒃ ᐊᑐᖅᑐᑕ ᓄᓇᕗᒻᒥ ᒥᑭᔫᑕᐅᓂᖅᓴᓂᒃ ᓄᓇᓕᖕᓂ.

ᑮᓇᐅᔭᓂᒃ ᑲᒻᐸᓂᓄᑦ ᐊᑭᓛᔾᔪᑎᒃᓴᓕᐊᕗᑦ ᐱᕈᖅᐸᓪᓕᐊᖅᑯᓪᓗᑎᑦ

ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓗᓕᕆᔨᒃᑯᑦ ᐃᓚᒌᑦ ᑎᒥᖓ $250,000
ᖁᑭᖅᑕᕐᔪᐊᖅ, ᓄᓇᕗᑦ
ᓂᕈᐊᕈᓐᓇᙱᑦᑐᑦ, ᐃᓚᒋᔭᐅᔾᔪᑎᒋᔭᐅᔪᒪᓲᑦ ᕿᑐᙱᐅᓯᑎᓛᑦ

ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ $375,000[1]
ᓴᓪᓖᑦ, ᓄᓇᕗᑦ
ᓂᕈᐊᕈᓐᓇᙱᑦᑐᑦ, ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᒪᓲᑦ ᕿᑐᙱᐅᓯᑎᙱᑦ

ᑐᑯᒫᖅ ᑐᔪᕐᒥᕕᒃ ᑎᒥᖓ $250,000
ᑲᖏᖅᑐᒑᐱᒃ, ᓄᓇᕗᑦ
ᓂᕈᐊᕈᓐᓇᙱᑦᑐᑦ, ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᒪᓲᑦ ᕿᑐᙱᐅᓯᑎᙱᑦ

ᓄᓇᕕᐊᑦ ᐆᒪᔪᕐᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ ᑎᒥᖓ $126,500[2]
ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ
ᓂᕈᐊᕈᓐᓇᙱᑦᑐᑦ, ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᒪᓲᑦ ᕿᑐᙱᐅᓯᑎᙱᑦ

ᕐᓯ ᐱᓕᕆᔨᖕᒪᕇᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ $125,000
ᐃᖃᓗᒃᑑᑦᓯᐊᖅ ᓄᓇᕗᑦ
ᓂᕈᐊᕈᓐᓇᙱᑦᑐᑦ, ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᒪᓲᑦ ᕿᑐᙱᐅᓯᑎᙱᑦ

ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖓᑦᑕᖅᑎᑕᐅᓲᑦ ᑎᒥᖓ $443,000
ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ
ᓂᕈᐊᕈᓐᓇᙱᑦᑐᑦ, ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᒪᓲᑦ ᕿᑐᙱᐅᓯᑎᙱᑦ

[1] ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕗᑦ ᐅᑯᓄᖓ ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓᓄᑦ ᐃᒪᓐᓇᐅᕗᑦ $375,000. ᑭᓯᐊᓂᓕ ᑮᓇᐅᔭᓚᐅᕋᓯᐊᕐᓂᕐᒧᑦ ᕿᑐᙱᐅᓯᑎᓚᐅᕐᕕᐅᓂᐊᕐᓗᓂ ᐊᑐᖅᑕᑦ ᐊᓯᐅᔨᓯᒪᔪᒥᓂᐅᕗᑦ $375,000−ᓂᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᓪᓗᑎᑦ 2019-20 ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓂ.

[2] ᖃᑭᔾᔪᑎᒃᓴᓕᐊᖏᑦ ᓄᓇᕕᑦ ᓂᕐᔪᑎᓄᑦ ᐋᓐᓂᐊᕕᒃ ᑎᒥᖓ ᐃᒪᓐᓇᐅᔪᖅ $126,500. ᑕᐃᒪᓐᓇᐅᓚᐅᖅᑎᓪᓗᒍ ᒪᓕᒐᖅ ᖃᑭᔾᔪᑎᒃᓴᓕᐊᖓ ᐊᓯᐊᓯᒪᔪᖅ ᑲᑕᒃᑐᓂ $126,500 ᑎᑎᕋᖅᑕᐅᓯᒪᕗᖅ ᑕᐃᑲᓂ 2020-21 ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖅᑲᖏᓐᓂ.

ᓂᐅᕕᐊᒃᓴᖅᑳᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖓᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᑕ ᓂᐅᕕᐊᒃᓴᖅᑳᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖓᑦ ᐊᒻᒪᓗ ᓂᐅᕕᖅᕕᐅᔪᖅ ᑐᕌᓐᑐᒦᑦᑐᖅ, ᐱᓕᕆᐊᖃᓗᐊᓐᖑᐊᖅᑐᑦ ᓂᐅᕕᐊᒃᓴᖃᕐᓗᑎᑦ ᑲᓇᑕᒥ ᐊᓯᖏᓐᓂᓪᓗ ᓄᓇᓕᖕᐊᕐᓂᓪ ᓴᖅᑮᔭᕗᒥᑎᑦᑎᓇᓱᐊᖅᐸᑦᑐᑎᑦ, ᐊᐅᓪᓚᑎᑦᑎᓲᑦ ᓂᐅᕕᐊᒃᓴᖃᓱᓪᓗ ᓄᓇᕗᒻᒥ ᓴᓇᐅᒐᒥᓂᕐᓂᑦ ᐊᒻᒪᓗ ᒥᖅᓱᒐᒥᓂᕐᓂᑦ. ᐃᕙᓗᒃ ᑎᒥᖓᑕ, ᑲᖏᖅᖠᓂᕐᒦᑦᑐᖅ ᐱᓕᕆᐊᖃᓗᐊᓐᖑᐊᖅᑐᖅ ᓂᐅᕕᐊᒃᓴᖃᕐᓗᑎᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓄᓇᕗᒻᒥᓗ.

ᓂᐅᕕᐊᒃᓴᖅᑳᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖓᑦ ᓴᖅᑮᔭᕝᕕᒥᑎᑦᑎᓰᖅ ᓄᓇᕗᒻᒥ ᓴᓇᙳᐊᒐᕐᓂᑦ ᐊᒻᒪᓗ ᐊᒥᓱᒪᕆᖕᓂᒃ ᐊᓯᖏᑦ ᐊᔾᔨᐅᙱᑦᑐᓂᑦ ᓴᓇᐅᒐᒥᓂᕐᓂᑦ ᑕᐃᒃᑯᓄᖓ ᑕᑯᔭᒐᖅᑲᕙᓄᑦ ᑲᓇᑕᒥ, ᒥᐊᓕᒐᕐᓂ ᐊᒻᒪᓗ ᓄᓇᕙᐊᕐᒥ. ᐊᑲᐅᓈᖅᓯᒪᓪᓗᓂ ᓱᑯᑎᐊᓃᓐᓂᖓ ᐱᐅᓴᓐ ᓄᓇᕙᐊᕐᒥ ᐊᐅᓪᓚᑲᑦᑐᑦ ᖃᖓᑕᓲᒃᑯᕕᖓᑕᓂ, ᐃᑲᔪᓲᖅ ᓄᓇᓕᓐᓂᒥᐅᑕᐅᙱᑦᑐᓂᑦ ᐊᒻᒪᓗ ᑲᓇᑕᑉ ᓯᓚᑖᓃᙶᖅᑐᓂᑦ ᓂᐅᕕᖅᑯᓪᓗᒋᑦ ᑕᑯᖅᑐᖅᓯᒪᔪᓄᑦ ᑕᑯᔭᒐᖅᑲᕙᓂ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᖃᕈᖅᓂᑦ. ᓂᐅᕕᖅᐸᑦᑐᑦ ᑕᑯᔭᖅᑐᓱᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᕕᖓᓂᒃ ᐊᕐᕌᒍᓗᒃᑖᖅ ᐊᒻᒪᓗ ᑲᓇᑕᓕᒫᕐᒦᙳᓱᙳᓪᓗᑎᑦ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᓄᓇᓕᖕᐊᑦ ᓄᓇᓕᐸᐅᔭᕆᖕᓃᙳᖅᑐᑦ, ᓱᕐᓗᒃ ᐱᐅᓇᓯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᕗᓐᒥ. ᐃᖅᑲᓇᐃᔭᖅᑎᖅᑳᖅᑐᑎᑦ ᑲᒪᓂᐅᔪᓂᑦ ᓱᕐᓗᒃ ᕿᓗᒃ ᑎᒥᖓᑕ, ᑕᓗᖅ ᑎᒥᖓᓂᒃ, ᔨᐊᓯ ᐅᓈᖅ ᑎᒥᖓᑕ,

ᐊᒻᒪᓗ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᙳᐊᒐᖅᕕᒃ ᑎᒥᖓ, ᐃᑲᔪᓲᖅ ᖃᐅᔨᒪᓇᕐᑎᐊᕐᓗᑎᑦ ᐊᔾᔨᓐᖏᑦᑐᓂᑦ ᐱᐅᓖᑎᓂᓪᓗ ᓄᓇᕗᒻᒦᙳᖅᑐᑦ ᓴᓇᐅᒪᐃᑦ ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᓇᔭᐅᔪᒪᖅᑲᑦᑕᓂᐊᕐᒪᑕ ᓂᐅᕕᕐᕕᖅᑳᖅᑐᓄᑦ ᐊᒻᒪᓗ ᓂᐅᕕᖅᐸᑦᑐᖅᑯᑎᙱᓐᓄᑦ.

ᓂᐅᕕᐊᒃᓴᖅᑳᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖓᑦ

ᖃᐅᔨᒪᓇᑦᑎᐊᑎᑦᑎᓲᑦ ᓄᓇᓕᖕᓂ ᓴᓇᔭᐅᓯᒪᔪᑦ ᓄᓇᕗᒻᒥ ᓴᓇᙳᐊᖅᑕᒥᓃᑦ ᒥᖅᓱᖅᑕᒥᓃᓪᓗ ᐊᐅᓪᓚᖅᑎᑕᐅᕙᒃᑲᓗᐊᕐᒪᖔᑕ ᓴᖅᑮᔭᖅᑎᑕᐅᓪᓗᑎᓪᓗ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗᑦᑕᐅᖅ ᑲᓇᑕᒥ ᐊᓯᖏᓐᓂᓪᓗ ᓄᓇᓕᖕᐊᖑᔪᓂᑦ, ᐱᓕᕆᖃᑎᒌᓐᓇᓪᓗᑎᑦ ᑕᑯᔭᒐᖅᕕᐅᔪᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᖅᑲᓐᓂᕈᓂᑦ. ᓂᐅᕕᐊᒃᓴᖅᑳᖅᑐᓕᕆᔨᐅᔪᑦ ᓄᓇᕘᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓᓂᒃ

ᐃᓕᓴᕆᔭᐅᓯᒪᕗᑦ ᖃᐅᔨᒪᓂᕐᒥᖕᓄᑦ ᐊᒻᒪᓗ ᐊᔪᙱᓐᓂᕐᒥᖕᓄᑦ ᓴᓇᙳᐊᖅᑐᓕᕆᓂᕐᒥᒃ ᓄᓇᕗᒻᒥ. ᐱᔨᑦᑎᕋᖅᑕᐅᔪᓂᑦ ᓂᐅᕕᖅᐸᑦᑐᓄᓪᓗ ᐱᔨᑦᑎᕋᓲᖑᓂᖏᑦ ᓂᐅᕕᐊᒃᓴᖅᑳᖅᑐᓕᕆᔨᐅᔪᑦ ᖃᐅᔨᒪᔭᐅᕗᑦ ᐱᐅᔫᒪᕆᐊᓘᓂᕋᖅᑕᐅᕙᑦᑐᑎᑦ.

ᑕᒫᓂ ᐊᕿᑰᒥ ᓂᐅᕕᐊᒃᓴᖅᑳᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖓᑦ ᐊᓯᖏᓪᓗ ᑕᐃᒪᓐᓇᓴᐃᓐᓇᖅ ᐊᓯᔾᔩᔭᕆᐊᖃᓚᐅᖅᑐᑦ ᐱᔨᑦᑎᕋᔾᔪᑎᖏᑦ ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᐊᐃᑦᑑᑖᕐᓗᑲᑦᑕᑎᓪᓗᒍ. ᐱᔨᑦᑎᕋᖃᑦᑕᙵᓕᓚᐅᖅᑐᑦ ᖃᕋᓴᐅᔭᒃᑯᑦ ᐊᒻᒪᓗ ᐊᓪᓚᓪᕕᒻᒥᓐᓂᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓇᓪᓕᑭᑕᖅᑎᑕᐅᖃᑦᑕᖅᑐᑎᑦ. ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓪᓗᑕ, ᐃᖏᕐᕋᑎᑕᐅᓂᖏᑎᒍᑦ ᓂᐅᕕᐊᒃᓴᖅᑳᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖓᑦ, ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓ ᐃᑲᔪᖅᑐᑕᐃᓪᓚᑦᑖᓚᐅᖅᐳᑦ ᐅᖓᑖᓂᑦᑐᓂᑦ 150–ᓂᑦ ᓄᓇᕗᒻᒥᐅᓂᑦ ᓂᐅᕕᖅᑐᑎᑦ ᓴᓇᙳᐊᕐᓂᑦ ᒥᖅᓱᕐᓂᓗ, ᐊᒻᒪᓗ ᑭᒡᒐᖅᑐᐃᓚᐅᖅᑐᑦ ᓂᐅᕕᐊᖏᑦ ᐃᓄᐃᑦ ᓴᓇᐅᒐᖏᑦ ᓄᓇᓕᖕᐊᕐᓄᑦ ᐊᐅᓪᓚᖅᑎᑕᐅᓪᓗᑎᑦ 40–ᓄᑦ ᐅᖓᑖᓄᑦ ᑕᑯᔭᒐᖅᕕᓄᑦ ᐊᒻᒪᓗ ᓂᐅᕕᕐᕕᓄᑦ ᑎᓴᒪᓂᑦ ᓄᓇᓕᖕᐊᓄᑦ. ᑕᒪᒃᑯᐊ ᖃᑦᑏᓐᓇᕈᓇᐊᖅᓯᒪᔪᑦ ᐊᕿᑰᓚᐅᖅᑐᒥᒃ ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᐊᐃᑦᑑᑖᕐᓗᑲᑦᑕᕐᓂᖓ ᐱᔾᔪᑎᒋᓪᓗᒍ.

	2021	2020
ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ	$0.40 ᒥᓕᐊᓐ ᑮᓇᐅᔭᑦ	$1.02 ᒥᓕᐊᓐ ᑮᓇᐅᔭᑦ
ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑭᓕᖅᓯᓇᐊᓕᑦ	$0.61 ᒥᓕᐊᓐ ᑮᓇᐅᔭᑦ	$1.82 ᒥᓕᐊᓐ ᑮᓇᐅᔭᑦ
ᐊᖏᒍᑕᒫᑦ ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᖕᒋᑦ / (ᐊᒥᒐᖅᓯᓂᖕᒋᑦ)	$(211,000)	$(800,900)
ᐃᖅᑲᓇᐃᔫᒃᓴᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔫᖑᐃᓐᓇᖅᑎᑕᐅᔪᓪᓗᓐᓂᑦ	7.00	14.00
ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓪᓗᐊᓰᑦ - ᐃᖕᕆᖅᑎᑎᓂᖑᑦ*	$200,000	$200,000
ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓪᓗᐊᓰᑦ - ᐊᑯᑦᑏᑎᓄᑦ*	$3,500	$1,400

*(ᐊᑯᑦᑏᑎᓄᑦ ᑮᓇᐅᔭᖃᖅᕕᒻᒥ ᐃᑲᔩᑎᐅᔪᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓂᑦ)

ᐊᓪᓚᑎ
ᔪᓴᓐ Hᐊ

ᐊᓪᓚᕕᒻᒥ ᐊᐅᓚᑦᑎᔨ
ᑐᕇᓴ ᓯᐅᓪᕙ

ᐊᐅᓪᓚᑎᑦᑎᔨ/ᑎᑭᑕᐅᔪᓂᒃ ᑲᒪᔨ
ᔭᓐ ᑎᐊᔾ

ᐅᖄᓚᐅᑎᒃᑯᑎᒍᑦ:
1-800-509-9153

yha.ndcorp

ᑲᒻᐸᓂᕐᑯᑎᖏᑦ
ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᓇᐃᓅᖅᓯᒪᓂᖏᑦ

ᐃᕙᓗᒃ

	2021	2020
ᑲᑎᓪᓚᒫᖅᑐᒋᑦ ᑮᓇᐅᔦᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ	$605,269	$772,862
ᑲᑎᓪᓚᒫᖅᑐᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	$582,995	$748,133
ᐊᕐᕌᒍᑕᒫᑦ ᑮᓇᐅᔦᑦ ᐊᒥᐊᒃᑯᖏᑦ	$22,274	$24,729
ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖑᐃᓐᓇᖅᑎᑕᐅᔪᓪᓗᓐᓂᑦ	5.43	4.08
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑲᖅᕕᒻᒥ ᐃᑲᔫᑎᐅᔪᑦ*	$0	$0

*(ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑲᖅᕕᒻᒥ ᐃᑲᔫᑎᐅᔪᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔦᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓂᑦ)

ᑐᖀᕈᑎᖓ

ᑎᑎᖅᑲᒃᑯᕕᖓ
599

ᑲᖏᖅᖠᓂᖅ,
ᓄᓇᕗᑦ

X0C 0G0

ᐊᓪᓚᕐᑎ

ᓵᓐᑐᕋ ᓄᕕᔭᖅ

ᐅᖄᓚᐅᑎᖓ:
867-645-3400

ivalu@ndcorp.nu.ca

ᑲᑎᒪᔩᑦ

ᒍᓇᐊᑎ ᖃᑯᑎᓐᓂᖅ

ᕗᕋᐃᔭᓐ ᔭᕙᑦᔅᖅ

ᑖᒥ ᕗᐹᔅ

ᑲᑎᓪᓚᒫᖅᑐᒋᑦ ᑮᓇᐅᔦᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ

$605,269
2021

$772,862
2020

ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᖑᐃᓐᓇ

5.43
2021

4.08
2020

ᔨᐊᓯ ᐅᓈᖅ ᑎᒥᖓᑦ

	2021	2020
ᑲᑎᓪᓚᒫᖅᑐᒥᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ	$314,645	$362,850
ᑲᑎᓪᓚᒫᖅᑐᒥᑦ ᐊᑭᓕᖅᓯᕆᐊᓕᑦ	$369,593	$380,129
ᐊᕿᒍᑕᓖᑦ–ᑲᑕᓐᓂᖕᒥᑦ	$(54,948)	$(17,200)
ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᖑᐃᓐᓇᖅᑎᑕᐅᔪᓪᓗᓐᓃᑦ	5.85	6.75
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑦ ᐃᑲᔫᓯᐊᑦ ᑮᓇᐅᔭᖃᖅᕕᖕᒪᓂ ᐃᑲᔫᑏᑦ*	$165,000	$165,000
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖃᖅᕕᒻᒥ ᐃᑲᔫᑎᐅᔪᑦ*	$18,300	$5,000

*(ᐃᑲᔫᓯᐊᖅᑖᕈᑎᒃᓴᑦ ᑮᓇᐅᔭᖃᖅᕕᖕᒪ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖃᖅᕕᒻᒥ ᐃᑲᔫᑎᐅᔪᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑕᐃᑲᓂ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓂᑦ)

ᑐᕌᕈᑎᖓ

ᑎᑎᖅᑲᒃᑯᕕᖓᑦ 280

ᖃᒪᓂ'ᑐᐊᖅ, ᓄᓇᕗᑦ

X0C 0A0

ᐊᓪᓚᕐᑎ

ᑕᐃᕕᑎ ᕗᐊᑦ

ᐅᖄᓚᐅᑎᖓ: 867-793-2428

jessie_ndc@qiniq.com

ᑲᑎᒪᔩᑦ

ᐱᕐᓇᑎ ᑐᑕᓐᓄᐊᖅ

Hᐃᐅ ᑐᓗᕆᐊᓕᒃ - ᐃᒃᓯᕙᐅᑕᖅ

ᓯᐊᕋ ᐊᕐᓂᖅ

ᓇᐃᑕᓐ ᐊᓇᓄᐊᑦ

ᐃᓕᓴᐱ ᐊᐅᐸᓗᒃᑐᖅ

ᑲᑎᓪᓚᒫᖅᑐᒥᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ

$314,645
2021

$362,850
2020

ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᖑᐃᓐᓇ-

5.85
2021

6.75
2020

ᑭᓘᒃ ᑎᒥᖓᑦ

	2021	2020
ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ	$433,455	$408,540
ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑭᓕᖅᓯᕆᐊᓕᑦ	$423,394	$399,407
ᐊᕐᕌᒍᑕᒫᑦ ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᖏᑦ	$10,061	$9,133
ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᖑᐃᓐᓇᖅᑎᑕᐅᔪᓪᓗᓐᓂᑦ	4.98	4.28
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᖏᑦ ᐃᑲᔫᓯᐊᑦ ᑮᓇᐅᔭᖃᖅᕕᖏᓂ ᐃᑲᔫᑏᑦ*	$140,000	$140,000
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᖏᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖃᖅᕕᒻᒥ ᐃᑲᔫᑎᐅᔪᑦ*	$0	$17,800

*(ᐃᑲᔫᓯᐊᖅᑖᕈᑎᒃᓴᑦ ᑮᓇᐅᔭᖃᖅᕕᖕᖑ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖃᖅᕕᒻᒥ ᐃᑲᔫᑎᐅᔪᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑕᐃᑲᓂ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓂᑦ)

ᑐᕌᕈᑎᖓ

ᑎᑎᖅᑲᒃᑯᕕᖓᑦ
366

ᐊᕐᕕᐊᑦ, ᓄᓇᕗᑦ

X0C 0E0

ᐊᓪᓚᕐᑎ

ᓯᐅᕈᓕᓐ ᑲᔾᔭᒃ

ᐅᖄᓚᐅᑎᖓ:
867-857-2713

Kiluk_ltd@qiniq.com

ᑲᑎᒪᔩᑦ

Hᐊᕐᑎ ᐊᓚᕋᓚᒃ

ᐋᕙ ᐊᕐᓇᓗᒡᔪᐊᖅ

ᒍᓇᐊᑎ ᖃᑯᑎᓐᓂᖅ

ᓯᓯᐅᑦ ᒋᕕᓐᔅ

ᔸᑭ ᑭᖕ

ᑳᑎᓕᒫᖅᑐᒋᑦ ᑭᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ

$433,455
2021

$408,540
2020

ᐃᖅᑳᓇᐃᔮᒃᓴᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑳᓇᐃᔮᖑᐃᓐᓇ-

4.98
2021

4.28
2020

ᕿᑎᖅᒥᐅᓂ ᐃᓄᐃᑦ ᓂᕿᖕᒋᑦ

	2021	2020
ᑲᑎᓯᒫᖅᑐᒋᑦ ᑮᓇᐅᔾᑦ ᐃᓯᖅᐸᓪᓚᐊᔪᑦ	$957,697	$1.14 ᒦᓕᐊᓐ ᑮᓇᐅᔾᑦ
ᑲᑎᓯᒫᖅᑐᒋᑦ ᐊᑭᓕᖅᓯᕆᐊᓕᑦ	$806,465	$1.01 ᒦᓕᐊᓐ ᑮᓇᐅᔾᑦ
ᐊᕐᕌᒍᑕᒫᑦ ᑮᓇᐅᔾᑦ ᐊᒥᐊᒃᑯᖏᑦ	$151,232	$129,814
ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᙳᐃᓐᓇᖅᑎᑕᐅᔪᓪᓗᓐᓂᑦ	7.74	10.22
ᓄᓇᕗᑦ ᐱᕙᖅᓯᐊᔪᓯᕆᔾᔭᒃᑯᑦ ᑯᐊᐳᕇᓴᙳᒐᑦ ᐃᑲᔫᓯᐊᑦ ᑮᓇᐅᔭᕐᑲᕐᕕᖓᓂ ᐃᑲᔫᑏᑦ*	$330,000	$330,000
ᓄᓇᕗᑦ ᐱᕙᖅᓯᐊᔪᓯᕆᔾᔭᒃᑯᑦ ᑯᐊᐳᕇᓴᙳᒐᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᕐᑲᕐᕕᒻᒥ ᐃᑲᔫᑎᐅᔪᑦ*	$47,800	$33,100

*(ᐃᑲᔫᓯᐊᖅᑖᕈᑎᒃᓴᑦ ᑮᓇᐅᔭᕐᑲᕐᕕᖓ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᕐᑲᕐᕕᒻᒥ ᐃᑲᔫᑎᐅᔪᑦ ᐱᕐᑲᓯᐅᔅᓴᐅᓯᒪᕗᑦ ᑕᐃᑲᓂ ᑮᓇᐅᔾᑦ ᐃᓯᖅᐸᓪᓚᐊᔪᓂᑦ)

ᑐᕌᕐᑎᖓ
ᑎᑎᖅᑲᒃᑯᕕᖓᑦ
2268
ᐃᖃᓗᒃᑑᑦᓯᐊᖅ,
ᓄᓇᕗᑦ
X0B 0C0

ᐊᓪᓚᕐᑎ
ᓯᐅᕙᓐ ᓚᑲᔾᓯ
ᐅᕝᑲᓚᐅᑎᖓ:
867-983-2881
kitikmeot@qiniq.com

ᑲᑎᒪᔩᑦ
ᕕᐅᑦ ᓚᐃᔪᑦ
ᔫᒻ ᒪᒃᐃᐅᑦᓯᓐ
ᕕᐅᓪᓯ ᕕᐅᖄᒃᓵ
ᕗᕋᐃᔾᓐ ᔾᕙᓪᓵ
ᑳᐃᔪᑦ ᑕᑦᑐᐃᓂᖅ
ᔾᐃᒥ ᒪᒃHᐊᒐᖅ

ᑲᑎᓯᒫᖅᑐᒋᑦ ᑮᓇᐅᔾᑦ ᐃᓯᖅᐸᓪᓚᐊᔪᑦ

$957,697
2021

$1.14 ᒦᓕᐊᓐ ᑮᓇᐅᔾᑦ
2020

ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᙳᐃᓐᓇ-

7.74
2021

10.22
2020

ᑭᕙᓪᓕᖅᒥ ᐃᓄᐃᑦ ᓂᕿᖕᒋᑦ ᑎᒥᖓᑦ

	2021	2020
ᑲᑎᓕᒫᖅᑐᒋ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$1.71 ᒥᓕᐊᓐ ᑮᓇᐅᔭᑦ	$1.35 ᒥᓕᐊᓐ ᑮᓇᐅᔭᑦ
ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	$1.23 ᒥᓕᐊᓐ ᑮᓇᐅᔭᑦ	$1.05 ᒥᓕᐊᓐ ᑮᓇᐅᔭᑦ
ᐊᕐᕌᒍᑕᒫᑦ ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᖏᑦ	$482,183	$300,435
ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᖑᐃᓐᓇᖅᑎᑕᐅᔪᓪᓗᓐᓃᑦ	20.46	15.77
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖖᖓᑦ ᐃᑲᔫᓯᐊᑦ ᑮᓇᐅᔭᖅᑲᖅᕕᖕᒐᓂ ᐃᑲᔫᑏᑦ*	$260,000	$260,000
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖖᖓᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑲᖅᕕᒻᒥ ᐃᑲᔫᑎᐅᔪᑦ*	$35,500	$77,795

*(ᐃᑲᔫᓯᐊᖅᑖᕈᑎᒃᓴᑦ ᑮᓇᐅᔭᖅᑲᖅᕕᖕᒐ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑲᖅᕕᒻᒥ ᐃᑲᔫᑎᐅᔪᑦ ᐱᖅᑲᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑕᐃᑲᓂ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓂᑦ)

ᑐᖄᕈᑎᖓ

ᑎᑎᖅᑲᒃᑯᕕᖓᑦ 329

ᑲᖏᖅᖠᓂᖅ, ᓄᓇᕗᑦ

X0C 0G0

ᐊᓪᓚᕐᑎ

ᔅᑳᑦ ᓴᓪᓗᕐ

ᐅᕐᑳᓚᐅᑎᖓ: 867-645-3137

tundra@qiniq.com

ᑲᑎᒪᔩᑦ

ᕗᕋᐃᔭᓐ ᔭᕙᑦᔅᑭ

ᑲᐃᔪᓪ ᑕᕐᑐᐃᓂᖅ

ᑖᒥ ᕗᕌᔅ

ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ

$1.71 ᒦᓕᐊᓐ ᑮᓇᐅᔭᑦ

2021

$1.35 ᒦᓕᐊᓐ ᑮᓇᐅᔭᑦ

2020

ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᖑᐃᓐᓇ-

20.46

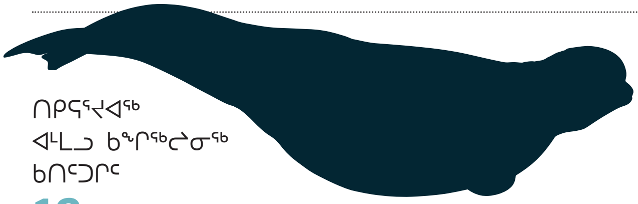
2021

15.77

2020

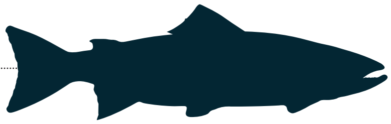
2020-21 ᐊᖑᓇᓱᐊᕐᓂᕐᒧᑦ ᓇᐃᓈᖅᓯᒪᓂᖏᑦ

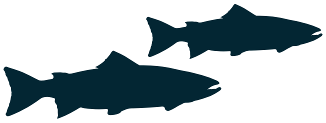
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔾᔪᑎᑦ ᑯᐊᐳᕇᓴᖓ ᐃᖅᑲᓇᐃᔾᔮᖅᑎᑦᑎᓰᑦ ᐊᖑᓇᓱᒃᑎᓂ ᐃᓚᒋᔭᐅᓪᓗᓂ ᓂᐅᕕᐊᒃᓴᐅᓂᐊᖅᑐᑦ ᓇᐅᒃᑯᖅᓯᒪᓂᖏᑦ ᑭᕙᓪᓕᕐᒥ ᐃᓄᐃᑦ ᓂᕿᖏᖕᓄᑦ ᐊᒻᒪᓗ ᕿᑎᕐᒥᐅᓂ ᐃᓄᐃᑦ ᓂᕿᖏᖕᓄᑦ. ᐊᒻᒪᓗᑦᑕᐅᖅ, ᐊᒥᕐᓂᑦ ᓇᔪᓂᓪᓗ ᑎᒥᓄᑦ ᑕᑯᒥᓇᓗᖅᑯᑎᓱᖅᑎᑕᐅᓰᑦ ᐊᓯᖏᓪᓗ.



ᕿᓚᓗᒐᐃᑦ

ᑎᑭᕋᕐᔪᐊᖅ
ᐊᒻᒪᓗ ᑲᖏᖅᖠᓂᖅ
ᑲᑎᑦᑐᒋᑦ
19
ᕿᓚᓗᒐᐃᑦ





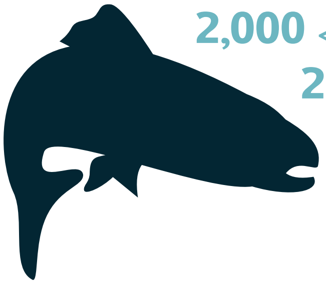
ᐃᖃᓗᒃ

8,500 ᑎᑭᕋᕐᔪᐊᖅ
ᐸᐅᓐ ᐅᕐᑯᒪᐃᓐᓂᖏᑦ

1,000 ᐃᒡᓗᓕᒫᕐᔪᒃ
ᐸᐅᓐ ᐅᕐᑯᒪᐃᓐᓂᖏᑦ

35,284
ᐸᐅᓐ ᐅᕐᑯᒪᐃᓐᓂᖏᑦ
ᕿᑭᖅᑕᕐᔪᐊᖅ, ᒥᑦᑎᒪᑕᓕᒃ, ᐸᖕᓂᖅᑑᖅ ᐊᒻᒪᓗ ᐅᖅᓱᖅᑑᖅ

ᐃᕙᓵᕈᖅ – ᑲᕙᓯᓕᒃ

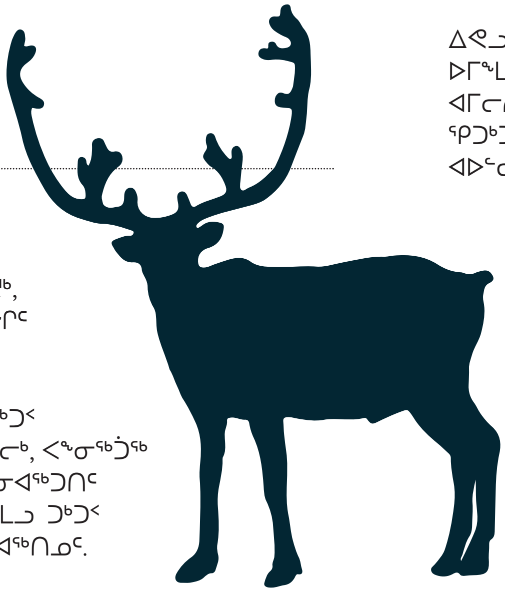


2,000 **ᐸᐅᓐ ᐅᕐᑯᒪᐃᓐᓂᖏᑦ** ᐃᕙᓵᕈᖅ
2,000 **ᐸᐅᓐ ᐅᕐᑯᒪᐃᓐᓂᖏᑦ** ᑲᕙᓯᓕᒃ

ᐅᒥᖕᒪᒃ

ᐅᒥᖕᒪᒃ – ᑲᖏᖅᖠᓂᕐᒥ.
ᐊᐅᓪᓚᖅᑎᑕᒥᓃᑦ **32** ᐊᒥᖏᑦ
ᕿᕕᐅᖅ ᓄᓇᕗᑦ – ᖁᕐᓗᖅᑐᒥ

ᐃᕙᓗᒃ ᐊᐅᓪᓚᖅᑎᑕᒥᓃᑦ ᑎᓴᒪᐅᔪᖅᑐᑦ ᐅᒥᖕᒪᑉ ᐊᒥᖏᑦ ᓄᓇᕐᔪᐊᕐᒥ ᐊᒥᓕᕆᔾᔪᑎᓄᑦ ᖃᐅᔾᔭᖑᓪᓗᑎᑦ ᕿᑐᒃᑐᒐᔭᐅᔭᓕᐅᕈᑕᐅᒍᓇᕐᒪᖔᑦ ᐊᒻᒪᓗ ᐊᐅᓪᓚᖅᑎᑕᐅᓪᓗᑎᑦ ᕿᕕᐅᖅ ᒪᓐᑐᓇᐊᓪᒧᑦ



ᑐᒃᑐ

ᑐᒃᑐᑦ **900** ᐅᑯᓇᙵᑦ
ᐊᕿᐊᑦ, ᑎᑭᕋᕐᔪᐊᖅ,
ᑲᖏᖅᖠᓂᖅ ᐊᒻᒪᓗ ᐃᒡᓗᓕᒫᕐᔪᒃ,
ᐊᐅᓪᓚᖅᑎᑕᐅᓚᐅᖅᓯᒪᕗᑦ ᐊᒥᖏᑦ
ᓄᓇᕐᔪᐊᕐᒥ ᐊᒥᕐᓂᑦ ᑲᒪᕙᑦᑐᓄᑦ

ᐊᐅᓪᓚᖅᑎᑕᒥᓂᐅᔪᑦ **250** ᑐᒃᑐᐸ
ᓂᐊᕐᑯᖏᑦ ᐃᖃᓗᖕᓄᑦ, ᒥᑦᑎᒪᑕᓕᒃ, ᐸᖕᓂᖅᑑᖅ ᐊᒻᒪᓗ ᐃᖃᓗᒃᑑᑦᓯᐊᖅ ᑐᓂᔭᐅᓂᐊᖅᑐᑎᑦ ᐃᓐᓇᑐᖃᕐᓄᑦ ᓄᓇᓕᐅᔪᓂᑦ ᐊᒻᒪᓗ ᑐᒃᑐᐸ ᓇᒡᔪᖏᑦ ᑐᓂᔭᐅᓪᓗᑎᑦ ᓴᓇᙳᐊᖅᑎᓄᑦ.

ᐸᐱᕈᖅ ᐃᖅᑲᓗᓕᕆᔾᒃᑯᑦ ᑎᒥᖓ

	2021	2020
ᑲᑎᓪᓚᒫᖅᑐᒥᑦ ᕿᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	-	-
ᑲᑎᓪᓚᒫᖅᑐᒥᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	$11,810	$11,790
ᐊᕐᕌᒍᑕᒫᑦ ᑲᑕᖕᓂᖏᑦ	$(11,810)	$(11,790)
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔾᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦ ᐊᑭᑐᔫᑎᓄᑦ ᕿᓇᐅᔭᖅᑲᖅᕕᒻᒥ ᐃᑲᔫᑎᐅᔪᑦ*	$0	$0

*(ᐃᑲᔫᓯᐊᖅᑖᕈᑎᒃᓴᑦ ᕿᓇᐅᔭᖅᑲᖅᕕᒻᒥ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᕿᓇᐅᔭᖅᑲᖅᕕᒻᒥ ᐃᑲᔫᑎᐅᔪᑦ ᐱᖅᑲᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑕᐃᑲᓂ ᕿᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓂᑦ)

ᑐᕌᕈᑎᖓ
ᑎᑎᖅᑲᒃᑯᕕᖓᑦ 329
ᑲᖏᖅᖠᓂᖅ, ᓄᓇᕗᑦ
X0C 0G0

ᐊᓪᓚᕐᑎ
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ᑲᑎᒪᔩᑦ
ᑖᒥ ᕗᔩᔅ

ᑲᔪᓯᓂᖅᑲᑦᑎᐊᒃᑲᓐᓂᓕᓚᐅᓇᕗᖅ ᒥᖅᓲᑎᓂᑦ ᓴᓇᒋᐊᖅᓯᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᑎᑦᑎᒍᑎ

ᖃᓄᐃᓲᖑᕙᑦ ᒥᖅᓲᑏᑦ ᓱᕋᒐᐃᒻᒪᑕ ᐅᑭᐅᖅᑕᑐᐊᓗᑐᐃᓐᓇᖅᒥ? ᐱᔾᑎᖃᖅᑕᐅᒃᑲᖅᑐᒍ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓚᒃᓴᖕᒋᖕᓂᑦ ᐊᐃᒃᓯᖅᑐᓂ ᓴᓇᒋᐊᖃᓱᐊᖅᑐᒍ ᓇᖕᒥᓂᖅ ᐱᔭᒃᓴᐅᙱᓚᖅ.

ᑕᐃᒪᐃᒻᒪᑦ ᑕᐅᖅ ᒥᖅᓲᑎᓂᑦ ᓴᓇᒋᐊᖅᓯᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᑎᑦᑎᓲᖑᕗᑦ. ᐊᔪᕈᓐᓃᑎᑦᑎᓲᖅ ᕿᔾᔪ ᕗᖃᐃᓱ ᔭᓗᓇᐃᑉ–ᒦᙵᖅᑐᖅ 13-ᓄᑦ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᑕᒪᓐᓇᓗ ᑐᑭᖃᖅᐳᖅ ᐃᓄᐃᑦ ᓴᓇᒋᐊᖅᓯᒍᓐᓇᖅᓂᐊᖅᒪᑕ ᓇᖕᒥᓂᖅ ᒥᖅᓲᑎᖕᒋᖕᓂᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑐᑎᑦ ᐊᓯᒥᓂᒃ.

ᑕᓗᖅ ᒥᖅᓱᒐᐃᑦ ᑎᒥᖓᑦ

	2021	2020
ᑲᑎᓪᓛᖅᑐᒋᑦ ᑮᓇᐅᔾᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$264,811	$193,986
ᑲᑎᓪᓛᖅᑐᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	$220,965	$187,039
ᐊᕐᕌᒍᑕᒫᑦ ᑮᓇᐅᔾᑦ ᐊᒥᐊᒃᑯᖕᒋᑦ	$43,846	$6,947
ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᙳᐃᓐᓇᖅᑎᑕᐅᔪᓪᓘᓐᓂᑦ	1.97	1.96
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔾᑯᑦ ᑯᐊᐳᕇᓴᙵᑦ ᐃᑲᔫᓯᐊᑦ ᑮᓇᐅᔭᖃᕐᕕᖕᒐᓂ ᐃᑲᔫᑏᑦ*	$70,000	$70,000
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔾᑯᑦ ᑯᐊᐳᕇᓴᙵᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐃᑲᔫᑎᐅᔪᑦ*	$0	$14,000

(ᐃᑲᔫᓯᐊᖅᑖᕈᑎᒃᓴᑦ ᑮᓇᐅᔭᖃᕐᕕᖕᒐ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐃᑲᔫᑎᐅᔪᑦ ᐱᖃᓯᐅᔾᔨᐅᓯᒪᕗᑦ ᑕᐃᑲᓂ ᑮᓇᐅᔾᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓂᑦ)

ᑐᕌᕈᑎᖓ

ᑎᑎᖅᑲᒃᑯᕕᖓᑦ 174

ᑕᓗᕐᔪᐊᖅ, ᓄᓇᕗᑦ

X0B 1B0

ᐊᓪᓚᕐᑎ

ᒨᓇ ᐃᒍᑦᓴᖅ

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ᑲᑎᒪᔩᑦ

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ᐃᓚᓴᐱ ᐊᐃᔪ

ᐊᓇᔪᖅ ᐊᓗᑭ

ᕗᕋᐃᔭᓐ ᔭᕙᑦᓴᑭ

ᔩᓇ ᐱᔾᔪ

ᕕᐅᓚ ᓂᕕᐊᑦᓯᐊᖅ

ᑲᑎᓪᓛᖅᑐᒋᑦ ᑮᓇᐅᔾᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ

$264,811

2021

$193,986

2020

ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᙳᐃᓐᓇ-

1.97

2021

1.96

2020

ᐅᐱᒋᕙᕗᑦ ᐱᐅᔪᒻᒪᕆᐊᓗᖕᒥᒃ ᐱᓕᕆᐊᖃᓚᐅᕐᒪᑕ!

ᐃᓄᒃᑎᑐᑦ ᓂᐅᕕᕆᐊᖃᑦᑕᓗᐊᓚᐅᙱᒃᑲᓗᐊᖅᑎᓪᓗᑕ ᐊᒻᒪᓗ ᑲᑎᖃᑎᖃᙱᓐᓂᖅᓴᐅᖃᑦᑕᓚᐅᕋᓗᐊᖅᑎᓪᓗᑕ 2020–ᐅᑎᓪᓗᒍ, ᑕᒪᓐᓇ ᓄᖅᑲᑎᑦᑎᓚᐅᙱᓚᖅ ᑕᓗᒃᑯᓐᓂᑦ ᓇᓂᓯᓗᑎᑦ ᖃᓄᖅ ᓄᓇᕗᒻᒥᐅᓂᑦ ᐃᓕᖅᑯᓯᑦᑎᓐᓅᖓᑎᑦᑏᓐᓇᕐᓂᐊᕐᒪᖔᕐᒥᒃ.

ᑕᓗᖅ 300–ᓂᑦ ᐳᐊᓗᕆᐅᕈᑎᓂᑦ ᐋᖅᑭᒃᓱᐃᓚᐅᖅᑐᖅ ᓄᓇᕗᒻᒥᐅᑦ ᑐᔪᕐᒥᕕᓐᓂ ᐃᓄᑑᒃᑯᕕᒻᒦᑦᑐᓄᑦ. ᑕᒪᒃᑯᐊ ᒥᖅᓱᒐᐃᑦ ᐃᓗᓕᖅᑲᓚᐅᖅᑐᑦ ᑭᓯᓕᒫᓂᑦ ᐳᐊᓗᕆᐅᕈᑎᒃᓴᓂᑦ ᐊᒻᒪᓗ ᑐᓂᐅᖅᑲᖅᑕᐅᓚᐅᖅᓯᒪᓪᓗᑎᑦ ᓄᓇᕗᒻᒥᐅᓂᑦ ᑐᔪᕐᒥᕕᒻᒥ ᐃᓄᑑᒃᑯᕕᒻᒦᑦᑐᓄᑦ ᓄᓇᕗᒻᒧᑦ ᐅᑎᕐᓂᐊᖅᑎᓪᓗᒋᑦ ᐅᑕᖅᑭᓂᖏᖕᓂ.

ᐃᓄᑑᒃᑯᕕᒻᒦᑭᐊᖃᖃᑦᑕᓚᐅᖅᑐᑦ ᑐᔪᕐᒥᕕᒻᒥ ᒪᕐᕉᓐᓄᒃ ᐱᓇᓱᐊᕈᓰᓐᓄᒃ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥᐅᑦ ᑭᖖᒨᒪᒋᔭᖏᑦ ᓲᕐᓗᒃ ᓂᕆᑎᑕᐅᕙᑦᑐᑎᑦ – ᐱᒻᒪᕆᐅᓚᐅᕐᒪᑦ ᖃᐅᔨᓗᑕ ᐃᑲᔪᕈᑎᒃᓴᓂᑦ ᓄᓇᕗᒻᒥᐅᑦ ᐱᓕᕆᐊᒃᓴᖃᖃᑦᑕᕐᓂᐊᕐᒪᑕ ᑐᔪᕐᒥᕕᓐᓂ. ᐊᑐᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐃᓗᓕᖃᖅᐸᓚᐅᖅᐳᑦ ᐃᕙᓗᒃ, ᐃᓗᐱᕈᒃᓴᖅ, ᓄᐃᓚᖓ ᐊᒻᒪᓗ ᕿᑐᒃᑐᒐᔭᐅᔭᖅ ᐳᐊᓗᕆᐅᕈᑎᒃᓴᐅᒐᔭᖅᑐᑎᑦ ᐊᒻᒪᓗ ᖃᓄᖅ ᐳᐊᓗᕆᐅᕆᐊᖃᕐᒪᖔᖅ ᒪᓕᒐᖏᖕᓂᒃ ᐃᓗᓕᖃᖅᑐᑎᑦ. ᐃᓄᐃᑦ ᐅᖃᐅᓯᖃᖃᑦᑕᓚᐅᖅᑐᑦ ᐱᔪᒥᓃᑦ ᐳᐊᓗᕆᐅᕈᑎᒃᓴᓂᑦ ᐅᖃᓚᐅᖅᑐᑦ ᐃᑲᔪᕐᓂᖃᓚᐅᕐᒪᑦ ᐱᓕᕆᐊᒃᓴᖃᖅᑎᓪᓗᒋᑦ ᐊᓂᒍᖅᓴᕋᐃᑦᑑᔮᕐᓂᖅᓴᐅᓇᓚᐅᕐᓂᖓᓂᒃ.

ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ ᑎᒥᖓᑦ

	2021	2020
ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓚᐊᔪᑦ	$717,010	$869,421
ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑭᓕᖅᓱᐃᓇᐊᓕᑦ	$646,367	$847,590
ᐊᖏᕈᑕᒫᑦ ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᖏᑦ	$70,643	$21,831
ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖑᐃᓐᓇᖅᑎᑕᐅᔪᓪᓘᓐᓂᑦ	13.23	14.58
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑦ ᐃᑲᔫᓯᐊᑦ ᑮᓇᐅᔭᖅᑲᖅᕕᖕᖏᓂ ᐃᑲᔫᑏᑦ*	$238,000	$238,000
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑲᖅᕕᒻᒥ ᐃᑲᔫᑎᐅᔪᑦ*	$60,000	$16,500

(ᐃᑲᔫᓯᐊᖅᑖᕈᑎᒃᓴᑦ ᑮᓇᐅᔭᖅᑲᖅᕕᖕᖑ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑲᖅᕕᒻᒥ ᐃᑲᔫᑎᐅᔪᑦ ᐱᖅᑲᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑕᐃᑲᓂ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓚᐊᔪᓂᑦ)

ᑐᕌᕈᑎᖓ

ᑎᑎᖅᑲᒃᑯᕕᖓᑦ 453

ᐸᖕᓂᖅᑑᖅ,
ᓄᓇᕗᑦ

X0A 0R0

ᐊᓪᓚᕐᑎ

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ᑕᐅᑭ ᖄᐱᒃ

ᔩᑎ ᒪᓐᓂᐊᐱᒃ

ᒫᓇᓯ ᓄᐊ

ᕗᕌᐃᔭᓐ ᔭᕙᑦᓯᑭ

ᔮᓃᓚ ᓇᑲᓯᒃ

ᔭᐃᑯ ᓄᖅᑭᙵᖅ

ᔩᒥ ᐅᓂᐅᖅᓹᖅ

ᑳᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓚᐊᔪᑦ

$717,010
2021

$869,421
2020

ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖑᐃᓐᓇ-

13.23
2021

14.58
2020

ᑳᓐᑐᕌᒃᑦ–ᓯᓂᖅ, ᓂᐅᕕᖅᑲᑦᑕᕐᓂᖅ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑎᒥᓃᑦ ᐅᓂᒃᑳᖏᑦ

2020-21 ᑳᓐᑐᕌᒃᑦ–ᓯᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑎᒥᓃᑦ ᐅᓂᒃᑳᖏᑦ

ᓄᓇᓕᒃ	ᓂᐅᕕᕐᕕᒃ	ᐱᓕᕆᐊᖅ	ᐱᔾᔪᓯᐊᖅ-ᑖᑎᑦᑎᓂᖓ	ᐊᑭᖓ 2020-21	ᐊᑭᖓ 2019-20	ᐃᓄᖕᓄᑦ ᓇᖕᒥᓂᕐᑯ-ᑎᒋᔭᖅ	ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᕐᑯ-ᑎᒋᔭᐅᓂᖓ
ᑲᖏᖅᖠᓂᖅt	ᑏᓐ ᓂᕿᓄᑦ ᐊᑦᑕᓇᖅᑕᐃᓕᒪᑎᑦᑎᔾᔫᑦ	ᓂᕿᑦ ᐊᑦᑕᓇᖅᑕᐃᓕ-ᒪᑎᑕᐅᓂᖏᓐᓄᑦ ᐱᓕᕆᔾᒪᕉᑦ	ᐱᑕᖅᑲᙱᑦᑐᖅ	$20,775	$60,000	-	-
ᑲᖏᖅᖠᓂᖅt	ᒎᓕᓐ ᓕᕗᓘᕐ Hᐃᐊᓐᑐᓴᓐ	ᐱᕐᑯᔭᓕᕆᔨ	ᐱᑕᖅᑲᙱᑦᑐᖅ	$20,835	$13,295	-	-
ᑲᖏᖅᖠᓂᖅt	R&T ᓴᓗᒻᒪᖅᓴᐃᔾᔪᑦ ᑎᒥᖓ	ᓴᓗᒻᒪᖅᓴᐃᓂᕐᒧᑦ	ᐱᑕᖅᑲᙱᑦᑐᖅ	$12,075	$12,600	-	ᐄ
ᐃᖃᓗᐃᑦ	ᐊᐅᑦᑯᕌᑉ ᓄᓇᕘᑦ	ᑐᓴᐅᒪᖃᑎᒌᑦᑐᓕᕆᓂᕐᒧᑦ	ᐱᑕᖅᑲᙱᑦᑐᖅ	$46,540	$63,312	-	ᐄ
ᑲᖏᖅᖠᓂᖅt	ᓕᐊᕐᑐᖅ ᓚᓐᑕᐅ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᓈᓴᐅᓯᕆᔨᒃᑯᑦ	ᑲᒻᐸᓂᐅᔪᑦ ᑕᒻᒪᖅᓯᒪ-ᔪᕐᓂᐊᖅᑕᐅᓂᖏᑦ	SOA	$50,000	$44,450	-	ᐄ
ᒥᒃᑎᓕᒫᖅᑯᖏᑦ				**$150,225**	**$193,657**		

2020-21 ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑎᒥᓃᑦ ᐅᓂᒃᑳᖏᑦ

ᓄᓇᓕᒃ	ᓂᐅᕕᕐᕕᒃ	ᐱᓕᕆᐊᖅ	ᐱᔾᔪᓯ-ᐊᖅᑖ-ᑎᑦᑎᓂᖓ	ᐱᒋᐊᕐᕕᖓ ᐅᓪᓗᖅ	ᐃᓱᓕᕝᕕᖓ ᐅᓪᓗᖅ	ᓄᑖᕈᓇ-ᐊᕐᒃᓴᖅ	ᐊᑭᖓ 2020-21	ᐊᑭᖓ 2019-20	ᐃᓄᖕᓄᑦ ᓇᖕᒥᓂᕐᑯ-ᑎᒋᔭᖅ	ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᕐᑯᑎ-ᒋᔭᐅᓂᖓ
ᒥᓯᓴ	ᔩᕗ ᐃᒡᓗᕐᑯᑎ-ᑖᖅᑐᓕᕆᔨᒃᑯᑦ	ᓴᓇᕕᒻᒥ ᐊᑐᖅᑐᐊᕐᓂᖅ	SS	2017-01-08	2022-07-31	ᐱᑦᑕᖅ-ᙲᑦᑐᖅ	$91,706	$88,392	-	-
ᑲᑎᓕᒫᖅᑯᖏᑦ							**$91,706**	**$88,392**		

PRFP ᑌᕗᒪᒃᑯᓄᑦ ᑐᒃᓯᕋᐅᑎᑦᑎᒍᑦ
SOA ᐊᖏᕐᑲᑎᒌᒃᓯᒪᒐᒥᒃ ᐅᑕᕿᔪᖅ
SS ᐊᑕᐅᓯᕐᒥᑦ

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕᐊᕐᕌᒍ
ᐃᓱᓕᕐᑎᕐᑐᒍ ᒫᕐᓯ **31, 2021**

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

ᐃᓗᓕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᑕ 30

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ 31

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᓯᔾᔨᕐᓂᖏᖕᓂ ᐊᑭᓕᓇᐊᓖᑦ
ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ 32

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔾᔪᑎᒃᓴᖅᑖᕈᑎᖏᑦ 33

ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ 34

ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐃ – ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ
ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ 48

ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐱ – ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᓂᐅᕕᐊᒥᓃᑦ 50

ᑲᑎᖅᓱᖅᓯᒪᓂᖏᑦ ᑎ – ᑲᑎᖅᓱᖅᓯᒪᓂᖏᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦᑕ
ᐊᑭᖏᑦ ᐱᕐᑯᑏᑦ ᓂᐅᕕᐊᒥᓃᑦ 51

ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᑭ – ᑲᑎᖅᓱᖅᓯᒪᓂᖏᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦᑕ
ᓂᐅᕕᐊᒃᓴᖅᑲᖅᓂᖅᒧᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᓇᐊᓖᑦ 52

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕆᓴᓐᖓ

ᐊᐅᓚᑦᑎᔩᑦ ᑲᒪᒋᔭᕆᐊᓕᖕᒋᑦ ᑲᑎᖅᓱᖅᓯᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕆᓴᓐᖓᑕ, ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2021, ᐊᒻᒪᓗ ᑕᒪᐃᓐᓂ ᑐᑭᓯᒋᐊᕈᑏᑦ ᐃᓗᐊᓃᑦᑐᑦ ᑖᒃᑯᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓐᖓᓂᒃ ᑲᒪᒋᔭᕆᐊᖃᖅᐸ ᑯᐊᐳᕆᓴᐅᔫᑉ ᐊᐅᓚᑦᑎᔨᖏᑦᑕ ᐊᒻᒪᓗ ᕿᒥᕐᕈᔭᐅᓯᒪᓕᖅᑐᑎᑦ ᐊᒻᒪᓗ ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᑲᑎᒪᔨᓄᑦ. ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐱᕐᑲᓱᐅᔾᔨᓯᒪᕗᑦ ᐃᓚᖏᖕᓂᑦ ᐊᒥᓲᓂᖏᑦ, ᓲᕐᓗᒃ ᐊᑭᓕᖅᑕᐅᓂᐊᕋᓱᒋᔭᐅᙳᑦᑐᑦ ᑮᓇᐅᔭᑦ ᑯᐊᐳᕆᓴᓐᓗᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓱᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ ᐊᒻᒪᓗ ᐊᑮᖏᑦ ᖃᑦᑎᕋᕐᒪᖓᑕ ᓱᓇᒃᑯᑖᑦ, ᑐᓐᖓᕕᖃᐅᖅᑐᑦ ᐊᐅᓚᑦᑎᔩᑦ ᐱᐅᓛᒃᑯᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᓂᖏᑦ ᐊᒻᒪᓗ ᐃᓱᒪᓕᐅᕈᒥᓂᖏᑦᑕ.

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐅᐸᓗᖓᐃᖅᑕᐅᓯᒪᕗᑦ ᒪᓕᑦᑐᒋᑦ ᑲᓇᑕᒥ ᐃᓄᖕᓂᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᑦ ᐱᔨᑦᑎᖅᐸᑦᑐᑦ ᓈᓴᐅᓯᓇᙵᑕᐅᔭᓇᐊᕐᑲᕐᓂᖏᑦ ᐊᔾᔨᑦᑐᑦ. ᑮᓇᐅᔾᔪᓐᖓᔪᑦ ᑐᑭᓯᒋᐊᕈᑎᖏᑦ ᓴᖅᑭᖅᑎᑕᐅᓯᒪᔪᑦ ᓇᒥᑐᐃᓐᓇᖅ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᖏᖕᓂᒃ ᐊᔾᔨᕐᑲᐅᖅᐸᑦ ᐃᓗᓕᖏᖕᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓂᒃ.

ᓴᒃᑯᐃᑎᓪᓗᒋᑦ ᑲᒪᒋᔭᕐᒥᖕᓂᒃ ᐱᑦᑎᐊᖅᓯᒪᔭᕆᐊᕐᑲᕐᓂᖏᖕᓂᒃ ᐊᒻᒪᓗ ᓇᓚᒍᕆᑦᑐᒃᑯᑦ ᑲᒪᒋᔭᐅᔭᕆᐊᕐᑲᕐᓂᖏᖕᓂᒃ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ, ᐊᐅᓚᑦᑎᔨᐅᔪᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᒍᑎᕐᑲᐃᓐᓇᖅᑐᑦ ᐊᒻᒪᓗ ᐃᓕᖅᑯᓯᕐᑲᓰᑦ ᐋᖅᑭᓱᖅᓯᒪᓪᓗᑎᑦ ᑲᖅᑮᓇᖅᑐᕐᑲᕈᓐᓃᕐᑯᓪᓗᑎᑦ ᑮᓇᐅᔭᑦ ᐋᖏᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ, ᐱᕐᑯᑏᑦ ᓴᐳᒻᒥᐅᓯᖅᑕᐅᓯᒪᓪᓗᑎᑦ, ᐱᑦᑎᐊᖅᓯᒪᔪᑦ ᑎᑎᖅᑲᑦ ᐋᖅᑭᐅᒪᑎᑕᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᑯᐊᐳᕆᓴᐅᔪᖅ ᐱᓕᕆᐊᕐᑲᓲᑦ ᑲᒪᒋᔭᕆᐊᕐᑲᓕᕐᒥᖕᓂᒃ ᒪᓕᑦᑐᒋᑦ ᒪᓕᒋᐊᓕᖕᒋᑦ ᐊᑐᖅᑕᑦ ᐱᕐᑯᔭᑦ. ᑕᒪᒃᑯᐊ ᐊᐅᓚᑦᑎᒍᔾᑦ ᐊᒻᒪᓗ ᐃᓕᖅᑯᓲᑦ ᐋᖅᑭᓱᖅᓯᒪᕗᑦ ᖃᐅᔨᒪᓇᑦᑎᐊᖅᑎᑦᑎᒍᑕᐅᓯᐊᖅᓯᒪᓪᓗᑎᑦ ᖃᓄᐃᓕᐅᕈᓘᔭᖅᓯᒪᓗᐊᕐᕆᑦᑐᒃᑯᑦ ᐱᓕᕆᐊᖃᖃᑦᑕᕐᓂᐊᕐᒪᑕ, ᐱᑦᑎᐊᖅᓯᒪᔪᓂᒃ ᓈᓴᐅᓯᕆᔾᔪᑎᓂᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔾᔪᑕᐅᓇᓱᐊᖅᑐᑎᑦ, ᑭᙳᕙᕐᕆᑦᑐᒃᑯᓪᓗ ᐅᐸᓗᖓᐃᔭᖅᑕᐅᓴᓱᐊᖅᑐᑎᑦ ᓈᒻᒪᑦᑐᑦ ᑮᓇᐅᔭᑦ ᑐᑭᓯᒋᐊᕈᑎᖏᑦ, ᐊᒻᒪ ᒪᓕᒐᓱᐊᖅᑎᑕᐅᓯᒪᔪᑦ ᑯᐊᐳᕆᓴᐅᔫᑉ ᐊᑐᐊᒐᖏᖕᓂᒃ ᐊᒻᒪᓗ ᐱᕐᑯᔭᖅᑎᒍᑦ ᒪᓕᒋᐊᓕᒻᒥᖕᓂᒃ.

ᑲᑎᒪᔩᑦ ᑲᒪᒋᔭᕐᑲᖅᐳᓪᓕ ᖃᐅᔨᒪᑦᑎᐊᕐᓗᑎᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑲᒪᒋᔭᕆᐊᓕᒻᒥᖕᓂᒃ ᐱᓕᕆᐊᕐᑲᑦᑎᐊᕐᕋᓗᐊᕐᒪᖔᕐᒥᒃ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐅᓂᒃᑳᓕᐅᕆᐊᕐᑲᖅᓯᒪᓂᖏᖕᓂᒃ ᐊᒻᒪᓗ ᑯᐊᐳᕆᓴᐅᔫᑉ ᐊᐅᓚᑦᑎᒍᓯᖏᖕᓂᒃ. ᑲᑎᒫᑦ ᑕᐃᒪᐃᓕᐅᕆᐅᖑᕗᑦ ᑲᒪᒋᔭᕆᐊᓕᒥᓂᒃ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᔨᕋᓖᖏᑎᒍᑦ, ᑲᑎᒪᔨᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓚᐅᑎᑦ ᑯᐊᐳᕆᓴᐅᔪᒧᑦ. ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᔨᖏᑦ ᑲᑎᒪᕐᑲᑎᕐᑲᓲᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐊᒻᒪᓗ ᓯᓚᑖᓃᑦᑐᓂᑦ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑎᓂᑦ, ᑕᒪᐃᓐᓂ ᐃᓱᒪᖅᓱᖅᑐᑎᓪᓗ ᐅᕐᑲᕐᑲᑎᕐᑲᕈᓐᓇᕐᑎᐊᓲᑦ ᑕᒪᒃᑯᐊ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᔨᖏᖕᓄᑦ.

ᑯᐊᐳᕆᓴᐅᔫᑉ ᐃᑦᑰᒃᑯᖓᔪᕐᑯᑎᖓ ᓯᓚᑖᓃᒻᒫᖅᑐᖅ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑎ, ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑎᒻᒪᕆᒃ ᑲᓇᑕᒥ, ᑲᒪᒋᔭᕐᑲᖅᐸᖅ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᕐᓗᑎᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᒥᓂᐅᔪᓂᑦ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᑯᐊᐳᕆᓴᐅᔫᑉ ᐊᒻᒪᓗ ᐅᓂᒃᑳᕐᒥᒃ ᓴᒃᑯᐃᓗᑎᑦ ᑕᒪᒃᑯᓂᖓ.

ᒍᓇᐊᑎ ᖃᑯᒃᑎᓐᓂᖅ

ᐊᖓᔪᖅᑳᖑᑲᐃᓐᓇᖅᑐᖅ

ᑳᖏᖅᖠᓂᖅ, ᑲᓇᑕ
ᐋᒡᒌᓯ 23, 2021

ᕙᓚᔨ ᕋᒪᒪᓂ,CF, CPA,CMA,FIPA(AUS);
CIA,CMA,CRMA,CGAP,CFSA(USA);, FAIA,MCSI(UK),
FCA,FCMA,MBA(IN)

ᐊᖓᔪᖅᑳᖅ ᑮᓇᐅᔭᓕᕆᔨ

Office of the Auditor General of Canada
Bureau du vérificateur général du Canada

ᐃᒻᒥᒃᑰᖅᑐᑦ ᖃᐅᔨᓴᖅᑎᑦ ᐅᓂᒃᑳᖓ

ᑐᕌᖅᑐᖅ ᒥᓂᔅᑕ ᐱᔾᔪᑎᖃᖅᑐᖅ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐ

ᐅᓂᒃᑳᖓ ᑮᓇᐅᔭᓕᕆᓯᐊᕈᑎᓂᒃ ᖃᐅᔨᓴᖅᑎᒻᒪᕆᒃ ᑲᑎᑎᖅᓯᒪᔪᑦ ᑕᒫᒃᑭᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᐊᕈᑎᑦ ᑎᑎᖅᑲᖏᓐᓂᑦ

ᐃᓱᒪᓕᐊᕆᓯᒪᔭᕋ

ᖃᐅᔨᓴᖅᓯᒪᓕᖅᐸᒃᑲ ᑲᑎᖕᒐᑦᑎᐊᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᐊᕈᑎᑦ ᐅᓂᒃᑳᖏᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐ ᐊᒻᒪᓗ ᓇᖕᒥᓂᕐᑯᑎᖏᑦ, ᐅᑯᐊ ᑲᑎᖕᒐᔪᑦ ᐅᓂᒃᑲᓕᐊᕆᓯᒪᓪᓗᑎᒃ ᑮᓇᐅᔭᒥᖕᓄᑦ ᐃᓂᖏᔪᑎᒃ ᑕᐃᑲᖕᒐᓂ 31 ᒫᑦᓯ 2021, ᐊᒻᒪᓗ ᑲᑎᖕᒐᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᓯᑎᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᑦ, ᑲᑎᖕᒐᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᓯᑦᔩᔪᓂ ᐊᑭᓕᕆᐊᓕᑦ ᐊᑭᓕᕇᖅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐊᒥᐊᒃᑯᑦ ᐱᕐᑯᑎᓄᑦ ᐊᒻᒪᓗ ᑲᑎᖕᒐᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑳᓯ ᓇᒎᖕᒐᐅᓂᖕᒥ ᐊᕐᕌᒍᒥ ᐃᓱᓕᑎᓪᓗᒍ, ᐊᒻᒪᓗ ᓇᓗᓇᐃᕈᑎᑦ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᐊᕈᑎᑦ ᑎᑎᖅᑲᖏᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᓇᐃᓈᖅᓯᒪᔪᑦ ᐊᑭᑐᔫᓄᑦ ᑮᓇᐅᔭᓕᕆᓯᐊᕈᑎᐅᓂᑯᑦ ᐊᑐᐊᖕᒋᑦ.

ᐅᕙᖓ ᐅᖃᐅᓯᕆᓂᖅᑐᖓ, ᒪᓕᒃᑎᒋᑦᑎᐊᖅᑐᑦ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᐊᕈᑎᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐅᖃᐅᓯᐅᑎᐊᖅᓯᒪᔪᑦ, ᑕᒪᕐᒥᒃ ᑎᑎᖃᑦ ᑕᒫᒃᑯᓄᖓ ᐊᑕᔪᑦ, ᑲᑎᖕᒐᔪᓪᓗ ᑮᓇᐅᔭᓕᕆᓯᐊᕈᑎᖏᑕ ᐃᓂᖏ ᑖᒃᑯᐊ ᑲᑎᖕᒐᔪ ᑖᕙᓂᑦ 31 ᒫᑦᓯ 2021, ᐊᒻᒪᓗ ᑲᑎᖕᒐᔪᑦ ᐋᕿᒍᑎᔪᑦ ᐊᐅᓚᑦᑎᓂᖕᒋᓐᓄᑦ, ᑲᑎᖕᒐᔪᑦ ᐊᓯᑦᔨᖅᑐᑦ ᑖᒃᑯᓯᓈᖅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᕆᐊᓕᑦ ᖃᑦᓯᑖᓚᐅᓕᕐᓂᖓ ᐱᕐᑯᑎᖕᒋᓐᓄᑦ, ᐊᒻᒪᓗ ᑲᑎᖕᒐᔪᑦ ᑳᓯᑦ ᐊᑐᖅᑕᐅᔪ ᐊᕐᕌᒍᒥ ᑕᐃᑲᖕᒐᓂᑦ ᐃᓱᓕᓐᓂᖕᒐᓄ ᐅᑭᐅᒥ ᒪᓕᒡᓗᒍ ᑲᓇᑕ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᔾᔪᓯᖕᒋᓐᓄᑦ ᐱᐅᓯᖕᒋᑦ.

ᐃᓱᒪᓕᐅᕈᑎᒋᓯᒪᔭᒃᑲ

ᖃᐅᔨᓴᖅᓯᓚᐅᖅᑐᖓ ᒪᓕᒡᓗᒋ ᑲᓇᑕᒥ ᐊᑐᖅᑕᐅᕙᖅᑐᑦ ᓈᒻᒪᒋᔭᐅᔪᑦ ᖃᐅᔨᓴᕈᑎᑦ ᑮᓇᐅᔭᕐᓄᑦ. ᐱᔾᔪᑎᖃᖅᑐᖓ ᐊᑖᒍᑦ ᑖᒃᑯᐊ ᐱᐅᓯᑦ ᓇᓗᓇᐃᔭᖅᓯᑦᑎᐊᒃᑲᓂᕐᓗᖓ *ᖃᐅᔨᓴᖅᑎᑦ ᑮᓇᐅᔭᕐᓂᒃ ᐱᔾᔪᑎᖏᑦᑎᒍᑦ ᖃᐅᔨᓴᕐᓗᒋᑦ ᑮᓇᐅᔭᖏᑦ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᐊᕈᑎᑦ ᑎᑎᖅᑲᖏᑦ* ᑕᓪᓚᕕᓂᑦᑐᑦ ᐅᓂᒃᑳᓂ. ᐃᒻᒥᒃᑰᖅᓱᑕ ᑲᒪᕙᒃᑐᒍᑦ ᒪᓕᒃᓱᑕ ᑐᓐᖓᕝᕙᑕᐅᔭᕆᐊᖅᑎᑕᐅᔪᓂᒃ ᐅᑯᐊᓗ ᐊᑑᑎᖃᖅᑐᑦ ᖃᐅᔨᓴᕈᑎᒋᔭᑦᑎᓐᓄᑦ ᑕᒪᒃᓯᒪᔪᖅᓯᒪᐅᕈᑎᒋᔭᑦᑎᓐᓄᑦ ᓈᓴᐅᑎᓂᒃ ᑲᑎᖕᒐᑦᑎᐊᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᐊᕈᑎᑦ ᑎᑎᖅᑲᖏᓐᓂᒃ ᐃᓗᐊᓂ ᑲᓇᑕ, ᐊᒻᒪᓗ ᖁᕕᐊᓇᖅᐳᖅ ᐱᔭᕇᑦᑎᐊᖅᓯᒪᓕᕐᑎᒍᑦ ᐊᓯᖏᑦ ᐱᔭᕇᕈᔭᐅᓯᒪᔪᑦ ᐱᔭᑦᓴᐃᑦ ᒪᓕᒡᓗᒋᑦ ᑖᒃᑯᐊ ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖅᑎᑦᑎᔪᑦ. ᐅᒃᐱᕈᓱᒃᑐᒍᑦ ᐅᑯᐊ ᖃᐅᔨᓴᕈᑎᓂᑦ ᓴᕿᑕᐅᔪᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᒪᐅᖅᓯᒪᔪᓂᑦ ᐱᓯᒪᔭᕗᑦ ᓈᒻᒪᑦᑎᐊᖅᑐᑦ ᑕᒫᒃᑭᖅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᑦ ᑐᓐᖓᕝᕙᒋᐊᓖᑦ ᐃᓱᒪᑖᕈᑎᒋᔭᓐᓄᑦ.

ᐊᓯᖏᑦ ᑐᓴᒐᒃᓴᑦ

ᐊᐅᓚᑦᑎᔩᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ ᐊᓯᖏᓐᓂᒃ ᖃᐅᔨᒪᑎᑦᑎᔾᔪᑎᒃᓴᓂᒃ. ᐊᓯᖏᑦ ᖃᐅᔨᒪᑎᑦᑎᔾᔪᑎᒃᓴᐃᑦ ᐃᓗᓕᖅᑐᑦ ᐊᕐᕌᒍᑕᒦᖅᓯᐅᑎᑦ ᐅᓂᒃᑳᓂᒃ, ᑭᓯᐊᓂ ᐃᓚᓕᐅᑎᓯᒪᓐᖏᓕᕐᓗᑎᒃ ᑲᑎᖕᒐᔪ ᑮᓇᐅᔭᓕᕆᓯᐊᕈᑎᑦ ᑎᑎᖅᑲᖏᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᖅᓯᒪᔪᑉ ᐅᓂᒃᑳᖏᑦ ᑕᕝᕙᙵᑦ.

ᐅᕙᖓ ᐅᖃᐅᓯᕆᓂᖅᑐᖓ ᑖᒃᑯᓂᖓ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᐊᕈᑎᑦ ᑎᑎᖅᑲᖏᓐᓂᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ ᐃᓚᓕᐅᑎᓯᒪᓐᖏᑦᑐᑦ ᑕᒪᑐᒫᖓ ᐊᓯᖏᓐᓂᒃ ᑐᓴᒐᒃᓴᐃᑦ ᐊᒻᒪᓗ ᐅᖃᖅᓯᒪᓇᑎᒃ ᑕᒪᑐᒥᖓ ᖃᐅᔨᕚᓪᓕᕈᑎᒃᓴᓂᒃ ᐃᓱᓕᑦᑎᔾᔪᑎᒋᓂᐊᖅᑕᑦᑎᓄᑦ ᑕᕝᕙᙵᑦ.

ᑲᑎᖕᒐᓪᓗᒍ ᖃᐅᔨᓴᕈᑎᕗᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᒪᐅᖅᑐᑦ ᑲᑎᖕᒐᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᓯᐊᕈᑎᑦ ᑎᑎᖅᑲᖏᓐᓂᒃ, ᐅᕙᒍᑦ ᐱᔾᔪᕗᑦ ᑕᒪᕐᒥᒃ ᐅᓂᒃᑲᓇᓗᒋᑦ ᐊᓯᖏᓪᓗ ᑐᓴᒐᒃᓴᓃᑦᑐᑦ ᑖᒃᑯᓄᖓ ᐊᒻᒪᓗ, ᑕᐃᒪᓐᓇᐅᑎᓪᓗᑕ, ᐃᓱᒪᒋᓗᒋᑦ ᖃᓄᖅ ᐊᓯᖏᑦ ᑐᓴᒐᒃᓴᓂᑦ ᑎᑎᖅᑲᖏᑦ ᒪᓕᑦᑎᐊᓐᖏᒻᒪᖖᒋᑕ ᑖᒃᑯᓄᖓ ᑲᑎᖕᒐᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᓯᐊᕈᑎᑦ ᑎᑎᖅᑲᖏᓐᓄᑦ ᐅᓪᓚᕘᓐᓂᑦ ᖃᐅᔾᔪᑎᖅᓯᑦᑎᓐᓄᑦ ᖃᐅᔨᓴᕈᑎᓂᑦ ᐅᓪᓚᕘᓐᓂᑦ ᑕᐃᒪᐃᓪᒪᑦ ᓴᕿᒐᔭᖅᑐᑦ ᑎᑎᖃᑦ ᐅᖃᖅᓯᒪᑦᑎᐊᖅᑐᖃᔭᕐᓂᖅᐸᑕ. ᑕᐃᒪᐃᑉᐸᑕ, ᒪᓕᒡᓗᒍ ᓴᓇᓕᕆᔾᔪᑎᖃᕐᑎᒍᑦ, ᐃᓱᓕᑦᑎᔾᔪᑎᖃᕐᓯᒪᕗᑦ ᐅᑯᐊ ᑎᑎᖃᑦ ᐅᖃᖅᓯᒪᑦᑎᐊᓐᖏᓐᓂᖏᑦ ᑕᒪᑐᒥᖓ ᐊᓯᖏᓐᓂᒃ ᑐᓴᒐᒃᓴᖃᕐᓂᖓᓂ, ᑕᒪᓐᓇ ᐅᖃᐅᓯᕆᔭᕆᐊᖃᖅᑲᕗᑦ. ᑭᓯᐊᓂ ᑕᒪᑐᒥᖓ ᐅᓂᒃᑲᓕᐅᕐᕕᒃᓴᖃᓐᖏᑦᑐᒍᑦ ᑖᓐᓇ ᐱᔾᔪᑎᒋᓪᓗᒍ.

ᐱᓯᒃᓴᖏᑦ ᐊᐅᓚᕐᓯᔨᑦ ᐊᒻᒪᓗ ᑖᒃᑯᐊ ᐊᖓᔪᖅᑳᕆᔭᐅᔪᑦ ᑐᑭᓱᐊᒃᑎᕋᑎᙵᒃᑐᑦ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖅᑲᖏᓐᓂᒃ

ᐊᐅᓚᕐᓯᔨᑦ ᐱᓯᒃᓴᖃᖅᑐᑦ ᑎᑎᕋᕐᓗᒋᑦ ᐊᒻᒪᓗ ᐅᖃᐅᓯᕆᑦᑎᐊᕐᓗᒋᑦ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖅᑲᖏᓐᓂᒃ ᒪᓕᒡᓗᑎᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᔾᔪᑎᖏᓐᓄᑦ ᐱᐅᓯᑦ, ᐊᒻᒪᓗ ᐃᒻᒥᒍᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐃᓱᒪᓕᐊᖏᑦ ᐊᔾᔨᒋᑎᑦᑎᔫᓇᖅᑐᑦ ᑎᑎᕋᖅᑕᐅᓗᑎᒃ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖅᑲᖏᑦ ᐅᑯᐊᓗ ᑕᒻᒪᖅᓯᒪᔪᖃᓐᖏᓚᓗᑎᒃ, ᖃᓄᑐᐃᓐᓇᖅ ᐱᕋᔭᖕᓂᒃᑯᑦ ᐅᒡᒍᓘᓐᓃᑦ ᑕᖅᒪᖃᑦᑕᕐᓂᒃᑯᑦ.

ᑎᑎᕋᓕᖅᓱᒋᑦ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖅᑲᖏᑦ, ᐊᐅᓚᑦᑎᔨᑦ ᐱᓯᒃᓴᖃᖅᐳᖅ ᖃᐅᔨᓇᓱᑦᑎᐊᕐᓗᑎᒃ ᑖᒃᑯᐊ ᐊᔪᕐᑕᖏᓐᓂᒃ ᑲᔪᖅᓯᔪᑦ ᐃᓱᒪᒍᑕᐅᖏᓐᓇᕋᔭᖅᑐᑦ, ᓴᑭᑎᑦᑎᓂᖅ, ᐊᒻᒪᓗ ᐊᑐᑎᖃᕈᓂ, ᐱᓯᒪᔪᑦ ᐱᓪᓗᒋᑦ ᐃᓱᒪᒍᑎᑦ ᐊᒻᒪᓗ ᐃᓱᒪᓗᑕᐅᖏᓐᓇᕋᔭᖅᑐᖅ ᑖᒃᑯᑎᒍᑦ ᓈᓴᐅᓯᕆᔾᔪᑎᑦ ᑭᓯᐊᓂ ᐊᐅᓚᕐᓯᔨᑦ ᐱᕐᑯᑎᖏᑦ ᑮᓇᐅᔭᕈᖅᑎᑕᐅᒍᑎᒃ ᐅᒡᒚᓐᓃᑦ ᐃᖏᕐᕋᔫᔾᔪᓐᓃᕈᑎᒃ ᐊᐅᓚᑕᖏᑦ, ᐅᒡᒚᓐᓃᑦ ᑕᐃᒪᓐᓇᓪᓚᕆᐅᔪᓐᓇᖅᑐᑦ ᐊᔪᓕᖅᓯᒪᒍᑎᒃ ᑭᓯᐊᓂᓕ ᑕᐃᒪᓐᓇᐅᔪᓐᓇᖅᐸᑦ.

ᐅᑯᐊ ᐊᐅᓚᕐᓯᔨᐅᔪᑦ ᑐᑭᒧᐊᒍᑎᒋᓴᕆᐊᓕᖕᓄᑦ ᐱᓯᒃᓴᖅᑐᑦ ᐱᓕᕆᓗᒋᑦ ᑖᒃᑯᐊ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᒥᖕᓂᒃ ᐅᓂᒃᑳᓕᐅᖃᑦᑕᕐᓗᑎᒃ ᐱᓕᕆᔾᔪᑎᕆᓯᒋᑦᑎᒍᑦ ᐅᖃᐅᓯᕆᓴᕆᐊᖃᖅᑐᓂᑦ.

ᖃᐅᔨᓴᖅᑎᑦ ᑮᓇᐅᔭᕐᓂᒃ ᐱᓯᒃᓴᖅᑐᑦ ᖃᐅᔨᓴᕐᓗᑎᒃ ᑖᒃᑯᓂᖓ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖅᑲᖏᓐᓂᒃ

ᑐᑭᓕᐅᕈᑎᒋᓭᓪᓕᐊᓂᐊᖅᑕᕗᑦ ᐱᖃᑦᑕᖅᑕᕗᑦ ᖃᐅᔨᑎᑕᐅᑎᑦᑎᐊᕌᓚᑦᑕ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᑖᒃᑯᐊ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖅᑲᖏᓐᓂᒃ ᑕᒪᒃᑭᖅᓯᒪᓪᓗᑎᒃ ᐊᒻᒪᓗ ᑕᒻᒪᖅᑕᖅᓯᒪᔪᖅᑲᕋᑎᒃ ᐅᖃᖅᓯᒪᑦᑎᐊᕐᓗᑎᒃ, ᖃᓄᑐᐃᓐᓇᖅ ᐱᕋᔭᖕᓂᒃᑯᑦ ᐅᒡᒚᓐᓃᑦ ᑕᒻᒪᖅᓯᒪᔪᑎᒍᑦ, ᐊᒻᒪᓗ ᑐᓂᔭᐅᓗᑎᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᖃᐅᔨᓴᖅᑎᑦ ᐅᓂᒃᑳᖅᑎᑦ ᐃᓚᖃᖅᑐᑦ ᐅᕙᑦᑎᓐᓂᒃ. ᓈᒪᒋᔭᖅᑕᑦᓯᓐᓂᒃ ᖃᓄᐃᒃᓴᖕᖏᓐᓂᖅ ᐅᓇ ᐳᖅᑐᔫᖓᓪᓚᑦ ᖃᐅᔨᒪᑎᑦᑎᔪᓐᓇᐊᖃᕐᓂᖅ, ᑭᓯᐊᓂ ᑕᐃᒪᓐᓇᐅᖏᓐᓇᖅᐸᓐᖏᓪᓚᑦ ᐅᑯᐊ ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕈᑎᑦ ᐱᓕᕆᔭᐅᑎᓪᓗᑎᒃ ᒪᓕᒃᑲᑕᖅᑐᑦ ᑲᓇᑕᒥᐅᑦ ᐊᖏᖅᓯᒪᔭᖏᓐᓂᒃ ᖃᐅᔨᓴᕈᑎᓄᑦ ᑮᓇᐅᔭᕐᑯᑎᖁᐅᔪᓂᒃ ᐱᐅᓯᑦᔭᐅᓪᓗᑎᒃ ᑕᐃᒪᖓᓂ ᖃᐅᔨᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᑎᑎᖃᑦ ᐅᖃᖅᓯᒪᑦᑎᐊᖏᓐᓂᖏᑦ ᐱᑕᖃᕐᓇᖏᒥ. ᐅᖃᖅᓯᒪᑦᑎᐊᖏᑦᑐᑦ ᓴᕿᓐ ᑕᒪᐅᓇ ᐱᕋᔭᒃᓯᒪᔪᖅᑎᓪᓗᒍ ᐊᒻᒪᓗ ᑕᒻᒪᖅᓯᒪᔪᖅᑎᓪᓗᒍ ᐊᒻᒪᓗ ᖃᐅᔨᓇᓱᒋᐊᖃᓲᖑᔪᒍᑦ ᐅᑯᐊ ᑎᑎᖃᑦ ᐃᓚᒋᓇᐃᓕᖓᓚᖏᓚ, ᐊᑕᐅᓯᐅᑉ ᐅᖃᐅᓯᖅ ᐊᒥᓲᔪᓂᑦ, ᓂᕆᐅᓇᖅᑐᖅ ᑕᐃᒪᓐᓇᐅᓕᖅᑎᑦᑎᓚᓯᒪᓚᓯᒪᔪᕐᓚᑕ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐃᓱᒪᓕᐊᒃᓴᐃᑦ ᐊᑐᖅᑕᐅᔪ ᒪᓕᒡᓗᑎᒃ ᑖᒃᑯᓄᖓ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖅᑲᖏᓐᓂᒃ.

ᐃᓚᒋᓪᓗᒍ ᖃᐅᔨᓴᕐᓂᖅ ᑮᓇᐅᔭᕐᓂᒃ ᒪᓕᒃᑲᑕᖅᑐᒍᑦ ᑲᓇᑕᒥ ᑕᒪᐃᓐᓄᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᖃᐅᔨᓴᕈᑎᑦ ᑮᓇᐅᔭᓂᒃ ᐱᐅᓯᖏᓐᓂᒃ, ᐱᓕᕆᕙᒃᑐᒍᑦ ᖃᐅᔨᒪᔪᕐᔪᐊᖑᓂᑦᑎᒍᑦ ᐃᓱᒪᓕᐅᕆᔾᔪᑎᒋᓪᓗᖏᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒪᔪᕐᔪᐊᖑᓂᑦᑎᒍᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᑳᖏᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᑕᒪᕿᒃ ᖃᐅᔨᓴᕐᓂᕆᓯᑎᒍᑦ. ᐃᒪᓐᓇᐅᕙᖕᒥᔪᑦᑕᐅᖅ:

- ᓇᓗᓇᐃᕐᓗᑎᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓇᓱᑦᑎᐊᕐᓗᑎᑦ ᐊᑦᑕᕐᓇᖅᑑᓕᕈᑎᒋᔭᓇᖅᑕᖏᑦ ᑎᑎᕋᖅᓯᒪᑎᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᐃᓗᐊᓂ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖅᑲᖏᑦ, ᖃᓄᖅ ᐱᕋᔭᖕᓂᒃᑯᑦ ᐅᒡᒚᓐᓃᑦ ᑕᒻᒪᖅᓯᒪᔪᖃᕈᑎᒃ, ᓴᓇᓯᒪᓂᖓ ᐊᒻᒪᓗ ᐱᓕᕆᔭᐅᓂᖓ ᖃᐅᔨᓴᕈᑎᑦ ᐱᓯᒃᓴᖃᖅᑐᑦ ᑖᒃᑯᐊ ᐊᑦᑕᕐᓇᖅᑐᑦ, ᐊᒻᒪᓗ ᐱᓴᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᔪᓂᑦ ᓴᕿᑦᑐᑦ ᓈᒻᒪᒃᑲᓗᐊᕐᒪᖔᑕ ᐊᒻᒪᓗ ᐊᑑᑎᖃᕐᒪᖔᑕ ᐅᖃᐅᓯᕆᓂᐊᕐᓗᒋᑦ ᑖᒃᑯᓐᖓ ᐃᓱᒪᒋᔭᓐᓂᒃ. ᐊᑦᑕᕐᓇᖃᔭᖅᑐᖅ ᓇᓂᓯᖏᒃᑯᑕ ᑎᑎᖃᓂᒃ ᑕᒻᒪᑕᖅᓯᒪᔪᓂ ᐱᓪᓗᒍ ᐱᖃᔭᖕᓂᖅ ᐊᖏᓂᖅᓴᐅᒐᔭᕐᓄᓂ ᐊᑕᐅᓯᕐᒥᒃ ᑕᒻᒪᖅᓯᒪᔪᒥᒃ, ᑕᐃᒪᓗ ᐱᖃᔭᖕᓂᖅ ᐃᓚᖃᖃᔭᕆᓂ ᐃᔭᖃᖅᑑᓂᒃ, ᑎᑎᖃᓂᒃ ᐊᓯᑦᑏᓯᒪᔪᓂᒃ, ᑎᑎᖃᖅᓯᒪᓐᖏᓇᓯᐊᖅᑐᓂᒃ, ᑭᒡᒐᖅᑐᑦᑎᐊᓐᖏᑦᑐᓂᒃ, ᐅᒡᒚᓐᓃᑦ ᖃᓕᓈᓕᖅᑎᓯᒪᓂᕈᑎᒃ ᐃᓗᐊᓐᓂᒃ ᐊᐅᓚᑕᐅᑎᒍᑦ.

- ᑐᑭᓯᓪᓗᖏᑦ ᐃᓗᓕᖏᑦ ᐊᐅᓚᕆᔾᔪᑕᐅᔪᑦ ᐊᑑᑎᖃᕐᒪᖔᑕ ᖃᐅᔨᓴᖅᑕᐅᑎᓪᓗᑎᑦ ᑮᓇᐅᔭᖏᑦ ᑕᒪᐅᓇ ᓴᓇᓯᒪᓂᖏᑦᑎᒍᑦ ᖃᐅᔨᓴᕈᑎᑦ ᐱᐅᓯᕆᔭᐅᓂᐊᖅᑐᑦ ᐅᑯᐊᓗ ᐊᑑᑎᖅᑐᑦ ᖃᓄᐃᓕᖓᓇᔭᖅᑐᓄᑦ, ᑭᓯᐊᓂ ᐱᔾᔪᑕᐅᒐᓂ ᐅᖃᐅᓯᕆᓂᐊᕐᓗᑎᑦ ᖃᓄᑦ ᐅᕙᖓ ᐅᖃᕆᓇᕈᒪ ᐊᑑᑎᖃᓪᓚᖓᓚᖏᓚ ᑖᒃᑯᐊ ᐱᓕᕆᔪᑦ ᐃᓗᓇᖏᓐᓂᖅ ᐊᐅᓚᑦᑎᔾᔪᓈᕐᓂᖏᑦ.

- ᖃᐅᔨᓇᓱᑦᑎᐊᖅᓱᒋᑦ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᒃᑯᑦ ᓈᓴᐅᓯᕆᔾᔪᑎᖏᑦ ᐊᑐᐊᓚᑦ ᐊᑐᖅᑕᐅᓂᖓᓚᖓᓚ ᐊᒻᒪᓗ ᖃᓄᐃᖏᑦᑎᐊᖅᓱᑎᒃ ᓈᓴᐅᓯᕆᔾᔪᑎᒥᖕᓂ ᐋᕿᒃᑕᖏᑦ ᐊᑭᖏᑦ ᐊᒻᒪᓗ ᑕᒪᒃᑯᓄᖓ ᓴᕿᑕᐅᔪᑦ ᑖᒃᑲᓐᖓᑦ ᐊᐅᓚᕐᓯᖏᓐᓂᑦ.

- ᐃᓱᓕᑦᑎᕝᔪᑎᖃᑦᑎᐊᕐᒪᖔᑕ ᓈᒻᒪᓈᖅᓯᒪᓪᓗᑎᒃ ᐊᐅᓚᑦᑎᔾᔪᑦ ᐊᑐᖅᑕᖏᓐᓂᒃ ᑖᒃᑯᐊ ᐃᓱᒪᓘᑕᐅᔪᑦ ᐱᓪᓗᒋᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ, ᒪᓕᑦᑎᐊᕐᒪᖔᑕ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᓂᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᓯᒪᔪᓂᒃ ᑕᑯᑎᑦᑎᓯᒪᔪᑦ ᐱᔭᐅᓯᒪᔪᓂᑦ, ᖃᓄᖅ ᐅᑯᐊ ᑎᑎᖃᑦ ᓇᓗᓇᐃᖅᓯᒪᕙ ᐱᕝᔪᑎᒋᓪᓗᒋᑦ ᖃᓄᐃᓕᐅᕆᐊᖕᓂᑦ ᐅᓪᓚᓘᓐᓃᑦ ᖃᓄᐃᓕᖓᔪᕕᓂᕐᓂ ᐅᑯᐊ ᓇᓗᓇᖅᓯᓯᒪᔪᓐᓇᕋᔭᖅᑐᑦ ᑖᒃᑯᐊ ᑲᔪᑎᑎᑦᑎᔭᕆᐊᒃᓴᖏᓐᓂᒃ ᐃᓱᒫᓘᑎᒋᓂᕐᒥᖕᓄᑦ. ᐱᔭᕇᖅᑐᒍᑦ ᐅᑯᐊ ᑎᑎᖃᑦ ᓇᓗᓇᓗᐊᖅᑑᔪᑦ ᒦᓇ, ᐱᔭᕆᐊᖃᖅᑐᒍᑦ ᐊᐅᓪᓗᑎᓗᒋᑦ ᐅᕙᖓ ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕐᑎᓄᑦ ᐅᓂᒃᑳᓕᐊᓂᒃ ᐱᕝᔪᑎᒋᓪᓗᒋᑦ ᓴᕿᑕᐅᔪᑦ ᑖᒃᑯᐊ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᕝᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ ᐅᓪᓚᓘᓐᓃᑦ, ᑕᐃᒪ ᓴᕿᑕᐅᔪᑦ ᓈᒻᒪᖏᓗᐊᖅᐸᑕ, ᐋᕿᒋᐊᖑᑎᒋᓂᐊᕐᓗᒋᑦ ᐅᕙᖓ ᐃᓱᒪᒋᔭᖏᓐᓄᑦ. ᐅᕙᒍᑦ ᐃᓱᓕᑦᑎᕝᔪᑎᒋᔭᕗᑦ ᒪᓕᒃᑐᑦ ᖃᐅᔨᓴᖅᑕᑦᑎᓂᒃ ᑕᑯᔭᑦᑎᓂᒃ ᒦᓇᒧᑦ ᑖᒃᑯᓗ ᖃᐅᔨᓴᖅᑎᑦ ᑮᓇᐅᔭᓂᒃ ᐅᓂᒃᑳᓕᐊᕆᓗᒋᑦ. ᑕᐃᒪᓐᓇᐅᕙᓗᐊᖅᑎᓪᓗᒍ, ᓯᕗᓂᒃᓴᑦᑎᓂ ᖃᓄᐃᓕᐅᖅᑕᐅᓯᒪᓂᐊᖅᑐᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᖓᕝᔪᑕᐅᓂᐊᖅᑐᑦ ᑖᒃᑯᓂᖓ ᓄᖃᑦᑎᑦᑎᓯᒪᔪᓐᓇᖅᑐᑦ ᑲᔪᓯᓂᐊᕐᒪᖔᑦ ᑕᒪᓐᓇ ᐃᓱᒫᓘᑎᖁᖔᑦ.

- ᖃᐅᔾᓇᓯᑦᑎᐊᕐᓗᒋᑦ ᑕᒪᕐᒥᒃ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑐᓐᓂᖁᑕᐅᔪᑦ, ᓴᓇᓯᒪᓂᖓ ᐊᒻᒪᓗ ᐃᓗᓕᖏᑦ ᑖᒃᑯᐊ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᓴᕿᑎᑕᐅᓯᒪᔪᑦ, ᐊᒻᒪᓗ ᖃᓄᑦ ᑖᒃᑯᐊ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ ᐅᖃᖅᓯᒪᕙᑦ ᑖᓪᓚᕕᑦᑐᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᖃᑦᑕᖅᑐᕕᓃᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᐅᕈᑕᐅᖃᑦᑕᖅᑐᕕᓃᑦ ᑕᒪᐅᓇ ᑎᑭᐅᑎᑦᑎᐊᖅᓯᒪᕚᑦ ᓈᒻᑦᑎᐊᖅᑐᒥᒃ ᐅᖃᖅᓯᒪᑦᑎᐊᕐᓗᑎᒃ.

- ᐱᑎᑕᐅᓗᑕ ᓈᒻᑦᑎᐊᖅᑐᓂᒃ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᓂᒃ ᖃᐅᔨᓴᕈᑎᓄᑦ ᑮᓇᐅᔭᓂᒃ ᓴᕿᑦᑎᓗᑕ ᐱᕝᔪᑎᒋᓪᓗᒥ ᒪᓕᒡᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᓂᑦ ᑐᓴᖅᑕᔪᑦ ᑖᒃᑯᐊ ᓇᖏᖃᖃᑕᐅᔪᑦ ᐅᓪᓚᓘᓐᓃᑦ ᓇᖏᓂᖃᖅᑎᐅᔪᑦ ᖃᓄᐃᓕᐅᕐᓂᖏᑦ ᑖᒃᑯᐊ ᐅᖃᖅᑕᐅᑦᑎᐊᖅᓯᒪᕙᓗᐊᕐᒪᖔᑕ ᐃᓱᒪᒋᔭᕐᒥᖕᓂᒃ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑎᒍᑦ. ᐱᔭᒃᓴᖃᖅᑐᒍᑦ ᑐᑭᒧᐊᒃᑎᑦᑎᓗᑕ, ᐅᒃᐱᖅᑐᖅᑎᐅᓗᑕ, ᐊᒻᒪᓗ ᐱᓕᕆᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᑖᒃᑯᐊ ᑖᒃᑯᓄᖕᒐ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᕐᑯᑎᖏᑦ. ᐅᕙᖕᒐᓕ ᐅᕙᒍᑐᐊᖅ ᐱᔭᒃᓴᖃᖅᐳᒃ ᖃᐅᔨᓴᖅᑕᑦᑎᓂᒃ ᐅᖃᐅᓯᖅᑲᐅᓗᑕ ᐃᓱᒪᒋᔭᖅᑎᓂᒃ ᑖᒃᑯᓇᖓ.

ᐅᖃᐅᓯᕆᓯᒪᔭᕗᑦ ᑖᒃᑯᐊ ᐱᓕᕆᔨᐅᔪᑦ ᑐᑭᒧᐊᒃᑎᑦᑎᔨᐅᓪᓗᑎᒃ ᐱᕝᔪᑎᒋᓪᓗᒍ, ᐊᕙᑖᓂ ᐊᓯᖏᑦ ᐱᔭᒃᓴᑦᑕᐅᖅ, ᐸᕐᓇᐃᓯᒪᔪᖑᑦ ᖃᓄᑦ ᑕᐅᑦᑐᒃᓴᖓᓂ ᐊᒻᒪᓗ ᖃᖓᐅᓇᔭᕐᓕᓂᖓᓕ ᖃᐅᔨᓴᕈᑎᑦ ᑮᓇᐅᔭᖅᑯᑎᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐊᖏᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᕕᓃᑦ ᖃᐅᔨᓴᕈᑎᑦᑎᒍᑦ ᓇᓂᔭᑦᑎᓐᓂᑦ, ᐃᓚᒋᔭᐅᓗᑎᒃ ᓇᓕᐊᑐᐃᓐᓇᖅ ᐊᑭᑐᔪᑦ ᐊᒥᓚᓗᐊᖅᑐᑦ ᐃᓗᐊᓂ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᑎᒍᑦ ᓇᓗᓇᐃᖅᑐᑦ ᑕᐃᐸᓯᒪᓂ ᖃᐅᔨᓴᕋᑕ.

ᐅᓂᒃᑳᖅ ᒪᓕᑦᑎᐊᕐᒪᖔᑦ ᓇᓪᓕᐊᖕᓄᑦ ᐊᖏᖅᓯᒪᔭᕐᒥᖕᓄᑦ.

ᐃᓱᒪᓕᐊᕆᓯᒪᔭᕋ

ᒪᓕᒃᖢᒋᑦ ᖃᐅᔨᓴᕐᓂᑦᑎᓐᓂᑦ ᑖᒃᑯᓂᖓ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ, ᖃᐅᔨᓴᖅᓯᕗᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᕕᓂᖏᓐᓂᒃ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔾᑯᑦ ᑯᐊᐳᕆᓴᐅ ᖃᐅᔭᓚᐅᖅᑐᑦ ᐅᑯᐊ ᒪᓕᑦᑎᐊᕐᒪᖔᑕ ᓇᓪᓕᐊᖕᓂᒃ ᐊᖏᖅᓯᒪᔭᕐᒥᖕᓂᒃ. ᐅᑯᐊ ᓇᓕᐊᒃ ᐊᖏᖅᓯᒪᔭᕐᒥᒃᑎᒍᑦ ᐱᓪᓗᒋᑦ ᒪᓕᒋᐊᖃᖅᑐᓄᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᖁᑎᖏᑦ ᐅᑯᑎᒎᑦ ᐃᓚᖓ IX ᑖᒃᑯᓇᓂ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᓄᑦ ᐱᖁᔭᖅᔪᐊᖅ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᐱᖁᔭᕋᓛᑦ, ᐅᑯᐊ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔾᔪᑦ ᑯᐊᐳᕆᓴᐅ ᐱᖁᔭᖅᔪᐊᖏᑦ ᐊᒻᒪᓗ ᐱᖁᔭᕋᓛᖏᑦ, ᐊᒻᒪᓗ ᒪᓕᒐᕋᓛᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓂᕆᔾᑯᑦ ᑯᐊᐳᕆᓴᐅ.

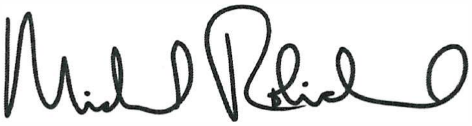
ᐅᕙᖓ ᐅᖃᐅᓇᖅᑐᖓ, ᐅᑯᐊ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᒋᔭᖏᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔾᑯᑦ ᑯᐊᐳᕆᓴᐅ ᖃᐅᔨᒪᐅᖅᑐᖓ ᖃᐅᔨᓴᖅᑳᑦ ᑮᓇᐅᔭᖁᑎᖏᑦ ᑲᑎᖓᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ ᑲᑎᑕᐅᓯᒪᑦᑎᐊᖅᑐᑦ, ᑕᒪᕐᒥᒃ ᑎᑎᖃᖁᑎᓕᒫᑎᒃ ᐃᒃᐱᒍᓱᑦᑎᐊᖅᑐᒥᒃ ᐋᖅᑭᒃᓱᖅᑕᐅᓯᒪᔪᑦ, ᓇᓪᓕᐊᖕᓂᒃ ᐊᖏᖅᑎᖃᕐᓗᑎᒃ ᖁᕝᕙᓂ. ᐊᒻᒪᓗ, ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖃᕐᒥᒃ *ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᓄᑦ ᐱᖁᔭᖅᔪᐊᖅ ᓄᓇᕗᒻᒥ* ᐊᖏᖅᑎᒋᔭᐅᔪᖅ ᖁᕝᕙᓂ ᑎᑎᕋᖅᓯᒪᔪᖅ. ᓯᓕ, ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖃᖅᑎᑕᐅᓪᓗᑎᒃ ᑖᒃᑯᑎᒎᑦ *ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᓂᒃ ᐊᐅᓚᑦᑎᓂᖅ ᐱᖁᔭᖅᔪᐊᖅ ᓄᓇᕗᒻᒧᑦ*, ᐅᓂᒃᑳᓕᐅᖅᐳᑦ ᑕᐃᒪ, ᐅᕙᖓ ᐅᖃᐅᓇᖅᑐᖓ ᐃᓱᒪᒋᔭᒃᑯᑦ, ᓈᓴᐅᓯᕆᔾᔪᑎᑦ ᑐᓐᖓᕝᔪᑎᖏᑦ ᒪᓕᒃᓗᑎᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᔾᔪᑎᖏᓐᓄᑦ ᐱᐅᓯᑦ ᐊᑐᖅᑕᐅᔪᑦ ᒪᓕᑦᑎᐊᕐᒪᖔᑕ ᐊᕿᕆᒍᓚᐅᖅᑐᒥᑦ. ᐊᒻᒪᓗ, ᐅᕙᖓ ᐅᖃᐅᓇᖅᑐᖓ, ᓈᓴᐅᓯᕆᔾᔪᑎᑦ ᑎᑎᖃᖏᑦ ᑎᑎᕋᖅᑕᐅᑦᑎᐊᖅᓯᒪᐃᓐᓇᖅᑐᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔾᑯᑦ ᑯᐊᐳᕆᓴᐅ ᐊᒻᒪᓗ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ ᐊᖏᖃᑎᑦᑎᐊᖅᑕᒃ ᑖᓪᓚᕕᑦᑐᑦ

ᐱᓱᒃᓴᕐᒋᑦ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᑦ ᒪᓕᑦᑎᐊᕐᒪᖔᑕ ᓇᓪᓕᐊᖕᓄᑦ ᐊᖏᖅᓯᒪᓱᒥᖕᓄᑦ

ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᑦ ᐱᓱᒃᓴᓇᓱᕐᒋᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᒃᑯᑦ ᑯᐊᐳᕇᓴᖅ ᒪᓕᑦᑎᐊᖅᑐᑦ ᓇᓪᓕᐊᖕᓂᒃ ᐊᖏᖅᑕᐅᓯᒪᔾᔪᑎᒥᖕᓄᑦ ᐊᑎᖅᑲᖅᑐᑦ ᖁᕆᓂ, ᐊᒻᒪᓗ ᐊᐅᓚᑦᓯᕕᖕᒐᖕᓄᑦ ᐊᐅᓚᑦᑕᓇᐊᖅᑲᖅᑐᑦ ᐊᐅᓚᑕᐅᑦᑎᐊᖅᑐᑦ ᐊᔪᕐᓀᕈᑎᒋᔭᓇᖅᑕᕐᒋᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᒃᑯᑦ ᑯᐊᐳᕇᓴᖅ ᒪᓕᑦᑎᐊᖅᓱᑎᒃ ᓇᓪᓕᐊᖕᓂᒃ ᐊᖏᖅᑎᒋᓯᒪᖕᓄᒃ.

ᖃᐅᔨᓴᖅᑎ ᑕᒻᒪ ᖅᓯᒪ ᔪᖅᓯᐅᖅᑎ ᐱᓱᒃᓴᕐᒋᑦ ᖃᐅᔨᒪᓗᑎᒃ ᒪᓕᑦᑎᐊᕐᒪᖔᑕ ᓇᓪᓕᐊᖕᓄᑦ ᐊᖏᖅᓯᒪᓱᒋᖕᓄᑦ.

ᖃᐅᔨᓴᕐᓂᖅ ᐱᓱᒃᓴᓇᓱᒍᑦ ᐃᓚᖃᖅᑐᖅ ᐸᕐᓇᐃᓪᓗᑕ ᐊᒻᒪᓗ ᐱᓕᕆᓗᒋᑦ ᐱᐅᓯᕐᒋᑦᑎᒍᑦ ᖃᐅᔨᓴᕈᖅᑐᑕ ᐅᕙᒍᑦ ᓇᖕᒥᓂᖅ ᐅᖃᕈᓇᖅᑕᑦᑎᒍ ᐊᒻᒪᓗ ᐅᓂᒃᑳᓕᐊᕆᒋᑦ ᖃᓄᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᕚᓂᑦ ᖃᐅᔨᕙᓪᓕᐊᔪᑦ ᑖᕙᓂ ᖃᐅᔨᓴᐃᕙᓪᓕᐊᑎᓪᓗᑕ ᑲᑎᖕᒐᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖅᑲᖏᓐᓂᒃ ᒪᓕᑦᑎᐊᖅᑐᑦ ᓇᓪᓕᐊᖕᓄᑦ ᐊᖏᖅᑕᐅᓯᒪᔾᔪᑎᒋᔭᕆᔭᒥᖕᓄᒃ ᐱᔪᒪᑎᓪᓗᒋᑦ ᐅᖃᐅᓯᕆᔭᑦᑎᓂᒃ ᖁᕆᓂ.



ᒥᓯᐅ ᐱ. ᐅᓗᐱᓵᑦ CPA, CA
ᐊᖓᔪᖄᖓ
ᑮᓇᐅᔭᓕᕆᔩᑦᔪᐊᑦ ᖃᐅᔨᓴᖅᑎᑦ ᑲᓇᑕᒥ

ᐋᑐᕚ, ᑲᓇᑕ
23 ᐋᒍᓯ 2021

ᓄᓇᕗᒻᒥ ᐱᕙᖅᓯᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᑕ
ᒫᔅᓯ 31-ᖑᑎᑉᓗᒍ

	2021	2020
ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ		
ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖑᕈᓐᓇᖅᑐᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 3)	$8,981,292	$7,380,449
ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐ–ᒧᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 4)	623,524	654,317
ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᒃᓴᕆᔭᐅᒃᑲᓐᓂᕆᐊᓖᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 5(a))	2,114,255	2,209,302
ᑮᓇᐅᔭᑦ ᑮᓇᐅᔭᖃᖅᕕᒻᒥ ᐊᔾᔨᒌᙱᑦᑐᓅᖅᑕᐅᓯᒪᔪᑦ ᖁᑐᙵᕐᒋᐅᖅᑎᑕᐅᖁᖅᑯᑖᓗᒋᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 6)	1,168,000	1,369,500
ᑲᑎᓕᒫᖅᓱᒋᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ	$12,887,071	$11,613,568
ᐊᑭᓕᕆᐊᓖᑦ		
ᕈᐊᔾᑉ ᑮᓇᐅᔭᖃᖅᕕᒃ ᑎᒥᖓᓂ ᐊᑐᖅᑐᐊᖅᑕᑦ	$60,000	$65,678
ᐊᑭᓕᒃᓴᓄᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 7)	657,061	583,138
ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓱᕗᓂᒃᓴᒥ ᐃᑳᓯᐊᒃᓴᖏᖕᓄᑦ ᐊᑭᓕᐅᑎᒃᓴᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ8)	150,475	118,493
ᐅᐊᑦᑎᐊᕈ ᐱᔭᐅᑏᑐᐃᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᕐᓯᐊᔪᓄᑦ	12,711	12,711
ᑲᑎᓕᒫᖅᓱᒋᑦ ᐊᑭᓕᒃᓴᑦ	$880,247	$780,020
ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᓚᐅᖅᑎᕐᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ	$12,006,824	$10,833,548
ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᕐᑯᑏᑦ		
ᑕᖏᓕᑦ ᐊᑭᑐᔩᑏᑦ ᐱᕐᑯᑎᒋᔭᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔩᑏᑦ ᐱᕐᑯᑎᒋᔭᑦ - ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ A)	$1,015,813	$969,822
ᓂᐅᕕᐊᒃᓴᑦ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 5(b))	1,335,170	1,113,258
ᐊᑭᓕᓈᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	15 ,208	27,632
ᑲᑎᓕᒫᖅᓱᒋᑦ ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᕐᑯᑏᑦ	$2,366,191	$2,110,712
ᓄᐊᒃᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ	$14,373,015	$12,944,260

ᑳᓐᑐᕿᒃᑦᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᕆᐊᓖᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 11)
ᑳᓐᑐᕿᒃᓯᒪᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑏᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 12)

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᐃᒍᑏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐃᓚᒋᔭᐅᕙᑦ ᑖᒃᑯᓄᖓ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ.

ᐊᖏᖅᑕᐅᔪᑦ ᑭᒡᑐᖅᓱᒋᑦ ᑲᑎᒪᔩᑦ

ᑯᓗᓚᖅ ᐱᑦᓯᐅᓚᖅ
ᒃᓯᕙᐅᑕᖅ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓯᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙳ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᖃᑭᒍᑎᒥᓃᑦ
ᐊᕿᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ ᒫᑦᓯ 31

	2021 ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ	2021 ᐊᑐᖅᑕᒥᓃᑦ	2020 ᐊᑐᖅᑕᒥᓃᑦ
ᑮᓇᐅᔾᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ			
ᓂᐅᕕᐊᑦ (ᐋᖅᑭᓱᖅᓯᒪᓂᖓ B)	$2,431,648	$3,001,701	$3,779,867
ᕿᑐᕐᖏᐅᕈᑖᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᑮᓇᐅᔾᔮᒃᓵᑦ	266,470	335,458	310,289
ᐃᓚᒋᔭᐅᔾᔪᑎᓖᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓂᑦ ᖃᑮᔪᑎᒃᓴᑦ ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᓄᑦ	77,500	100,920	97,896
ᑲᑎᓕᒫᖅᓲᒥᑦ ᑮᓇᐅᔾᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$2,775,618	$3,438,079	$4,188,052
ᐊᑭᓕᕆᐊᓖᑦ			
ᐊᑭᖏᑦ ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᒥᓃᑦ (COGS – ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᑎ)	$2,410,431	$2,952,093	$4,146,586
ᓂᐅᕕᐊᒃᓴᕐᑲᕐᓂᖅ ᐊᒻᒪᓗ ᐊᓪᓚᕝᕕᓕᕆᓂᖅ (SG&A - ᐋᖅᑭᓱᖅᓯᒪᓂᖓ ᑭ)	3,406,165	2,655,638	3,359,049
ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᓕᐅᕈᒫᕐᓂᐊᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᓲᑎᑦ ᐊᓱᐃᓱᒪᔪᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 6(d) ᐊᒻᒪᓗ 6(f))	-	126,500	375,000
ᑲᑎᓕᒫᖅᓲᒥᑦ ᐊᑭᓕᕆᐊᓖᑦ	$5,816,596	$5,734,231	$7,880,635
ᖃᖏᐅᑎᔪᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᑲᔪᓯᐊᖅᑖᓚᐅᖅᑎᓐᓇᒋᑦ	(3,040,978)	(2,296,152)	(3,692,583)
ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑎᖏᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 9)	$3,546,935	$3,724,907	$3,663,805
ᖃᑭᒍᑎᖏᑦ (ᐊᒥᐊᒃᑯᔪᑦ) ᐊᕿᒍᒧᑦ	505,957	1,428,755	(28,778)
ᓄᐊᒃᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᔪᑦ, ᐱᒋᐊᖅᓱᒍ ᐊᕿᒍᒥ	12,944,260	12,944,260	12,973,038
ᓄᐊᒃᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᔪᑦ, ᐃᓱᓕᑦᑎᓪᓗᒍ ᐊᕿᒍ	$13,450,217	$14,373,015	$12,944,260

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᓱᖅᓯᒪᔪᑦ ᐊᑭᖏᑦ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔾᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ.

ᓄᓇᕗᒻᒥ ᐱᕙᕝᕕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐ
ᑲᑎᖅᓱᖅᓯᓵᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᓯᔾᔨᕐᓂᖕᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᐅᑕᐅᓚᐅᖅᑎᑦᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ ᐊᕐᕌᒍ ᐃᓱᓕᕐᑎᑦᑐᒍ ᒫᕐᓯ 31

	2021 ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ	2021 ᐊᑐᖅᑕᒥᓂᑦ	2020 ᐊᑐᖅᑕᒥᓂᑦ
ᖃᑭᒍᑎᖕᒋᑦ ᖄᖕᒋᐅᑎᔪᑦ ᐊᕐᕌᒍᒧᑦ	$505,957	$1,428,755	$(28,778)
ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐱᕐᑯᑏᑦ (ᐋᖅᑭᓱᖅᓯᒪᓂᖓ ᐃ)			
ᐃᓚᒋᐊᕈᑏᑦ	$(112,000)	$(226,246)	$(166,861)
ᐊᑭᑭᖦᓕᒋᐊᕐᓂᖕᒋᑦ	107,500	180,255	183,106
	$(4,500)	$(45,991)	$16,245
ᐃᓚᒋᐊᕈᑎᖕᒋᑦ ᓂᐅᕕᐊᒃᓴᐅᕋᔭᖅᑐᓄᑦ ᐊᑐᖅᑕᐅᕋᔭᖅᑐᑎᑦ	-	$(746,261)	$(586,769)
ᐊᑐᖅᑕᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᐅᕋᔭᖅᑐᑦ ᐊᑐᖅᑕᐅᕋᔭᖅᑐᒥᓃᑦ	-	524,349	426,381
ᐊᓯᔾᔨᕐᓂᖕᒋᑦ ᐊᑭᓕᓈᖅᓯᒪᔪᑦ ᐊᑭᓕᕆᐊᓕᖕᓄᑦ	-	12,424	(627)
	-	$(209,488)	$(161,015)
ᐊᓯᔾᔨᕐᓂᖕᒋᑦ ᐊᑭᓖᓚᐅᖅᑎᑦᑐᒋᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᒋᔭᑦ ᐊᕐᕌᒍᒧᑦ	$501,457	$1,173,276	$(173,548)
ᐊᑭᓖᓚᐅᖅᑎᑦᑐᒋᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᑦ ᑮᓇᐅᔭᑦ, ᐊᕐᕌᒍ ᐱᒋᐊᖅᑎᑦᑐᒍ	10,833,548	10,833,548	11,007,096
ᐊᑭᓖᓚᐅᖅᑎᑦᑐᒋᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᑦ ᑮᓇᐅᔭᑦ, ᐊᕐᕌᒍ ᐃᓱᓕᕐᑎᑦᑐᒍ	$11,335,005	$12,006,824	$10,833,548

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᐃᒍᑎᖕᒋᑦ ᐊᒻᒪᓗ ᐋᖅᑭᓱᖅᓯᒪᔪᑦ ᐊᑭᖕᒋᑦ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓇᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᓄ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᖕᓄᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕆᓴᓐᖓ
ᑲᑎᖅᓱᖅᓯᒪᓂᖏᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦᑕ ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓖᓪ
ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31

	2021	2020
ᑮᓇᐅᔾᑦ ᑐᓂᔭᐅᔪᑦ (ᐊᑐᖅᑕᐅᔪᑦ ᐅᑯᓇᙵ) ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᕿᓄᐃᓕᐅᕈᑏᑦ		
ᐊᑭᓕᐅᑕᐅᔪᑦ ᐱᔨᑦᑎᖅᑕᓂᑦ	$3,702,103	$3,551,771
ᐊᑭᓕᐅᑕᐅᔪᑦ ᐃᑲᔫᓯᐊᖅᑖᕐᓂᖏᙱᓐ ᓄᓇᕗᑦ ᒐᕙᒪᖏᙵ	3,047,303	3,763,369
ᐊᑭᓕᐅᑕᐅᔪᑦ ᐊᓯᐊᑎᒍᑦ ᐃᑲᔫᑎᓄᑦ	78,420	91,521
ᐃᓚᒋᔭᐅᔾᔪᑎᓄᑦ ᐱᔭᐅᔪᑦ	63,500	76,083
ᕿᑐᕐᖏᐅᕈᑏᑦ	49,138	117,949
ᐊᑭᓕᐅᑕᐅᔪᑦ ᓱᓇᒃᑯᑖᖃᖅᑎᑦᑎᔨᓄᑦ	(2,191,113)	(2,659,762)
ᐊᑭᓕᖅᑕᐅᔾᔪᑏᑦ ᑮᓇᐅᔾᔮᒃᓴᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ	(2,121,516)	(2,924,151)
Autres activités (Note 14)	(731,214)	(1,082,508)
ᐊᑐᖅᑕᐅᔪᑦ ᒪᑐᐊᕐᓄᑦ ᓴᓇᔪᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑎᑦ ᐃᓕᓐᓂᐊᕈᑎᖏᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 14)	(182,301)	(38,632)
ᑮᓇᐅᔾᑦ ᐊᓯᐅᔭᐅᔪᑦ ᕈᐊᔪᓪ ᑮᓇᐅᔭᕐᑲᕐᕕᖓ ᑲᓇᑕᒥ ᑎᒥᖓᑕ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 10-b)	(10,118)	(25,530)
ᑮᓇᐅᔾᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᕿᓄᐃᓕᐅᕈᑎᒋᔭᐅᔪᓄᑦ	1,704,202	870,110
ᑮᓇᐅᔾᑦ ᐱᔭᐅᔪᑦ ᑮᓇᐅᔭᕐᑲᖅᑎᑕᐅᓂᑦᑕ ᕿᓄᐃᓕᐅᕈᑎᒋᔭᐅᔪᓄᑦ		
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᕈᐊᔪᓪ ᑮᓇᐅᔭᕐᑲᕐᕕᖓ ᑲᓇᑕᒥ ᑎᒥᖓᑕ ᐊᐅᓚᑦᑎᓂᑦᑎᓐᓄᑦ	60,000	65,678
ᐃᑲᔫᓯᐊᑦ ᕈᐊᔪᓪ ᑮᓇᐅᔭᕐᑲᕐᕕᖓ ᑲᓇᑕᒥ ᐋᖅᑮᓪᓗᑕ ᑎᒥᖓᓂ	-	7,500
ᑮᓇᐅᔾᑦ ᐱᔭᐅᔪᑦ ᑮᓇᐅᔭᕐᑲᖅᑎᑕᐅᓂᑦᑎᓐᓄᑦ ᕿᓄᐃᓕᐅᕈᑎᒋᔭᐅᔪᑦ	60,000	73,178
ᑮᓇᐅᔾᑦ ᐱᔭᐅᔪᑦ (ᐊᑐᖅᑕᐅᔪᑦ ᐅᑯᓇᙵ) ᑮᓇᐅᔭᓂᑦ ᐊᒥᓱᕈᖅᑎᑦᑎᓇᓱᐊᕐᓂᐊᕐᓗᓂ ᕿᓄᐃᓕᐅᕈᑎᒋᔭᐅᓂᖏᑦ		
ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑕᑦ ᓇᖏᓂᕐᑯᑎᕐᑲᖅᑎᐅᔪᓄᑦ ᐱᕈᖅᑎᑦᑎᓇᓱᐊᓖᕐᓗᑎᑦ	75,000	75,000
ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᑦ ᐱᕈᖅᑎᑦᑎᓇᓱᐊᓖᕐᓗᑎᑦ ᕿᑭᔾᔪᑎᒃᓴᓂᑦ ᓇᓗᓇᐃᒃᑯᑎᖏᑦ	-	(143,045)
ᐅᑎᖅᑎᑦᑎᕕᐅᓂᖏᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑕᑦ ᓇᖏᓂᕐᑯᑎᕐᑲᖅᑎᐅᔪᓄᑦ ᐱᕈᖅᑎᑦᑎᓇᓱᐊᓖᕐᓗᑎᑦ	-	(100,000)
ᑮᓇᐅᔭᕐᑲᖅᑎᑕᐅᔪᑦ Hᐃᐅᔅᑕᓐ ᒍᐃᓐ ᔩᓐᓴ ᕿᒪᒃᑲᑯᒥᓂᖏᙱᓐ ᐃᑲᔫᑎᐅᔪᓂᑦ	-	12,711
ᑮᓇᐅᔾᑦ ᐱᔭᐅᔪᑦ (ᐊᑐᖅᑕᑦ ᐅᑯᓇᙵ) ᑮᓇᐅᔭᓂᑦ ᐊᒥᓱᕈᖅᑎᑦᑎᓇᓱᐊᓖᕐᓗᑎᑦ ᕿᓄᐃᓕᐅᕈᑎᕐᑲᕐᓂᖏᑦ	75,000	(155,334)
ᑮᓇᐅᔾᑦ ᐱᔭᐅᔪᑦ (ᐊᑐᖅᑕᑦ ᐅᑯᓇᙵ) ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᒥᓂᐅᔪᑦ		
ᐋᒃᑐᕋᒃᓴᓂᑦ ᐊᑭᑐᔫᑎᓂᑦ ᐱᕐᑯᑎᑖᕆᔭᑦ	(226,246)	(166,861)
ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖐᑦ ᐋᖅᑮᓗᓂ ᕈᐊᔭᓪ ᑮᓇᐅᔭᕐᑲᕐᕕᒃ ᑲᓇᑕᒥ ᑎᒥᖓᓂ	(12,113)	-
ᐊᑭᓕᖅᑑᑎᑦ ᐋᕿᒃᓱᖅᓘᒋᑦ ᕈᐊᔪᓪ ᑮᓇᐅᔭᖅᑲᕕᖓ ᑲᓇᑕᒥ	-	(7,500)
ᑮᓇᐅᔾᑦ ᐊᑐᖅᑕᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᒥᓂᐅᔪᑦ	(238,359)	(174,361)
ᐊᒥᓱᕈᕆᐊᕐᓂᖏᑦ ᑮᓇᐅᔾᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ	1,600,843	613,593
ᑮᓇᐅᔾᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ – ᐊᕐᕌᒍ ᐱᒋᐊᖅᑎᓪᓗᒍ	7,380,449	6 ,766,856
ᑮᓇᐅᔾᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ – ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ	$8,981,292	$7,380,449

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᓱᖅᓯᒪᔪᑦ ᐊᑭᖏᑦ ᐃᓚᒋᔭᐅᕙᑦ ᑖᒃᑯᓇᙵ ᑲᑎᖅᓱᖅᓯᒪᔪᓕᖓ ᑮᓇᐅᔾᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ
ᓇᓗᓇᐃᔭᐃᑦᑎᖅᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᑎᖅᓄᑦ
ᒫᔾ 31, 2021

1. ᐱᔪᓐᓇᐅᑎᖃᖅᓂᖏᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᖏᑦ

a) ᐱᔪᓐᓇᐅᑎᖃᖅᓂᖏᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ (ᑯᐊᐳᕇᓴᓐ) ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᕗᖅ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᖅ ᑕᒪᐃᓐᓂ ᓄᓇᕘᑦ ᒐᕙᒪᖏᓐᓄᑦ (ᒐᕙᒪ) ᐊᑦᑎᖅᑕᐅᓯᒪᓪᓗᓂ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐱ ᑕᐃᑲᓂ *ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᓐᓄᑦ ᐱᖁᔭᖅ ᓄᓇᕗᒻᒥ* (FAA) ᐊᒻᒪᓗ, ᑕᐃᒪᐃᓐᓂᖓᓄᑦ, ᐊᐅᓚᑦᑎᓂᖃᕐᓂᖅ ᒪᓕᒡᓗᑎᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖓ IX ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᓐᓄᑦ ᐱᖁᔭᖓᓂ, *ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᖓᑕ ᐱᖁᔭᖓ (ᐱᖁᔭᖅ) ᐊᒻᒪᓗ ᓇᖕᒥᓂᖁᑏᑦ ᑯᐊᐳᕇᓴᙱᑦ ᐱᖁᔭᖓ* ᓄᓇᕗᒻᒥ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᒻᒪᓗ ᓇᒻᒥᓂᖁᑎᖏᑦ ᐊᑮᔭᓇᐊᖅᑲᓲᖑᙱᓚᑦ ᓇᓚᐊᓂᑐᐃᓐᓇᖅ ᓄᓇᓚᖕᓂ, ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᒐᕙᒪᑐᖅᑲᒃᑯᑦ ᑮᓇᐅᔾᔭᒃᓴᓇᔭᐅᔪᓄᑦ ᑖᒃᓯᓐᓂᑦ ᒪᓕᒡᓗᒍ ᑎᑎᕋᖅᓯᒪᓂᖓᑕ ᐃᓚᖓ 27 ᐱᖁᔭᖏ ᐊᒻᒪᓗ ᑎᑎᕋᖅᓯᒪᓂᖓ ᐃᓚᖓ 149 ᑮᓇᐅᔾᔭᒃᓴᓇᔭᐅᔪᓄᑦ ᑖᒃᓰᔭᐃᒍᑎᑦ ᐱᖁᔭᖓ (ᑲᓇᑕ).

b) ᐊᐅᓚᑦᑎᓂᖏᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᑮᓇᐅᔭᓂᑦ ᐊᑐᓖᖅ ᑖᒃᑯᓄᖓ ᐅᕙᓗᓐᓃᑦ ᐊᐅᓚᑦᑎᔪᓄᑦ ᓇᖕᒥᓂᖁᑎᓕᖕᓄᑦ ᑮᓇᐅᔭᓕᐅᕆᐊᓖᓄᑦ ᒪᓕᒡᓗᒋᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᐱᓇᓱᐊᒐᖏᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᓇᖕᒥᓂᖅᑖᖅᑐᖅᑲᖅᑎᓪᓗᒍ ᑮᓇᐅᔭᑦ ᐃᑲᔪᖅᐳᒋᑦ ᐅᑎᖅᑎᑕᐅᔫᖅᐳᒋᑦ ᕿᑐᙵᕆᐅᕆᑎᖃᕐᓗᒋᑦ, ᐊᑐᖅᑐᐊᑎᑦᑎᓂᖑᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐃᑲᔫᓯᐊᖅᑖᑎᑦᑎᓂᖑᓪᓗᒋᑦ. ᑕᒪᒃᑯᐊ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᐱᓇᓱᐊᕈᑎᔪᐃᓂᖑᕗᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᖅᑖᖅᑐᖅᑲᖅᑯᓪᓗᒍ ᐊᒻᒪᓗ ᑮᓇᐅᔾᔭᒃᓴᔪᖅᑲᖅᑯᓪᓗᒍ ᓄᓇᕗᒻᒥᐅᑕᐅᔪᑦ, ᐱᓗᐊᖅᑐᒥᒃ ᒥᑭᓂᖅᓴᓂ ᓄᓇᓕᐅᔪᓂᑦ, ᐱᕈᖅᐸᓪᓕᐊᖅᑯᓪᓗᑎᓪᓗ ᓇᒻᒥᓂᖁᑎᔭᐅᔪᑦ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᖅ ᐊᔾᔨᒌᙱᑦᑐᑐᓄᑦ ᐊᑐᖅᑕᐅᓂᖅᓴᐅᖅᑯᓪᓗᒍ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᖅᑕᖅᑲᐃᓐᓇᖅᑯᓪᓗᒍ. ᐱᓇᓱᐊᕋᓂᕙ ᑯᐊᐳᕇᓴᐅᔪᑉ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓗᑎᑦ ᓇᖕᒥᓂᖁᑎᓕᕆᓂᐅᑦ ᑕᐃᒃᑯᐊ ᓇᖕᒥᓂᖁᑎᓕᔨᐅᔪᑦ ᒪᑭᒪᔪᓐᓇᖅᓯᐊᕐᓂᖏᓐᓂᑦ ᖃᐅᔨᒋᐊᓪᓚᐅᕐᓗᑎᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᓂᐅᕕᐊᒃᓴᖅᑯᖅ ᐱᖁᑎᓂᑦ, ᐱᓗᐊᖅᑐᒥᒃ ᓴᓇᔭᐅᓯᒪᔪᓂᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑕᐅᓯᒪᔪᓂᑦ, ᓂᐅᕕᐊᒥᓂᐅᓪᓗᑎᑦ ᓇᖕᒥᓂᖁᑎᖏᓐᓂᑦ ᐊᒻᒪᓗ ᓴᓇᙳᐊᖅᑐᓂᑦ ᓄᓇᕗᑦ ᓄᓇᓕᖏᓐᓂ, ᓂᐅᕕᐊᒃᓴᖅᑐᓕᕆᔾᔨᑎᒍᑦ.

ᒪᓕᒡᓗᒋᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦᑕ ᐃᓚᖏᒃ 16 ᐊᒻᒪᓗ 17 ᐱᖁᔭᖏ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐋᖅᑮᓯᒪᕗᖅ ᑮᓇᐅᔭᖅᑲᖅᑐᐃᔪᓂᑦ ᑕᐃᔭᐅᔪᑦ ᐊᑭᑐᔫᑎᓄᑦ ᓴᓂᕝᕙᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑲᖅᑯᖏᑦ, ᓇᖕᒥᓂᖁᑎᑖᖅᑐᖅᑲᖅᑎᓪᓗᒍ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᓖᑦ ᓴᓂᕝᕙᖅᑕᐅᓯᒪᔪᑦ, ᐃᑲᔫᓯᐊᖅᑖᑎᑦᑎᓂᖑᑦ ᑮᓇᐅᔭᑦ, ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ, ᐊᒻᒪᓗ ᓇᖕᒥᓂᖅᑖᖅᑐᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᑎᑦ ᕿᑐᙵᕆᐅᕆᑎᑎᒍᑦ ᑮᓇᐅᔭᓕᐅᕆᐊᓖᑦ ᐊᑭᑐᓂᖅᓴᖅᑖᖅᑐᑎᑦ ᑮᓇᐅᔭᖅᑲᖅᑯᖓᓂᒃ. ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᖅᑲᖅᑯᖓᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐳᖅᑎᓪᓗᑦᑐᓂᕆᖅᑕᐅᓪᓗᑎᑦ ᑕᐃᑲᓂ ᐅᓂᒃᑳᖏᑦ ᑮᓇᐅᔭᖏᑕ ᖃᓄᐃᓕᖓᓕᖅᓯᒪᖕᓂ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐆᖅᓱᓇᐊᖅᑲᖃᕗᖅ ᓴᓂᕝᕙᖅᑕᐅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᓂᒃ ᐊᒥᓱᓂᖏᑦ 10%-ᐅᓗᑎᑦ ᐊᑐᓂ ᐊᑭᑐᔫᑎᓄᑦ ᐅᕙᓗᓐᓃᑦ ᓇᖕᒥᓂᖅᑎᑦᑎᔪᓂᒃ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓗᑎᑦ ᐊᒥᓱᐳᖅᑎᑦᑎᓇᓱᐊᕌᓴᓱᐊᕐᓗᑎᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᖓᕙᓇᐊᖅᑎᑦᑎᔪᓐᓇᓇᕗᖅ 10%-ᙳᐊᓂᑦ ᓴᓂᕝᕙᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᑭᓕᐅᑕᐅᓯᒪᓗᒍ ᐊᖏᖅᑕᐅᓯᒪᔪᖅ ᐱᓕᕆᐊᓂᑦ ᐊᑭᓕᐅᑎᒃᓴᑦ ᐅᕙᓗᓐᓃᑦ ᐊᑐᕐᓗᓂᑦ ᓴᓂᕝᕙᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᑮᓇᐅᔭᓕᐅᕆᑎᒐᓱᐊᒃᑲᓂᕈᓇᓴᐅᓗᓂᑦ ᐅᕙᓗᓐᓃᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᓴᐅᓗᓂᑦ ᓇᖕᒥᓂᖅᑎᑦᑎᔪᖏᓐᓂᑦ ᐊᒻᒪᓗ ᓇᖕᒥᓂᖅᑎᑦᑎᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᓗᓂᑦ ᐊᒥᓱᕈᖅᑎᓐᓇᓱᐊᕌᓂᒪᓕᒡᓗᓂᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᓄᑦ ᖃᑦᑏᓐᓇᕈᖅᑎᑕᐅᓯᒪᔪᓄᑦ.

ᒪᓕᒡᓗᒋᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦᑕ ᐃᓚᖏᑦ 21, 22, 23 ᐊᒻᒪᓗ 24 ᐱᖁᔭᖏ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᑐᑭᒧᐊᕈᑎᓕᐅᖅᓯᒪᓕᕈᕗᖅ ᑮᓇᐅᔭᓂᑦ ᐊᒥᓱᕈᖅᑎᑦᑎᓇᓱᐊᕌᕈᑎᑐᓂ ᐊᑐᕐᓂᐊᕐᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐊᔾᔨᒌᙱᑦᑐᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐃᑲᔫᓯᐊᖅᑖᑎᑦᑎᕝ ᑮᓇᐅᔭᖅᑲᖅᑯᖓᓂ, ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᒻᒪᓗ ᓇᖕᒥᓂᖅᑎᑦᑎᔪᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓗᓂ ᐊᒥᓱᕈᖅᑎᑦᑎᓇᓱᐊᕌᕈᑎᑐᓂ ᐊᒻᒪᓗ ᐃᓱᓕᑦᑎᓐᓂᕈᓂ ᐊᒻᒪᓗ ᐃᓱᓕᒃᑯᑎᑦ ᓇᖕᒥᓂᖅᑎᑦᑎᔪᖏᑦᑕ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᕕᒋᓯᒪᔭᖏᓐᓄᑦ. ᐅᑦᑐᒥᐅᔪᖅ ᑮᓇᐅᔭᓂᑦ ᐊᒥᓱᕈᖅᑎᑦᑎᓇᓱᐊᕐᓂᐊᕐᑐᓂ ᐊᑐᐊᕆᖏᑦ ᐊᒻᒪᓗ ᐊᑐᐊᕆᖏᑦ ᐊᒻᒪᓗ ᐊᑐᐊᕆᖏᑦ ᓂᐅᕕᐊᒃᑐᑎᑦ ᐃᓚᒋᔭᐅᔪᖅᑎᓂᑦ ᐅᕙᓗᓐᓃᑦ ᐊᓯᖏᖏᑦ ᕿᑐᙵᕆᐅᕆᑎᓂᑦ ᐊᖏᖅᑕᐅᓯᒪᕗᑦ ᑲᑎᒪᔨᓄᑦ ᔪᓚᐃ 24th, 2010−ᐅᑎᓪᓗᒍ. ᒪᓕᒡᓗᒍ ᑎᑎᕋᖅᓯᒪᓂᖓᑕ ᐃᓚᖓ 22 ᐱᖁᔭᖏ, ᐊᑐᐊᕆᖏᑦ ᓂᐅᕕᐊᒃᑐᑎᑦ ᐃᓚᒋᔭᐅᔪᖅᑎᓂᑦ ᐅᕙᓗᓐᓃᑦ ᐊᓯᖏᖏᑦ ᕿᑐᙵᕆᐅᕆᑎᓂᑦ ᐊᖏᖅᑕᐅᓯᒪᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᑦᑎᔨᖓᑕ ᑲᑎᒪᔨᖏᓐᓄᑦ ᓄᕕᐱ 25th, 2010−ᐅᑎᓪᓗᒍ.

c) ᐃᑲᔫᑎᖏᑦ ᒐᕙᒪᒃᑯᓐᓂ

ᒪᓕᒡᓗᒋᑦ ᑎᑎᕋᖅᓯᒪᓂᖓᑕ ᐃᓚᖓ 25 ᐱᖁᔭᖏ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᕐᕌᒍᑕᒫᖅ ᑐᓂᓯᖃᑦᑕᓚᐊᖅ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐸᕐᓇᐅᑎᖏᓐᓂᑦ, ᐊᐅᓚᑦᑎᓂᖓᓄᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᐸᕐᓇᐅᑎᖏᓐᓂᑦ ᓇᓗᓇᐃᖅᓯᓯᒪᓗᑎᑦ ᐃᑲᔫᓯᐊᖅᑖᕆᔭᐅᔪᒪᔪᑦ ᐊᖏᖅᑕᐅᓗᑎᑦ ᓄᓇᕗᒻᒥ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᑦᑏᔾᔪᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ ᐱᒋᐊᓚᐅᙵᕐᑎᓐᓂᓗᒍ ᑮᓇᐅᔭᓕᕆᓐᓇᕐ ᐊᕐᕌᒍᒥ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐃᑲᔫᓯᐊᖅᑖᕐᔪᖕᒐᖅ ᓄᓇᕘᑦ ᒐᕙᒪᖓᓂ ᐋᖅᑭᒃᑕᐅᓯᒪᓕᕐᔪᓐᓂᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᖅᑯᑎᖏᓐᓂᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᓲᑦ ᐃᓚᒋᐊᕈᑎᓄᑦ ᐃᑲᔫᓯᐊᒃᓴᓂᑦ ᑮᓇᐅᔭᓂᑦ. ᐃᑲᔫᓯᐊᒃᓴᑦ ᓴᓂᕝᕙᖅᑕᐅᕙᙱᑦᑐᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐊᑭᑐᔫᑎᑖᕈᑎᒃᓴᐅᓚᔅᖅᑐᓄᑦ ᐊᒻᒪᓗ ᓇᖕᒥᓂᖅᑎᑦᑎᖅᑐᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᐅᑎᒃᑲᓐᓂᑦ ᐊᒥᓱᐳᖅᑎᑦᑎᓇᓱᐊᕌᕈᑎᑐᓂᑦ ᐊᑐᖅᑕᐅᓯᒋᑦ, ᐊᐅᓚᑦᑎᓂᖑᑦ ᐃᑲᔫᓯᐊᖅᑖᑎᑦᑎᓂᖑᓪᓗᒋᑦ ᓇᖕᒥᓂᖅᑎᑦᑎᔪᖏᓐᓄᑦ ᒪᓕᒡᓗᒋᑦ ᑭᙴᒪᑎᓯᔪᑦ, ᐊᑭᖓᓗᒋᑦ ᓇᖕᒥᓂᖅᑎᑦᑎᔪᐃᑉ ᐱᕙᓪᓕᐊᓂᖅᑕ ᐊᑭᓕᒃᓴᖏᓐᓂᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᑐᑎᑦ ᐊᑭᑐᔫᑎᓂᑦ ᐱᖁᑎᓂᑦ ᑯᐊᐳᕇᓴᐅᔪᒧᑦ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᒻᒪᓗ ᓇᖕᒥᓂᖁᑎᖏᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᑕᑎᖅᑲᒪᑕ ᐃᑲᔫᓯᐊᖅᑖᖅᑕᖅᑕᖅᓂᖏᓐᓂᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐊᐅᓚᑦᑎᒍᑎᒃᓴᖏᓐᓄᑦ ᐊᑐᖅᑕᐅᓗᐊᕐᓗᑎᑦ.

d) ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ ᐊᒥᓱᓂᖏᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᕗᑦ ᐊᔾᔨᒌᙱᓐᓂᖏᑦ ᓴᖅᑭᔮᖅᑎᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᐱᔭᐅᓯᒪᔪᒥᓂᐅᓪᓗᑎᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᓄᓇᕘᑦ ᒐᕙᒪᖏᓐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᒪᔨᓄᑦ.

2. ᓈᓴᐅᓯᕆᔾᔪᓯᒪᓂᑦ ᐊᑐᐊᕋᒪᕆᓐᖏᑦ

a) ᑐᙵᕕᖕᖏᑦ ᓈᓴᐅᓯᕆᓂᖏᑦ

ᑖᒃᑯᐊ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᖏᑦ ᐅᐸᓗᖕᒐᐃᔭᖅᑕᐅᓯᒪᕗᑦ ᒪᓕᑦᑐᒋᑦ ᑲᓇᑕᒥ ᐃᓄᖕᓂᒃ ᑭᒃᑯᐃᓐᓇᕐᓂᒃ ᐱᔨᑦᑎᕋᖅᑏᑦ ᓈᓴᐅᓯᕆᓂᖏᑦ ᒪᓕᒃᖏᑦ (PSAS) ᓴᒃᑯᑕᐅᓲᖑᖦᖢᑎᑦ ᐃᓄᖕᓂᒃ ᑭᒃᑯᐃᓐᓇᕐᓂᒃ ᐱᔨᑦᑎᕋᖅᑏᑦ ᓈᓴᐅᓯᕆᓂᖏᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ (PSAB).

b) ᑐᙵᕕᖕᖏᑦ ᑲᑎᖅᓱᐃᓂᖏᑦ ᐅᓂᒃᑳᒃᓴᓄᑦ

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᖏᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ ᑮᓇᐅᔭᐅᔪᑦ ᐱᖁᑏᑦ, ᐊᑮᓕᒃᓴᑦ, ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑏᑦ, ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓗᓕᐊᓂᖕᖏᑦ, ᐊᒻᒪᓗ ᐊᑮᓕᒃᓴᑦ ᖁᑦᑎᓂᖅᓴᐅᔪᒧᑦ ᑲᒪᔭᓄᑦ, ᓄᓇᕗᒻᒥ ᐱᕙᖅᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒑ, ᐊᒻᒪᓗ ᓇᖕᒥᓂᖁᑎᖕᖏᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᐅᓚᑦᑎᓲᖑᕗᖅ ᐊᑐᓂ ᑎᓴᒪᐅᔪᖅᑐᓂᑦ ᓇᖕᒥᓂᖁᑎᖕᖏᖕᓂᑦ ᑎᑎᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᐊᓪᓕᕐᒥ ᓇᖕᒥᓂᖁᑎᓕᔭᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᓯᐊᑎᒍᑦ ᑐᕌᖕᖓᔫᒃᑯᑦ ᓄᓗᓇᐃᒃᑯᑕᖃᖅᓂᖕᖏᑎᒍᑦ. ᑮᓇᐅᔭᖅᑎᒍᑦ ᐱᖁᑏᑦ, ᐊᑮᓕᒃᓴᑦ, ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑏᑦ, ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓗᓕᐊᔪᑦ ᐊᒻᒪᓗ ᐊᑮᓕᒃᓴᖕᖏᑦ ᐊᑐᓂ ᑎᓴᒪᐅᔪᖅᑐᑦ ᓇᖕᒥᓂᖁᑎᖃᔪᑦ ᑲᑎᓱᖅᑕᐅᓯᒪᔪᐃᓐᓇᐅᕗᑦ ᐊᑐᓂ ᑎᑎᕋᖅᓯᒪᓂᖕᖏᑎᒍᑦ. ᑕᒪᐃᓐᓂ ᒪᓪᓕᓂᐅᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᖕᖏᑦ ᐊᒻᒪᓗ ᐊᒥᐊᒃᑯᖕᖏᑦ ᐲᖅᑕᐅᓯᒪᕗᑦ. ᑕᒪᐃᓐᓂ ᒪᓪᓕᓂᐅᖃᑎᓯᑦᑐᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᖕᖏᑦ ᐊᒻᒪᓗ ᐊᒥᐊᒃᑯᖕᖏᑦ ᐲᖅᑕᐅᓱᑦ ᑲᑎᖅᓱᖅᑕᐅᓕᖍᖕᒐᒥᒃ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓯᒪᓂᖕᖏᑦ.

ᐅᑯᐊ ᑎᑎᖅᑐᖅᓯᒪᐅᖅᑐᑦ ᑎᑎᕋᖅᓯᒪᕗᑦ ᓇᖕᒥᓂᖁᑎᖃᐅᔪᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕝᕕᐅᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᐅᖅᓱᑎᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐅᓂᒃᑲᓕᐅᖅᑲᑦᑕᕐᓂᖕᖏᑦ ᑎᒥᐅᔪᑦ ᐊᑐᓂ ᖃᓄᐃᑦᑑᓂᖕᖏᑦ ᒪᓕᒐᕐᖢᒋᑦ:

ᓇᖕᒥᓂᖁᑎᖃᐅᔪᖅ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕝᕕᐅᔪᖅ	ᓱᑯᑦᑎᐊᓖᓐᓂᖕᖓ	ᓇᖕᒥᓂᖁᑎᖃᐅᓂᖕᖓᑕ %-ᑎᑎᒍᑦ	ᐅᓪᓗᖅ ᑯᐊᐳᕇᓴᙳᖅᑎᑕᒥᓂᖅ
ᓂᖅᑮᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓗᒃ			
ᑭᕙᓪᓕᖅᒥ ᐃᓄᐃᑦ ᓂᖅᑭᖕᖏᑦ ᑎᒥᖕᖓ	ᑳᖕᒋᖅᓵᓂᖅ	100 %	ᐋᒎᔅᑦ 2, 1992
ᖃᑎᖅᒥᐅᑦ ᐃᓄᐃᑦ ᓂᖅᑭᖕᖏᑦ ᑎᒥᖕᖓ	ᐃᖅᑲᓗᒃᑑᑦᓯᐊᖅ	98 %	ᐋᐳᕈᓪ 9, 1992
ᐸᐱᕈᖅ ᐃᖅᑲᓗᓕᕆᔨᒃᑯᑦ ᑎᒥᖕᖓ	ᑎᑭᕋᖅᔪᐊᖅ	51%	ᕖᕝᕗᐊᕆ 1, 1993
ᓴᓇᙳᐊᕋᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᕋᐃᑦ			
ᐃᕙᓗᒃ ᑎᒥᖕᖓ	ᑳᖕᒋᖅᓵᓂᖅ	100 %	ᐋᒎᔅᑦ 2, 1992
ᔮᐊᓯ ᐅᓈᖅ ᑎᒥᖕᖓ	ᖃᒪᓂ'ᑐᐊᖅ	100 %	ᓯᑎᖕᕙ 25, 1991
ᑭᓗᒃ ᑎᒥᖕᖓ	ᐊᕐᕕᐊᑦ	100 %	ᐋᐳᕈᓪ 3, 1996
ᑕᓗᖅ ᒥᖅᓱᕋᐃᑦ ᑎᒥᖕᖓ	ᑕᓗᕐᔪᐊᖅ	51 %	ᐋᐳᕈᓪ 12, 1995
ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᕋᐃᑦ ᒥᖅᓱᕋᐃᓪᓗ (1993) ᑎᒥᖕᖓ	ᐸᖕᓂᖅᑑᖅ	51 %	ᒫᑦᓯ 1, 1994

ᐊᐅᓚᑕᐅᙱᑦᑐᑦ ᕿᑐᕐᖏᐅᕈᑎᖕᖏᑦ ᐸᐱᕈᖅ ᐃᖅᑲᓗᓕᕆᔨᒃᑯᑦ ᑎᒥᖕᖓ, ᑕᓗᖅ ᒥᖅᓱᕋᐃᑦ ᑎᒥᖕᖓ, ᐊᒻᒪᓗ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᕋᐃᑦ ᒥᖅᓱᕋᐃᓪᓗ (1993) ᑎᒥᖕᖓ, ᖃᑦᑏᓐᓇᕈᕆᐊᖅᑕᐅᓯᒪᕗᑦ ᐱᑕᖃᕈᓐᓂᕐᓂᖄᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᐊᓯᐅᔾᔨᒥᓂᐅᓂᖕᖏᖕᓄᑦ ᐊᐅᓚᑦᑎᓂᖏᑦ ᑕᐃᒪᐃᒍᓐᓇᖅᑎᓪᓗᒋᑦ ᐊᐅᓚᑕᐅᙱᑦᑐᓄᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ. ᐊᑐᓕᖅᑎᒐᒃᓴᐅᔪᑦ ᐊᓯᐅᔾᔭᐅᔪᓐᓇᕐᓂᖄᖅᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᖏᑦ ᑭᒻᓕᖅᑲᖅᑎᑕᐅᕗᑦ ᐊᐅᓚᑕᐅᙱᑦᑑᓂᖄᖅᑕᐅᓪᓗᑎᑦ ᕿᑐᕐᖏᐅᕈᑏᕈᓐᓇᖅᓂᖕᖏᑦ ᐃᓚᒋᔭᐅᔪᑦ ᐊᑭᑐᔫᑎᖕᖏᓄᑦ ᓇᖕᒥᓂᖁᑎᖃᐅᔪᓄᑦ. ᐅᖕᒐᐅᑕᐅᔨᒪᔪᑦ ᐊᒻᒪᓗ ᓇᓕᐊᑐᐃᓐᓇᑦ ᐊᓯᐅᔭᐅᓯᒪᔪᑦ ᐊᑐᓕᖅᑎᒐᒃᓴᐅᔪᑦ ᐊᐅᓚᑕᐅᙱᑦᑐᓄᑦ ᕿᑐᕐᖏᖏᐅᕈᑏᑦᑖᖅᑎᑕᐅᓇᓱᐊᖅᑐᓄᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᓲᖑᕗᑦ ᑕᐃᒍᕋᑐᐊᖅ ᖁᑦᑎᓂᖅᓴᖏᑦᑐᓄᑦ ᑲᓪᓕᕆᐊᒍᓐ ᑮᓇᐅᔾᔭᒃᓴᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᓕᕋᔭᖅᐳᑦ ᑕᒪᐃᓄᑦ ᑐᕌᖅᑎᑕᐅᓗᑎᑦ ᖁᑦᑎᓂᖅᓴᕐᑦᑐᓄᑦ ᑲᓪᓕᕆᐊᒍᓐ ᕿᑐᕐᖏᐅᕈᑎᖃᖅᑐᖏᖕᖏᓄᑦ ᐅᐊᑦᑎᐊᕈ ᐊᑐᖅᑕᐅᓚᓯᐊᓕᕐᓯᓱᑎᑦ ᐊᓯᐅᔾᔨᐅᓂᕐᓱᑎᑦ ᐊᐅᓚᑕᐅᙱᑦᑐᓄᑦ ᕿᑐᕐᖏᐅᕈᑏᑦᑖᖅᑎᑕᐅᓇᓱᐊᖅᑐᑦ ᐅᑎᖅᑎᑕᐅᒍᓐᓇᓕᕈᑎᑦ ᑭᓱᐊᓂ. ᑲᑎᓕᒫᖅᑐᒋᑦ ᔪᐊᒃᓯᒪᔪᑦ ᐊᓯᐅᔨᐅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᓂᖏᑦ ᐊᐅᓚᑕᐅᔪᓐᓇᙱᑦᑐᓄᑦ ᕿᑐᕐᖏᐅᖅᑎᑕᐅᓇᓱᐊᖅᑐᓄᑦ ᖁᑖᓂ ᐅᖃᖅᓯᒪᔫᓂᑦᑐᑦ ᑲᓪᓕᓂᖁᑎᔪᑦ ᐃᒪᓐᓇᐅᓯᒪᕗᑦ ᐅᕙᓂ ᒫᑦᓯ 31, 2021 ᐅᑯᐊᖑᖦᖢᑎᑦ $640,288 (ᒫᑦᓯ 31, 2020 - $690,600).

c) ᐊᑐᖅᑕᐅᓂᖕᖏᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᕈᓯᖕᖏᑦ ᓇᓗᖅᑯᑎᓕᕐᓂᖕᖏᖕᓄᑦ

ᐅᐸᓗᖕᒐᐃᔭᖅᑕᐅᓂᖕᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᒪᓕᑦᑐᒋᑦ ᑲᓇᑕᒥ ᐃᓄᖕᓂᒃ ᑭᒃᑯᐃᓐᓇᕐᓂᒃ ᐱᔨᑦᑎᕋᖅᑏᑦ ᓈᓴᐅᓯᕆᔾᔪᓯᖕᖏᓐᓂᑦ ᐊᐅᓚᑦᑎᔩᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᑎᑦᑎᔭᕆᐊᖅᑲᓚᑕ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᖅᑲᖅᑐᑎᑦ ᐊᑦᑐᐃᓂᖅᑲᖅᓂᖕᖏᑦ ᐅᓂᒃᑲᐅᑕᐅᓯᒪᔪᑦ ᐊᒥᓱᓂᖕᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᖏᓂᒃ ᐊᒻᒪᓗ ᐃᓚᓕᐅᑎᓯᒪᔪᓂᒃ ᓄᓗᓇᐃᔭᐃᒍᑎᓂᑦ. ᑕᐃᒪᐃᓐᓂᖕᖏᓐᓄᑦ, ᑖᒃᑯᐊ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᓂᖕᖏᑦ ᑐᙵᕕᖅᓯᖅᐳᑦ ᖃᐅᔨᓴᖅᑕᐅᓇᓱᐊᓕᖅᑎᑦᑐᒋᑦ ᓇᓗᖅᑯᑎᓇᕆᔭᐅᒍᓇᖅᓱᒋᑦ. ᐊᑦᑐᐃᓂᖅᑲᖅᓂᖕᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᖏᑦ ᐊᓯᔾᔨᖅᓂᖕᖏᓐᓄᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᓱᒪᒋᔭᐅᔪᓄᑦ ᓯᕗᓂᒃᓴᒥ ᐊᒃᓱᒪᕆᐅᔪᖅ ᐊᔾᔨᖅᑲᙰᕆᓇᕈᓇᖅᑐᑦ, ᑭᓯᐊᓂᓕ, ᑕᐃᑲᓂ ᐅᐸᓗᖕᒐᐃᔭᖅᑕᐅᑎᓪᓗᒋᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᖏᑦ ᓯᕗᓂᒃᓴᒥ ᐊᒃᓱᒪᕆᐅᔫᓇᖅᐳᑦ, ᑕᐃᑲᓂᓕ ᐅᐸᓗᖕᒐᐃᔭᖅᑕᐅᑎᓪᓗᒋᑦ ᑕᒪᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᖏᑦ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐅᐱᐸᓱᒃᐳᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᓂᖕᖏᑦ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᐅᓂᖕᖏᑦ ᓈᒻᒪᑦᑑᕆᐊᖕᖏᓐᓂᑦ.

ᐊᒃᓱᒻᒪᕆᐅᓂᖅᓴᐃᑦ ᐃᓚᖕᖏᑦ ᐊᑐᖅᑕᐅᓴᕆᐊᖅᑲᓲᑦ ᐊᐅᓚᑦᑎᔨᑦ ᓇᓚᐅᒃᑖᖅᓯᒪᓂᖕᖏᖕᓄᑦ ᑐᕋᖕᒐᕗᑦ ᐊᑑᑎᖅᑲᕋᖅᓯᓂᖕᖏᑦ ᐊᑯᓂᐅᓂᖕᖏᑦᑕ ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑎᐅᔪᑦ, ᐊᑭᖕᖏᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᒍᓇᖅᓂᖕᖏᖕᒐ ᑮᓇᐅᔭᖅᑲᖅᕕᐅᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᓴᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᐅᔪᒧᑦ, ᓂᐅᕕᐊᒃᓴᑦ ᖃᑦᑏᓐᓇᕈᖅᑎᑕᐅᔪᓐᓇᖅᓂᖕᖏᑦᑕ ᐊᑐᕋᒃᓴᐅᓂᖕᖏᑦᑕ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓂᕈᓐᓇᖅᓂᖕᖏᑦᑕ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᖕᖏᖕᓄᑦ ᐊᑮᓕᒃᓴᑦ ᐊᑮᓕᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᕆᓴᖅᑕᖕᖏᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᖕᖏᑦ ᓇᖕᒥᓂᖁᑎᖃᐅᔪᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᒥᓯᕈᕆᐊᖅᑎᑦᑎᓇᓯᐊᕈᒪᓖᖅᑎᓪᓗᒋᑦ ᐊᓯᐅᔨᔭᐅᓯᒪᓂᖕᖏᑦ. ᓴᖅᑭᓪᓚᑦᑖᖅᑐᑦ ᐊᔾᔨᒌᙱᒍᓇᖅᑕᖕᖏᑦ ᐅᓪᓗᒥᐅᔪᖅ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᓄᑦ.

2. ᓈᓴᐅᓯᕆᔾᔪᓯᒪᓂᑦ ᐊᑐᐊᒐᒪᕆᖕᒋᑦ (ᑲᔪᓯᕝᕙ)

d) ᕿᓇᐅᔭᑦ ᐊᒻᒪᓗ ᕿᓇᐅᔭᖅᑎᕈᕐᓗᒋᑦ ᐊᒥᓵᓂᖕᒋᑦ

ᕿᓇᐅᔭᑦ ᐊᒻᒪᓗ ᕿᓇᐅᔭᖅᑎᕈᕐᓗᒋᑦ ᐊᒥᓵᓂᖕᒋᑦ ᑕᐃᒃᑯᐊᖕᒍᕈᑦ ᕿᓇᐅᔭᕐᑲᕐᕕᒻᒥ ᕿᓇᐅᔭᕐᑯᑎᕐᑲᕐᕕᐅᔪᑉ ᐊᒥᐊᒃᑯᖕᒋᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑕᐃᒃᑯᐊ ᐊᑭᓕᐅᑕᐅᔮᒃᓴᑦ ᓱᑭᒃᓴᔪᓄᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᕿᓚᒥᐅᔮᒃᑯᑦ ᕿᓇᐅᔭᕈᖅᑎᑲᐅᑎᒋᔭᒃᓴᑦ ᕗᖅᑕᐅᓯᒪᓂᖕᒋᑦ ᕿᓇᐅᔭᕈᖅᑎᒐᒃᓴᐅᑲᐅᑎᒋᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᒥᓵᓂᖕᒋᑦ ᕿᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᓂᖕᒋᑦ ᐊᑭᓕᐅᑕᐅᔮᖅᑎᓪᓗᒋᑦ ᐅᓪᓗᖅ ᐋᖅᑭᒃᑕᐅᓯᒪᓂᖓ ᓇᓪᓕᖅᑎᓪᓗᒍ 90 ᐅᓪᓗᐃᑦ ᑐᖓᓂᓗ ᑕᐃᑲᓂ ᓂᐅᕕᐊᕆᔭᒥᓂᐅᓚᐅᖅᑎᓪᓗᒋᑦ.

e) ᕿᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕆᓴᓐ-ᒧᑦ

ᕿᓇᐅᔭᑦ ᑲᒻᐸᓂᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᐊᑦᑲᖅᑎᑕᐅᓗᖕᒍᕈᑦ ᐊᑭᑭᓐᓂᖅᓴᐅᓪᓗᑎᑦ ᐊᑭᖕᒋᖕᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐅᑎᖅᑎᒐᒃᓴᑦ ᐊᒥᓵᓂᖕᒋᑦ. ᖃᑎᙵᕐᓂᖕᒋᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑦ, ᑕᐱᐱᕆᐊᖃᕈᑎᑦ, ᑎᑎᖁᖅᑕᐅᓵᖕᒍᕈᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ ᐱᐅᓛᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᓂᖕᒋᑦ ᐅᑎᖅᑎᑕᐅᓂᐊᙳᕆᓐᓇᕐᓂᐊᕐᓂᕈᑎᑦ ᒪᓕᑦᑐᒋᑦ ᐅᐊᑦᑎᐊᕈ ᖃᓄᐃᓕᐅᕈᑕᐅᖃᑦᑕᕐᓂᑯᒥᓂᖕᒋᑦ, ᐅᓪᓗᒥᐅᔫᖅ ᖃᓄᐃᓐᓂᖕᒋᑦ, ᐊᒻᒪᓗ ᑕᒪᐃᓐᓂ ᐊᑐᖅᑕᐅᔪᑦ ᖃᐅᔨᒪᔭᐅᓪᓗᑎᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᖕᒋᑦ ᐅᓪᓗᖓ ᑕᐃᒃᑯᐊ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓂᖕᒋᑦ ᕿᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᑦ, ᐱᖃᓯᐅᑎᓪᓗᒋᑦ ᐅᐊᑦᑎᐊᕈ ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᓂᖕᒋᑦ ᐊᒻᒪᓗ ᐅᓪᓗᒥᐅᔪᖅ ᖃᓄᐃᓕᖓᓂᖕᒋᑦ.

ᕿᓇᐅᔭᑦ ᑲᒻᐸᓂᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᖃᐅᔨᒪᔭᐅᒍᑎᑦ ᐊᑭᓕᐅᑕᐅᔾᔭᕆᙱᕆᐊᖕᒋᖕᓂᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᕐᑯᔭᓈᖅᑕᐅᓲᑦ ᓄᓗᓇᐃᖅᑕᐅᔪᕐᐃᒻᒪᑕ ᐊᒻᒪᓗ ᐊᖕᒋᖅᑕᐅᔪᕐᐃᒻᒪᑕ ᕐᑯᔭᓈᖅᑕᐅᓗᑎᑦ ᒪᓕᑦᑕᐅᓪᓗᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑕᐃᑲᓂ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑕ ᐃᓚᖓ 82 ᕿᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖕᒋᖕᓄᑦ ᐱᕐᑯᔭᖓᓂ.

f) ᓂᐅᕕᐊᒃᓴᐅᔪᑦ

ᓂᐅᕕᐊᒃᓴᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᖏᔭᖅᑐᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ ᐅᑯᓂᖓ ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓯᒐᐃᑦ ᐱᔭᕇᖅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᓂᕿᑦ ᐊᒻᒪᓗ ᐃᕐᑲᓗᐃᑦ, ᐊᑭᑲᕐᓂᖃᖅᑕᐅᓪᓗᑎᑦ ᐊᑦᑎᓐᓂᖅᓴᐅᓪᓗᑎᑦ ᐊᑭᖕᒋᑦ ᐊᒻᒪᓗ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᓂᖕᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᐅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᖕᒋᑦ, ᐊᑭᖕᒋᓪᓗ ᓄᓗᓇᐃᖅᑕᐅᓵᑦ ᓂᐅᕕᐊᕆᔭᐅᕐᑲᑦᑕᕐᓂᖕᒋᑕ ᐊᑭᖕᒋᑦ ᒪᓕᕐᓱᒋᑦ. ᐊᑭᖕᒋᑦ ᐊᑕᐅᓯᐊᖅ ᓂᐅᕕᐊᕆᔭᐅᓗᑎᑦ ᐊᔾᔨᐅᙱᓐᖏᓂᖕᒋᑦ (ᓵᕐᓗᒃ ᓴᓇᙳᐊᒐᖕᒋᑦ) ᐊᑭᑖᖅᑎᑕᐅᓯᒪᑐᑦ ᒪᓕᑦᑐᒋᑦ ᐊᑭᕐᑲᖅᑐᒥᓂᐅᓂᖕᒋᑦ ᓵᕐᓗᒃ ᓴᓇᕙᐅᓗᑎᑦ, ᓴᓈᒃᓴᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᕐᑲᖕᒋᑦ ᐊᒻᒪᓗ ᐊᑭᓕᐅᑕᐅᕐᑲᑦᑕᕆᐊᕐᑲᐃᓐᓇᓵᑦ.

ᓂᐅᕕᐊᒃᓴᐃᑦ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓯᒐᐃᑦ ᐊᒻᒪᓗ ᓂᕿᑦ ᐊᒻᒪᓗ ᐃᕐᑲᓗᐃᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᙱᑦᑐᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᑎᒍᑦ ᐊᐅᓚᓂᖕᒋᑎᒨᖅᑐᑦ ᓵᕐᓗᒃ ᐊᒻᒪᓗᑦᑕᐅᖅ ᔫᖅᑲᖅᑕᐅᔾᔪᑎᖕᒋᑦ ᐊᒻᒪᓗ ᓯᓇᒃᑯᑖᑦ ᐊᑭᖅᑲᖅᑎᑕᐅᔪᑦ ᐊᑦᑎᓐᓂᖅᓴᐅᓪᓗᑎᑦ ᐊᑭᖕᒋᑦ ᐊᒻᒪᓗ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᐅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᓂᐅᕕᐊᕆᔭᐅᔪᓐᓇᖅᓯᔭᕐᓂᖕᒋᑦᑕ ᐊᑭᖕᒋᑦ, ᐊᑭᖕᒐᓗ ᓄᓗᓇᐃᖅᑕᐅᓵᖕᒎᓪᓗᓂ ᓂᐅᕕᐊᕆᔭᐅᒃᑲᓐᓂᖅᓴᕐᓂᖕᒋᑕ ᐊᑭᖕᒋᑦ ᒪᓕᕐᓱᒋᑦ.

g) ᕿᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᒥᓯᕈᕆᐊᖅᑎᑕᐅᓇᓯᐊᓛᕐᓗᑎᑦ

ᕿᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᒥᓯᕈᕆᐊᖅᑎᑕᐅᓇᓯᐊᓛᕐᓗᑎᑦ ᕿᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓵᑦ ᑲᑐᔾᔨᖃᑎᒌᓄᑦ ᐃᓚᒋᔭᐅᙱᑦᑐᑦ ᑯᐊᐳᕆᓴᐅᔩᑉ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᕿᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᖕᒋᑦ ᑎᒥᐅᔪᑉ ᐊᒻᒪᓗ ᓈᓴᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᐊᑐᖅᓗᑎᑦ ᐊᑭᖕᒋᑎᒍᑦ. ᑕᒪᒃᑯᐊ ᕿᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᒧᑦ ᐅᕙᓂᓐᓂᑦ ᐊᑭᓕᒃᓴᖅᑖᕆᔭᐅᔪᑎᒍᑦ ᕿᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᓄᑦ. ᐊᓯᐅᔨᓯᒪᔪᒥᓂᐅᑎᓪᓗᒋᑦ ᕿᓇᐅᔭᑦ ᐊᔾᔨᙳᕆᑦᑐᑦ ᐊᑐᖅᑕᐅᔪᑦ ᖃᑦᑏᓐᓇᕈᕆᐊᑲᐃᓐᓇᑐᐃᓐᓇᙳᕆᓪᓗᑎᑦ, ᕿᓇᐅᔭᑦ ᐊᑐᖅᑕᒥᓂᐅᔪᑦ ᕐᑯᔭᓈᖅᑕᐅᓵᑦ ᐃᓕᓴᕆᔭᐅᓪᓗᑎᑦ ᐊᓯᐅᔨᔭᒥᓂᐅᕆᐊᖕᒋᖕᓂᑦ, ᐱᖃᓯᐅᔾᔨᔪᓯᒪᓪᓗᑎᑦ ᐅᓂᒃᑳᖕᒋᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᖃᐅᔾᔨᑎᐅᔪᑦ. ᐃᓚᒋᔭᐅᔾᔪᑎᖃᕐᓂᕐᒧᑦ ᕿᓇᐅᔾᔭᖕᒋᑦ ᐃᓕᓴᕆᔭᐅᓵᖕᒍᕈᑦ ᐊᑭᓕᐅᑕᐅᑎᓪᓗᒋᑦ, ᐊᒻᒪᓗ ᐊᒥᓯᕈᕆᐊᖅᑐᑦ ᐊᓯᐅᔭᐅᔪᓪᓗ ᓂᐅᕕᐊᕆᔭᐅᔪᓄᑦ ᕿᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᒥᓯᕈᕆᐊᖅᑎᑕᐅᓛᕈᒪᓪᓗᑎᑦ ᐃᓕᓴᕆᔭᐅᓵᖕᒍᕈᑦ ᐊᒥᓯᕈᕆᐊᖏᒻᒪᑕ ᖃᐅᔨᑎᒃᓴᓕᐅᖅᑎᓪᓗᒋᑦ.

h) ᐊᒃᑐᖅᓴᒃᓴᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐱᕐᑯᑏᑦ

ᐊᒃᑐᖅᓴᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ ᕿᓇᐅᔭᐅᒐᑎᑦ ᐱᕐᑯᑎᐅᕗᑦ ᐊᑑᑎᕐᑲᕈᓐᓇᕐᓂᖕᒋᑦ ᐅᖓᑕᐅᔾᔪᑦ ᐊᑕᐅᓯᕐᒧᑦ ᕿᓇᐅᔭᓕᕆᓐᓇᖅ ᐊᕐᕌᒍᖓᓄᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᑎᑕᐅᓇᓯᐊᖕᒋᓐᓇᖅᓯᐊᕈᑕᐅᕙᑦ ᑯᐊᐳᕆᓴᐅᔫ ᐱᔨᑦᑎᖅᓯᖅᑎᓪᓗᒍ. ᐊᒃᑐᖅᓴᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ ᐊᑭᖕᒋᑦ ᑎᑎᖅᓯᖅᑕᐅᓵᖕᒍᕈᑦ ᐊᑭᑦᓕᕆᐊᖅᓯᒪᓪᓗᑎᑦ ᐋᖅᑕᐅᓗᑎᑦ ᐊᑭᖕᒋᑦ ᓄᓐᒃᓯᒪᔪᑦ ᐊᑭᑦᓕᕆᐊᖅᐸᑦᓕᐊᓂᖕᒋᑦ. ᐊᑭᖕᒋᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ ᑳᓐᑐᕌᒃ-ᑕᐅᓯᒪᔪᑦ ᐱᔾᔨᑎᖃᕈᑏᑦ, ᓴᓇᔪᕐᑲᕐᓂᖕᒋᑦ, ᓯᓇᒃᑰᑦ ᐊᒻᒪᓗ ᑭᓯᑐᐃᓐᓇᐃᑦ, ᐊᒻᒪᓗ ᐱᕙᑦᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᖕᒋᑦ. ᐊᒃᑐᖅᓴᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ ᐊᑐᖅᑕᒥᓂᑦ ᑎᑎᖅᑕᐅᓵᖕᒍᕈᑦ ᐊᑭᑐᓗᐊᙳᕆᑦᑐᒃᑯᑦ ᓂᐅᕕᐊᖕᒍᓂᐊᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᐅᑕᐅᔾᔪᑎᕆᒐᔭᖅᑕᖕᒋᑕ ᐅᕝᕙᓘᓐᓃᑦ ᓈᒻᒪᑦᑑᓗᑎᑦ ᐊᑭᑐᓗᐊᙳᕆᑦᑐᒃᑯᑦ ᓂᐅᕕᐊᖕᒍᓂᐊᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᐅᑕᐅᔾᔪᑎᕆᒐᔭᖅᑕᖕᒋᑦ ᓄᓗᓇᐃᖅᓴᐅᙳᕆᒃᑯᑎᑦ ᖃᑦᑎᙵᖅᓴᕐᓂᖕᒋᑦ.

ᐅᑯᐊ ᐊᑭᑦᓕᕆᐊᕈᑎᖕᒋᑕ ᐊᒥᓵᓂᖕᒋᑦ ᐊᑐᖅᑕᐅᓵᖕᒍᕈᑦ:

ᐱᕐᑯᑏᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑦ	ᐊᑭᑦᓕᕆᐊᖅᐸᑦᓕᐊᔪᑦ ᐊᑯᓂᐅᓂᖕᒋᑦ
ᐃᒡᓗᕐᔪᐊᑦ	10 - 20 ᐊᕐᕌᒍᑦ
ᓯᓇᒃᑖᑦ	5 ᐊᕐᕌᒍᑦ
ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐱᕖᑦᓕᕈᑏᑦ	5-10 ᐊᕐᕌᒍᑦ
ᐊᑦᓚᖁᕕᒻᖀᑦᑐᑦ ᐊᒻᒪᓗ ᓯᓇᒃᑖᑦ	5-10 ᐊᕐᕌᒍᑦ
ᖃᖅᓴᐅᔭᕈᔫᔭᐃᑦ	1-3 ᐊᕐᕌᒍᑦ
ᐃᖕᒋᖅᓴᔾᔪᑏᑦ	5 ᐊᕐᕌᒍᑦ

ᐊᒃᑐᖅᓴᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ ᓴᓇᔭᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᕙᑦᓕᐊᒍᑎᕆᔭᐅᓕᖅᑐᑦ ᑎᑎᖅᓯᖅᑕᐅᓵᖕᒍᕈᑦ ᐊᑭᖕᒋᑦ ᒪᓕᑦᑐᒋᑦ ᐱᕙᑦᓕᐊᓂᖅᑲᕐᓂᖕᒋᑦ ᓴᓇᔭᐅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐊᑭᑦᓕᕆᐊᖅᑎᑕᐅᕙᑦᓕᐊᕚᕆᓚᑦ ᑕᐃᑲᓂ ᐱᕐᑯᑎ ᐊᑐᖅᑕᐅᓕᖅᑎᓪᓗᒍ ᑭᓯᐊᓂ. ᐊᑭᖕᒋᑦ ᓚᐃᓴᓐᓯᑖᕐᓗᓂ ᐊᑭᓕᖅᑕᐅᒍᑕᐅᓵᖕᒍᕝ ᐊᑭᓕᒃᓴᖕᒐᓄᑦ ᑕᐃᑲᓂ ᐊᕐᕌᒍᒥ ᐱᔭᒥᓂᐅᓂᖓ ᐱᕆᐊᕈᑎᕆᔭᐅᓪᓗᓂ.

ᖃᓄᐃᓐᓂᐅᔪᑦ ᓇᓗᓇᐃᕈᑕᐅᔪᓐᓇᓕᖅᑎᓪᓗᒋᑦ ᐊᒃᑐᖅᓴᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑎᐅᔪᑦ ᐃᑲᔪᕐᓂᖅᑲᕈᓐᓇᐃᓪᓕᑎᓪᓗᒋᑦ ᑯᐊᐳᕆᓴᐅᔫᑉ ᐱᕐᑯᑎᓂᑦ ᐊᒻᒪᓗ ᐱᔾᔨᑎᖃᕈᑎᓂᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᖕᒋᑦ ᓯᕗᓂᒃᓴᒥ ᕿᓇᐅᔭᓕᐅᕈᑎᖅᑲᕈᓐᓇᖅᓴᕐᓂᖕᒋᑦ ᐊᒃᑐᖅᓴᒃᓴᓄᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐱᕐᑯᑎᓄᑦ ᑐᖓᓃᓕᖅᑎᓪᓗᒋᑦ ᐊᑭᖕᒋᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ, ᐊᑭᖕᒋᑦ ᐊᒃᑐᖅᓴᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ ᖃᑦᑏᓐᓇᕈᕆᐊᖅᑕᐅᓵᖕᒍᕈᑦ ᐊᔾᔨᖅᑯᓪᓗᒋᑦ ᐊᑭᑦᓕᕆᐊᕐᓂᖕᒋᑦ ᐱᕐᑯᑏᑦ ᐊᑭᖕᒋᑕ.

2. ᓈᓴᐅᓯᕆᔾᔪᓯᒻᒪᕌᑦ ᐊᑐᐊᒐᒻᒪᕆᖕᒋᑦ (ᑲᔪᓯᔪᖅ)

i) ᓯᕗᓂᒃᓴᒥ ᐃᖅᑲᓇᐃᔭᖅᑖ ᐃᑲᔫᓯᐊᒃᓴᖕᒋᖕᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᖀᖅᑐᑦ

ᐃᖅᑲᓇᐃᔭᖅᑎᖕᒋᑦ ᑯᐊᐳᕆᓴᐅᔫᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᒋᔭᐅᙱᒻᒪᑕ ᐃᓄᖕᓂᒃ ᑭᒃᑐᐃᓐᓇᕐᓂᒃ ᐱᔨᑦᑎᕋᖅᑎᐅᓪᓗᑎᑦ ᑐᑭᑖᑎᑕᐅᓯᒪᓪᓗᑎᑦ ᐃᓄᐃᑦ ᑭᒃᑐᐃᓐᓇᐃᑦ ᐱᔨᑦᑎᖅᑕᐅᓂᖕᒋᖕᓄᑦ ᐱᕐᑯᔭᖕᒐᓂᒃ.

ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᖅᑖᕈᑎᒃᓴᖕᒋᑦ ᐱᕐᑲᓯᐅᔾᔨᔪᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑎᓪᓗᑎᑦ ᐃᑲᔫᓯᐊᖕᒋᑦ, ᓄᖅᑲᖅᑎᑕᐅᑎᓪᓗᑎᑦ ᐃᑲᔫᓯᐊᖕᒋᑦ, ᐃᑲᔫᓯᐊᖅᑖᕈᑎᖕᒋᑦ ᓄᒃᑎᕐᓗᓂ ᐃᖅᑲᓇᐃᔭᕆᐊᖅᑐᑦ ᐊᑭᓕᐅᑎᑦᑎᐊᓕᖕᒋᑦ ᐊᒻᒪᓗ ᐋᓐᓂᐊᔪᑦ ᐃᖅᑲᓇᐃᔭᙱᑲᐃᓐᓇᕐᓗᑎᑦ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᖕᒋᑦ ᐃᑲᔫᑏᑦ.

ᒪᓕᑦᑐᑎᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᐅᕈᑎᕆᔭᐅᔭᕆᐊᓖᑦ ᐃᖅᑲᓇᐃᔭᕐᓗᓂ, ᐃᓚᖕᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐱᔪᓐᓇᓲᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑎᓪᓗᑎᑦ ᐃᑲᔫᓯᐊᖅᑖᕐᓗᑎᑦ ᒪᓕᑦᑐᑎᑦ ᐊᑯᓂᐅᓂᖕᒋᑦ ᐊᕐᕌᒍᑦ ᐃᖅᑲᓇᐃᔭᖅᓯᒪᓕᕐᓂᖕᒋᑦ. ᑕᒪᒃᑯᐊ ᐃᑲᔫᓯᐊᑦ ᐊᑭᓕᐅᑕᐅᓲᖑᔾᔪᑦ ᓄᖅᑲᖅᑲᓚᐅᖅᑎᓪᓗᒍ, ᐅᑭᐅᖅᑲᓗᐊᓕᕐᓂᖕᒐᓄᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᑦ ᐅᕙᔫᓐᓃᑦ ᐃᓅᒍᓐᓃᖅᑐᒥᓂᐅᒍᓂ ᐃᖅᑲᓇᐃᔭᖅᑐᖅ. ᓇᓕᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᖃᕐᔭᖅᑐᑦ ᐊᒻᒪᓗ ᑕᒪᒃᑯᓄᖕᒐᕈᔫᔭᖅ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᐃᑲᔫᓯᐊᖅᑖᕐᑯᓪᓗᑎᑦ ᑎᑎᕋᖅᑕᐅᓲᖑᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓪᓗᑎᑦ ᐱᔪᓇᐸᓪᓕᐊᓂᖕᒋᑦ ᒪᓕᑦᑐᕐ ᐊᒻᒪᓗ ᒪᓕᑦᑐᑦ ᐊᐅᓚᑦᑎᔫᑦ ᐃᓱᒪᒋᔭᖕᒋᑦ ᐊᒻᒪᓗ ᐱᐅᓛᒃᑯᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᓂᖕᒋᑦ.

ᐃᓚᖕᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓂᖅᑎᑕᐅᔪᑦ ᐱᔪᓐᓇᕐᒥᔪᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕐᓂᖕᒋᖕᓄᑦ ᐃᑲᔫᓯᐊᕐᓂᑦ ᒪᓕᑦᑐᑎᑦ ᐊᒥᓲᓂᖕᒋᑦ ᐊᕐᕋᒍᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᑯᒥᓂᖕᒋᑦ. ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑎᓪᓗᑎᑦ ᐃᑲᔫᓯᐊᖕᒋᑦ ᑎᑎᕋᖅᑕᐅᓲᖑᔪᑦ ᑯᐊᐳᕆᓴᐅᔪᖅ ᖁᔭᓈᖅᓯᒍᓐᓇᐃᓪᓕᒐᐃᒻᒪᑕ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕐᑯᔾᔪᑎᖕᒐᓂᒃ.

ᑯᐊᐳᕆᓴᐅᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᖕᒋᖕᓄᐊᖅᓯᓲᖑᕆᕗᑦ, ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᑎᓂᑦ ᓄᒃᑎᖅᑐᒥᓂᐅᒍᑎᑦ ᓇᖕᒥᓂᖅ, ᐸᖅᑭᔭᖕᒋᑦ ᐊᒻᒪᓗ ᐃᒡᓗᒥᐅᑦᑯᑎᖕᒋᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᒥᓂᐅᒐᐃᒻᒪᑕ ᓇᒻᒥᓂᖅ ᐅᕙᔫᓐᓃᑦ ᐅᑭᐅᖅᑲᓗᐊᓕᕐᓂᖕᒋᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕈᑎᑦ ᐊᒻᒪᓗ ᓇᑐᓇᐃᖅᓯᒍᑎᑦ ᓄᓇᓕᖕᒐᓄᑦ ᐅᑎᕵᕐᓂᐊᕐᓂᕐᒥᖕᓂᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᐊᖅᑎᓪᓗᑎᑦ ᓄᒃᑎᕐᕕᑭᔭᒥᓂᕐᒥᖕᓂᒃ. ᓂᕆᐅᒋᔭᐅᔪᑦ ᐊᑭᖕᒋᑦ ᐃᓕᓴᕆᔭᐅᔫᑦ ᐊᑯᓂᐅᓂᖓ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᖅ ᓅᑐᒥᓂᐅᑎᓪᓗᒍ ᓄᓇᓕᒻᒥᓂᒃ ᐃᖅᑲᓇᐃᔭᕆᐊᕐᓗᓂ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᒥᓂᐅᑎᓪᓗᑎᑦ ᐅᕙᔫᓐᓃᑦ ᐅᑭᐅᖅᑲᓗᐊᓕᕐᓂᖕᒐᓄᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕈᓂ.

ᐱᖅᑲᓯᐅᑎᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖕᒋᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᖃᕐᔭᖅᑐᑦ ᐊᒥᑯᓰᓂᖕᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓄᐊᑦᑎᓯᒪᔪᑦ ᐊᑐᖅᓯᒪᙱᒋᑕᖕᒋᑦ ᐋᓐᓂᐊᕐᓂᕈᓯ ᐃᖅᑲᓇᐃᔭᙱᑲᐃᓐᓇᕈᑎᖕᒋᑦ. ᑭᓯᐊᓂᓕ, ᑕᒪᒃᑯᐊ ᐱᔪᓐᓇᕋᔭᖅᑕᖕᒋᑦ ᓄᐊᑦᑎᓗᑎᑦ ᐊᑐᖅᓯᒪᙱᑦᑐᓂᑦ ᐅᓪᓗᖕᒋᑦ ᐋᓐᓂᐊᖅᑎᓪᓗᑎᑦ ᐊᑐᕐᓴᐅᓰᑦ ᐃᖅᑲᓇᐃᔭᙱᑲᐃᓐᓇᕐᓗᓂ. ᑭᓯᐊᓂᓕ, ᑕᒪᒃᑯᐊ ᐊᑐᕐᓴᐅᓰᑦ ᐃᓱᒪᖅᓰᑕᐅᒐᑎᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᑎᑦ ᑭᓯᐊᓂ ᐋᓐᓂᐊᖅᑐᖃᖅᑎᓪᓗᒍ. ᐊᒥᓲᓂᑦ ᓄᐊᒃᓯᒪᔪᑦ ᐅᓪᓗᐃᑦ ᐋᓐᓂᐊᕐᓗᓂ ᐃᖅᑲᓇᐃᔭᙱᑲᐃᓐᓇᕈᑏᑦ ᓂᕆᐅᓐᓂᖅᑲᖅᕕᐅᓲᖑᕗᑦ ᐊᑐᖅᑕᐅᓛᕐᒪᑕ ᓯᕗᓂᒃᓴᒥ ᑐᙵᕕᖅᑲᖅᐳᖅ ᐊᐅᓚᑦᑎᔾᔨᑦ ᐱᐅᓛᒃᑯᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᓂᖕᒋᑦ ᐊᑭᑭᓪᓕᕆᐊᕈᑎᖕᒋᑦ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᙱᑲᐃᓐᓇᕐᓗᓂ ᐋᓐᓂᐊᕐᓂᖕᒐᓄᑦ ᐅᓪᓗᖕᒋᑦ ᐊᑐᖅᑕᐅᖅᑲᑦᑕᕋᔭᕐᒪᑕ ᐃᖅᑲᓇᐃᔭᖅᑐᓄᑦ.

ᐊᑎᓕᐅᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓂᖅᑎᓪᓗᑎᑦ ᑮᓇᐅᔭᑦ ᑐᖅᑯᖅᑕᐅᓯᒪᔪᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐃᑲᔫᑏᑦ

ᑯᐊᐳᕆᓴᐅᔪᖅ ᐊᑭᓕᐅᑎᖅᑲᓰᖑᒐᑦ ᑭᒡᒐᖅᑐᐃᓪᓗᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᒥᖕᓂᒃ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓂᖅᑎᓪᓗᑎᑦ ᑮᓇᐅᔭᑦ ᑐᖅᑯᖅᑕᐅᖅᑲᑦᑕᖅᑐᑎᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐃᑲᔫᑎᓂᑦ ᑎᑭᑦᑐᒋᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᑦ ᑭᒡᓕᖅᑲᖅᑎᑕᐅᓂᖕᒋᑦ ᐅᖅᑲᖅᓯᒪᐅᖅᑐᑎᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᑳᓐᑐᕌᒃᑎ-ᖕᒋᖕᓂᑦ. ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑮᓇᐅᔭᓂᑦ ᐃᑲᔫᑎᖅᑲᕆᐊᖅᑲᓪᓚᑦᑖᕐᓂᕐᒥᖕᓂᒃ ᐊᑭᓕᐅᑎᖅᑲᕆᐊᑐᓴᐃᓐᓇᙱᑦᑐᑦ. ᑕᒪᒃᑯᐊ ᐃᑲᔫᑎᖕᒋᑦ ᐊᑭᓕᐅᑎᒃᓯᓗᑎᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ ᑲᑎᓕᒫᖅᑐᑎᑦ ᐊᑭᓛᔭᕆᐊᖅᑲᕐᓂᖕᒋᑦ ᐃᑲᔪᕐᓗᑎᑦ ᑯᐊᐳᕆᓴᐅᔫᒃ ᐊᒻᒪᓗ ᐃᓕᓴᕆᔭᐅᓯᒪᓃᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᑦ ᓂᐅᕕᐊᖑᓪᓗᑎᑦ ᐊᐅᓚᑕᐅᓂᖕᒋᑕᓗ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᖃᖅᑐᓄᑦ, ᐊᒻᒪᓗ ᐱᖅᑲᓯᐅᔾᔪᐅᓃᑦ ᐃᓚᒋᔭᐅᓪᓗᑎᑦ ᑮᓇᐅᔾᔭᒃᓵᖑᓗᑎᑦ ᐊᒻᒪᓗ ᐃᑲᔫᑕᐅᓂᖏᓪᓗᑎᑦ ᑕᐃᑲᓂ ᐋᖅᑭᓱᖅᓯᒪᔪᑦ ᑭ-ᒥ. ᐊᕐᕌᒍᒥ, ᑕᒪᒃᑯᐊ ᐃᑲᔫᑏᑦ ᑲᑎᓕᒫᖅᑐᑎᑦ ᐃᒪᓐᓇᐅᓚᐅᖅᑐᑦ $30,868 (2020 - $48,303)

j) ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑎᖕᒋᑦ

ᒐᕙᒪᒃᑯᓐᓂ ᐊᐅᓪᓛᖅᑕᐅᓯᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅ ᐃᓱᖅᐸᓪᓕᐊᔫᓂᖅᑕᐅᓪᓗᑎᑦ ᑮᓇᐅᔭᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᔭᕆᐊᒻᒪᑕ ᐱᔭᐅᓗᑎᑦ ᐊᒻᒪᓗ ᓇᓕᐊᑐᐃᓐᓇᖅ ᒪᓕᑦᑕᐅᔭᕆᐊᖃᖅᐳᑎᖕᒋᑦ ᒪᓕᑦᑕᐅᓯᑦ ᑭᓯᐊᓂᓕ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓂᖕᒋᑦ ᐃᓱᒪᒋᔭᐅᔪᑦ ᒪᓕᒋᐊᓕᒻᒥᖕᓂᒃ ᑭᓯᐊᓂ ᒪᓕᑦᑐᒥᓂᐅᑎᓪᓗᑎᑦ ᐱᓯᑦ ᑐᑭᖓ ᒪᓕᑦᑕᐅᓪᓗᓂ ᐊᑭᓕᕆᐊᓕᐅᓂᖅᑕᐅᔪᒥᒃ, ᑕᐃᒪᐃᑦᑎᓪᓗᑎᑦ ᐃᓕᓴᕆᔭᐅᒐᔭᖅᑐᑦ ᐅᖓᕙᕆᐊᖅᑕᐅᓯᒪᔫᓂᖅᑕᐅᓗᓂ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔫᓂᖅᑕᐅᓗᑎᑦ. ᒐᕙᒪᒃᑯᑦ ᐃᔫᑎᖕᒋᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᖕᒋᖕᓂ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᖕᒋᑦ ᐃᓱᒪᒋᔭᐅᔭᖅᑐᒥᓪᓗᑎᑦ ᐊᑭᓕᐊᓖᑦ ᐊᑭᓕᖅᑕᒥᓂᐅᑎᓪᓗᑎᑦ.

2. ᓈᓴᐅᓯᕆᔾᔪᓯᒪᓚᑦ ᐊᑐᐊᒐᒪᕆᖕᒋᑦ (ᑲᔪᓯᔪᖅ)

k) ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ

ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ ᐃᓕᓴᕆᔭᐅᓖᖑᒐᕙᑦ ᐊᒻᒪᓗ ᐅᓂᒃᑲᐅᑕᐅᓖᖑᓪᓗᑎᑦ ᓄᐊᑉᐸᓪᓕᐊᓂᖏᑦ ᒪᓕᕐᓗᒋᑦ ᑕᐃᑲᓂ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓕᖅᑎᓪᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᑎᑕᐅᓕᖅᑐᑎᑦ, ᐊᒥᓲᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᖃᐅᔨᓴᕐᓴᐅᑲᐅᑎᒋᓲᖑᓪᓗᑎᑦ, ᐊᒻᒪᓗ ᓄᐊᑕᐅᔪᓐᓇᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᔪᓐᓇᕐᓂᖏᖕᓄᑦ.

l) ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ ᓇᓗᓇᐃᒃᑯᑕᖏᑦ

ᑮᓇᐅᔭᑦ ᑮᓇᐅᔭᖃᕆᐊᒻᒥ ᓇᓗᓇᐃᒃᑯᑎᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓲᖑᒐᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᖏᖕᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᓇᐊᖃᕐᓂᖏᑎᒍᑦ. ᐅᑯᐊ ᑎᑎᖅᑐᖅᓯᒪᔪᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᓇᓗᓇᐃᒃᑯᑕᖏᑦ ᐱᕐᑯᑎᖏᑦ ᐊᒻᒪᓗ ᖃᐅᔮᓵᖑᑎᓪᓗᒋᑦ ᑐᙵᕕᖏᑦ:

ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ	ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑕ ᑐᙵᕕᖏᑦ
ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ	ᐊᑭᖏᑎᒍᑦ
ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᓇᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᓗᑦ	ᐊᑭᖏᑎᒍᑦ
ᑮᓇᐅᔭᖃᕐᕕᑦ ᐊᔾᔨᕌᙱᑦᑐᑦ ᐊᑐᖅᑕᐅᔪᑦ	ᐊᑭᖏᑎᒍᑦ

ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᕆᐊᓖᑦ	ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑕ ᑐᙵᕕᖏᑦ
ᐊᑭᓕᒃᓴᑦ	ᐊᑭᖏᑎᒍᑦ
ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᐅᑕᐅᔭᓇᐊᓖᑦ	
ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ	ᐊᑭᖏᑎᒍᑦ

ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ ᖃᐅᔨᓴᖅᑕᐅᓲᖑᒐᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐱᐅᙱᑦᑐᖅᑕᖅᑲᒪᖖᒑᖅ ᖃᐅᔨᓴᖅᑕᐅᓪᓗᑎᑦ. ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᒋᔭᐅᔪᑦ ᐱᐅᙱᑦᑑᔪᒥᓂᐅᓐᓂᕈᑎᕐ, ᐱᐅᙱᓐᓂᖏᑦ ᐊᓯᐅᔭᐅᔪᑦ ᑎᑎᕋᖅᑕᐅᓲᖑᒐᑦ ᑕᐃᑯᖓ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᖁᑭᒍᑏᑦ. ᐱᐅᙱᑦᑑᓂᖏᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᐅᕙᓃᓐᓂᑦ ᖁᔭᓈᖅᑕᐅᓯᒪᓕᖅᑐᑎᑦ ᐅᑎᖅᑎᒐᒃᓴᐅᙱᑉᓚᑦ ᐊᑐᖅᑕᐅᒃᑲᓂᕈᓇᕐᓂᕋᖅᑕᐅᓕᕐᓗᑎᑦ ᑭᖑᓂᐊᒍᑦ ᐊᑭᑦᑐᓇᐊᖅᑐᒥᓂᐅᒐᓗᐊᕈᑎᑦ.

ᐊᑭᖃᕐᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᒃᓴᑦ ᓇᓚᐅᑖᖅᑕᐅᓲᖑᒐᑦ ᐊᑭᖏᑦ ᐅᓪᓗᒥᐅᔪᖅ ᒪᓕᕐᓗᒋᑦ. ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᖏᑦ ᐊᑭᑦᑐᓇᐊᖅᓗᑎᑦ ᐊᑭᕆᔭᐃᑦ ᑕᐃᑯᙵᓪᓛᖅ ᓂᐅᕕᖅᑐᒥᓂᐅᑎᓪᓗᒋᑦ ᐊᑭᖏᑦ ᐊᑐᖅᑕᐅᓪᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᒃᓴᖏᑦ ᒪᓕᑦᑐᒋᑦ. ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᖏᑦ ᐃᓚᔭᐅᓲᖑᒐᑦ ᐅᓪᓗᒥᐅᔪᖅ ᑮᓇᐅᔭᑦ ᐊᑭᖏᖕᓄᑦ ᓱᓇᒃᑖᓄᑦ ᐊᑭᖏᑎᒍᑦ ᒪᓕᕐᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᑭᓪᓕᒋᐊᖅᐸᓪᓕᐊᓂᖏᑦ ᐃᓕᓴᕆᔭᐅᒋᐊᙵᖅᓯᒪᓂᖏᑎᒍᑦ.

m) ᑐᕌᖓᔪᑦ ᐊᓯᖏᖕᓄᑦ ᑎᒥᐅᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᑦ

ᑎᒥᐅᖃᑎᒋᔭᐅᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᓇᖏᓂᕐᑯᑎᖃᖃᑕᐅᕗᖅ ᑕᒪᐃᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᖕᓄᑦ ᐱᓕᕆᕝᕕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᔪᓄᑦ ᑕᐃᒫᒃᓴᐃᓐᓇᖅ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᑮᓇᐅᔭᓂᑦ ᐊᑐᓲᖅ ᑖᒃᑯᓄᙵ ᑎᒥᐅᔪᓄᑦ ᓇᖏᓂᕐᑯᑎᔭᐅᔪᖅᑎᑐᑦ ᓂᐅᕕᖅᑐᖅᑲᐃᒻᒪᑦ, ᒪᓕᑦᑐᒋᑦ ᑕᐅᖅᓲᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕆᐊᖅᑲᕐᓂᖏᑦ. ᑕᒃᑯᐊ ᑮᓇᐅᓴᓂᑦ ᐊᑐᖅᑐᖅᑲᖅᑎᓪᓗᒍ ᖃᑦᑎᐅᓂᖏᑦ ᖃᐅᔨᔭᐅᓲᖑᒐᑦ ᑕᐅᖅᓲᓂᕐᒧᑦ ᐊᒥᓲᓂᖏᑦ ᒪᓕᑦᑐᑦ, ᑲᑎᓛᖅᑐᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᓯᒪᔪᑦ ᐊᑭᖏᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᖏᕈᑎᒋᔭᐅᓯᒪᓪᓗᑎᑦ ᑐᕌᖓᔪᓄᑦ ᓂᐅᕕᖅᑐᓄᑦ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᓇᓪᓕᐅᒃᑯᒫᓲᖅ ᐊᑭᖃᙱᑦᑐᒥᒃ ᓄᓇᕗᑦ ᒐᕙᒪᖏᖕᓂᑦ ᐊᒻᒪᓗ ᐃᓕᓴᕆᔭᐅᓯᒪᕚᙱᓕᖅ ᑕᒃᑯᐊ ᓇᓪᓕᐅᒃᑯᒫᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᓯᒪᓂᖏᖕᓂᒃ ᖃᑦᑏᓐᓇᐅᓗᐊᕐᓂᖏᖕᓄᑦ.

ᐊᓯᖏᑦ ᑐᕌᖓᔪᑦ ᐃᓚᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᓗᑎᑦ ᓂᐅᕕᖅᑦᑕᕐᓂᖏᑦ

ᐊᓯᖏᑦ ᑐᕌᖓᔪᑦ ᐃᓚᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᓪᓗᐊᑕᐅᕙᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ (ᐊᖓᔪᖅᑳᖅ, ᐊᖓᔪᖅᑳᖅ ᑮᓇᐅᔭᓕᕆᔨᒪᕆᒃ, ᑲᑎᒪᔩᑦ, ᐊᓯᖏᓪᓗ), ᐃᓚᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᓪᓗᐊᑕᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ, ᐊᒻᒪᓗ ᑎᒥᐅᔪᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐅᕙᓃᓐᓂᑦ ᐊᑦᑐᖅᑕᐅᓯᒪᓪᓗᐊᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᓪᓗᐊᑕᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᐅᕙᓃᓐᓂᑦ ᐃᓚᖏᑦ ᖃᑕᙳᑎᖏᑦ.

ᐃᓚᒋᔭᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓪᓗᐊᑕᐅᔪᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑎᓪᓗᒋᑦ ᓂᐅᕕᕐᓗᑎᑦ, ᐊᓯᖏᑦ ᑎᒥᐅᖃᑎᒌᙶᕆᑐᐊᕈᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᑦ, ᑎᑎᕋᖅᑕᐅᓲᖑᒐᑦ ᓂᐅᕕᕐᓂᖏᑦ ᑕᐅᖅᓲᓂᖏᑕ ᐊᒥᓲᓂᖏᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ. ᑕᒃᑯᐊ ᓂᐅᕕᕐᓂᖏᑦ ᑕᒃᑯᐊ ᑐᕌᖓᔪᑦ ᐃᓚᒋᔭᐅᔪᑦ ᓇᖏᓂᕐᑯᑎᔭᐅᔫᑉ ᓂᐅᕕᖅᑎᑎᓪᓗᒍ ᒪᓕᒋᐊᓖᑦ ᑕᐃᒫᒃᓴᐃᓐᓇᖅ ᑲᒪᒋᔭᐅᓂᐊᕐᒪᑕ ᐊᒻᒪᓗ ᐱᔭᕇᖅᑕᐅᓲᖑᓪᓗᑎᑦ ᒪᓕᑦᑐᒋᑦ ᑕᐃᒪᓐᓇ ᓂᐅᕕᖅᑐᖅᑲᒥᐊᑐᐃᓐᓇᖅᑎᓪᓗᒍ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᐅᓲᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ.

2. ᓈᓯᐅᓯᕆᔾᔪᓯᒪᓕᒫᑦ ᐊᑐᐊᒐᒻᒪᕆᖕᒋᑦ (ᑲᔪᓯᔪᖅ)

n) ᐊᕕᑦᑐᖅᓯᒪᐅᕐᓂᖕᒋᑕ ᑐᑭᓯᒋᐊᕈᑎᖕᒋᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐ ᒪᕐᕌᖓᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᕐᑲᐅᖅᐳᑦ, ᓂᕐᑮᑦ ᐊᒻᒪᓗ ᐃᕐᑲᓗᒃ, ᐊᒻᒪᓗ ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓯᒐᐃᑦ. ᑕᒪᒃᑯᐊ ᐊᕕᑦᑐᖅᓯᒪᓂᖕᒋᑦ ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᕙᑦ ᐊᐅᓚᑦᑎᓂᕐᑲᓪᓗᐊᑕᕐᓂᖕᒋᑦ ᑐᕌᖕᒐᔪᑦ ᐱᕐᔪᐊᓗᖕᒑᖕᑰᓪᓗᑎᑦ ᖃᓄᐃᑦᑐᓂᑦ ᐱᓕᕆᐊᕐᑲᖅᑎᑕᐅᔾᔪᑎᕐᑲᕐᓂᐊᕐᓂᖕᒋᑦᑕ. ᐊᕕᑦᑐᖅᓯᒪᔪᑦ ᓴᒃᑯᑕᐅᓂᖕᒋᑦ ᐅᓂᒃᑳᓕᐅᕈᑕᐅᓂᐊᕐᓗᑎᑦ, ᓇᐃᓈᖅᓯᒪᓂᖕᒋᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᕗᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᑦᑕ ᐱ, ᑎ, ᐊᒻᒪᓗ ᑭ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑦ ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᐅᖃᐅᑕᐅᓯᒪᓪᓗᑎᑦ ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 2(b).

o) ᐊᓯᔾᔨᕐᓂᖕᒋᑦ ᓈᓯᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᓲᑦ

ᐊᒥᓲᑦ ᓄᑖᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒋᐊᖅᓯᒪᔪᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ ᐊᑐᖅᑕᐅᓲᑦ PSAB-ᒃᑯᓐᓄᑦ ᓱᓕ ᐊᑐᖅᑕᐅᓲᖑᙱᒋᓪᓚᑦ ᐊᒻᒪᓗ ᐊᑐᓕᖅᑎᑕᐅᓚᐅᖅᓯᒪᙱᑦᑐᑦ ᐅᐸᓗᖕᒐᐃᔭᖅᑕᐅᑎᓪᓗᒋᑦ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑲᖕᒋᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐸᕐᓇᓯᒪᕗᖅ ᑕᒪᒃᑯᓂᖓ ᐊᑐᖅᑲᑦᑕᕐᓂᐊᕐᓗᑎᑦ ᓄᑖᖑᔪᓂᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᑐᖅᑕᐅᓴᕆᐊᓕᖕᓂᑦ ᐅᓪᓗᖕᒋᖕᓂᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᓂᖕᒋᑦ ᐅᓪᓗᒥᐅᔪᖅ ᖃᐅᔨᓴᖅᑐᑦ ᐊᑦᑐᐃᓂᖅᑲᕋᓱᕐᓂᖕᒋᑦ ᑕᒪᒃᑯᐊ ᒪᓕᑦᑕᐅᓴᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᐅᔪᑉ ᑮᓇᐅᔭᑉ ᐅᓂᒃᑳᖕᒋᖕᓄᑦ. ᒪᓕᑦᑕᐅᓴᕆᐊᓖᑦ ᐅᑯᐊ ᐊᑐᖅᑕᐅᖅᑲᑦᑕᕆᐊᖅᑲᕐᓂᐅᓴᓕᖅᑐᑦ:

ᑎᑎᕋᖅᓯᒪᓂᖓᑕ ᐃᓚᖓᑦ *PS 3280 ᐱᕐᑯᑏᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᑦ ᐃᓐᓇᐅᓗᐊᓕᕐᓂᖕᒋᖕᓄᑦ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᐅᓴᕆᐊᓖᑦ* ᒪᓕᑦᑕᐅᓴᕆᐊᖅᑲᖅᓴᓕᖅᑐᑦ ᕿᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᐊᓄᑦ ᐱᒋᐊᕐᓗᒍ ᐅᕙᓂ ᐅᕝᕙᓘᓐᓃᑦ ᑭᖑᓂᐊᒍᑦ ᐄᐳᓕ 1, 2022. ᑕᓐᓇ ᑎᑎᕋᖅᓯᒪᓂᖓᑕ ᐃᓚᖓ ᐋᖅᑮᕗᖅ ᒪᓕᑦᑕᐅᓴᕆᐊᓕᖕᓂᑦ ᖃᓄᖅ

.ᐃᓚᖓ *PS 3400 ᕿᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᓂᑦ* ᐊᑑᑎᖃᑦᑎᐊᖅᑐᖅ ᕿᓇᐅᔭᑦ ᐊᕐᕌᒍᖓ ᐱᒋᖅᑎᓪᓗᒍ ᑖᕙᓂ ᑭᖑᓂᖓᒍᑦ ᓘᓐᓃ ᐄᐳᓗ 1, 2023. ᑖᓐᓇ ᐱᒋᐊᖅᑎᑦᑎᒍᑕᐅᔪᖅ ᒪᓕᑦᑕᐅᓴᕆᐊᓕᓐᓂᑦ ᖃᓄᖅ ᐅᓂᒃᑲᓕᐅᕆᐊᕐᒪᖕᒐᑕ ᕿᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ. ᐱᓗᐊᖅᑐᒥᑦ ᐅᓇ, ᐊᔾᔨᒌᙱᓐᓂᖕᒋᓐᓂᒃ ᑕᑯᔅᓴᐅᑎᑦᑎᔪᖅ ᓴᖅᑭᐸᓪᓕᐊᔪᓂᑦ ᓂᐅᕕᐅᑕᐅᔪᓂᑦ ᐱᓕᕆᐊᕆᔭᕆᓕᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐅᑕᐅᔪᓂᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᙱᑦᑐᓄᑦ.

3. ᕿᓇᐅᔭᑦ ᐊᒻᒪᓗ ᕿᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ

	ᒫᑦᓯ 31, 2021	ᒫᑦᓯ 31, 2020
ᕿᓇᐅᔭᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᐅᑯᓄᖓ:		
ᖁᑦᑎᓂᖅᓴᖅ ᑲᒻᐸᓂᐅᔪᖅ	$6,907,684	$5,847,431
ᓇᖕᒥᓂᖁᑎᒋᔭᑦ	2,073,608	1,533,018
	$8,981,292	$7,380,449

ᕿᓇᐅᔭᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᓇᒻᒥᓂᖁᑎᖃᖅᑎᐅᔪᒧᑦ ᐊᑦᑕᐅᑦᑎᒌᖅᑲᑕᐅᔪᑦ ᑲᕙᒪᒃᑯᑦ ᕿᓇᐅᔭᖁᑎᖕᒋᑕᓗ ᐊᒥᐊᒃᑯᓯᒪᔪᓂᑦ ᕿᓇᐅᔭᓂᑦ. ᑖᒃᑯᐊ ᕿᓇᐅᔭᑦ ᖃᖓᑐᐃᓐᓇᑯᑦ ᐋᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᒻᒪᓄ ᓄᖅᑲᖓᔾᔪᑎᖃᙱᑦᑐᑦ ᐅᓪᓗᕐᒧᑦ ᐋᖅᑭᓱᖅᑕᐅᓯᒪᔪᒧᑦ ᕿᓇᐅᔭᓕᐅᕈᑕᐅᔪᓐᓇᖅᓯᕕᔅᓴᙳᓐᓄᑦ ᑲᕙᒪᒃᑯᓐᓂᑦ ᐋᖅᑭᓱᖅᑕᓯᒪᔪᓂᑦ. ᕿᓇᐅᔭᑦ ᓇᒻᒥᓂᖅᑯᑎᖅᑲᖅᑎᐅᔪᒥᑦ ᐱᓯᒪᔪᑦ ᐊᐅᓚᔾᔪᑎᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᕿᓇᐅᔭᖅᑲᖅᑎᑦᑎᔾᔮᓐᖕᖔᖕᒐᔪᑦ ᕿᓇᐅᔭᖅᑳᐅᑏᑦ ᓄᐊᑉᐸᓪᓕᐊᖅᑲᑦᑕᖅᑐᖅ ᕿᑐᙵᕈᐅᕈᑎᖕᒋᓐᓂᑦ ᐅᓪᓗᑖᓕᖅ ᒪᑐᑎᓪᓗᖕᒋᑦ ᐊᑭᓪᓭᓂᐅᑎᒧᑦ ᐃᓗᓕᖓ ᖃᓄᐃᓕᖓᓂᖓ ᒪᓕᓪᓗᒍ ᐃᒪᓐᓇᐅᓲᑦ ᐱᒋᐊᖅᑐᒋᑦ 2.3% ᑎᑭᑦᑐᒍ 2.45% (2020 – 0.8% ᑎᑭᑦᑐᒍ 2.30%) ᐊᕐᕋᒍᑕᒫᑦ ᖃᐅᑕᒫᑦ ᒪᑐᒍᑎᖕᒋᑦ ᐊᒥᐊᒃᑰᖕᒋᑦ. ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᒥᐊᒃᑯᑦ ᕿᓇᐅᔭᓕᐅᕈᑕᐅᓯᒪᔪᓂᑦ ᕿᓇᐅᔭᖅᑖᖑᔪᑦ $100,920 (2020 - $97,896) ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᕿᓇᐅᔭᖅᑐᕈᑕᐅᓯᒪᔪᓂᑦ ᐅᓂᒃᑳᓂᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᓄᑦ ᐊᒥᐊᒃᑯᓂᑦ ᕿᑐᙵᕈᐅᕈᑎᖕᒋᑦ ᐊᒻᒪ ᓗ ᐊᓯᖕᒋᑦ ᕿᓇᐅᔭᓕᐅᕐᕕᐅᔪᓂᑦ.

ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᕿᓇᐅᔭᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᖁᑦᑎᓂᖅᓴᒧᑦ ᑲᒻᐸᓂᒧᑦ ᕿᓇᐅᔭᐅᑉᑦ ᐊᒻᒪᓗ ᓴᓂᕝᕙᖅᑕᐅᓯᒪᔪᑦ ᐊᒥᐊᒃᑰᖕᒋᑦ ᓴᓂᕝᕙᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᐃᒪᓐᓇ:

	ᒫᑦᓯ 31, 2021	ᒫᑦᓯ 31, 2020
ᓇᒻᒥᓂᖁᑎᖃᖅᑎᐅᔪᓂᑦ ᕿᓇᐅᔭᖅᑖᕈᓯᐊᑦ	$3,067,584	$2,641,539
ᐊᑭᑐᔫᑎᓄᑦ ᕿᓇᐅᔭᖅᑖᕈᓯᐊᑦ	1,185,406	1,138,221
ᐊᑭᑐᔫᑎᓄᑦ ᓴᓂᕝᕙᖅᓯᒪᔪᑦ ᕿᓇᐅᔭᖁᑏᑦ	537,660	521,040
ᐃᑲᔫᑏᑦ ᕿᓇᐅᔭᖁᑏᑦ	189,000	189,000
ᓇᒻᒥᓂᖁᑎᖃᖅᑎᐅᔪᓄᑦ ᕿᓇᐅᔭᖅᑖᕈᓯᐊᑦ ᓴᓂᕝᕙᖅᑕᐅᓯᒪᔪᑦ	145,450	152,950
ᑲᑎᑦᑐᒋᑦ ᕿᓇᐅᔭᖁᑏᑦ ᖃᓄᐃᓕᖓᓂᖕᒋᑦ	$5,125,100	$4,642,750

4. ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐋᓖᑦ

	ᒫᑦᓯ 31, 2021	ᒫᑦᓯ 31, 2020
ᑐᕌᖓᔪᑦ ᐊᑐᓘᑦ ᑮᓇᐅᔭᓂᑦ ᓯᓚᑖᓂᑦᑐᑦ		
ᓄᓇᕗᑦ ᒐᕙᒪᖏᑕ ᐱᓕᕆᕝᕕᖏᑦ	$248,152	$139,072
ᐊᐅᓚᑕᐅᙱᑦᑐᑦ ᕿᑐᖕᒋᐅᕈᑏᑦ	58,563	22,051
	$306,715	$161,123
ᓯᓚᑖᓂᑦᑐᓄᑦ	834,402	947,681
ᑲᑎᓕᒫᖅᑐᒥᑦ ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐋᓖᑦ	$1,141,117	$1,108,804
ᐋᕐᑐᒋᑦ: ᐊᑭᖃᕋᔭᙳᐊᕋᓱᒋᔭᐅᓂᖏᑦ ᐃᑲᔫᑎᖏᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 10)	(517,593)	(454,487)
ᐊᑭᓕᖅᑕᐅᔭᕆᐋᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᑦᑐᒥᑦ ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐋᓖᑦ	$623,524	$654,317

ᐊᕐᕌᒍᒥᑦ, ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᑦᓕᐊᔪᑦ ᑲᑎᑦᑐᒍᙱᑦ $0 (2020 - $71,425) ᖁᔭᓈᖅᑕᐅᓯᒪᔪᑦ, ᓴᖅᑭᖅᑎᑕᐅᔭᕆᐊᖃᓕᖅᓯᒪᔪᑦ ᒪᓕᑦᑐᒋᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᕐᑯᔭᖅ ᓄᓇᕗᒻᒥ.

5. ᓂᐅᕕᐊᒃᓴᑦ

a) ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕐᓂᐊᖅᑐᑦ

	ᒫᑦᓯ 31, 2021	ᒫᑦᓯ 31, 2020
ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᒐᐃᑦ	$2,672,786	$2,670,116
ᓂᕿᑦ ᐊᒻᒪᓗ ᐃᕐᑲᓗᒃ	32,609	68,826
ᑲᑎᓕᒫᖅᑐᒥᑦ ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕐᓂᐊᖅᑐᑦ	$2,705,395	$2,738,942
ᖃᑦᑏᓐᓇᐅᓂᖅᓴᑦ:		
ᐱᕐᑯᑏᑦ ᓈᓴᖅᑕᐅᓂᖏᑦ ᖃᑦᑎᓂᑦ	(591,140)	(529,640)
ᐊᒥᐊᒃᑯᖏᑦ ᐱᕐᑯᑏᑦ ᓈᓴᖅᑕᐅᓯᒪᔪ ᓂᐅᕕᐅᕽᓴᕆᔭᐅᒃᑲᓐᓂᕐᓂᐊᖅᑐᑦ	$2,114,255	$2,209,302

ᐊᕌᒍᒥ, ᐱᕐᑯᑏᑦ ᓈᓴᖅᑕᐅᓯᒪᔪᑦ $19,515 (2020 - $17,588) ᖁᔭᓈᖅᑕᐅᓚᐅᖅᑐᑦ ᐅᕝᕙᓗ ᐊᑭᑭᓕᕆᐊᖅᑕᐅᑦᑐᑎᑦ, ᓴᖅᑭᖅᑎᑦᑎᔭᕆᐊᖃᓕᓚᐅᖅᑐᑦ ᑖᒃᑯᐊ ᒪᓕᑦᑐᒋᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᕐᑯᔭᖅ ᓄᓇᕗᒻᒥ.

b) ᐊᑐᖅᑕᐅᒐᔭᖅᑐᑦ

	ᒫᑦᓯ 31, 2021	ᒫᑦᓯ 31, 2020
ᓴᓈᒃᓴᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᕙᑦᓕᐊᔪᑦ		
ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᒐᐃᑦ	$180,919	$206,829
ᓂᕿᑦ ᐊᒻᒪᓗ ᐃᕐᑲᓗᒃ	1,061,857	841,082
	$1,242,776	$1,047,911
ᔮᖅᑲᐃᔾᔪᑎᒃᓴᑦ ᓱᓇᒃᑯᑖᑦ		
ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᒐᐃᑦ	$60,187	$48,234
ᓂᕿᑦ ᐊᒻᒪᓗ ᐃᕐᑲᓗᒃ	118,269	102,175
	$178,456	$150,409
ᑲᑎᓕᒫᖅᑐᒥᑦ ᓂᐅᕕᐊᒃᓴᑦ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᑦ	$1,421,232	$1,198,320
ᖃᑦᑏᓐᓇᐅᓂᖅᓴᑦ: ᐱᕐᑯᑏᑦ ᓈᓴᖅᑕᐅᓂᖏᑦ	(86,062)	(85,062)
ᐊᒥᐊᒃᑯᖏᑦ ᐱᕐᑯᑏᑦ ᓈᓴᖅᑕᐅᓯᒪᔪ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ	$1,335,170	$1,113,258

6. ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᓪᓗᑎᑦ ᐊᒥᓱᖏᑎᑕᐅᓯᐊᓖᕐᓗᑎᑦ

	ᒫᑦᓯ 31, 2021	ᒫᑦᓯ 31, 2020
ᐱᔭᐅᔪᒪᔪᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᓪᓗᑎᑦ ᐊᒥᓱᖏᑎᑕᐅᓯᐊᓖᕐᓗᑎᑦ ᐅᑯᓄᖓ-		
(a) ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖓᑕᑎᑦᑎᒍᑏᑦ ᑎᒥᖓ	$443,000	$443,000
(b) ᑐᑭᒫᖅ ᑐᔪᕆᒥᕝ ᑎᒥᖓ	250,000	325,000
(c) ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᓕᑏᑦ ᑎᒥᖓ ᐱᓕᕆᖃᑎᒌᑦᑐᑦ	250,000	250,000
(d) ᓄᓇᕕᐊᑦ ᐆᒪᔪᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ ᑎᒥᖓ	126,500	126,500
(e) CHOU ᐱᓕᕆᔾᒪᕇᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᔾᔫᑦ ᑎᒥᖓ	125,000	125,000
(f) ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ	375,000	375,000
	1,569,500	1,644,500
(g) ᐅᑎᖅᑎᑕᒃᓴᐅᙱᑦᑐᑦ ᐊᑭᓕᖅᑕᐅᓖᓪᓚᕆᓐᓂᐊᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ ᓇᓗᓇᐃᒃᑕᕐᕆᓐᓄᑦ	100,000	100,000
ᐱᑎᑕᐅᓯᒪᔪᑦ ᓇᒥᓂᕐᑯᑎᒋᔭᐅᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᓪᓗᑎᑦ ᐊᒥᓱᖏᑎᑕᐅᓯᐊᓖᕐᓗᑎᑦ ᐊᓯᐅᔭᐅᓯᒪᔪᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎ 6(d) ᐊᒻᒪᓗ 6(f))	(501,500)	(375,000)
	$1,168,000	$1,369,500

(a) ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖓᑕᑎᑦᑎᒍᑏᑦ ᑎᒥᖓ (UAV)

ᑖᓐᓇ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᖅ ᑯᐊᐳᕇᓴ ᐊᑎᓕᐅᖅᓯᒪᔪᖅ ᑎᒍᒥᐊᖅᑎᐅᓪᓗᓂ 300,000 ᓇᓗᓇᐃᒃᑯᑎ A ᓂᕈᐊᕈᓐᓇᙱᑦᑐᑦ ᓇᒻᒥᓂᖅᑲᖅᑕᐅᔪᓂᑦ ᐊᒻᒪᓗ 143,000 ᓇᓗᓇᐃᒃᑯᑕᖅ C ᓇᒻᒥᓂᖅᑲᖅᑕᐅᔪᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᖏᖃᑎᒋᒍᑎᓕᐅᖅᓯᒪᓂᒃᑯᑦ ᓇᒻᒥᓂᖅᑲᑎᒋᑦᑐᑦ ᑲᑐᔾᔨᓪᓗᑎᑦ ᐊᒻᒪᓗ ᓇᒻᒥᓂᖅᑲᖅᑕᐅᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᐃᔭᕆᐊᖃᖅᑭᓂᕐᒧᑦ ᐊᖏᖃᑎᒋᒍᑎ. ᑖᓐᓇ ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᑎᑕᐅᔪᓐᓇᐅᑎᖃᖅᑐᖅ ᐋᖅᑭᓱᖅᓯᒪᕙᒌᖅᑐᓂᑦ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᓂᑦ ᐱᔫᒪᓇᓯᒪᔭᙱᓐᓂᑦ ᐊᑭᓕᐅᓯᐊᕐᓂᒃ ᐅᑎᕐᕕᐅᓗᑎᑦ 6.0%-ᒥᑦ ᐊᕐᕌᒍᑕᒫᖅ, ᑖᒃᑯᐊ ᐊᒥᓱᖏᖅᐸᓪᓕᐊᖃᑦᑕᕐᓂᐊᖅᑐᑦ, ᑲᑎᑕᐅᖃᑦᑕᐅᖃᑦᑕᕐᓗᓂ ᐊᕐᕌᒍᑕᒫᖅ ᐊᒻᒪᓗ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᓯᖃᑦᑕᕐᓗᑎᑦ ᐊᑭᓕᒃᓴᓄᑦ ᑖᒃᑯᓇᙵᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖓᑦᑕᖅᑎᑕᓕᕆᔩᑦ ᐊᔾᔨᓕᐅᕆᓗᑎᑦ ᑎᒥᖓᓂ ᑯᐊᐳᕇᓴᒧᑦ ᐊᕐᕌᒍᑕᒫᖅ. ᓇᓗᓇᐃᒃᑯᑎ A-ᒥ ᓇᒻᒥᓂᖅᑲᖅᑕᐅᔪᑦ ᐊᑭᓕᐅᑎᒋᓯᒪᔭᕆᐊᓂᑦ ᓇᒻᒥᓂᖅᑲᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑎᓯᕙᓐᓇᖅᑐᑦ ᒫᑦᓯ 2022-ᖑᓕᖅᐸᑦ ᐊᑭᖏᐊᕐᒐᖅᓯᒪᔭᖓ ᐊᑐᖅᑕᐅᓗᓂ. ᖁᑦᑎᓐᓂᖔᑦ C ᐃᓚᒋᔭᐅᔾᔪᑎᖏᑦ ᐊᑭᓕᐅᑕᐅᕙᓐᓇᔾᔪᑦ ᒫᑦᓯ 2025-ᖑᓕᖅᑎᓪᓗᒍ ᒪᓕᓪᓗᒋᑦ ᐊᑭᑦᓕᖅᑕᖏᑦ ᑕᐃᑲᓂ ᑕᖅᑭᖅ ᐅᑭᐅᖑᓗ ᓇᓪᓕᖅᐸᑦ.

(b) ᑐᑭᒫᖅ ᑐᔪᕆᒥᕝ ᑎᒥᖓ (TSI)

ᒫᑦᓯ 2021-ᖑᑎᓪᓗᒍ, ᑐᑭᒫᖅ (ᑲᖏᖅᑐᒑᐱᒃ) ᓂᐅᕕᓕᓚᐅᖅᓯᒪᒻᒥᔪᑦ ᑕᓱᖅᓱᓪᓗᑎᑦ (ᐊᑭᓕᐅᑎᖏᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ) $75,000-ᓂᑦ ᓇᒻᒥᓂᖅᑲᖅᑕᐅᓂᕐᒧᑦ ᐊᖏᓂᖅᓴᒥᑦ ᑮᓇᐅᔭᓕᐊᖏᓐᓂᑦ, $325,000 ᓇᒻᒥᓂᖅᑲᖅᑕᐅᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐊᖏᓂᖅᓴᒥᒃ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᑯᐊᐳᕇᓴᒧᑦ. ᑖᒃᑯᐊ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑎᖅᑲᖅᑕᐅᓪᓗᑎᑦ ᑎᒍᐊᒥᐊᖅᑎᐅᔪᑦ 250-ᓂᑦ ᓇᓗᓇᒃᑯᑎᑦ A ᓂᕈᐊᕈᓐᓇᖏᑦᑐᑦ ᓇᒻᒥᓂᖅᑲᖅᑕᐅᔪᑦ ᑖᒃᑯᓇᓂᖓ ᑎᒍᒥᐊᖅᑎᒃᑯᓐᓂ ᑐᑭᒫᕆᒃ. ᑖᒃᑯᐊ ᓇᒻᒥᓂᖅᑲᖅᑕᐅᔪᑦ ᐱᔪᓐᓇᐅᑎᖏᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᖏᖃᑎᒋᒍᑎᓕᐅᖅᓯᒪᓂᒃᑯᑦ ᓇᒻᒥᓂᖅᑲᑎᒋᑦᑐᑦ ᑲᑐᔾᔨᓪᓗᑎᑦ ᐊᒻᒪᓗ ᓇᒻᒥᓂᖅᑲᖅᑕᐅᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᐃᔭᕆᐊᖃᖅᑭᓂᕐᒧᑦ ᐊᖏᖃᑎᒋᒍᑎ. ᑖᒃᑯᐊ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᔪᓐᓇᐅᑎᖃᖅᑐᑦ ᐋᖅᑭᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑖᕆᓴᖏᓐᓂᑦ ᐊᑭᓕᐅᓯᐊᕐᓗᑎᑦ ᐅᑎᕐᕕᐅᓗᑎᑦ 6.5%-ᖏᓐᓂᑦ ᐊᕐᕌᒍᑕᒫᖅ, ᐊᒻᒪᓗ ᐊᑭᓕᐅᑕᐅᓗᑎᑦ ᐊᑭᓕᒃᓴᓄᑦ ᑖᒃᑯᓇᙵᑦ ᑐᑭᒫᒃᑯᓐᓂᑦ ᑯᐊᐳᕇᓴᒧᑦ ᐊᕐᕌᒍᑕᒫᖅ. ᑖᒃᑯᐊ ᓇᒻᒥᓂᖅᑲᖅᑕᐅᔾᔪᑏᑦ ᐊᑭᓕᐅᑎᖏᑦ ᐅᑎᖅᑎᒍᓐᓇᖅᑕᖏᑦ ᒫᑦᓯ 2024-ᒥ ᐊᑭᖏᐊᙳᖅᑕᐅᓯᒪᔪᖅ ᐊᑐᕐᓗᒍ.

(c) ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᓕᑏᑦ ᑎᒥᖓ ᐱᓕᕆᖃᑎᒌᑦᑐᑦ (AFL)

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᓯᒪᓪᓗᓂ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᕗᑦ 250 ᖁᑦᑎᓐᓂᖔᑦ P ᐃᓚᒋᔭᐅᔾᔪᑎᒋᔭᐅᔪᒪᔪᑦ ᑭᒡᓕᖃᖅᑐᑎᑦ ᐱᓕᕆᖃᑎᒌᑦᑐᑦ ᐊᕕᑦᑐᖅᓯᒪᐅᖅᓂᖏᖕᓂᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᓕᑏᑦ ᑎᒥᖓ ᐱᓕᕆᖃᑎᒌᑦᑐᑦ. ᐱᔪᓐᓇᐅᑎᖏᑦ ᑎᒍᒥᐊᖅᑎᐅᔪᑦ ᑕᒪᒃᑯᓄᖓ ᐊᕕᑦᑐᖅᓯᒪᐅᖅᑐᓄᑦ ᐊᐅᓚᑕᐅᕗᑦ ᐱᓕᕆᖃᑎᒌᑦᑐᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᑎᒍᑦ ᒪᓯᓐᓂᑦ ᑯᐊᐳᕇᓴᓐ ᐱᓕᕆᖃᑎᒋᔭᐅᓪᓗᐊᖅᓗᓂ ᐊᒻᒪᓗ ᑭᒡᓕᖃᐅᖅᓗᑎᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᔪᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᖅᐳᖅ ᐋᖅᑭᒃᓯᒪᔪᓂᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᓄᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᒋᔭᐅᔪᒪᔪᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᖃᑦᑕᕐᓗᑎᑦ 6.25% ᐊᕐᕌᒍᑕᒫᑦ, ᓄᐊᑉᐸᓪᓕᐊᒐᔭᖅᑐᑦ ᖃᐅᑕᒫᑦ, ᒪᕐᕉᐊᖅᑎᒃᑲᓐᓂᒪᕆᒃ ᐊᑭᖏᑦ ᐊᒥᓱᕈᕆᐊᕐᓗᑎᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖏᑦ ᐊᑭᓕᒃᓴᕆᔭᐅᓗᑎᑦ ᐱᓕᕆᖃᑎᒌᑦᑐᓄᑦ ᑯᐊᐳᕇᓴᓐᑯᓐᓄᑦ ᑭᖑᓪᓕᖅᐹᖑᓂᖅ ᐃᖅᑲᓇᐃᔭᕐᓇᖅ ᐅᓪᓗᖑᓂᒃ ᑕᖅᑭᑕᒫᑦ. ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᑭᓕᐅᑕᐅᒐᔭᖅᐳᑦ ᒫᑦᓯ 2020-ᐅᓕᖅᐸᑦ ᐊᑭᖏᑦ ᒪᓕᓪᓗᒋᑦ, ᐅᑎᖅᑎᑦᑎᕕᐅᓚᐅᖅᓯᒪᙱᑦᑐᑦ 31 ᒫᑦᓯ 2021-ᐅᑎᓪᓗᒍ.

(d) ᓄᓇᕕᐊᑦ ᐆᒪᔪᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ ᑎᒥᖓ (NAHI)

ᑖᓐᓇ ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᖅᑲᖅᑕᐅᔪᖅ ᓇᒻᒥᓂᖅᑎᐅᓂᕐᒧᑦ 126,500 ᓇᓗᓇᐃᒃᑯᑎ A ᐊᖏᓂᖅᓴᒥᑦ ᐱᔪᓐᓇᐅᑎᓖᑦ ᓇᒻᒥᓂᖅᑲᖅᑕᐅᔪᓂᑦ ᑖᒃᑯᓇᓂ ᓄᓇᕕᐊᑦ ᐆᒪᔪᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ. ᑖᒃᑯᐊ ᐱᔪᓐᓇᐅᑎᖏᑦ ᓇᒻᒥᓂᖅᑲᖅᑕᐅᓂᕐᒧᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᖏᖃᑎᒋᒍᑎᓕᐅᖅᓯᒪᓂᒃᑯᑦ ᓇᒻᒥᓂᖅᑲᑎᒋᑦᑐᑦ ᑲᑐᔾᔨᓪᓗᑎᑦ ᐊᒻᒪᓗ ᓇᒻᒥᓂᖅᑲᖅᑕᐅᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᐃᔭᕆᐊᖃᖅᑭᓂᕐᒧᑦ ᐊᖏᖃᑎᒋᒍᑎ. ᑖᒃᑯᐊ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᔪᓐᓇᐅᑎᖃᖅᑐᑦ ᐱᑎᑕᐅᓗᑎᑦ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᓂᑦ ᐅᑎᕐᕕᐅᓗᑎᑦ 6.0% ᐊᑭᓕᐅᓯᐊᓂᑦ ᐊᕐᕌᒍᑕᒫᖅ. 115,000 ᓇᒻᒥᓂᖅᑲᖅᑕᐅᔪᑦ ᑖᒃᑯᓄᖓ ᐅᑎᖅᑎᑦᑎᔪᓐᓇᓚᐅᖅᑐᑦ ᓇᒻᒥᓂᖅᑲᖅᑕᐅᔾᔪᑎᖏᓐᓂᑦ ᒫᑦᓯ 2021-ᖑᑎᓪᓗᖑ ᐊᑭᖏᐊᕐᒐᖅᓯᒪᔭᖏᓐᓂᑦ, ᑖᒃᑯᓄᖓ ᓱᓕ ᓇᒻᒥᓂᖅᑲᖅᑕᐅᔾᔪᑎᓖᑦ ᐅᑎᖅᑎᔾᔨᒪᙱᑦᑐᑦ ᒫᑦᓯ 31 2021 ᐱᒋᐊᕐᓗᒍ. ᑖᒃᑯᐊ ᐊᒥᒃᑯᑦ 11,500 ᓇᒻᒥᓂᖅᑲᖅᑕᐅᔾᔪᑏᑦ ᓱᓕ ᐅᑎᖅᑎᑕᐅᓐᓇᕐᕕᒃᖃᖅᑐᑦ ᒫᑦᓯ 2022ᒥᑦ ᐊᑭᖏᐊᙳᖅᓯᒪᔭᖓ ᐊᑐᕐᓗᒍ.

ᐊᕐᕌᒍᒥ, ᑖᒃᑯᐊ ᑯᐊᐳᕇᓴᒃᑯᑦ ᑐᑭᑖᓚᐅᖅᑐᑦ ᐊᓯᐅᔨᒪᓂᖏᓐᓂᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑎᒥᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᒥᑦ ᐊᒻᒪᓗ ᑖᓐᓇ ᖃᐅᔨᒪᔭᓚᐅᖅᑐᖅ ‘ᐊᓯᐊᒍᑦ ᐊᑐᙱᑲᐃᓐᓇᖅᑐᖅ’ ᐊᖏᖅᑕᐅᖏᓐᓂᖓ. ᑭᓯᐊᓂᓕ, ᑖᓐᓇ ᑯᐊᐳᕇᓴᐅᔪᖅ ᑮᓇᐅᔭᓕᖏᓐᓂᑦ ᐊᒥᐊᒃᑯᖏᑦ ᖃᑏᓐᓇᕈᕆᐊᓚᐅᖅᑐᑦ ᑖᓯᒥᖓ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᐊᕈᑕᐅᔪᒥᑦ ᐱᑕᖃᕐᓃᖅᑐᓂ ᑎᑎᕋᖅᑕᐅᓪᓗᓂ ᑎᑎᕋᖅᓯᒪᓂᖏᑎᒍᑦ ᓇᒻᒥᓂᖅᑎᐅᓗᓂᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᓂᕐᒧᑦ ᐊᓯᐅᔨᔭᐅᓪᓗᓂ $126,500.

6. ᑮᓇᐅᔾᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᓕᐅᑎᒋᔾᐅᓪᓗᑎᑦ ᐊᒥᓱᕈᖅᑎᑕᐅᒐᓱᐊᓖᕐᓗᑎᑦ (ᑲᔪᓯᔪᖅ)

(e) CHOU ᐱᓕᕆᔾᒪᓂᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᔾᑦ ᑎᒥᖓ (CHOU)

ᑯᐊᐳᕆᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᓯᒪᓪᓗᓂ ᑎᒍᒥᐊᖅᑎᐅᕐᑲᑕᐅᕗᑦ 125,000 ᖁᑦᑎᓐᓂᓕᑦ ᐃ ᓯᕗᓪᓕᖅᐹᖑᓪᓗᑎᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᒑᓇᔭᐅᔪᓐᓇᖅᑐᑦ CHOU-ᒃᑯᓐᓄᑦ. ᐱᔪᓐᓇᐅᑎᖏᑦ ᑕᒪᒃᑯᐊ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᖏᕐᑲᑏᑦᑐᐃᓐᓇᐅᓪᓗᑎᑦ ᑎᒍᒥᐊᖅᑎᐅᕐᑲᑕᐅᔪᑦ ᐊᖏᕐᑲᑏᒍᑎᖓᑎᒍᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᔾᔪᑎᓂᑦ ᐊᑭᓕᖅᓱᐃᕐᑲᑦᑕᕐᓂᖏᖓᓄᑦ ᐊᖏᕈᑎᑎᒍᑦ. ᑯᐊᐳᕆᓴᐅᔪᖅ ᐱᔪᓐᓇᖅᐳᖅ ᐊᒥᓲᓂᖏᑦ ᐋᖅᑭᒃᓯᒪᓗᑎᑦ, ᐊᕐᕌᒍᑕᒫᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᓄᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᒋᔭᐅᔪᒪᔪᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᕐᑲᑦᑕᕐᓗᑎᑦ 6.0% ᐊᕐᕌᒍᑕᒫᑦ. ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᑭᓕᐅᑕᐅᒐᔭᖅᐳᑦ ᒫᑦᓯ 2022-ᖑᓕᖅᐸᑦ ᐊᑭᖏᑦ ᒪᓕᓪᓗᒋᑦ.

(f) ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ (SDL)

ᑖᓐᓇ ᑯᐊᐳᕆᓴ ᐊᑎᖅᑲᖅᑎᐅᔪᖅ ᑎᒍᒥᐊᖅᑎᐅᓪᓗᓂ 375,000 ᓇᓗᓇᐃᒃᑯᑎ E ᐱᔪᓐᓇᐅᑎᓖᑦ ᓇᒻᒥᓂᖅᑲᖅᑕᐅᔪᓂᑦ ᓴᓪᓕᖅ ᓴᓇᔩᑦ. ᐱᔪᓐᓇᐅᑎᖏᑦ ᑖᒃᑯᐊ ᐱᔪᓐᓇᐅᑎᖏᑦ ᓇᒻᒥᓂᖅᑲᖅᑕᐅᓂᕐᒧᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᖏᕐᑲᑏᒍᑎᓕᐅᖅᓯᒪᓂᒃᑯᑦ ᓇᒻᒥᓂᖅᑲᖅᑎᐅᑦᑐᑦ ᑲᑐᔾᔨᓪᓗᑎᑦ ᐊᒻᒪᓗ ᓇᒻᒥᓂᖅᑲᖅᑕᐅᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᐃᔭᕆᐊᖃᕐᓂᕐᒧᑦ ᐊᖏᕐᑲᑏᒍᑎ. ᑯᐊᐳᕆᓴᒃᑯᑦ ᐱᔪᓐᓇᐅᑎᖃᖅᑐᑦ ᑐᓂᔭᐅᓗᑎᑦ ᐋᖅᑭᓱᖅᓯᒪᔪᒥᑦ, ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᓂᑦ ᐱᔫᒪᓂᓯᒪᔭᖏᓐᓂᑦ ᐊᑎᕐᕕᐅᓗᑎᑦ 6.0% ᑮᓇᐅᔭᓕᐊᓂᑦ ᐊᕐᕌᒍᑕᒫᖅ. ᑖᒃᑯᐊ ᓇᒻᒥᓂᖅᑲᖅᑕᖅᑕᐅᔪᑦ ᐅᑎᖅᑎᑦᑎᔪᓐᓇᖅᑐᑦ ᐊᑭᓕᐅᑎᕐᓯᒪᔭᖏᓐᓂᑦ ᓇᒻᒥᓂᖅᑲᖅᑕᐅᓂᕐᒧᑦ ᑏᓯᕝᕙ 2024 ᐊᑭᑎᒋᐊᙵᖅᓯᒪᔭᖓ ᐊᑐᕐᓗᒍ.

ᐊᕐᕋᒍᒥ ᐊᑐᓚᐅᖅᑐᒥᒃ 2020ᖑᑎᓪᓗᒍ, ᑯᐊᐳᕆᓴᓐᓂᒃᑯᑦ ᑐᑭᑖᓚᐅᖅᑐᑦ ᑐᑭᑖᓚᐅᖅᑐᑦ ᐊᓯᐅᔨᓯᒪᓂᖏᓐᓂᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑎᒥᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᔪᒥᑦ ᐊᒻᒪᓗ ᑖᓐᓇ ᖃᐅᔨᒪᔭᓚᐅᖅᑐᖅ 'ᐊᓯᐊᒍᑦ ᐊᑐᙱᑲᐃᓐᓇᖅᑐᖅ' ᐊᖏᖅᑕᐅᖏᓐᓂᖓ. ᑭᓯᐊᓂᓕ, ᑖᓐᓇ ᑯᐊᐳᕆᓴᐅᔪᖅ ᑮᓇᐅᔭᓕᖏᓐᓂᑦ ᐊᒥᐊᒃᑯᖏᑦ ᖃᑦᑏᓐᓇᕈᓂᐊᓚᐅᖅᑐᑦ ᑖᓯᒥᖓ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᐊᕈᑕᐅᔪᒥᑦ ᐱᑕᑲᕈᓐᓃᖅᑐᓂ ᑎᑎᕋᖅᑕᐅᓪᓗᓂ ᑎᑎᕋᖅᓯᒪᓂᖏᑎᒍᑦ ᓇᒻᒥᓂᖅᑲᖅᑎᐅᒐᓂᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᔪᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᓂᕐᒧᑦ ᐊᓯᐅᔨᔭᐅᓪᓗᓂ $375,000 ᐊᕐᕋᒍ ᓯᕗᓂᐊᖓᓂ.

(g) ᐅᑎᖅᑎᕙᒃᓴᐅᙱᑦᑐᑦ ᐊᑭᓕᖅᑕᐅᑦᓪᓚᓐᓂᐊᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ ᓇᓗᓇᐃᒃᑯᑕᐅᔪᑦ

ᒫᑦᓯ 31, 2021-ᐅᑎᓪᓗᒍ, ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᓄᐃᑦ ᓂᕈᐊᖏᑦ ᑎᒥᖓ ᐊᑯᓂᐅᓂᖅᑲᖅᓗᓂ ᐆᒃᓯᓯᒪᕗᑦ 90 ᐅᓪᓗᐃᑦ ᐊᑯᓂᐅᓂᖅᑲᖅᓗᑎᑦ ᐋᖅᑭᒃᓯᒪᓪᓗᑎᑦ ᐅᑎᖅᑎᕙᒃᓴᐅᙱᑦᑐᑦ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓪᓚᓈᕐᓂᖏᓐᓄᑦ ᓇᓗᓇᐃᒃᑯᑕᕐᓂᒃ ᐃᒪᓐᓇᓂᒃ $100,000 ᕿᑐᙵᕆᐅᕈᑎᖅᑲᖅᐸᓪᓗᑎᑦ0.20% ᕿᑐᙵᕆᐅᕈᑎᖏᑦ ᐊᒥᓲᓂᖏᑦ ᐊᕐᕌᒍᒧᑦ ᐊᒻᒪᓗ ᐊᑭᖓ ᐅᖓᑕᐅᔾᔭᓐᓂᑖᕋᓂ ᔪᓚᐃ 2021-ᒥ.

7. ᑮᓇᐅᔾᑦ ᐊᑭᓕᒃᓴᓇᔾᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ

	ᒫᑦᓯ 31, 2021	ᒣᑦᓯ 31, 2020
ᑐᕌᖓᔪᑦ ᑎᒥᐅᔪᑦ- ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ		
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᕝᕕᖓ	$109,353	$77,582
ᓄᓇᕗᑦ ᑯᐊᐳᕆᓴᕐᑯᑎᖏᑦ	30,456	29,672
ᐱᓕᕆᕝᕖᑦ	17,223	19,210
ᐱᓕᕆᖅᑕᐅᔪᑦ - ᐊᐅᓚᑦᑎᔪᓐᓇᖏᑦᑐᑦ ᐱᓕᕆᖅᑕᐅᔪᑦ ᓯᓚᑖᓃᖑᕕᖓᔪᑦ	7,380	25,931
	164,412	152,395
ᕿᕐᑲᓇᐊᕈᑎᔅᓴᓂᑦ ᐊᑭᓕᐅᓯᐊᖅᑎᑦᑎᓂᖅ ᐊᒻᒪᓗ	283 824	272,949
ᕿᑲᕈᓐᓇᐅᑏᑦ ᐃᑲᕐᕋᓕᐅᒃᑲᓐᓂᖅᓯᒪᓂᐊᕐᒧᑦ	208,825	157,794
ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᐊᑭᓕᖅᓯᓇᐊᓖᓪ	$657,061	$583,138

ᑕᒪᐃᓐᓂ ᐊᑭᖏᑦ ᖁᓖᓃᑦᑐᑦ ᕿᑐᙵᕆᐅᙳᕆᓚᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᖅᑕᐅᓂᐊᕐᓂᖏᓐᓄᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ ᒪᓕᑦᑕᐅᓲᑦ ᐊᔾᔨᖏᓐᓂᒃ ᒪᓕᑦᑕᐅᔭᕆᐊᖅᑕᖅᑐᖁᑎᖅᑲᐅᖅᐳᑦ.

8. ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓱᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᖕᓄᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᔭᓇᐊᖅᑳᖅᑐᑦ

ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑭᓕᐅᓯᐊᖅᑎᑦᑎᔪᓐᓇᖅᑐᑦ ᓄᖅᑲᐅᓯᐊᓂᒃ ᐃᑲᔫᑎᔅᓴᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕆᔭᒻᒥᓂᒃ ᐊᔾᔨᑉᐸᑕ. ᒪᓕᑦᑐᒋᑦ ᐊᑐᕆᐊᓖᑦ ᒪᓕᒋᐊᓖᑦᑐ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᑐᓂ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑕᖏᐸᑐᑦᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᓯᒪᔪᑦ ᐊᕐᕌᒍᒥ ᐅᖓᑖᓄᑦ ᔫᓐᓃᑦ ᐊᑕᐃᓐᓇᖅᑐᑎᑦ ᐊᒻᒪᓗ ᐅᑭᐅᖏᑦ 55-ᖑᓕᖅᐸᑕ ᐃᓅᑉ ᐱᔪᓐᓇᖅᑐᑦ ᐊᑭᓕᐅᓯᐊᖅᑐᑎᑦ ᐃᑲᔫᓯᐊᓂᑦ ᑐᙵᕕᒃᑲᖅᑐᑎᑦ ᐊᕐᕌᒍᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᓯᒪᓕᖅᑕᖏᓐᓂ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐊᓯᖏᑦ ᖃᓄᐃᓕᖓᓕᖅᓂᖏᑦ ᓄᖅᑲᖅᑎᓪᓗᒍ, ᐃᓱᓕᑦᑎᓂᖅᒧᑦ ᐅᑭᐅᖏᑎᒎᑦ ᐅᕝᕙᓗ ᐃᓅᔪᓐᓃᖅᓂᒃᑯᑦ. ᐃᓱᐊ ᑎᑭᓪᓗᒍ ᐊᒦᓲᓂᖏᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᓇᓱᐊᕈᓰᑦ 30-ᓂᑦ 72-ᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓪᓗᒍ ᑮᓇᐅᓕᐊᖓᓯᒪᔭᖏᓐᓂᑦ ᑭᓱᐊᓂ ᐊᑐᖅᑐᑦ ᑳᑯᓄᖓ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᔾᔨᖅᑎᑕᐅᙱᑦᑐᓄᑦ.

ᑯᐊᐳᕇᓴᒃᑯᑦ ᓄᖅᑲᖓᔪᓐᓇᖅᑲᐅᖅᑎᑦᑎᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓂᑦ ᐋᓂᐊᓕᖅᓯᒪᓂᔪᓂᑦ ᐊᔾᔨᖅᑎᑕᐅᙱᑦᑐᓂᑦ. ᐋᓂᐊᓂᖅᒧᑦ ᓄᖅᑲᖓᔪᓐᓇᐅᑏᑦ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᓐᓇᖅᑐᑦ ᑕᖅᑭᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᖅᓯᒪᔭᖏᓐᓂᑦ ᑕᖅᑭᖅᒥᑦ. ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᓂᑦ ᓄᖅᑲᔪᓐᓇᐅᑏᑦ ᐋᓂᐊᓂᖅᒧᑦ ᐊᔾᔨᖅᑎᑕᐅᔪᑦ ᐊᑭᓕᐅᑕᐅᓗᑎᑦ ᑮᓇᐅᔭᐅᓗᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᖅ ᓄᖅᑲᖅᑎᑕᐅᑉᐸᑦ.

ᑳᑯᐊ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔫᑏᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᕙᕆᖅᓯᒪᔪᑦ ᑖᓐᓇ ᐱᓪᓗᒍ ᐱᖅᑯᑖᓇᔭᐅᔪᓐᓇᖏᑦᑐᑦ, ᐋᖅᑭᒍᑕᐅᓪᓗᓂ ᐸᖅᓇᓯᒪᔪᒃᑯᑦ ᐊᑭᓕᔅᓴᐅᓗᑎᑦ ᐊᔾᔨᖑᐊᓂᒃ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᐃᑲᔫᑎᑦ ᐱᔭᓇᐊᓖᑦ.

ᐊᑭᓕᖅᑕᐅᔭᓇᐊᓖᑦ ᑕᒪᒃᑯᓄᖓ ᐃᑲᔫᓯᐊᓄᑦ ᐃᒪᓐᓇᐅᕗᑦ:

	2021	2020
ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓱᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᖕᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᓇᐊᓖᑦ, ᐊᕐᕌᒍ ᐱᒋᐊᖅᑎᓪᓗᒍ	$118,493	$229,672
ᐊᑭᖏᑦ ᐊᕐᕌᒍᒧᑦ	59,297	18,273
ᐊᑭᓕᖅᑕᐅᔪᑦ ᐊᕐᕌᒍᒧᑦ	(27,315)	(129,452)
ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓱᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ, ᐃᓱᓕᒻᒪᑦ ᐊᕐᕌᒍ	$150,475	$118,493

9. ᓴᕿᒪᒃᑯᑦ ᐃᑲᔫᑎᖏᑦ

	2021	2020
ᐃᑲᔫᑏᑦ ᐊᑭᓕᐅᑎᖏᑦ ᓄᓇᕗᑦ ᓴᕿᒪᖏᖕᓂ		
ᐊᐅᓚᑦᑎᓂᖅᒨᖓᔪᑦ	$2,858,000	$2,858,000
ᓇᒻᒥᓂᖅᑲᖅᑏᑦ ᑮᓇᐅᔭᓕᐅᖅᓂᖏᑦ	270,000	270,000
ᐊᑐᔫᑎᓄᑦ ᐱᔾᔪᑎᖏᑦ	230,000	230,000
	$3,358,000	$3,358,000
ᐊᓯᖏᑦ ᐃᑲᔫᑏᑦ ᓄᓇᕗᑦ ᓴᕿᒪᖏᖕᓂ		
ᐊᓯᖏᑦ ᐃᑲᔫᑎᐅᔪᑦ ᓇᖕᒥᓂᖅᑯᑎᒋᔭᐅᔪᓄᑦ ᑲᒻᐸᓂᓄᑦ	366,907	305,805
	$3,724,907	$3,663,805

10. ᑮᓇᐅᔭᑦ ᓇᓗᓇᐃᒃᑯᑕᑦ ᐊᑐᖅᑕᐅᔪᑦ

ᐊᓯᐅᔨᑦᑕᐃᓕᖁᓪᓗᒋᑦ ᐊᐅᓚᑕᐅᓂᖏᑦ

ᐊᐅᓚᑦᑎᓂᖅ ᑯᐊᐳᕇᓴᓂᑦ ᐃᓗᓕᖏᑦ ᓇᓗᓇᖅᑕᐅᔪᑦ ᐅᓗᕆᐊᓇᕐᓇᖅᓂᖏᑦ, ᐱᓕᕆᔾᔪᑕᐅᓂᐊᖅᑐᓂᑦ ᓴᖅᑭᑎᑦᑎᔪᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔾᔪᓯᐅᓂᐊᖅᑐᓂᑦ ᖃᓄᖅ ᓇᓗᓇᐃᖅᓯᔪᓐᓇᖅᒪᖔᑕ, ᐆᑦᑐᕋᕐᓗᒋᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓗᒋᑦ ᐅᓗᕆᐊᓇᕈᑕᐅᔪᓂᑦ ᐊᒻᒪᓗ ᐅᓂᒃᑳᓕᐅᕈᑕᐅᔪᑦ ᐅᓗᕆᐊᓇᕈᑕᐅᔪᓂᑦ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ ᑲᑎᒪᔨᐅᔪᓄᑦ ᐊᖏᖁᑕᓖᖅ ᓈᒻᒪᒋᔭᐅᔪᓐᓇᖁᓪᓗᒋᑦ. ᐅᓗᕆᐊᓇᖅᑑᒥᑦᑕᐃᓕᒪᕐᓂᒧᑦ ᐊᐅᓚᑦᑎᓂᖅ, ᐃᓚᖃᖅᑐᖅ ᑐᑭᓯᓯᒪᓂᕐᒥᑦ, ᓇᓗᓇᐃᖅᓯᔪᓐᓇᕐᓂᕐᒥᑦ, ᖃᐅᔨᓴᕈᑎᖃᕐᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐱᓗᐊᕈᓐᓃᖅᑎᑦᑎᓇᓱᓐᓂᕐᒥᑦ ᐅᓗᕆᐊᓇᕐᓇᖅᑐᓂᑦ, ᖃᐅᔨᓴᕐᓂᕐᒥᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᓂᑦ ᐊᒻᒪᓗ ᑐᓴᐅᒪᖃᑦᑕᐅᑎᓂᕐᒥᑦ ᖃᓄᐃᓕᖓᓂᐅᔪᓂᑦ, ᑖᒃᑯᐊ ᐱᕆᐊᖅᑎᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᕿᒥᕐᕈᔭᐅᖃᑦᑕᖅᑐᑦ ᐊᖏᖁᑕᓖᖅ.

ᐊᓯᔾᔨᖅᓯᒪᔪᖅᑲᙱᑦᑐᖅ ᐅᓗᕆᐊᓇᕈᑕᐅᔪᑦ ᖃᓄᐃᓕᖓᓯᒪᓂᖏᓐᓂᑦ ᑕᑯᒍᑦᑎᒍ ᓯᕗᓂᐊᒍᑦ ᐊᕐᕌᒍᓂᑦ ᐊᒻᒪᓗ ᐊᓯᔾᔨᖅᓯᒪᔪᖅᑲᙱᑦᑐᖅ ᐅᓗᕆᐊᓇᖅᑑᒥᑦᑕᐃᓕᒪᓂᖑᑦ ᐊᐅᓚᑦᑎᓂᖅ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐅᓗᕆᐊᓇᑐᐃᓐᓇᕆᐊᓕᓐᓂᑦ ᐱᓕᕆᐊᖃᕐᓂᕐᒥᑦ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᑯᓇᖓ ᐊᓯᐅᔨᔪᓐᓇᖅᐳᖅ ᑎᒍᒥᐊᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᖅᑯᑎᓂᑦ:

(a) ᐊᑭᓕᒃᓴᓄᑦ ᐊᑭᓕᖅᑕᐅᙲᓐᓇᕈᑎᑦ ᐊᓯᐅᔨᔪᓐᓇᖅᓂᖏᑦ

ᐊᑭᓕᒃᓴᓄᑦ ᐊᑭᓕᖅᑕᐅᙲᓐᓇᕈᑎᑦ ᐊᓯᐅᔨᔪᓐᓇᖅᓂᖏᑦ ᐊᑦᑕᓇᖅᑑᖅᑎᑦᑎᒍᓐᓇᐅᑎᐅᕙᖅ ᐊᓯᐊᓄᑦ ᑎᒥᐅᔪᒧᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᒥᓂᐅᓂᖏᖕᓄᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᓯᐅᔨᑎᑦᑎᒍᓐᓇᖅᓗᓂ ᐊᓯᐊᓄᑦ ᑎᒥᐅᔪᒧᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᒻᒥᖕᓂᒃ ᐊᑭᓕᖅᓱᐃᙲᓐᓇᖅᑐᒥᓂᐅᑎᓪᓗᒍ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑭᓕᒃᓴᖅᑲᖅᕕᐅᓂᖓᓄᑦ ᐊᓯᐅᔨᔪᓐᓇᕆᕗᖅ ᑮᓇᐅᔭᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐅᔪᓐᓇᖅᑐᓂᑦ ᐴᖅᑕᐅᓲᓂᑦ ᑮᓇᐅᔭᖅᑲᖅᕕᓄᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᐅᓂᖏᑦ ᐱᖁᑏᑦ ᓂᐅᕕᖅᑐᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᙱᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᖅᑕᐅᙲᓐᓇᕈᑎᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᓕᐅᑕᐅᓪᓗᑎᑦ ᐊᒥᓱᕈᕆᐊᖅᑕᐅᓛᕈᓱᐊᕈᓴᕐᓗᑎᑦ ᓇᖕᒥᓂᖅᑯᑎᒋᔭᐅᔪᒧᑦ ᓇᖕᒥᓂᖅᑯᑎᑖᖅᓂᖏᑦ ᓂᐅᕕᖅᑐᒥᓂᐅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᐅᑎᖅᑲᖅᑲᑎᖅᑲᖅᑎᓪᓗᒋᑦ.

ᑮᓇᐅᔭᓄᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒡᒐᓄᑦ ᕿᑐᕐᒋᐅᕈᑎᓖᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᓄᑦ ᐊᒻᒪᓗ ᐅᑎᖅᑎᒐᒃᓴᐅᒐᑎᑦ ᐊᑭᓕᖅᑕᐅᓲᑦᓚᕆᒃᑲᔭᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᒥᓃᑦ ᐊᑭᓕᐅᑕᐅᓪᓗᑎᑦ ᓇᓗᓇᐃᒃᑯᑕᖏᑦ ᐊᔾᔨᖕᒋᑦᑐᓄᑦ ᐊᑐᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᖅᑲᖅᕕᓕᒫᓪᓗᑦᑐᓂᑦ, ᐊᑭᓕᖅᑕᐅᙲᓐᓇᕈᓐᓇᖕᒋᖕᒋᑦ ᐊᒥᓱᓂᖏᑦ ᑕᐃᒃᑯᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖕᓂᖕᒐᓂᒃᓴᐅᑦ. ᐊᑭᓕᖅᑕᐅᙲᓐᓇᕈᓐᓇᖅᓂᖏᑦ ᑐᕌᖕᒐᔪᑦ ᑮᓇᐅᔭᓄᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒡᒐᓄᑦ ᐅᑎᖅᑎᒐᒃᓴᐅᙱᑦᑐᑦ ᐊᑭᓕᖅᑕᐅᔮᓪᓚᕆᒃᑲᔭᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᒥᓃᑦ ᐊᑭᓕᐅᑕᐅᓪᓗᑎᑦ ᓇᓗᓇᐃᒃᑯᑕᓄᑦ ᐊᓯᐅᔾᔭᙲᓐᓇᕐᓇᓪᓚᓯᖕᒍᒐᑦ ᖃᐅᔨᒪᑦᑎᐊᕈᑎᑦ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐱᖁᑏᑦ ᐃᓕᓴᐅᓴᓗᐊᖅᒪᖔᖅᒥᒃ ᑮᓇᐅᔭᑦ ᐊᒥᓱᕈᖅᑎᑦᑎᒍᓐᓇᕐᓛᖕᒍᔪᓂᑦ ᑮᓇᐅᔭᖅᑲᖅᕕᓂ. ᒫᑦᓯ 31, 2021-ᐅᑎᓪᓗᒍ, ᖃᐅᔨᒪᔭᐅᔪᖅᑲᓚᐅᙱᓚᖅ ᑕᐃᒃᑲᓐᑐᒡᒍᑕᓂᑦ ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᙲᓐᓇᕈᓐᓇᖅᑐᓄᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᐴᖅᑕᒥᓃᑦ ᒪᓕᑦᑐᒋᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑲᖅᕖᑦ.

ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᖑᑦ ᑯᐊᐳᕇᓴᓐᒧᑦᑕ, ᐊᒥᓱᖑᖏᑦ ᐊᑭᓕᖅᑕᐅᙲᓐᓇᕈᓐᓇᖅᑐᑦ ᑕᐃᒃᑯᐊ ᐊᑭᓕᒃᓴᕆᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᑕᐃᒃᑲᓐᑐᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖕᓕᕐᓂᖏᓐᓂᒃ. ᐊᑭᓕᖅᑕᐅᙲᓐᓇᕈᓐᓇᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᖑᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑦᑐᐃᓂᖅᑲᓪᓚᑦᑖᖅᐳᑦ ᐱᔨᑦᑎᕐᖅᑕᐅᔪᒃ ᐊᑭᓕᕆᐊᖅᑲᖅᑕᒥᖕᓂᒃ ᐊᑭᓕᖅᓱᐃᔪᓐᓇᕐᓂᖏᑦ. ᐊᓯᖏᑦ ᐱᔾᔪᑎᐅᔪᓪᓗ, ᑕᒪᓐᓇ ᐊᑭᓕᖅᓱᐃᔪᓐᓇᕐᓂᖓ ᐊᑦᑐᐃᓂᖅᑲᕆᕗᖅ ᐱᔨᑦᑎᕐᖅᑕᐅᔫᒃ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᐊᓯᔾᔨᖅᑲᑦᑕᕐᓂᖓᓄᑦ. ᓄᖅᑲᖅᑎᕐᑯᓪᓗᒍ ᑕᒪᓐᓇ ᐊᑦᑕᓇᖅᑑᖅᑎᑦᑎᒍᑕᐅᔪᓐᓇᕐᓂᖓ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᖃᐅᔨᒋᐊᓲᖅ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖑᓂᒃ ᐊᑭᓕᒃᓴᖅᑲᖅᑐᓂᑦ.

ᒫᑦᓯ 31, 2021-ᐅᑎᓪᓗᒍ, ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᖑᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐅᑭᐅᖅᑖᖅᓯᒪᕗᑦ ᐃᒪᓐᓇ:

	2021	2020
ᐅᓪᓗᒥᐅᔪᖅ	$378,071	$132,318
31-60 ᐅᓪᓗᖃᖅᑐᑦ	55,485	129,297
61-90 ᐅᓪᓗᖃᖅᑐᑦ	35,334	109,525
ᐅᖓᑖᓂ 90 ᐅᓪᓗᖃᖅᑐᑦ	154,634	283,177
ᑲᑎᓪᓚᖕᒍᒥᑦ ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᖑᑦ	$623,524 $	$654,317

ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᖑᑦ ᑭᖑᕙᖅᑐᑦ ᑭᓯᐊᓂᓕ ᐊᑭᓕᖅᑕᐅᔮᕐᓂᐊᖅᓱᕆᔭᐅᔪᑦ, ᒪᓕᑦᑐᒋᑦ ᐊᑭᓕᖅᓱᐃᖅᑲᑦᑕᕐᓂᑯᒥᖏᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᐃᑦᑎᐊᕈᓐᖑᒋᑦ, ᓇᓗᓇᐃᒃᑯᑕᖅᑲᖅᑲᕆᖕᓚᖅ ᐱᔨᑦᑎᖅᑕᐅᔪᑦ ᐊᑭᕆᐊᓕᒥᖕᓂᒃ ᐊᑭᓖᕐᓂᐊᕐᓇᖃᕆᓪᓗᓂᖕᓂᖕᓄᑦ. ᐱᔨᐊᖅᑐᒍ ᒫᑦᓯ 31, 2021, ᑕᒪᒃᑯᓇᖓ ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᖅᑕᐅᙲᓐᓇᕐᓂᐊᕐᓂᖏᖕᓄᑦ ᐱᑦᑲᓚᐅᙱᓚᖅ ᖃᓄᐃᑦᑑᓂᖏᑦ ᐱᔨᑦᑎᖅᑕᐅᔪᑦ ᒪᓕᑦᑐᒋᑦ ᐅᕙᓗᓐᓃᑦ ᓇᒥᕐᒥᐅᑕᐅᓂᖏᑦ. ᑭᓯᐊᓂᓕ, ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᖅᑕᐅᙲᓐᓇᕐᓇᕆᓴᓗᐊᕆᓴᖅᐳᑦ ᐊᑐᓂ ᐃᓄᐃᑦ ᐱᔨᑦᑎᖅᑕᐅᓂᖕᓄᑦ.

10. ᑮᓇᐅᔭᑦ ᓇᓗᓇᐃᒃᑯᑕᑦ ᐊᑐᖅᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)

(a) ᐊᑭᓕᒃᓴᓄᑦ ᐊᑭᓕᖅᑕᐅᙱᓐᓇᕈᑎᑦ ᐊᓯᐅᔨᔪᓐᓇᕐᓂᖏᑦ (suite)

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑐᓘᖅ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᕐᑯᑎᖏᖕᓂᑦ ᑮᓇᐅᔭᕐᑲᕐᕕᓂ ᐊᑭᓕᒃᓴᕆᔭᐅᔪᓂᑦ ᐊᑮᓕᙱᓐᓇᕐᓂᐊᕐᓯᒋᔭᐅᓪᓗᑎᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᕐᑲᖅᑐᑦ ᑯᐊᐳᕇᓴᓐᓗᑦ. ᐊᑐᖅᑕᐅᕐᑲᑦᑕᕐᓂᖏᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕐᑲᕐᕕᒻᒥ ᐊᕐᕌᒍᒥ ᐃᒪᓐᓇᐅᓚᐅᖅᐳᑦ.

	ᒫᑦᓯ 31, 2021	ᒫᑦᓯ 31, 2020
ᐊᒥᐊᒃᑯᖏᑦ, ᐊᕐᕌᒍ ᐱᒋᐊᖅᑎᓪᓗᒍ	$454,487	$216,451
ᐃᓚᒋᐊᕈᑎᒃᑲᓐᓂᑦ ᐊᕐᕌᒍᒥ ᐃᓚᒋᐊᕈᑎᑖᖅᑎᑕᑦ	$63,106	$309,461
ᖁᔭᓈᖅᑕᒥᓂᑦ ᐊᕐᕌᒍᒥ	-	(71,425)
ᐊᒥᐊᒃᑯᖏᑦ, ᐊᕐᕌᒍ ᐃᓱᓕᒪᑦ	$517,593	$454,487

ᐱᕐᑯᑎᑖᕐᓂᖅ ᑮᓇᐅᔭᓕᐅᕆᐊᕈᑎᓭᓗᑦ, ᑖᓐᓇ ᐅᓗᕆᐊᓇᕐᓂᖅᐹᙵᓐᓂᑦᑐᖅ ᐊᑐᖅᑐᐊᖅᓯᒪᔪᖅ ᐊᑮᕐᑲᑦᑕᕈᓐᓂᑐᐃᓐᓇᕆᐊᕐᑲᕐᓂᖓᓄᑦ ᑮᓇᐅᔭᑦ ᐊᒥᓱᓂᖏᑦ ᑲᑎᑕᐅᓪᓗᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ ᓯᑯᑦᑎᐊᓃᓕᕐᒪᙳᖅ ᑮᓇᐅᔭᖅᑎᒍᑦ. ᑖᓐᓇ ᐅᓗᕆᐊᓇᕈᑎᖓ ᐱᕐᑯᑎᑖᕐᓂᖅ ᑮᓇᐅᔭᓕᐅᕈᑎᓯᐊᕈᑎᓭᓗᑦ ᐊᑦᑐᖅᑕᐅᒪᒻᒪᑦ ᐱᑎᑕᐅᓯᒪᔪᖅ ᐊᑐᖅᑐᐊᕈᑎᓂᑦ ᐱᔭᓭᖏᓐᓂᑦ ᑲᒪᑦᑎᐊᕈᓐᓇᕐᓂᖓᓄᑦ. ᐊᓯᖏᓪᓗ ᐱᔾᔪᑕᐅᔪᑦ, ᑖᓐᓇ ᐱᑎᑕᐅᓯᒪᔪᖅ ᐊᑐᖅᑐᐊᕐᓭᓂᑦ ᐱᔾᔪᑎᖃᕐᒥᒪᑦ ᐊᓯᔾᔨᑕᖅᑐᒥᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᖃᓄᐃᑦᑑᓂᖓ ᓄᓇᕗᒻᒥ. ᑖᓐᓇ ᐱᓗᐊᕈᓐᓂᖅᐹᓪᓕᕐᑯᓪᓗᒍ, ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᒋᐊᖅᑎᑦᑎᓯᒪᔪᑦ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒥᒃ ᑐᑭᓚᐊᒍᑎᓂᑦ ᑐᕌᖓᓂᖅᑲᖅᑐᓂᑦ ᒪᓕᑦᑕᐅᔭᓇᐊᓕᓐᓂ ᐱᕐᑯᑎᑖᓚᐅᙱᓐᓂᖏᓐᓂᑦ ᓇᒻᒥᓂᖅᑲᖅᑎᕿᑦᑐᓂᑦ. ᑖᓐᓇ ᑯᐊᐳᕇᓴᒃᑯᑦ ᕿᒥᕐᕈᕙᓪᓕᐊᖏᓐᓇᖅᑲᑦᑕᖅᑐᑦ ᐱᑎᑕᐅᓯᒪᔪᒥᑦ ᐊᑐᖅᑐᐊᕐᓴᓂᑦ ᐱᓕᕆᐊᕆᕙᑦᑕᖏᓐᓂᑦ ᑮᓇᐅᔭᖅᑖᖅᑎᑕᐅᓚᐅᖅᑎᓪᓗᒍ ᐊᒻᒪᓗ ᖃᑯᑎᒃᑯᑦ ᐊᖅᓵᖅᑕᐅᑦᑎᐊᒻᒪᕆᓪᓗᑎᑦ ᐱᔪᓇᐅᑎᖏᓐᓂᑦ, ᐅᕙᓗ ᐱᓗᐊᕈᓐᓂᖅᑎᑕᐅᒋᐊᒃᑲᓐᓂᕐᓗᓂ ᑮᓇᐅᔭᓕᐅᙱᓗᐊᓕᖅᑎᓪᓗᑎᑦ ᐊᓯᐅᔨᓗᐊᕐᓂᐊᖏᒻᒪᑕ ᑮᓇᐅᔭᓕᐅᕐᓯᐊᕈᑎᒋᔭᖏᓐᓂᑦ.

31 ᒫᑦᓯ-ᐅᑎᓪᓗᒍ, ᑯᐊᐳᕇᓴᓐ-ᒃᑯᑦ ᐅᑉᐱᕈᓯᑦᑐᑦ ᐊᑭᓕᕈᓐᓇᐃᓪᓕᔾᔮᙳᑦᑐᒋᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᒥᖏᓐᓂᒃ, ᑭᓯᐊᓂᓕ ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᖏᑦ ᐊᒥᓯᕈᓇᐊᓛᕐᓯᐊᕐᓗᓂᒋᑦ ᐊᓯᐅᔨᔭᒥᖏᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᓇᓗᓇᐃᔭᐃᒍᑎ 6-ᒥ. ᐃᓯᓕᑦᑎᑎᓪᓗᒍ 2021, ᖃᐅᔨᒪᔭᓚᐅᙱᓚᑦ ᑐᕌᖓᔪᓂᑦ ᐊᑭᓕᖅᑕᐅᒍᓐᓇᐃᑦᓕᓂᐊᕐᓯᒋᙱᑕᖏᖕᓂᑦ ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᓂᑦ.

(b) ᕿᑐᕐᖏᐅᕈᑎᑦ ᐊᒥᓲᓂᖏᖕᓄᑦ ᐊᓯᐅᔨᓂᐊᕐᓯᒋᓂᖏᑦ

ᕿᑐᕐᖏᐅᕈᑎᑦ ᐊᒥᓲᓂᖏᖕᓄᑦ ᐊᓯᐅᔨᓂᐊᕐᓯᒋᓂᖏᑦ ᐊᑦᑕᕐᓇᕈᑕᐅᓲᖑᔫᖅ ᐊᓯᐅᔨᔪᓐᓇᑐᐃᓐᓇᓕᐊᖅᑲᕐᓂᖏᑦ ᐅᓪᓗᒥᐅᔪᖅ ᐊᑭᖏᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᓲᑦ ᐊᒥᓲᓂᖏᑦ ᐅᕙᓘᓐᓃᑦ ᓯᕗᓂᒃᓴᓗᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕙᓪᓕᐊᓂᖏᖕᓂᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᐊᑐᖅᑕᐅᔪᑦ ᓇᓗᓇᐃᒃᑯᑕ ᐊᓯᔾᔨᕈᓐᓇᕐᒪᑕ ᐊᓯᔾᔨᖃᑦᑕᕐᓂᖏᖕᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑭᖏᑦ ᓂᐅᕕᐊᕆᔭᐅᔫᑦ ᕿᑐᕐᖏᐅᕈᑎᖃᖅᑐᑎᑦ ᐊᒥᓲᓂᖏᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᐊᕈᓇᖅᑐᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥᑦ ᐃᓯᒪᖅᓲᑎᒋᔪᓐᓇᖅᑕᒥᓂᒃ $100,000 ᐊᑭᓕᖅᓯᐃᑦᑎᐊᖏᓐᓇᕐᓂᖏᓐᓄᑦ. ᑖᒃᑯᓇᙵᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᓇᐊᖅᑲᖅᓯᒪᙱᑦᑐᑦ ᐄᖅᓯᕕᐅᓯᒪᙱᑦᑐᑦ ᒫᑦᓯ 31, 2021 ᐱᒋᐊᕐᓗᒍ (2020 - $ᐱᑕᖃᙱᑦᑐᖅ).

ᑭᕙᓪᓕᕐᒥ ᓂᕿᑦ ᐊᑐᖅᑐᐊᕐᓵᕐᑯᑎᖃᖅᑐᑦ ᐊᑐᐃᓐᓇᐅᔪᓂᑦ ᑮᓇᐅᔭᖃᐅᑎᖓᓐᓂᑦᑐᓂᑦ $420,000 ᑮᓇᐅᔭᒃᑯᕕᒻᒥᑦ ᐊᑭᓕᖅᓱᐃᑦᑎᐊᖏᓐᓇᕈᓇᕐᓂᖏᓐᓄᑦ ᐃᓚᖃᕐᓗᓂᓗ 1.25%. ᑖᒃᑯᐊ ᐊᑐᖅᑐᐊᕈᓇᖅᑕᖏᑦ ᓇᓪᓕᐅᒃᑯᒫᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᐃᖏᓐᓇᖅᑲᑦᑕᕐᓂᐊᕐᒪᑕ ᓈᒻᒪᓕᖅᐸᑦ ᐊᑭᓕᓴᖏᓐᓂᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᓪᓗᓂ ᓇᒻᒥᓂᖅᑲᖅᑎᐅᔪᒧᑦ. ᑮᓇᐅᔭᓂᑦ ᐄᖅᓯᓯᒪᔪᖅᑲᙱᑦᑐᖅ ᑕᐃᒪᙵᓂᑦ ᐱᒋᐊᕐᓗᓂ ᒫᑦᓯ 31, 2021 (2020 - $ᐱᑕᖃᙱᑦᑐᖅ). ᕿᑎᕐᒥᐅᑦ ᓂᕿᑦ. ᐱᔭᕆᐊᖃᐃᓐᓇᖏᓐᓄᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ ᐊᑐᖅᑐᐊᕐᓭᖃᖅᑎᑕᐅᔪᑦ $200,000, ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᑖᒃᑯᐊ ᐊᑭᓕᖅᓯᐃᑦᑎᐊᖏᓐᓇᕈᓇᕐᓂᖏᓐᓄᑦ ᐃᓚᓗᒋᓪᓗ 0.5%. ᑖᒃᑯᐊ ᐊᑐᖅᑐᐊᕈᓇᖅᑕᖏᑦ ᐊᑭᓕᖅᓯᐃᖏᓐᓇᖅᑲᑦᑕᕐᓂᐊᖅᑐᑦ ᓈᒻᒪᓕᖅᐸ ᐊᑮᕕᔅᓴᖓ ᐊᑎᓕᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᓇᒻᒥᓂᕐᑯᑎᖅᑲᖅᑎᐅᔪᒧᑦ. ᑮᓇᐅᔭᓂᑦ ᑖᒃᑯᓇᙵᑦ ᐄᓯᓯᒪᔪᖅᑲᙱᑦᑐᖅ ᑕᐃᒪᙵᓂᑦ ᒫᑦᓯ 31, 2021 (2020 - $ᐱᑕᖃᙱᑦᑐᖅ).

ᑕᐃᒪᙵᓂᑦ ᕈᐃᔫᑦ ᑮᓇᐅᔭᒃᑯᕕᑦ ᐱᒋᐊᖅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐊᑦᑑᕙ 2019ᒥ ᐸᓂᖅᑑᕐᒥᑦ, ᐅᖅᑯᒻᒥᐅᑦ ᓴᓇᐅᓚᓕᕆᔨᒃᑯᑦ ᐅᑎᖅᑕᖅᑐᓂᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ ᐊᑐᖅᑐᐊᕐᓭᕐᑯᑎᖃᖅᑐᑦ $100,000 ᑮᓴᐅᒃᑯᕕᑎᒍᑦ ᐊᑭᓕᖅᓯᐃᑦᑎᐊᖏᓐᓇᕈᓇᕐᓂᖏᓐᓄᑦ, ᐊᑭᓕᖅᓯᐃᖏᓐᓇᖅᑲᑦᑕᕐᓂᐊᖅᑐᑦ ᓈᒻᒪᓕᖅᐸ ᐊᑮᕕᔅᓴᖓ ᐊᑎᓕᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᓇᒻᒥᓂᕐᑯᑎᖅᑲᖅᑎᐅᔪᒧᑦ, ᑮᓇᐅᔭᓂ ᐅᓪᓗᑕᒫᖅ ᐊᑐᖅᑐᐊᕐᓴᐅᔪᓂᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ ᑖᔅᓯᒪ ᑮᓇᐅᔭᒃᑯᕕᑉ ᕈᐃᔪ ᑮᓇᐅᔭᒃᑯᕕᙵᑕ ᐸᓂᖅᑑᕐᒥ. ᑮᓇᐅᔭᑦ ᐊᒥᓲᓂᖏᑕ ᖃᓄᐃᓕᖓᓂᖏᑦ ᑕᕝᕙᓂ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᕈᐃᔪ ᑮᓇᐅᔭᒃᑯᕕᖓᓐᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᒃᑯᕕᖓᓐᓂᑦᑐᑦ ᐊᔾᔨᒋᔭᓇᐊᓕᖏᑦ ᐊᒥᓲᓂᖏᑦ ᐱᔭᐅᓯᒪᔪᓂᑦ ᕈᐃᔫᑦ ᑮᓇᐅᔭᒃᑯᕕᒃᑯᑦ ᐊᑐᖅᑐᐊᓚᐅᖅᑕᖓᓐᓂᑦ ᑕᐃᑲᙵᑦ ᕈᐃᔫᑦ ᒪᓐᑐᓇᐊ, ᑭᓯᐊᓂ ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐊᓯᐅᔨᔭᐅᓐᓂᖅᐸᑕ ᖃᓄᑐᐃᓐᓇᖅ ᐱᔪᑎᖃᕐᓗᑎᑦ. ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᒫᑦᓯ 31, 2021-ᒥ $60,000 (2020 - $65,678). ᐊᕐᕌᒍᒥ, $10,118 (2020 - $25,530) ᑮᓇᐅᔭᑦ ᐊᓯᐅᔨᔭᐅᓚᐅᖅᑐᑦ. ᑖᒃᑯᓇᓂ ᕈᐃᔫᑦ ᑮᓇᐅᔭᒃᑯᕕᖓᓐᓂᑦ ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᑦ ᑮᓇᐅᔭᖃᑕᐅᑎᙵᓂ ᐱᒋᐊᕐᓗᒍ ᑕᐃᒪᙵᓂᑦ ᒫᑦᓯ 31, 2021 ᐃᒪᓐᓇᐅᓚᐅᖅᑐᑦ $53,820 (2020 - $40,148)

10. ᑭᓇᐅᔭᑦ ᓇᓗᓇᐃᒃᑯᑕᑦ ᐊᑐᖅᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)

(b) ᕿᑐᙵᕆᐅᕈᑏᑦ ᐊᒥᓱᓂᕐᕆᕐᓄᑦ ᐊᓯᐅᔨᓂᐊᕋᓱᒋᓂᕐᕆᑦ (ᑲᔪᓯᔪᖅ)

ᐊᓯᔾᔨᖅᑕᖅᑐᖅ ᕿᑐᙵᕆᐅᕈᑎᕐᕆᑕ ᖃᑦᑎᐅᓂᕐᕆᑦ ᑖᒃᑯᓇᓂ ᕈᐃᔫᑦ ᑭᓇᐅᔭᕕᒻᒥᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓇᖅᑐᑦ ᑭᓯᐊᓂ ᑖᒃᑯᐊ ᑯᐊᐳᕇᓴᒃᑯᓐᓂᑦ ᐃᓱᖅᑎᑦᑎᓂᐊᖅᑐᑦ ᕿᑐᙵᕆᐅᕈᑎᑖᖅᓯᒪᓗᑎᑦ ᑭᓇᐅᔭᑦ ᐃᕐᕋᕋᓂᕐᕆᓄᑦ ᐊᑭᓕᓵᖅᑖᑐᐃᓐᓇᕆᐊᖃᕐᓂᕐᕆᓐᓄᑦ. ᐊᑐᓂᒃ 1%ᒥ ᐊᓯᔾᔨᖅᑎᓪᓗᒍ ᐊᑭᖓ ᕿᑐᙵᕆᐅᕈᑎᓄᑦ, ᐊᓯᔾᔨᕋᖃᑕᐅᒐᔭᕐᒥᔪᑦ ᐊᕐᕌᒍᑕᓖᖅᓯᐅᑎᒍᑦ ᕿᑐᙵᕆᐅᕈᑎᕐᕆᑦ ᐊᑭᓕᐅᑎᓄᑦ $600 (2020 - $657).

ᑯᐊᐳᕇᓴᐅᔪᖅ ᕿᑐᙵᕆᐅᕈᑏᑦ ᐊᒥᓱᓂᕐᕆᕐᓄᑦ ᐊᑭᓖᓗᐊᕈᓐᓇᕋᔭᖅᐳᖅ ᑭᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᕐᒐᓄᑦ ᓇᓕᐊᑐᐃᓐᓇᖅ ᐊᓯᔾᔨᕐᓂᐅᔪᖅ ᕿᑐᙵᕆᐅᕈᑏᑦ ᐊᑭᕐᕆᑦ ᐊᓯᔾᔨᕈᓐᓇᕐᒪᑕ ᕿᑐᙵᕆᐅᕈᑏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᕐᓄᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᑭᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᒥᓂᒃ ᐲᖅᓯᔭᕆᐊᖃᓚᐅᙱᓚᖅ ᑭᓇᐅᔭᓕᕆᓇᖏ ᐊᕐᕌᒍᖓᓂ, ᑕᐃᒪᐃᒻᒪᑦ ᓄᖅᑲᑎᑦᑎᓪᓗᑎᑦ ᓇᓕᐊᓂᑐᐃᓐᓇᖅ ᕿᑐᙵᕆᐅᕈᑏᑦ ᐊᒥᓲᓗᐊᖅᑐᓂᑦ ᐊᑭᓖᕆᐊᖃᕋᔭᕐᓂᕐᕆᓂ.

(c) ᑭᓇᐅᔭᕈᖅᑎᑕᐅᔪᓇᖅᑐᑦ ᐱᕐᑯᑏᑦ

ᑭᓇᐅᔭᓕᐅᕈᓇᐃᓕᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕈᑎᖓ ᑖᓐᓇ ᐅᓗᕆᐊᕆᔭᐅᔪᖅ ᐱᓕᕆᕝᕕᐅᔪᖅ ᐊᔪᓕᑐᐃᓐᓇᕆᐊᖃᕐᓂᕐᒪᓄᑦ ᑭᓇᐅᔭᓂᑦ ᐊᑭᓕᖅᓱᐃᖃᑦᑕᕐᓂᕐᒥᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᕐᕆᓐᓂᑦ ᑕᐃᓖᖑᓲᖑᒪᓚ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᑕᐃᒪᐃᑦᑐᒦᑎᑕᐅᔪᑦ ᑭᓇᐅᔭᓕᐅᕈᓇᐃᓕᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᖅᑐᒥᑦ ᑖᒃᑎᒍᓇ ᑭᓇᐅᔭᓕᕆᔾᔪᑎᓄᑦ ᓴᑕᐅᔪᓇᕐᓂᕐᕆᓐᓄᑦ (ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᖅᓕᐊᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᕐᓕᑦ, ᐊᒻᒪᓗ ᐊᑭᓕᓴᑦ). ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᐅᓚᑦᑎᖃᑦᑕᖅᑐᑦ ᑖᒃᑯᓂᖓ ᑭᓇᐅᔭᓕᐅᕈᓇᐃᓕᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᖅᑐᒎᖅᑯᓇᕆᑦ ᖃᐅᔨᓴᖅᐸᖅᓕᐊᕐᕆᓇᕐᓂᒃᑯᑦ ᓯᕗᓂᕐᒥᑦ ᖃᓄᐃᑖᕐᓂᕐᕆᓐᓂᑦ ᖃᐅᔨᒪᔭᐅᕆᐊᓇᕐᓗᑎᑦ ᑭᓇᐅᔭᖅᓚᑦᑖᑦ ᐃᕐᕆᕋᓂᕐᕆᑦ ᑖᒃᑯᐊ ᐋᖅᑭᐅᒪᑎᑕᐅᕆᓇᕐᑯᖅᓗᕆᑦ ᑭᓇᐅᔭᖅᑯᑎᕐᕆᑦ ᐊᐅᓚᔾᔪᑎᕆᔭᕐᕆᑦ ᑭᓇᐅᔭᖃᐃᓇᕈᓇᕐᑯᖅᓗᕆᑦ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑭᓕᖅᓴᕆᑦ ᑖᒃᑯᓂᖒᕕᔪᑦ ᕈᐃᔫᑦ ᑭᓇᐅᔭᒃᑯᕕᖓ ᐸᓂᖅᑑᕐᒦᑦᑐᖅ ᐊᑭᓕᖅᓯᕈᓇᖅᓯᑎᐊᓕᑕᐃᓇᖁᖅᑐᑦ ᑭᓯᐊᓂ ᑖᓐᓇ ᑭᓇᐅᔭᒃᕕᐅᔪᖅ ᐱᑕᖃᕈᓐᓃᖅᐸᑦ. ᐊᓯᕐᕆᑦ ᑭᓇᐅᔭᑦ ᐊᑭᓕᖅᓯᓕᐊᖁᑦ ᓂᓕᐅᕆᔭᐅᔪᑦ ᐊᑭᓕᖅᓱᖅᐸᖅᓕᐊᔪᓇᖅᓯᕐᕆᓂᕐᕆᓇᕐᑎᑦ ᐅᑭᐅᖅ ᐊᑕᐅᓯ ᑐᓵᓂ.

ᑯᐊᐳᕇᓴᓐ-ᒃᑯᑦ ᐅᐸᐱᕈᓯᙵᕆᓚᑦ ᐋᓯᕈᖅᓇᑐᒃᑰᕋᔭᕐᓂᕐᕆᕐᓂᒃ ᓯᕗᓂᒃᓴᒥ ᐊᑭᓕᕆᐊᓕᕐᒥᕐᓂᒃ ᐊᑭᓕᒃᓴᓂᑦ ᐊᑮᒍᓐᓇᐃᓪᓕᖃᖅᑐᑎᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᐸᐱᕈᐸᖅ ᐊᑐᕈᓐᓇᕋᔭᕋᒃ ᓈᒻᒪᑦᑐᓂᑦ ᐊᑭᑐᔩᑎᓅᕐᖁᔪᓂᑦ ᑎᒥᐅᔪᑎᒍᑦ ᑭᓇᐅᔭᓕᐅᖅᐸᖅᓕᐊᔭᒥᕐᓂᒃ ᐊᑐᖅᑐᑎᑦ, ᒐᕙᒪᒃᑯᓄᑦ ᐃᑲᔪᖅᑕᐅᓗᑎᑦ ᐊᒻᒪᓗ ᓯᓚᑖᓂᑦᑐᓄᑦ ᑭᓇᐅᔭᖃᖅᑎᑕᐅᔪᓇᕋᔭᕐᓂᕐᕆᕐᓂᒃ ᓱᖅᑯᒃ ᐊᑐᖅᑐᐊᖅᕕᕐᓂ ᐊᑐᖅᑐᐊᖅᑐᑎᑦ ᐅᓪᓗᒥᐅᔪᖅ ᐊᑭᓕᕆᐊᓕᕐᒥᕐᓂᒃ ᐊᑮᒍᓐᓇᖅᑯᓪᓗᕆᑦ.

11. ᑳᑐᓐᕖᒃᑦ-ᓯᒪᔭᕐᕆᕐᓄᑦ ᐊᑭᖏᖅᑲᑦᑕᕆᐊᖅᑲᖅᓂᕐᕆᑦ

ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᕆᐊᓚᐅᖅᑐᑦ ᐊᑯᓂᐅᔫᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᕋᓴᖅᑖᖅᑐᑎᑦ ᐊᓪᓚᕝᕕᒻᒥᑦ ᐊᒻᒪᓗ ᓂᐅᕕᖅᕕᒻᒥ ᑖᓐᓇ ᐃᓂᐅᔪᖅ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᖅ ᐃᓱᓕᕝᕕᓴᖅᑲᖅᑐᖅ 2023. ᓯᕗᓂᓴᑎᓐᓂᑦ ᖃᑦᑏᓐᓇᐅᓂᖅᐹᕆᓐᓂᑦ ᐊᑭᓕᖅᓱᐃᔪᓐᓇᖅᓯᔾᔭᖅᑐᑦ ᑭᓇᐅᔭᑦ ᐊᕐᕌᒍᕆᑎᒍᑦ ᐊᑭᓕᐊᓖᑦ ᐅᓪᓗᕆᑦ ᐅᑯᐊᕐᒍᕗᑦ:

2022	$89,940
2023	29,980
	$119,920

ᓇᕐᒥᓂᖅᑯᑎᕆᔭᐅᔪᖅ ᑲᒻᐸᓂᖅᑯᑎᖓ ᓄᓇᕗᒻᒥ ᐱᕙᖅᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙳᑕ, ᐊᑯᓂᐅᔪᒧᑦ ᓄᓇᒥ ᐊᑐᖅᑐᐊᖅᓯᒪᕗᑦ ᓂᕿᓕᕆᕝᕕᒃ, ᐃᖅᑲᓗᓕᕆᕝᕕᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᖅᑯᑎᖓ, ᐃᖅᑲᓗᒃᑑᑦᓯᐊᖅ Hᐊᓪᓚᕐᒪᓄᑦ. ᓯᕗᓂᒃᓴᒥ ᐊᑭᓕᐅᑎᕆᔭᕆᐊᖅᑲᓲᕆᑦ ᑭᓇᐅᔭᓕᕆᓇᖅ ᐊᕐᕌᒍᕐᒪᓂ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᖅᑲᓲᕐᒍᕗᑦ ᐃᒪᓇ ᑖᒃᑯᐊᓗ ᐊᒥᓱᓂᕐᕆᑦ ᑐᕐᒫᓃᑦᑕᕆᐊᖅᑲᖅᑎᑦ ᐊᑮᓗᑎᑦ:

2022	$2,496
2023	2,496
2024	2,496
2025	2,496
2026	2,496
	$12,480
ᑭᖑᓂᐊᒍᑦ, ᐊᕐᕌᒍᑕᓖᑦ	$2,496

12. ᑳᓐᑐᕌᒃᑦ-ᒍᓐᓇᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᖏᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᐅᑎᖃᖅᐳᖅ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᓂᑦ ᓄᐊᑉᐸᓪᓕᐊᑎᑕᐅᓇᓱᐊᖅᑐᑎᑦ ᐊᔾᔨᒌᙱᑦᑐᓅᖅᑎᑦᑎᓱᖑᒍᑦ ᐱᔪᒪᔭᕆᑦ ᒪᓕᑦᑐᑎᑦ ᑭᓇᐅᔭᑦ ᐊᒥᓱᕈᖅᑎᓐᓇᓱᐊᖅᑐᓂᑦ. ᑳᓐᑐᕌᒃᑦ-ᑖᕐᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᕆᑦ ᑯᐊᐳᕇᓴᐅᔫ ᓯᕗᓂᒃᓴᒥ ᐱᕐᑯᑎᑖᕆᔭᐅᓛᖅᑐᑦ ᐱᖓᓲᔪᖅᑐᓄᑦ ᓇᒥᓂᕐᑯᑎᖃᐅᖅᑐᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᓯᒪᔭᕆᑦ ᐊᒥᓱᕈᖅᑎᓐᓇᓱᐊᕈᒪᓛᖅᑐᓂᑦ ᐅᑯᐊᖑᒍᑦ:

2022	$96,045
2023	78,045
2024	62,955
2025	41,080
2026	-
	$278,125

ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒪᐃᑦ ᒥᖅᓯᒪᐃᓪᓗ ᑎᒥᖓ, (UAC"), ᑳᓐᑐᕌᒃᑦ-ᖃᑎᖃᖅᓯᒪᒍᑦ "ᐸᖓᓂᖅᑑᖅ ᑎᑎᖅᑲᓂᐊᕐᕕᖓᓂᒃ", ᕈᐊᔭᑦ ᑮᓇᐅᔭᖃᕐᕕᖓ ᑲᓇᑕᒥ ᑎᒥᖓ ᐱᓚᑦᑎᕋᖅᑎᖏᑦ" ᐊᒻᒪᓗ "ᕿᓂᖅ 4G-ᓄᓇᓕᖕᓂ ᐱᓚᑦᑎᕋᖅᑎᐅᔪᑦ ("4G-ᓄᓇᓕᖕᓂ ᐱᓚᑦᑎᕋᖅᑎᐅᔪᑦ ᐊᖏᕈᑎᖓ") ᐸᖓᓂᖅᑑᒥ".

ᑎᑎᖅᑲᓂᐊᕐᕕᒃ ᐊᖏᖅᑲᑎᒌᒍᑎᖏᑦ ᐅᖅᑯᕐᒥᐅᒃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᑲᓇᑕᒥ ᑎᑎᖅᑲᓂᐊᕐᕕᖓᓂᒃ ᐊᐅᓚᑕᐅᕗᖅ ᐸᖓᓂᖅᑑᖅ ᑎᑎᖅᑲᓂᐊᕐᕕᖓᓂᒃ. ᑖᓐᓇ ᐊᖏᕈᑎᐅᔪᖅ ᐃᓱᓕᓐᓂᖅᑲᖏᓚᖅ ᑭᓯᐊᓂᓕ ᐊᖏᖅᑲᑎᒌᒍᑕᐅᒍᓂ ᐃᓱᓕᓐᓂᖅᑲᕆᔭᕐᓂᖓᓂᒃ ᑕᒪᒃᑮᓐᓄᒃ ᐊᖏᖅᑲᑎᒌᒃᓯᒪᔫᓐᓄᒃ. ᕈᐊᔭᑦ ᑮᓇᐅᔭᒃᑯᕕᖓ ᑲᓇᑕᒥ ᑎᒥᖓ ᐱᓚᑦᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐊᖏᕈᑎᕆᔭᐅᕗᖅ ᐅᑯᓄᖓ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒪᐃᑦ ᒥᖅᓯᒪᐃᓪᓗ ᑎᒥᖓᑕ ᐊᒻᒪᓗ ᕈᐊᔭᑦ ᑮᓇᐅᔭᒃᑯᕕᖓ ᑲᓇᑕᒥ (RBC). ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒪᐃᑦ ᒥᖅᓯᒪᐃᓪᓗ ᑎᒥᖓ ᑎᒃᑯᐊᖅᑕᐅᓯᒪᒍᑦ ᕈᐊᔭᑦ ᑮᓇᐅᔭᒃᑯᕕᖓ ᑲᓇᑕᒥᒃᑯᓐᓄᑦ ᑭᒡᒐᖅᑐᐃᓴᕆᔭᐅᓂᐊᕐᒪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓂᐊᖑᑎᑦ ᐊᒻᒪᓗ ᑐᕌᖓᔪᓂᑦ ᐱᓚᑎᖅᑎᐅᓂᐊᖑᑎᑦ ᑭᒡᒐᖅᑐᐃᓗᑎᑦ ᑮᓇᐅᔭᖅᑲᖅᕕᒻᒥ, ᐸᖓᓂᖅᑑᕐ. ᑖᓐᓇ ᐊᖏᕈᑎᐅᔪᖅ ᐃᓱᓕᓐᓂᖅᑲᖏᓚᖅ ᑭᓯᐊᓂᓕ ᑕᒪᒃᑮᒃ ᐊᖏᖅᑲᑎᒌᒃᓯᒪᔫᒃ ᐊᖏᕈᑎᒃ. 4G-CSP ᐊᖏᕈᑎᕆᔭᐅᓯᒪᕗᖅ ᑖᒃᑯᓄᖓ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒪᐃᑦ ᒥᖅᓯᒪᐃᓪᓗ ᑎᒥᖓ ᐊᒻᒪᓗ SSI Micro Ltd ("SSI"). ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒪᐃᑦ ᒥᖅᓯᒪᐃᓪᓗ ᑎᒥᖓ ᑭᒡᒐᖅᑐᐃᓴᕆᔭᐅᕗᖅ ᑖᒃᑯᓄᖓ SSI Micro Ltd-ᖑᑕ ᐸᖓᓂᖅᑑᕐᒥ ᐊᒻᒪᓗ ᑳᓐᑐᕌᒃᑦ-ᒥᙳᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᐱᖃᓯᐅᔾᔨᕗᑦ ᑦᖅᑭᑖᑦ ᐱᓚᑦᑎᕋᕐᓂᐊᖑᓂ ᑮᓇᐅᔭᓂᑦ ᑐᓂᔭᐅᒃᑕᑦᑕᖑᑎᑦ ᐊᒻᒪᓗ ᐊᔾᔨᒌᙱᑦᑐᑦ ᓂᐅᕕᖅᑐᖃᖅᑐᒥᓂᐅᑎᓪᓗᒍ ᑮᓇᐅᔭᑦ ᐃᓚᖏᖕᓂᑦ ᐊᑭᓕᐅᑎᕆᔭᐅᓂᐊᖑᑎᑦ ᐱᓚᑦᑎᕋᕐᓂᖏᖕᓄᑦ. ᑖᓐᓇ ᐊᖏᕈᑎᐅᔪᖅ ᐃᓱᓕᓐᓂᖅᑲᖏᓚᖅ ᑭᓯᐊᓂᓕ ᐊᖏᖅᑲᑎᒌᒍᑕᐅᒍᓂ ᐃᓱᓕᓐᓂᖅᑲᕆᔭᕐᓂᖓᓂᒃ ᑕᒪᒃᑮᓐᓄᒃ ᐊᖏᖅᑲᑎᒌᒃᓯᒪᔫᓐᓄᒃ.

ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᓂᖏᑦ ᑳᑐᓐᕌᒃᑦ-ᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐱᕐᑯᑎᐅᓚᔭᖅᑐᓄᑦ ᑖᒃᑯᓄᖓ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒪᐃᑦ ᒥᖅᓯᒪᐃᓪᓗ ᑎᒥᖓᓄᑦ, ᓇᓗᓇᐃᖅᑕᐅᔪᓐᓇᙱᑦᑲᓚᐅᖅᐳᑦ ᓇᓗᖅᑯᑎᓇᕈᓐᓂᖅᑎᑕᐅᓇᓱᐊᕐᓗᑎᑦ ᑐᙵᕕᒃᓴᓂᖏᖕᓄᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᐱᔭᑎᓂᑦ ᓲᕐᓗᒃ ᑦᖅᑭᑖᑦ ᐊᑐᖅᑐᖅᑲᑦᑕᑎᓪᓗᒍ ᐊᒻᒪᓗ ᖃᓄᑎᒋ ᐱᓚᑦᑎᕋᓇᐊᖅᑲᑦᑕᕐᓂᖏᑦ.

13. ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᐊᑦᑐᐃᓂᖃᕐᓂᖏᑦ

ᒫᑦᓯ 11 2020-ᖑᑎᓪᓗᒍ, ᓄᓇᕐᔪᐊᕐᒥ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᔨᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᑦ ᓇᓗᓇᐃᖅᓯᓚᐅᖅᑐᑦ ᓯᐊᒻᒪᕝᓯᒪᔪᖃᓕᕐᓂᖓᓂᒃ ᐊᐃᑦᑐᕐᓗᐃᓇᖅᑐᒥᑦ ᓄᕙᒡᔪᐊᓇᕐᓂᕐᒥᑦ (ᓄᕙᒡᔪᐊᖅᓇ-19) ᓄᓇᕐᔪᐊᕐᒥᑦ ᐊᒥᓱᓄᑦ ᐋᓐᓂᐊᓕᕈᑕᐅᓯᒪᔪᖅ, ᓱᓕ ᑖᓐᓇ ᓯᐊᒻᒪᐸᓪᓕᐊᖏᓐᓇᖅᑐᖅ ᑲᓇᑕᒥ ᓄᓇᕐᔪᐊᕐᒥᓗ. ᑖᓐᓇ ᐊᒥᓱᓄ ᐋᓐᓂᐊᓕᕈᑕᐅᓯᒪᔪᖅ ᒐᕙᒪᐅᔪᓄᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖏᓐᓄᑦᓗ ᑲᓇᑕᒥ ᓄᓇᕐᔪᐊᒥᓪᓗ ᑐᐊᕕᕐᓇᖅᑐᒃᑯᑦ ᐱᓕᕆᐊᖃᖅᑎᑦᑎᒍᑕᐅᓯᒪᔪᑦ ᓯᐊᒻᒪᐸᓪᓕᐊᒃᑲᓂᕐᑯᓇᒍ.

ᐊᕐᕌᒍ ᐃᓗᐊᓂ ᐊᒻᒪᓗ ᑭᖑᓂᐊᒍᑦ ᐊᕐᕌᒍᐸ ᓄᙳᐊᓂ, ᑖᓐᓇ ᐊᒥᓱᓄᑦ ᐋᓐᓂᐊᓕᕈᑕᐅᓯᒪᔪᖅ ᐱᔾᔪᑕᐅᓯᒪᔪᖅ ᐊᒻᒪᓗ ᓱᓕ ᑕᒪᓐᓇ ᑕᐃᒪᐃᓕᖓᓂᐊᖅᑐᓂ ᐊᑦᑐᓯᒪᓂᖃᑦᓚᕆᓪᓚᑦ ᐊᖏᔪᒥᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᐅᓚᓂᕆᓴᖑᓐᓂᒃ. ᐊᓪᓚᕝᕕᑦ ᒪᑐᓯᐅᒪᖅᑐᑦ, ᑖᓐᓇ ᐊᒥᓱᓄᑦ ᐋᓐᓂᐊᓕᕈᑕᐅᔪᖅ ᐱᔾᔪᑕᐅᓪᓗᓂ, ᐊᑦᑐᐃᓯᒪᔪᖅ ᓂᐅᕈᓭᓂᑦ ᓂᐅᕕᖅᑕᐅᒃᑲᑦᑕᕐᓂᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐱᕐᑯᑎᑖᕆᓴᐅᕙᓪᓕᐊᔪᓂᑦ. ᐊᐅᓚᑦᑎᔨᐅᔪᑦ ᖃᐅᔨᓴᖅᐸᓪᓕᐊᖏᓐᓇᕐᒥᔪᑦ ᐊᑦᑐᐃᓯᒪᓂᕆᓴᖑ ᖃᓄᐃᑦᑑᒪᖕᖒᖅ ᑖᓐᓇ ᐊᒥᓱᓄᑦ ᐋᓐᓂᐊᓕᕈᑕᐅᓯᒪᔪᖅ ᑕᒪᒃᑯᓐᓂᖓ ᐱᕐᑯᑎᑖᕆᓴᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑎᖃᕐᓂᕐᒧᑦ. ᐊᔪᕐᓇᕐᒪᑦ ᒥᓴᐅᓴᓪᓗᒍ ᐊᑦᑐᐃᓯᒪᓂᓪᓚᑦᑖᖓ ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᐊᒥᓱᓄᑦ ᐋᓐᓂᐊᓕᕈᑕᐅᓯᒪᔪᖅ ᐊᒻᒪᓗ ᓱᓕ ᒫᓐᓇᒧᑦ ᓇᓗᓇᖅᑐᕕᑦᑐᑦ ᑖᒃᑯᓇᓂ ᑯᐊᐳᕇᓴᒃᑯᓐᓂᑦ ᐊᐅᓚᓂᕆᓴᕆᓐᓇᓄᑦ ᐊᒻ ᓗ ᑮᓇᐅᔭᖅᑎᒍᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᕆᓴᕆᓐᓂᑦ ᒫᓐᓇᐅᑎᓪᓗᒍ.

ᐊᐅᓚᑦᑎᔨᐅᔪᑦ ᖃᐅᔨᓴᖅᐸᓪᓕᐊᖏᓐᓇᖅᑐ ᐊᑦᑐᖅᑕᐅᓯᒪᓂᕆᓴᖓ ᑯᐊᐳᕇᓴᒃᑯᑦ ᑲᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑏᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᖓᓪᓚᑦᑖᓕᕐᒪᖔᑕ ᖃᐅᔨᓴᐅᓇᓱᐊᕐᓗᑎᑦ ᑕᒪᒃᑯᐊ ᑲᒪᒋᓴᐅᔪᓐᓇᑎᐊᕐᑯᓪᓗᑎᑦ ᓯᕗᓂᑦᑎᓐᓂᑦ ᐊᑦᑐᖅᑕᐃᓯᒪᓂᖃᖅᑐᐃᓐᓇᓇᐊᓖᑦ ᐊᐅᓚᔾᔪᑎᖏᓐᓂᑦ.

14. ᐊᔾᔨᒌᙱᑦᑎᓐᓂᖏᑦᑎᓐᓂᒃ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐊᒥᓲᓂᖏᑦ

ᐃᓚᖏᑦ ᐊᔾᔨᒌᙱᑦᑎᓐᓂᖏᑦᑎᓐᓂᒃ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐊᒥᓲᓂᖏᑦ ᐊᓯᐊᓅᖅᑲᖅᑕᐅᓯᒪᔪᑦ ᑕᐃᔭᐅᔾᔪᑎᐅᔪᓄᑦ ᒪᓕᑦᑐᑎᑦ ᒪᓕᕐᑯᓪᓗᑎᑦ ᐅᓪᓗᒥᐅᔪᖅ ᐊᕐᕌᒍᒃ ᐅᓂᒃᑳᓕᐅᖅᑕᐅᓯᒪᓂᖏᑦ.

ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ Δ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓ

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐊᒃᑐᕐᒃᓴᑦ ᐊᑭᑐᔫᑎᖏᑦ ᐱᖁᑎᑦ

ᒫᑦᓯ 31-ᒥᓂᑦ

	ᐃᒡᓗᐃᑦ	ᓱᓇᒃᑯᑖᑦ	ᐊᑐᖅᑐᐊᖅᑕᑦ ᐱᐅᓯᑎᒋᐊᖅᑕᐅᓂᖏᑦ	ᐊᓪᓚᖕᓇᒻᒥᐅᑕᑦ ᐊᒻᒪᓗ ᓱᓇᒃᑯᑖᑦ
ᐊᑭᖏᑦ ᐊᒃᑐᕐᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑏᑦ				
ᒪᑐᐃᖓᐊᙵᐅᑎᖓᑕ ᐊᒥᓲᓂᖏᑦ	$7,504,459	$2,224,475	$690,913	$458,678
ᐃᓚᒋᐊᕈᑎᖏᑦ	91,444	31,681	-	1,030
ᒪᑐᒍᑎᖏᑕ ᐊᒥᓲᓂᖏᑦ	7,595,903	2,256,156	690,913	459,708
ᐊᑭᑭᓪᓕᒋᐊᖅᐸᓪᓕᐊᑐᐃᓐᓇᖅᑐᑦ				
ᒪᑐᐃᖓᐊᙵᐅᑎᖓᑕ ᐊᒥᓲᓂᖏᑦ	(6,765,634)	(2,109,823)	(646,890)	(406,774)
ᐊᑭᑭᓪᓕᒋᐊᖅᐸᓪᓕᐊᓂᐊᕐᓂᖏᖕᓄᑦ ᐃᓕᔭᐅᓯᒪᔪᑦ COGSᒧᑦ	(65,850)	(44,207)	(8,717)	-
ᐊᑭᑭᓪᓕᒋᐊᖅᐸᓪᓕᐊᓂᖏᖕᓄᑦ ᓴᓂᕐᕗᖅᑕᐅᓯᒪᔪᑦ S&Aᓄᑦ	(30,059)	(2,176)	(7,919)	(9,051)
	(95,909)	(46,383)	(16,636)	(9,051)
ᒪᑐᒍᑎᖏᑕ ᐊᒥᓲᓂᖏᑦ	(6,861,543)	(2,156,206)	(663,526)	(415,825)
ᐱᕙᓪᓕᐊᒍᑎᒋᔭᐅᔪᑦ				
ᐃᓚᒋᐊᕈᑎᖏᑦ	-	95,341	-	-
ᒪᑐᒍᑎᖏᑕ ᐊᒥᓲᓂᖏᑦ	-	95,341	-	-
ᐊᑭᓕᖓᐊᓖᑦ ᐊᑭᓕᐅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑎᑎᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᖃᑦᑎᐅᓂᖏᑦ	$734,360	$195,291	$27,387	$43,883

		2021	2020
ᖃᕋᓴᐅᔭᕈᓘᔭᐃᑦ	ᐃᖏᕐᕋᔾᔪᑏᑦ	ᑲᑎᓕᒫᖅᑐᒋᑦ	ᑲᑎᓕᒫᖅᑐᒋᑦ
$209,609	$224,082	$11,312,216	$11,145,355
6,750	-	130,905	166,861
216,359	224,082	11,443,121	11,312,216
(190,847)	(222,426)	(10,342,394)	(10,159,288)
-	(848)	(119,622)	(115,971)
(11,428)	-	(60,633)	(67,135)
(11,428)	(848)	(180,255)	(183,106)
(202,275)	(223,274)	(10,522,649)	(10,342,394)
-	-	95,341	-
-	-	95,341	-
$14,084	$808	$1,015,813	$969,822

ᐋᖅᑭᑦᓱᖅᓯᒪᓂᖏᑦ ᐱ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐋᖅᑭᑦᓱᖅᓯᒪᓂᖏᑦ ᓂᐅᕕᐊᒥᓃᑦ ᐊᕿᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31

	ᐃᑦᓗᒃ	ᓂᕿᑦ ᐃᖃᓗᐃᓪᓗ	2021 ᐊᑐᖅᑕᒥᓃᑦ	2020 ᐊᑐᖅᑕᒥᓃᑦ
ᓂᐅᕕᐊᑦ				
ᓴᓇᐅᒐᐃᑦ ᒥᖅᓱᒐᐃᓪᓗ	$36,393	$1,700,553	$1,736,946	$1,638,460
ᑮᓇᕐᒧᑦ ᒪᑐᐊᑦ	1,132,994	-	1,132,994	2,133,037
ᐳᐊᓗᓕᐊᓇᒐᒃᓴᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐃᓄᑐᐊᒃᑯᕕᒻᒥ ᑐᔪᕐᒥᕕᒻᒦᑦᑐᓄᑦ	77,660	-	77,660	-
ᐅᒥᙵᑦ ᕿᑐᒃᑐᒐᔭᐅᔭᓕᐊᓇᔭᐅᓯᒪᔪᑦ	50,000	-	50,000	-
ᓱᓇᒃᑯᑖᑦ	4,101	-	4,101	5,568
ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᐅᑏᑦ	-	-	-	2,802
$39,380	$1,301,148	$1,700,553	$3,001,701	$3,779,867
ᓂᐅᕕᐊᖑᓂᖏᑦ – ᖃᓄᐃᑦᑑᓂᖏᑎᒍᑦ ᓂᐅᕕᓲᑦ				
ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ – ᐱᓕᕆᕝᕖᑦ	154,612	108,013	262,625	85,498
ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ	3,921	59,549	63,470	25,119
ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ	3,627	14,796	18,423	16,814
ᐊᐅᓚᑕᐅᙱᑦᑐᑦ ᕿᑐᕐᙱᐅᕈᑏᑦ	-	106,584	106,584	85,266
ᓯᓚᑖᓃᑦᑐᓃᙶᖅᑐᑦ	1,138,988	1,411,611	2,550,599	3,567,170
ᑲᑎᓕᒫᖅᑐᒋᑦ	$1,301,148	$1,700 553	$3,001,701	$3,779,867

ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᑎ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐊᑭᑦᑕ ᓱᓇᒃᑯᑖᑦ ᓂᐅᕕᐊᕆᔭᒥᓃᑦ
ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31

	ᐃᕙᓗᒃ	ᓂᕿᑦ ᐃᖃᓗᐃᓪᓗ	2021 ᐊᑐᖅᑕᒥᓅᑦ	2020 ᐊᑐᖅᑕᒥᓅᑦ
ᐊᑭᖏᑦ ᓱᓇᒃᑯᑖᑦ ᓂᐅᕕᐊᕆᔭᒥᓃᑦ				
ᒪᑐᐃᕆᐊᓐᖓᐅᑎᖓᑕ ᐊᒥᓲᓂᖏᑦ	$2,310,477	$1,012,083	$3,322,560	$3,595,381
ᓂᐅᕕᐊᑦ				
ᓄᓇᕗᑦ ᒐᕙᖏᑦ – ᐱᓕᕆᕝᕖᑦ	5,580	3,200	8,780	3,176
ᓯᓚᑖᓃᓐᖓᖅᑐᑦ	658,257	610,582	1,268,839	1,948,153
ᐃᖅᑲᓇᐃᔮᓃᓐᖓᖅᑐᑦ	478,673	386,798	865,471	856,268
ᐃᒡᓗᒧᑦ ᐊᐅᓚᔾᓇᐅᑎᖏᑦ				
ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ ᔾ ᐅᑭᐅᖅᑕᖅᑐᒥ ᑯᐊᐳᕇᓴᓐᖓ	41,822	277,812	319,634	333,087
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖓ	66,908	66,234	133,142	114,506
ᐅᓯᔭᐅᔾᔪᑏᑦ ᐊᒻᒪᓗ ᔮᖅᑲᖅᑕᐅᓂᖏᑦ	21,617	273,160	294,777	372,473
ᑲᒥᓴᓐᑖᕆᔭᑦ	48,961	-	48,961	101,140
ᐊᑭᑭᓪᓕᒋᐊᕈᑏᑦ	18,436	101,186	119,622	115,971
ᓂᕿᑦ ᐊᑦᑕᓇᖅᑕᐃᓕᒪᑎᑕᐅᓂᖏᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᓂᖃᕐᓗᓂ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	-	17,132	17,132	20,687
ᓱᓇᒃᑯᑖᑦ ᓴᓇᔭᐅᒋᐊᕐᓂᖏᑦ ᐱᕙᓪᓕᐊᑎᑕᐅᓂᖏᑦ	2,600	-	2,600	8,304
ᒪᑐᒍᑕᐅᓂᖏᑦ ᓱᓇᒃᑯᑖᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ	(2,236,690)	(1,212,735)	(3,449,425)	(3,322,560)
ᑲᑎᓕᒫᖅᑐᒋᑦ	$1,416,641	$1,535,452	$2,952,093	$4,146,586

ᐱᖃᓱᐅᔾᔭᐅᓯᒪᔪᑦ 2020-21 ᐊᑭᖏᑦ ᓱᓇᒃᑯᑖᑦ ᓂᐅᕕᐊᑦ ᐊᑭᑖᖅᑎᑕᐅᔪᓐᓇᓲᑦ $59,000 ᐊᒻᒪᓗ ᐊᑭᑭᓪᓕᒋᐊᖅᑕᐅᓂᖏᑦ $19,515 ($485,000) ᐊᒻᒪᓗ $17,588 ᑕᒪᒃᑮᒃ, 2019-20

ᐃᓚᖏᑦ ᐊᔾᔨᒌᖏᓐᓂᖏᑕ ᖃᐅᔨᓴᕈᑎᒃᓴᖁᑎᖏᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ ᐊᓯᐊᓅᖅᑕᐅᓯᒪᕗᑦ ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ ᒪᓕᖁᓪᓗᑕ ᑕᒫᓂ ᐊᕐᕌᒍᑎᓐᓂ ᓴᖅᑭᖅᑎᓯᒪᔭᑎᓐᓂ.

ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᑭ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔾᔪᑎᑦ ᑯᐊᐳᕇᓴᖑ
ᑲᑎᖅᓱᖅᓯᒪᓂᖏᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦᑕ ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓖᑦ
ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31

	ᐃᕙᓗᒃ	ᓂᕿᑦ ᐃᖃᓗᐃᓪᓗ	2021 ᐊᑐᖅᑕᕆᓛᑦ	2020 ᐊᑐᖅᑕᕆᓛᑦ
ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓖᑦ				
ᑮᓇᐅᔾᔭᒃᓵᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕐᑎᑦ	$1,154,751	$277,754	$1,432,505	$1,679,514
ᐱᓕᕆᐊᕐᒧᑦ ᐊᑭᓕᕆᐊᓖᑦ	275,925	23,950	299,875	195,990
ᐊᓪᓚᖕᕕᒻᒥ ᓱᓇᒃᑯᑖᑦ	91,168	33,621	124,789	146,491
ᐊᑐᖅᑐᐊᓂᕐᒧᑦ	91,706	-	91,706	87,495
ᐱᓕᕆᔨᒻᒪᕆᓐᓄᑦ ᐊᑭᓕᐅᑏᑦ	52,148	29,700	81,848	86,445
ᓴᓇᒋᐊᖅᑕᐅᔾᔪᑏᑦ ᐊᒻᒪᓗ ᐊᖅᑭᐅᒪᐃᓐᓇᕈᑏᑦ	39,888	36,833	76,721	152,187
ᓴᖅᑭᔫᕐᔫᒥᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑐᕐᔫᒥᑎᑦᑎᕐᑯᔨᓂᕐᒧᑦ	72,025	2,769	74,794	114,202
ᐅᖄᓚᐅᑎᒧᑦ	59,992	11,709	71,701	65,401
ᑲᑎᒪᔨᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	63,642	-	63,642	103,869
ᐊᑭᓕᒃᓴᑐᖃᐃᑦ	65,759	(2,653)	63,106	327,046
ᐊᑭᑭᓪᓕᒋᐊᕐᓂᖏᑦ	38,114	22,519	60,633	67,135
ᐊᐅᓪᓚᕈᑏᑦ	53,424	-	53,424	141,000
ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᑭᓕᐅᑏᑦ ᐊᒻᒪᓗ ᕿᑐᙱᐅᕈᑏᑦ	44,060	9,004	53,064	88,202
ᓄᓇᓯᐅᑎᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	27,664	27,664	12,842
ᓇᓪᓕᐅᒃᑯᒫᑦ	18,504	-	18,504	15,366
ᐃᒡᓗᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ				
ᐅᖅᓱᐊᓗᓕᕆᔾᔪᑎᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖓᑦ	15,286	-	15,286	15,846
ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ–ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᓐ	8,100	-	8,100	9,316
ᐱᓕᒻᒪᒃᓴᕐᓂᕐᒧᑦ	8,705	-	8,705	1,541
ᒪᓕᒐᓕᕆᔾᔪᑎᓐᓄᑦ ᐊᑭᓕᐅᑎᖏᑦ	8,495	-	8,495	13,496
ᐊᓯᖏᖕᓄᑦ	6,168	-	6,168	7,335
ᓚᐃᓴᓐᓯᓄᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ	715	5,373	6,088	11,860
ᐃᖃᓗᓕᕆᔾᔪᑎᑦ ᐊᒻᒪᓗ ᐃᒪᕐᒥᐅᑕᓕᕆᔾᔪᑎᑦ ᑲᓇᑕᒥ ᖃᐅᔨᓵᒃᓴᐅᓂᐊᖅᑐᓂᑦ ᐆᒪᔪᕐᓂᑦ ᐃᓚᙵᐃᓗᓂ ᐊᑭᖏᑦ	-	5,600	5,600	7,000
ᑐᑭᓕᐅᖅᑕᐅᓂᖏᑦ	2,875	-	2,875	3,140
ᐅᓯᔭᐅᔾᔪᑏᑦ ᐊᒻᒪᓗ ᑎᑎᖅᑲᓂᐊᕐᕕᒃᑯᑎᒍᑦ ᐊᐅᓪᓚᕈᑎᓄᑦ ᐊᑭᓕᐅᑏᑦ	345	-	345	4,739
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᕈᐊᔭᓪ ᑮᓇᐅᔭᖃᕐᕕᖓᓄᑦ ᐊᑭᓕᐅᑎᖏᑦ	-	-	-	1,591
ᑲᑎᓕᒫᖅᑐᒋᑦ	$2,171,795	$483,843	$2,655,638	$3,359,049

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑦ
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