2021/2022

ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑎ ᐅᓂᑉᑳᖓᑦ

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ᑕᐃᒪᓐᓇ ᐃᑲᔪᖃᑦᑕᖅᑐᖅ ᐱᕈᖅᐸᓪᓕᐊᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐊᖏᒡᓕᒋᐊᕐᓂᖏᓐᓄᑦ ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᖅ ᐱᓕᕆᐊᖑᔪᑦ.

ᐊᑯᓪᓕᕈᕐᕕᒃ (ᐋᒋᓯ) 2021-ᒥᑦ, ᑲᐃᔪᓪ ᑕᑦᑐᐃᓂ ᐱᓕᕆᐊᒥᓂᒃ ᐱᓕᕆᒋᐊᓚᐅᖅᑐᖅ ᐊᖓᔪᖄᖑᑉᓗᓂ. ᑲᐃᔪᓪ ᓇᖕᒥᓂᖃᖅᑐᓂᒃ ᐱᓕᕆᐊᓄᑦ ᐅᖃᐅᔾᔨᔨᐅᓚᐅᖅᑐᖅ - ᒪᖃᐃᑕᐅᔪᓂᒃ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᔭᐅᓂᖏᑦ ᑕᓪᓕᒪᓄᑦ ᐅᑭᐅᓂᑦ, ᑐᑭᓯᐊᔪᖅ ᐊᕙᑎᖓᓂᒃ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᖓᓂᑦ.

ᐱᐊᓂᒃᐸᓪᓕᐊᓂᕐᒥᑦ, ᖃᐅᔨᔭᐅᖁᔭᒃᑲ ᓄᓇᕗᒻᒥᐅᓗᒃᑖᑦ ᐱᓕᕆᓯᒪᔪᑦ ᖃᓄᑐᐃᓐᓇᖅ ᐃᑲᔪᖅᖢᒋᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐱᓂᐊᕐᓂᕆᔭᖏᓐᓄᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᓂᕐᒥᑦ ᓄᓇᕗᓗᒃᑖᒥᑦ. ᐱᓕᕆᓂᓯ ᐃᓕᑕᕆᔭᐅᔪᑦ ᐊᒻᒪᓗ ᖁᕕᐊᒋᔭᐅᔪᑦ ᐊᒻᒪᓗ ᑕᑯᔭᐅᓚᐅᖅᑐᑦ ᐅᑭᐅᖑᓚᐅᖅᑐᒥᑦ ᐊᓂᒍᓵᖅᑐᒥᑦ.

ᑯᓗᓚ ᐱᑦᓯᐅᓛᖅ
ᐃᒃᓯᕙᐅᑕᖅ

ᖁᕕᐊᓱᒃᑐᖓ ᑐᓂᓯᓂᐊᕋᒪ 2021-22 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑎ ᐅᓂᑉᑳᖓᓂᑦ.

ᐊᓯᖏᑦᑎᑐᑦ ᐊᐅᓚᑦᓯᔩᑦ ᐊᒻᒪᓗ ᓇᖕᒥᓂᖁᑎᖃᖅᑐᑦ ᓄᓇᕗᒻᒥᑦ, ᐅᑭᐅᖅ 2021 ᐊᑐᖅᑕᐅᓚᐅᖅᓯᒪᙱᑦᑐᓂᒃ ᐊᒃᓱᕈᕐᓇᖅᑑᑎᖃᓚᐅᖅᑐᒍᑦ ᐊᒻᒪᓗ ᖃᓄᐃᖓᓂᖃᖅᑐᓂᒃ. 2021 ᐅᑭᐅᕆᔭᐅᔪᖅ ᐃᓱᓕᑉᐸᓪᓕᐊᓕᕐᒪᑦ, ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᑕᒪᕐᒥᓗᒃᑖᕐᓗ ᐃᓚᒋᔭᐅᔪᑦ ᐅᒃᑯᐊᓚᐅᖅᑐᑦ ᑭᑐᑐᐃᓐᓇᓄᑦ ᐃᓱᓕᑉᐸᓪᓕᐊᑎᓪᓗᒍ ᐋᒡᔪᓕᕐᕕᒃ (ᑎᓯᐱᕆ) ᒪᓕᒃᖢᒋᑦ ᒐᕙᒪᒃᑯᑦ ᖃᓄᐃᓕᐅᖁᔨᓂᖏᑦ ᐋᓐᓂᐊᕐᓇᖅ
ᓯᐊᒻᒪᒃᑎᑦᑕᐃᓕᑉᓗᒍ. ᐅᒃᑯᐊᖅᓯᒪᐃᓐᓇᓚᐅᖅᑐᑦ ᐃᓱᐊᓄᑦ

ᔮᓄᐊᕆ 2022 ᑎᑭᖦᖢᒍ. ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᖃᐅᔨᑎᑦᑎᓯᒪᓕᕐᒥᔪᑦ ᖃᓄᖅ ᐊᔪᕆᑦᑐᖕᓇᕐᓂᖃᕐᒪᖔᑉᑕ ᑕᑯᒃᓴᐅᑎᑦᑎᓂᒃᑯᑦ ᑕᒡᕙᐅᒐᑉᑕ ᓄᓇᕗᒻᒥᐅᓄᑦ ᐅᕙᑉᑎᖕᓂᑦ ᐱᔭᕆᐊᖃᓛᖑᓕᕌᖓᑕ. ᐊᓯᐊᙳᕐᓂᖃᙱᑦᑐᖅ ᐱᓂᐊᕐᓂᕆᔭᕗᑦ ᐱᑖᖅᑐᕐᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᐱᓕᕆᐊᒃᓴᖃᖅᑎᑦᑎᓂᐊᕐᓗᓂ, ᑮᓇᐅᔭᓕᐅᖅᑎᑦᑎᓗᓂ ᐊᒻᒪᓗ ᓇᖕᒥᓂᖃᕐᑎᑦᑎᓪᓗᓂ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᔭᒃᓴᐅᑎᖓᑦ

ᐊᖏᔫᔪᖅ, ᐃᒃᐱᒋᔭᐅᖁᔭᐅᓗᐊᖑᐊᕐᓂᖏᑦ ᐊᑐᖅᑕᐅᓂᖏᑦ ᐊᔾᔨᒌᒃᑯᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᓯᕗᒻᒧᒃᑎᑦᑎᓂᐊᕐᓗᓂ ᐱᒻᒪᕆᐅᔪᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᓂᕐᒥᑦ ᓄᓇᕗᒻᒥᑦ.

ᐊᔾᔨᒌᙱᑦᑑᔪᑦ ᐱᒋᐊᖅᑎᑦᑎᓂᖅ ᐱᑖᖅᑐᕐᓂᕐᒥᒃ ᐱᖁᑎᕐᔪᐊᓂᒃ,
ᐃᑲᔪᖅᑐᐃᓂᖅ ᐱᕈᖅᐸᓪᓕᐊᑎᑦᑎᓂᖅ ᐊᔾᔨᒌᙱᒃᑑᖓᔪᒃᑯᑦ ᐊᒻᒪᓗ
ᐱᕈᐃᑎᑦᑎᓂᖅ ᓄᓇᓕᖕᒥᑦ ᓇᖕᒥᓂᖅ ᐱᓕᕆᐊᕐᒥᑦ. ᐱᓕᕆᐊᒃᓴᓂᒃ
ᓴᕿᑦᑎᔪᖅ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᕈᖕᓇᕐᓂᖅᓴᐅᓗᑎᒃ ᑕᒪᕐᒥᓗᒃᑖᖅ
ᓄᓇᓕᖁᑎᕗᑦ.

ᐱᓕᕆᐊᒧᑦ ᐱᑖᖅᑐᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᖁᑎᕗᑦ ᐊᖏᔪᒥᒃ

ᒥᓂᔅᑕ ᐊᕿᐊᕈᖅ-ᒧᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 3

ᐃᓂᖓ ᓄᓇᓕᒃ ᑎᒃᑯᐊᖅᑕᐅᓂᖓ ᐱᒋᐊᕐᓗᒍ

ᑎᒃᑯᐊᖅᑕᐅᓯᒪᓂᖓ
ᐃᓱᓕᑦᑎᓛᖅᑐᖅ

ᑯᓗᓛ ᐱᑦᓯᐅᓛᖅ ᐃᒃᓯᕙᐅᑕᖅ ᑭᒻᒥᕈᑦ ᑎᕆᒡᓗᐃᑦ (ᐄᐳᕆ) 11, 2021-ᒥᑦ ᑎᕆᒡᓗᐃᑦ (ᐄᐳᕆ) 10, 2024-ᒧᑦ

ᕼᐊᓚᓐ ᑲᓘᓐ ᑲᑎᒪᔨ ᐅᖅᓱᖅᑑᖅ ᐋᒡᔪᓕᕐᕕᒃ (ᑎᓯᐱᕆ) 13, 2019-ᒥᑦ ᐋᒡᔪᓕᕐᕕᒃ (ᑎᓯᐱᕆ) 12, 2022-ᒧᑦ

ᓴᑭᐊᓯ ᓴᐅᓪᓗᐊᐱᒃ ᐃᒃᓯᕙᐅᑕᐅᑉ

ᑐᒡᓕᖓ ᐸᖕᓂᖅᑑᖅ ᑎᕆᒡᓗᐃᑦ (ᐄᐳᕆ) 11, 2021-ᒥᑦ ᑎᕆᒡᓗᐃᑦ (ᐄᐳᕆ) 10, 2024-ᒧᑦ

ᐊᐃᒐ ᕼᐃᓐᓄ ᑲᑎᒪᔨ ᑲᖏᖅᑐᒑᐱᒃ ᑎᕆᒡᓗᐃᑦ (ᐄᐳᕆ) 11, 2021-ᒥᑦ ᑎᕆᒡᓗᐃᑦ (ᐄᐳᕆ) 10, 2024-ᒧᑦ

ᔫᓇᔅ ᐋᕆᐊᒃ ᑲᑎᒪᔨ ᒥᑦᑎᒪᑕᓕᒃ ᑎᕆᒡᓗᐃᑦ (ᐄᐳᕆ) 11, 2021-ᒥᑦ ᑎᕆᒡᓗᐃᑦ (ᐄᐳᕆ) 10, 2024-ᒧᑦ

ᓯᒥᐊᓐ ᒥᑭᖑᐊᖅ ᐱᔭᐅᔭᕆᐊᖃᖅᐸᑦ

ᐃᓇᖐᔪᒃᓴᖅ ᖃᒪᓂᑦᑐᐊᖅ ᑎᕆᒡᓗᐃᑦ (ᐄᐳᕆ) 11, 2021-ᒥᑦ ᑎᕆᒡᓗᐃᑦ (ᐄᐳᕆ) 10, 2024-ᒧᑦ

ᑖᓄᑦ ᕼᐊᕕᐅᔭᖅ ᑎᑎᕋᖅᑎ/

ᑮᓇᐅᔭᓕᕆᔨ ᖁᕐᓗᖅᑑᖅ ᑎᕆᒡᓗᐃᑦ (ᐄᐳᕆ) 11, 2021-ᒥᑦ ᑎᕆᒡᓗᐃᑦ (ᐄᐳᕆ) 10, 2024-ᒧᑦ

ᑲᑎᒪᔩᑦ (ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᑎᔨᐅᔪᑦ ᑎᒥᖁᑕᐅᔪᑦ)

ᒥᓂᔅᑕ ᐱᔭᒃᓴᐅᑎᖃᖅᑐᖅ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ
ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ ᐅᓇᐅᔪᖅ ᐅᐱᓐᓇᖅᑐᖅ ᑕᐃᕕᑎ
ᐊᕿᐊᕈᖅ. ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ
ᑲᑎᒪᔨᖏᑦ ᑎᒃᑯᐊᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᓄᓇᕗᒻᒥ
ᒐᕙᒪᒃᑯᓐᓄᑦ ᐱᖓᓱᑦ ᐅᑭᐅᓄᑦ ᑲᑎᒪᔨᐅᓂᐊᕐᓗᑎᒃ
ᐊᒻᒪᓗ ᑭᒡᒐᖅᑐᐃᔪᑦ ᓴᙱᔪᒥᒃ ᓄᓇᕗᒻᒥ ᐊᔾᔨᒌᙱᑦᑑᑎᐅᔪᑦ ᐃᓄᖏᓐᓂᑦ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᑲᑎᓚᐅᖅᑐᑦ

ᒪᕐᕈᐃᖅᖢᑎᒃ 2021-22-ᒥᑦ ᐊᒻᒪᓗ ᐃᓱᒪᑕᐅᓂᖏᑦ ᑲᑎᓚᐅᖅᖢᑎᒃᑕᐅᖅ ᒪᕐᕈᐃᖅᑕᖅᖢᑎᒃ.
ᐃᓚᒋᔭᐅᔪᖅ 20 ᐱᖁᔭᕐᒥᑦ ᓴᕿᑦᑎᓯᒪᔪᖅ ᐱᖓᓱᓂᒃ ᐃᓚᒋᔭᐅᔪᓂᒃ ᑲᑎᒪᔨᐊᓛᓂᒃ ᐅᑯᐊᖑᑉᓗᑎᒃ:

• ᐱᑖᖅᑐᕐᓂᕐᒧᑦ ᑲᑎᒪᔨᐊᓛᑦ

• ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᓈᓴᖅᑕᐅᓂᖏᓐᓄᑦ ᑲᑎᒪᔨᐊᓛᑦ

• ᐱᓕᕆᔨᒋᔭᐅᔪᓄᑦ ᑲᑎᒪᔨᐊᓛᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ ᓂᕈᐊᓚᐅᖅᑐᑦ ᓴᕿᑦᑎᔪᒪᑉᓗᑎᒃ ᐊᑕᐅᓯᐅᓗᒍ ᐃᓱᒪᑕᐅᓃᑦ ᑲᑎᒪᔨᐊᓛᓂᒃ 2021-22-ᒥᑦ ᐅᑯᓂᙵᑦ ᐃᒃᓯᕙᐅᑕᖅ ᑯᓗᓛ ᐱᑦᓯᐅᓛᖅ, ᐃᒃᓯᕙᐅᑕᐅᑉ ᑐᖏᓕᖓ ᓴᑭᐊᓯ ᓴᐅᓪᓗᐊᐱᒃ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑎ ᑖᓄᑦ ᕼᐊᕕᐅᔭᖅ ᐊᒻᒪᓗ ᐃᓚᐅᔭᕆᐊᖃᕌᖓᑦ ᐊᒥᒐᖅᑎᓪᓗᒋᑦ ᓯᒥᐊᓐ ᒥᑭᖑᐊᖅ ᐱᔭᒃᓴᐅᑎᖃᕐᓂᐊᕐᓗᑎᒃ ᐱᖓᓲᔪᑦ ᑲᑎᒪᔨᐊᓛᓄᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᐅᔪᓂᒃ
ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱᖁᔭᕐᒥᑦ.

ᒥᓂᔅᑕ

ᑲᑎᒪᔩᑦ

ᐊᖓᔪᖅᑳᖅ ᐊᒻᒪᓗ
ᐊᐅᓚᑦᑎᔨᒻᒪᕆᒃ

ᓇᖕᒥᓂᖁᑎᓕᖕᓄᑦ
ᐅᖃᐅᔾᔨᒋᐊᖅᑎ
ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᑦ

ᐊᓪᓚᑦᑎ
ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ

ᐅᓯᓕᖅᓱᐃᔨ
ᑎᑭᑦᑐᓂᓪᓗ

ᐊᓪᓚᒡᕕᒻᒥ
ᐊᐅᓚᑦᑎᔨ

ᐊᐅᓚᑦᑎᔨ
ᓂᐅᕕᐊᒃᓴᓂᑦ
ᓴᖅᑭᔮᖅᑎᑦᑎᓂᕐᒧᑦ &
ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᓂᕐᒧᑦ
ᐊᕕᑦᑐᖅᓯᒪᓂᖓᑦ

ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕆᒃ
ᐊᖓᔪᖅᑳᖅ

ᓇᖕᒥᓂᖁᑎᓕᖕᓄᑦ
ᐅᖃᐅᔾᔨᒋᐊᖅᑎ
ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓂᕐᒧᑦ
ᐊᖑᓇᓱᖕᓂᖅ

ᑲᑎᒪᔩᑦ

4 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᐊᖓᔪᖄᖑᓃᑦ ᒪᓕᒐᖏᑦ
ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᖏᑦ

(ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ)
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ (“ᑯᐊᐳᕇᓴᓐ” ᐅᕝᕙᓘᓐᓃᑦ “NDC”) ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᔪᖅ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑎᑎᖃᖅ B-ᒦᑦᑐᖅ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᖁᔭᕐᒥᑦ (“FAA”) ᐊᒻᒪᓗ ᐊᐅᓛᖃᑦᑕᖅᑐᖅ ᒪᓕᒃᖢᒋᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᖅ IX FAA-ᒥᑦ, ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᖁᔭᖅ (“ᐱᖁᔭᖅ”) ᐊᒻᒪᓗ ᓇᖕᒥᓂᖅ ᐱᓕᕆᐊᕐᒧᑦ ᑯᐊᐳᕇᓴᓄᑦ ᐱᖁᔭᖅ. ᐱᖁᔭᕐᒥᑦ ᐅᖃᖅᓯᒪᔪᖅ ᑭᒡᓕᐅᔪᑦ ᒪᓕᒃᖢᒋᑦ ᑯᐊᐳᕇᓴᐅᑉ ᐊᐅᓛᖅᑎᑦᑎᓂᖃᕐᕕᒋᔭᖓ.

ᐱᔭᒃᓴᐅᑎᕗᑦ (“ᐱᖁᔭᖅ”)
ᐃᓚᓕᐅᑎᓗᒋᑦ, ᓴᕿᑦᑎᓗᓂ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᓗᒋᑦ
ᐱᓕᕆᐊᖃᕈᖕᓇᕐᓂᐊᕐᓗᑎᒃ ᑲᒻᐸᓂᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ
ᑯᐊᐳᕇᓴᐅᔪᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᓗᓂ, ᓴᕿᑦᑎᓗᓂ,
ᐊᐅᓛᖅᑎᑦᑎᓗᓂ, ᐊᐅᓚᑦᑎᓗᓂ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᓗᒋᑦ ᐱᓕᕆᐊᖑᔪᑦ, ᑕᐃᑲᓂ ᐊᓯᐊᒍᓪᓘᓐᓃᑦ, ᑯᐊᐳᕇᓴᐅᔪᒥᑦ ᐃᒪᓐᓇᐃᓐᓂᐊᕐᓗᓂ:
• ᐱᓕᕆᐊᒃᓴᓕᐅᕐᓗᓂ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᖅᑎᓪᓗᒋᑦ
ᓄᓇᕗᒻᒥᐅᑕᐃᑦ, ᐱᓗᐊᖅᑐᒥᑦ ᒥᑭᔪᑦ ᓄᓇᓖᑦ
• ᐱᒋᐊᖅᑎᓪᓗᒍ ᐱᕈᖅᐸᓪᓕᐊᓂᖏᑦ ᐱᓕᕆᐊᑦ ᓄᓇᕗᒻᒥ,
ᐊᒻᒪᓗ

• ᐃᑲᔪᖅᑐᐃᓗᓂ ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒥᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ
ᐊᒻᒪᓗ ᐊᔪᙱᑎᓪᓗᒋᑦ
ᐱᑖᕐᓂᐊᕐᓗᓂ ᐱᓕᕆᐊᓂᒃ ᐃᒪᓐᓇᐃᓐᓂᐊᕐᓗᓂ:

• ᐱᒋᐊᖅᑎᓪᓗᒍ ᐱᕈᖅᐸᓪᓕᐊᓂᖏᑦ ᐱᓕᕆᐊᑦ ᓄᓇᕗᒻᒥ, ᐊᒻᒪᓗ
• ᐃᑲᔪᖅᑐᕐᓗᒋᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᖏᑦ ᐊᔾᔨᒌᙱᑦᑐᒃᑯᑦ ᐊᒻᒪᓗ
ᐊᔪᙱᑎᓪᓗᒋᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᖏᑦ
ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ.

ᑕᐅᑐᒐᕆᔭᕗᑦ
ᐱᔭᒃᓴᐅᑎᖃᖅᑐᒃᑯᑦ ᐱᓕᕆᖃᑦᑕᖅᑐᒍᑦ ᐊᒻᒪᓗ
ᑕᑯᒃᓴᐅᔪᒃᑯᑦ; ᐅᒃᐱᕈᓱᒃᑐᒍᑦ ᐱᓕᕆᐊᒃᓴᓄᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᕐᓂᕐᒧᑦ ᐱᕕᖃᖅᑎᑦᑎᓃᑦ ᐱᑦᑕᐅᔪᒥᒃ ᐊᒃᑐᖅᓯᓂᖃᕐᒪᑕ ᖃᓄᐃᖏᑦᑎᐊᖅᑐᒥᒃ ᐃᓅᓯᖃᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᖃᓄᐃᖏᑦᑎᐊᕐᓂᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᓄᓇᓕᖕᓂᑦ. ᐱᓕᕆᐊᒃᓴᓂᒃ ᓴᕿᑎᕆᓂᖅ ᐊᒻᒪᓗ ᐱᓕᕆᐊᒃᓴᖃᖅᑎᑦᑎᓂᖅ ᐆᒃᑐᕋᖅᑕᐅᓂᐊᖅᑐᖅ ᐊᒻᒪᓗ ᓇᓗᓇᐃᖅᓯᓂᐅᓗᑎᒃ ᐱᐊᓂᑦᑎᐊᖅᓯᒪᓂᑉᑎᖕᓄᑦ.

ᑐᕌᒐᕆᔭᕗᑦ
ᐱᔭᒃᓴᐅᑎᖃᖅᑐᒃᑯᑦ ᐱᑖᖅᑐᕐᓗᑕ ᑐᕌᖅᑕᐅᔪᓂᒃ ᓄᓇᕗᒻᒥ ᐱᕈᖅᐸᓪᓕᐊᑎᑦᑎᔪᓄᑦ, ᐃᓚᐅᑉᓗᑎᒃ ᐃᖃᓗᓕᕆᓂᖅ, ᐱᖅᖁᓯᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᓖᑦ ᐊᒻᒪᓗ ᐳᓚᕋᖅᑎᑦᑎᓂᕐᒧᑦ

ᐱᓕᕆᐊᒃᓴᖃᖅᑎᑦᑎᔪᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᕈᖕᓇᕐᓂᕐᒧᑦ,

ᐱᒋᐊᖅᑎᓪᓗᒋᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᖏᑦ ᓇᖕᒥᓂᖅ ᐱᓕᕆᐊᖃᖅᑐᑦ, ᐊᒻᒪᓗ ᐃᑲᔪᖅᑐᕐᓗᒋᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᖃᕐᓗᑎᒃ ᐊᔾᔨᒌᙱᓐᓂᒃᑯᑦ ᐊᒻᒪᓗ ᐊᔪᙱᓐᓂᐊᕐᓂᖏᑦ ᐃᓱᒪᒋᓗᒋᑦ ᐱᑖᖅᑐᕐᓂᖏᑦ ᒥᑭᓂᖅᓴᐃᑦ ᓄᓇᓖᑦ ᓄᓇᕗᒻᒥᑦ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 5

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᑎᑎᕋᕐᕕᖃᕐᕕᖓᑦ

2022 2021

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ ᑮᓇᐅᔭᓕᐊᖅ $2.00 ᒥᓕᔭᓐ $2.01 ᒥᓕᔭᓐ

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ ᐊᑐᕐᓂᑯᐃᑦ $1.36 ᒥᓕᔭᓐ $1.09 ᒥᓕᔭᓐ

ᐊᕐᕌᒍᑕᒫᖅ ᐊᒥᐊᒃᑯᐃᑦ $637,200 $926,300

ᐱᓕᕆᐊᒃᓴᙳᖅᑎᑕᐅᔪᑦ ᐱᓯᒪᔭᐅᑉᓗᑎᒡᓘᓐᓃᑦ 5.00 3.00

ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓗᐊᖅᑐᖅ - ᐊᐅᓛᖅᑎᑦᑎᓃᑦ* $1.45 ᒥᓕᔭᓐ $1.45 ᒥᓕᔭᓐ

ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓗᐊᖅᑐᖅ - ᐱᖁᑎᕐᔪᐊᓄᑦ* $0 $1,000

*(ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓪᓗᐊᕐᓂᖏᑦ ᐱᖃᓯᐅᔾᔭᐅᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓂᒃ)

ᐊᖓᔪᖅᑳᖅ ᐊᒻᒪᓗ
ᐊᐅᓚᑦᑎᔨᒻᒪᕆᒃ
ᑲᐃᔪᓪ ᑕᑦᑐᐃᓂ

ᐊᖓᔪᖄᖅ ᑮᓇᐅᔭᓕᕆᔨ

ᐸᓕᔨ ᕈᐊᒪᒪᓂ CF, FCMA, CPA, FIPA (AUS); CGAP,
CFSA, CIA, CMA, CRMA (USA), FCMA;
FCA (IN), FAIA, MCSI (UK), MBA

ᑮᓇᐅᔭᓕᕆᔨ
ᐳᕆᐊᓐᑕ ᑕᕐᕋᓕᒃ

ᐱᓕᕆᐊᑉ ᒥᒃᓵᓄᑦ
ᐅᖃᐅᔾᔨᔨ
(ᐱᖅᖁᓯᕆᔭᐅᔪᓕᕆᓂᖅ)
ᒍᕋᑎ ᖃᑯᖅᑎᓐᓂᖅ

ᐱᓕᕆᐊᑉ ᒥᒃᓵᓄᑦ
ᐅᖃᐅᔾᔨᔨ
(ᓂᐅᕕᖅᑕᐅᓂᐊᖅᑐᓂᒃ
ᒪᖃᐃᑕᐅᔪᑦ)
ᒥᑭᑦᑐᖅ ᒪᒃᓚᐅᑦ

6 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᐱᑖᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕈᑕᐅᔪᑦ

ᑕᐃᑲᖓᑦ
ᐱᓕᕆᐊᒃᓴᐃᑦ ᐱᓕᕆᐊᖑᔪᑐᖃᐃᑦ

ᑕᐃᑲᙵᐅᖏᑦᑐᖅ
ᐱᓕᕆᐊᒃᓴᐃᑦ

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ
ᐱᓕᕆᐊᒃᓴᐃᑦ
2022

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ
ᐱᓕᕆᐊᒃᓴᐃᑦ
2021
ᐃᓚᒋᔭᐅᔪᑦ
ᑭᕙᓪᓕᕐᒥᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᓂᖀᑦ ᓕᒥᑎᑦ 9.13 12.12 - 21.25 20.46
ᕿᑎᕐᒥᐅᑦ ᓂᖀᑦ ᓕᒥᑎᑦ 5.77 2.01 - 7.78 7.74
ᐃᕙᓗ ᓕᒥᑎᑦ 2.43 8.02 - 10.45 5.43
ᔨᐊᓯ ᐅᓈᖅ ᓕᒥᑎᑦ 5.11 1.05 6.16 5.85
ᑭᓗᒃ ᓕᒥᑎᑦ 2.47 0.96 - 3.43 4.98
ᑕᓗᖅ ᓴᓇᔭᐅᔪᑦ ᓕᒥᑎᑦ 1.40 0.95 - 2.35 1.97
ᐅᖅᖁᕐᒥᐅᑦ ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ

ᒥᖅᓱᖅᓯᒪᔪᑦ ᓕᒥᑎᑦ 9.91 3.18 - 13.09 13.23
ᐱᓕᕆᖃᑎᖃᕐᓂᕐᒧᑦ ᐱᑖᖑᔪᑦ

ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐃᖃᓗᓕᕆᓂᕐᒧᑦ

ᐱᓕᕆᖃᑎᒌᑦ ᓕᒥᑎᑦ - - 66.64 66.64 -

ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓄᑦ - - - - 4.56
ᑐᑯᒫᖅ ᑐᔪᕐᒥᕕᒃ - - 2.67 2.67 2.45
ᓄᓇᕕᐊᑦ ᓂᕐᔪᑎᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ - - - - 1.55
ᓲ ᖃᐅᔨᒪᔨᒋᔭᐅᔪᑦ ᐊᒻᒪᓗ

ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑎᒥᖓ - - 2.06 2.06 2.18

ᐅᑭᐅᖅᑕᖅᑐᒥ ᖁᓕᒥᒎᓕᖑᐊᑦ

ᐊᔾᔨᓕᐅᕈᑎᓕᑦ - - 4.18 4.18 2.70

ᐱᓕᕆᐊᑦ
ᕕᓂᐲᒃ ᓴᓇᖕᖑᐊᖅᓯᒪᔪᓂᒃ

ᑕᑯᔭᒐᖃᕐᕕᖓᑦ - - 5.00 5.00 1.70

ᕿᕕᐅᑦ ᓄᓇᕗᒻᒧᑦ - - - - 0.60

ᐃᓚᐃᓐᓇᖏᑦ ᑲᑎᖦᖢᒋᑦ 36.22 28.29 80.55 145.06 75.40
ᓄᓇᕗᒻᒥ ᑮᓇᐳᔭᓕᐅᕋᓱᐊᖅᑎᒃᑯᑦ

ᑎᒥᖓᑦ 5.00 11.00 - 16.00 10.00
ᑲᑎᓗᒃᑖᖅᖢᒋᑦ 41.22 39.29 80.55 161.06 85.40

ᐱᓕᕆᐊᒃᓴᓂᒃ ᓴᕿᑦᑎᓃᑦ

ᐅᑯᐊ ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔮᒃᓴᖑᖅᑎᑕᐅᓚᐅᖅᑐᑦ ᐱᓯᒪᔭᐅᑉᓗᑎᒡᓘᓐᓃᑦ 2021-22 ᐅᑭᐅᕆᔭᐅᔪᒥᑦ. ᐃᖅᑲᓇᐃᔮᒃᓴᖑᖅᑎᑕᐅᓚᐅᖅᑐᑦ ᐱᓕᕆᐊᖑᐃᓐᓇᖅᑎᑕᐅᔪᓄᓪᓘᓐᓃᑦ ᓈᓴᐅᑏᑦ ᐊᔾᔨᒋᔭᖏᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᑖᖅᑐᕐᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᔪᒃᓴᖏᓐᓄᑦ, ᑐᑭᓕᐅᖅᓯᔪᑦ:
• ᐱᓕᕆᑎᑦᑎᓂᖅ 50 ᐱᓇᓱᐊᕈᓯᕐᓄᑦ ᐅᑭᐅᑉ ᐃᓗᐊᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ 1,500 ᐃᑲᕐᕋᓂᒃ ᐱᓕᕆᓂᕐᒧᑦ ᐅᑭᐅᑉᓗ ᐃᓗᐊᓂᑦ
• ᐱᓕᕆᐊᖑᔪᑐᖃᐃᑦ $37,997-ᓂᑦ ᐃᓄᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐅᑭᐅᑉ ᐃᓗᐊᓂᑦ ᓲᕐᓗ ᓴᓇᙳᐊᖅᑏᑦ, ᐃᖃᓗᒃᓯᐅᖅᑏᑦ, ᒪᖃᐃᑏᑦ
ᐊᒻᒪᓗ ᒥᖅᓱᖅᑏᑦ
• ᑕᐃᑲᙵᐅᖏᑦᑐᖅ ᐱᓕᕆᐊᖅ $37,997-ᓂᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐅᑭᐅᑉ ᐃᓗᐊᓂᑦ ᐊᓯᖏᓐᓄᑦ ᐱᓕᕆᖃᑎᒌᓄᑦ ᑭᓯᐊᓂ ᓄᓇᕗᒻᒥ
ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᑐᕌᖓᔪᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᐅᑎᖏᓐᓂᑦ ᐱᔪᓂᒃ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 7

ᐱᓕᕆᐊᕐᒧᑦ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᐱᑖᖅᑐᕐᓂᖅ

ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐃᖃᓗᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᖃᑎᒌᑦ $250,000 ᕿᑭᑦᑕᕐᔪᐊᖅ, ᓄᓇᕗᑦ
ᓂᕈᐊᖃᑦᑕᙱᑦᑐᑦ ᐱᔭᐅᖔᕈᒪᔪᓂᒃ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᐱᔪᒪᓂᖃᖅᑐᑦ

ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓄᑦ $375,0001
ᓴᓪᓕᖅ, ᓄᓇᕗᑦ
ᓂᕈᐊᖃᑦᑕᙱᑦᑐᑦ ᐱᔭᐅᖔᕈᒪᔪᓂᒃ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᐱᔪᒪᓂᖃᖅᑐᑦ

ᑐᑯᒫᖅ $175,000
ᖃᖏᖅᑐᒑᐱᒃ, ᓄᓇᕗᑦ
ᓂᕈᐊᖃᑦᑕᙱᑦᑐᑦ ᐱᔭᐅᖔᕈᒪᔪᓂᒃ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᐱᔪᒪᓂᖃᖅᑐᑦ

ᓄᓇᕕᐊᑦ ᓂᕐᔪᑎᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ $126,5002
ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ
ᓂᕈᐊᖃᑦᑕᙱᑦᑐᑦ ᐱᔭᐅᖔᕈᒪᔪᓂᒃ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᐱᔪᒪᓂᖃᖅᑐᑦ

ᓲ ᖃᐅᔨᒪᔨᒋᔭᐅᔪᑦ ᐊᒻᒪᓗ
ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑎᒥᖓ $125,000
ᐃᖃᓗᒃᑑᑎᐊᖅ, ᓄᓇᕗᑦ
ᓂᕈᐊᖃᑦᑕᙱᑦᑐᑦ ᐱᔭᐅᖔᕈᒪᔪᓂᒃ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᐱᔪᒪᓂᖃᖅᑐᑦ

ᐅᑭᐅᖅᑕᖅᑐᒥ ᖁᓕᒥᒎᓕᖑᐊᑦ ᐊᔾᔨᓕᐅᕈᑎᓕᑦ $143,000
ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ
ᓂᕈᐊᖃᑦᑕᙱᑦᑐᑦ ᐱᔭᐅᖔᕈᒪᔪᓂᒃ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᐱᔪᒪᓂᖃᖅᑐᑦ

1
ᐊᑐᓚᐅᖅᑐᑦ ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓄᑦ (ᓴᓪᓕᕐᒥ ᐱᕙᓪᓕᐊᔪᓕᔨᒃᑯᑦ

ᐱᓕᕆᐊᒥᒃ ᐱᖃᖃᑕᐅᓂᖅ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᑖᓚᐅᖅᑐᑦ
ᐱᖁᑎᕐᔪᐊᓂᒃ (ᓂᖏᐅᑎᑦ) ᓄᓇᕗᒻᒦᖓᔪᒥᑦ
ᑲᒻᐸᓂᓂᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᔪᓂᒃ ᐱᓕᕆᑎᑦᑎᓂᕐᓂᒃ
ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᖅᑎᑦᑎᔪᖕᓇᕐᓂᕐᓂᑦ ᓄᓇᕗᒻᒥᐅᓄᑦ.
ᐱᑖᖅᑐᕐᓂᕆᔭᕗᑦ ᐃᑲᔪᖅᑐᒃᓴᐅᑕᐅᔪᖅ
ᐱᕈᖅᐸᓪᓕᐊᑎᓐᓂᐊᕐᓗᒋᑦ ᓇᖕᒥᓂᕐᒥᒃ ᐱᓕᕆᐊᓖᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑐᕐᓗᒋᑦ ᐱᕈᖅᐸᓪᓕᐊᑎᑕᐅᓂᖓ ᐊᔾᔨᒌᙱᑦᑑᑎᒃᑯᑦ ᐃᓱᒪᒋᑉᓗᒋᑦ ᐱᑖᖅᑐᕐᓂᖏᑦ ᒥᑭᓂᖅᓴᐃᑦ ᓄᓇᓖᑦᓄᓇᕗᒻᒥ.

ᓕᒥᑎᑦ) $375,000-ᖑᔪᖅ. ᑭᓯᐊᓂ, ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᐊᓯᐅᔨᓂᖅ $375,000-ᒥᑦ ᑎᑎᕋᐅᓯᐅᓯᒪᔪᖅ 2019-20 ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐅᓂᑉᑳᓂᑦ.
2
ᓄᓇᕕᐊᑦ ᓂᕐᔪᑎᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ.-ᒧᑦ ᐊᑐᓚᐅᖅᑐᑦ $126,500-ᓂᒃ. ᑭᓯᐊᓂ, ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᐊᓯᐅᔨᓂᖅ $126,500-ᒥᑦ ᑎᑎᕋᐅᓯᐅᓯᒪᔪᖅ 2020-21 ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐅᓂᑉᑳᓂᑦ.

ᕿᑭᑦᑕᕐᔪᐊᖅ

ᖃᖏᖅᑐᒑᐱᒃ

ᐃᖃᓗᐃᑦ

ᐃᖃᓗᒃᑑᑎᐊᖅ

ᓴᓪᓕᖅ

8 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᓂᐅᕕᐊᒃᓴᖃᖅᑎᑦᑎᔨᒃᑯᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ
ᓂᐅᕕᐊᒃᓴᖃᖅᑎᑦᑎᔨᒃᑯᖏᑦ ᐊᒻᒪᓗ ᓂᐅᕕᕐᕕᖓᑦ

ᑐᕌᓐᑐᒦᑦᑐᖅ, ᑕᐅᑐᒐᖃᖅᑐᖅ ᑲᓇᑕᒥᑦ ᐊᒻᒪᓗ ᓄᓇᕐᔪᐊᕐᒥᑦ ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᓂᑦ, ᓇᒧᙵᐅᑎᑕᐅᓂᖏᓐᓂᒃ ᐊᒻᒪᓗ
ᓂᐅᕕᐊᒃᓴᓂᒃ ᓄᓇᕗᒻᒥᑦ ᓴᓇᙳᐊᖅᑕᐅᔪᓂᒃ ᐊᒻᒪᓗ
ᒥᖅᓱᖅᑕᐅᔪᓂᒃ. ᐃᕙᓗ, ᑲᖏᖅᖠᓂᕐᒥᑦ, ᑕᐅᑐᒐᖃᖃᑦᑕᖅᑐᖅ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᓂᐅᕕᐊᒃᓴᐅᔪᓂᒃ.

ᓂᐅᕕᐊᒃᓴᖃᖅᑎᑦᑎᔨᒃᑯᑦ ᓴᕿᔮᖅᑎᑦᑎᖃᑦᑕᖅᑐᑦ ᓄᓇᕗᒻᒥ ᓴᓇᙳᐊᖅᑕᐅᔪᓂᒃ ᐊᓯᖏᓐᓂᓪᓗ ᐊᒥᓱᐃᑦ ᐊᔾᔨᐅᖏᑦᑐᑦ ᓴᓇᙳᐊᒐᓂᒃ ᑕᑯᔭᖃᒃᓴᖃᕐᕕᖕᓂᑦ ᑲᓇᑕᒥᑦ, ᐊᒥᐊᓕᑲᓂᑦ

ᐊᒻᒪᓗ ᓄᓇᕐᔪᐊᕐᒥᑦ. ᐃᖢᐊᖅᑐᒦᑦᑐᖅ ᐱᐅᓴᓐ ᓄᓇᕐᔪᐊᕐᒧᑦ ᑎᖕᒥᓲᖃᕐᕕᖕᒥᑦ, ᐃᑲᔪᖃᑦᑕᖅᑐᖅ ᓄᓇᓕᖕᒥᐅᑕᐅᖏᑦᑐᓂᒃ ᐊᒻᒪᓗ ᑲᓇᑕᐅᑉ ᓯᓚᑖᓂᙶᖅᑐᓂᒃ ᓂᐅᕕᐊᒃᓴᓂᒃ ᑕᑯᔭᖅᑐᐃᓯᒪᔪᓂᒃ ᑕᑯᔭᒐᒃᓴᖃᕐᕕᖕᓂᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᖃᓲᓂᒃ. ᓂᐅᕕᖃᑦᑕᖅᑐᑦ ᑕᑯᔭᖅᑐᐃᔪᑦ ᑕᑯᔭᒐᒃᓴᓂᒃ ᐅᑭᐅᑉ ᐃᓗᐊᓂᑦ ᐊᒻᒪᓗ ᓇᑭᓗᒃᑖᖅ ᑲᓇᑕᒥᙶᖃᑦᑕᖅᑐᑦ, ᐊᒻᒪᓗ ᓄᓇᕐᔪᐊᕐᒥᑦ ᓄᓇᓕᐸᐅᔭᓂᒃ, ᓲᕐᓗ ᐱᐅᕆᔅ-ᒥᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐴᓐ-ᒥᑦ. ᐱᓕᕆᖃᑎᖃᖅᖢᑎᒃ ᐱᓕᕆᖃᑎᒋᔭᐅᔪᓂᒃ ᑲᒻᐸᓂᓂᑦ ᑭᓗᒃ, ᑕᓗᖅ, ᔨᐊᓯ ᐅᓈᖅ, ᐊᒻᒪᓗ ᐅᖁᕐᒥᐅᑦ ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᓯᒪᔪᑦ ᓕᒥᑎᑦ-ᒃᑯᓐᓂᑦ, ᐃᑲᔪᖃᑦᑕᖅᑐᖅ ᐊᔾᔨᒌᙱᑦᑑᑎᓂᒃ ᐊᒻᒪᓗ ᖃᓄᐃᖏᑦᑎᐊᖅᑐᓂᒃ ᓄᓇᕗᒻᒥ ᐱᖁᑎᖏᓐᓂᑦ ᐱᔭᐅᔪᒪᔪᓂᒃ ᓂᐅᕕᕐᕕᖃᖅᑐᓄᑦ ᐊᒻᒪᓗ ᓂᐅᕕᖃᑦᑕᖅᑐᖏᓐᓂᑦ.

ᓂᐅᕕᐊᒃᓴᖃᖅᑎᑦᑎᔨᒃᑯᑦ ᓄᓇᓕᖕᒥᑦ ᓴᓇᔭᐅᔪᓂᒃ ᓄᓇᕗᑦ ᓴᓇᙳᐊᒐᓂᒃ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑕᐅᔪᓂᒃ ᓇᒧᙵᐅᑎᑦᑎᖃᑦᑕᖅᑐᑦ

ᐊᒻᒪᓗ ᓴᕿᔮᖅᑎᖦᖢᒋᑦ ᓄᓇᕗᓗᒃᑖᕐᒥᑦ ᐊᒻᒪᓗ ᑲᓇᑕᒥᑦ ᐊᒻᒪᓗ ᓄᓇᕐᔪᐊᕐᒥᑦ, ᐱᓕᕆᖃᑎᒋᔭᑉᑎᒍᑦ ᑕᑯᔭᒃᓴᖃᕐᕕᖕᓂᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᐅᑎᑦᑎᖃᑦᑕᖅᑐᓂᒃ. ᓂᐅᕕᐊᒃᓴᖃᖅᑎᑦᑎᔨᒃᑯᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᓐᓂᑦ ᐃᓕᑕᕆᔭᐅᓯᒪᑦᑎᐊᖅᑐᑦ ᖃᐅᔨᒪᓂᖃᕐᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐊᔪᙱᓐᓂᖃᕐᓂᖏᓐᓄᑦ ᓴᓇᙳᐊᒐᓂᒃ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑕᐅᔪᓂᒃ ᓄᓇᕗᒻᒥᑦ. ᖃᑉᓯᐅᑎᒋᓂᖏᑦ ᐱᔾᔪᔾᔭᐅᔪᑦ ᐊᒻᒪᓗ ᓂᐅᕕᖃᑦᑕᖅᑐᓂᒃ ᐱᔨᑦᑎᕋᐃᓂᕐᒧᑦ ᑲᒪᒋᔭᐅᖃᑦᑕᖅᑐᑦ ᓂᐅᕕᐊᒃᓴᖃᖅᑎᑦᑎᔨᒃᑯᓐᓄᑦ ᐱᑦᒋᔭᐅᑦᑎᐊᖅᑐᖅ.

ᐅᑭᐅᖑᔪᖅ ᓂᐅᕕᐊᒃᓴᖃᖅᑎᑦᑎᔨᒃᑯᑦ ᐊᓯᖏᑦᑎᑐᑦ ᐊᒥᓲᔪᑦ ᐊᓯᐊᙳᓚᐅᖅᑕᖏᑦ ᐊᑐᖃᑦᑕᖅᑕᖏᑦ ᐱᔨᑦᑎᕋᐃᓂᕐᒧᑦ ᓄᕙᒡᔪᐊᕐᓇᖅ-19-ᖃᖅᑎᓪᓗᒍ. ᐃᓚᐅᔪᑦ ᐊᒥᓲᓂᖅᓴᓂᒃ ᓂᐅᕕᐊᒃᓴᖃᖅᖢᑎᒃ ᖃᕆᑕᐅᔭᒃᑯᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔭᕆᐊᖃᖅᑐᑦ ᐱᓕᕆᔩᑦ ᐅᑉᓗᓂᑦ ᐊᓯᐊᓄᐊᖃᑦᑕᖅᖢᒋᑦ ᑎᑎᕋᕐᕕᖕᒥᑦ. ᑕᐃᒪᓐᓇᐅᒐᓗᐊᖅᖢᓂ, ᐊᐅᓛᖅᑎᑦᑎᓂᖏᑦᑎᒍᑦ ᓂᐅᕕᐊᒃᓴᖃᖅᑎᑦᑎᔨᒃᑯᑦ, ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ
ᑯᐊᐳᕇᓴᒃᑯᑦ ᐃᑲᔪᓚᐅᖅᑐᑦ 150 ᐅᖓᑖᓄᑦ ᓄᓇᕗᒻᒥᐅᓂᑦ ᓂᐅᕕᖃᑦᑕᖅᖢᒋᑦ ᓴᓇᙳᐊᒐᖏᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑕᐅᔪᑦ, ᐊᒻᒪᓗ ᑭᒡᒐᖅᑐᖅᖢᒋᑦ ᐃᓄᐃᑦ ᓴᓇᙳᐊᒐᖏᑦ ᓄᓇᕐᔪᐊᕐᒥᑦ 40 ᐅᖓᑖᓄᑦ ᑕᑯᔭᒐᒃᓴᖃᕐᕕᖕᓄᐊᖃᑦᑕᖅᖢᒋᑦ ᐊᒻᒪᓗ ᓂᐅᕕᕐᕕᖃᖅᑕᓄᑦ ᐊᒥᓱᑦ ᓄᓇᕐᔪᐊᕐᒥᑦ ᓄᓇᖁᑎᒋᔭᐅᔪᓂᑦ.

2022 2021

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐃᓯᖅᑐᑦ $0.82 ᒥᓕᔭᓐ $0.40 ᒥᓕᔭᓐ ᑲᑎᓗᒃᑖᖅᖢᒋᑦ ᐊᑐᕐᓂᑯᐃᑦ $1.01 ᒥᓕᔭᓐ $0.61 ᒥᓕᔭᓐ ᐊᕐᕌᒍᑕᒫᖅ ᖄᖏᐅᑎᔪᑦ $(194,000) $(211,000)

ᐱᓕᕆᐊᒃᓴᙳᖅᑎᑕᐅᔪᑦ ᐱᓯᒪᔭᐅᑉᓗᑎᒡᓘᓐᓃᑦ 11.00 7.00

ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓗᐊᖅᑐᖅ - ᐊᐅᓛᖅᑎᑦᑎᓃᑦ* $200,000 $200,000

ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓗᐊᖅᑐᖅ - ᐱᖁᑎᕐᔪᐊᓄᑦ* $300 $3,500

*(ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓪᓗᐊᕐᓂᖏᑦ ᐱᖃᓯᐅᔾᔭᐅᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓂᒃ)

ᓱᓇᑐᐃᓐᓇᓄᑦ ᐊᐅᓚᑦᑎᔨ:
ᔪᓴᓐ ᕼᐋ

ᑎᑎᕋᕐᕕᖕᒥᑦ ᐊᐅᓚᑦᑎᔨ:
ᑐᕆᓴ ᓯᐅᓪᕙ

ᐊᐅᓪᓚᖅᑎᑦᑎᔨ ᑎᑭᑦᑐᓂᒃ:
ᑲᒪᔨ ᔮᓐ ᑕᐃᔭᔅ

ᖃᐅᔨᒋᐊᕐᕕᐅᓂᕐᒧᑦ ᐅᖃᓘᑎ:
1-800-509-9153

ᓱᒃᑲᔪᒃᑯᑦ:
1-800-509-9154

ᐃᕐᖐᓈᖅᑕᐅᑦ:
yha.ndcorp@bellnet.ca

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 9

ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ

ᐃᓚᒋᔭᐅᔪᑦ

10 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᓇᐃᓈᖅᓯᒪᔪᖅ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 11

ᐃᕙᓗ ᓕᒥᑎᑦ

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ
ᑮᓇᐅᔭᓕᐊᖅ

$799,495
2022

$605,269
2021

ᑐᕌᕈᑎ

ᑎᑎᖅᑲᐅᓯᕝᕕᒃ 599
ᑲᖏᖅᖠᓂᖅ, ᓄᓇᕗᑦ
X0C 0G0

ᓱᓇᑐᐃᓐᓇᓄᑦ
ᐃᓱᒪᑕᖅ
ᓵᓐᑐᕋ ᓄᕕᔭ
ᐅᖃᓘᑎᖓ: 867-645-3400
ᓱᑲᔪᒃᑯᑦ: 867-645-2115

ivalu@ndcorp.nu.ca

ᑲᑎᒪᔩᑦ

ᒍᕋᑎ ᖃᑯᖅᑎᓐᓂᖅ
ᐳᕋᐃᔭᓐ ᓴᕚᑦᔅᑭ
ᑖᒥ ᐳᕉᔅ

ᐃᖅᑲᓇᐃᔮᒃᓴᑦ

ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᖑᐃᓐᓇ

10.45
2022

5.43
2021

2022 2021

ᑲᑎᓪᖢᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐃᓯᖅᑐᑦ $799,495 $605,269

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ ᐊᑐᕐᓂᑯᐃᑦ $745,617 $582,995

ᐊᕐᕌᒍᑕᒫᖅ ᐊᒥᐊᒃᑯᐃᑦ $53,878 $22,274

ᐱᓕᕆᐊᒃᓴᙳᖅᑎᑕᐅᔪᑦ ᐱᓯᒪᔭᐅᑉᓗᑎᒡᓘᓐᓃᑦ 10.45 5.43

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕆᓴᓐ ᐊᑭᑐᔪᓄᑦ

ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑎᑦ* $5,000 $0

*(ᐊᑭᑐᔪᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ ᐃᓚᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ)

12 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ
ᑮᓇᐅᔭᓕᐊᖅ

$340,197
2022

$314,645
2021

ᑐᕌᕈᑎ

ᑎᑎᖅᑲᐅᓯᕝᕕᒃ 280
ᖃᒪᓂᑦᑐᐊᖅ, ᓄᓇᕗᑦ
X0C 0A0

ᓱᓇᑐᐃᓐᓇᓄᑦ
ᐃᓱᒪᑕᖅ
ᑕᐃᕕᑎ ᕗᐊᑦ
ᐅᖃᓘᑎᖓ: 867-793-2428
ᓱᑲᔪᒃᑯᑦ: 867-793-2429

jessie_ndc@qiniq.com

ᐃᖅᑲᓇᐃᔮᒃᓴᑦ

ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᖑᐃᓐᓇ

6.16
2022

5.85
2021

2022 2021

ᑲᑎᓪᖢᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐃᓯᖅᑐᑦ $340,197 $314,645

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ ᐊᑐᕐᓂᑯᐃᑦ $356,032 $369,593

ᐊᕐᕌᒍᑕᒫᖅ (ᖄᖏᐅᑎᔪᑦ) $(15,835) $(54,948)

ᐱᓕᕆᐊᒃᓴᙳᖅᑎᑕᐅᔪᑦ ᐱᓯᒪᔭᐅᑉᓗᑎᒡᓘᓐᓃᑦ 6.16 5.85

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᐊᑭᒡᖠᒋᐊᕈᓂᑦ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ* $205,000 $165,000
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᐊᑭᑐᔪᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ $0 $18,300

*(ᐊᑭᒡᖠᒋᐊᕈᓂᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔪᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ ᐃᓚᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ)

ᔨᐊᓯ ᐅᓈᖅ ᓕᒥᑎᑦ

ᑲᑎᒪᔩᑦ

ᐱᕐᓇᑎ ᑐᑕᓐᓄᐊᖅ

ᕼᐃᐅ ᑐᓗᕆᐊᓕᒃ ᐃᒃᓯᕙᐅᑕᖅ
ᓯᐅᕋ ᐊᕐᓂᖅ
ᓇᐃᑕᓐ ᐊᓐᓇᓇᐅᑦ
ᐃᓕᓴᐱ ᐊᐅᐸᓗᒃᑐᖅ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 13

ᑭᓗᒃ ᓕᒥᑎᑦ

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ
ᑮᓇᐅᔭᓕᐊᖅ

$445,189
2022

$433,455
2021

ᐃᖅᑲᓇᐃᔮᒃᓴᑦ

ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᖑᐃᓐᓇ

3.43
2022

4.98
2021

2022 2021

ᑲᑎᓪᖢᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐃᓯᖅᑐᑦ $445,189 $433,455

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ ᐊᑐᕐᓂᑯᐃᑦ $341,796 $423,394

ᐊᕐᕌᒍᑕᒫᖅ ᐊᒥᐊᒃᑯᐃᑦ $103,393 $10,061

ᐱᓕᕆᐊᒃᓴᙳᖅᑎᑕᐅᔪᑦ ᐱᓯᒪᔭᐅᑉᓗᑎᒡᓘᓐᓃᑦ 3.43 4.98

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᐊᑭᒡᖠᒋᐊᕈᓂᑦ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ* $140,000 $140,000

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑭᑐᔪᓄᑦ

ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ $20,000 $0

*(ᐊᑭᒡᖠᒋᐊᕈᓂᑦ ᑮᓇᐅᔭᓂᒃ ᐊᒻᒪᓗ ᐊᑭᑐᔪᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ ᐃᓚᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ)

ᓱᓇᑐᐃᓐᓇᓄᑦ
ᐃᓱᒪᑕᖅ
ᓯᐅᓕᓐ ᑲᔾᔪᒃ
ᐅᖃᓘᑎᖓ: 867-857-2713
ᓱᑲᔪᒃᑯᑦ: 867-857-2714

Kiluk_ltd@qiniq.com

ᑲᑎᒪᔩᑦ
ᕼᐋᑎ ᐊᓚᕋᓚᒃ
ᐄᕙ ᐊᕐᓈᓗᒡᔪᐊᖅ
ᒍᕋᑎ ᖃᑯᖅᑎᓐᓂᖅ
ᓯᓯᐅᓪ ᒋᐱᓐᔅ
ᔮᑭ ᑭᖕ

ᑐᕌᕈᑎ

ᑎᑎᖅᑲᐅᓯᕝᕕᒃ 366
ᑎᑭᕋᕐᔪᐊᖅ, ᓄᓇᕗᑦ
X0C 0E0

14 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᕿᓯᐅᔭᐅᓕᖅᑐᓂᑦ

ᐃᓚᐅᔪᑦ

ᓯᐅᑎᕈᑎᓕᐅᖅᑐᓂᑦ ᐃᓚᐅᔪᑦ

2021-22 ᐅᑭᐅᖑᔪᖅ ᐱᓕᕆᓐᓇᑦᑎᐊᓚᐅᖅᑐᖅ ᑕᓗᖅ ᓴᓇᔭᐅᔪᑦ. ᐃᓚᒋᔭᐅᑉᓗᓂ
ᐱᓕᕆᐊᕆᖃᑦᑕᖅᑕᖏᓐᓂᑦ ᓂᐅᕕᕐᕕᐅᑉ ᐅᑭᐅᖑᔪᒥᑦ, ᐊᐅᓚᑦᑎᔨ ᒨᓇ ᐃᒍᑦᓴᖅ ᐱᓕᕆᐊᖃᓚᐅᖅᑐᖅ ᒪᕐᕉᖕᓂᑦ ᑐᕌᒐᖃᖅᑐᒥᒃ ᓄᓇᓕᖕᒥᑦ ᐱᕈᐃᑎᑦᑎᓂᕐᒧᑦ.

ᔭᐸᓂᒃ ᑕᖅᓯᖅᑐᐃᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᓃᑦ

ᐅᑭᐊᒃᓵᖅ 2021-ᒥᑦ, 7 ᐊᕐᓇᐃᑦ ᑕᓗᕐᔪᐊᕐᒥᑦ ᔭᐸᓂᒃ ᑕᖅᓯᖅᑐᐃᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᖃᑕᐅᓚᐅᖅᑐᑦ ᑲᒪᒋᔭᐅᔪᒥᒃ ᒫᑕ ᐸᓂᓗᖕᒧᑦ. 8 ᐱᓇᓱᐊᕈᓯᕐᓂᑦ ᐃᓕᓐᓂᐊᖅᑎᑕᐅᑎᓪᓗᒋᑦ ᐊᕐᓇᐃᑦ ᐃᖕᒥᖕᓄᑦ ᔭᐸᓕᐅᓚᐅᖅᑐᑦ ᐊᒻᒪᓗ ᖃᑕᙳᑎᖏᓐᓄᑦ ᐊᒻᒪᓗ
8 ᐃᓕᓐᓂᐊᖅᑎᓂᑦ ᓄᓇᓕᐅᑉ ᐃᓕᓐᓂᐊᕐᕕᖓᓂᑦ. ᑕᓗᖅ ᐱᓕᕆᖃᑎᖃᓚᐅᖅᑐᖅ ᐃᓕᓐᓂᐊᕐᕕᖕᒥᑦ ᖃᐅᔨᓂᐊᕐᓗᒋᑦ ᓇᓕᖏᑦ ᐃᓕᓐᓂᐊᖅᑏᑦ.

ᐅᐱᕐᖔᒥᑦ, ᑐᒡᓕᐊᓂᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᒃᑲᓐᓂᓚᐅᖅᑐᑦ ᒫᑕ ᐸᓂᓗᒃ ᐊᒻᒪᓗ ᕆᐱᑲ ᐊᒃᖤ. ᑐᒡᓕᐊᓂᑦ ᐊᕐᕕᓂᓖᑦ ᐊᕐᓇᐃᑦ ᐃᖕᒥᖕᓄᑦ, ᖃᑕᙳᑎᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐃᓐᓇᕆᔭᐅᔪᓄᑦ ᔭᐸᓕᐅᕆᐅᖅᓴᓚᐅᖅᑐᑦ. ᐱᑖᑦᑎᐊᖅᑐᐊᓘᓚᐅᖅᑐᑦ ᔭᐸᓂᒃ ᓂᕈᐊᖅᑕᐅᓚᐅᖅᑐᑦ ᐊᑎᕐᓂᑦ ᓇᓴᕐᒥᑦ ᐊᒧᖅᓴᐃᑉᓗᑎᒃ.

ᑲᑎᖦᖢᒋᑦ, 12 ᐊᕐᓇᐃᑦ 27-ᓂᒃ ᖃᑕᙳᑎᖏᓐᓄᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᒧᑦ ᔭᐸᓕᐅᓚᐅᖅᑐᑦ. ᐅᑯᐊ ᐊᕐᓇᐃᑦ ᐃᓚᐅᓚᐅᖅᑐᑦ :

ᐊᓛᓇ ᓂᐊᖁᓐᓄᐊᖅ, ᐹᓂ ᑕᒃᑐ, ᑎᓃ ᒪᓃᓚᖅ, ᓖᓇ ᒪᓃᓚᖅ, ᑮᓚ ᓂᐊᖁᓐᓄᐊᖅ, ᓘᕋ ᐃᑦᑐᖓ, ᑯᕆᔅᑏᓐ ᐃᓄᒃᓴᖅ, ᐊᒫᓐᑕ ᕉᐱ, ᐹᓖᓐ ᐃᓪᓚᐅᑦ, ᑏᓇ ᑑᑕᓕᒃ, ᔮᑭᓕᓐ ᑕᒃᑐ, ᕈᐊᐱᓐ ᐲᑕᓘᑦ.

ᒥᖅᓲᑎᓂᒃ ᐋᕿᒃᓱᐃᓂᖅ
ᑕᓗᖅ ᓱᓇᓕᕆᑎᑦᑎᓚᐅᕐᒥᔪᖅ ᐋᕿᒃᓱᐃᑎᑦᑎᑉᓗᑎᒃ ᐊᔪᓕᖅᓯᒪᓂᖃᖅᑐᓂᒃ ᒥᖅᓲᑐᓂᒃ ᓄᓇᕗᒻᒥ ᓄᓇᓕᖕᒥᑦ ᐋᕿᒃᓱᐃᕝᕕᖃᙱᑦᑐᓂᑦ. ᕈᐊᔾᔪ ᐊᒻᒪᓗ ᑭᐅᕆᓐ ᕗᕇᓱ Stitchin’ Gwichin-ᑯᓐᓂᑦ ᐋᕿᒃᓱᐃᖃᑦᑕᖅᓯᒪᔪᑦ ᒥᖅᓲᑎᓂᒃ ᑕᐃᒪᙵᓂᑦ 2017-ᒥᑦ. ᐅᑭᐅᖑᔪᖅ, ᕿᑎᕐᒥᐅᓂᑦ

ᓄᓇᓕᓗᒃᑖᓄᙵᐅᖃᑦᑕᓚᐅᖅᑐᑦ ᐋᕿᒃᓱᐃᔭᖅᑐᖅᖢᑎᒃ. ᐃᓚᒋᔭᐅᑉᓗᓂ, ᑭᐅᕆᓐ ᑐᓂᓯᓚᐅᖅᑐᖅ ᖃᐅᔨᒪᓂᕆᔭᖓᓂᒃ ᐳᒃᑭᑦᑐᓕᐅᕆᓂᕐᒥᒃ 24 ᐊᕐᓇᓄᑦ ᐊᒻᒪᓗ ᓯᐅᑎᕈᓯᐅᕆᓂᕐᒥᒃ 22‑ᓄᑦ ᐱᔪᒪᔪᓄᑦ ᐊᕐᓇᓄᑦ ᓄᓇᓕᖕᓂᑦ.

ᑕᓗᖅ ᓇᓗᓇᐃᒃᑯᑎᖓᓄᑦ ᐅᑭᐅᖅ

ᒥᖅᓲᑏᑦ
ᐋᕿᒃᑕᐅᔪᑦ

60 ᑕᓗᕐᔪᐊᖅ

32 ᐅᖅᓱᖅᑑᖅ

30 ᑰᒑᕐᔪᒃ

27 ᖁᕐᓗᖅᑐᖅ

27 ᐃᖃᓗᒃᑑᑎᐊᖅ

7 ᐃᖃᓗᒃᑑᑎᐊᖅ

10 ᐅᖅᓱᖅᑑᖅ

5 ᑰᒑᕐᔪᒃ

6 ᐅᖅᓱᖅᑑᖅ

6 ᑰᒑᕐᔪᒃ

4 ᑰᒑᕐᔪᒃ

8 ᐃᖃᓗᒃᑑᑎᐊᖅ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 15

ᐅᖅᖁᕐᒥᐅᑦ ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᓯᒪᔪᑦ ᓕᒥᑎᑦ

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ
ᑮᓇᐅᔭᓕᐊᖅ

$865,519
2022

$880,374
2021

ᐃᖅᑲᓇᐃᔮᒃᓴᑦ

ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᖑᐃᓐᓇ

13.09
2022

13.23
2021

2022 2021

ᑲᑎᓪᖢᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐃᓯᖅᑐᑦ $865,519 $880,374

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ ᐊᑐᕐᓂᑯᐃᑦ $836,295 $789,645

ᐊᕐᕌᒍᑕᒫᖅ ᐊᒥᐊᒃᑯᐃᑦ $29,224 $90,729

ᐱᓕᕆᐊᒃᓴᙳᖅᑎᑕᐅᔪᑦ ᐱᓯᒪᔭᐅᑉᓗᑎᒡᓘᓐᓃᑦ 13.09 13.23

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᐊᑭᒡᖠᒋᐊᕈᓂᑦ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ* $238,000 $238,000

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑭᑐᔪᓄᑦ

ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ $45,000 $60,000

*(ᐊᑭᒡᖠᒋᐊᕈᓂᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔪᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ ᐃᓚᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ)

ᑐᕌᕈᑎ

ᑎᑎᖅᑲᐅᓯᕝᕕᒃ 453

ᐸᖕᓂᖅᑑᖅ, ᓄᓇᕗᑦ
X0A 0R0

ᓱᓇᑐᐃᓐᓇᓄᑦ
ᐃᓱᒪᑕᖅ
ᐃᓖᓇ ᐊᒃᐸᓕᐊᓗᒃ
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ᓱᑲᔪᒃᑯᑦ: 867-473-8634

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ᑲᑎᒪᔩᑦ
ᔮᑯᐱ ᒪᓐᓂᐊᐱᒃ
ᑕᐅᑭ ᑲᕐᐱᒃ
ᔩᑏ ᒪᓐᓂᐊᐱᒃ
ᒫᓇᓯ ᓄᐊ
ᐳᕋᐃᔭᓐ ᓴᕚᑦᔅᑭ
ᔮᓂᓖ ᓇᑲᓱᒃ
ᔭᐃᑰ ᓄᑭᙵᖅ
ᔨᒥ ᐅᓂᐅᒃᓴᒐᖅ

16 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᑕᓗᖅ ᓴᓇᔭᐅᔪᑦ ᓕᒥᑎᑦ

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ
ᑮᓇᐅᔭᓕᐊᖅ

$293,396
2022

$264,811
2021

ᑐᕌᕈᑎ
ᑎᑎᖅᑲᐅᓯᕝᕕᒃ 174

ᑕᓗᕐᔪᐊᖅ, ᓄᓇᕗᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᑦ X0B 1B0 ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᖑᐃᓐᓇ
2.35
2022

1.97
2021

2022 2021

ᑲᑎᓪᖢᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐃᓯᖅᑐᑦ $293,396 $264,811

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ ᐊᑐᕐᓂᑯᐃᑦ $219,137 $220,965

ᐊᕐᕌᒍᑕᒫᖅ ᐊᒥᐊᒃᑯᐃᑦ $74,259 $43,846

ᐱᓕᕆᐊᒃᓴᙳᖅᑎᑕᐅᔪᑦ ᐱᓯᒪᔭᐅᑉᓗᑎᒡᓘᓐᓃᑦ 2.35 1.97

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᐊᑭᒡᖠᒋᐊᕈᓂᑦ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ* $70,000 $70,000

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑭᑐᔪᓄᑦ

ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ $3,000 $0

*(ᐊᑭᒡᓕᒋᐊᕈᑎᓂᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔪᓂᒃ ᑮᓇᐅᔭᒃᓴᖅᑖᑦ ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᓂ ᐃᓯᖅᑐᑦ ᑎᑎᖃᖏᓐᓂ)

ᓱᓇᑐᐃᓐᓇᓄᑦ
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ᒨᓇ ᐃᒍᑦᓴᖅ
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ᑲᑎᒪᔩᑦ

ᒍᕋᑎ ᖃᑯᖅᑎᓐᓂᖅ
ᐃᓕᓴᐱ ᐊᐃᔭᐅᑦ
ᐊᓇᔪᒃ ᐊᓗᑭ
ᐳᕋᐃᔭᓐ ᓴᕚᑦᔅᑭ
ᔩᓇ ᐱᓲ
ᕙᐃᓚ ᓂᕕᐊᑦᓯᐊᖅ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 17

2021-22 ᒪᖃᐃᑕᐅᔪᓂᒃ ᓇᐃᓈᖅᓯᒪᔪᖅ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᓂᐅᕕᖃᑦᑕᖅᑐᑦ ᒪᖃᐃᑎᓄᑦ ᒪᖃᐃᑕᐅᔪᓂᒃ

ᐃᓚᒋᔭᐅᑉᓗᓂ ᐱᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᑭᕙᓪᓕᕐᒥᑦ ᓂᕿᓕᕆᕝᕕᖕᒥᑦ ᐊᒻᒪᓗ ᕿᑎᕐᒥᐅᓂᑦ. ᐊᒻᒪᓗ,

ᐊᒥᖏᑦ ᐊᒻᒪᓗ ᓇᒡᔪᖏᑦ ᐱᐅᓴᐅᑎᓕᐅᖅᑕᐅᔪᖕᓇᖅᖢᑎᒃ ᐊᓯᖏᓐᓂᓪᓘᓐᓃᑦ.

806 ᐊᕐᕕᐊᓂᑦ,
ᑎᑭᕋᕐᔪᐊᕐᒥᑦ, ᑲᖏᖅᖠᓂᕐᒥᑦ
ᐊᒻᒪᓗ ᐃᒡᓗᓕᒑᕐᔪᖕᒥᑦ

ᕿᓇᓗᒐᐃᑦ

40 ᐅᒥᖕᒪᒃ
ᑲᖏᖅᖠᓂᕐᒥᑦ

ᐊᐅᓪᓚᖅᑎᑦᑎᓚᐅᖅᑐᑦ 32 ᒥᕐᓂᑦ
ᕿᕕᐅᑦ ᓄᓇᕗᒻᒧᑦ - ᖁᕐᓗᖅᑐᖅ.

ᐃᕙᓗ ᐊᐅᓪᓚᖅᑎᑦᑎᓚᐅᖅᑐᖅ

8-ᓂᒃ ᐅᒥᖕᒪᐃᑦ
ᐊᒥᖏᓐᓂᑦ ᓄᓇᕐᔪᐊᕐᒥᑦ
ᒥᖅᖁᓕᕆᔨᓄᑦ ᐆᒃᑐᕋᕐᓂᐊᕐᓗᑎᒃ
ᕿᓯᐅᔭᓕᐅᖅᑕᐅᓗᑎᒃ. ᕿᕕᐅᓪᓚᕆᒃ
ᐊᐅᓪᓚᖅᑎᑕᐅᑉᓗᓂ ᒪᓐᑐᕆᔮᓪᒧᑦ

ᑐᒃᑐ

ᑕᕆᐅᕐᒥᐅᑕᐃᑦ

ᐃᖃᓗᐃᑦ

ᐃᖃᓗᒃᐲᑦ

ᐅᒥᖕᒪᒃ

30 ᕿᓇᓗᒐᐃᑦ

ᑎᑭᕋᕐᔪᐊᖅ ᐊᒻᒪᓗ
ᑲᖏᖅᖠᓂᖅ ᑲᑎᒪᑉᓗᒋᑦ

ᐊᐅᓪᓚᖅᑎᑦᑎᓚᐅᖅᑐᑦ 300 ᑐᒃᑐᐃᑦ
ᓂᐊᖁᖏᓐᓂᒃ ᐃᖃᓗᖕᓄᑦ, ᒥᑦᑎᒪᑕᓕᒃ,
ᐸᖕᓂᖅᑑᖅ ᐊᒻᒪᓗ ᐃᖃᓗᒃᑑᑦᑎᐊᕐᒧᑦ
ᑐᓂᐅᖃᐅᑕᐅᓂᐊᕐᓗᑎᒃ ᓄᓇᓕᖕᒥᑦ
ᐃᓐᓇᕆᔭᐅᔪᓄᑦ, ᐊᒻᒪᓗ ᑐᒃᑐᐃᑦ ᓇᒡᔪᖏᑦ
ᑐᓂᐅᖃᖅᑕᐅᑉᓗᑎᒃ ᓴᓇᙳᐊᖅᑎᓄᑦ.

10,428 ᐸᐅᓐ ᑎᑭᕋᕐᔪᐊᖅ

5,895 ᐸᐅᓐ ᑲᖏᖅᖠᓂᖅ

19,679 ᐸᐅᓐ ᕿᑭᖅᑕᕐᔪᐊᖅ

18 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᕿᑎᕐᒥᐅᑦ ᓂᖀᑦ ᓕᒥᑎᑦ

2022 2021

ᑲᑎᓪᖢᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐃᓯᖅᑐᑦ $993,594 $957,697

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ ᐊᑐᕐᓂᑯᐃᑦ $1.11 ᒥᓕᔭᓐ $806,465

ᐊᕐᕌᒍᑕᒫᖅ ᐊᒥᐊᒃᑯᐃᑦ ($113,732) $151,232

ᐱᓕᕆᐊᒃᓴᙳᖅᑎᑕᐅᔪᑦ ᐱᓯᒪᔭᐅᑉᓗᑎᒡᓘᓐᓃᑦ 7.78 7.74

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᐊᑭᒡᖠᒋᐊᕈᓂᑦ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ* $290,000 $330,000

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑭᑐᔪᓄᑦ

ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ $24,000 $47,800

*(ᐊᑭᒡᖠᒋᐊᕈᓂᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔪᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ ᐃᓚᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ)

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ
ᑮᓇᐅᔭᓕᐊᖅ

$993,594
2022

$957,697
2021

ᐃᖅᑲᓇᐃᔮᒃᓴᑦ

ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᖑᐃᓐᓇ

7.78
2022

7.74
2021

ᓱᓇᑐᐃᓐᓇᓄᑦ
ᐃᓱᒪᑕᖅ
ᓯᑏᕕᓐ ᓚᑲᓯ
ᐅᖃᓘᑎᖓ: 867-983-2881

kitikmeot@qiniq.com

ᑲᑎᒪᔩᑦ

ᔨᒻ ᒪᑭᐊᑯᓐ
ᐅᐃᐅᓪᕝ ᐅᐃᓪᑳᒃᔅ
ᐳᕋᐃᔭᓐ ᓴᕚᑦᔅᑭ
ᒥᑭᑦᑐᖅ ᒪᒃᓚᐅᑦ
ᔭᐃᒥ ᒪᒃᕼᐊᒐᖅ

ᑐᕌᕈᑎ
ᑎᑎᖅᑲᐅᓯᕝᕕᒃ 2268

ᐃᖃᓗᒃᑑᑎᐊᖅ, ᓄᓇᕗᑦ
X0B 0C0

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 19

ᑭᕙᓪᓕᕐᒥᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᓂᖀᑦ ᓕᒥᑎᑦ

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ
ᑮᓇᐅᔭᓕᐊᖅ

$1.86M
2022

$1.71M
2021

ᐃᖅᑲᓇᐃᔮᒃᓴᑦ

ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᖑᐃᓐᓇ

21.25
2022

20.46
2021

2022 2021

Total Revenues $605,269 $605,269

Total Expenses $582,995 $582,995

Annual Surplus $22,274 $22,274

Jobs Created or Maintained 5.43 5.43

NDC Capital Fund Contributions* $0 $0

*(Capital Funding included in revenues)

ᑐᕌᕈᑎ

ᑎᑎᖅᑲᐅᓯᕝᕕᒃ 329
ᑲᖏᖅᖠᓂᖅ, ᓄᓇᕗᑦ
X0C 0G0

ᓱᓇᑐᐃᓐᓇᓄᑦ ᐃᓱᒪᑕᖅ
ᓯᑳᑦ ᓵᑦᓗ
ᐅᖃᓘᑎᖓ: 867-645-3137

tundra@qiniq.com

ᑲᑎᒪᔩᑦ
ᐳᕋᐃᔭᓐ ᓴᕚᑦᔅᑭ
ᒥᑭᑦᑐᖅ ᒪᒃᓚᐅᑦ
ᑖᒥ ᐳᕉᔅ

022 21

ᑲᑎᓪᖢᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐃᓯᖅᑐᑦ $1.86 ᒥᓕᔭᓐ $1.71 ᒥᓕᔭᓐ

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ ᐊᑐᕐᓂᑯᐃᑦ $1.50 ᒥᓕᔭᓐ $1.23 ᒥᓕᔭᓐ

ᐊᕐᕌᒍᑕᒫᖅ ᐊᒥᐊᒃᑯᐃᑦ $361,014 $482,183

ᐱᓕᕆᐊᒃᓴᙳᖅᑎᑕᐅᔪᑦ ᐱᓯᒪᔭᐅᑉᓗᑎᒡᓘᓐᓃᑦ 21.25 20.46

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᐊᑭᒡᖠᒋᐊᕈᓂᑦ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ* $260,000 $260,000

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑭᑐᔪᓄᑦ

ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ $87,000 $35,500

*(ᐊᑭᒡᖠᒋᐊᕈᓂᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔪᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ ᐃᓚᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ)

20 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᑐᕌᕈᑎ

ᑎᑎᖅᑲᐅᓯᕝᕕᒃ 329
ᑲᖏᖅᖠᓂᖅ, ᓄᓇᕗᑦ
X0C 0G0

ᓱᓇᑐᐃᓐᓇᓄᑦ ᐃᓱᒪᑕᖅ
ᓯᑳᑦ ᓵᑦᓗ
ᐅᖃᓘᑎᖓ: 867-645-3170

tundra@qiniq.com

ᑲᑎᒪᔩᑦ
ᐳᕋᐃᔭᓐ ᓴᕚᑦᔅᑭ

ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᓕᒥᑎᑦ

2022 2021

ᑲᑎᓪᖢᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐃᓯᖅᑐᑦ - -

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ ᐊᑐᕐᓂᑯᐃᑦ $11,994 $11,810

ᐊᕐᕌᒍᑕᒫᖅ ᐅᖓᑕᐅᑦᑎᓃᑦ $(11,994) $(11,810)

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑭᑐᔪᓄᑦ

ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ $0 $0

*(ᐊᑭᑐᔪᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ ᐃᓚᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ)

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 21

ᐊᐅᓚᑦᓯᕕᖓᓐᓂ ᐃᓄᓐᓂᑦ

ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᖃᕐᓂᕐᒧᑦ ᑐᕌᒐᑦ

ᒫᑦᓯ 31, 2022ᒥ ᒫᑦᓯ 31, 2023ᒧᑦ
ᐊᒥᓲᓂᖏᑦ % ᐊᒥᓲᓂᖏᑦ %

ᑲᑎᑦᑐᒋᑦ ᐊᐅᓚᑦᓯᕕᖓᓐᓂ ᐃᖅᑲᓇᐃᔮᑦ 5 5
ᑲᑎᑦᑐᒋᑦ ᐃᓐᓄᔅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᑦ 5 100% 5 100%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᖃᙱᑦᑐᑦ 0 0% 0 0%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᐃᑦ 4 80% 4 80%

ᑲᑎᑦᑐᒋᑦ ᓯᕗᓕᖅᑎᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ 1 1
ᑲᑎᑦᑐᒋᑦ ᐃᓐᓄᔅᓯᒪᔪᑦ ᓯᕗᓕᖅᑎᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ 1 100% 1 100%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᖃᙱᑦᑐᑦ ᓯᕗᓕᖅᑎᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ 0 0% 0 0%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᐃᑦ ᓯᕗᓕᖅᑎᓂᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ 1 100% 1 100%
ᑲᑎᑦᑐᒋᑦ ᐊᖏᔪᖅᑲᐅᑎᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ 2 2
ᑲᑎᑦᑐᒋᑦ ᐃᓐᓄᔅᓯᒪᔪᑦ ᐊᖏᔪᖅᑲᐅᑎᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ 2 100% 2 100%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᖃᙱᑦᑐᑦ ᐃᓐᓄᔅᓯᒪᔪᑦ ᐊᖏᔪᖅᑲᐅᑎᓂᑦ ᐃᖅᑲᓇᐃᔮ 0 0% 0 0%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᐃᑦ ᐊᖏᔪᖅᑲᐅᑎᓂᑦ ᐃᖅᑲᓇᐃᔮᓖᑦ 2 100% 2 100%
ᑲᑎᑦᑐᒋᑦ ᕿᑎᖓᓂ-ᐊᖏᔪᖅᑲᐅᑎᐅᕙᑦᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ 0 0
ᑲᑎᑦᑐᒋᑦ ᐃᓐᓄᔅᓯᒪᔪᑦ ᕿᑎᖓᓂ-ᐊᖏᔪᖅᑲᐅᑎᐅᕙᑦᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ 0 0% 0 0%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᖃᙱᑦᑐᑦ ᕿᑎᖓᓂ-ᐊᖏᔪᖅᑲᐅᑎᐅᕙᑦᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ 0 0% 0 0%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᐃᑦ ᕿᑎᖓᓂ-ᐊᖏᔪᖅᑲᐅᑎᐅᕙᑦᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᓖᑦ 0 0% 0 0%
ᑲᑎᑦᑐᒋᑦ ᐃᖅᑲᓇᐃᔮᖃᓪᓗᐊᑕᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ 1 1
ᑲᑎᑦᑐᒋᑦ ᐃᓐᓄᔅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᖃᓪᓗᐊᑕᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ 1 100% 1 100%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᖃᙱᑦᑐᑦ ᐃᖅᑲᓇᐃᔮᖃᓪᓗᐊᑕᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ 0 0% 0 0%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔮᖃᓪᓗᐊᑕᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᓖᑦ 0 0% 0 0%
ᑲᑎᑦᑐᒋᑦ ᐃᖅᑲᓇᐃᔮᖃᓪᓗᐊᑕᖅᑐᓄᑦ
ᐃᑲᔪᖅᑎᐅᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᑦ 0 0

ᑲᑎᑦᑐᒋᑦ ᐃᓐᓄᔅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᖃᓪᓗᐊᑕᖅᑐᓄᑦ

ᐃᑲᔪᖅᑎᐅᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᑦ 0 0% 0 0%

ᑲᑎᑦᑐᒋᑦ ᐃᓄᖃᙱᑦᑐᑦ ᐃᖅᑲᓇᐃᔮᖃᓪᓗᐊᑕᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ 0 0% 0 0%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔮᖃᓪᓗᐊᑕᖅᑐᓄᑦ

ᐃᑲᔪᖅᑎᐅᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᓖᑦ 0 0% 0 0%
ᑲᑎᑦᑐᒋᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ 1 1
ᑲᑎᑦᑐᒋᑦ ᐃᓐᓄᔅᓯᒪᔪᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ 1 100% 1 100%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᖃᙱᑦᑐᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ 0 0% 0 0%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᐃᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᓂᑦ ᐃᖅᑲᓇᐃᔮᓖᑦ 1 100% 1 100%

22 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᑳᓐᑐᕌᒃᑦᓯᓂᖅ, ᓂᐅᕕᖃᑦᑕᕐᓂᖅ
ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ

ᖃᓄᐃᓕᐅᕈᑎᒥᓃᑦ ᐅᓂᒃᑳᖏᑦ

2021-22 ᑳᓐᑐᕌᒃᑦ−ᓯᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑎᒥᓃᑦ ᐅᓂᒃᑳᖏᑦ

ᓄᓇᓕᒃ ᓂᐅᕕᕐᕕᒃ ᐱᓕᕆᐊᖅ

ᐱᔾᔪᓯᐊᖅ-

ᑖᑎᑦᑎᓂᖓ

ᐊᑭᖓ
2021-22

ᐊᑭᖓ
2020-21

ᐃᓄᖕᓄᑦ
ᓇᖕᒥᓂᖁ-
ᑎᒋᔭᖅ

ᓄᓇᕗᒻᒥ
ᓇᖕᒥᓂᖁ-
ᑎᒋᔭᐅᓂᖓ

ᑲᖏᖅᖠᓂᖅ ᑏᓐ ᓂᕿᓂᑦ

ᐊᑦᑕᓇᖅᑐᒦᑦᑕᐃᓕᑎᑦᑎᓂᕐᒧᑦ

ᓂᕿᓄᑦ
ᐊᑦᑕᓇᖅᑐᒦᑦᑕᐃᓕᑎᑦᑎᓂᕐᒧᑦ
ᖃᐅᔨᒪᔨᑕᐃᑦ HACCP /
QMP

SS $61,537 $20,775 - -

ᑲᖏᖅᖠᓂᖅ ᒐᐅᓕᖕ ᓚᕗᓘ Hᐃᓐᑐᓴᓐ ᒪᓕᒐᓕᕆᔨ ᐱᑕᖃᙱᑦᑐᖅ $1,392 $20,835 - -

ᑲᖏᖅᖠᓂᖅ R&T ᓴᓗᒻᒪᕐᓴᐃᔩᑦ

ᑎᒥᖓᑦ ᓴᓗᒻᒪᕐᓴᐃᖃᑦᑕᕐᓂᖅ PRFP $12,850 $12,075 -

ᐃᖃᓗᐃᑦ ᐊᐅᑦᑯᓛᕝ ᓄᓇᕗᑦ ᑐᓴᐅᒪᖃᑦᑕᐅᑎᒍᑏᑦ ᐱᑕᖃᙱᑦᑐᖅ $43,612 $46,540 -

ᑲᖏᖅᖠᓂᖅ ᓚᔅᑐ ᓛᓐᑕᐅ

ᑮᓇᐅᔭᓕᕆᔨᓪᓚᑦᑖᑦ

ᑎᒥᐅᔪᓂᑦ

ᑕᒻᒪᕐᓯᒪᔪᕐᓯᐅᖅᑏᑦ SOA - $50,000

ᑲᖏᖅᖠᓂᖅ ᑯᕉ ᒪᑲᐃ ᑎᒥᐅᔪᓂᑦ

ᑕᒻᒪᕐᓯᒪᔪᕐᓯᐅᖅᑏᑦ PRFP $49,637 -

ᐃᖃᓗᐃᑦ ᐅᖅᑯᕐᒥᐅᓂᑦ ᑲᓇᓐᓇᖓᓂ

ᓄᓇᕗᑦ

ᓂᐅᕕᖃᑦᑕᕐᓂᖅ

ᓴᓇᙳᐊᒐᕐᓂᑦ ᐱᑕᖃᙱᑦᑐᖅ $246,529 $252,875

ᑲᑎᓕᒫᖅᖢᒋᑦ $415,557 $403,100

2021-22 ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑎᒥᓃᑦ ᐅᓂᒃᑳᖏᑦ

ᓄᓇᓕᒃ ᓂᐅᕕᕐᕕᒃ ᐱᓕᕆᐊᖅ

ᐱᔾᔪᓯ-

ᐊᖅᑖ-
ᑎᑦᑎᓂᖓ

ᐱᒋᐊᕐᕕᖓ
ᐅᓪᓗᖅ

ᐃᓱᓕᕝᕕᖓ
ᐅᓪᓗᖅ

ᓄᑖᕈᕆ-
ᐊᕋᒃᓴᖅ

ᐊᑭᖓ
2021-22

ᐊᑭᖓ
2020-21

ᐃᓄᖕᓄᑦ
ᓇᖕᒥᓂᖁ-
ᑎᒋᔭᖅ

ᓄᓇᕗᒻᒥ
ᓇᖕᒥᓂᖁᑎ-
ᒋᔭᐅᓂᖓ

ᒥᓯᓵᒐ GWL
ᓇᒻᒥᓂᖁᑎᓖᑦ

ᓯᕐᓗᐊᕌᓗᒃ
ᐊᑐᖅᑐᐊᕐᓂᖅ

SS 2017-01-08 2022-07-31 ᓄᑖᕈᖅᑎᑕᐅᓯᒪᔪᖅ $92,848 $91,706 - -

ᑲᑎᓕᒫᖅᖢᒋᑦ $92,848 $91,706

PRFP ᒐᕙᒪᒃᑯᓄᑦ ᑐᒃᓯᕋᐅᑎᑦᑎᒍᑦ
SOA ᐊᖏᖃᑎᒌᒃᓯᒪᒐᒥᒃ ᐅᑕᕿᔪᖅ
SS ᐊᑕᐅᓯᕐᒥᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 23

ᓄᓇᕗᒻᒥ ᑮᓇᐳᔭᓕᐅᕋᓱᐊᖅᑎᒃᑯᑦ ᑎᒥᖓᑦ ᑲᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ
ᒥᒃᓵᓄᑦ ᑎᑎᖅᑲᐃᑦ ᕿᓂᕐᐃᓗᓕᖏᑦᕕᒃ

ᑲᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᑲᐃᑦ ᐅᕙᙵᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᔨᒃᑯᑦ

ᑯᐊᐳᕇᓴᖓ ᐅᑭᐅᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᓇᑦᑎᐊᑦ 31, 2022

ᑲᑎᑎᖅᓯᒪᔪᑦ ᑎᑎᖅᑲᐃᑦ ᑮᓇᐅᔭᐃᑦ ᖃᓄᐃᖓᓂᖏᓐᓄᑦ...29 ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖃᐅᑏᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᐃᑦ...30 ᑲᑎᑎᓯᒪᔪᓄᑦ ᑎᑎᖃᖅ ᐊᓯᐊᙳᖅᑐᓂᒃ ᐲᖅᓯᕝᕕᐅᖄᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᓂᑦ.....................................31 ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᖅᑲᐃᑦ ᑮᓇᐅᔭᐃᑦ ᓇᒧᙵᐅᓂᖏᑦ..32 ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱᔾᔪᑎᒋᑉᓗᒋᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᑲᐃᑦ...33 ᑎᑎᖃᖅ ᐃᓚᐅᔪᖅ A - ᑲᑎᑎᓯᒪᔪᓄᑦ ᑎᑎᖃᖅ ᐃᓚᐅᔪᖅ ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᓄᑦ..54 ᑎᑎᖃᖅ ᐃᓚᐅᔪᖅ B - ᑲᑎᑎᓯᒪᔪᓄᑦ ᑎᑎᖃᖅ ᐃᓚᐅᔪᖅ ᓂᐅᕕᖅᑕᐅᔪᓄᑦ...55 ᑎᑎᖃᖅ ᐃᓚᐅᔪᖅ C - ᑲᑎᑎᓯᒪᔪᓄᑦ ᑎᑎᖃᖅ ᐃᓚᐅᔪᖅ ᐊᑭᐅᔪᑦ ᐱᖁᑏᑦ ᓂᐅᕕᖅᑕᐅᔪᓄᑦ...........................56 ᑎᑎᖃᖅ ᐃᓚᐅᔪᖅ D - ᑲᑎᑎᓯᒪᔪᓄᑦ ᑎᑎᖃᖅ ᐃᓚᐅᔪᖅ ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ
ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᒃᑯᐃᑦ..57

24 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ

ᐊᐅᓚᑦᑎᔩᑦ ᑲᒪᒋᔭᕆᐊᓕᖏᑦ ᑲᑎᖅᓱᖅᓯᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ, ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2022, ᐊᒻᒪᓗ ᑕᒪᐃᓐᓂ ᑐᑭᓯᒋᐊᕈᑏᑦ ᐃᓗᐊᓃᑦᑐᑦ ᑕᕝᕙᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᖓᓂᒃ ᑲᒪᒋᔭᕆᐊᖃᖅᐹ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᐅᓚᑦᑎᔨᖏᑦᑕ ᐊᒻᒪᓗ ᕿᒥᕐᕈᔭᐅᓯᒪᓕᖅᑐᑎᑦ ᐊᒻᒪᓗ ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᑲᑎᒪᔨᓄᑦ. ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐱᖃᓯᐅᔾᔨᓯᒪᕗᑦ ᐃᓚᖏᖕᓂᑦ ᐊᒥᓲᓂᖏᑦ, ᓲᕐᓗᒃ ᐊᑭᓕᖅᑕᐅᓂᐊᕋᓱᒋᔭᐅᙱᑦᑐᑦ ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ ᐊᒻᒪᓗ ᐊᑭᖏᑦ ᖃᑦᑎᕌᕐᒪᖔᑕ ᓱᓇᒃᑯᑖᑦ, ᑐᙵᕕᖃᐅᖅᑐᑦ ᐊᐅᓚᑦᑎᔩᑦ ᐱᐅᓛᒃᑯᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᓂᖏᑦ ᐊᒻᒪᓗ ᐃᓱᒪᓕᐅᕈᒥᓂᖏᑦᑕ.

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐅᐸᓗᖓᐃᖅᑕᐅᓯᒪᕗᑦ ᒪᓕᑦᑐᒋᑦ ᑲᓇᑕᒥ ᐃᓄᖕᓂᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᑦ ᐱᔨᑦᑎᖅᐸᑦᑐᑦ ᓈᓴᐅᓯᕆᔾᔪᑕᐅᔭᕆᐊᖃᕐᓂᖏᑦ ᐊᔾᔨᒌᑦᑐᑦ. ᑮᓇᐅᔭᕐᓅᖓᔪᑦ ᑐᑭᓯᒋᐊᕈᑎᖏᑦ ᓴᖅᑭᖅᑎᑕᐅᓯᒪᔪᑦ ᓇᒥᑐᐃᓐᓇᖅ ᐊᕐᕋᒍᑕᒫᑦ ᐅᓂᒃᑳᖏᖕᓂᒃ ᐊᔾᔨᖃᐅᖅᐳᑦ ᐃᓗᓕᖏᖕᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓂᒃ.

ᓴᒃᑯᐃᑎᓪᓗᒋᑦ ᑲᒪᒋᔭᕐᒥᖕᓂᒃ ᐱᑦᑎᐊᖅᓯᒪᔭᕆᐊᖃᕐᓂᖏᖕᓂᒃ ᐊᒻᒪᓗ ᓇᓕᒧᒌᑦᑐᒃᑯᑦ ᑲᒪᒋᔭᐅᔭᕆᐊᖃᕐᓂᖏᖕᓂᒃ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ, ᐊᐅᓚᑦᑎᔨᐅᔪᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᒍᑎᖃᐃᓐᓇᖅᑐᑦ ᐊᒻᒪᓗ ᐃᓕᖅᑯᓯᖃᓲᑦ ᐋᖅᑭᓱᖅᓯᒪᓪᓗᑎᑦ ᑲᖐᓇᖅᑐᖃᕈᓐᓃᖁᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ, ᐱᖁᑏᑦ ᓴᐳᒻᒥᐅᓯᖅᑕᐅᓯᒪᓪᓗᑎᑦ, ᐱᑦᑎᐊᖅᓯᒪᔪᑦ ᑎᑎᖅᑲᑦ ᐋᖅᑭᐅᒪᑎᑕᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᓕᕆᐊᖃᓲᑦ ᑲᒪᒋᔭᕆᐊᖃᓕᕐᒥᖕᓂᒃ ᒪᓕᑦᑐᒋᑦ ᒪᓕᒋᐊᓕᖏᑦ ᐊᑐᖅᑕᑦ ᐱᖁᔭᑦ. ᑕᒪᒃᑯᐊ ᐊᐅᓚᑦᑎᒍᓰᑦ ᐊᒻᒪᓗ ᐃᓕᖅᑯᓰᑦ ᐋᖅᑭᓱᖅᓯᒪᕗᑦ ᖃᐅᔨᒪᓇᑦᑎᐊᖅᑎᑦᑎᒍᑕᐅᒐᓱᐊᖅᓯᒪᓪᓗᑎᑦ ᖃᓄᐃᓕᐅᕈᓘᔭᖅᓯᒪᓗᐊᙱᑦᑐᒃᑯᑦ ᐱᓕᕆᐊᖃᖃᑦᑕᕐᓂᐊᕐᒪᑕ, ᐱᑦᑎᐊᖅᓯᒪᔪᓂᒃ ᓈᓴᐅᓯᕆᔾᔪᑎᓂᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔾᔪᑕᐅᓇᓱᐊᖅᑐᑎᑦ, ᑭᖑᕙᙱᑦᑐᒃᑯᓪᓗ ᐅᐸᓗᖓᐃᔭᖅᑕᐅᒐᓱᐊᖅᑐᑎᑦ ᓈᒻᒪᑦᑐᑦ ᑮᓇᐅᔭᑦ ᑐᑭᓯᒋᐊᕈᑎᖏᑦ, ᐊᒻᒪ ᒪᓕᒐᓱᐊᖅᑎᑕᐅᓯᒪᔪᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᑐᐊᒐᖏᖕᓂᒃ ᐊᒻᒪᓗ ᐱᖁᔭᖅᑎᒍᑦ ᒪᓕᒋᐊᓕᒻᒥᖕᓂᒃ.

ᑲᑎᒪᔩᑦ ᑲᒪᒋᔭᖃᖅᐳᓪᓕ ᖃᐅᔨᒪᑦᑎᐊᕐᓗᑎᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑲᒪᒋᔭᕆᐊᓕᒻᒥᖕᓂᒃ ᐱᓕᕆᐊᖃᑦᑎᐊᕋᓗᐊᕐᒪᖔᕐᒥᒃ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐅᓂᒃᑳᓕᐅᕆᐊᖃᖅᓯᒪᓂᖏᖕᓂᒃ ᐊᒻᒪᓗ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᐅᓚᑦᑎᒍᓯᖏᖕᓂᒃ. ᑲᑎᒪᔩᑦ ᑕᐃᒪᐃᓕᐅᓲᖑᕗᑦ ᑲᒪᒋᔭᕆᐊᓕᒻᒥᓂᒃ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᔨᕋᓛᖏᑎᒍᑦ, ᑲᑎᒪᔨᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᒐᑎᑦ ᑯᐊᐳᕇᓴᐅᔪᒧᑦ. ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᔨᖏᑦ ᑲᑎᒪᖃᑎᖃᓲᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐊᒻᒪᓗ ᓯᓚᑖᓃᑦᑐᓂᑦ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑎᓂᑦ, ᑕᒪᐃᓐᓂ ᐃᓱᒪᖅᓱᖅᑐᑎᓪᓗ ᐅᖃᖃᑎᖃᕈᓐᓇᑦᑎᐊᓲᑦ ᑕᒪᒃᑯᐊ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᔨᖏᖕᓄᑦ.

ᑯᐊᐳᕇᓴᐅᔫᑉ ᐃᓛᒃᑰᖓᔪᖁᑎᖓ ᓯᓚᑖᓃᙶᖅᑐᖅ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑎ, ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑎᒻᒪᕆᒃ ᑲᓇᑕᒥ, ᑲᒪᒋᔭᖃᖅᐳᖅ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᕐᓗᑎᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᒥᓂᐅᔪᓂᑦ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᒻᒪᓗ ᐅᓂᒃᑳᕐᒥᒃ ᓴᒃᑯᐃᓗᑎᑦ ᑕᒪᒃᑯᓂᖓ.

____

ᕙᓚᔨ ᕋᒪᒪᓂ,CF, CPA,CMA,FIPA(Aus);
CIA,CMA,CRMA,CGAP,CFSA(USA);, FAIA,MCSI(UK),
FCA,FCMA,MBA(In)

ᐊᖓᔪᖅᑳᖅ ᑮᓇᐅᔭᓕᕆᔨ

____

ᑲᐃᔪᓪ ᑕᑦᑐᐃᓂ

ᐊᖓᔪᖅᖄᖅ

ᑲᖏᖅᖠᓂᖅ, ᑲᓇᑕ
ᔪᓚᐃ 22, 2022

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 25

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ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 27

28 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 29

ᓄᓇᕗᒻᒥ ᑮᓇᐳᔭᓕᐅᕋᓱᐊᖅᑎᒃᑯᑦ ᑎᒥᖓᑦ
ᑲᑎᑎᖅᓯᒪᔪᑦ ᑎᑎᖅᑲᐃᑦ ᑮᓇᐅᔭᐃᑦ ᖃᓄᐃᖓᓂᖏᓐᓄᑦ

ᑎᑭᖦᖢᒍ ᓇᑦᑎᐊᑦ 31-ᒧᑦ

2022 2021

$ 11,099,737 $ 8,981,292
610,108 623,524
1,819,529 2,114,255

ᑮᓇᐅᔭᐅᑉᓗᑎᒃ ᐱᒋᔭᐅᔪᑦ
ᑮᓇᐅᔭᐃᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐅᔪᖕᓇᖅᑐᑎᑑᖅᑐᑦ (ᖃᐅᔨᒪᔭᐅᓕ 3)
ᐊᑮᑦᑐᕆᔭᐅᔪᑦ ᐱᔭᐅᔪᒃᓴᐃᑦ (ᖃᐅᔨᒪᔭᐅᓕ 4)
ᐱᒋᔭᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕐᓂᐊᖅᑐᑦ (ᖃᐅᔨᒪᔭᐅᓕ 5(a))
ᐱᑖᖅᑕᐅᓯᒪᔪᑦ (ᑎᑎᖃᖅ 6) 693,000 1,168,000
ᑲᑎᓗᒃᑖᖅᖢᒋᑦ ᑮᓇᐅᔭᐅᑉᓗᑎᒃ ᐱᒋᔭᐅᔪᑦ $ 14,222,374 $ 12,887,071

$ 60,000 $ 60,000
667,428 657,061
351,090 150,475

ᐊᑭᓕᒐᒃᓴᐃᑦ

ᐊᑮᑦᑐᖅ (ᖃᐅᔨᒪᔭᐅᓕ 10)
ᐊᑭᓕᒐᒃᓴᐃᑦ ᐊᒻᒪᓗ ᐱᕈᖅᑐᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ (ᖃᐅᔨᒪᔭᐅᓕ 7)
ᐱᓕᕆᔨᐅᑉ ᓯᕗᓂᒃᓴᒥᑦ ᐃᑲᔫᑎᖏᑦ (ᖃᐅᔨᒪᔭᐅᓕ 8)
ᑭᖑᕙᕆᐊᖅᑕᐅᔪᖅ ᑮᓇᐅᔭᓕᐊᖅ 12,711 12,711
ᑲᑎᓗᒃᑖᖅᖢᒋᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ $ 1,091,229 $ 880,247

ᑮᓇᐅᔭᐅᖏᖦᖢᑎᒃ ᐱᒋᔭᐅᔪᑦ $ 13,131,145 $ 12,006,824

$ 985,353 $ 1,015,813
1,147,157 1,335,170

ᑮᓇᐅᔭᐅᖏᖦᖢᑎᒃ ᐱᒋᔭᐅᔪᑦ
ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᑦ (ᑎᑎᖃᖅ ᐃᓚᐅᔪᖅ A)
ᐱᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ (ᖃᐅᔨᒪᔭᐅᓕ 5(b))
ᐊᑭᓕᖅᑕᐅᓯᒪᕙᒌᖅᑐᑦ ᐊᑐᕐᓂᑯᐃᑦ 53,165 15,208
ᑲᑎᓗᒃᑖᖅᖢᒋᑦ ᑮᓇᐅᔭᐅᖏᖦᖢᑎᒃ ᐱᒋᔭᐅᔪᑦ $ 2,185,675 $ 2,366,191

ᑲᑎᑉᐹᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᐃᑦ, $ 15,316,820 $ 14,373,015

ᑳᓐᑐᕌᒃᑯᑦ ᐱᔭᕆᐊᓖᑦ (ᖃᐅᔨᒪᔭᐅᓕ 11)
ᑳᓐᑐᕌᒃᖃᕐᓂᕐᒧᑦ ᐱᔪᖕᓇᐅᑏᑦ (ᖃᐅᔨᒪᔭᐅᓕ 12)

ᐃᓚᐅᔪᑦ ᑎᑎᖃᐃᑦ ᐊᒻᒪᓗ ᑎᑎᖃᖅ ᐃᓚᐅᔪᓄᑦ ᐃᓚᒋᔭᐅᑦᑎᐊᖅᑐᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖃᓄᑦ.
ᓈᒻᒪᒋᔭᐅᔪᖅ ᐱᔾᔪᑎᑉᓗᒋᑦ ᑲᑎᒪᔩᑦ

ᑯᓗᓚ ᐱᑦᓯᐅᓛᖅ
ᐃᒃᓯᕙᐅᑕᖅ ᑲᑎᒪᔨᓄᑦ

2

30 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᓄᓇᕗᒻᒥ ᑮᓇᐳᔭᓕᐅᕋᓱᐊᖅᑎᒃᑯᑦ ᑎᒥᖓᑦ
ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖃᐅᑏᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᐃᑦ ᐅᑭᐅᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᓇᑦᑎᐊᑦ 31

2022 2022 2021
ᑮᓇᐅᔭᖅᑑᑎ ᐱᓪᓚᑦᑖᖑᔪᖅ ᐱᓪᓚᑦᑖᖑᔪᖅ

$ 2,532,916 $ 3,930,772 $ 3,001,701
255,000 491,527 478,736

ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ
ᓂᐅᕕᖅᑕᐅᔪᑦ (ᑎᑎᖃᖅ ᐃᓚᐅᔪᖅ B)
ᐃᕐᓂᐅᕐᓃᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ
ᐱᔭᐅᖔᕈᒪᔪᑦ ᑮᓇᐅᔭᖅᑖᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᕐᒧᑦ ᐱᑖᖑᔪᒧᑦ 90,000 96,360 100,920
ᑲᑎᓗᒃᑖᖅᖢᒋᑦ ᑮᓇᐅᔭᓕᐊᖅ $ 2,877,916 $ 4,518,659 $ 3,581,357

$ 2,498,278 $ 4,046,842 $ 2,952,093
3,465,776 3,124,565 2,798,916

ᐊᑐᕐᓂᑯᐃᑦ

ᐊᑭᖏᑦ ᐱᖁᑏᑦ ᓂᐅᕕᖅᑕᐅᔪᑦ (ᑎᑎᖃᖅ ᐃᓚᐅᔪᖅ C)
ᓂᐅᕕᐊᒃᓴᖃᕐᓂᖅ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᖅ (ᑎᑎᖃᖅ ᐃᓚᐅᔪᖅ D)
ᐃᓚᓯᓂᖅ ᐱᓕᕆᐊᕐᒧᑦ ᐱᑖᖑᔪᒥᒃ ᐊᓯᐅᔨᓂᕐᒧᑦ (ᑎᑎᖃᖅ 6(d)) ᐊᒻᒪᓗ 6(f)) - - 126,500
ᑲᑎᓗᒃᑖᖅᖢᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᕐᓂᑯᐃᑦ $ 5,964,054 $ 7,171,407 $ 5,877,509

ᐅᖓᑕᐅᑦᑎᓂᖅ ᒐᕙᒪᒃᑯᓐᓂᑦ ᑐᓂᕐᕈᑎᑖᕐᓂᐊᓵᖅᖢᑎᒃ (3,086,138) (2,652,748) (2,296,152)

ᒐᕙᒪᒃᑯᓐᓂᑦ ᑐᓂᕐᕈᑏᑦ (ᖃᐅᔨᒪᔭᐅᓕ 9) $ 3,793,240 $ 3,596,553 $ 3,724,907

ᐊᒥᐊᒃᑯᐃᑦ ᐅᑭᐅᖑᔪᒧᑦ 707,102 943,805 1,428,755

ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᐃᑦ, ᐅᑭᐅᖅ ᐱᒋᐊᓵᕐᓂᖓᓂᑦ 14,373,015 14,373,015 12,944,260

ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᐃᑦ, ᐅᑭᐅᑉ ᓄᙳᐊᓂᑦ $ 15,080,117 $ 15,316,820 $ 14,373,015

ᐃᓚᐅᔪᑦ ᑎᑎᖃᐃᑦ ᐊᒻᒪᓗ ᑎᑎᖃᖅ ᐃᓚᐅᔪᓄᑦ ᐃᓚᒋᔭᐅᑦᑎᐊᖅᑐᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖃᓄᑦ.

3

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 31

ᓄᓇᕗᒻᒥ ᑮᓇᐳᔭᓕᐅᕋᓱᐊᖅᑎᒃᑯᑦ ᑎᒥᖓᑦ
ᑲᑎᑎᓯᒪᔪᓄᑦ ᑎᑎᖃᖅ ᐊᓯᐊᙳᖅᑐᓂᒃ ᐲᖅᓯᕝᕕᐅᖄᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᓂᑦ
ᐅᑭᐅᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᓇᑦᑎᐊᑦ 31

2022 2022 2021
ᑮᓇᐅᔭᖅᑑᑎ ᐱᓪᓚᑦᑖᖑᔪᖅ ᐱᓪᓚᑦᑖᖑᔪᖅ

ᐊᒥᐊᒃᑯᐃᑦ ᐅᑭᐅᖑᔪᒧᑦ $ 707,102 $ 943,805 $ 1,428,755

$ (348,000) $ (154,685) $ (226,246)

ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᑦ (ᑎᑎᖃᖅ ᐃᓚᐅᔪᖅ A)
ᐃᓚᓯᓃᑦ
ᐊᑯᓂᐅᔪᒥᑦ ᐊᑭᓕᖅᑐᐃᓂᖅ 133,700 185,145 180,255
$ (214,300) $ 30,460 $ (45,991)

ᐃᓚᓯᓃᑦ ᐱᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᓄᑦ $ - $ (743,456) $ (746,261)
ᐊᑐᖅᑕᐅᓂᖏᑦ ᐱᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᓄᑦ - 931,469 524,349

ᐊᓯᐊᙳᖅᑐᖅ ᐊᑭᓕᖅᑕᐅᓯᒪᕙᒌᕐᓂᖏᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᕐᓂᑯᐃᑦ - (37,957) 12,424
$ - $ 150,056 $ (209,488)

ᐊᓯᐊᙳᖅᑐᖅ ᐲᖅᓯᕝᕕᐅᖄᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᑦ ᐅᑭᐅᕐᒧᑦ $ 492,802 $ 1,124,321 $ 1,173,276

ᐲᖅᓯᕝᕕᐅᖄᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᑦ, ᐅᑭᐅᖅ ᐱᒋᐊᓵᖅᑎᓪᓗᒍ 12,006,824 12,006,824 10,833,548

ᐲᖅᓯᕝᕕᐅᖄᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᑦ, ᐅᑭᐅᖅ ᐃᓱᓕᑎᓪᓗᒍ $ 12,499,626 $ 13,131,145 $ 12,006,824

ᐃᓚᐅᔪᑦ ᑎᑎᖃᐃᑦ ᐊᒻᒪᓗ ᑎᑎᖃᖅ ᐃᓚᐅᔪᓄᑦ ᐃᓚᒋᔭᐅᑦᑎᐊᖅᑐᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖃᓄᑦ.

4

32 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᓄᓇᕗᒻᒥ ᑮᓇᐳᔭᓕᐅᕋᓱᐊᖅᑎᒃᑯᑦ ᑎᒥᖓᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᖅᑲᐃᑦ ᑮᓇᐅᔭᐃᑦ ᓇᒧᙵᐅᓂᖏᑦ ᐅᑭᐅᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᓇᑦᑎᐊᑦ 31
2022 2021

$ 3,991,592 $ 3,047,303
3,613,415 3,702,103
195,528 63,500
73,545 78,420
44,362 49,138
5,000 -
(2,705,577) (2,121,516)
(2,389,960) (2,191,113)
(887,201) (731,214)
(84,115) (182,301)
(33,691) -
(10,955) -

ᑮᓇᐅᔭᖅ ᑐᓂᔭᐅᓯᒪᔪᖅ ᐅᑯᓄᖓ (ᐊᑐᖅᑕᐅᔪᖅ ᐅᑯᓄᖓ) ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᓄᑦ
ᐱᔭᐅᔪᑦ ᐱᔾᔪᔾᔭᐅᔪᓂᑦ
ᐱᔭᐅᔪᑦ ᑐᓂᕐᕈᑕᐅᔪᒃᑯᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂᑦ
ᐱᔭᐅᔪᑦ ᐊᓯᖏᑦᑎᒍᑦ ᑐᓂᕐᕈᑕᐅᔪᓂᑦ
ᐊᑭᓕᐅᑕᐅᔪᑦ ᐱᖃᖃᑕᐅᔪᓄᑦ ᐱᔭᐅᔪᑦ

ᐃᕐᓂᐅᕈᑏᑦ ᐱᔭᐅᔪᑦ
ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᐊᖅ
ᐊᑭᓕᖅᑕᐅᔪᑦ ᐱᑖᕐᕕᐅᖃᑦᑕᖅᑐᓂᑦ
ᐊᑭᓕᖅᑕᐅᔪᑦ ᐱᓕᕆᔨᓄᑦ
ᐊᓯᖏᑦ ᐊᐅᓛᖅᑎᑦᑎᓃᑦ
ᐊᑐᖅᑕᐅᔪᑦ ᑮᓇᒧᑦ ᒪᑐᐊᓄᑦ ᐱᓕᕆᐊᕐᒧᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑏᑦ ᐃᓕᓐᓂᐊᖅᑎᑕᐅᑎᓪᓗᒋᑦ
ᐱᓕᕆᐊᕐᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᑯᐃᑦ - ᐊᔪᕈᖕᓃᖅᓴᖅᑐᑦ ᐱᓕᕆᑉᓗᑎᒃ
ᐊᑭᓕᖅᑕᐅᔪᑦ ᐃᖃᓗᒃᓯᐅᖅᑏᑦ
ᑮᓇᐅᔭᐃᑦ ᐊᓯᐅᔨᔭᐅᔪᑦ RBC ᐱᔾᔪᔾᔨᔪᓂᑦ (ᖃᐅᔨᒪᔭᐅᓕ 10(b)) - (10,118)
ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᔪᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᓄᑦ 1,811,943 1,704,202

ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᓄᑦ
ᐱᔭᐅᔪᑦ RBC-ᑯᓐᓂᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒥᑦ ᐱᔾᔪᔾᔨᔨᐅᔪᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᖏᓐᓄᑦ - 60,000
ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᓄᑦ - 60,000

ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᔪᑦ (ᐊᑐᖅᑕᐅᔪᑦ) ᐱᑖᖅᑐᕐᓂᕐᒧᑦ
ᐱᐊᓂᒃᓯᒪᓂᖏᑦ ᐅᑎᖅᑎᑕᐅᓂᖅ ᐊᔪᖅᑐᓄᑦ ᐱᑎᑕᐅᓂᐊᖅᑐᑦ ᐱᑖᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᒃᑯᑎᓂᑦ 100,000 100,000
ᓂᐅᕕᖅᑕᐅᓂᖏᑦ ᐅᑎᖅᑎᑕᐅᓂᖅ ᐊᔪᖅᑐᓄᑦ ᐱᑎᑕᐅᓂᐊᖅᑐᑦ ᐱᑖᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᒃᑯᑎᓂᑦ - (100,000)
ᐅᑎᖅᑎᑦᑎᓂᖅ ᐱᓕᕆᐊᕐᒧᑦ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᐱᑖᖅᑕᐅᔪᒥᑦ 375,000 75,000
ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᔪᑦ ᐱᑖᖅᑐᕐᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᓄᑦ 475,000 75,000

(154,685) (226,246)

ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐱᖁᑎᕐᔪᐊᓄᑦ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᓄᑦ
ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᓂᒃ ᐱᔭᐅᔪᑦ

ᐱᖁᑎᕐᔪᐊᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐋᕿᒃᓱᕆᐊᓕᖕᓄᑦ (13,813) (12,113)
ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐱᖁᑎᕐᔪᐊᓄᑦ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᓄᑦ (168,498) (238,359)

ᑮᓇᐅᔭᐃᑦ ᐊᖏᒡᓕᒋᐊᖅᑐᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐊᔾᔨᖏᑦ 2,118,445 1,600,843

ᑮᓇᐅᔭᐃᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐊᔾᔨᖏᑦ - ᐅᑭᐅᖅ ᐱᒋᐊᓵᕐᓂᖓᓂᑦ 8,981,292 7,380,449

ᑮᓇᐅᔭᐃᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐊᔾᔨᖏᑦ - ᐅᑭᐅᖅ ᐃᓱᓕᑎᓪᓗᒍ $ 11,099,737 $ 8,981,292

ᐃᓚᐅᔪᑦ ᑎᑎᖃᐃᑦ ᐊᒻᒪᓗ ᑎᑎᖃᖅ ᐃᓚᐅᔪᓄᑦ ᐃᓚᒋᔭᐅᑦᑎᐊᖅᑐᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖃᓄᑦ.

5

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 33

6

ᓄᓇᕗᒻᒥ ᑮᓇᐳᔭᓕᐅᕋᓱᐊᖅᑎᒃᑯᑦ ᑎᒥᖓᑦ
ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱᔾᔪᑎᒋᑉᓗᒋᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᑲᐃᑦ
ᓇᑦᑎᐊᑦ 31, 2022

1. ᐱᔪᖕᓇᖅᑎᑦᑎᔪᖅ ᐊᒻᒪᓗ ᐊᐅᓛᖅᑎᑦᑎᓃᑦ

(a) ᐱᔪᖕᓇᖅᑎᑦᑎᔪᖅ
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ (ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ NDC-ᑯᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᒥᑦ ᐊᐅᓚᑦᑎᔨᐅᔪᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂᑦ (ᒐᕙᒪᒃᑯᑦ) ᐊᑎᖃᖅᑐᑦ ᑎᑎᖃᖅ ᐃᓚᒋᔭᐅᔪᖅ B-ᒥᑦ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᖁᔭᕐᒥᑦ ᓄᓇᕗᒻᒥᑦ (FAA) ᐊᒻᒪᓗ, ᑕᐃᒪᓐᓇᒧᑦ, ᐊᐅᓛᖅᑎᑦᑎᖃᑦᑕᖅᑐᑦ ᒪᓕᒃᖢᒋᑦ ᐊᕕᒃᓯᒪᔪᖅ IX FAA-ᒥᑦ, ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ ᐱᖁᔭᖅ (ᐱᖁᔭᖅ) ᐊᒻᒪᓗ ᓇᖕᒥᓂᕆᔭᐅᔪᓂᒃ ᐱᓕᕆᐊᕐᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᖁᔭᖅ ᓄᓇᕗᒻᒥᑦ.

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᖏᑦ ᐊᑭᓕᖅᑐᐃᔭᕆᐊᖃᙱᑦᑐᑦ ᓱᓇᑐᐃᓐᓇᓄᑦ ᓄᓇᓕᖕᒧᑦ, ᐅᑭᐅᖅᑕᖅᑐᒥᑦ

ᐊᕕᒃᑐᖅᓯᒪᔪᒧᑦ ᐊᒻᒪᓗ ᒐᕙᒪᑐᖃᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᓕᐊᓄᑦ ᑖᒃᓰᔭᐃᔭᐅᑎᓄᑦ ᒪᓕᒃᖢᒍ ᐃᓚᒋᔭᐅᔪᖅ 27 ᐱᖁᔭᕐᒥᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᔪᖅ 149 ᑮᓇᐅᔭᓕᐊᓄᑦ ᑖᒃᓰᔭᐃᔭᐅᑎᓄᑦ ᐱᖁᔭᖅ (ᑲᓇᑐ)

(b) ᐊᐅᓚᑦᑎᔾᔪᑎᑦ
ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᖃᑦᑕᖅᑐᑦ ᐊᒻᒪᓗ ᐊᐅᓛᖃᑦᑕᖅᑐᑦ ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᒪᓕᒃᖢᒋᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᖏᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᐱᑖᖅᑕᐅᓯᒪᔪᓄᑦ, ᐊᑐᖅᑕᐅᖅᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐃᑲᔫᑕᐅᔪᓄᑦ. ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᐅᔪᑦ ᓴᕿᑦᑎᓂᐊᕐᓗᑎᒃ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᕐᓂᕐᒧᑦ ᐱᕕᖃᖅᑎᑦᑎᓂᕐᓂᑦ ᓄᓇᕗᒻᒥᐅᓄᑦ, ᐱᓗᐊᖅᑐᒥᑦ ᒥᑭᓂᖅᓴᓂᑦ ᓄᓇᓕᖕᓂᑦ, ᐱᕈᖅᐸᓪᓕᐊᑎᑦᑐᒪᑉᓗᒋᑦ ᓇᖕᒥᓂᖅ ᐱᓕᕆᐊᓖᑦ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᐱᕈᖅᐸᓪᓕᐊᓂᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᐊᒻᒪᓗ ᐊᔪᙱᑎᓐᓂᐊᕐᓗᒋᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᖃᑦᑕᙱᑦᑐᒃᓴᐅᑕᐅᔪᑦ ᐃᓚᒋᔭᖏᑦᑕ ᐱᑖᖏᓐᓂᒃ ᐃᓚᒋᔭᖓᑦ ᐊᔪᙱᓐᓂᕐᒦᓕᕈᑎᓂᒃ ᑮᓇᐅᔭᓂᒃ ᐱᕈᐃᑎᑦᑎᓂᕐᒧᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᖃᖃᑦᑕᕐᒥᔪᑦ ᐱᖁᑎᓂᒃ, ᓴᓇᙳᐊᒐᓗᐊᓂᒃ ᐊᒻᒪᓗ ᒥᖅᓱᖅᓯᒪᔪᓂᑦ, ᐱᔭᐅᓯᒪᔪᓂᒃ ᐃᓚᒋᔭᖏᓐᓂᑦ ᐊᒻᒪᓗ ᓴᓇᙳᐊᖅᑎᓂᑦ ᓄᓇᕗᒻᒥ ᓄᓇᓕᖕᓂᑦ, ᓂᐅᕕᐊᒃᓴᖃᖅᑎᑦᑎᔨᒃᑯᖏᑦᑎᒍᑦ.

ᒪᓕᒃᖢᒋᑦ ᐃᓚᒋᔭᐅᔪᑦ 16 ᐊᒻᒪᓗ 17 ᐱᖁᔭᕐᒥᑦ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᓴᕿᑦᑎᓯᒪᔪᑦ ᑐᖅᖁᖅᓯᓯᒪᕝᕕᖕᓂᑦ ᑕᐃᔭᐅᔪᓂᒃ ᐱᖁᑎᕐᔪᐊᓄᑦ ᑮᓇᐅᔭᐃᑦ ᑐᖁᖅᑕᐅᓯᒪᔪᑦ, ᐱᓕᕆᐊᓕᖕᓄᑦ ᑐᖁᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ, ᐃᑲᔫᑎᓄᑦ ᑮᓇᐅᔭᐃᑦ, ᐱᖁᑎᕐᔪᐊᓄᑦ ᑮᓇᐅᔭᐃᑦ, ᐊᒻᒪᓗ ᐱᓕᕆᐊᕐᒥᑦ ᐱᑖᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᐃᑦ. ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ ᑮᓇᐅᔭᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐊᔾᔨᖏᓐᓂᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖃᓂᑦ ᑮᓇᐅᔭᐃᑦ ᓇᓃᓐᓂᖓᑕ ᐃᓂᒋᔭᖏᓐᓄᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐃᓕᓯᔭᕆᐊᖃᖅᑎᑕᐅᖕᒥᔪᑦ ᑐᖅᖁᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓄᑦ ᐊᖏᑎᒋᔪᒥᒃ ᐊᔾᔨᖓᓂᒃ 10% ᐊᑐᓂ ᐱᖁᑎᕐᔪᐊᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓕᕆᐊᕐᒥᑦ ᐱᑖᖅᓯᒪᔪᖃᖅᐸᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᓯᐊᓄᐊᕈᖕᓇᖅᑕᖓᑦ 10% ᐊᑐᕐᓂᐊᕐᓗᒍ ᓈᒻᒪᒋᔭᐅᔪᖅ ᐱᓕᕆᐊᕐᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᑯᐃᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᕐᓗᒋᑦ ᑐᖅᖁᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓂᑦ ᐱᑖᒃᑲᓐᓂᕐᓂᐊᕐᓗᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᐊᕐᓗᑎᒃ ᐃᓚᒋᔭᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕐᒥᑦ ᐱᑖᖅᑕᐅᔪᓄᑦ ᓈᒻᒪᒋᔭᐅᓯᒪᔪᒃᑯᑦ ᐊᑐᖅᑕᐅᔪᒃᑯᑦ.

34 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

7

1. ᐱᔪᖕᓇᖅᑎᑦᑎᔪᖅ ᐊᒻᒪᓗ ᐊᐅᓛᖅᑎᑦᑎᓃᑦ (ᑲᔪᓯᔪᖅ)

(b) ᐱᔪᖕᓇᖅᑎᑦᑎᔪᖅ (ᑲᔪᓯᔪᖅ)
ᒪᓕᒃᖢᒋᑦ ᐃᓚᒋᔭᐅᔪᑦ 21, 22, 23 ᐊᒻᒪᓗ 24 ᐱᖁᔭᕐᒥᑦ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᒪᓕᒃᑕᐅᔪᒃᓴᓕᐅᓚᐅᖅᑐᑦ ᐱᑖᖅᑐᕐᓂᕐᓄᑦ ᐊᒻᒪᓗ ᐱᑖᖑᔪᓂᒃ ᐱᓂᐊᖏᓪᓗᑎᒃ ᐃᓚᒋᔭᐅᔪᖏᓐᓄᑦ ᑮᓇᐅᔭᓂᑦ, ᐱᖁᑎᕐᔪᐊᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕐᒥᑦ ᐱᑖᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓂᑦ ᐊᒻᒪᓗ ᑲᑎᑎᑦᑎᓂᕐᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᐊᓂᒃᐸᓪᓕᐊᓂᖏᓐᓄᑦ ᐃᓚᒋᔭᐅᔪᑦ ᐱᑖᖅᑐᕐᓂᖏᑦ. ᒫᓐᓇᐅᔪᖅ ᐱᑖᕐᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᔪᒃᓴᐃᑦ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᔪᒃᓴᐃᑦ ᓂᐅᕕᐊᒃᓴᖃᕐᓂᖅ ᐱᒋᔭᐅᖃᑕᐅᔪᓂᒃ ᐊᓯᖏᓐᓂᓪᓘᓐᓃᑦ ᐱᔭᐅᔪᒪᔪᓂᒃ ᓈᒻᒪᒋᔭᐅᓚᐅᖅᑐᑦ

ᑲᑎᒪᔨᓄᑦ ᒪᓐᓃᑦ (ᔫᓂ) 24, 2010-ᒥᑦ. ᒪᓕᒃᖢᒍ ᐃᓚᒋᔭᐅᔪᖅ 22 ᐱᖁᔭᕐᒥᑦ, ᒪᓕᒃᑕᐅᔪᒃᓴᐃᑦ ᓂᐅᕕᐊᒃᓴᖃᕐᓂᖅ ᐱᒋᔭᐅᖃᑕᐅᔪᓂᒃ ᐊᓯᖏᓐᓂᓪᓘᓐᓃᑦ ᐱᔭᐅᔪᒪᔪᓂᒃ ᓈᒻᒪᒋᔭᐅᓚᐅᖅᑐᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ ᑲᑕᒑᕆᕝᕕᒃ (ᓄᕕᐱᕆ) 25, 2010-ᒥᑦ.

(c) ᒐᕙᒪᒃᑯᓐᓂᑦ ᑐᓂᕐᕈᑏᑦ
ᒪᓕᒃᖢᒍ ᐃᓚᒋᔭᐅᔪᖅ 25 ᐱᖁᔭᕐᒥᑦ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᕐᕌᒍᑕᒫᑦ ᑐᓂᓯᖃᑦᑕᕐᓂᐊᖅᐳᑦ ᐃᓱᒪᑕᐅᓃᑦ ᐸᕐᓇᐅᑎᖓᓂᑦ, ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑑᑎᒥᑦ ᐊᒻᒪᓗ ᐱᖁᑎᕐᔪᐊᓄᑦ ᐸᕐᓇᐅᑎᒥᑦ ᓇᓗᓇᐃᕐᓗᒋᑦ ᑐᓂᕐᕈᑎᓄᑦ ᑐᒃᓯᕋᐅᑕᐅᔪᑦ ᓈᒻᒪᒋᔭᐅᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ ᓄᑖᖅ ᐅᑭᐅᕆᔭᐅᔪᖅ ᐱᒋᐊᖄᖅᑎᓐᓇᒍ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᖃᑦᑕᖅᑐᑦ ᑐᓂᕐᕈᓯᐊᓂᒃ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂᑦ ᑎᑎᕋᖅᓯᒪᓂᖓᑐᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓗᐊᖅᑐᓂᑦ, ᐋᕿᒋᐊᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐃᓚᓕᐅᑎᓯᒪᔪᑦ
ᐊᑭᓖᔾᔪᑕᐅᔪᒃᓴᓄᑦ. ᑐᓂᕐᕈᓯᐊᑦ ᐃᓕᔭᐅᖃᑦᑕᖅᑐᑦ ᐃᓗᐊᓂᑦ ᐱᓂᐊᕐᓗᑎᒃ ᐱᖁᑎᕐᔪᐊᓂᒃ ᐊᒻᒪᓗ

ᐱᓕᕆᐊᓄᑦ ᐱᑖᖑᔪᓂᑦ, ᐊᐅᓚᖅᑎᑦᑎᓂᖏᓐᓄᑦ ᐃᑲᔫᑎᓄᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᒪᓕᒃᖢᒋᑦ ᐱᔭᕆᐊᓕᖏᑦ, ᑮᓇᐅᔭᖃᖅᑎᑦᑎᑉᓗᑎᒃ ᑎᑎᕋᕐᕕᒋᔭᐅᔪᒥᒃ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᓂᒃ ᐊᐅᓛᖅᑎᑦᑎᔨᒃᑯᓐᓂᑦ, ᐱᓕᕆᐊᕐᒧᑦ ᑐᓂᕐᕈᑎᓂᒃ ᑐᓂᓯᑉᓗᑎᒃ ᓈᒻᒪᒋᔭᐅᓂᐊᕐᓗᑎᒃ ᐃᓚᓕᐅᑎᔭᐅᔪᑦ ᐱᑖᖑᔪᓄᑦ, ᐊᑭᓕᖅᖢᒋᑦ ᓇᖕᒥᓂᕐᒥᒃ ᐱᓕᕆᐊᕐᒧᑦ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᕐᓂᑯᓂᑦ ᐊᒻᒪᓗ ᓂᐅᕕᖅᖢᑎᒃ ᐱᖁᑎᕐᔪᐊᓂᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᓐᓄᑦ.

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᖏᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐊᑐᕆᐊᖃᖃᑦᑕᖅᑐᑦ ᑐᓂᕐᕈᑎᓂᒃ ᐱᔭᖏᓐᓂᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᖏᓐᓄᑦ.

(d) ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ
ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑑᑎᒥᑦ ᓈᓴᐅᑏᑦ ᑕᐃᒪᐅᔪᑦ ᖃᓄᐃᓐᓂᖅᓴᐅᓂᖏᓐᓅᕈᑕᐅᓂᐊᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐱᔭᐅᓯᒪᔪᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓗᐊᖅᑐᓂᑦ ᓈᒻᒪᒋᔭᐅᓯᒪᔪᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᒪᔨᓄᑦ.

2. ᐊᑭᑐᔪᓂᒃ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ

(a) ᐊᑐᖅᑕᐅᔪᖅ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ

ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖃᐃᑦ ᐱᓕᕆᐊᖑᖃᑦᑕᖅᑐᑦ ᒪᓕᒃᖢᒋᑦ ᑲᓇᑕᒥᑦ ᑭᑐᑐᐃᓐᓇᓄᓕᕆᓂᕐᒧᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ (PSAS) ᓴᕿᑎᑕᐅᔪᑦ ᑲᓇᑕᒥᑦ ᑭᑐᑐᐃᓐᓇᓕᕆᓂᕐᒧᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᓄᑦ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 35

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2. ᐊᑭᑐᔪᓂᒃ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)

(b) ᒪᓕᒐᖏᑦ ᑲᑎᑎᓯᒪᔪᑦ
ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖃᓂᑦ ᐃᓚᐅᔪᑦ ᑮᓇᐅᔭᐅᑉᓗᑎᒃ ᐱᒋᔭᐅᔪᑦ, ᐊᑭᓕᒐᒃᓴᐃᑦ, ᑮᓇᐅᔭᐅᖏᖦᖢᑎᒃ ᐱᒋᔭᐅᔪᑦ, ᑮᓇᐅᔭᓕᐊᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐊᑐᕐᓂᑯᐃᑦ ᐊᖓᔪᖄᕆᔭᐅᔪᖅ ᑲᒻᐸᓂᒧᑦ, ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓄᑦ, ᐊᒻᒪᓗ ᐃᓚᒋᔭᖏᓐᓄᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᐅᓚᑦᑎᖃᑦᑕᖅᑐᑦ 8-ᓂᒃ ᐃᓚᒋᔭᐅᔪᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓚᐅᑉᓗᑎᒃ ᓇᖕᒥᓂᖃᕐᓂᕐᒧᑦ ᐱᔪᒪᓂᖃᖅᑐᒃᑯᑦ ᐊᓯᖏᓪᓗ ᐱᔾᔪᑕᐅᔪᒧᑦ

ᓇᓗᓇᐃᖅᓯᓃᑦ. ᑮᓇᐅᔭᐅᑉᓗᑎᒃ ᐱᒋᔭᐅᔪᑦ, ᐊᑭᓕᒐᒃᓴᐃᑦ, ᑮᓇᐅᔭᐅᖏᖦᖢᑎᒃ ᐱᒋᔭᐅᔪᑦ, ᑮᓇᐅᔭᓕᐊᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐊᑐᕐᓂᑯᐃᑦ ᐊᑐᓂ 8-ᓄᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᑲᑎᑎᓯᒪᓗᒃᑖᖅᑐᑦ ᐊᕕᒃᑐᖅᓯᒪᑉᓗᒋᑦ. ᑕᒪᓗᒃᑖᖅ ᑲᒻᐸᓂᒧᑦ ᐊᒃᑐᐊᔪᓂᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᐊᒥᐊᒃᑯᐃᑦ ᐲᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᑲᑎᑎᑎᑕᐅᔭᕌᖓᑕ.

ᐊᓕᓚᔪᐃᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᐱᑖᖑᔪᑦ ᑲᑎᑎᓯᒪᔪᑦ ᐃᓱᒪᑕᐅᓃᑦ ᐅᓂᑉᑳᖁᑎᖏᓐᓄᑦ ᐊᕕᒃᓯᒪᓂᒃᑯᑦ:
ᓇᖕᒥᓂᖃᖅᑐᖅ ᐅᑉᓗᖅ

ᐃᓚᒋᔭᐅᔪᑦ ᐱᑖᕐᓂᖏᑦ ᓇᓂ % ᐃᓚᓕᐅᑎᔪᑦ

ᓂᖀᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ
ᑭᕙᓪᓕᕐᒥᑦ ᓂᕿᓕᕆᔨᒃᑯᑦ ᑲᖏᖅᖠᓂᖅ 100% ᐅᑭᐅᓖᑦ 2, 1992
ᕿᑎᕐᒥᐅᓂᑦ ᓂᕿᓕᕆᔨᒃᑯᑦ ᐃᖃᓗᒃᑑᑎᐊᖅ 98% ᑎᕆᒡᓗᐃᑦ 9, 1992
ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᑎᑭᕋᕐᔪᐊᖅ 51% ᐊᕗᓐᓂᕕᒃ 1, 1993

ᓴᓇᙳᐊᖅᑏᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑏᑦ:
ᐃᕙᓗ ᓕᒥᑎᑦ ᑲᖏᖅᖠᓂᖅ 100% ᐅᑭᐅᓖᑦ 2, 1992
ᔨᐊᓯ ᐅᓈᖅ ᓕᒥᑎᑦ ᖃᒪᓂᑦᑐᐊᖅ 100% ᐊᒥᕋᐃᔭᕐᕕᒃ 25, 1991
ᑭᓗᒃ ᓕᒥᑎᑦ ᐊᕐᕕᐊᑦ 100% ᑎᕆᒡᓗᐃᑦ 3, 1996
ᑕᓗᖅ ᓕᒥᑎᑦ ᑕᓗᕐᔪᐊᖅ 51% ᑎᕆᒡᓗᐃᑦ 12, 1995
ᐅᖅᖁᕐᒥᐅᑦ ᓴᓇᙳᐊᖅᑎᓄᑦ ᐊᒻᒪᓗ

ᒥᖅᓱᖅᑎᓄᑦ (1993) ᓕᒥᑎᑦ ᐸᖕᓂᖅᑑᖅ 51% ᓇᑦᑎᐊᑦ 1, 1994

ᐊᐅᓚᑦᑎᓂᖃᙱᑦᑐᑦ ᐱᔪᒪᓂᐅᔪᑦ ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᓐᓄᑦ, ᑕᓗᖅ ᓕᒥᑎᑦ, ᐊᒻᒪᓗ ᐅᖅᖁᕐᒥᐅᑦ ᓴᓇᙳᐊᖅᑎᓄᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑎᓄᑦ (1993) ᓕᒥᑎᑦᑯᓐᓄᑦ, ᒥᒃᖠᒋᐊᖅᑐᑦ ᓱᓇᑕᖃᕈᖕᓃᖅᖢᒋᑦ ᐊᓯᐅᔨᓃᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᑐᖅᑐᑦ ᐊᐅᓚᑦᑎᓂᖃᙱᑦᑐᓄᑦ ᐱᔪᒪᓂᕐᓄᑦ. ᐊᓯᐅᔨᓂᐅᔪᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᐅᓚᑦᑎᓂᖃᙱᑦᑐᑦ ᐃᕐᓂᐅᕈᑎᖏᑦ ᐱᖃᖃᑕᐅᔪᖏᓐᓅᔪᖅ ᐱᖁᑎᕐᔪᐊᖏᓐᓂᑦ ᐃᓚᒋᔭᐅᖃᑕᐅᔪᑦ. ᐊᖏᑎᒋᓂᖏᑦ ᐊᒻᒪᓗ ᓱᓇᑐᐃᓐᓇᐃᑦ ᐊᓯᐅᔨᓂᒃᑲᓐᓃᑦ ᐊᐅᓚᑦᑎᓂᖃᙱᑦᑐᓄᑦ ᐃᕐᓂᐅᕈᑏᑦ ᐃᓕᔭᐅᓯᒪᔪᑦ ᐊᖓᔫᖃᖑᔫᑉ ᐃᕐᓂᐅᕈᑎᖏᓐᓄᑐᐃᓐᓇᖅ. ᑭᖑᓂᐊᒍᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᑦ ᐃᓕᔭᐅᓗᒃᑖᕐᓂᐊᖅᑐᑦ ᐊᖓᔪᖄᑉ ᐃᕐᓂᐅᕆᓂᖓᓄᑦ ᑭᓯᐊᓂ ᐊᓯᐅᔨᔭᐅᓯᒪᔪᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ ᐊᐅᓚᑦᑎᓂᖃᙱᑦᑐᓄᑦ ᐃᕐᓂᐅᕈᑕᐅᔪᓄᑦ

ᐅᑎᖅᑎᑕᐅᒃᐸᑕ. ᑲᑎᖦᖢᒋᑦ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᓯᐅᔨᓃᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᐅᓚᑦᑎᓂᖃᙱᑦᑐᑦ ᐃᕐᓂᐅᕈᑎᓄᑦ ᖁᓛᓂᑦ ᐅᖃᐅᓯᐅᔪᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2022-ᒥᑦ $585,616-ᖑᔪᖅ (2021 - $640,288).

36 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

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2. ᐊᑭᑐᔪᓂᒃ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)

(c) ᐊᑐᕐᓂᖅ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᓂᒃ ᐊᒻᒪᓗ ᐆᒃᑐᕋᖅᑕᐅᔪᖅ ᓇᓗᓇᕐᓂᖓ
ᐱᓕᕆᐊᖑᓂᖏᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖃᐃᑦ ᒪᓕᒃᖢᒋᑦ PSAS ᐊᐅᓚᑦᑎᔨᓂᒃ ᓇᓚᐅᑦᑖᕆᔭᕆᐊᖃᖅᑎᑦᑎᔪᑦ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᐅᔪᓂᒃ ᐊᒃᑐᖅᓯᔪᓂᒃ ᐅᓂᑉᑳᖅᑕᐅᓯᒪᔪᑦ ᖃᓄᑎᒋᐅᔪᓂᒃ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖃᓂᑦ ᐊᒻᒪᓗ ᐃᓚᐅᖃᑕᐅᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᓄᑦ. ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ, ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ ᐊᑐᕐᓂᐊᖅᑐᑦ ᐆᒃᑐᕋᖅᑕᐅᓂᖓ ᓇᓗᓇᕐᓂᐅᔪᖅ. ᖃᓄᐃᖓᓕᖅᑎᑦᑎᓂᐅᔪᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖃᓄᑦ ᐊᓯᐊᙳᖅᑐᓂᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᐅᔪᓄᑦ ᓯᕗᓂᒃᓴᒥᑦ ᐅᑉᓗᕆᔭᐅᔪᓂᑦ ᐊᖏᔫᔪᖕᓇᖅᑐᖅ, ᐱᓕᕆᐊᖑᖕᒪᑕ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖃᐃᑦ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐅᒃᐱᕈᓱᒃᑲᓗᐊᖅᖢᑎᒃ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᐅᔪᑦ ᓈᒻᒪᒃᑑᓂᖏᓐᓄᑦ.

ᐊᖏᓂᖅᓴᐅᔪᑦ ᐊᑐᕆᐊᖃᕐᓂᖅ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ ᐊᑑᑎᖃᖅᑐᖅ ᐊᐅᓛᕐᓂᖓᓄᑦ ᐱᖁᑎᕐᔪᐊᕆᔭᐅᔪᓄᑦ, ᐊᑭᖓᓂᓕᕆᔪᖕᓇᕐᓂᖅ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓕᖕᓄᑦ, ᒥᒃᖠᒋᐊᖅᓯᔪᖕᓇᕐᓂᖅ ᐱᒋᔭᐅᔪᓂᒃ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᓄᑦ ᐊᒻᒪᓗ ᐱᒋᔭᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕈᖕᓇᖅᑐᓄᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᔭᖓᓐᓄᑦ ᐲᖅᓯᕝᕕᐅᖄᖅᑎᓪᓗᒋᑦ ᖃᐅᔨᔭᐅᔪᖕᓇᖅᑐᑦ ᐊᑭᐅᔪᖅ, ᐊᒻᒪᓗ ᐃᓚᓯᓂᖅ ᐱᓕᕆᐊᕐᒧᑦ ᐱᑖᖑᔪᒥᒃ ᐊᓯᐅᔨᓂᕐᒧᑦ. ᖃᓄᐃᖓᓂᓪᓚᑦᑖᑦ ᐊᔾᔨᒋᙱᑦᑐᖕᓇᖅᑕᖏᑦ ᒫᓐᓇᐅᔪᖅ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᓄᑦ.

(d) ᑮᓇᐅᔭᐃᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐅᔪᖕᓇᖅᑐᑎᑑᖅᑐᑦ
ᑮᓇᐅᔭᐃᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐊᔾᔨᖏᑦ ᐅᑯᐊᖑᔪᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᒥᑦ ᑐᖅᖁᖅᓯᓯᒪᕝᕕᖕᒥᑦ ᐊᒥᐊᒃᑯᐃᑦ ᐲᖅᓯᕝᕕᐅᑉᓗᑎᒃ ᐱᔭᐅᓯᒪᙱᑦᑐᑦ ᓱᓕ ᑮᓇᐅᔭᒃᓴᐃᑦ, ᓇᐃᑦᑐᒧᑦ ᐊᐅᓚᓂᖃᑦᑎᐊᖅᑐᑦ ᑐᖅᖁᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᐅᑎᖅᑎᑕᐅᔪᖕᓇᖅᑐᑦ ᐱᑎᑕᐅᓂᐊᖅᑐᑦ ᐱᑖᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᒃᑯᑎᓂᑦ ᐲᖅᑕᐅᔪᖕᓇᖅᖢᑎᒃ ᖃᖓᒃᑯᑐᐃᓐᓇᖅ. ᐊᒥᐊᒃᑯᐃᑦ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᓯᒪᔪᑦ ᐊᖓᔪᖄᖑᔪᖅ ᑲᒻᐸᓂᒧᑦ ᑮᓇᐅᔭᓕᐅᖃᑦᑕᖅᑐᑦ ᐃᕐᓂᐅᕈᑎᒥᑦ ᒪᓕᒃᖢᒋᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᒥᑦ
ᐃᕐᓂᐅᕆᓂᕐᒧᑦ ᓈᓴᐅᑎᖓᑦ.

(e) ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᖅᑐᑦ
ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓖᑦ ᐊᑭᖃᖅᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑦᑎᖕᓂᖅᓴᒥᑦ ᐊᑭᐅᔪᒧᑦ ᐊᒻᒪᓗ ᐲᖅᓯᕝᕕᐅᖄᖅᑎᓪᓗᒋᑦ ᐅᑎᖅᑎᑕᐅᔪᖕᓇᖅᑐᖅ ᐊᑭᐅᔪᒧᑦ. ᓇᓚᐅᑦᑖᕆᔪᖕᓇᕐᓂᖅ ᐊᑭᐅᔪᑦ, ᐱᔭᕆᐊᖃᖅᐸᑕ, ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ ᐊᑐᖅᖢᑎᒃ ᐱᐅᓛᓂᒃ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᓂᒃ ᐅᑎᖅᑎᑕᐅᓂᐊᖅᑑᔭᙱᑉᐸᑕ ᖃᓄᐃᓕᐅᕐᓂᐅᓚᐅᖅᑐᓄᑦ, ᒫᓐᓇᐅᔪᖅ ᖃᓄᐃᖓᓂᐅᔪᓄᑦ, ᐊᒻᒪᓗ ᑕᒪᓗᒃᑖᕐᒥᒃ ᖃᓄᐃᓕᓂᓗᒃᑖᑦ ᖃᐅᔨᒪᔭᐅᔪᑦ ᐅᑉᓗᕐᒥᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖃᐃᑦ ᐱᔭᐅᖕᒪᑕ, ᐃᓚᐅᑉᓗᑎᒃ ᖃᓄᐃᓕᓂᐅᓚᐅᖅᑐᑦ ᐊᒻᒪᓗ ᒫᓐᓇᐅᔪᑦ

ᖃᓄᐃᖓᓂᐅᔪᑦ.

ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓖᑦ ᖃᐅᔨᒪᔭᐅᑉᓗᑎᒃ ᑲᑎᑕᐅᓂᐊᖏᓐᓂᖏᓐᓄᑦ ᐊᑐᕈᖕᓃᖅᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᖃᐅᔨᔭᐅᔭᕌᖓᑕ ᐊᒻᒪᓗ ᓈᒻᒪᒋᔭᐅᑉᓗᑎᒃ ᒪᓕᒃᖢᒋᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓚᒋᔭᐅᔪᖅ 82 FAA-ᒥᑦ.

(f) ᐱᖁᑎᒋᔭᐅᔪᑦ
ᐱᒋᔭᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕐᓂᐊᖅᑐᓄᑦ ᐃᓚᐅᔪᑦ ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᒐᐃᑦ ᐱᐊᓂᒃᓯᒪᔪᑦ ᐱᖁᑏᑦ ᐊᒻᒪᓗ ᓂᖀᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ, ᐊᑭᖃᖅᑐᑦ ᐊᑭᓗᖕᓂᖅᓴᐅᔪᒥᑦ ᐊᑭᐅᔪᒥᑦ ᐊᒻᒪᓗ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᓂᑦ ᐲᖅᓯᕝᕕᐅᖄᖅᑎᓪᓗᒋᑦ ᖃᐅᔨᔭᐅᔪᖕᓇᖅᑐᑦ ᐊᑭᐅᔪᒥᑦ, ᐊᑭᖓ ᖃᐅᔨᔭᐅᓂᐊᕐᓗᓂ ᐅᖁᒪᐃᓐᓂᒃᑯᑦ ᐊᒥᓱᐃᑦ ᐊᑕᐅᓯᙳᖅᖢᒋᑦ. ᐊᑭᖏᑦ ᐱᖁᑏᑦ
(ᓲᕐᓗ ᓴᓇᙳᐊᖅᑕᐅᓯᒪᔪᑦ) ᐊᑐᖃᑦᑕᖅᑐᑦ ᐱᓕᕆᐊᖑᓯᒪᓂᕆᔭᖓᓄᑦ ᐊᑭᐅᔪᓄᑦ ᐃᓚᐃᑉᓗᑎᒃ ᐱᓕᕆᐊᖑᓂᖓ,
ᐊᑐᖅᑕᐅᔪᒃᓴᐃᑦ ᐊᒻᒪᓗ ᑲᒪᒋᔭᐅᓂᖓᓄᑦ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 37

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2. ᐊᑭᑐᔪᓂᒃ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)

(f) ᐱᒋᔭᐅᔪᑦ (ᑲᔪᓯᔪᖅ)
ᐱᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᓂᑦ ᐃᓚᐅᔪᑦ ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᒐᐃᑦ ᐊᒻᒪᓗ ᓂᖀᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᑦ ᐃᓚᐅᑉᓗᑎᒃ ᐴᖅᑐᖅᑕᐅᓂᖏᑦ ᐊᒻᒪᓗ ᐱᖁᑏᑦ ᐊᑭᓗᖕᓂᖅᓴᐅᔪᑦ ᐊᑭᐅᔪᒥᑦ ᐊᒻᒪᓗ ᐲᖅᓯᕝᕕᐅᖄᖅᑎᓪᓗᒋᑦ ᖃᐅᔨᔭᐅᔪᖕᓇᖅᑐᑦ ᐊᑭᐅᔪᖅ, ᐊᑭᖓ ᖃᐅᔨᔭᐅᓂᐊᕐᓗᓂ ᐅᖁᒪᐃᓐᓂᒃᑯᑦ ᐊᒥᓱᐃᑦ ᐊᑕᐅᓯᙳᖅᖢᒋᑦ.

ᐋᕿᐅᒪᙱᑦᑐᑦ, ᖃᐅᔨᔭᐅᔭᕌᖓᑕ, ᐲᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐲᖅᓯᕝᕕᐅᖄᖅᑎᓪᓗᒋᑦ ᖃᐅᔨᔭᐅᔪᖕᓇᖅᑐᑦ ᐊᑭᐅᔪᒥᑦ ᐊᒻᒪᓗ ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᕐᓂᑯᑐᑦ ᐅᕙᓂ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖃᐅᑏᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᐃᑦ.

(g) ᐱᑖᖅᑕᐅᓯᒪᔪᑦ
ᐱᑖᖅᑕᐅᓯᒪᔪᓂᑦ ᐃᓚᐅᔪᑦ ᐱᑖᖅᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᖃᑎᒌᓄᑦ ᐃᓚᓕᐅᑎᓯᒪᙱᑦᑐᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐅᓂᑉᑳᓕᐅᕆᓂᖓᓄᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑐᖅᖢᑎᒃ ᐊᑭᐅᔪᒧᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᒧᑦ. ᑕᐃᒪᓐᓇᐃᑦᑐᑦ ᐱᑖᖑᔪᑦ ᐊᔾᔨᒌᒃᑎᑦᑎᓂᒃᑰᖓᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑮᑦᑐᓄᑦ ᐃᓚᒋᔭᐅᔪᑦ ᐱᑖᖅᓯᒪᔪᒧᑦ. ᑮᓇᐅᔭᖅᑖᖑᖃᑦᑕᖅᑐᑦ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᖃᐅᔨᔭᐅᖃᑦᑕᖅᑐᖅ ᖃᐅᔨᑎᑦᑎᔾᔪᑕᐅᖄᖅᑎᓪᓗᒍ, ᐊᒻᒪᓗ ᐱᑖᖑᔪᑦ ᐊᒻᒪᓗ ᐊᓯᐅᔨᓃᑦ ᓂᐅᕕᐊᒃᓴᓂᑦ ᐱᔪᑦ ᐱᑖᖅᑕᐅᓯᒪᔪᒥᑦ ᐃᓕᑕᕆᔭᐅᖃᑦᑕᖅᑐᑦ ᑮᓇᐅᔭᓕᐊᖑᓂᕐᒧᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖃᖅ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᓄᑦ ᖃᐅᔨᔭᐅᔭᕌᖓᑦ.

ᐊᑭᖓᓂᒃ ᐊᓯᐅᔨᓂᖅᑕᖃᖅᐸᑦ ᐱᑖᖅᑕᐅᓯᒪᔪᒥᑦ ᑲᑕᒃᐸᓪᓕᐊᓂᖃᓚᐅᐱᓪᓚᒃᑐᒧᑦ ᐊᓯᐊᖑᒃᐸᑦ, ᐱᑖᖑᓯᒪᔪᑦ ᐊᑐᕈᖕᓃᖅᑎᑕᐅᖃᑦᑕᖅᑐᖅ ᐃᓕᑕᕆᓂᐊᕐᓗᒍ ᐊᓯᐅᔨᓂᐅᔪᖅ, ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᑉᓗᓂ ᑮᓇᐅᔭᖅ ᐊᑐᕐᓂᑯᑐᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖃᖅ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᓂᑦ. ᐱᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᕈᖕᓃᖅᑎᑕᐅᔭᕌᖓᑕ ᐃᓕᑕᕆᔭᐅᖃᑦᑕᖅᑐᑦ ᐊᓯᐅᔨᓂᖅ ᐊᑭᐅᔪᒥᑐᑦ, ᓄᑖᖅ ᑲᔪᓯᔪᖅ ᐊᑭᐅᔪᖅ ᓄᑖᖅ ᐊᑭᐅᔪᕆᔭᐅᔪᑑᖃᑦᑕᖅᑐᖅ ᑭᖑᓪᓕᕐᒥᑦ ᓈᓴᐃᓂᐅᓂᐊᖅᑐᓄᑦ ᐊᒻᒪᓗ, ᑕᐃᒪᓐᓇᒧᑦ, ᑭᖑᓪᓕᕐᒥᑦ ᐊᖏᒡᓕᒋᐊᖅᑕᐅᓂᖓ ᐊᑭᐅᔪᖅ ᐃᓕᑕᕆᔭᐅᓕᖅᖢᓂ ᑭᓯᐊᓂ ᖃᐅᔨᔭᐅᔭᕌᖓᑦ.

(h) ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᑦ
ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᐅᖏᖦᖢᑎᒃ ᐱᖁᑎᒋᔭᐅᔫᔪᑦ ᐊᑐᕐᓂᐊᕐᓂᖏᑦ ᐅᖓᑕᐅᑦᑎᑉᓗᑎᒃ ᐊᑕᐅᓯᖅ ᐅᑭᐅᕐᒥᑦ ᐅᑭᐅᕆᔭᐅᔪᒥᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᓂᐊᕐᓗᑎᒃ ᑲᔪᓯᓂᒃᑰᖓᔪᒃᑯᑦ ᐱᓕᕆᐊᖃᕐᓂᐊᕐᓗᑎᒃ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᔨᑦᑎᕋᐃᓂᖏᓐᓂᒃ. ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᑦ ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ ᐊᑭᐅᔪᒃᑯᑦ ᒥᑭᓂᖅᓴᐅᔪᓂᒃ ᑲᑎᑉᐸᓪᓕᐊᑉᓗᑎᒃ

ᐊᑭᓗᒃᖠᒋᐊᖅᐸᓪᓕᐊᔪᒥᑦ. ᐊᑭᐅᔪᓂᑦ ᐃᓚᐅᔪᑦ ᑳᓐᑐᕌᒃᑕᐅᔪᑦ ᐱᔨᑦᑎᕋᐅᑏᑦ, ᐱᓕᕆᑎᑦᑎᓃᑦ, ᐊᑐᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐱᖁᑏᑦ, ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᐊᑭᐅᔪᑦ. ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᑦ ᑐᓂᕐᕈᑕᐅᓯᒪᔪᑦ ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ ᓈᒻᒪᒃᑐᒃᑯᑦ
ᐊᑭᐅᔪᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓱᒪᒋᔭᐅᔪᖅ ᐊᑭᖓᓄᑦ ᓈᒻᒪᒃᑐᒥᒃ ᐊᑭᖓᓂᒃ ᖃᐅᔨᓂᖅ ᐊᔪᖅᐸᑕ.

ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᓂᑦ ᐃᓚᐅᔪᑦ ᐃᒡᓗᕐᔪᐊᑦ, ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᒃ ᐱᐅᓯᒋᐊᖅᓯᓃᑦ, ᐱᖁᑏᑦ, ᓄᓇᒃᑰᕈᑏᑦ, ᑎᑎᕋᕐᕕᖕᒧᑦ ᐊᑐᖅᑐᑦ ᐱᖁᑏᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐱᖁᑏᑦ ᐊᒻᒪᓗ ᖃᕆᑕᐅᔭᐃᑦ ᐱᓯᒪᑉᓗᑎᒃ ᐊᑭᐅᔪᖅ ᑐᖔᓃᑦᑐᒥᑦ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᑯᓂᐅᔪᒧᑦ ᐊᑭᓕᖅᑐᖅᑕᐅᔪᒥᑦ. ᐱᔨᑦᑎᕋᐃᓂᕐᒧᐊᖅᑕᐅᒃᐸᑦ, ᐊᑯᓂᐅᔪᒥᑦ ᐊᑭᓕᖅᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᑎᑯᓕᐊᖅᑐᒃᑯᑦ

ᓇᓚᐅᑦᑖᖅᑕᐅᔪᒥᑦ ᐊᑑᖅᑕᐅᓂᐊᕐᓂᖓᓄᑦ, ᐊᑐᙱᖦᖢᒍ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐱᐅᓯᒋᐊᖅᓯᓂᐅᔪᑦ, ᐊᑯᓂᐅᔪᒥᒃ ᐊᑭᓕᖅᑐᖅᑕᐅᖃᑦᑕᖅᑐᓂᑦ ᑐᖔᓃᖦᖢᒍ ᐊᑐᖅᑕᐅᓇᔭᕐᓂᖓ ᐱᖁᑎᒋᔭᐅᔪᖅ ᐅᕝᕙᓘᓐᓃᑦ ᖃᓄᑎᒋ
ᐊᑐᖅᑐᐊᖅᑕᐅᓂᖓᓄᑦ.

38 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

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2. ᐊᑭᑐᔪᓂᒃ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)

(h) ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᑦ (ᑲᔪᓯᔪᖅ)
ᐅᑯᐊ ᐊᑯᓂᐅᔪᒥᑦ ᐊᑭᓕᖅᑐᐃᓂᕐᒧᑦ ᓈᓴᐅᑏᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ:
ᐊᑯᓂᐅᔪᒧᑦ
ᐱᖁᑎᒋᔭᐅᔪᒧᑦ ᐃᓂᓕᐅᖅᓯᒪᔪᖅ ᐊᑭᓕᖅᑐᐃᓂᕐᒧᑦ ᐅᑉᓗᕆᔭᐅᔪᑦ ᐃᒡᓗᕐᔪᐊᑦ 10-20 ᐅᑭᐅᓄᑦ ᐱᖁᑏᑦ 5 ᐅᑭᐅᑦ
ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐱᐅᓯᒋᐊᖅᓯᓃᑦ 5-10 ᐅᑭᐅᓄᑦ ᑎᑎᕋᕐᕕᖕᒧᑦ ᐊᑐᖅᑐᑦ ᐱᖁᑏ
ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐱᖁᑏᑦ 5-10 ᐅᑭᐅᓄᑦ
ᖃᕆᑕᐅᔭᕋᓗᐃᑦ ᐃᓚᖏᓪᓗ 1-3 ᐅᑭᐅᓄᑦ ᓄᓇᒃᑰᕈᑎᓄᑦ ᐱᖁᑏᑦ 5 ᐅᑭᐅᑦ

ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᑦ ᓴᓇᔭᐅᕙᓪᓕᐊᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᕙᓪᓕᐊᔪᑦ ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ

ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᑐᑦ ᐊᒻᒪᓗ ᐊᑯᓂᐅᔪᒥᑦ ᐊᑭᓕᖅᑐᖅᑕᐅᔫᙱᖦᖢᑎᒃ ᑭᓯᐊᓂ ᐱᖁᑎᒋᔭᐅᔪᖅ ᐱᔨᑦᑎᕋᐃᓂᖃᓕᖅᐸᑦ. ᐊᑭᖏᑦ ᓚᐃᓴᓐᓰᑦ ᐊᑭᓕᒐᒃᓴᙳᖅᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᕐᓂᑯᒧᑦ ᐅᑭᐅᕐᒥᑦ ᐱᔭᐅᖕᒪᑕ.

ᖃᓄᐃᖓᓂᐅᔪᑦ ᓇᓗᓇᐃᖅᓯᒃᐸᑕ ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᖅ ᐃᑲᔪᐃᓂᖃᕈᖕᓃᖅᖢᓂ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᔪᙱᓐᓂᕆᔭᖓᓄᑦ ᐱᖁᑎᖃᖅᑎᑦᑎᓂᐊᕐᓗᓂ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᐅᑎᓂᒃ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᖏᑦ ᓯᕗᓂᒃᓴᒥᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐃᑲᔪᐃᓂᖃᖅᑐᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᓄᑦ ᒥᑭᓂᖅᓴᐅᔪᖅ

ᐲᖅᓯᕝᕕᐅᖄᖅᑎᓪᓗᒋᑦ ᐊᑭᐅᔪᒥᑦ, ᐊᑭᖓᑕ ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔫᑉ ᐊᑭᓗᒃᓯᒋᐊᖅᑕᐅᑉᓗᓂ ᑕᑯᒃᓴᐅᑎᓐᓂᐊᕐᓗᒍ ᑲᑕᒃᐸᓪᓕᐊᓂᖓ ᐱᖁᑎᒋᔭᐅᔫᑉ ᐊᑭᖓ.

(i) ᐱᓕᕆᔩᑦ ᓯᕗᓂᒃᓴᒥᑦ ᐃᑲᔫᑎᖏᑦ
ᐱᓕᕆᔨᓄᑦ ᓄᖃᖅᐸᑕ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᒃᓴᖅ, ᓄᖃᖅᑎᑕᐅᓂᖅ, ᐊᓯᐊᓄᑦ ᓅᓐᓂᖓᓄᑦ ᐃᑲᔪᖅᑕᐅᓂᖅ ᐊᒻᒪᓗ ᐋᓐᓂᐊᕐᓂᕐᒧᑦ ᓄᖃᖓᓂᖅ ᐱᓕᕆᐊᕐᒥᑦ
ᐱᓕᕆᔨᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᓐᓄᑦ ᐱᓕᕆᔨᐅᖏᑦᑐᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑐᑭᓕᐅᖅᑕᐅᓯᒪᓂᖓᑐᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐱᔨᑦᑎᕋᐃᓂᕐᒧᑦ ᐱᖁᔭᕐᒥᑦ.

ᐱᓕᕆᔨᐅᑉ ᓯᕗᓂᒃᓴᒥᑦ ᐃᑲᔫᑎᖏᓐᓂᑦ ᐃᓚᐅᔪᑦ ᓄᖃᖅᐸᑕ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᒃᓴᓄᑦ ᐃᑲᔫᑏᑦ, ᓄᖃᕐᓂᖓᓄᑦ ᐃᑲᔫᑏᑦ, ᐊᓯᐊᓄᑦ ᓅᓐᓂᖓᓄᑦ ᐃᑲᔫᑎᓄᑦ ᐊᑭᐅᔪᑦ ᐊᒻᒪᓗ ᐋᓐᓂᐊᕐᓂᕐᒧᑦ ᓄᖃᖓᓂᖅ ᐱᓕᕆᐊᕐᒥᑦ ᐃᑲᔫᑏᑦ.

ᒪᓕᒃᖢᒋᑦ ᑐᑭᐅᔪᑦ ᐊᒻᒪᓗ ᖃᓄᐃᖓᓂᐅᔪᑦ ᐱᓕᕆᓗᓂ, ᐃᓚᖏᑦ ᐱᓕᕆᔩᑦ ᐊᔪᙱᑎᑕᐅᔪᑦ ᐱᓕᕆᔨᓄᑦ ᓄᖃᖅᐸᑕ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᒃᓴᓄᑦ ᐃᑲᔫᑎᓂᒃ ᐅᑭᐅᓂᒃ ᖃᑉᓯᓄᑦ ᐱᓕᕆᓯᒪᓂᖏᓐᓄᑦ. ᐃᑲᔫᑏᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᖅᑐᖅ ᐱᓕᕆᔨ ᓄᖃᖅᐸᑦ, ᐃᓐᓇᐅᓕᕐᓂᖓᓄᑦ ᓄᖃᖅᐸᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓅᔪᖕᓃᖅᐸᑦ ᐱᓕᕆᔨ. ᓇᓚᐅᑦᑖᖅᑕᐅᔪᖅ ᐊᑭᓕᒐᒃᓴᖅ ᑕᒪᒃᑯᓄᙵᓗ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᑯᐃᑦ ᐃᑲᔫᑎᓄᑦ ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ ᐱᓕᕆᔨᒧᑦ ᐱᔭᐅᕙᓪᓕᐊᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐊᑐᖃᑦᑕᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᐅᑉ ᐃᓱᒪᒋᔭᖓᓂᑦ

ᐊᒻᒪᓗ ᐱᐅᓛᒃᑯᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᒃᑯᑦ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 39

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2. ᐊᑭᑐᔪᓂᒃ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)

(i) ᐱᓕᕆᔨᐅᑉ ᓯᕗᓂᒃᓴᒥᑦ ᐃᑲᔫᑎᖏᑦ (ᑲᔪᓯᔪᖅ)
ᐱᓕᕆᔨᓄᑦ ᓄᖃᖅᐸᑕ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᒃᓴᖅ, ᓄᖃᖅᑎᑕᐅᓂᖅ, ᐊᓯᐊᓄᑦ ᓅᓐᓂᖓᓄᑦ ᐃᑲᔪᖅᑕᐅᓂᖅ ᐊᒻᒪᓗ

ᐋᓐᓂᐊᕐᓂᕐᒧᑦ ᓄᖃᖓᓂᖅ ᐱᓕᕆᐊᕐᒥᑦ (ᑲᔪᓯᔪᖅ)
ᐃᓚᖏᑦ ᐱᓕᕆᔩᑦ ᓄᖃᖅᑎᑕᐅᔪᑦ ᐊᔪᙱᒻᒥᔪᑦ ᐃᑲᔫᑎᓄᑦ ᒪᓕᒃᖢᒋᑦ ᖃᑉᓯᓂᒃ ᐅᑭᐅᓂᒃ ᐱᓕᕆᓯᒪᓂᖏᑦ. ᓄᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐃᑲᔫᑏᑦ ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐅᑎᖅᑎᑦᑎᓂᖅ ᐊᔪᓕᕌᖓᑕ ᓄᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᑐᓂᔭᖏᓐᓄᑦ.

ᐃᓚᖏᑦ ᐱᓕᕆᔩᑦ ᐊᔪᙱᒻᒥᔪᑦ ᑮᓇᐅᔭᒃᑯᑦ ᐃᑲᔪᖅᑕᐅᓗᑎᒃ ᐊᓯᐊᓄᑦ ᓅᑦᑕᕆᐊᖃᕈᑎᒃ ᐊᒻᒪᓗ ᐃᒡᓗᕐᔪᐊᖓᓄᑦ ᐱᖁᑎᖏᓐᓄᑦ ᓄᖃᖅᐸᑦ ᐱᓕᕆᐊᕐᒥᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓐᓇᐅᓕᕐᓂᖏᓐᓄᑦ ᓄᖃᖅᐸᑕ

ᓄᓇᓕᖕᒥᑦ ᐱᓕᕆᕝᕕᒋᔭᖓᓂᑦ ᐅᑎᕐᓂᐊᕐᓗᑎᒃ ᐱᓕᕆᐊᖅᑖᖅᑎᑕᐅᖕᒪᑕ ᐃᓂᒋᓚᐅᖅᑕᖓᓄᑦ. ᐃᑲᔫᑏᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᖅᑐᖅ ᐱᓕᕆᔩᑦ ᓄᖃᖅᑎᓪᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓐᓇᐅᓕᕐᓂᖏᓐᓄᑦ ᓄᖃᖅᑎᓪᓗᒋᑦ. ᓂᕆᐅᒋᔭᐅᔪᑦ ᐊᑭᖏᑦ ᐃᑲᔫᑎᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᑲᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑮᑦᑑᔪᑎᑐᑦ ᒪᓕᒃᖢᒋᑦ ᐊᐅᓚᑦᑎᔨᐅᑉ ᐱᐅᓛᑦ ᓇᓚᐅᑦᑖᖅᑕᖏᑦ.

ᐱᓕᕆᔨᐅᑉ ᓯᕗᓂᒃᓴᒥᑦ ᐃᑲᔫᑎᖏᓐᓂᑦ ᐃᓚᐅᖕᒥᔪᑦ ᐋᓐᓂᐊᕐᓂᕐᒧᑦ ᓄᖃᖓᓂᖅ ᐱᓕᕆᐊᕐᒥᑦ ᐱᓕᕆᔨᓄᑦ ᐊᔪᙱᑎᑕᐅᔪᓄᑦ ᒪᓕᒃᖢᒍ ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᑳᓐᑐᕌᒃᖏᑦ. ᐱᓕᕆᔩᑦ ᐊᔪᙱᑎᑕᐅᔪᑦ ᑲᑎᑦᑎᓂᕐᒥᒃ ᐊᑐᖅᓯᒪᙱᑦᑐᑦ ᐋᓐᓂᐊᕐᓂᕐᒧᑦ ᓄᖃᖓᓂᕐᒧᑦ, ᑭᓯᐊᓂ ᐃᑲᔫᑏᑦ ᐊᑐᖅᑕᐅᔪᖕᓇᑐᐃᓐᓇᖅᑐᑦ ᐱᓕᕆᔨ ᐋᓐᓂᐊᕐᓂᖓᓄᑦ ᐱᓕᕆᙱᑦᑕᕆᐊᖃᖅᐸᑦ. ᐊᖏᑎᒋᓂᖓ ᑲᑎᑕᐅᔪᑦ ᐋᓐᓂᐊᕐᓂᕐᒧᑦ ᓄᖃᖓᓂᕐᒧᑦ ᐱᔭᐅᔪᖕᓇᖅᑐᑦ ᓂᕆᐅᒋᔭᐅᑉᓗᑎᒃ ᐊᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓄᑦ ᓯᕗᓂᒃᓴᒥᑦ ᐅᑭᐅᓂᑦ ᖃᐃᔪᓂᑦ ᐊᑐᖃᑦᑕᖅᑐᑦ

ᐊᐅᓚᑦᑎᔨᐅᑉ ᐱᐅᓛᑦ ᓇᓚᐅᑦᑖᖅᑕᖏᓐᓄᑦ ᐋᓐᓂᐊᕐᓂᕐᒧᑦ ᓄᖃᖓᓂᖅ ᐊᒥᓱᐃᑦ ᐊᑕᐅᓯᙳᖅᖢᒋᑦ
ᐱᓕᕆᔨᒋᔭᐅᔪᑦ ᐊᑐᖅᓯᒪᔭᖏᓐᓄᑦ.

ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᐱᓕᕆᔨ ᓄᖃᖅᐸᑦ ᑲᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓄᑦ ᑐᓂᕐᕈᑏᑦ
ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᑐᓂᕐᕈᑎᖃᖃᑦᑕᖅᑐᑦ ᐱᔾᔪᑎᑉᓗᒋᑦ ᐱᓕᕆᔨᖏᑦ ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᐱᓕᕆᔨ ᓄᖃᖅᐸᑦ

ᑲᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓄᑦ ᑎᑭᖦᖢᒍ ᐊᑐᖅᑕᐅᔪᑦ ᑭᒡᓕᐅᔪᓄᑦ ᑐᑭᓕᐅᖅᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᔨᒋᔭᐅᓂᕐᒧᑦ ᑳᓐᑐᕌᒃᖓᓂᑦ. ᑐᓂᕐᕈᑎᖃᕐᓗᑎᒃ ᐱᓕᕆᔩᑦ ᐱᔪᒪᙱᒃᑯᑎᒃ ᐱᔭᕆᐊᖃᙱᑦᑐᑦ. ᑐᓂᕐᕈᑕᐅᓯᒪᔪᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᔪᑦ ᑲᑎᖦᖢᒋᑦ ᑐᓂᕐᕈᑎᒋᔭᕆᐊᖃᖅᑕᖏᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐃᓕᑕᕆᔭᐅᓯᒪᔪᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖃᖅ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᓂᑦ ᓂᐅᕕᐊᒃᓴᐅᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ

ᐊᐅᓚᑕᐅᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᕐᓂᑯᑐᑦ, ᐊᒻᒪᓗ ᐃᓚᐅᔪᑦ ᐃᓚᒋᔭᐅᑉᓗᑎᒃ ᐱᓕᕆᔩᑦ ᑮᓇᐅᔭᓕᐊᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐃᑲᔫᑎᖏᓐᓄᑦ ᑎᑎᖃᖅ ᐃᓚᒋᔭᐅᔪᖅ D-ᒥᑦ. ᐅᑭᐅᖑᔪᒥᑦ, ᑐᓂᕐᕈᑕᐅᔪᑦ ᑲᑎᓗᒃᑖᖅᖢᒋᑦ $39,499-ᖑᓚᐅᖅᑐᑦ (2021 - $30,868-ᖑᑉᓗᑎᒃ).

(j) ᒐᕙᒪᒃᑯᓐᓂᑦ ᑐᓂᕐᕈᑏᑦ
ᒐᕙᒪᒃᑯᑦ ᓅᑕᖏᑦ ᐃᓕᑕᕆᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᖅᑎᑐᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᖅ ᓈᒻᒪᒋᔭᐅᔭᕌᖓᑦ ᐊᒻᒪᓗ ᓱᓇᑐᐃᓐᓇᐃᑦ ᐊᔪᙱᓐᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᑦ ᑎᑭᐅᑎᔭᐅᒃᐸᑦ ᑭᓯᐊᓂ ᑎᑭᐅᑎᓯᒪᓂᖓᓄᑦ

ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᖃᖅᓯᒪᓂᖃᕐᓗᓂ ᐱᔭᕆᐊᖃᕐᓂᕐᒥᒃ ᑎᑭᐅᑎᓯᒪᑉᓗᓂ ᑐᑭᐅᔪᖅ ᐊᑭᓕᒐᒃᓴᖃᕐᓂᕐᒧᑦ, ᑕᐃᒪᓐᓇᐅᒃᐸᑦ ᐃᓕᑕᕆᔭᐅᓇᔭᖅᑐᑦ ᐊᓯᐊᓄᐊᖅᑕᐅᔪᖅ ᑮᓇᐅᔭᓕᐊᖅ-ᑎᑐᑦ. ᒐᕙᒪᒃᑯᑦ ᑐᓂᕐᕈᑎᖏᑦ ᐃᓕᑕᕆᔭᐅᖃᑦᑕᖅᑐᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖃᖅ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᓂᑦ ᐅᖃᖅᓯᒪᔪᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ ᐋᕿᒃᑕᐅᔭᕌᖓᑕ.

40 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

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2. ᐊᑭᑐᔪᓂᒃ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)

(k) ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ
ᑮᓇᐅᔭᓕᐊᖑᔪᑦ ᐃᓕᑕᕆᔭᐅᖃᑦᑕᖅᑐᑦ ᐊᒻᒪᓗ ᐅᓂᑉᑲᐅᓯᐅᑉᓗᑎᒃ ᑲᑎᑉᐸᓪᓕᐊᔪᑐᑦ ᐅᑉᓗᕆᔭᐅᔪᓂᑦ ᐊᑐᖅᑕᐅᖕᒪᑕ ᐅᕝᕙᓘᓐᓃᑦ ᖃᓄᐃᓕᐅᕐᓂᕐᓂᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑲᑎᑕᐅᒃᐸᑕ, ᐊᖏᑎᒋᓂᖏᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐆᒃᑐᕋᖅᑕᐅᔪᓇᕐᓗᑎᒃ, ᐊᒻᒪᓗ ᑲᑎᑕᐅᔪᖕᓇᕐᓂᖓ ᓇᓗᓇᙱᓪᓗᓂ.

(l) ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ
ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐃᓕᑕᕆᔭᐅᖃᑦᑕᖅᑐᑦ ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐊᑭᓕᒐᒃᓴᓄᑦ ᐃᓂᓕᐅᖅᓯᒪᔪᓂᑦ. ᐅᑯᐊ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐃᓚᒋᔭᐅᔪᖏᑦ ᐊᒻᒪᓗ ᐆᒃᑐᕋᐃᓂᕐᒧᑦ ᐊᑐᖅᑐᑦ:

ᑮᓇᐅᔭᐅᑉᓗᑎᒃ ᐱᒋᔭᐅᔪᑦ ᐆᒃᑐᕋᐃᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᖅ
ᑮᓇᐅᔭᐃᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐅᔪᖕᓇᖅᑐᑎᑑᖅᑐᑦ ᐊᑭᐅᔪᖅ
ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᖅᑐᑦ ᐊᑭᐅᔪᖅ
ᐱᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᐅᔪᖅ

ᑮᓇᐅᔭᐃᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ ᐆᒃᑐᕋᐃᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᖅ
ᐊᑮᑦᑐᖅ ᐊᑭᐅᔪᖅ
ᐊᑭᓕᒐᒃᓴᐃᑦ ᐊᒻᒪᓗ ᐱᕈᖅᐸᓪᓕᐊᔪᑦ ᐊᑮᑦᑐᐃᑦ ᐊᑭᐅᔪᖅ

ᑮᓇᐅᔭᐅᑉᓗᑎᒃ ᐱᒋᔭᐅᔪᓗᒃᑖᑦ ᐆᒃᑐᕋᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᓈᒻᒪᙱᓐᓂᖃᕐᒪᖔᑕ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ. ᑮᓇᐅᔭᐅᑉᓗᑎᒃ ᐱᒋᔭᐅᔪᑦ ᓈᒻᒪᙱᓐᓂᖃᖅᐸᑕ, ᓈᒻᒪᙱᓐᓂᕐᒧᑦ ᐊᓯᐅᔨᓃᑦ ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖃᖅ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᓂᑦ. ᑮᓇᐅᔭᐅᑉᓗᑎᒃ ᐱᒋᔭᐅᔪᑦ ᐲᖅᑕᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᕈᖕᓃᖅᑎᑕᐅᔪᑦ ᐅᑎᖅᑎᓐᓂᖅ ᐊᔪᕐᓇᖅᑐᑦ ᑭᖑᓂᐊᒍᑦ ᐊᑭᖓ ᐊᖏᒡᓕᒋᐊᖄᖅᑎᓪᓗᒍ.

ᑲᔪᓯᔪᖅ ᐊᑭᖓ ᑮᓇᐅᔭᐅᑉᓗᑎᒃ ᐱᒋᔭᐅᔪᐃᑦ ᐊᒻᒪᓗ ᐊᑭᓕᒐᒃᓴᐃᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᔪᑦ ᓈᒻᒪᒃᑐᖅ ᐊᑭᒧᑦ. ᐊᑐᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᐅᔪᑦ ᑲᑎᑉᐸᓪᓕᐊᖃᑦᑕᖅᑐᑦ ᐊᑭᐅᑉᓗᑎᒃ ᐱᔭᐅᔪᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑐᓂᐅᔭᐅᔪᓄᑦ

ᑮᓇᐅᔭᐅᑉᓗᑎᒃ ᐱᒋᔭᐅᔪᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑮᑦᑑᔪᒧᑦ. ᐊᑐᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᐅᔪᑦ ᐃᓚᔭᐅᖃᑦᑕᖅᑐᑦ ᑲᔪᓯᑎᑕᐅᔪᖅ ᐊᑭᖏᓐᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᐅᔪᒧᑦ ᐃᓂᓕᐊᕐᒧᑦ ᐃᓕᑕᕆᔭᐅᔭᕌᖓᑕ.

(m) ᐱᔾᔪᑎᖃᖅᑐᑦ ᐃᓚᒋᔭᐅᖃᑕᐅᔪᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᑯᐃᑦ
ᐃᓚᒌᒃᑐᑦ ᐊᑐᕐᓂᑯᖏᑦ ᑮᓇᐅᔭᐃᑦ
ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᒃᑐᐊᓂᖃᖅᑐᖅ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᓄᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒧᑦ, ᑕᒪᐃᓐᓄᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᓴᕿᑎᓯᒪᔭᖏᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓄᑦ ᐊᒻᒪᓗ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑐᕐᓂᑯᓕᐅᖃᑦᑕᖅᑐᑦ

ᐃᓚᒋᔭᐅᔪᓄᑦ ᐱᓕᕆᓂᖃᖅᑎᓪᓗᒋᑦ, ᐊᑐᖅᑕᐅᕙᒃᑐᑦ ᑭᐴᑎᖃᕐᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᓂᑦ. ᐊᑐᕐᓂᑯᐃᑦ ᐆᒃᑐᕋᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᑭᐴᑎᓂᕐᒧᑦ ᐊᖏᑎᒋᔪᒧᑦ, ᐊᖏᑎᒋᓂᖓ ᐃᓱᒪᒋᔭᐅᓯᒪᑉᓗᓂ ᓴᕿᑕᐅᔪᖅ ᐊᒻᒪᓗ
ᐊᖏᕈᑕᐅᑉᓗᓂ ᐃᓚᒋᔭᐅᔪᓄᑦ.

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᖃᑦᑕᖅᑐᑦ ᓇᓪᓕᐅᒃᑯᒫᒥᒃ ᐊᑭᖃᙱᖦᖢᒍ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᐃᓕᑕᕆᔭᐅᖃᑦᑕᙱᑦᑐᖅ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖃᓂᑦ ᐅᔾᔨᕐᓇᙱᓐᓂᖓᓄᑦ ᐊᖏᑎᒋᓂᖓ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 41

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2. ᐊᑭᑐᔪᓂᒃ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)

(m) ᐱᔾᔪᑎᖃᖅᑐᑦ ᐃᓚᒋᔭᐅᖃᑕᐅᔪᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᑯᐃᑦ (ᑲᔪᓯᔪᖅ)
ᐊᓯᖏᑦ ᐱᔾᔪᑕᐅᔪᓄᑦ ᐃᓚᐅᖃᑕᐅᔪᓄᑦ ᐊᑐᕐᓂᑯᐃᑦ

ᐊᓯᖏᑦ ᐃᓚᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔨᐅᔪᑦ (ᐊᖓᔪᖄᖅ, CFO, ᐊᒻᒪᓗ ᑲᑎᒪᔩᑦ), ᖃᓂᒋᔭᐅᔪᑦ ᖃᑕᙳᑎᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᐅᔪᑦ ᐱᓕᕆᔨᓄᑦ, ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᔪᑦ ᐊᐅᓚᑕᐅᑉᓗᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐊᖏᔪᒥᒃ ᐱᔾᔪᑎᖃᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᐅᔪᑦ ᐱᓕᕆᔨᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖃᓂᒋᔭᖏᓐᓄᑦ ᖃᑕᙳᑎᖏᓐᓄᑦ.

ᐱᔾᔪᑕᐅᔪᓄᑦ ᐃᓚᐅᖃᑕᐅᔪᓄᑦ ᐊᑐᕐᓂᑯᐃᑦ, ᐃᓚᒌᒃᑐᑦ ᐊᑐᕐᓂᑯᖏᑦ ᑮᓇᐅᔭᐃᑦ ᐊᓯᖏᑦ, ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ ᖃᓄᑎᒋᒧᑦ ᑭᐴᑎᖃᕐᓂᖅᑐᑦ. ᐃᓚᒋᔭᐅᔪᓄᑦ ᐊᑐᕐᓂᑯᐃᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐱᓕᕆᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐱᐊᓂᒃᑕᐅᖃᑦᑕᖅᖢᑎᒃ ᐊᑐᖅᑕᐅᕙᒃᑐᑦ ᑭᐴᑎᖃᕐᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᓂᑦ.

(n) ᐃᓚᓕᐅᖅᑕᐅᓯᒪᔪᑦ ᑐᑭᓯᐅᒪᔾᔪᑏᑦ
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᒪᕐᕉᖕᓂᒃ ᐃᓚᓕᐅᑎᓯᒪᔪᖃᖅᑐᑦ, ᓂᖀᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ ᐊᒻᒪᓗ ᓴᓇᙳᐊᖅᑏᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑏᑦ. ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᐃᓚᒋᔭᐅᔫᔪᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᓗᐊᕆᔭᖏᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ ᐃᓂᓕᐅᖅᓯᒪᔪᒧᑦ ᐃᓕᔭᐅᓂᕆᔭᖏᓐᓄᑦ. ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᐊᖏᕈᑎᒋᔭᖏᑦ ᐅᓂᑉᑳᓕᐅᕆᓂᕐᓄᑦ, ᓇᐃᓈᖅᓯᒪᔪᑦ ᑐᑭᓯᐅᒪᔾᔪᑏᑦ ᐃᓚᐅᔪᑦ ᑎᑎᖃᐃ B-ᒥᑦ C ᐊᒻᒪᓗ D-ᒥᑦ ᐊᑐᖅᖢᑎᒃ ᐃᓂᓕᐅᖅᓯᒪᓂᖏᓐᓄᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᑎᑎᖃᖅ 2(b)-ᒥᑦ.

(o) ᐊᓯᐊᙳᕐᓂᖅ ᓈᓴᐅᓯᕆᓂᕐᓄᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᓂᑦ
ᖃᑉᓯᐊᕐᔪᐃᑦ ᓄᑖᑦ ᐊᒻᒪᓗ ᐋᕿᒋᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ PSAB-ᒧᑦ ᐊᑐᓕᖅᓯᒪᙱᑦᑐᑦ ᓱᓕ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᓚᐅᖏᑦᑐᑦ ᐱᓕᕆᐊᕆᔭᐅᓂᖏᓐᓄᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖃᐃᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐸᕐᓇᐅᑎᖏᑦ ᐊᑐᓕᕐᓂᐊᕐᓗᒋᑦ ᓄᑖᑦ ᐊᒻᒪᓗ ᐋᕿᒋᐊᖅᓯᒪᔪᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᐅᑉᓗᖏᓐᓄᑦ ᐊᒻᒪᓗ ᒫᓐᓇᐅᔪᖅ ᖃᐅᔨᓴᐃᔪᑦ ᐊᒃᑐᖅᓯᓂᐅᔪᓂᒃ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᓂᑦ ᐱᔪᑦ ᐊᐅᓚᑦᑎᔪᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖃᓄᑦ. ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑐᓕᕐᓂᐊᖅᑐᑦ ᐃᒪᓐᓇ:

ᐃᓚᒋᔭᐅᔪᖅ PS 3280 ᐱᒋᔭᐅᔪᑦ ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᓄᖃᖅᑐᓄᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᐅᔪᓄᑦ ᐊᑐᓕᕐᓂᐊᖅᑐᖅ

ᐅᑭᐅᕆᔭᐅᔪᖅ ᐱᒋᐊᖅᑐᒥᑦ ᖄᖏᐅᑎᒃᐸᓪᓘᓐᓃᑦ ᑎᕆᒡᓗᐃᑦ (ᐄᐳᕆ) 1, 2022-ᒥᑦ. ᐃᓚᒋᔭᐅᔪᖅ ᓴᕿᑦᑎᔪᖅ
ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᓂᒃ ᖃᓄᖅ ᑐᖅᖁᖅᓯᓯᒪᕝᕕᒃ ᐊᑭᓕᒐᒃᓴᓄᑦ ᐊᒻᒪᓗ ᐅᓂᑉᑲᐅᓯᕆᔭᕆᐊᖃᕐᓂᖅ ᐊᑭᓕᒐᒃᓴᖅ ᐱᒋᔭᐅᔪᑦ ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᓄᖃᖅᑐᓄᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᐅᔪᓄᑦ ᐃᓚᐅᑉᓗᓂ ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ

ᓄᖃᖄᖅᑎᓪᓗᒋᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ, ᐱᓕᕆᐊᖑᓂᖓᓄᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᐊᑭᐅᔪᑦ.

ᐃᓚᒋᔭᐅᔪᖅ PS 3400 ᑮᓇᐅᔭᓕᐊᖅ ᐊᑐᓕᕐᓂᐊᖅᑐᖅ ᐅᑭᐅᕆᔭᐅᔪᖅ ᐱᒋᐊᖅᐸᑦ ᑭᖑᓂᐊᒍᓪᓘᓐᓃᑦ ᑎᕆᒡᓗᐃᑦ (ᐄᐳᕆ) 1, 2023-ᒥᑦ. ᐃᓚᒋᔭᐅᔪᖅ ᓴᕿᑦᑎᔪᖅ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᓂᒃ ᖃᓄᖅ ᐱᓕᕆᐊᖃᕐᓂᐊᕐᓗᓂ ᑮᓇᐅᔭᓕᐊᓂᒃ ᐊᒻᒪᓗ ᐅᓂᑉᑲᐅᓯᕆᓗᒋᑦ. ᐱᓗᐊᖅᑐᒥᑦ, ᐊᔾᔨᒌᙱᑎᑦᑎᔪᖅ ᑮᓇᐅᔭᓕᐊᓂᒃ ᐊᑐᖅᑕᐅᓯᒪᔪᓂᒃ ᐱᔪᓂᒃ ᐃᓚᐅᑉᓗᑎᒃ ᖃᓄᐃᓕᐅᕐᓂᕐᒧᑦ ᐱᔭᒃᓴᐅᑏᑦ ᐊᒻᒪᓗ ᐊᑐᕐᓂᑯᐃᑦ ᖃᓄᐃᓕᐅᕐᓂᕐᒧᑦ ᐱᔭᒃᓴᐅᑎᖃᙱᑦᑐᓄᑦ.

42 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

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3. ᑮᓇᐅᔭᐃᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐅᔪᖕᓇᖅᑐᑎᑑᖅᑐᑦ
ᓇᑦᑎᐊᑦ 31, 2022 ᓇᑦᑎᐊᑦ 31, 2021
ᑮᓇᐅᔭᐃᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐊᔾᔨᖏᑦ ᐱᔭᐅᓯᒪᔪᑦ ᐅᑯᓄᖓ:
ᐊᖓᔪᖄᖅ ᑲᒻᐸᓂ $8,231,405 $6,907,684
ᐃᓚᒋᔭᐅᔪᑦ 2,868,332 2,073,608

$11,099,737 $8,981,292

ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᓯᒪᔪᑦ ᐊᖓᔪᖄᖅ ᑲᒻᐸᓂᒧᑦ ᑲᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᒐᕙᒪᒃᑯᑦ ᐊᒥᐊᒃᑯᖏᓐᓄᑦ ᑮᓇᐅᔭᓄᑦ. ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᔪᖕᓇᖅᑐᑦ ᖃᖓᒃᑯᑐᐃᓐᓇᖅ ᐊᒻᒪᓗ ᑭᒡᓕᖃᖅᑎᑕᐅᖏᑦᑐᑦ ᐱᐊᓂᒃᓯᒪᓂᕐᒧᑦ ᐅᑉᓗᕐᓄᑦ ᐱᑖᖅᑕᐅᖕᒪᑕ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᑮᓇᐅᔭᐃᑦ ᐊᖓᔪᖄᖅ ᑲᒻᐸᓂᐅᑉ ᐊᐅᓛᖅᑎᑦᑎᓂᖓᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᒥᑦ ᑐᖅᖁᖅᓯᓯᒪᕝᕕᖕᓂᑦ ᑲᑎᑉᐸᓪᓕᐊᖃᑦᑕᖅᑐᑦ

ᐃᕐᓂᐅᕈᑏᑦ ᓈᓴᐅᑎᓂᒃ 2.45%-ᒥᑦ 2.70%-ᒧᑦ (2021 – 2.30%-ᒥᑦ 2.45%-ᒧᑦ) ᐅᑭᐅᑕᒫᑦ ᖃᐅᑕᒫᒃᑯᑦ ᐊᒥᓱᐃᑦ ᐊᑕᐅᓯᙳᖅᖢᒋᑦ ᖃᐅᑕᒫᑦ ᐅᒃᑯᐊᖅᑎᓪᓗᒍ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐊᒥᐊᒃᑯᓄᑦ. ᐱᑖᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᐊᖅ $96,045-ᓂᒃ (2021 - $100,920) ᐃᓕᑕᕆᔭᐅᓯᒪᔪᖅ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖃᖅ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᓂᑦ ᐃᕐᓂᐅᕈᑎᖃᖅᖢᑎᒃ ᐊᓯᖏᓐᓂᓪᓗ ᑮᓇᐅᔭᓕᐊᓂᒃ.

ᐃᓚᐅᔪᑦ ᑮᓇᐅᔭᐅᑉᓗᑎᒃ ᐱᔭᐅᓯᒪᔪᑦ ᐊᖓᔪᖄᖅ ᑲᒻᐸᓂᒧᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᐅᔪᑦ ᐊᒻᒪᓗ ᐸᐸᑕᐅᔪᑦ ᐊᒥᐊᒃᑯᐃᑦ ᐃᓂᓕᐅᖅᑕᐅᓯᒪᑉᓗᑎᒃ ᐃᒪᓐᓇ:
ᓇᑦᑎᐊᑦ 31, 2022 ᓇᑦᑎᐊᑦ 31, 2021
ᐱᓕᕆᐊᕐᒥᑦ ᐱᑖᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᖅ $3,823,629 $3,067,584
ᐱᖁᑎᕐᔪᐊᓄᑦ ᑮᓇᐅᔭᖅ 1,212,693 1,185,406
ᐱᖁᑎᕐᔪᐊᓄᑦ ᑮᓇᐅᔭᐃᑦ ᑐᖅᖁᖅᑕᐅᓯᒪᔪᑦ 556,089 537,660
ᐃᑲᔫᑎᓄᑦ ᑮᓇᐅᔭᖅ 189,000 189,000
ᐱᓕᕆᐊᓕᖕᓄᑦ ᑐᖅᖁᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅ ___107,950 ___145,450

ᑲᑎᖦᖢᒋᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒥᐊᒃᑯᐃᑦ $5,125,100

ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2022-ᒥᑦ, ᑭᕙᓪᓕᕐᒥᑦ ᓂᕿᓕᕆᕝᕕᒃᑯᑦ ᓇᐃᑦᑐᒥᑦ ᑮᓇᐅᔭᓂᒃ ᐃᓕᐅᖃᐃᓚᐅᖅᑐᑦ ᐋᕿᒃᓯᒪᔪᖅ ᓈᓴᐅᑎᒧᑦ, ᐅᑎᖅᑎᑕᐅᔪᖕᓇᖅᑐᑦ ᐱᑖᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᒃᑯᑕᓂᒃ ᑲᑎᖦᖢᒋᑦ $100,000-ᖑᔪᓂᒃ 0.001%-ᒥᒃ ᐃᕐᓂᐅᕈᑎᖃᖅᖢᓂ ᐊᕐᕌᒍᑕᒫᒧᑦ ᓈᒻᒪᒃᓯᓂᐊᕐᓗᓂ ᓴᒡᒐᕉᑦ (ᔪᓚᐃ) 2022-ᒥᑦ.

4. ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᖅᑐᑦ
ᑦᑎᐊᑦ 31, 2022 ᓇᑦᑎᐊᑦ 31, 2021
ᐃᓚᒋᔭᐅᔪᓄᑦ ᐃᓚᐅᔪᑦ
ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᖏᑦ $152,785 $248,152
ᐊᐅᓚᑦᑎᓂᖃᙱᑦᑐᑦ ᐃᕐᓂᐅᕈᑏᑦ ___20,470 58,563
$173,255 $306,715
ᐱᖓᓱᒋᔭᐅᔪᑦ ᐃᓚᒋᔭᐅᔪᑦ ___962,992 __834,402

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ $1,136,247 $1,141,117
ᐲᖅᖢᒍ: ᓇᓚᐅᑦᑖᕆᔪᖕᓇᕐᓂᖅ ᐊᑭᐅᔪᓂᑦ (ᑎᑎᖃᖅ 10(a)) (526,139) (517,593)

ᐲᖅᓯᕝᕕᐅᖄᖅᑎᓪᓗᒋᑦ ᐊᑮᑦᑐᐃᑦ
ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓖᑦ $610,108 $623,524

$5,889,361

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 43

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5. ᐱᖁᑎᒋᔭᐅᔪᑦ
(a) ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕐᓂᐊᖅᑐᑦ

ᓇᑦᑎᐊᑦ 31, 2022 ᓇᑦᑎᐊᑦ 31, 2021
$2,577,888 $2,672,786
32,581 32,609

$2,610,469 $2,705,395

(790,940) (591,140)

ᓴᓇᙳᐊᖅᑏᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑏᑦ
ᓂᖀᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ

ᑲᑎᖦᖢᒋᑦ ᐱᒋᔭᐅᔪᓂᒃ
ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕐᓂᐊᖅᑐᑦ

ᐲᖅᖢᒍ: ᐱᒋᔭᐅᔪᓂᒃ
ᓇᓚᐅᑦᑖᕆᔪᖕᓇᕐᓂᖅ ᐊᑭᐅᔪᓂᑦ

ᐲᖅᓯᕝᕕᐅᖄᖅᑎᓪᓗᒋᑦ
ᐱᒋᔭᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕐᓂᐊᖅᑐᑦ $1,819,529 $2,114,255

ᐅᑭᐅᖑᔪᒥᑦ, ᐱᒋᔭᐅᔪᑦ $14,256 (2021 - $19,515) ᐊᑭᓗᒃᓯᒋᐊᖅᑕᐅᓚᐅᖅᑐᑦ, ᐊᖏᕈᑕᐅᔭᕆᐊᖃᖅᖢᑎᒃ ᒪᓕᒃᖢᒍ FAA ᓄᓇᕗᒻᒧᑦ.

(b) ᐊᑐᖅᑕᐅᓂᐊᖅᑐᖅ
ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2022 ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2021
ᐊᑐᖅᑕᐅᔪᒃᓴᐃᑦ ᐊᒻᒪᓗ
ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᑦ

ᓴᓇᙳᐊᖅᑏᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑏᑦ $213,544 $180,919
ᓂᖀᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ 867,411 1,061,857
$1,080,955 $1,242,776
ᐱᓕᕆᐊᖑᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐴᖅᑐᐃᔾᔪᑏᑦ
ᓴᓇᙳᐊᖅᑏᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑏᑦ $70,755 $60,187
ᓂᖀᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ 105,851 118,269

$176,606 $178,456

ᑲᑎᖦᖢᒋᑦ ᐱᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ $1,257,561 $1,421,232
ᐲᖅᖢᒍ: ᐱᒋᔭᐅᔪᓂᒃ ᓇᓚᐅᑦᑖᕆᔪᖕᓇᕐᓂᖅ ᐊᑭᐅᔪᓂᑦ (110,404) (86,062)

ᐲᖅᓯᕝᕕᐅᖄᖅᑎᓪᓗᒋᑦ ᐱᒋᔭᐅᔪᑦ
ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ $1,147,157 $1,335,170

44 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

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6. ᐱᑖᖅᑕᐅᓯᒪᔪᑦ
ᓇᑦᑎᐊᑦ 31, 2022 ᓇᑦᑎᐊᑦ 31, 2021
ᐱᔭᐅᖔᕈᒪᔪᑦ ᐱᒋᔭᐅᖃᑕᐅᔪᓂᒃ ᐱᑖᕐᓂᕐᒧᑦ ᐅᑯᓄᖓ -
(a) ᐅᑭᐅᖅᑕᖅᑐᒥᑦ UAV Inc. $143,000 $443,000
(b) ᑐᑯᒫᖅ ᐃᓚᓕᐅᑎᓯᒪᔪᑦ 175,000 250,000
(c) ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐃᖃᓗᓕᕆᓂᕐᒧᑦ
ᑲᑐᔾᔨᖃᑎᒌᑦ ᑭᒡᓕᖃᖅᑐᑦ ᐱᓕᕆᖃᑎᒌᑦ 250,000 250,000
(d) NunaVet ᓂᕐᔪᑎᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ ᐃᓚᓕᐅᑎᓯᒪᔪᖅ 126,500 126,500
(e) CHOU ᖃᐅᔨᒋᐊᕐᕕᐅᕝᕕᒃ ᐊᒻᒪᓗ
ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᐃᓚᓕᐅᑎᓯᒪᔪᖅ 125,000 125,000
(f) ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᓕᒥᑎᑦ 375,000 375,000

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1,194,500 1,569,500
(g) ᐅᑎᖅᑎᑕᐅᓂᖅ ᐊᔪᖅᑐᑦ GIC - 100,000

ᐃᓚᓯᓂᖅ ᐱᓕᕆᐊᕐᒧᑦ ᐱᑖᖑᔪᒥᒃ ᐊᓯᐅᔨᓂᕐᒧᑦ
(ᑎᑎᕋᖅᓯᒪᔪᖅ 6(d) ᐊᒻᒪᓗ 6(f)) (501,500) (501,500)

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$693,000 $1,168,000

(a) ᐅᑭᐅᖅᑕᖅᑐᒥᑦ UAV Inc. (UAV)

ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 2022-ᒥᑦ, UAV (ᐃᖃᓗᐃᑦ) ᓂᐅᕕᓚᐅᖅᑕᖏᑦ ᐅᑎᖅᑎᖦᖢᒋᑦ (ᐅᑎᖅᑎᑕᐅᔪᑦ) 300,000 Class C ᐱᔭᐅᖔᕈᒪᔪᑦ ᓂᕈᐊᕐᓂᖃᙱᑦᑐᑦ ᐱᒋᔭᐅᖃᑕᐅᔪᑦ, 443,000-ᖑᔪᓂᑦ Class C ᐱᔭᐅᖔᕈᒪᔪᑦ ᓂᕈᐊᕐᓂᖃᙱᑦᑐᑦ ᐱᒋᔭᐅᖃᑕᐅᔪᓂᑦ ᐱᔭᐅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᓐᓄᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑎᓕᐅᖅᓯᒪᑉᓗᑎᒃ ᐱᖃᖃᑕᐅᔫᔪᑦ 143,000-ᓂᒃ Class C ᐱᔭᐅᖔᕈᒪᔪᑦ ᓂᕈᐊᕐᓂᖃᙱᑦᑐᑦ ᐱᒋᔭᐅᖃᑕᐅᔪᓂᑦ UAV-ᑯᓐᓂᑦ. ᐱᔪᖕᓇᐅᑎᖏᑦ Class C ᐱᔭᐅᖔᕈᒪᔪᑦ ᓂᕈᐊᕐᓂᖃᙱᑦᑐᑦ ᐱᒋᔭᐅᖃᑕᐅᔪᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᖏᓗᒃᑖᕈᑕᐅᔪᑦ ᐱᖃᖃᑕᐅᔪᓄᑦ ᐊᖏᖃᑎᒌᒍᑎᒧᑦ ᐊᒻᒪᓗ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᐱᖃᑦᑕᕐᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎᒧᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᔪᖕᓇᖅᑐᑦ ᐋᕿᒃᓯᒪᔪᖅ ᑲᑎᑉᐸᓪᓕᐊᔪᓂᒃ ᐱᔭᐅᖔᕈᒪᔪᓂᒃ ᑐᓂᐅᖃᐅᑕᐅᔪᓂᒃ 6.0%-ᒥᑦ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ, ᑲᑎᑉᐸᓪᓕᐊᖃᑦᑕᖅᖢᑎᒃ ᖃᐅᑕᒫᒃᑯᑦ, ᑲᑎᖦᖢᒋᑦ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᑕᐅᔪᖕᓇᖅᑐᑦ UAV-ᑯᓐᓂᑦ ᐊᑮᑦᑑᑉᓗᑎᒃ ᐊᐅᓚᑦᑎᔨᒃᑯᓐᓄᑦ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ. Class C ᐱᔭᐅᖔᕈᒪᔪᑦ ᓂᕈᐊᕐᓂᖃᙱᑦᑐᑦ ᐱᒋᔭᐅᖃᑕᐅᔪᑦ ᐱᔭᐅᔪᖕᓇᖅᑐᑦ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 2025-ᒥᑦ ᐊᑭᖏᑦᑎᒍᑦ.

(b) ᑐᑯᒫᖅ ᐃᓚᓕᐅᑎᓯᒪᔪᑦ (TI)
ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 2022-ᒥᑦ, TI (ᑲᖏᖅᑐᒑᐱᒃ) ᓂᐅᕕᓚᐅᖅᑕᖏᑦ (ᐅᑎᖅᑎᑕᐅᔪᑦ) 75,000 ᐱᖔᕈᒪᔭᖏᑦ ᐱᒋᖃᑕᐅᔭᖏᑦ, 250,000-ᖑᔪᓂᑦ ᐱᔭᐅᖔᕈᒪᔪᑦ ᐱᒋᔭᐅᔪᓂᒃ ᐱᔭᐅᓯᒪᔪᓂᒃ ᐊᐅᓚᑦᑎᔨᒃᑯᓐᓄᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑎᓕᐅᖅᓯᒪᑉᓗᑎᒃ ᐱᓯᒪᔪᑦ 175,000-ᓂᒃ Class A ᓂᕈᐊᖃᑕᐅᓂᖃᙱᑦᑐᓂᒃ ᐱᔭᐅᖔᕈᒪᔪᓂᒃ ᐱᒋᔭᐅᔪᓂᒃ TI-ᒥᑦ. ᐱᔪᖕᓇᐅᑎᖏᑦ ᐱᒋᔭᐅᔪᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᖏᓗᒃᑖᕈᑕᐅᔪᑦ ᐱᖃᖃᑕᐅᔪᓄᑦ ᐊᖏᖃᑎᒌᒍᑎᒧᑦ ᐊᒻᒪᓗ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᐱᖃᑦᑕᕐᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎᒧᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᔪᖕᓇᖅᑐᑦ ᐋᕿᒃᓯᒪᔪᖅ ᑲᑎᑉᐸᓪᓕᐊᔪᓂᒃ ᐱᔭᐅᖔᕈᒪᔪᓂᒃ ᑐᓂᐅᖃᐅᑕᐅᔪᓂᒃ 6.5%-ᒥᑦ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ, ᐊᑭᓕᒐᒃᓴᐅᑉᓗᑎᒃ ᑕᕿᑕᒫᒃᑯᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᒃᑯᑦ ᓯᕗᓪᓕᖅᐹᖅ ᐅᑉᓗᖓᓂᑦ ᐊᑐᓂ ᑕᖅᖀᑦ ᐊᑭᓕᖅᑕᐅᓗᑎᒃ IT-ᑯᓐᓂᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᓐᓄᑦ. Class C ᐱᔭᐅᖔᕈᒪᔪᑦ ᓂᕈᐊᕐᓂᖃᙱᑦᑐᑦ ᐱᒋᔭᐅᖃᑕᐅᔪᑦ ᐱᔭᐅᔪᖕᓇᖅᑐᑦ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 2024-ᒥᑦ
ᐊᑭᖏᑦᑎᒍᑦ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 45

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6. ᐱᑖᖅᑕᐅᓯᒪᔪᑦ (ᑲᔪᓯᔪᖅ)

(c) ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐃᖃᓗᓕᕆᓂᕐᒧᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᑭᒡᓕᖃᖅᑐᑦ ᐱᓕᕆᖃᑎᒌᑦ (AFL)
ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᐱᓯᒪᓂᕐᒧᑦ 250-ᓂᒃ Class D ᐱᔭᐅᖔᕈᒪᔪᓂᒃ ᑭᒡᓕᖃᖅᑐᓂᒃ ᐱᓕᕆᖃᑎᒌᓄᑦ ᐊᕕᒃᓯᒪᔪᓂᑦ AFL-ᒥᑦ. ᐱᔪᖕᓇᐅᑎᖃᖅᑐᑦ ᐱᓯᒪᔪᓂᒃ ᐊᕕᒃᑐᖅᓯᒪᔪᓂᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐱᓕᕆᖃᑎᒌᖕᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎᖓᓐᓄᑦ ᒪᓯᓖᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐱᓕᕆᖃᑎᒋᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᑭᒡᓕᖃᖅᖢᑎᒃ ᐱᓕᕆᖃᑎᒋᔭᐅᔪᓄᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᔪᖕᓇᖅᑐᑦ ᐋᕿᒃᓯᒪᔪᖅ ᑲᑎᑉᐸᓪᓕᐊᔪᓂᒃ ᐱᔭᐅᖔᕈᒪᔪᓂᒃ ᑐᓂᐅᖃᐅᑕᐅᔪᓂᒃ 6.25%-ᒥᑦ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ, ᑲᑎᑉᐸᓪᓕᐊᖃᑦᑕᖅᖢᑎᒃ ᖃᐅᑕᒫᒃᑯᑦ, ᑲᑎᖦᖢᒋᑦ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᑕᐅᔪᖕᓇᖅᑐᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᔪᓂᑦ ᐊᑮᑦᑑᑉᓗᑎᒃ ᐊᐅᓚᑦᑎᔨᒃᑯᓐᓄᑦ ᑭᖑᓪᓕᖅᐹᖅ ᐱᓕᕆᓐᓇᐅᔪᖅ ᐅᑉᓗᖓᓂᑦ ᐊᑐᓂ ᑕᖅᖀᑦ. ᐱᒋᔭᐅᖃᑕᐅᔪᑦ ᐱᔭᐅᔪᖕᓇᖅᖢᑎᒃ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 2020-ᒥᑦ ᐊᑭᖏᑦᑎᒍᑦ, ᐱᔭᐅᓚᐅᖏᑦᑐᑦ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2022-ᒥᑦ.

(d) ᓂᕐᔪᑎᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ ᐃᓚᓕᐅᑎᓯᒪᔪᖅ (NAHI)
ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑎᓕᐅᖅᓯᒪᑉᓗᑎᒃ ᐱᓯᒪᔪᑦ 126,500-ᓂᒃ Class A ᐱᔭᐅᖔᕈᒪᔪᓂᒃ ᐱᒋᔭᐅᖃᑕᐅᔪᓂᒃ NAHI-ᒥᑦ. ᐱᔪᖕᓇᐅᑎᖏᑦ ᐱᒋᔭᐅᔪᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᖏᓗᒃᑖᕈᑕᐅᔪᑦ ᐱᖃᖃᑕᐅᔪᓄᑦ ᐊᖏᖃᑎᒌᒍᑎᒧᑦ ᐊᒻᒪᓗ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᐱᖃᑦᑕᕐᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎᒧᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᔪᖕᓇᖅᑐᑦ ᐋᕿᒃᓯᒪᔪᒥᒃ, ᑲᑎᑉᐸᓪᓕᐊᔪᓂᒃ ᐱᔭᐅᖔᕈᒪᔪᓂᒃ ᑐᓂᐅᖃᐅᑕᐅᔪᓂᒃ 6.0%-ᖑᓗᓂ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ. 115,000 ᐱᒋᔭᐅᖃᑕᐅᔪᑦ ᐱᔭᐅᔪᖕᓇᖅᖢᑎᒃ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 2021-ᒥᑦ ᐊᑭᖏᑦᑎᒍᑦ, ᐱᔭᐅᓚᐅᖏᑦᑐᑦ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2022-ᒥᑦ. ᐊᒥᐊᒃᑰᔪᑦ 11,500 ᐱᒋᔭᐅᖃᑕᐅᔪᑦ ᐱᔭᐅᔪᖕᓇᓚᐅᖅᑐᑦ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2022-ᒥᑦ ᐊᑭᖏᑦᑎᒍᑦ, ᐱᔭᐅᓚᐅᖏᑦᑐᑦ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2022-1u5.

2021-ᒥᑦ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᖃᐅᔨᓚᐅᖅᑐᑦ ᐊᓯᐅᔨᓂᖃᓚᐅᖅᑐᑦ ᐊᑭᐅᔪᒥᒃ ᐱᑖᖅᑕᐅᓯᒪᔪᓂᑦ ᐃᓱᒪᒋᔭᐅᓚᐅᖅᑐᓂᒃ ‘ᐊᓯᖏᑦ ᐊᑐᖅᑕᐅᓚᐅᐱᓪᓚᒃᑐᑦ’ ᑲᑕᖕᓂᖏᓐᓄᑦ. ᑕᐃᒪᓐᓇᒧᑦ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ

ᒥᒃᖠᒋᐊᓚᐅᖅᑕᖓᑦ ᐲᖅᓯᕝᕕᐅᖄᖅᑎᓪᓗᒋᑦ ᑲᔪᓯᔪᖅ ᓈᓴᐅᑎ ᐱᑖᖑᔪᒧᑦ ᓱᓇᑕᖃᕈᖕᓃᖅᖢᒍ ᑎᑎᕋᐅᓯᕆᑉᓗᒋᑦ ᐃᓚᓯᓂᖅ ᐱᓕᕆᐊᕐᒧᑦ ᐱᑖᖑᔪᒥᒃ ᐊᓯᐅᔨᓂᕐᒧᑦ $126,500-ᓂᒃ 2021-ᒥᑦ.

(e) CHOU ᖃᐅᔨᒋᐊᕐᕕᐅᕝᕕᒃ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᐃᓚᓕᐅᑎᓯᒪᔪᖅ (CHOU)
ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑎᓕᐅᖅᓯᒪᑉᓗᑎᒃ ᐱᓯᒪᔪᑦ 125,000-ᓂᒃ Class A ᐱᔭᐅᖔᕈᒪᔪᓂᒃ ᐱᒋᔭᐅᖃᑕᐅᔪᓂᒃ CHOU-ᒥᑦ. ᐱᔪᖕᓇᐅᑎᖏᑦ ᐱᒋᔭᐅᔪᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᖏᓗᒃᑖᕈᑕᐅᔪᑦ ᐱᖃᖃᑕᐅᔪᓄᑦ ᐊᖏᖃᑎᒌᒍᑎᒧᑦ ᐊᒻᒪᓗ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᐱᖃᑦᑕᕐᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎᒧᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᔪᖕᓇᖅᑐᑦ ᐋᕿᒃᓯᒪᔪᒥᒃ, ᑲᑎᑉᐸᓪᓕᐊᔪᓂᒃ ᐱᔭᐅᖔᕈᒪᔪᓂᒃ ᑐᓂᐅᖃᐅᑕᐅᔪᓂᒃ 6.0%-ᖑᓗᓂ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ, ᐊᑭᓕᒐᒃᓴᐅᑉᓗᓂ ᓯᑕᒪᓄᑦ ᐊᕕᒡᓗᒍ ᐅᑭᐅᑉ ᐃᓗᐊᓂᑦ. ᐱᒋᔭᐅᖃᑕᐅᔪᑦ ᐱᔭᐅᔪᖕᓇᖅᑐᑦ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 2022-ᒥᑦ ᐊᑭᖏᑦᑎᒍᑦ, ᐱᔭᐅᓚᐅᖏᑦᑐᑦ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2022-ᒥᑦ.

46 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

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6. ᐱᑖᖅᑕᐅᓯᒪᔪᑦ (ᑲᔪᓯᔪᖅ)

(f) ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᓕᒥᑎᑦ
(SDL
ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑎᓕᐅᖅᓯᒪᑉᓗᑎᒃ ᐱᓯᒪᔪᑦ 375,000-ᓂᒃ Class E ᐱᔭᐅᖔᕈᒪᔪᓂᒃ ᐱᒋᔭᐅᖃᑕᐅᔪᓂᒃ SDL-ᒥᑦ. ᐱᔪᖕᓇᐅᑎᖏᑦ ᐱᒋᔭᐅᔪᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᖏᓗᒃᑖᕈᑕᐅᔪᑦ ᐱᖃᖃᑕᐅᔪᓄᑦ ᐊᖏᖃᑎᒌᒍᑎᒧᑦ ᐊᒻᒪᓗ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᐱᖃᑦᑕᕐᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎᒧᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᔪᖕᓇᖅᑐᑦ ᐋᕿᒃᓯᒪᔪᒥᒃ, ᑲᑎᑉᐸᓪᓕᐊᔪᓂᒃ ᐱᔭᐅᖔᕈᒪᔪᓂᒃ ᑐᓂᐅᖃᐅᑕᐅᔪᓂᒃ 6.0%-ᖑᓗᓂ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ. ᐱᒋᔭᐅᖃᑕᐅᔪᑦ ᐱᔭᐅᔪᖕᓇᖅᑐᑦ ᐋᒡᔪᓕᕐᕕᒃ 2024-ᒥᑦ ᐊᑭᖏᑦᑎᒍᑦ.

2020-ᒥᑦ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᖃᐅᔨᓚᐅᖅᑐᑦ ᐊᓯᐅᔨᓂᖃᓚᐅᖅᑐᑦ ᐊᑭᐅᔪᒥᒃ ᐱᑖᖅᑕᐅᓯᒪᔪᓂᑦ ᐃᓱᒪᒋᔭᐅᓚᐅᖅᑐᓂᒃ ‘ᐊᓯᖏᑦ ᐊᑐᖅᑕᐅᓚᐅᐱᓪᓚᒃᑐᑦ’ ᑲᑕᖕᓂᖏᓐᓄᑦ. ᑕᐃᒪᓐᓇᒧᑦ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ

ᒥᒃᖠᒋᐊᓚᐅᖅᑕᖓᑦ ᐲᖅᓯᕝᕕᐅᖄᖅᑎᓪᓗᒋᑦ ᑲᔪᓯᔪᖅ ᓈᓴᐅᑎ ᓱᓇᑕᖃᕈᖕᓃᖅᖢᒍ ᐱᑖᖑᔪᒧᑦ ᑎᑎᕋᐅᓯᕆᑉᓗᒋᑦ ᐃᓚᓯᓂᖅ ᐱᓕᕆᐊᕐᒧᑦ ᐱᑖᖑᔪᒥᒃ ᐊᓯᐅᔨᓂᕐᒧᑦ $375,000-ᓂᒃ ᓯᕗᓂᐊᓂᑦ ᐅᑭᐅᖑᓚᐅᖅᑐᒥᑦ.

(g) ᐅᑎᖅᑎᑕᐅᓂᖅ ᐊᔪᖅᑐᑦ GIC
ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2021-ᒥᑦ, ᑭᕙᓪᓕᕐᒥᑦ ᓂᕿᓕᕆᔨᒃᑯᑦ ᑐᑭᓕᐅᖅᓯᒪᔪᒃᑯᑦ ᑐᖅᖁᖅᓯᓯᒪᕝᕕᖃᓚᐅᖅᑐᑦ 90 ᐅᑉᓗᐃᑦ ᐅᖓᑖᓄᑦ ᐅᑯᐊᖑᑉᓗᑎᒃ ᐋᕿᒃᓯᒪᔪᖅ ᓈᓴᐅᑎ, ᐅᑎᖅᑎᑕᐅᓂᖅ ᐊᔪᖅᑐᓄᑦ ᐱᑎᑕᐅᓂᐊᖅᑐᑦ ᐱᑖᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᒃᑯᑏᑦ ᑲᑎᖦᖢᒋᑦ $100,000 ᐃᕐᓂᐅᕈᑎᖃᖅᑐᑦ 0.20%-ᓂᒃ ᐅᑭᐅᑕᒫᑦ ᐱᐊᓂᒃᖢᑎᒃ ᓴᒡᒐᕉᑦ (ᔪᓚᐃ) 2021-ᒥᑦ.

7. ᐊᑭᓕᒐᒃᓴᐃᑦ ᐊᒻᒪᓗ ᐱᕈᖅᐸᓪᓕᐊᔪᑦ ᐊᑮᑦᑐᐃᑦ
ᓇᑦᑎᐊᑦ 31, 2022 ᓇᑦᑎᐊᑦ 31, 2021
ᐃᓚᒋᔭᐅᔪᓄᑦ ᐃᓚᐅᔪᑦ - ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ

ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ $64,757 $109,353
ᓄᓇᕗᒻᒥ ᑎᒥᖁᑕᐅᔪᖅ 31,178 30,456 ᐱᓕᕆᕝᕕᒃ 23,481 17,223 ᐃᓚᒋᔭᐅᔪᓄᑦ ᐃᓚᐅᔪᑦ - ᐊᐅᓚᑦᑎᓂᖃᙱᑦᑐᑦ ᐃᕐᓂᐅᕈᑏᑦ - 7,380
$119,416 $164,412
ᐱᖓᓱᒋᔭᐅᔪᑦ ᐃᓚᒋᔭᐅᔪᑦ 320,045 283,824
ᕿᑲᖅᑐᓄᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐃᑲᕐᕋᓕᐅᒃᑲᓐᓂᕐᓃᑦ 227,967 208,825

ᑲᑎᖦᖢᒋᑦ ᑐᖅᖁᖅᓯᒪᔪᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ ᐊᒻᒪᓗ
ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ $667,428 $657,061

ᖃᓄᑎᒋᐅᔪᓗᒃᑖᑦ ᖁᓛᓃᑦᑐᑦ ᐃᕐᓂᐅᕐᓂᖃᙱᑦᑐᑦ ᐊᑭᓕᖅᑐᐃᓂᕐᒧᑦ ᑐᑭᓕᐊᖑᓯᒪᔪᖃᖅᑐᓄᑦ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 47

20

8. ᐱᓕᕆᔩᑦ ᓯᕗᓂᒃᓴᒥᑦ ᐃᑲᔫᑎᖏᑦ

ᓇᑦᑎᐊᑦ 31, 2022 ᓇᑦᑎᐊᑦ 31, 2021
247,728 $87,139
88,362 48,336

ᐱᓕᕆᔨᓄᑦ ᓄᖃᖅᐸᑕ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᒃᓴᖅ
ᐋᓐᓂᐊᕐᓂᕐᒧᑦ ᓄᖃᖓᓃᑦ
ᐊᓯᐊᓄᐊᕐᓂᕐᒧᑦ ᐃᑲᔫᑎ 15,000 15,000
$351,090 $150,475

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᓕᕆᔨᓄᑦ ᓄᖃᖅᐸᑕ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᒃᓴᓄᑦ ᐃᑲᔫᑎᖃᖃᑦᑕᖅᑐᑦ ᐊᔪᙱᑦᑐᓄᑦ ᐱᓕᕆᔨᖏᓐᓄᑦ. ᒪᓕᒃᖢᒋᑦ ᑐᑭᐅᔪᑦ ᐊᒻᒪᓗ ᖃᓄᐃᖓᔭᕆᐊᖃᕐᓃᑦ ᐱᓕᕆᓂᖏᓐᓄᑦ, ᑕᒪᓗᒃᑖᕐᓚᒃ ᐱᓕᕆᔨᖏᑦ ᐅᖓᑖᓅᖅᑐᑦ ᐊᑕᐅᓯᖅ ᐅᑭᐅᕐᒥᑦ ᑲᔪᓯᔪᒥᒃ ᐱᔨᑦᑎᕋᐃᓂᕐᒧᑦ ᐊᒻᒪᓗ ᑎᑭᐅᑎᓯᒪᔪᑦ 55-ᓂᒃ ᐅᑭᐅᓂᑦ ᐊᔪᙱᑎᑕᐅᔪᑦ ᐱᑖᖃᑦᑕᕐᓗᑎᒃ ᐱᓕᕆᔨᓄᑦ ᓄᖃᖅᐸᑕ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᒃᓴᓄᑦ ᒪᓕᒃᖢᒋᑦ ᐅᑭᐅᓂᑦ ᐱᔨᑦᑎᕋᐃᓂᖏᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐊᖏᓐᓄᑦ ᓄᖃᕈᑎᒃ, ᐃᓐᓇᐅᓂᖏᓐᓄᑦ ᓄᖃᕈᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓅᔪᖕᓃᕈᑎᒃ. ᐊᖏᓛᒃᑯᑦ ᐱᔪᖕᓇᖅᑕᖏᑦ ᐱᓕᕆᔩᑦ ᐊᑯᓐᓂᖏᓐᓂᑦ 30-ᓂᒃ 52-ᓄᑦ ᐱᓇᓱᐊᕈᓰᑦ ᑮᓇᐅᔭᓕᐊᖏᓐᓄᑦ ᐊᑐᖅᑐᖅ ᐊᔪᙱᑦᑐᑦ ᐱᓕᕆᔨᐅᓂᖓᓄᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᑐᓂᓯᖃᑦᑕᕐᒥᔪᑦ ᐋᓐᓂᐊᖅᑎᓪᓗᒋᑦ ᓄᖃᖓᓂᕐᒧᑦ ᐊᔪᙱᑦᑐᓄᑦ ᐱᓕᕆᔨᖏᓐᓄᑦ. ᐋᓐᓂᐊᖅᑎᓪᓗᒋᑦ ᓄᖃᖓᓂᕐᒧᑦ ᑲᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᑕᕿᑕᒫᒃᑯᑦ ᐅᑉᓗᐃᑦ ᐱᓕᕆᓂᖏᓐᓄᑦ ᑕᕿᐅᔪᒥᑦ. ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐋᓐᓂᐊᖅᑎᓪᓗᒋᑦ ᓄᖃᖓᓂᕐᒧᑦ ᐊᔪᖅᑐᑦ ᓄᖑᑎᖅᑕᐅᓂᕐᒧᑦ ᑮᓇᐅᔭᐅᓗᑎᒃ ᐊᒻᒪᓗ ᓂᐅᕕᖅᑕᐅᖃᑦᑕᙱᑦᑐᑦ ᓄᖃᖅᑎᑕᐅᒃᐸᑕ.

ᐊᓯᐊᓄᐊᕐᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᓂᖏᓐᓄᑦ ᐃᑲᔫᑏᑦ ᑲᑎᑕᐅᓯᒪᖃᑦᑕᖅᑐᑦ ᐱᓕᕆᔨᓄᑦ ᐱᓕᕆᔨᑖᖑᔪᑦ ᐊᓯᖏᓐᓂᑦ ᓄᓇᓕᖕᓂᑦ ᐊᒻᒪᓗ ᒪᓕᒃᑐᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ ᐊᑭᐅᔪᓄᑦ ᐊᓯᐊᓄᐊᖅᑕᐅᓂᖏᓐᓄᑦ ᐃᓐᓇᐅᓂᕐᒧᑦ ᓄᖃᕈᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓕᕆᐊᖏᓐᓂᒃ ᓄᖃᕈᑎᒃ.

ᐃᑲᔫᑏᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᕙᒌᖅᑑᖏᑦᑐᑦ ᑕᐃᒪᓐᓇᒧᓪᓗ ᐱᒋᔭᐅᔪᖃᙱᑦᑐᖅ, ᐸᕐᓇᐅᑎᖃᖅᑎᑦᑎᑉᓗᑎᒃ ᐊᑮᑦᑐᓄᑦ ᐊᔾᔨᖓᓄᑦ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐃᑲᔫᑎᓄᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᐅᔪᒧᑦ.

ᐅᑯᐊ ᑐᓂᓯᔪᑦ ᐋᕿᒃᓯᓂᖃᖅᑐᑦ ᐱᒋᐊᕐᓂᖓᓂᑦ ᐊᒻᒪᓗ ᐃᓱᓕᓂᖓᓂᑦ ᐊᒥᐊᑯᖏᑦ ᐱᓕᕆᔨᐅᑉ ᐃᑲᔫᑎᖏᓐᓄᑦ:
ᓇᑦᑎᐊᑦ 31, 2022 ᓇᑦᑎᐊᑦ 31, 2021
ᐱᓕᕆᔨᐅᑉ ᓯᕗᓂᒃᓴᒥᑦ ᐃᑲᔫᑎᖏᑦ,
ᐅᑭᐅᖅ ᐱᒋᐊᓵᖅᑎᓪᓗᒍ $150,475 $118,493
ᐊᑭᐅᔪᑦ ᐃᑲᔫᑎᓄᑦ ᐅᑭᐅᕐᒧᑦ 200,615 59,297 ᐃᑲᔫᑏᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐅᑭᐅᕐᒧᑦ (-) (27,315)

ᐱᓕᕆᔨᐅᑉ ᓯᕗᓂᒃᓴᒥᑦ ᐃᑲᔫᑎᖏᑦ, ᐅᑭᐅᑉ ᐃᓱᐊᓂᑦ $351,090 $150,475

48 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

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9. ᒐᕙᒪᒃᑯᓐᓂᑦ ᑐᓂᕐᕈᑏᑦ

2022 2021
ᐊᑭᒡᖠᒋᐊᕈᑎᑎᒍᑦ ᐊᑭᓕᐅᑎᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ
ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ $2,858,000 $2,858,000
ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᐊᔾᔨᒌᒃᑎᑦᑎᓂᕐᒧᑦ 270,000 270,000
ᐱᖁᑎᕐᔪᐊᓄᑦ 230,000 230,000

$3,358,000 $3,358,000
ᐊᓯᖏᑦ ᐃᑲᔫᓯᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂᑦ
ᐊᓯᖏᑦ ᑐᓂᕐᕈᑕᐅᔪᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ 238,553 366,907

$3,596,553 $3,724,907

10. ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ

ᐊᓯᖏᑦ ᐃᑲᔫᓯᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂᑦ ᐅᓗᕆᐊᓇᕐᓂᖅ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᖅ ᐃᓚᒋᔭᐅᔪᖅ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑮᓇᐅᔭᒥᒃ ᐊᓯᐅᔨᓂᖃᖅᑎᑦᑎᓗᓂ ᐊᓯᖓᓂᒃ ᐃᓚᒋᔭᐅᔪᒥᑦ ᑎᑭᐅᑎᙱᓐᓂᖏᓐᓄᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᖏᓐᓄᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᒃᑐᖅᑕᐅᔪᖕᓇᖅᑐᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐊᔾᔨᖏᑦᑎᒍᑦ ᑐᖅᖁᖅᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᓂᑦ, ᓂᐅᕕᖅᑕᐅᓂᖏᑦ ᐱᖁᑏᑦ ᓂᐅᕕᖃᑦᑕᖅᑐᓄᑦ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓕᖃᓕᖅᖢᑎᒃ, ᐊᒻᒪᓗ ᐱᑖᖑᔪᑦ ᓇᖕᒥᓂᖅ ᐱᓕᕆᐊᖃᖅᑐᓄᑦ ᐊᔾᔨᒌᒃᑎᑦᑎᒃᓂᑯᑦ
ᓂᐅᕕᖅᑕᐅᔪᑎᒍᑦ.

ᐅᓗᕆᐊᓇᕐᓂᕐᒥᒃ ᐊᐅᓚᑦᑎᓂᖅ

ᐊᐅᓚᑦᑎᔨᒃᑯᖏᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑐᑭᓕᐅᖅᓯᒪᔪᑦ ᐃᓚᒋᔭᐅᔪᓂᒃ ᐅᓗᕆᐊᓇᕐᓂᕐᒧᑦ, ᐱᕙᓪᓕᐊᓂᖏᑦ ᐱᓕᕆᐊᒃᓴᐃᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᖃᓄᖅ ᖃᐅᔨᓂᐊᕐᓗᒋᑦ, ᐆᒃᑐᕋᕐᓂᐊᕐᓗᒋᑦ ᐊᒻᒪᓗ ᐊᐅᓚᓐᓂᐊᕐᓗᒋᑦ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᑦ ᐊᒻᒪᓗ ᑐᓂᓯᖃᑦᑕᖅᑐᑦ ᐅᓗᕆᐊᓇᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ ᐅᓂᑉᑳᕐᒥᑦ ᐊᕐᕌᒍᑕᒫᖅ ᑲᑎᒪᔨᓄᑦ ᓈᒻᒪᒋᔭᐅᓂᐊᕐᓗᑎᒃ. ᐅᓗᕆᐊᓇᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᖅ, ᐃᓚᐅᑉᓗᑎᒃ ᑐᑭᓯᐊᓗᒋᑦ, ᖃᐅᔨᓗᒋᑦ, ᖃᐅᔨᓴᐃᓂᖅ ᐊᒻᒪᓗ ᐊᖏᓗᐊᖏᒋᐊᖅᑎᑦᑎᓂᖅ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᓂᒃ, ᖃᐅᔨᓴᐃᓂᖅ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᐊᒻᒪᓗ ᑐᓴᐅᒪᑎᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᖓᓂᐅᔪᓂᒃ, ᓴᕿᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᕿᒥᕐᕈᔭᐅᖃᑦᑕᖅᑐᑦ ᐅᑭᐅᑕᒫᑦ.

ᐊᓯᐊᙳᕐᓂᖅᑕᖃᙱᑦᑐᖅ ᓇᓃᓐᓂᕆᔭᖓᓂᑦ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᑦ ᑕᐅᑐᖔᖅᖢᒋᑦ ᓯᕗᓂᐊᒍᑦ ᐅᑭᐅᖑᓚᐅᖅᑐᒥᑦ
ᐊᒻᒪᓗ ᐊᓯᐊᙳᖅᑐᖃᙱᑦᑐᖅ ᐅᓗᕆᐊᓇᕐᓂᕐᒥᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᓂᒃ ᐊᐅᓚᓐᓂᐊᕐᓗᒋᑦ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᑦ.

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᒃᑐᖅᑕᐅᓯᒪᔪᑦ ᐅᑯᓄᖓ ᐊᓗᕆᐊᓇᕐᓂᐅᔪᓄᑦ ᐱᓯᒪᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐃᓚᒋᔭᐅᔪᓂᒃ:

(a)ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑐᐊᕈᖕᓇᕐᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᖅᑐᒦᓐᓂᖅ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 49

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10. ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)
(a) ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᖅ (ᑲᔪᓯᔪᖅ)

ᑮᓇᐅᔭᓄᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐅᔪᖕᓇᖅᑐᓄᑦ ᐃᕐᓂᐅᖅᑐᑦ ᑐᖅᖁᖅᓯᓯᒪᕝᕕᖕᓂᑦ ᐊᒻᒪᓗ ᐅᑎᖅᑎᑕᐅᓂᖅ ᐊᔪᖅᑐᑦ GIC-ᓂᑦ ᐱᑖᖅᑕᐅᓯᒪᔪᓂᑦ, ᐊᖏᓛᖅ ᐊᒃᑐᖅᑕᐅᓯᒪᓂᖅ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᕐᒥᑦ ᐊᖏᑎᒋᓂᖓ ᑲᔪᓯᑎᑕᐅᔪᖅ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖃᖅ ᑮᓇᐅᔭᐃᑦ ᓇᓃᓐᓂᖓᓄᑦ ᐃᓂᒋᔭᐅᔪᒧᑦ. ᐅᓗᕆᐊᓇᕐᓂᖅ ᐱᔾᔪᑎᖃᖅᑐᖅ ᑮᓇᐅᔭᐃᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐊᔾᔨᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐅᑎᖅᑎᑕᐅᓂᖅ ᐊᔪᖅᑐᑦ GIC-ᓄᑦ ᐊᖏᔪᒥᒃ ᒥᑭᓛᒃᑰᖅᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᐅᑉᓗᑎᒃ ᐱᒋᔭᐅᔪᑦ ᐋᕿᒃᑕᐅᑉᓗᑎᒃ ᐱᖁᑎᕐᔪᐊᓅᖓᓕᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᒃᑯᕕᓕᕆᔨᓄᑦ. ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2022-ᒥᑦ, ᖃᐅᔨᒪᔭᐅᔪᓂᒃ ᑕᒪᒃᑯᓄᙵ ᑲᑎᓯᒪᔪᖃᓚᐅᖏᑦᑐᖅ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᒥᒃ ᑐᖅᖁᖅᑕᐅᓯᒪᔪᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᒧᑦ.

ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓕᖕᓄᑦ, ᐊᖏᓛᖅ ᐊᒃᑐᖅᑕᐅᓯᒪᓂᖅ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᕐᒥᑦ ᐊᖏᑎᒋᓂᖓ ᑲᔪᓯᑎᑕᐅᔪᖅ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖃᖅ ᑮᓇᐅᔭᐃᑦ ᓇᓃᓐᓂᖓᓄᑦ ᐃᓂᒋᔭᐅᔪᒧᑦ. ᐅᓗᕆᐊᓇᕐᓂᕐᒧᑦ ᐊᒃᑐᐊᓂᐅᔪᖅ ᐱᔾᔪᑎᖃᖅᑐᖅ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓕᖕᓄᑦ ᐊᒃᑐᖅᑕᐅᑉᓗᓂ ᐱᔾᔪᔾᔨᔭᖏᑦᑕ ᐊᔪᙱᓐᓂᕆᔭᖏᓐᓄᑦ ᑎᑭᐅᑎᓂᐊᕐᓗᑎᒃ ᐱᔭᒃᓴᐅᑎᖏᓐᓄᑦ. ᐊᓯᖏᑦ ᐃᓚᐅᔪᑦ ᐱᔾᔪᑕᐅᔪᓂᑦ, ᐊᔪᙱᓐᓂᐅᔪᖅ ᐊᒃᑐᖅᑕᐅᔪᖅ ᐱᔾᔪᔾᔭᐅᔫᑉ ᐊᒃᑐᖅᑕᐅᓯᒪᓂᖓᓄᑦ ᐊᓯᐊᙳᖃᑦᑕᕐᓂᐅᔪᓄᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᖅ ᓄᓇᕗᒻᒥᑦ. ᐊᖏᓗᐊᖏᒋᐊᖅᑎᓐᓂᐊᕐᓗᒍ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᖅ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᖃᐅᔨᒋᐊᖃᑦᑕᖅᑐᑦ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ
ᐱᔭᐅᔭᕆᐊᓕᖏᓐᓂᑦ.

ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2022- ᒥᑦ, ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓖᑦ ᐅᑉᓗᕆᔭᐅᔪᓄᑦ ᐃᒪᓐᓇ ᐋᕿᒃᑕᐅᖃᑦᑕᖅᑐᑦ:

ᓇᑦᑎᐊᑦ 31, 2022
ᒫᓐᓇᐅᔪᖅ $413,386
31-60 ᐅᑉᓗᓂᑦ ᓄᑕᐅᔪᖕᓃᖅᑐᑦ 80,798
61-90 ᐅᑉᓗᓂᑦ ᓄᑕᐅᔪᖕᓃᖅᑐᑦ 10,469
90 ᐅᑉᓗᐃᑦ ᐅᖓᑖᓄᑦ ᐅᑉᓗᓂᑦ ᓄᑕᐅᔪᖕᓃᖅᑐᑦ __105,455

ᓇᑦᑎᐊᑦ 31, 2021
$378,071
55,485
35,334
154,634

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ $610,108 $623,524

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐃᓱᒪᒋᖃᑦᑕᖅᑕᖏᑦ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓖᑦ ᖄᖏᐅᑎᔪᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᐱᔾᔪᔾᔭᐅᔪᖅ ᐊᑭᓖᓚᐅᖏᑉᐸᑦ ᒪᓕᒃᖢᒍ ᐊᑭᓖᓯᒪᔭᕆᐊᖃᕐᓂᕐᒧᑦ ᑐᑭᐅᔪᑦ. ᐅᑯᐊ ᑎᑎᖃᐃᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᔪᑦ ᑲᔪᓯᑎᑕᐅᔪᖅ ᓈᓴᐅᑎᒥᒃ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓕᖕᓄᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ, ᑭᓯᐊᓂ ᐃᓂᓕᐅᖅᓯᒪᙱᑦᑐᑦ ᐋᕿᐅᒪᙱᓐᓂᖏᓐᓄᑦ ᑎᑭᐅᑎᓚᐅᖏᒻᒪᑕ ᐊᑐᖅᑕᐅᔪᒧᑦ ᐋᕿᐅᒪᙱᓐᓂᕐᒧᑦ.

ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓖᑦ ᖄᖏᐅᑎᔪᑦ ᐊᑭᓕᖅᓯᒪᔭᕆᐊᖃᕐᓂᕐᒧᑦ, ᑭᓯᐊᓂ

ᓇᑦᑎᐊᑦ 31, 2022 ᓇᑦᑎᐊᑦ 31, 2021

80,798 55,485
10,469 35,334
105,455 154,634

ᐋᕿᐅᒪᔪᖕᓃᖅᓯᒪᙱᑦᑐᑦ.

31-60 ᐅᑉᓗᐃᑦ
61-90 ᐅᑉᓗᐃᑦ
90 ᐅᑉᓗᐃᑦ ᐅᖓᑖᓄᑦ

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ $196,722 $245,453

50 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

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10. ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)
(a) ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᖅ (ᑲᔪᓯᔪᖅ)

ᒥᒃᖠᒋᐊᕐᓂᖅ ᐊᒥᐊᒃᑯᓂᑦ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓕᖕᓄᑦ ᐅᖓᑕᐅᑦᑎᔪᑦ, ᑭᓯᐊᓂ ᐋᕿᐅᒪᙱᓐᓂᖃᙱᑦᑐᑦ, ᐱᔭᐅᔭᕆᐊᓖᑦ ᐊᒥᓱᙳᕆᐊᖅᓯᒪᓂᖏᓐᓄᑦ ᑲᑎᖅᓱᐃᓂᕐᓄᑦ ᐊᑮᑦᑐᓂᒃ 2021-22-ᒥᑦ ᑮᓇᐅᔭᓂᒃ ᐊᒃᑐᖅᓯᓂᐅᓚᐅᖅᑐᓄᑦ ᐱᔾᔪᔾᔨᔨᖏᓐᓄᑦ ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᐱᔾᔪᑎᒋᑉᓗᒍ.

ᐃᓱᐊᓂᑦ 2022, ᖃᐅᔨᒪᓐᓇᖅᑐᖃᓚᐅᖏᑦᑐᖅ ᑕᒪᒃᑯᓄᙵ ᑲᑎᑦᑐᓂᒃ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᒥᒃ ᖃᓄᐃᑦᑑᓂᖓᓄᑦ ᐱᔾᔪᔾᔭᐅᔫᑉ ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᐅᑉ.

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑐᖃᑦᑕᖅᑐᑦ ᐊᔪᙱᓐᓂᕐᒥᒃ ᑐᖁᖅᓯᓯᒪᕝᕕᖕᒧᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐊᓯᐅᔨᓂᐅᔪᖕᓇᖅᑐᒧᑦ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓕᖕᓄᑦ. ᐊᐅᓚᓐᓂᖏᑦ ᐱᑎᑕᐅᔪᖕᓇᖅᑐᑦ ᑐᖅᖁᖅᓯᓯᒪᕝᕖᑦ ᐅᑭᐅᖑᔪᒥᑦ ᐃᒪᓐᓇᐃᑦᑐᑦ:
ᓇᑦᑎᐊᑦ 31, 2022 ᓇᑦᑎᐊᑦ 31, 2021

$517,593 $454,487
8,546 63,106

ᖃᑦᓯᑖᓚᐅᓕᕐᓂᖓ, ᐱᒋᐊᓵᕐᓂᖓᓂᑦ ᐅᑭᐅᖅ
ᐊᔪᙱᑎᑕᐅᒃᑲᓐᓂᖅᑐᑦ ᑎᑎᕋᐅᓯᐅᓂᐊᕐᓗᑎᒃ ᐅᑭᐅᖑᔪᒥᑦ

ᖃᑦᓯᑖᓚᐅᓕᕐᓂᖓ, ᐃᓱᓕᑎᓪᓗᒍ ᐅᑭᐅᖅ $526,139 $517,593

ᖃᑭᔾᔪᑎᒃᓴᓕᐅᕈᑎᓂᑦ, ᐊᖏᓛᖅ ᐊᒃᑐᖅᑕᐅᓯᒪᓂᖅ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᕐᒥᑦ ᐊᖏᑎᒋᓂᖓ ᑲᔪᓯᑎᑕᐅᔪᖅ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖃᖅ ᑮᓇᐅᔭᐃᑦ ᓇᓃᓐᓂᖓᓄᑦ ᐃᓂᒋᔭᐅᔪᒧᑦ. ᐅᓗᕆᐊᓇᕐᓂᐅᔪᖅ ᐱᔾᔪᑎᖃᖅᑐᖅ ᐱᑖᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᒃᑐᖅᑕᐅᓯᒪᔪᖅ ᐱᑖᖅᓯᒪᔫᑉ ᑎᑭᐅᑎᔪᖕᓇᕐᓂᕆᔭᖓᓄᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᖏᓐᓄᑦ. ᐃᓚᒋᔭᐅᑉᓗᑎᒃ ᐊᓯᖏᑦ ᐱᔾᔪᑕᐅᔪᑦ, ᐊᔪᙱᓐᓂᐅᔪᖅ ᐊᒃᑐᖅᑕᐅᔪᖅ ᐱᔾᔪᔾᔭᐅᔫᑉ ᐊᒃᑐᖅᑕᐅᓯᒪᓂᖓᓄᑦ ᐊᓯᐊᙳᖃᑦᑕᕐᓂᐅᔪᓄᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᖅ ᓄᓇᕗᒻᒥᑦ. ᐊᖏᓗᐊᖏᒋᐊᖅᑎᓐᓂᐊᕐᓗᒍ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᖅ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑐᓕᖅᑎᑦᑎᓚᐅᖅᑐᑦ ᑕᒪᑐᒧᙵ ᒪᓕᒃᑕᐅᔪᒃᓴᒥᑦ ᐱᑖᖅᑐᕐᓂᐊᓵᖅᑎᓪᓗᒋᑦ ᓇᓕᑐᐃᓐᓇᖏᑦ ᐃᓚᒋᔭᐅᔪᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᕿᒥᕐᕈᓂᖃᖃᑦᑕᕐᒥᔪᑦ ᐱᑖᖅᓯᒪᔫᑉ ᐊᑐᖃᑦᑕᖅᑕᖏᓐᓂᒃ ᐱᑖᖄᖅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐃᓛᓐᓂᒃᑯᑦ ᐱᑖᖑᔪᓂᑦ ᐱᖃᑦᑕᙱᖦᖢᑎᒃ, ᐊᖏᓗᐊᖏᒋᐊᖅᑎᓐᓂᐊᕐᓗᒋᑦ ᐊᖏᔪᒥᒃ ᐊᓯᐅᔨᓇᔭᖅᐸᑕ ᐱᑖᖅᑕᐅᔪᓂᒃ.

ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2022-ᒧᑦ ᑎᑭᖦᖢᒍ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐅᒃᐱᕈᓱᒃᑐᑦ ᐊᖏᔪᒥᒃ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᒥᒃ ᐱᑕᖃᙱᒻᒪᑦ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ ᐱᑖᖅᑕᐅᓯᒪᔪᓄᑦ, ᐃᓚᐅᖏᖦᖢᑎᒃ ᐃᓚᓯᓂᖅ ᐱᓕᕆᐊᕐᒧᑦ ᐱᑖᖑᔪᒥᒃ ᐊᓯᐅᔨᓂᕐᒧᑦ $126,500-ᓂᒃ 2021-ᒥᑦ.ᐅᖃᐅᓯᐅᔪᖅ ᑎᑎᖃᖅ 6(d)-ᒥᑦ ᐊᒻᒪᓗ 6(f)-ᒥᑦ. ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2022-ᒥᑦ, ᖃᐅᔨᒪᔭᐅᔪᒥᒃ ᑲᑎᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᖅᑐᖃᕐᓂᖏᓐᓄᑦ ᐱᓕᕆᐊᖃᖅᑐᓄᑦ.

(b) ᐃᓂᕐᐅᕈᑕᐅᔪᑦ ᓈᓴᐅᑎᖏᓐᓄᑦ ᐅᓗᕆᐊᓇᖅᑐᒦᓐᓂᖅ
ᐃᕐᓂᐅᕈᑎᓄᑦ ᓈᓴᐅᑏᑦ ᐅᓗᕆᐊᓇᕐᓂᖓ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᖅ ᓈᒻᒪᒃᑐᖅ ᐊᑭᐅᔪᖅ ᓯᕗᓂᒃᓴᒥᑦ ᑮᓇᐅᔭᖅᑖᒃᓴᐃᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐃᓚᒋᔭᐅᔪᒥᑦ ᐊᔾᔨᒌᖃᑦᑕᔾᔮᙱᒻᒪᑕ ᐊᓯᐊᙳᕐᓂᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᓄᑦ ᐃᕐᓂᐅᕈᑏᑦ ᓈᓴᐅᑎᖏᑦ ᐱᔾᔪᑎᒋᑉᓗᒋᑦ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᒥᐊᓂᕆᔭᐅᓯᒪᙱᑦᑐᓂᒃ ᑮᓇᐅᔭᖃᕐᕕᖓᓐᓂᒃ ᐅᖓᑕᐅᑦᑎᓂᕐᒧᑦ ᐱᖃᖅᑐᑦ $100,000-ᓂᒃ ᑮᓇᐅᔭᒃᑯᕕᐅᑉ ᐊᑐᖅᑕᖓ ᓈᓴᐅᑎᒃᑯᑦ. ᐊᒧᔭᐅᔪᖃᓚᐅᖏᑦᑐᖅ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2022-ᒥᑦ (2021 - $ᐱᑕᖃᙱᑦᑐᖅ).

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 51

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10. ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)

(b) ᐃᓂᕐᐅᕈᑕᐅᔪᑦ ᐅᓗᕆᐊᓇᖅᑐᒦᓐᓂᖅ (ᑲᔪᓯᔪᖅ)

ᑭᕙᓪᓕᕐᒥᑦ ᓂᕿᓕᕆᔨᒃᑯᑦ ᐊᑐᖅᑐᐊᖅᓯᒪᔪᑦ ᐊᐅᓚᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᔭᕆᐊᓕᖕᓄᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒥᒃ $420,000-ᓂᑦ, ᑮᓇᐅᔭᒃᑯᕕᐅᑉ ᓈᓴᐅᑎ ᐊᑐᖅᑕᖓᓄᑦ ᐃᓚᖃᖅᖢᓂ 1.25%-ᒥᑦ. ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᖅ ᒥᐊᓂᕆᔭᐅᔪᖅ ᓇᓗᓇᐃᖅᓯᓯᒪᔪᒥᒃ ᐊᒻᒪᓗ ᐅᖓᓯᒃᓯᒋᐊᖅᓯᓂᕐᒧᑦ ᑐᒃᓯᕋᐅᑕᐅᔪᒥᒃ ᐊᑎᓕᐅᖅᑕᐅᑉᓗᓂ ᐊᖓᔪᖄᖅ ᑲᒻᐸᓂᒧᑦ. ᐊᒧᔭᐅᔪᖃᓚᐅᖏᑦᑐᖅ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2022-ᒥᑦ (2021 - $ᐱᑕᖃᙱᑦᑐᖅ). ᕿᑎᕐᒥᐅᓂᑦ ᓂᕿᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᔭᕆᐊᖃᖅᑕᖏᓐᓄᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑦ $200,000-ᓂᒃ, ᑮᓇᐅᔭᒃᑯᕕᐅᑉ ᓈᓴᐅᑎ ᐊᑐᖅᑕᖓᓄᑦ ᐃᓚᖃᖅᖢᓂ 0.5%-ᒥᑦ. ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᖅ ᒥᐊᓂᕆᔭᐅᔪᖅ ᓇᓗᓇᐃᖅᓯᓯᒪᔪᒥᒃ ᐊᒻᒪᓗ ᐅᖓᓯᒃᓯᒋᐊᖅᓯᓂᕐᒧᑦ ᑐᒃᓯᕋᐅᑕᐅᔪᒥᒃ ᐊᑎᓕᐅᖅᑕᐅᑉᓗᓂ ᐊᖓᔪᖄᖅ ᑲᒻᐸᓂᒧᑦ. ᐊᒧᔭᐅᔪᖃᓚᐅᖏᑦᑐᖅ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2022-ᒥᑦ (2021 - $ᐱᑕᖃᙱᑦᑐᖅ).

ᐱᒋᐊᕐᒪᑦ RBC ᐱᔾᔪᔾᔨᔨᐅᔪᖅ ᐅᑭᐅᓖᑦ (ᐅᒃᑑᐱᕆ) 2019-ᒥᑦ ᐸᖕᓂᖅᑑᕐᒥᑦ, ᐅᖅᖁᕐᒥᐅᑦ ᓴᓇᙳᐊᖅᑎᓄᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑎᓄᑦ (1993) ᓕᒥᑎᑦ-ᑯᑦ ᐅᑎᖅᑕᖅᑐᒥᒃ ᐱᔭᕆᐊᓕᒃ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑦ $100,000-ᓂᒃ ᑮᓇᐅᔭᒃᑯᕕᐅᑉ ᓈᓴᐅᑎ ᐊᑐᖅᑕᖓᓄᑦ, ᒥᐊᓂᕆᔭᐅᑉᓗᓂ ᓇᓗᓇᐃᖅᓯᓯᒪᔪᒥᒃ ᐊᒻᒪᓗ ᐅᖓᓯᒃᓯᒋᐊᖅᓯᓂᕐᒧᑦ ᑐᒃᓯᕋᐅᑕᐅᔪᒥᒃ ᐊᑎᓕᐅᖅᑕᐅᑉᓗᓂ ᐊᖓᔪᖄᖅ ᑲᒻᐸᓂᒧᑦ, ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᑉᓗᑕᒫᒃᑯᑦ ᐊᐅᓛᖅᑎᑕᐅᓂᖓᓄᑦ RBC ᐱᔾᔪᔾᔨᔨᐅᔪᖅ ᐸᖕᓂᖅᑑᕐᒥᑦ. ᐊᑭᓕᖅᓯᒪᙱᑦᑐᖅ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᖅ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2022- $60,000-ᖑᔪᖅ (2021 - $60,000).

ᐊᓯᐊᙳᖃᑦᑕᖅᑐᖅ ᐃᕐᓂᐅᕆᓂᕐᒧᑦ ᓈᓴᐅᑎ RBC ᐱᔾᔪᔾᔨᔨᐅᔪᑉ ᐊᑐᖅᑐᐊᖅᑕᖓᓄᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᓐᓂᑦ ᐃᕐᓂᐅᕆᓂᕐᒧᑦ ᓈᓴᐅᑎᒥᒃ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᖏᓐᓄᑦ ᐅᓗᕆᐊᓇᕐᓂᕐᒦᑦᑎᑦᑎᔪᖅ. ᐊᑐᓂ 1%-ᒥᒃ ᐊᓯᐊᙳᕐᓂᐅᔪᑦ ᓈᓴᐅᑎᖓᓄᑦ ᐃᕐᓂᐅᕆᓂᐅᑉ, ᐊᓯᐊᙳᕐᓂᐅᔪᖅ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ ᐃᕐᓂᐅᕆᓂᕐᒧᑦ ᑮᓇᐅᔭᖅ ᐊᑐᕐᓂᑯᒧᑦ $600-ᖑᓇᔭᖅᑐᖅ (2021 - $600).

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᒃᑐᖅᑕᐅᓯᒪᖕᒥᔪᑦ ᐃᕐᓂᐅᕆᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᒥᒃ ᑮᓇᐅᔭᒃᑯᕕᖕᒥᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᓱᓇᑐᐃᓐᓇᐃᑦ ᐊᓯᐊᙳᖅᑐᑦ ᐃᕐᓂᐅᕆᓂᕐᒧᑦ ᓈᓴᐅᑎ ᐊᓯᐊᙳᖅᑕᕐᓂᐊᕐᒪᑦ ᐃᕐᓂᐅᕆᓂᕐᒧᑦ

ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑕᐅᔪᒧᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑐᖅᑐᐊᓚᐅᖏᑦᑐᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ ᐅᑭᐅᕆᔭᐅᔪᒥᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᒥᑦ, ᑕᐃᒪᓐᓇᒧᑦ ᐊᖏᓗᐊᖏᒋᐊᖅᑎᑦᑎᓂᖅ ᓱᓇᑐᐃᓐᓇᓂᒃ ᐃᕐᓂᐅᕆᓂᕐᒧᑦ ᓈᓴᐅᑎᒧᑦ
ᐅᓗᕆᐊᓇᖅᑐᖅᑕᖃᙱᑦᑐᖅ.

(c) ᐊᑭᓕᒃᓴᑭᒡᓕᒋᐊᖅᑕᐅᓂᖅ ᐊᑦᑕᕐᓇᐅᑎᔪᓐᓇᖅᑐᖅ
ᐊᑭᓕᒃᓴᑭᒡᓕᒋᐊᖅᑕᐅᓂᖅ ᐊᑦᑕᕐᓇᕈᓐᓇᖅᑐᖅ ᑖᒃᑯᐊ ᓇᖕᒥᓂᖃᖃᑕᐅᔪᑦ ᐊᑐᕐᓂᐊᖅᑕᖏᑦ ᐱᔭᕐᓂᕆᓐᖏᓪᓗᒋᑦ ᑎᑭᐅᑎᔭᕆᐊᒃᓴᖅ ᑮᓇᐅᔭᒃᓴᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᑲᔪᓯᑎᑦᑕᕆᐊᖃᖅᑕᒥᖕᓂᒃ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᒃᑐᖅᑕᐅᓯᒪᔪᑦ ᐊᐅᓚᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᓄᑦ ᐊᑮᑦᑐᖏᓐᓄᑦ (ᑐᖅᖁᖅᓯᓯᒪᕝᕖᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ, ᐊᒻᒪᓗ ᐊᑮᑦᑐᐃᑦ). ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᐅᓚᑦᑎᖃᑦᑕᖅᑐᑦ ᐊᐅᓚᓂᖃᖅᑐᓄᑦ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᓂᒃ ᖃᐅᔨᓴᐃᖏᓐᓇᖅᖢᑎᒃ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᓂᒃ ᓈᒻᒪᒃᑐᒃᑯᑦ ᐊᐅᓚᓂᖃᖅᑐᓂᒃ ᑮᓇᐅᔭᖃᕈᖕᓇᕐᓂᐊᕐᓗᑎᒃ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᕐᓂᐊᖅᑐᓂᒃ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑮᑦᑐᖏᑦ RBC ᐱᔾᔪᔾᔨᔨᐅᔪᑦ ᐱᔾᔪᑎᒋᑉᓗᒋᑦ ᐸᖕᓂᖅᑑᕐᒥᑦ ᓈᒻᒪᒃᓯᓂᐊᖅᑐᖅ ᐱᔾᔨᔾᔨᔨᐅᔪᖅ ᐱᑕᖃᕈᖕᓃᖅᐸᑦ. ᐊᓯᖏᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᐱᐊᓂᖕᓂᐊᕐᓂᖏᓐᓄᑦ ᑐᖔᓂᑦ ᐊᑕᐅᓯᖅ ᐅᑭᐅᑉ ᐃᓗᐃᐊᓂᑦ.

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᒫᓐᓇᐅᔪᖅ ᐅᒃᐱᕈᓱᙱᑦᑐᑦ ᑎᑭᐅᑎᓂᐊᕐᓂᖏᓐᓄᑦ ᐊᔪᕐᓇᕐᓂᐅᔪᒧᑦ ᓯᕗᓂᒃᓴᒥᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᖏᓐᓄᑦ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ ᑮᓇᐅᔭᐃᑦ ᐊᑭᓕᒐᒃᓴᓄᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐅᒃᐱᕈᓱᒃᑐᑦ ᓈᒻᒪᒃᑐᓂᒃ ᐱᖁᑎᕐᔪᐊᓂᒃ ᐱᔪᖕᓇᕐᒪᑕ ᐃᓗᐊᓂᑦ ᑮᓇᐅᔭᓕᐅᖅᑕᐅᕙᓪᓕᐊᔪᓂᒃ, ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᑲᔪᖅᑕᐅᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᓯᓚᑖᓂᑦ ᐱᕝᕕᐅᖃᑦᑕᖅᑐᓂᒃ ᐃᓚᐅᑉᓗᑎᒃ ᐊᑐᖅᑐᐊᕐᕕᐅᖃᑦᑕᖅᑐᓂᒃ ᑎᑭᐅᑎᓂᐊᕐᓗᑎᒃ ᒫᓐᓇᐅᔪᖅ ᑮᓇᐅᔭᖅᑐᕐᓂᕐᒧᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ.

52 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

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11.ᑳᓐᑐᕌᒃᑯᑦ ᐱᔭᕆᐊᓖᑦ

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑯᓂᐅᔪᒧᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑐᑦ ᑎᑎᕋᕐᕕᖕᒧᑦ ᐊᒻᒪᓗ ᓂᐅᕕᕐᕕᖕᒧᑦ ᐃᓂᐅᔪᒥᑦ

ᐃᓱᓕᓐᓂᐊᖅᖢᓂ ᓴᒡᒐᕉᑦ (ᔪᓚᐃ) 2027-ᒥᑦ. ᓯᕗᓂᒃᓴᒥᑦ ᒥᑭᓛᒃᑯᑦ ᐊᑭᓕᖅᑐᐃᓃᑦ ᐅᑭᐅᕆᔭᐅᔪᒃᑰᖅᖢᒋᑦ
ᐱᔭᐅᔭᕆᐊᖃᖅᑐᑦ ᐃᒪᓐᓇ:
2023 $121,420
2024 140,816
2025 146,420
2026 152,268
2027 158,392
ᐊᓂᒍᖅᑎᓪᓗᒍ 53,488

$772,804

ᕿᑎᕐᒥᐅᓂᑦ ᓂᕿᓕᕆᔨᒃᑯᑦ, ᐃᓚᒋᔭᐅᔪᖅ ᑲᒻᐸᓂ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓄᑦ, ᐊᑯᓂᐅᔪᒥᑦ ᓄᓇᒥᒃ ᐊᑐᖅᑐᖅᐊᖅᑐᑦ ᕼᐋᒻᓚᒃᑯᓐᓂᑦ ᐃᖃᓗᒃᑑᑦᑎᐊᕐᒥᑦ ᓂᕿᓕᕆᕝᕕᖓᓐᓄᑦ, ᐃᖃᓗᓕᕆᕝᕕᖓᓐᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔨᓄᑦ ᐃᒡᓗᒋᔭᐅᔪᒧᑦ. ᓯᕗᓂᒃᓴᒥᑦ ᒥᑭᓛᒃᑯᑦ ᐊᑭᓕᖅᑐᐃᓃᑦ ᐅᑭᐅᕆᔭᐅᔪᒃᑰᖅᖢᒋᑦ ᐱᔭᐅᔭᕆᐊᖃᖅᑐᑦ ᐃᒪᓐᓇ:
2023 $2,496
2024 2,496
2025 2,496
2026 2,496
2027 2,496
$12,480

ᑭᖑᓂᐊᒍᑦ, ᐊᕐᕌᒍᑕᒫᒃᑯᑦ $2,496

12. ᑳᓐᑐᕌᒃᖃᕐᓂᕐᓄᑦ ᐱᔪᖕᓇᐅᑏᑦ

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᔪᖕᓇᐅᑎᖃᖅᑐᑦ ᐱᖃᑦᑕᕐᓗᑎᒃ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ ᐋᕿᒃᓯᒪᔪᒥᒃ ᑲᑎᑉᐸᓪᓕᐊᔪᓂᒃ ᐱᔭᐅᖔᕈᒪᔪᓂᒃ ᑐᓂᐅᖃᖅᑕᐅᔪᓂᒃ ᐱᑖᖅᑕᐅᓯᒪᔪᖏᓐᓂᑦ. ᑳᓐᑐᕌᒃᖃᕐᓂᕐᓄᑦ ᐱᔪᖕᓇᐅᑎᖏᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᓯᕗᓂᒃᓴᒥᑦ ᐱᖁᑎᒋᔭᐅᔪᓄᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ ᐊᕐᕕᓂᓕᖕᓄᑦ ᐱᓕᕆᐊᕐᒧᑦ ᐱᑖᖅᓯᒪᔭᖏᑦ ᐃᒪᓐᓇᐃᑦᑐᑦ:

2023 $58,080
2024 58,080
2025 41,080

ᑲᑎᓗᒃᑖᖅᖢᒋ $157,240

ᐅᖅᖁᕐᒥᐅᑦ ᓴᓇᙳᐊᖅᑎᓄᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑎᓄᑦ (1993) ᓕᒥᑎᑦ, (UAC), ᑳᓐᑐᕌᒃᓕᐅᓚᐅᖅᑐᑦ “ᐸᖕᓂᖅᑑᕐᒥᑦ ᑎᑎᖃᓕᕆᕝᕕᖕᒥᑦ ᑲᒪᔨᐅᓂᕐᒧᑦ”, “RBC-ᑯᓐᓄᑦ ᐱᔾᔪᔾᔨᔨᐅᓗᑎᒃ ᐱᔨᑦᑎᕋᐃᓂᕐᒧᑦ” ᐊᒻᒪᓗ “ᕿᓂᖅ 4G-ᓄᓇᓕᖕᒥᑦ ᐱᔨᑦᑎᕋᐃᓂᐊᕐᓗᑎᒃ (“4G-CSP ᐊᖏᖃᑎᒌᒍᑎ”) ᐸᖕᓂᖅᑑᕐᒥᑦ”.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 53

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12. ᑳᓐᑐᕌᒃᖃᕐᓂᕐᒧᑦ ᐱᔪᖕᓇᐅᑏᑦ (ᑲᔪᓯᔪᖅ)

ᑎᑎᖃᓕᕆᕝᕕᖕᒥᑦ ᑲᒪᔭᖃᕐᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎ UAC-ᑯᑦ ᐊᒻᒪᓗ ᑲᓇᑕᒥᑦ ᑎᑎᖃᓕᕆᕝᕕᒃᑯᑦ ᐊᐅᓛᖅᑎᑕᐅᓂᖓᓄᑦ ᐸᖕᓂᖅᑑᕐᒥᑦ ᑎᑎᖃᓕᕆᕝᕕᒃ. ᐊᖏᖃᑎᒌᒍᑎ ᐃᓱᓕᓐᓂᐊᖏᑦᑐᖅ ᑭᓯᐊᓂ ᐊᖏᕈᑕᐅᓯᒪᒃᐸᑦ ᑕᒪᐃᓐᓄᑦ ᐊᖏᕈᑎᖃᖅᑐᓄᑦ. RBC-ᑯᓐᓄᑦ ᐱᔾᔪᔾᔨᔪᒧᑦ ᐱᔨᑦᑎᕋᐃᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎ UAC-
ᑯᑦ ᐊᒻᒪᓗ ᑲᓇᑕᒥᑦ RBC ᑮᓇᐅᔭᒃᑯᕕᒃᑯᑦ. UAC ᑎᒃᑯᐊᓚᐅᖅᑕᖓ RBC-ᑯᓐᓄᑦ ᐱᔾᔪᔾᔨᔨᐅᓂᐊᖅᑐᖅ ᑮᓇᐅᔭᒃᑯᕕᓕᕆᓂᐊᕐᓗᑎᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᔨᑦᑎᕋᐅᑎᓄᑦ ᐱᔾᔪᑎᓗᒍ RBC ᑮᓇᐅᔭᒃᑯᕕᒃ, ᐸᖕᓂᖅᑑᕐᒥᑦ. ᐊᖏᖃᑎᒌᒍᑎ ᐃᓱᓕᓐᓂᐊᖏᑦᑐᖅ ᑭᓯᐊᓂ ᐊᖏᕈᑕᐅᓯᒪᒃᐸᑦ ᑕᒪᐃᓐᓄᑦ ᐊᖏᕈᑎᖃᖅᑐᓄᑦ. 4G-CSP ᐊᖏᖃᑎᒌᒍᑎ UAC-ᑯᓐᓄᑦ ᐊᒻᒪᓗ SSI Micro Ltd-ᑯᓐᓄᑦ (SSI). UAC ᐱᔾᔪᔾᔨᔨᐅᖃᑦᑕᖅᑐᖅ SSI-ᒧᑦ ᐸᖕᓂᖅᑑᒥᑦ ᐊᒻᒪᓗ ᑳᓐᑐᕌᒃᓄᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᓂᑦ ᐃᓚᐅᔪᑦ ᑕᕿᑕᒫᒃᑯᑦ ᐱᔭᐅᓯᒪᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᖃᑉᓯᐊᕐᔪᐃᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᓂᑦ ᐊᑭᓕᖅᑐᐃᓃᑦ ᐱᔨᑦᑎᕋᐅᑎᓄᑦ. ᐊᖏᖃᑎᒌᒍᑎ ᐃᓱᓕᓐᓂᐊᖏᑦᑐᖅ ᑭᓯᐊᓂ ᐊᖏᕈᑕᐅᓯᒪᒃᐸᑦ ᑕᒪᐃᓐᓄᑦ ᐊᖏᕈᑎᖃᖅᑐᓄᑦ.

ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ ᑳᓐᑐᕌᒃᖃᕐᓂᕐᒧᑦ ᐱᔪᖕᓇᐅᑎᓄᑦ ᓯᕗᓂᒃᓴᒥᑦ ᐱᖁᑎᒋᔭᐅᔪᓄᑦ ᓴᕿᓚᐅᖅᑐᑦ UAC-ᑯᓐᓄᑦ ᖃᐅᔨᔭᐅᔪᖕᓇᙱᑦᑐᑦ ᓇᓗᓇᙱᑦᑐᒃᑯᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᐱᔾᔪᑎᖃᕐᒪᑕ ᓲᕐᓗ ᑕᕿᑕᒫᑦ ᐊᑐᖅᑕᐅᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᐅᑎᐅᑉ ᖃᓄᑎᒋᐅᓂᖓᓄᑦ.

13. ᓄᕙᖕᓇᕐᔪᐊᖅ-19-ᒥᑦ ᐱᔾᔪᑎᓖᑦ

ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 11, 2020-ᒥᑦ, ᓄᓇᕐᔪᐊᕐᒧᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᓕᕆᖃᑎᒌᒃᑯᑦ ᖃᐅᔨᑎᑦᑎᓚᐅᖅᑐᑦ ᓯᐊᒻᒪᒃᐸᓪᓕᐊᔪᖅ ᐋᓐᓂᐊᖅ (ᓄᕙᒡᔪᐊᕐᓇᖅ-19) ᓄᓇᕐᔪᐊᓗᒃᑖᕐᒨᖅᓯᒪᓂᖓᓄᑦ, ᓯᐊᒻᒪᒃᖢᓂ ᑲᓇᑕᒥᑦ ᐊᒻᒪᓗ ᓄᓇᕐᔪᐊᓗᒃᑖᒥᑦ. ᓄᕙᒡᔪᐊᕐᓇᖅ ᒐᕙᒪᓂᑦ ᐊᒻᒪᓗ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓂᑦ ᑲᓇᑕᒥᑦ ᐊᒻᒪᓗ ᓄᓇᕐᔪᐊᕐᒥᑦ ᐊᑐᓕᖅᑎᑦᑎᓯᒪᔪᖅ ᑐᐊᕕᓇᖅᑐᒃᑯᑦ ᑭᒡᓕᖃᖅᑎᓐᓂᐊᕐᓗᒍ ᓯᐊᒻᒪᒍᖕᓇᕐᓂᖓ ᐋᓐᓂᐊᕐᓇᖅ.

ᐅᑭᐅᖑᔪᒥᑦ ᓄᕙᒡᔪᐊᕐᓇᖅ ᐊᒃᑐᖅᓯᓯᒪᔪᖅ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᖓᓐᓂᒃ ᐃᓚᐅᑉᓗᑎᒃ ᑎᑎᕋᕐᕕᒃ

ᐅᒃᑯᐊᖅᑕᐅᓂᖓ ᐱᔾᔪᑎᒋᑉᓗᒍ ᑭᑐᑐᐃᓐᓇᐃᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᖏᓐᓄᑦ ᐱᓕᕆᐊᖑᔪᑦ ᐊᑐᓕᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᐅᑭᐅᑕᖅᑐᒥᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᒧᑦ ᐱᖁᔭᐅᔪᒧᑦ. ᓄᕙᒡᔪᐊᕐᓇᖅ ᐊᖏᔪᒥᒃ

ᐊᒃᑐᖅᓯᓯᒪᙱᑦᑑᒐᓗᐊᖅ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᑖᖅᑕᐅᓯᒪᔪᖏᓐᓄᑦ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᖃᐅᔨᓴᖃᑦᑕᖅᑕᖏᑦ ᐱᑖᖅᓯᒪᔭᖏᑦ ᖃᐅᔨᓂᐊᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᓗᒋᑦ ᓱᓇᑐᐃᓐᓇᐃᑦ ᐱᔾᔪᑕᐅᔪᖕᓇᖅᑐᑦ ᐊᒃᑐᖅᓯᓗᑎᒃ ᓇᓚᐅᑦᑖᖅᑕᐅᓂᖏᑦ ᐊᑭᒋᔭᐅᔪᑦ ᐱᑖᖅᓯᒪᔭᖏᓐᓄᑦ. ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᐱᕙᓪᓕᐊᓂᖃᐃᓐᓇᖅᑎᓪᓗᒍ, ᐊᔪᕐᓇᖅᑐᖅ ᐊᑐᕈᖕᓇᕐᓗᒍ ᓇᓚᐅᑦᑖᕆᓂᖅ ᓄᕙᒡᔪᐊᕐᓇᖅ ᐱᔾᔪᑕᐅᑎᓪᓗᒍ ᑕᒪᐃᓐᓅᖓᔪᒥᒃ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᖃᓄᐃᖓᓂᕆᔭᖓᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᖓᓐᓄᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐃᓂᒋᔭᖓᓄᑦ ᒫᓐᓇᐅᔪᖅ.

ᐊᐅᓚᑦᑎᔨᐅᔪᑦ ᖃᐅᔨᓴᐃᖏᓐᓇᖅᑐᑦ ᓄᕙᒡᔪᐊᕐᓇᕐᒥᑦ ᖃᐅᔨᓂᐊᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᓗᒋᑦ ᓱᓇᑐᐃᓐᓇᐃᑦ

ᐊᒃᑐᖅᑕᐅᔪᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓐᓃᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖃᑎᓄᑦ.

14.ᖃᓄᐃᓐᓂᖅᓴᐅᔪᒨᖓᔪᓕᕆᓂᕐᒧᑦ ᑐᑭᓯᐅᒪᔾᔪᑏᑦ

ᐃᓚᖏᑦ ᖃᓄᐃᓐᓂᖅᓴᐅᓂᖏᓐᓅᖅᑕᐅᔪᖕᓇᖅᑐᑦ ᓈᓴᐅᑏᑦ ᐅᑭᐅᓂᑦ ᐊᓂᒍᖅᓯᒪᔪᓂᑦ ᐃᓂᓕᐅᖅᑕᐅᒃᑲᓐᓂᖅᓯᒪᔪᑦ ᒪᓕᖕᓂᐊᕐᓗᑎᒃ ᐊᑐᓕᖅᑕᐅᔪᑦ ᒫᓐᓇᐅᔪᖅ ᐅᑭᐅᕐᒥᑦ.

54 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᓄᓇᕗᒻᒥᑮᓇᐳᔭᓕᐅᕋᓱᐊᖅᑎᒃᑯᑦ ᑎᒥᖓᑦ ᑎᑎᖅᑲᖅ ᐃᓚᒋᔭᐅᔪᖅ A

ᑲᑎᑎᓯᒪᔪᓄᑦ ᑎᑎᖃᖅ ᐃᓚᐅᔪᖅ ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᓄᑦ (TCA)
ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31-ᒥᑦ

2022 2021

ᐃᒡᓗᕐᔪᐊᑦ ᐱᖁᑏᑦ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ

ᐱᐅᓯᒋᐊᖅᓯᓃᑦ

ᑎᑎᕋᕐᕕᖕᒧᑦ
ᐊᑐᖅᑐᑦ ᐊᒻᒪᓗ

ᐱᖁᑏᑦ

ᖃᕆᑕᐅᔭᕋᓗᐃᑦ
ᐃᓚᖏᓪᓗ

ᓄᓇᒃᑰᕈᑎᓄᑦ

ᐱᖁᑏᑦ ᑲᑎᓗᒃᑖᖅᖢᒋᑦ ᑲᑎᓗᒃᑖᖅᖢᒋᑦ

$ 7,595,903 $ 2,256,156 $ 690,913 $ 459,708 $ 216,359 $ 224,082 $ 11,443,121 $ 11,312,216
44,933 55,682 - - 3,063 - 103,678 130,905
- - - - - - - -

7,640,836 2,311,838 690,913 459,708 219,422 224,082 11,546,799 11,443,121

27

$ (6,861,543) $ (2,156,206) $ (663,526) $ (415,825) $ (202,275) $ (223,274) $ (10,522,649) $ (10,342,394)
- -

(64,398) (52,847) (5,799) - - (808) (123,852) (119,622)
(30,727) (2,361) (5,178) (11,739) (11,288) - (61,293) (60,633)
(6,956,668) (2,211,414) (674,503) (427,564) (213,563) (224,082) (10,707,794) (10,522,649)

$ - $ 95,341 $ - $ - $ - $ - $ 95,341 $ -
51,007 - - - - - 51,007 95,341
51,007 95,341 - - - - 146,348 95,341

ᐊᑭᖏᑦ ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᑦ
ᐅᒃᑯᐃᕈᑕᐅᔪᖅ ᖃᑦᓯᑖᓚᐅᓕᕐᓂᖓ
ᐃᓚᓯᓃᑦ

ᐊᒃᑕᑰᖅᑕᐅᔪᑦ/ᐊᑐᕈᖕᓃᖅᑎᑕᐅᔪᑦ
ᐅᒃᑯᐊᕈᑕᐅᔪᖅ ᖃᑦᓯᑖᓚᐅᓕᕐᓂᖓ

ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᑯᓂᐅᔪᖅ
ᐅᒃᑯᐃᕈᑕᐅᔪᖅ ᖃᑦᓯᑖᓚᐅᓕᕐᓂᖓ
ᐊᒃᑕᑰᖅᑕᐅᔪᑦ/ᐊᑐᕈᖕᓃᖅᑎᑕᐅᔪᑦ

ᐊᑯᓂᐅᔪᒥᒃ ᐊᑭᓕᖅᑐᐃᓂᕐᒧᑦ ᑐᖅᖁᖅᑕᐅᔪᑦ COGS-ᒧᑦ
ᐊᑯᓂᐅᔪᒥᒃ ᐊᑭᓕᖅᑐᐃᓂᕐᒧᑦ ᑐᖅᖁᖅᑕᐅᔪᑦ S&A-ᒧᑦ
ᐅᒃᑯᐊᕈᑕᐅᔪᖅ ᖃᑦᓯᑖᓚᐅᓕᕐᓂᖓ

ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᑦ:

ᐅᒃᑯᐃᕈᑕᐅᔪᖅ ᖃᑦᓯᑖᓚᐅᓕᕐᓂᖓ
ᐃᓚᓯᓃᑦ
ᐅᒃᑯᐊᕈᑕᐅᔪᖅ ᖃᑦᓯᑖᓚᐅᓕᕐᓂᖓ

ᐲᖅᓯᕝᕕᐅᖅᑳᖅᑎᓪᓗᒍ ᐊᑭᖓ $ 735,175 $ 195,765 $ 16,410 $ 32,144 $ 5,859 $ - $ 985,353 $ 1,015,813

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 55

ᓄᓇᕗᒻᒥ ᑮᓇᐳᔭᓕᐅᕋᓱᐊᖅᑎᒃᑯᑦ ᑎᒥᖓᑦ ᑎᑎᖅᑲᖅ ᐃᓚᒋᔭᐅᔪᖅ B

ᑲᑎᑎᓯᒪᔪᓄᑦ ᑎᑎᖃᖅ ᐃᓚᐅᔪᖅ ᓂᐅᕕᖅᑕᐅᔪᓄᑦ
ᐅᑭᐅᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᓇᑦᑎᐊᑦ 31

2022 2021
ᓴᓇᙳᐊᖅᑏᑦ ᐊᒻᒪᓗ ᓂᖀᑦ ᐊᒻᒪᓗ ᐱᓪᓚᑦᑖᖑᔪᖅ ᐱᓪᓚᑦᑖᖑᔪᖅ
ᒥᖅᓱᖅᑏᑦ ᐃᖃᓗᐃᑦ
ᓂᐅᕕᖅᑕᐅᔪᑦ

ᓴᓇᙳᐊᖅᑏᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑏᑦ $ 1,815,251 $ - $ 1,815,251 $ 1,132,994
ᓂᖀᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ 77,616 1,934,555 2,012,171 1,736,946
ᒪᑐᐊᑦ 20 - 20 77,660
ᐳᐊᓗᓕᐅᕆᓂᕐᒧᑦ ᑲᑎᕐᔪᑦ ᐊᓂᑦᑕᐃᓕᕝᕕᐅᕝᕕᖕᓂᑦ 99,000 - 99,000 50,000
ᐱᖁᑏᑦ 4,330 - 4,330 4,101
28
ᑲᑎᓗᒃᑖᖅᖢᒋᑦ $ 1,996,217 $ 1,934,555 $ 3,930,772 $ 3,001,701

ᓂᐅᕕᖅᑕᐅᔪᑦ - ᐃᓂᓕᐅᖅᓯᒪᓂᖏᑦᑎᒍᑦ ᓂᐅᕕᖃᑦᑕᖅᑐᑦ

ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᖏᑦ $ 117,996 $ 104,891 $ 222,887 $ 262,625
ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᐊᓛᒃᑯᑦ 2,758 31,370 34,128 63,470
ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ 1,230 3,754 4,984 18,423
ᐊᐅᓚᑦᑎᓂᖃᙱᑦᑐᑦ ᐃᕐᓂᐅᕆᓃᑦ - 87,680 87,680 106,584
ᐱᖓᔪᒋᔭᐅᔪᑦ ᐃᓚᒋᔭᐅᔪᑦ 1,874,233 1,706,860 3,581,093 2,550,599

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ $ 1,996,217 $ 1,934,555 $ 3,930,772 $ 3,001,701

56 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᓄᓇᕗᒻᒥ ᑮᓇᐳᔭᓕᐅᕋᓱᐊᖅᑎᒃᑯᑦ ᑎᒥᖓᑦ ᑎᑎᖅᑲᖅ ᐃᓚᒋᔭᐅᔪᖅ C ᑲᑎᑎᓯᒪᔪᓄᑦ ᑎᑎᖃᖅ ᐃᓚᐅᔪᖅ ᐊᑭᐅᔪᑦ ᐱᖁᑏᑦ ᓂᐅᕕᖅᑕᐅᔪᓄᑦ
ᐅᑭᐅᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᓇᑦᑎᐊᑦ 31

ᓴᓇᙳᐊᖅᑏᑦ ᐊᒻᒪᓗ ᓂᖀᑦ ᐊᒻᒪᓗ 2022 2021
ᒥᖅᓱᖅᑏᑦ ᐃᖃᓗᐃᑦ ᐱᓪᓚᑦᑖᖑᔪᖅ ᐱᓪᓚᑦᑖᖑᔪᖅ

$ 2,236,690 $ 1,212,735 $ 3,449,425 $ 3,322,560

3,240 3,200 6,440 8,780
1,055,883 581,817 1,637,700 1,268,839
398,371 442,500 840,871 865,471
29
37,049 268,837 305,886 319,634
50,598 45,759 96,357 133,142
46,529 424,193 470,722 294,777
47,814 - 47,814 48,961
16,132 107,720 123,852 119,622
- 24,996 24,996 17,132 9,465 - 9,465 2,600

ᐊᑭᖏᑦ ᐱᖁᑏᑦ ᓂᐅᕕᖅᑕᐅᔪᓄᑦ
ᐅᒃᑯᐃᕐᓂᖅ ᐱᒋᔭᐅᔪᓄᑦ
ᓂᐅᕕᐊᖑᔪᑦ
ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᖏᑦ
ᐱᖓᓱᒋᔭᐅᔪᑦ ᐃᓚᒋᔭᐅᔪᑦ
ᐱᓕᕆᔪᑦ ᐱᓕᕆᐊᕐᒧᑦ
ᐃᒡᓗᕐᔪᐊᕐᒥᑦ ᐊᑐᖅᑐᑦ ᐃᒪᕋᓗᐃᑦ ᐃᑯᒻᒪᖅᑯᑎᕋᓗᐃᑦ

ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ - ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᒥᑦ ᐊᐅᓚᑦᑎᔩᑦ ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ

ᐅᓯᔭᐅᔪᒃᓴᐃᑦ ᐊᒻᒪᓗ ᐴᖅᑐᐃᓂᖅ
ᐊᕕᒃᓯᕝᕕᐅᓂᒃᑯᑦ
ᐊᑯᓂᐅᔪᒥᑦ ᐊᑭᓕᖅᑐᐃᓂᖅ
ᓂᖀᑦ ᐅᓗᕆᐊᓇᙱᑎᑕᐅᓂᖏᑦ ᐊᒻᒪᓗ ᐱᓕᐅᕆᓂᕐᒧᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᕐᓂᑯᐃᑦ
ᐋᕿᒃᓱᐃᓃᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᔭᐅᓂᖏᑦ
ᐅᒃᑯᐊᕐᓂᖅ ᐱᒋᔭᐅᔪᓄᑦ (1,960,843) (1,005,843) (2,966,686) (3,449,425)

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ $ 1,940,928 $ 2,105,914 $ 4,046,842 $ 2,952,093

ᐊᑭᖏᑦ ᐱᖁᑏᑦ ᓂᐅᕕᖅᑕᐅᔪᓂᑦ ᐃᓚᐅᔪᑦ ᐊᖏᒡᓕᒋᐊᕐᓂᖏᑦ ᓇᓚᐅᑦᑖᕆᔪᖕᓇᕐᓂᖅ ᐊᑭᐅᔪᓄᑦ ᐱᒋᔭᐅᔪᑦ ᑲᑎᖦᖢᒋᑦ $224,142, ᐊᒻᒪᓗ
ᐊᑐᕈᖕᓃᖅᑎᑕᐅᔪᑦ ᐱᒋᔭᐅᔪᓂᑦ ᑲᑎᖦᖢᒋᑦ $14,265 (2021 - $59,000 ᐊᒻᒪᓗ $19,515)

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 57

ᓄᓇᕗᒻᒥ ᑮᓇᐳᔭᓕᐅᕋᓱᐊᖅᑎᒃᑯᑦ ᑎᒥᖓᑦ ᑎᑎᖅᑲᖅ ᐃᓚᒋᔭᐅᔪᖅ D ᑲᑎᑎᓯᒪᔪᓄᑦ ᑎᑎᖃᖅ ᐃᓚᐅᔪᖅ ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᒃᑯᐃᑦ
ᐅᑭᐅᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᓇᑦᑎᐊᑦ 31

2022 2021
ᓴᓇᙳᐊᖅᑏᑦ ᐊᒻᒪᓗ ᓂᖀᑦ ᐊᒻᒪᓗ ᐱᓪᓚᑦᑖᖑᔪᖅ ᐱᓪᓚᑦᑖᖑᔪᖅ
ᒥᖅᓱᖅᑏᑦ ᐃᖃᓗᐃᑦ
$ 1,543,531 $ 233,500 $ 1,777,031 $ 1,432,505
210,467 9,181 219,648 299,875 87,024 52,974 139,998 81,848 108,149 25,596 133,745 124,789
109,967 - 109,967 97,151
92,848 - 92,848 91,706
81,050 11,617 92,667 53,424 32,197 58,068 90,265 76,721 81,056 495 81,551 74,794 59,995 11,521 71,516 71,701 38,827 22,466 61,293 60,633 47,511 10,469 57,980 53,064
47,589 - 47,589 46,127
34,983 - 34,983 63,642

30
18,829 - 18,829 15,286
9,046 - 9,046 8,100
16,778 - 16,778 18,504
970 15,279 16,249 6,088
- 10,955 10,955 -
- 10,307 10,307 27,664
9,602 - 9,602 8,705
7,416 1,130 8,546 63,106
5,626 - 5,626 6,168
- 4,200 4,200 5,600
2,960 - 2,960 2,875
386 - 386 345

ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᒃᑯᐃᑦ
ᑮᓇᐅᔭᓕᐊᑦ ᐊᒻᒪᓗ ᐃᑲᔫᑏᑦ
ᐱᓕᕆᐊᕐᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᒃᑯᐃᑦ
ᐊᔪᙱᓐᓂᖃᖅᑐᓂᑦ ᐊᑭᒋᔭᐅᔪᑦ
ᑎᑎᕋᕐᕕᖕᒧᑦ ᐱᖁᑏᑦ
ᐸᖕᓂᖅᑑᕐᒥᑦ ᑎᑎᖃᓕᕆᕝᕕᖕᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᒃᑯᐃᑦ ᐊᑐᖅᑐᐊᕐᓂᖅ
ᐃᖏᕐᕋᔭᖕᓂᖅ
ᐋᖅᑭᒃᓱᐃᓃᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖃᕐᓃᑦ
ᑐᓴᒐᒃᓴᓕᕆᓂᖅ ᐊᒻᒪᓗ ᓴᖅᑭᔮᖅᑎᑦᑎᓂᖅ
ᐅᖃᓘᑎᖓ
ᐊᑯᓂᐅᔪᒥᑦ ᐊᑭᓕᖅᑐᐃᓂᖅ
ᑮᓇᐅᔭᒃᑯᕕᖕᒥᑦ ᐊᑭᓕᒐᒃᓴᙳᖅᑎᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐃᕐᓂᐅᕈᑏᑦ RBC ᐱᔾᔪᔾᔨᔪᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᒃᑯᐃᑦ
ᑲᑎᒪᔨᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᒃᑯᐃᑦ

ᐃᒡᓗᕐᔪᐊᕐᒥᑦ ᐊᑐᖅᑐᑦ ᐃᒪᕋᓗᐃᑦ ᐃᑯᒻᒪᖅᑯᑎᕋᓗᐃᑦ ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ
ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ - ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᒥᑦ ᐊᐅᓚᑦᑎᔩᑦ ᓇᓪᓕᐅᒃᑯᒫᖅ
ᓚᐃᓴᓐᓯᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᕐᓂᖅ
ᐊᔾᔨᐅᖏᑦᑐᖅ ᐊᓯᐅᔨᓂᖅ - ᑮᓇᐃᔭᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐃᖃᓪᓕᐊᖅᑎᓄᑦ ᓄᓇᒃᑰᕈᑎᓄᑦ ᐊᑐᕐᓂᑯᐃᑦ
ᐊᔪᕈᖕᓃᖅᓴᓂᕐᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᑯᐃᑦ
ᐱᑦᑕᐅᖏᑦᑐᑦ ᐊᑮᑦᑐᕆᔭᐅᔪᑦ (ᑎᑎᖃᖅ 10(a))
ᓱᓇᑐᐃᓐᓇᐃᑦ
ᑲᓇᑕᒥᑦ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐆᒃᑐᕋᐃᖃᑦᑕᕐᓂᕐᓄᑦ ᐊᑭᐅᔪᑦ
ᐃᓄᒃᑎᑑᓕᕆᓃᑦ
ᐅᓯᔭᐅᔪᑦ ᐊᒻᒪᓗ ᑎᑎᖃᓕᕆᕝᕕᒃᑰᕈᑏᑦ
ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ - - - 8,495

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ $ 2,646,807 $ 477,758 $ 3,124,565 $ 2,798,916

58 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 59

60 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ 61