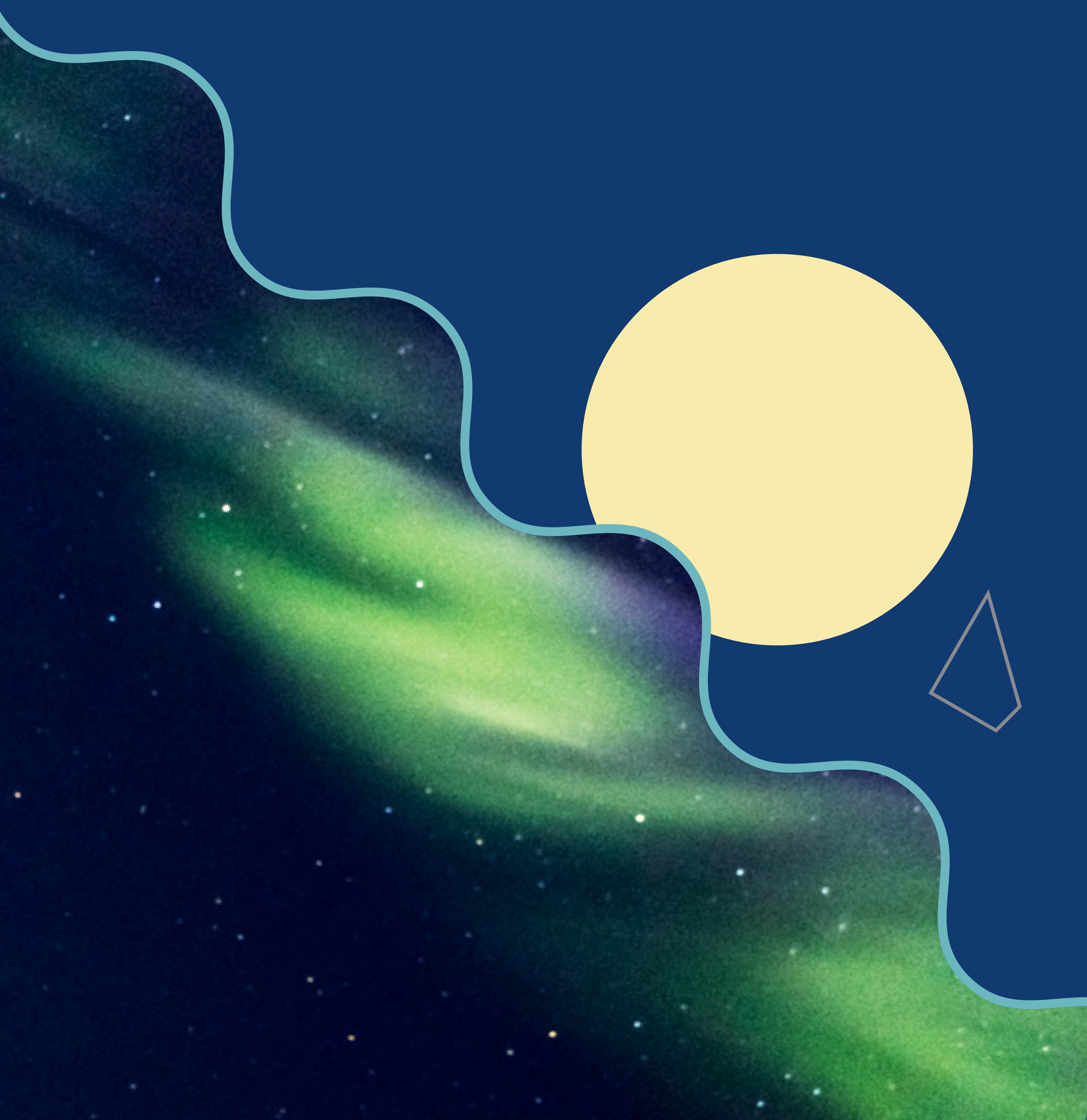
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓯᒃᑯᑦ ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑎ ᐅᓂᑉᑳᖓᑦ

2022 – 2023

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓯᖕᖓᑦ
NUNAVUT DEVELOPMENT CORPORATION
LA CORPORATION DE DÉVELOPPEMENT DU NUNAVUT
NUNAVUNMI PIVALLIAJJUTIKHALIRINIRMUT KUAPURIISINGAT

ᐃᓗᓕᖅᑎᑦ



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ᒥᓂᔅᑕ ᐊᖏᐊᕈᖅ-ᒧᑦ,

ᖁᕝᕙᐊᓱᒃᑐᖓ ᑐᓂᓯᓂᐊᕋᒪ 2022-23 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑎ ᐅᓂᒃᑳᖓᓂᑦ.

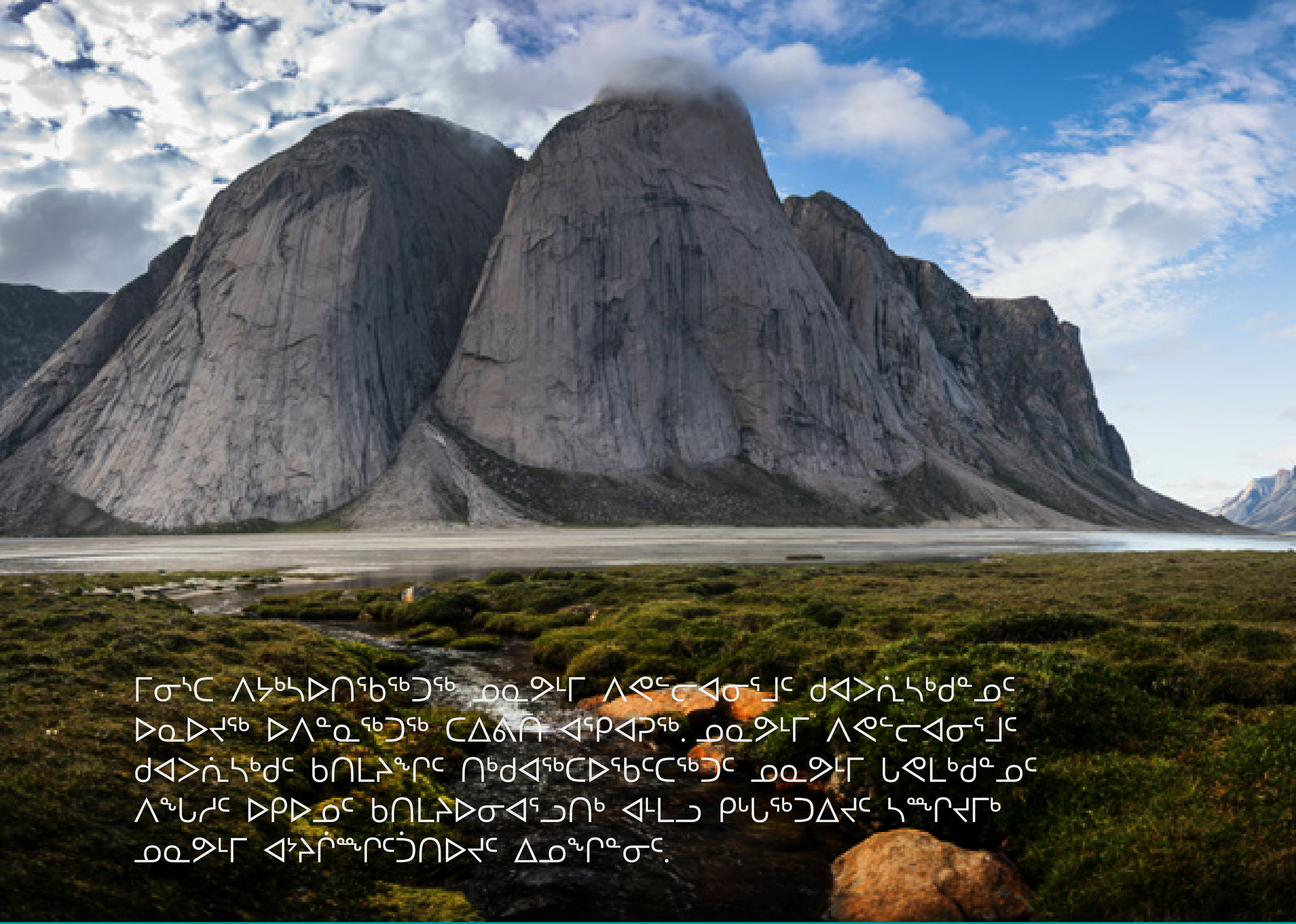
ᓯᕗᓪᓕᖅᐹᒥᑦ ᑕᐃᒪᙵᓂᑦ ᓄᕙᒡᔪᐊᕐᓇᖅ ᐱᒋᐊᓚᐅᕐᒪᑦ 2020-ᒥᑦ, ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕆᓴᒃᑯᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᖕᒋᑦ ᖃᓄᐃᖕᒋᑦᑐᒥᒃ ᐊᐅᓛᖅᑎᑦᑎᓂᖅᑲᓚᐅᖅᑐᑦ. ᐊᒃᓱᕈᕐᓇᖅᑲᑦᑕᓚᐅᖅᑐᑦ ᐅᒃᑯᐃᒃᑲᓐᓂᕐᓂᐊᕐᓗᑎᒃ ᑭᑐᑐᐃᓐᓇᓄᑦ ᒪᕐᑰᖕᓂᑦ ᐅᑭᐅᓂᑦ ᒪᓕᑦᑎᐊᕆᐊᖅᑲᖅᑐᓂᒃ ᒪᓕᒋᐊᖅᑲᓚᐅᖅᖄᖅᑎᓪᓗᒋᑦ. ᖁᕝᕙᐊᓱᒃᑐᒍᑦ ᐃᓗᐃᑦᑐᒃᑯᑦ ᐱᔨᑦᑎᕈᓐᓇᒃᑲᓐᓂᓕᕐᒥᒐᑉᑎᒍᑦ ᓄᓇᕗᒻᒥᐅᑕᐃᑦ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᔭᒃᓴᐅᑎᖓᑦ ᐊᖏᔫᔪᖅ, ᐃᓱᒪᒋᔭᐅᑉᓗᓂ ᐊᑐᖅᑕᐅᓂᖏᑦ ᐊᔾᔨᒌᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᓂᕐᒧᑦ ᓯᕗᒻᒧᒃᑎᑦᑎᓂᐊᕐᓗᓂ ᐱᒻᒪᕆᐅᔪᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᓂᕐᒥᑦ ᓄᓇᕗᒻᒥᑦ. ᐊᔾᔨᒌᙱᑦᑑᔪᑦ ᐱᒋᐊᖅᑎᑦᑎᓂᖅ ᐱᑖᖅᑐᕐᓂᕐᒥᒃ ᐱᖁᑎᖅᔪᐊᓂᒃ, ᐃᑲᔪᖅᑐᐃᓂᖅ ᐱᕈᖅᐸᓪᓕᐊᑎᑦᑎᓂᖅ ᐊᔾᔨᒌᙱᒃᑑᖓᔪᒃᑯᑦ ᐊᒻᒪᓗ ᐱᕈᐃᑎᑦᑎᓂᖅ ᓄᓇᓕᖕᒥᑦ ᓇᖕᒥᓂᖅ ᐱᓕᕆᐊᕐᒥᑦ. ᐱᓕᕆᐊᒃᓴᓂᒃ ᓴᖅᑭᑦᑎᔪᖅ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᕈᓐᓇᕐᓂᖅᓴᐅᓗᑎᒃ ᑕᒪᕐᒥᓗᒃᑖᖅ ᓄᓇᓕᖁᑎᒍᑦ.

ᐱᓕᕆᐊᖅᑲᕐᓂᕐᒧᑦ ᐱᑖᖅᓯᒪᓂᕐᒧᑦ ᑮᓇᐅᔭᖅ ᐃᓚᒋᔭᐅᖕᒋᓐᓇᐅᔭᖅᑐᖅ ᓱᓕ ᑭᓲᓂᑉᑎᖕᓄᑦ. ᐋᖅᑭᒃᓯᒪᔪᖅ ᐃᑲᔪᕐᓂᐊᕐᓗᒋᑦ ᓄᓇᕗᒻᒥ ᐱᓕᕆᐊᓖᑦ ᐊᒻᒪᓗ ᓄᑖᓂᒃ ᐱᓕᕆᖅᑲᑦᑕᖅᑐᑦ ᐅᓗᓇᐊᓇᕐᓂᕐᒦᑎᕐᓗᓂᑦ ᓇᖕᒥᓂᖅ ᐱᖁᑎᖅᔪᐊᓄᑦ ᐱᑖᖅᓯᒪᔭᖕᒋᓐᓄᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᐊᕐᓗᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓕᕆᐊᕐᒥᑦ ᐱᒋᐊᕐᓂᐊᕐᓗᑎᒃ ᓄᓇᕗᒻᒥᑦ. ᐃᓚᒋᔭᐅᑉᓗᓂ ᐱᒻᒪᕆᐅᔪᒥᑦ ᐊᔪᙱᒋᑦᑐᒥᒃ ᐱᖁᑎᖅᔪᐊᓄᑦ ᐱᖅᑲᖅᑎᓪᓗᒋᑦ ᓇᖕᒥᓂᖅ ᐱᓕᕆᐊᖅᑲᖅᑐᓂᒃ, ᑐᓂᓯᖅᑲᑦᑕᖅᑐᒍᑦ ᐊᔾᔨᒌᒃᑎᑦᑎᓂᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᓂᕐᒥᒃ ᐊᑐᖅᑕᐅᖅᑲᑦᑕᖅᑐᖅ ᐋᖅᑭᒃᓯᓂᕐᒧᑦ ᐊᑮᑦᑐᓂᒃ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᓂᕐᓄᑦ. ᑕᐃᒪᓐᓇ ᐃᑲᔪᖅᑲᑦᑕᖅᑐᖅ ᐱᕈᖅᐸᓪᓕᐊᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐊᖏᒡᓕᒋᐊᕐᓂᖏᓐᓄᑦ ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᖅ ᐱᓕᕆᐊᖑᔪᑦ.

ᐱᐊᓂᒃᐸᓪᓕᐊᓂᕐᒥᑦ, ᖃᐅᔨᓴᐅᖁᔭᒃᑲ ᓄᓇᕗᒻᒥᐅᓄᒃᑖᑦ ᐱᓕᕆᓯᒪᔪᑦ ᖃᓄᑐᐃᓐᓇᖅ ᐃᑲᔪᖅᓱᕐᓗᒋᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᐱᓂᐊᕐᓂᕆᔭᖕᒋᓐᓄᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᓂᕐᒥᑦ ᓄᓇᕗᓗᒃᑖᒥᑦ. ᐃᑲᔪᕐᓂᓯ ᐃᓚᑕᓇᓴᐅᔪᖅ ᐊᒻᒪᓗ ᖁᕝᕙᐊᒋᓴᐅᔪᖅ ᐊᒻᒪᓗ ᖃᐅᔨᒪᓴᐅᑦᑎᐊᓚᐅᖅᑐᖅ ᐅᑭᐅᕐᒥᑦ ᐊᓂᒍᖅᑐᒥᑦ.

ᑯᓗᓚ ᐱᑦᓯᐅᓛᖅ
ᐃᒃᓯᕙᐅᑕᖅ



ᒥᓂᔅᑕ ᐱᔾᔪᑎᖃᖅᑐᖅ ᓄᓇᕗᒻᒥ ᐱᕙᖓᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ ᐅᓇᐅᔪᖅ ᐅᐱᓐᓇᖅᑐᖅ ᑕᐃᕝᕙ ᐊᕿᐊᕈᖅ. ᓄᓇᕗᒻᒥ ᐱᕙᖓᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ ᑎᒃᑯᐊᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᓄᓇᕗᒻᒥ ᑲᕙᒪᒃᑯᓐᓄᑦ ᐱᖓᓱᑦ ᐅᑭᐅᓄᑦ ᑲᑎᒪᔨᐅᓂᐊᕐᓗᑎᒃ ᐊᒻᒪᓗ ᑭᖕᒐᖅᑐᐃᔪᑦ ᓴᙱᔪᒥᒃ ᓄᓇᕗᒻᒥ ᐊᔾᔨᓖᙱᑦᑑᑎᐅᔪᑦ ᐃᓄᖕᒋᓐᓂᑦ.

ᑲᑎᒪᔩᑦ (ᓄᓇᕗᒻᒥ ᐱᕙᖓᓕᐊᑎᑦᑎᔨᐅᔪᑦ ᑎᒥᖁᑕᐅᔪᑦ)

ᓄᓇᕗᒻᒥ ᐱᕙᖓᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᑲᑎᓚᐅᖅᑐᑦ ᒪᕐᕈᐃᖅᓱᑎᒃ 2022-23-ᒥᑦ ᐊᒻᒪᓗ ᐃᓱᒪᑕᐅᓂᖏᑦ ᑲᑎᓚᐅᖅᓱᑎᒃᑕᐅᖅ ᒪᕐᕈᐃᖅᑕᖅᓱᑎᒃ.

ᐃᓚᒋᔭᐅᔪᖅ 20 ᐱᕐᑯᔭᕐᒥᑦ ᓴᖅᑭᑦᑎᓯᒪᔪᖅ ᐱᖓᓱᓂᒃ ᐃᓚᒋᔭᐅᔪᓂᒃ ᑲᑎᒪᔨᐊᓖᓂᒃ ᐅᑯᐊᙳᐸᓗᑎᒃ:

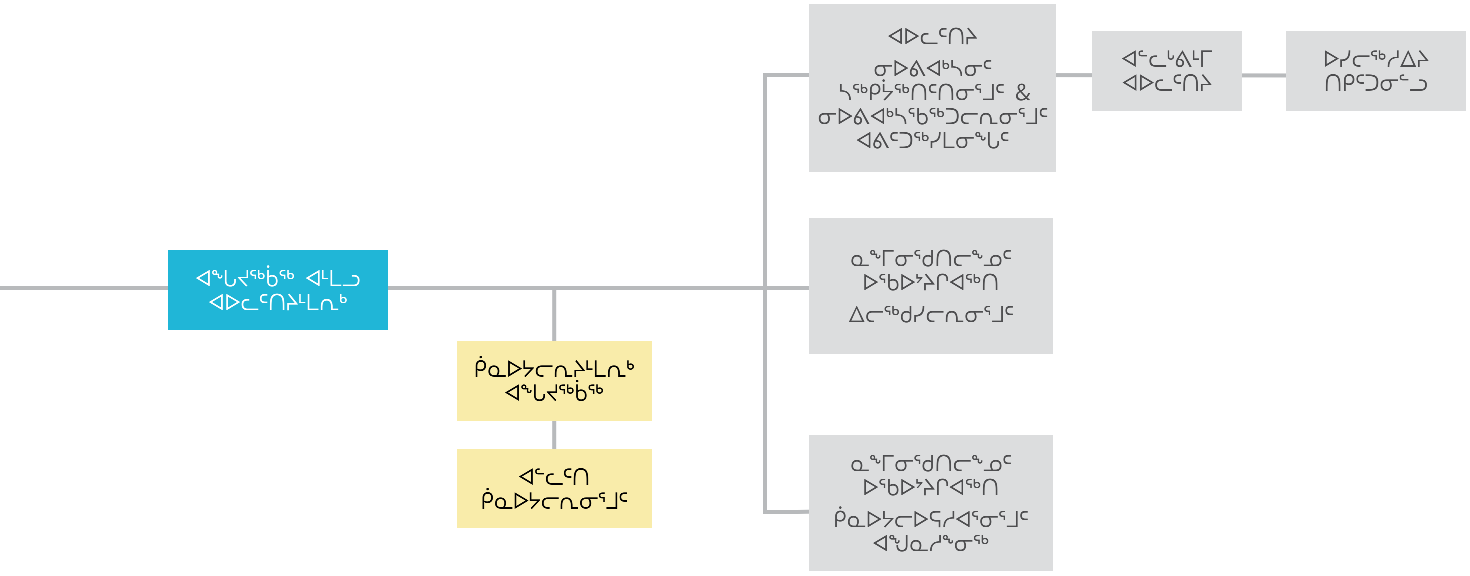
- ᐱᑖᖅᑐᕐᓂᕐᒧᑦ ᑲᑎᒪᔨᐊᓖᑦ
- ᕿᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᓈᓴᖅᑕᐅᓂᖏᓐᓄᑦ ᑲᑎᒪᔨᐊᓖᑦ
- ᐱᓕᕆᔨᒋᔭᐅᔪᓄᑦ ᑲᑎᒪᔨᐊᓖᑦ

NDC-ᑯᑦ ᑲᑎᒪᔨᖏᑦ ᓴᖅᑭᑦᑎᔪᒪᓚᐅᖅᑐᑦ ᐃᓱᒪᑕᐅᓃᑦ ᑲᑎᒪᔨᐊᓖᓂᒃ, 2022-23-ᒥᑦ, ᐅᑯᐊᙳᐸᓗᑎᒃ ᐃᒃᓯᕙᐅᑕᖅ ᑯᓗᓖ ᐱᕝᓯᐅᓖᖅ, ᐃᒃᓯᕙᐅᑕᐅᑉ ᑐᖏᓕᖓ ᓴᑭᐊᓯ ᓴᐅᓪᓗᐊᐱᒃ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑎ ᓯᒥᐊᓐ ᒥᑭᒍᐊᖅ ᐱᔾᔪᑎᓂᒃ ᑲᒪᓂᐊᕐᓗᑎᒃ ᐱᖓᓱᐃᑦ ᑲᑎᒪᔨᐊᓖᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᓂᑦ ᐱᕐᑯᔭᕐᒥᑦ.

ᒥᓂᔅᑕ → ᑲᑎᒪᔩᑦ

ᑲᑎᒪᔩᑦ

	ᐃᓂᖓ	ᓄᓇᓕᒃ	ᑎᒃᑯᐊᖅᑕᐅᓂᖓ ᐱᒋᐊᕐᓗᒍ	ᑎᒃᑯᐊᖅᑕᐅᓯᒪᓂᖓ ᐃᓱᓕᑦᑎᓛᖅᑐᖅ
ᑯᓗᓛ ᐱᑦᓯᐅᓛᖅ	ᑭᒻᒥᕆᑦ	ᑭᒻᒥᕆᑦ	ᑎᓇᒡᒍᐃᑦ (ᐋᐳᕆ) 11, 2021-ᒥᑦ	ᑎᓇᒡᒍᐃᑦ (ᐋᐳᕆ) 10, 2024-ᒧᑦ
ᓴᑭᐊᓯ ᓴᐅᓪᓗᐊᐱᒃ	ᐃᒃᓯᕙᐅᑕᐅᑉ ᑐᒃᓕᖓ	ᐸᖕᓂᖅᑑᖅ	ᑎᓇᒡᒍᐃᑦ (ᐋᐳᕆ) 11, 2021-ᒥᑦ	ᑎᓇᒡᒍᐃᑦ (ᐋᐳᕆ) 10, 2024-ᒧᑦ
ᓯᒥᐊᓐ ᒥᑭᖑᐊᖅ	ᑎᑎᕋᖅᑎ/ ᑮᓇᐅᔭᓕᕆᔨ	ᖃᒪᓂᑦᑐᐊᖅ	ᑎᓇᒡᒍᐃᑦ (ᐋᐳᕆ) 11, 2021-ᒥᑦ	ᑎᓇᒡᒍᐃᑦ (ᐋᐳᕆ) 10, 2024-ᒧᑦ
Hᐊᓚᓐ ᑲᓘᓐ	ᕿᑭᖅᑖᖅ	ᐅᖅᓱᖅᑑᖅ	ᐋᒡᒋᓕᕝᕕᒃ (ᑎᓯᐱᕆ) 13, 2022-ᒥᑦ	ᐋᒡᒋᓕᕝᕕᒃ (ᑎᓯᐱᕆ) 12, 2025-ᒧᑦ
ᐊᐃᕙ Hᐃᓐᓄ	ᕿᑭᖅᑖᖅ	ᑲᖏᖅᑐᒑᐱᒃ	ᑎᓇᒡᒍᐃᑦ (ᐋᐳᕆ) 11, 2021-ᒥᑦ	ᑎᓇᒡᒍᐃᑦ (ᐋᐳᕆ) 10, 2024-ᒧᑦ
ᔫᓇᔅ ᐋᕆᐊᒃ	ᕿᑭᖅᑖᖅ	ᒥᑦᑎᒪᑕᓕᒃ	ᑎᓇᒡᒍᐃᑦ (ᐋᐳᕆ) 11, 2021-ᒥᑦ	ᑎᓇᒡᒍᐃᑦ (ᐋᐳᕆ) 10, 2024-ᒧᑦ
ᑖᓄᑦ Hᐊᕕᐅᔭᖅ	ᕿᑭᖅᑖᖅ	ᕿᑭᖅᑖᖅ	ᑎᓇᒡᒍᐃᑦ (ᐋᐳᕆ) 11, 2021-ᒥᑦ	ᑎᓇᒡᒍᐃᑦ (ᐋᐳᕆ) 6, 2023-ᒧᑦ



ᐊᖓᔪᖅᑳᖑᓃᑦ ᒪᓕᒐᙱᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᙱᑦ (ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ)

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔾᒃᑯᑦ (ᐊᐅᓚᑦᑎᔾᒃᑯᑦ ᐅᑯᓇᓂᖕᓂᑦ NDC-ᑯᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᕙᒃᑐᖅᓯᒪᔪᒥᑦ ᐊᐅᓚᑦᑎᔾᐅᔪᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂᑦ (ᒐᕙᒪᒃᑯᑦ) ᐊᑎᖃᖅᑐᑦ ᑎᑎᖅᖃᖅ ᐃᓚᒋᔭᐅᔪᖅ B-ᒥᑦ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᕐᑯᔭᕐᒥᑦ ᓄᓇᕗᒻᒥᑦ (FAA) ᐊᒻᒪᓗ, ᑕᐃᒪᓐᓇᒧᑦ, ᐊᐅᓛᖅᑎᑦᑎᖃᑦᑕᖅᑐᑦ ᒪᓕᒃᑯᒋᑦ ᐊᕕᒃᓯᒪᔪᖅ IX ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᕐᑯᔭᕐᔪᐊᖅ-ᒥᑦ, ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔾᓄᑦ ᐱᕐᑯᔭᖅ (ᐱᕐᑯᔭᖅ) ᐊᒻᒪᓗ ᓇᖕᒥᓂᕆᔭᐅᔪᓂᒃ ᐱᓕᕆᐊᕐᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᕐᑯᔭᖅ ᓄᓇᕗᒻᒥᑦ.

ᐃᓚᐅᖏᕐᔫᓂ ᑕᒪᖅ ᖃᓄᐃᑦᑐᓕᐅᕆᓲᑦ ᓕᒥᑎᑦ, ᐊᒻᒪᓗ ᐅᖅᑯᒥᐅᑦ ᓱᓇᓕᐅᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑕᐅᓯᒪᔪᑦ (1993) ᓕᒥᑎᑦ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᖃᑕᐅᔪᖕᒋᑦ ᐊᑐᙱᑦᑐᑦ ᐊᑭᓕᖅᑐᐃᓂᕐᒧᑦ ᓇᓕᑐᐃᓐᓇᖕᒋᓐᓂᒃ Hᐋᓪᓚᒃᑯᓐᓄᑦ, ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᕙᒃᑐᖅᓯᒪᔪᓄᑦ, ᐊᒻᒪᓗ ᒐᕙᒪᑐᖃᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᓕᐊᓄᑦ ᑖᒎᔭᐃᔭᐅᑎᓄᑦ ᒪᓕᒃᑯᒋᑦ ᐃᓚᒋᔭᐅᔪᖅ 27

ᐱᕐᑯᔭᕐᒥᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᔪᖅ 149 ᑮᓇᐅᔭᓕᐊᓄᑦ ᑖᒎᔭᐃᔭᐅᑎᓄᑦ ᐱᕐᑯᔭᖅ (ᑲᓇᑕ).

ᐱᔭᒃᓴᐅᑎᕗᑦ ("ᐱᕐᑯᔭᖅ")

ᐃᓚᓕᐅᑎᓗᒋᑦ, ᓴᕿᑦᑎᓗᓂ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᓗᒋᑦ ᐱᓕᕆᐊᖃᕈᓐᓇᕐᓂᐊᕐᓗᑎᒃ ᑲᒪᐸᓂᐅᔪᑦ ᐅᖃᓘᓐᓃᑦ ᑯᐊᐳᕇᓴᐅᔪᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᓗᓂ, ᓴᖅᑭᑦᑎᓗᓂ, ᐊᐅᓛᖅᑎᑦᑎᓗᓂ, ᐊᐅᓚᑦᑎᓗᓂ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᓗᒋᑦ ᐱᓕᕆᐊᖑᔪᑦ, ᑕᐃᑲᓂ ᐊᓯᐊᒍᓪᓘᓐᓃᑦ, ᑯᐊᐳᕇᓴᐅᔪᒥᑦ ᐃᒪᓐᓇᐃᓐᓂᐊᕐᓗᓂ:

- ᐱᓕᕆᐊᒃᓴᓕᐅᕐᓗᓂ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᖅᑎᓪᓗᒋᑦ ᓄᓇᕗᒻᒥᐅᑕᐃᑦ, ᐱᓗᐊᖅᑐᒥᑦ ᒥᑭᔪᑦ ᓄᓇᓖᑦ
- ᐱᒋᐊᖅᑎᓪᓗᒍ ᐱᑐᖅᐸᓪᓕᐊᓂᖕᒋᑦ ᐱᓕᕆᐊᑦ ᓄᓇᕗᒻᒥ, ᐊᒻᒪᓗ
- ᐃᑲᔪᖅᑐᐃᓗᓂ ᐱᑐᖅᐸᓪᓕᐊᓂᕐᒥᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᐊᒻᒪᓗ ᐊᔪᙱᑎᓪᓗᒋᑦ

  ᐱᑖᕐᓂᐊᕐᓗᓂ ᐱᓕᕆᐊᓂᒃ ᐃᒪᓐᓇᐃᓐᓂᐊᕐᓗᓂ:

- ᐱᒋᐊᖅᑎᓪᓗᒍ ᐱᑐᖅᐸᓪᓕᐊᓂᖕᒋᑦ ᐱᓕᕆᐊᑦ ᓄᓇᕗᒻᒥ, ᐊᒻᒪᓗ
- ᐃᑲᔪᖅᑐᕐᓗᒋᑦ ᐱᑐᖅᐸᓪᓕᐊᓂᖕᒋᑦ ᐊᔾᔨᒌᙱᑦᑐᒃᑯᑦ ᐊᒻᒪᓗ ᐊᔪᙱᑎᓪᓗᒋᑦ ᐱᑐᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᖕᒋᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ.

ᑕᐅᑐᒐᑉᑎᖕᓂᑦ

ᐱᔭᒃᓴᐅᑎᖃᖅᑐᒃᑯᑦ ᐱᓕᕆᖃᑦᑕᖅᑐᒍᑦ ᐊᒻᒪᓗ ᑕᑯᒃᓴᐅᔪᒃᑯᑦ; ᐅᒃᐱᕈᓱᒃᑐᒍᑦ ᐱᓕᕆᐊᒃᓴᓄᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᕐᓂᕐᒧᑦ ᐱᕕᖃᖅᑎᑦᑎᓃᑦ ᐱᑦᑕᐅᔪᒥᒃ ᐊᒃᑐᖅᓯᓂᖃᕐᒪᑕ ᖃᓄᐃᖕᒋᑦᑎᐊᖅᑐᒥᒃ ᐃᓅᓯᖃᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᖃᓄᐃᖕᒋᑦᑎᐊᕐᓂᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᓄᓇᓕᖕᓂᑦ. ᐱᓕᕆᐊᒃᓴᓂᒃ ᓴᖅᑭᑎᕆᓂᖅ ᐊᒻᒪᓗ ᐱᓕᕆᐊᒃᓴᖃᖅᑎᑦᑎᓂᖅ ᐆᒃᑐᕋᖅᑕᐅᓂᐊᖅᑐᖅ ᐊᒻᒪᓗ ᓇᓗᓇᐃᖅᓯᓂᐅᓗᑎᒃ ᐱᐊᓂᑦᑎᐊᖅᓯᒪᓂᐸᑎᖕᓄᑦ.

ᐱᔭᒃᓴᕗᑦ

ᐱᔭᒃᓴᐅᑎᖃᕐᓂᒃᑯᑦ ᖃᑭᔾᔪᑎᒃᓴᓕᐅᕐᓗᑕ ᓂᕈᐊᖅᑕᐅᔪᓂᒃ ᓄᓇᕗᒻᒥᑦ ᐱᑐᖅᐸᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᓕᖕᓂᑦ, ᐃᓚᐅᐸᓗᑎᒃ ᐃᖃᓗᓕᕆᓂᖅ, ᐱᖅᑯᓯᓕᕆᓂᕐᒥᒃ ᐱᓕᕆᐊᓖᑦ ᐊᒻᒪᓗ ᐳᓚᕋᖅᑐᓕᕆᓂᕐᒥᒃ ᐃᑲᔪᖃᑦᑕᖅᑐᓂᒃ ᓴᖅᑭᑦᑎᓂᕐᒥᒃ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᔪᙵᖅᑐᓂᒃ, ᐱᒋᐊᖅᑎᑦᑎᔪᓂᒃ ᐱᑐᖅᐸᓪᓕᐊᓂᖕᒋᑦ ᐱᓕᕆᐊᖑᔪᑦ, ᐊᒻᒪᓗ ᐃᑲᔪᖅᑐᐃᔪᓂᒃ ᐱᑐᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐊᔾᔨᒌᙱᑦᑐᓕᐅᕆᓇᓂᕐᒥᒃ ᐊᒻᒪᓗ ᐊᔪᙱᑎᑦᑎᔪᑦ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ ᐱᑖᖅᑐᕐᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᒥᑭᓂᖅᓴᐅᔪᓂᑦ ᓄᓇᓕᖕᓂᑦ.

ᓄᓇᕗᒻᒥ ᐱᕙᖅᓯᐊᓂᕐᒧᑦ ᑯᐊᐳᕆᓴᒃᑯᑦ ᑎᑎᕋᕿᕙᖅᕿᕙᖕᒐᑦ

	2023	2022
ᑲᑎᓗᒃᑖᖅᓱᒋᑦ ᑮᓇᐅᔭᓕᐊᖅ	$2.34 ᒥᓕᔫᓐ	$2.00 ᒥᓕᔫᓐ
ᑲᑎᓗᒃᑖᖅᓱᒋᑦ ᐊᑐᕐᓂᑯᐃᑦ	$1.32 ᒥᓕᔫᓐ	$1.36 ᒥᓕᔫᓐ
ᐊᕐᕋᒍᑕᒫᖅ ᐊᒥᐊᒃᑯᐃᑦ	$1.02 ᒥᓕᔫᓐ	$637,200
ᐱᓕᕆᐊᒃᓴᖖᒍᖅᑎᑕᐅᔪᑦ ᐱᓯᒪᔭᐅᑉᓗᑎᒃᓘᓐᓃᑦ	5.00	5.00
ᑮᓇᐅᔭᕐᑲᖅᑎᑕᐅᓗᐊᖅᑐᖅ - ᐊᐅᓖᖅᑎᑦᑎᓃᑦ*	$1.45 ᒥᓕᔫᓐ	$1.45 ᒥᓕᔫᓐ
ᑮᓇᐅᔭᕐᑲᖅᑎᑕᐅᓗᐊᖅᑐᖅ - ᐱᕐᑯᑎᕐᔪᐊᓄᑦ*	$4,900	$0

*(ᐊᐅᓖᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᐱᕐᑯᑎᕐᔪᐊᓄᑦ ᑮᓇᐅᔭᕐᑲᖅᑎᑦᑎᓃᑦ ᐃᓚᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᖑᕙᖅᓯᐊᔪᓂᑦ)

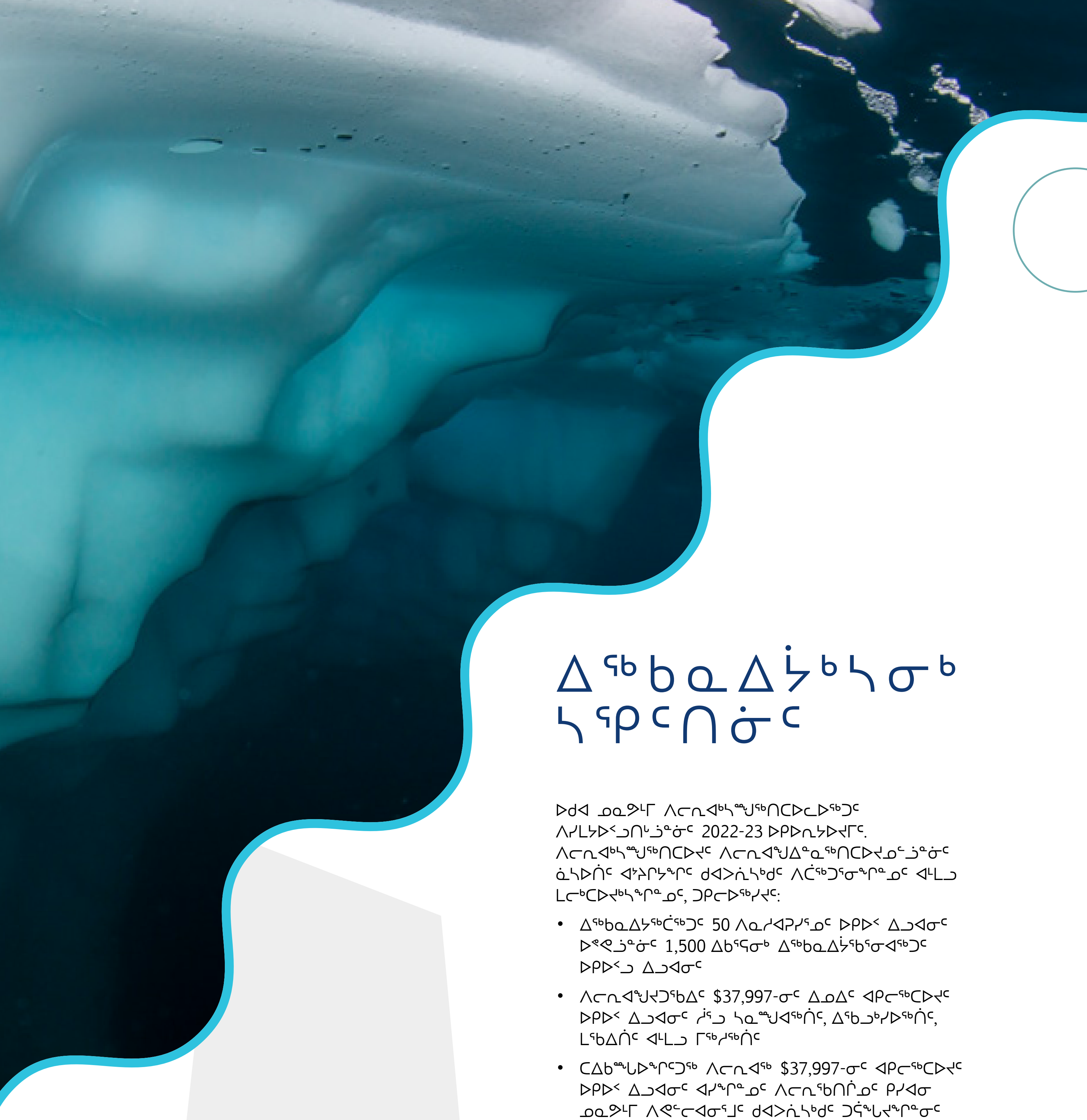
ᐊᖓᔪᖅᑳᖅ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔨᒻᒪᕆᒃ
ᑲᐃᔪᑦ ᑕᕐᑐᐃᓂ

ᐊᖓᔪᖅᑳᖅ ᑮᓇᐅᔭᓕᕆᔨ
ᐸᓯᔨ ᕈᐊᒪᒪᓂ
CF, FCMA, CPA, FIPA (AUS); CGAP, CFSA, CIA, CMA, CRMA (USA), FCMA; FCA (IN), FAIA, MCSI (UK), MBA

ᑮᓇᐅᔭᓕᕆᔨ
ᐳᕆᐊᓐᑕ ᑕᕐᕿᓯᒃ

ᐱᓕᕆᐊᑉ ᒥᒃᓵᓄᑦ ᐅᖅᑲᐅᔾᔨᔨ (ᐱᖅᑯᓯᕆᔭᐅᔪᓕᕆᓂᖅ)
ᒧᕋᑎ ᖃᑯᖅᑎᓐᓂᖅ

ᐱᓕᕆᐊᓕᖕᓄᑦ ᐅᖅᑲᐅᔾᔨᔨ (ᒪᖃᐃᓐᓂᕐᒥᒃ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖑᓂᖏᓐᓂᒃ)
ᒥᑭᑦᑐᖅ ᒪᒃᑖᐅᑦ



ᐃᖅᑲᓇᐃᔩᒃᓴᓂᒃ ᓴᕿᑦᑎᓃᑦ

ᐅᑯᐊ ᓄᓇᕗᒻᒥ ᐱᓕᕆᐊᒃᓴᙳᖅᑎᑕᐅᓚᐅᖅᑐᑦ ᐱᓯᒪᔭᐅᑉᓗᑎᒡᓘᓐᓂᑦ 2022-23 ᐅᑭᐅᖓᔭᐅᔪᒥᑦ. ᐱᓕᕆᐊᒃᓴᙳᖅᑎᑕᐅᔪᑦ ᐱᓕᕆᐊᕐᒍᐃᓐᓇᖅᑎᑕᐅᔪᓄᑦᓘᓐᓂᑦ ᓈᓴᐅᑏᑦ ᐋᔾᔨᒋᔭᕐᒋᑦ ᑯᐊᐳᕋᓯᒃᑯᑦ ᐱᑖᖅᑐᕐᓂᕐᒋᓐᓄᑦ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᔪᒃᓴᕐᒋᓐᓄᑦ, ᑐᑭᓕᐅᖅᓯᔪᑦ:

- ᐃᖅᑲᓇᐃᔭᖅᑖᖅᑐᑦ 50 ᐱᓇᓱᐊᕈᓯᕐᓄᑦ ᐅᑭᐅᑉ ᐃᓗᐊᓂᑦ ᐅᕝᕙᓘᓐᓂᑦ 1,500 ᐃᑲᕐᕋᓂᒃ ᐃᖅᑲᓇᐃᔩᕐᑲᕐᓂᐊᖅᑐᑦ ᐅᑭᐅᑉᓗ ᐃᓗᐊᓂᑦ
- ᐱᓕᕆᐊᙳᔪᑐᕐᑲᐃᑦ $37,997-ᓂᑦ ᐃᓄᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐅᑭᐅᑉ ᐃᓗᐊᓂᑦ ᓱᕐᓗ ᓴᓇᙳᐊᖅᑏᑦ, ᐃᕐᑲᓗᒃᓯᐅᖅᑏᑦ, ᒪᕐᑲᐃᑏᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑏᑦ
- ᑕᐃᑲᙵᐅᕐᒋᑦᑐᖅ ᐱᓕᕆᐊᖅ $37,997-ᓂᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐅᑭᐅᑉ ᐃᓗᐊᓂᑦ ᐊᓯᕐᒋᓐᓄᑦ ᐱᓕᕆᕐᑲᑎᒌᓄᑦ ᑭᓯᐊᓂ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕋᓯᒃᑯᑦ ᑐᕌᕐᒐᔪᕐᒋᓐᓂᑦ ᐊᒻᒪᓗ ᐱᕚᑦᑎᕋᐅᑎᕐᒋᓐᓂᑦ ᐱᔪᓂᒃ

ᖃᑭᖦᖡᑎᒃᓴᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕈᑕᐅᔪᑦ	ᑕᐃᒃᖓᑦ ᐱᓕᕆᐊᒃᓴᐃᑦ	ᐱᓕᕆᐊᖑᔪᑐᖃᐃᑦ	ᑕᐃᒃᖖᑳᐅᖏᑦᑐᖅ ᐱᓕᕆᐊᒃᓴᐃᑦ	ᑲᑎᑦᒃᑖᖅᓱᒋᑦ ᐱᓕᕆᐊᒃᓴᐃᑦ 2023	ᑲᑎᑦᒃᑖᖅᓱᒋᑦ ᐱᓕᕆᐊᒃᓴᐃᑦ 2022
ᐃᓚᒋᔭᐅᔪᑦ:					
ᑭᑦᓭᓕᖅᒥᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᓂᕿᑮᑦ ᓯᒥᑎᑦ	8.28	16.73	-	25.01	21.25
ᕿᑎᖅᒥᐅᑦ ᓂᕿᑮᑦ ᓯᒥᑎᑦ	6.08	2.55	-	8.63	7.78
ᐃᑦᓗ ᓯᒥᑎᑦ	1.88	6.49	-	8.37	10.45
ᔨᐊᔾ ᐅᓈᖅ ᓯᒥᑎᑦ	4.66	1.19	-	5.85	6.16
ᑭᓗᒃ ᓯᒥᑎᑦ	1.86	0.89	-	2.75	3.43
ᑕᓗᖅ ᓴᓇᔭᐅᔪᑦ ᓯᒥᑎᑦ	1.40	1.14	-	2.54	2.35
ᐅᖅᑯᖅᒥᐅᑦ ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᓯᒪᔪᑦ ᓯᒥᑎᑦ	10.65	3.25	-	13.90	13.09
ᐱᓕᕆᖃᑎᖃᖅᓂᖅᑰᑦ ᐱᑖᖑᔪᑦ					
ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐃᖃᓗᓕᕆᓂᖅᑰᑦ ᐱᓕᕆᖃᑎᒌᑦ ᓯᒥᑎᑦ	-	-	64.50	64.50	66.64
ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓄᑦ (Sudliq Developments Ltd.)	-	-	-	-	-
ᑐᑯᒫᖅ ᑐᔪᖅᒥᕕᒃ (Tukumaaq Suites Inc.)	-	-	2.98	2.98	2.67
ᓲ ᖃᐅᔨᒪᔨᒋᔭᐅᔪᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖅᑰᑦ ᑎᒥᖓ	-	-	2.36	2.36	2.06
ᐅᑭᐅᖅᑕᖅᑐᒥᑦ UAV	-	-	2.35	2.35	4.18
ᐱᓕᕆᐊᑦ					
ᕕᓂᐲᒃ ᓴᓇᕗᐊᖅᓯᒪᔪᓂᒃ ᑕᑯᔭᒐᖅᑲᖅᕕᖓ	-	-	6.00	6.00	5.00
ᐃᓚᐃᓐᓇᖏᑦ ᑲᑎᕐᖢᒋᑦ	**34.81**	**32.24**	**78.19**	**145.24**	**145.06**
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓇᔾᑯᑦ ᑯᐊᐳᕆᔭᖓᑦ	5.00	10.00	-	15.00	16.00
ᑲᑎᑦᒃᑖᖅᓱᒋᑦ	**39.81**	**42.24**	**78.19**	**160.24**	**161.06**

ᐱᓕᕆᐊᒥᒃ ᐱᓕᕆᐊᖃᖅᑐᑦ ᖃᑭᓯᔪᑎᒃᓴᓄᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᑖᓚᐅᖅᑐᑦ ᐱᕐᑯᑎᕐᔪᐊᓂᒃ (ᐱᖅᑲᖅᑕᐅᓂᕐᓂᑦ) ᓄᓇᕗᒻᒦᙵᔪᒥᑦ ᑲᒻᐸᓂᓂᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᔪᓂᒃ ᐱᓕᕆᑎᑦᑎᓂᕐᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᖅᑎᑦᑎᔪᓐᓇᕐᓂᕐᓂᑦ ᓄᓇᕗᒻᒥᐅᓄᑦ. ᐱᑖᖅᑐᕐᓂᓇᔭᕗᑦ ᐃᑲᔪᖅᑐᒃᓴᐅᑕᐅᔪᖅ ᐱᕈᖅᐸᓪᓕᐊᑎᓐᓂᐊᖅᓗᒋᑦ ᓇᖕᒥᓂᖅᒥᒃ ᐱᓕᕆᐊᓖᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑐᕐᓗᒋᑦ ᐱᕈᖅᐸᓪᓕᐊᑎᑕᐅᓂᖓ ᐊᔾᔩᙱᑦᑑᑎᒃᑯᑦ ᐃᓱᒪᒋᑉᓗᒋᑦ ᐱᑖᖅᑐᕐᓂᖏᑦ ᒥᑭᓂᖅᓴᐃᑦ ᓄᓇᓖᑦᓄᓇᕗᒻᒥ.

ᐱᓕᕆᐊᕐᒧᑦ ᐱᖅᑲᖅᑕᐅᓂᕐᒧᑦ ᐱᑖᖅᑐᕐᓂᖅ

ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐃᖃᓗᒐᓚᓂᕐᒧᑦ ᐱᓕᕋᖅᑎᕖᑦ **$250,000**
ᕿᑭᖅᑕᕐᔪᐊᖅ, ᓄᓇᕗᑦ
ᓂᕈᐊᖅᑕᑦᑕᙱᑦᑐᑦ ᐱᔭᐅᖖᒑᕈᒪᔪᓂᒃ
ᐱᖅᑲᖅᑕᐅᓂᕐᒧᑦ ᐱᔪᒪᓂᖅᑲᖅᑐᑦ

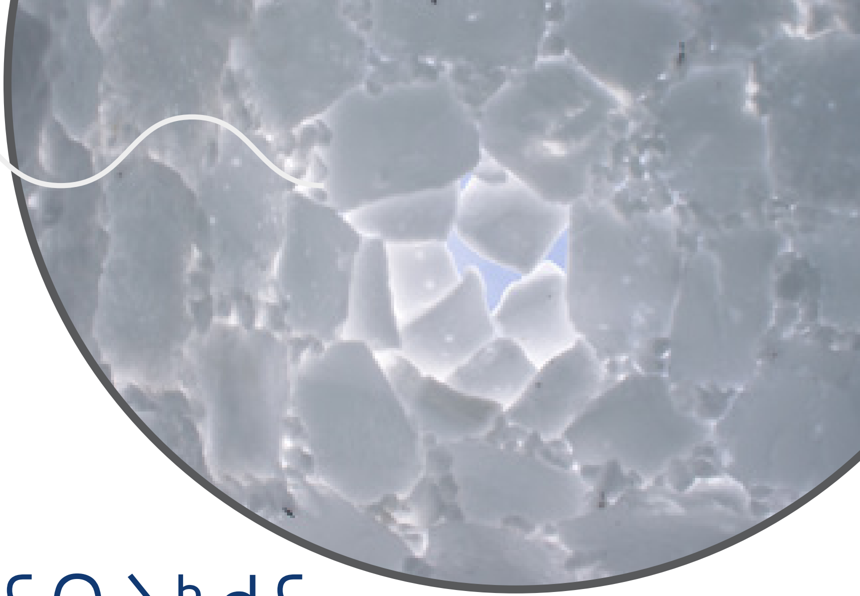
ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔩᒃᑯᓐᓄᑦ (Sudliq Developments Ltd.) **$375,000[1]**
ᓴᓪᓕᖅ, ᓄᓇᕗᑦ
ᓂᕈᐊᖅᑕᑦᑕᙱᑦᑐᑦ ᐱᔭᐅᖖᒑᕈᒪᔪᓂᒃ
ᐱᖅᑲᖅᑕᐅᓂᕐᒧᑦ ᐱᔪᒪᓂᖅᑲᖅᑐᑦ

ᑐᑯᒫᖅ ᐃᓚᓕᐅᑎᓯᒪᔪᑦ **$100,000**
ᖃᖏᖅᑐᒑᐱᒃ, ᓄᓇᕗᑦ
ᓂᕈᐊᖅᑕᑦᑕᙱᑦᑐᑦ ᐱᔭᐅᖖᒑᕈᒪᔪᓂᒃ
ᐱᖅᑲᖅᑕᐅᓂᕐᒧᑦ ᐱᔪᒪᓂᖅᑲᖅᑐᑦ

ᓲ ᖃᐅᔨᒪᔨᓯᔭᐅᔪᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑎᒥᖓ **$125,000**
ᐃᖃᓗᒃᑑᑎᐊᖅ, ᓄᓇᕗᑦ
ᓂᕈᐊᖅᑕᑦᑕᙱᑦᑐᑦ ᐱᔭᐅᖖᒑᕈᒪᔪᓂᒃ
ᐱᖅᑲᖅᑕᐅᓂᕐᒧᑦ ᐱᔪᒪᓂᖅᑲᖅᑐᑦ

ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᖁᓕᒥᒨᓕᖑᐊᑦ ᐊᔾᔨᓕᐅᕈᑎᓕᑦ **$143,000**
ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ
ᓂᕈᐊᖅᑕᑦᑕᙱᑦᑐᑦ ᐱᔭᐅᖖᒑᕈᒪᔪᓂᒃ
ᐱᖅᑲᖅᑕᐅᓂᕐᒧᑦ ᐱᔪᒪᓂᖅᑲᖅᑐᑦ

[1]ᐊᑐᓚᐅᖅᑐᑦ ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔩᒃᑯᓐᓄᑦ (ᓴᓪᓕᕐᒥ ᐱᕙᓪᓕᐊᔪᓕᔨᒃᑯᑦ ᓕᒥᑎᑦ) $375,000-ᖑᔪᖅ. ᑭᓯᐊᓂ, ᐱᓕᕆᐊᖅᑲᖅᓂᕐᒧᑦ ᐊᓯᐅᔨᓂᖅ $375,000-ᒥᑦ ᑎᑎᕋᐅᓯᐅᓯᒪᔪᖅ 2019-20 ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐅᓂᑉᑳᓂᑦ.



ᓂᐅᕕᐊᒃᓴᖃᖅᑎᑦᑎᔨᒃᑯᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᖃᖅᑎᑦᑎᔨᒃᑯᖕᒋᑦ ᐊᒻᒪᓗ ᓂᐅᕕᕐᕕᖕᒐᑦ ᑐᖀᓐᑐᒦᑦᑐᖅ, ᑕᐅᑐᒐᖃᖅᑐᖅ ᑲᓇᑕᒥᑦ ᐊᒻᒪᓗ ᓄᓇᕐᔪᐊᕐᒥᑦ ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᓂᑦ, ᓇᒧᖓᒐᐅᑎᑕᐅᓂᖏᓐᓂᒃ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᓂᒃ ᓄᓇᕗᒻᒥᑦ ᓴᓇᙱᐊᖅᑕᐅᔪᓂᒃ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑕᐅᔪᓂᒃ. ᐃᕙᓗ, ᑲᖏᖅᖠᓂᕐᒥᑦ, ᑕᐅᑐᒐᖃᖃᑦᑕᖅᑐᖅ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᓂᐅᕕᐊᒃᓴᐅᔪᓂᒃ.

ᓂᐅᕕᐊᒃᓴᖃᖅᑎᑦᑎᔨᒃᑯᑦ ᓴᖅᑮᔮᖅᑎᑦᑎᖃᑦᑕᖅᑐᑦ ᓄᓇᕗᒻᒥ ᓴᓇᙳᐊᖅᑕᐅᔪᓂᒃ ᐊᓯᕐᕆᓐᓂᓪᓗ ᐊᒥᓱᐃᑦ ᐊᔾᔨᐅᕐᕆᑦᑐᑦ ᓴᓇᙳᐊᒐᓂᒃ ᑕᑯᔭᖃᒃᓴᖃᕕᖕᓂᑦ ᑲᓇᑕᒥᑦ, ᐊᒥᐊᓕᑲᓂᑦ ᐊᒻᒪᓗ ᓄᓇᕐᔪᐊᕐᒥᑦ. ᐃᓗᐊᖅᑐᒦᑦᑐᖅ ᐱᐅᓴᓐ ᓄᓇᕐᔪᐊᕐᒧᑦ ᑎᖕᒥᓲᖃᕕᖕᒥᑦ, ᐃᑲᔪᖃᑦᑕᖅᑐᖅ ᓄᓇᓕᖕᒥᐅᑕᐅᖕᕆᑦᑐᓂᒃ ᐊᒻᒪᓗ ᑲᓇᑕᐅᑉ ᓯᓚᑖᓂᙶᖅᑐᓂᒃ ᓂᐅᕕᐊᒃᓴᓂᒃ ᑕᑯᔭᖅᑐᐃᓯᒪᔪᓂᒃ ᑕᑯᔭᒐᒃᓴᖃᕐᕕᖕᓂᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᖃᓱᓂᒃ. ᓂᐅᕕᖃᑦᑕᖅᑐᑦ ᑕᑯᔭᖅᑐᐃᔪᑦ ᑕᑯᔭᒐᒃᓴᓂᒃ ᐅᑭᐅᑉ ᐃᓗᐊᓂᑦ ᐊᒻᒪᓗ ᓇᑭᓗᒃᑖᖅ ᑲᓇᑕᒥᙶᖃᑦᑕᖅᑐᑦ, ᐊᒻᒪᓗ ᓄᓇᕐᔪᐊᕐᒥᑦ ᓄᓇᓕᐸᐅᔭᓂᒃ, ᓱᕐᓗ ᐱᐅᓇᒡ-ᒥᑦ ᐅᕙᓘᓐᓃᑦ ᔫᓐ-ᒥᑦ.

ᐱᓕᕆᖃᑎᖃᖅᓱᑎᒃ ᐱᓕᕆᖃᑎᒋᔭᐅᔪᓂᒃ ᑲᒻᐸᓂᓂᑦ ᑭᓗᒃ, ᑕᓗᖅ, ᔨᐊᓯ ᐅᓈᖅ, ᐊᒻᒪᓗ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᙳᐊᕋᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᓯᒪᔪᑦ ᓕᒥᑎᑦ-ᒃᑯᓐᓂᑦ, ᐃᑲᔪᖅᑲᑦᑕᖅᑐᖅ ᐊᔾᔨᕌᙱᕆᑦᑑᑎᓂᒃ ᐊᒻᒪᓗ ᖃᓄᐃᖏᑦᑎᐊᖅᑐᓂᒃ ᓄᓇᕗᒻᒥ ᐱᖁᑎᖏᓐᓂᑦ ᐱᔭᐅᔪᒪᔪᓂᒃ ᓂᐅᕕᕐᕕᖃᖅᑐᓄᑦ ᐊᒻᒪᓗ ᓂᐅᕕᖃᑦᑕᖅᑐᖏᓐᓂᑦ.

ᓂᐅᕕᐊᒃᓴᖃᖅᑎᑦᑎᔨᒃᑯᑦ ᓄᓇᓕᖕᒥᑦ ᓴᓇᔭᐅᔪᓂᒃ ᓄᓇᕗᑦ ᓴᓇᙳᐊᕆᓂᒃ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑕᐅᔪᓂᒃ ᓇᒧᖓᐅᑎᑦᑎᖃᑦᑕᖅᑐᑦ ᐊᒻᒪᓗ ᓴᖅᑮᔮᖅᑎᕐᓗᒋᑦ ᓄᓇᕗᓗᒃᑖᕐᒥᑦ ᐊᒻᒪᓗ ᑲᓇᑕᒥᑦ ᐊᒻᒪᓗ ᓄᓇᕐᔪᐊᕐᒥᑦ, ᐱᓕᕆᖃᑎᒋᔭᑉᑎᒍᑦ ᑕᑯᔭᒃᓴᖃᕐᕕᖕᓂᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᐅᑎᑦᑎᖃᑦᑕᖅᑐᓂᒃ. ᓂᐅᕕᐊᒃᓴᖃᖅᑎᑦᑎᔨᒃᑯᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᓐᓂᑦ ᐃᓕᑕᕆᔭᐅᓯᒪᑦᑎᐊᖅᑐᑦ ᖃᐅᔨᒪᓂᖃᖅᑕᕐᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐊᔪᙱᓐᓂᖃᖅᑕᕐᓂᖏᓐᓄᑦ ᓴᓇᙳᐊᒐᓂᒃ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑕᐅᔪᓂᒃ ᓄᓇᕗᒻᒥᑦ. ᖃᑉᓯᐅᑎᒋᓂᖏᑦ ᐱᔾᔪᔾᔭᐅᔪᑦ ᐊᒻᒪᓗ ᓂᐅᕕᖃᑦᑕᖅᑐᓂᒃ ᐱᔨᑦᑎᕋᐃᓂᕐᒧᑦ ᑲᒪᒋᔭᐅᖃᑦᑕᖅᑐᑦ ᓂᐅᕕᐊᒃᓴᖃᖅᑎᑦᑎᔨᒃᑯᓐᓄᑦ ᐱᑦᑕᐅᒋᔭᐅᑦᑎᐊᖅᑐᖅ.

	2023	2022
ᑲᑎᓲᒃᑖᖅᑐᕆᑦ ᑮᓇᐅᔭᓕᐊᖅ	$0.93 ᒥᓕᔭᓐ	$0.82 ᒥᓕᔭᓐ
ᑲᑎᓲᒃᑖᖅᑐᕆᑦ ᐊᑐᕐᓂᑯᐃᑦ	$0.79 ᒥᓕᔭᓐ	$1.01 ᒥᓕᔭᓐ
ᐊᕐᕌᒍᑕᒫᖅ ᐊᒥᐊᒃᑯᐃᑦ (ᐅᖓᑕᐅᑎᓃᑦ)	$138,000	$(194,000)
ᐱᓕᕆᐊᒃᓴᙳᖅᑎᑕᐅᔪᑦ ᐱᓯᒪᔭᐅᑉᓗᑎᒡᔫᓐᓃᑦ	10.00	11.00
ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓗᐊᖅᑐᖅ - ᐊᐅᓛᖅᑎᑦᑎᓃᑦ*	$200,000	$200,000
ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓗᐊᖅᑐᖅ - ᐱᖁᑎᖃᐊᓄᑦ*	$0	$300

*(ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᐱᖁᑎᖃᐊᓄᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᑦ ᐃᓚᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᖑᕙᓪᓕᐊᔪᓂᑦ)

ᓱᓇᑐᐃᓐᓇᓄᑦ ᐊᐅᓚᑦᑎᔨ:
ᔪᓴᓐ Hᐋ

ᑎᑎᕋᕐᕕᖕᒥᑦ ᐊᐅᓚᑦᑎᔨ:
ᑐᕆᓴ ᓯᐅᓪᓓ

ᐊᐅᓪᓚᖅᑎᑦᑎᔨ ᑎᑭᑦᑐᓂᒃ:
ᑲᒪᔨ ᔩᓐ ᑕᐃᔭᔅ

ᖃᐅᔨᒋᐊᕐᕕᐅᓂᕐᒧᑦ ᐅᖃᓘᑎ:
1-800-509-9153

ᓱᑲᔪᒃᑯᑦ:
1-800-509-9154

ᐃᖏᕐᓈᖅᑕᐅᑦ:
yha.ndcorp@bellnet.ca

ᓇᖕᒥᓂᖅᑲᖅᑲᑕᐅᔪᑦ ᐊᐅᓚᑕᖕᒋᓐᓄᑦ ᓇᐃᓈᖅᓯᒪᔪᖅ

ᐃᕙᓗ

ᑲᑎᓗᒃᑖᕐᓂᖏᑦ ᕿᓇᐅᔭᓕᐊᖅ

$659,544
2023

$799,495
2022

ᐃᖅᑲᓇᐃᔮᖅᑎᑦᑎᔪᑦ

8.37
2023

10.45
2022

ᓱᓇᑐᐃᓐᓇᓄᑦ ᐃᓱᒪᑕᖅ
ᒫᓐᓄᐅᑦ ᓇᙵᑖᑦ ᓇᑦᓯᖅ
ᐅᖃᓘᑎᖓ: 867-645-3400
ᓱᑲᔫᒃᑯᑦ: 867-645-2115
ivalu@ndcorp.nu.ca

ᑲᑎᒪᔩᑦ
ᒍᕋᑎ ᖃᑯᖅᑎᓐᓂᖅ
ᐳᕋᐃᔭᓐ ᓴᖁᑦᓴᑭ
ᑖᒥ ᐳᕖᔅ

ᑐᕌᕈᑎ
ᑎᑎᖅᑲᐅᓯᕝᕕᒃ 599
ᑲᖏᖅᖠᓂᖅ, ᓄᓇᕗᑦ
X0C 0G0

	2023	2022
ᑲᑎᓗᒃᑖᕐᓂᖏᑦ ᕿᓇᐅᔭᓕᐊᖅ	$659,544	$799,495
ᑲᑎᓗᒃᑖᕐᓂᖏᑦ ᐊᑐᕐᓂᑯᐃᑦ	$670,384	$745,617
ᐊᕐᕌᒍᑕᒫᖅ (ᐅᖓᑕᐅᑦᑎᓐᑦ) ᐅᖓᑕᐅᑎᓂᖅ	$(10,840)	$53,878
ᐱᓕᕆᐊᒃᓴᙳᖅᑎᑕᐅᔪᑦ ᐱᓯᒪᔭᐅᑉᓗᑎᒡᓘᓐᓃᑦ	8.37	10.45
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕆᓴᒃᑯᑦ*	$0	$5,000

*(ᐱᕐᑯᑎᕐᔪᐊᓄᑦ ᕿᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ ᐃᓚᐅᔪᑦ ᕿᓇᐅᔭᓕᐊᓂᑦ)

ᔨᐊᓯ ᐅᓈᖅ ᓯᒥᑎᑦ

ᑲᑎᓗᒃᑖᖅᖢᒥᑦ ᑮᓇᐅᔭᓕᐊᖅ

$362,413
2023

$340,197
2022

ᐃᖅᑲᓇᐃᔮᖅᑎᑦᑎᔪᑦ

5.85
2023

6.16
2022

ᓱᓇᑐᐃᓐᓇᓄᑦ ᐃᓯᒪᑕᖅ
ᑕᐃᕕᑎ ᑯᐊᑦ
ᐅᖅᑲᓘᑎᖕᒐ: 867-793-2428
ᓱᑲᔪᒃᑯᑦ: 867-793-2429
jessie_ndc@qiniq.com

ᑲᑎᒪᔫᑦ
Hᐃᐅ ᑐᓗᕆᐊᓕᒃ - ᐃᒃᓯᕙᐅᑕᖅ
ᓯᐅᕋ ᐊᕐᓂᖅ
ᓇᐃᑕᓐ ᐊᓐᓇᓇᐅᑦ

ᑐᕌᕈᑎ
ᑎᑎᖅᑲᐅᓯᕝᕕᒃ 280
ᖃᒪᓂᑦᑐᐊᖅ, ᓄᓇᕗᑦ
X0C 0A0

	2023	2022
ᑲᑎᓗᒃᑖᖅᖢᒥᑦ ᑮᓇᐅᔭᓕᐊᖅ	$362,413	$340,197
ᑲᑎᓗᒃᑖᖅᖢᒥᑦ ᐊᑐᕐᓂᑯᐃᑦ	$323,945	$356,032
ᐊᕐᕌᒍᑕᒫᖅ ᐊᒥᐊᒃᑯᐃᑦ (ᐅᖓᑕᐅᑦᑎᓃᑦ)	$38,468	$(15,835)
ᐱᓕᕆᐊᒃᓴᙳᖅᑎᑕᐅᔪᑦ ᐱᓯᒪᔭᐅᑉᓗᑎᒡᓘᓐᓃᑦ	5.85	6.16
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐃᑲᔪᐃᓂᕐᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ*	$215,000	$205,000
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᖁᑎᖅᔭᐊᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ	$0	$0

*(ᐃᑲᔪᐃᓂᖅ ᐊᑭᓗᒃᓯᒋᐊᖅᓯᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᖁᑎᖅᔭᐊᓄᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᓂᑦ ᐃᓚᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᖑᕙᓪᓕᐊᔪᓂᑦ)

ᑭᓗᒃ ᓕᒥᑎᑦ

ᑲᑎᓪᓚᒃᑖᖅᓘᒋᑦ ᑮᓇᐅᔾᓕᐊᖅ

$379,437
2023

$445,189
2022

ᐃᖅᑲᓇᐃᔮᖃᕐᑎᑦᑎᔪᑦ

2.75
2023

3.43
2022

ᓱᓇᑐᐃᓐᓇᓄᑦ ᐃᓱᒪᑕᖅ
ᓯᐅᓕᓐ ᑳᔾᔪᒃ
ᐅᖃᓘᑎᖓ: 867-857-2713
ᓱᑲᔪᒃᑯᑦ: 867-857-2714
Kiluk_ltd@qiniq.com

ᑲᑎᒪᔩᑦ
Hᐋᑎ ᐊᓚᕋᓚᒃ
ᐃᓅ ᐊᕐᓈᓗᒡᔪᐊᖅ
ᒍᕋᑎ ᖃᒍᖅᑎᓐᓂᖅ
ᓯᓯᐅᑦ ᒋᐱᓐᓯ
ᔩᑭ ᑭᖕ

ᑐᕌᕈᑎ
366
ᑎᑭᕋᕐᔪᐊᖅ, ᓄᓇᕗᑦ
X0C 0E0

	2023	2022
ᑲᑎᓪᓚᒃᑖᖅᓘᒋᑦ ᑮᓇᐅᔾᓕᐊᖅ	$379,437	$445,189
ᑲᑎᓪᓚᒃᑖᖅᓘᒋᑦ ᐊᑐᕐᓂᑯᐃᑦ	$450,398	$341,796
ᐊᕐᕍᒍᑕᒫᖅ (ᐅᖓᑕᐅᑦᑎᓃᑦ) ᐅᖓᑕᐅᑎᓂᖅ	$(70,961)	$103,393
ᐱᓕᕆᐊᒃᓴᖑᖅᑎᑕᐅᔪᑦ ᐱᓯᒪᔭᐅᑉᓗᑎᒡᓘᓐᓃᑦ	2.75	3.43
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕆᓴᒃᑯᑦ ᐃᑲᔪᐃᓂᕐᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ*	$130,000	$140,000
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕆᓴᒃᑯᑦ ᐱᕐᑯᑎᕐᔪᐊᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ	$0	$20,000

*(ᐃᑲᔪᐃᓂᖅ ᐊᑭᓗᒃᓯᒋᐊᖅᓯᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᕐᑯᑎᕐᔪᐊᓄᑦ ᑮᓇᐅᔭᕐᑲᖅᑎᑦᑎᓃᑦ ᐃᓚᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᖑᕙᓪᓕᐊᔪᓃᑦ)

2022-23 ᒪᒃᑲᐃᑕᐅᔪᓂᒃ ᓇᐃᓈᖅᓯᒪᔪᖅ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᓂᐅᕖᖃᑦᑕᖅᑐᑦ ᒪᒃᑲᐃᑕᐅᔪᓂᒃ ᐃᓚᒋᔭᐅᐸᓗᓂ ᐱᖃᖅᑎᑦᑎᔪᓄᑦ ᑭᕙᓪᓕᕐᒥᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᓂᕿᓕᓇᖒᕖᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᕿᑎᕐᒥᐅᓂᑦ ᓂᕿᓕᓇᔾᑯᓐᓄᑦ. ᐊᒻᒪᓗ, ᐊᒥᖕᒋᑦ ᐊᒻᒪᓗ ᓇᒡᔪᖕᒋᑦ ᐅᓴᒥᓕᐅᕐᓂᖅ ᒥᑭᓕᕋᕈᑎᓕᐅᕐᓂᖅ ᐊᓯᖕᒋᓐᓂᓪᓘᓐᓂᑦ.

ᕿᕐᑲᑯᖅᑐᑦ ᕿᓚᓗᒐᐃᑦ

31 ᕿᓚᓗᒐᐃᑦ

ᑎᑭᕋᕐᔭᐊᖅ ᐊᒻᒪᓗ ᑲᖏᖅᖠᓂᖅ ᑲᑎᒪᐸᓗᒋᑦ

ᑐᒃᑐᐃᑦ

1,020 ᑐᒃᑐᐃᑦ ᑲᑎᕐᔪᒋᑦ
29,436 ᐸᐅᓐ ᐊᕐᕕᐊᑦ
9,428 ᐸᐅᓐ ᑎᑭᕋᕐᔪᐊᖅ
37,163 ᐸᐅᓐ ᑲᖏᖅᓱᓂᖅ
3,998 ᐸᐅᓐ ᐃᒡᓗᓕᒑᕐᔪᒃ
10,438 ᐸᐅᓐ ᖃᒪᓂᑦᑐᐊᖅ

ᐃᖃᓗᒃᐱᒃ

118,208 ᐸᐃᓐᑎ ᑲᑎᕐᔪᒋᑦ ᐃᖃᓗᒃᑕᐅᔪᑦ

ᑭᕙᓪᓕᕐᒥᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᓂᕿᓕᕆᔾᕕᒃ

15,993 ᐸᐃᓐ ᕿᑭᖅᑕᕐᔪᐊᖅ
12,380 ᐸᐃᓐ ᑎᑭᕋᕐᔪᐊᖅ
10,651 ᐸᐃᓐ ᑲᖏᖅᑐᒑᐱᒃ
6,167 ᐸᐃᓐ ᑲᖏᖅᓱᓂᖅ
1,620 ᐸᐃᓐ ᐃᖃᓗᒃᑑᑎᐊᖅ (KFL)
390 ᐸᐃᓐ ᑕᓗᕐᔪᐊᖅ
329 ᐸᐃᓐ ᓴᓪᓕᖅ
315.5 ᐸᐃᓐ ᐅᖅᓱᖅᑑᖅ
142 ᐸᐃᓐ ᑰᒑᕐᔪᒃ

ᕿᑎᕐᒥᐅᓂᑦ ᓂᕿᓕᕆᔾᕕᒃ
70,220 ᐸᐅᓐ

ᐅᒥᖕᒪᒃ

26 ᐅᒥᖕᒪᒃ (6,221 ᐸᐅᓐ)
ᑲᖏᖅᓱᓂᖅ

ᖃᑎᖕᒥᐅᑦ ᓂᕿᑦ ᓯᒥᑎᑦ

ᑲᑎᓪᓚᒃᑖᖅᑐᒋᑦ ᑮᓇᐅᔭᓕᐊᖅ

$1.10M
2023

$993,594
2022

ᐃᖅᑲᓇᐃᔮᖅᑎᑦᑎᔪᑦ

8.63
2023

7.78
2022

ᓱᓇᑐᐃᓐᓇᓄᑦ ᐃᓱᒪᑕᖅ
ᓯᑏᕙᓐ ᓚᑲᓯ
ᐅᖃᓘᑎᖓ: 867-983-2881
kitikmeot@qiniq.com

ᑲᑎᒪᔩᑦ
ᔨᒻ ᒪᑭᐊᑯᓐ
ᐅᐃᐅᑦᑫ ᐅᐃᑦᑳᒃᓴ
ᐳᕋᐃᔭᓐ ᓴᕓᑦᓴᑭ
ᒥᑭᑦᑐᖅ ᒫᓚᐅᑦ
ᔭᐃᒥ ᒫᕼᐊᒐᖅ

ᑐᖃᕆᑎ
ᑎᑎᖅᑲᐅᓯᕗᒃ 2268
ᐃᖃᓗᒃᑑᑎᐊᖅ, ᓄᓇᕗᑦ
X0B 0C0

	2023	2022
ᑲᑎᓪᓚᒃᑖᖅᑐᒋᑦ ᑮᓇᐅᔭᓕᐊᖅ	$1.10 ᒥᓂᐊᓐ	$993,594
ᑲᑎᓪᓚᒃᑖᖅᑐᒋᑦ ᐊᑐᕐᓂᑯᐃᑦ	$1.19 ᒥᓂᐊᓐ	$1.10 ᒥᓂᐊᓐ
ᐊᕐᕌᒍᑕᒫᖅ (ᐅᖓᑕᐅᑦᑎᓃᑦ)	$(94,415)	$(113,732)
ᐱᓕᕆᐊᒃᓴᖑᖅᑎᑕᐅᔪᑦ ᐱᓯᒪᔭᐅᑉᓗᑎᒡᓘᓐᓂᑦ	8.63	7.78
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐃᑲᔪᐃᓂᕐᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ*	$290,000	$290,000
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᕐᑯᑎᕐᔪᐊᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ	$24,000	$24,000

*(ᐃᑲᔪᐃᓂᖅ ᐊᑭᓪᓗᒃᓯᕆᐊᖅᓯᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᕐᑯᑎᕐᔪᐊᓄᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᑦ ᐃᓚᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᖑᕙᓪᓕᐊᔪᓂᑦ)

ᑭᕙᓪᓕᕐᒥᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᓂᕿᑦ ᓯᒥᑎᑦ

ᑲᑎᓗᒃᑖᖅᓱᒋᑦ ᑮᓇᐅᔭᓕᐊᖅ	ᐃᖅᑲᓇᐃᔮᖅᑎᑦᑎᔪᑦ
$1.69M 2023	**25.01** 2023
$1.86M 2022	**21.25** 2022

ᓱᓇᑐᐃᓐᓇᓄᑦ ᐃᓱᒪᑕᖅ
ᓯᒃᑖᑦ ᓵᑦᑐ
ᐅᖃᓘᑎᖓ: 867-645-3137
tundra@qiniq.com

ᑲᑎᒪᔩᑦ
ᐸᕋᐃᔭᓐ ᓴᕚᑦᓴᑭ
ᒥᑭᑦᑐᖅ ᒫᒃᑕᐅᑦ
ᑖᒥ ᐸᕉᔅ

ᒑᕙᓐ ᒌ
ᕿᐊ ᑐᓗᒐᖅ

ᑐᖀᕈᑎ
ᑎᑎᖅᑲᐅᓯᕝᕕᒃ 329
ᑲᖏᖅᖠᓂᖅ, ᓄᓇᕗᑦ
X0C 0G0

	2023	2022
ᑲᑎᓗᒃᑖᖅᓱᒋᑦ ᑮᓇᐅᔭᓕᐊᖅ	$1.69 ᒥᓂᐊᓐ	$1.86 ᒥᓂᐊᓐ
ᑲᑎᓗᒃᑖᖅᓱᒋᑦ ᐊᑐᖅᓂᑯᐃᑦ	$1.43 ᒥᓂᐊᓐ	$1.50 ᒥᓂᐊᓐ
ᐊᖅᑮᒍᑕᒫᖅ ᐊᒥᐊᒃᑯᐃᑦ	$262,376	$361,014
ᐱᓕᕆᐊᒃᓴᙱᖅᑎᑕᐅᔪᑦ ᐱᓯᒪᔭᐅᑉᓗᑎᒃᓘᓐᓃᑦ	25.01	21.25
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᖅᑯᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐃᑲᔪᐃᓂᖅᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ*	$260,000	$260,000
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᖅᑯᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᖁᑎᖅᔪᐊᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ	$60,000	$87,000

*(ᐃᑲᔪᐃᓂᖅ ᐊᑭᓗᒃᓯᕆᐊᖅᓯᒪᓂᖅᑯᑦ ᐊᒻᒪᓗ ᐱᖁᑎᖅᔪᐊᓄᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᓃᑦ ᐃᓚᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᙳᕙᓪᓕᐊᔪᓂᑦ)

ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ

ᓱᓇᑐᐃᓐᓇᓄᑦ ᐃᓱᒪᑕᖅ
ᓯᑳᑦ ᓵᑦᑐ
ᐅᖃᓘᑎᖓ: 867-645-3170
tundra@qiniq.com

ᑲᑎᒪᔩᑦ
ᐳᕋᐃᔭᓐ ᓴᕚᑦᓴᑭ

ᑐᕌᕈᑎ
ᑎᑎᖅᑲᐅᓯᕝᕕᒃ 329
ᑲᖏᖅᖠᓂᖅ, ᓄᓇᕗᑦ
X0C 0G0

	2023	2022
ᑲᑎᓗᒃᑖᖅᓱᒋᑦ ᑮᓇᐅᔭᓕᐊᖅ	-	-
ᑲᑎᓗᒃᑖᖅᓱᒋᑦ ᐊᑐᕐᓂᑯᐃᑦ	$185	$11,994
ᐊᕐᖀᒍᑕᒫᖅ (ᐅᖓᑕᐅᑦᑎᓃᑦ)	$ (185)	$ (11,994)
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᕐᑯᑎᕐᔪᐊᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ	$0	$0

ᑕᓗᖅ ᓴᓇᔭᐅᔪᑦ ᓯᒥᑎᑦ

ᑲᑎᓪᓗᒃᑖᖅᓱᑎᑦ ᑮᓇᐅᔾᓕᐊᖅ

$222,996
2023

$293,396
2022

ᐃᖅᑲᓇᐃᔮᖅᑳᑎᑦᑎᔪᑦ

2.54
2023

2.35
2022

ᓱᓇᑐᐃᓐᓇᓄᑦ ᐃᓱᒪᑕᖅ
ᒨᓇ ᐃᒍᑦᓴᖅ
ᐅᖄᓘᑎᖓ: 867-561-5280
ᓱᑲᔾᔪᑦ: 867-561-6500
tdesigns@qiniq.com

ᑲᑎᒪᔩᑦ
ᒍᕋᑎ ᖃᑯᖅᑎᓐᓂᖅ
ᐃᓚᓴᐱ ᐊᐃᔭᐅᑦ
ᐊᓇᔾᑉ ᐊᓗᑭ
ᐳᕋᐃᔾᓐ ᓴᕗᑦᓯᑭ
ᓈᓇ ᐱᓱᓂ
ᕗᐃᓚ ᓂᕕᐊᑦᓯᐊᖅ

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ᑎᑎᖅᑲᐅᓯᕝᕕᒃ 174
ᑕᓗᖅᔪᐊᖅ, ᓄᓇᕗᑦ
X0B 1B0

	2023	2022
ᑲᑎᓪᓗᒃᑖᖅᓱᑎᑦ ᑮᓇᐅᔾᓕᐊᖅ	$222,996	$293,396
ᑲᑎᓪᓗᒃᑖᖅᓱᑎᑦ ᐊᑐᖅᓂᑯᐃᑦ	$271,800	$219,137
ᐊᖑᔪᑕᒫᖅ (ᐅᖓᑕᐅᑦᑎᓃᑦ) ᐅᖓᑕᐅᑎᓂᖅ	$(48,804)	$74,259
ᐱᓕᕆᐊᒃᓴᙱᖅᑎᑕᐅᔪᑦ ᐱᓯᒪᔭᐅᑉᓗᑎᒡᓘᓐᓃᑦ	2.54	2.35
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᖁᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐃᑲᔪᐃᓂᖁᑦ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ*	$70,000	$70,000
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᖁᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᖁᑎᖅᔪᐊᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ	$1,500	$3,000

*(ᐃᑲᔪᐃᓂᖅ ᐊᑭᓗᒃᓯᕆᐊᖅᓯᒪᓂᖁᑦ ᐊᒻᒪᓗ ᐱᖁᑎᖅᔪᐊᓄᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᓃᑦ ᐃᓚᐅᔪᑦ ᑮᓇᐅᔾᓕᐊᕐᒎᕐᓕᐊᔪᓃᑦ)

ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᓯᒪᔪᑦ

ᑲᑎᓗᒃᑖᖅᑐᒋᑦ ᕿᓇᐅᔭᓕᐊᖅ

$880,333
2023

$865,519
2022

ᐃᖅᑲᓇᐃᔫᖅᑎᑦᑎᔪᑦ

13.90
2023

13.09
2022

ᓱᓇᑐᐃᓐᓇᓄᑦ ᐃᓱᒪᑕᖅ
ᐃᑖᓇ ᐊᒃᐸᓕᐊᓗᒃ
ᐅᖃᓘᑎᖓ: 867-473-8669
ᓱᑲᔪᒃᑯᑦ: 867-473-8634
inuitart@qiniq.com

ᑲᑎᒪᔩᑦ
ᔫᑯᐱ ᒫᓂᐊᐱᒃ
ᔩᑏ ᒫᓂᐊᐱᒃ
ᔩᐅᕿᑦ ᑳᑭᒃ
ᔫᓂᑖ ᓇᑲᓯᒃ
ᔩᒥ ᐅᓂᐅᒃᓴᒐᖅ
ᒫᑎᐅᓯ ᒫᓂᐊᐱᒃ
ᐳᕋᐃᔭᓐ ᓴᕘᑦᓯᑭ
ᒍᕋᑎ ᖃᑯᖅᑎᓐᓂᖅ

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ᑎᑎᖅᑲᐅᓯᕝᕕᒃ 453
ᐸᖕᓂᖅᑑᖅ, ᓄᓇᕗᑦ
X0A 0R0

	2023	2022
ᑲᑎᓗᒃᑖᖅᑐᒋᑦ ᕿᓇᐅᔭᓕᐊᖅ	$880,333	$865,519
ᑲᑎᓗᒃᑖᖅᑐᒋᑦ ᐊᑐᕐᓂᑯᐃᑦ	$946,689	$836,295
ᐊᖏᕐᒍᑕᓖᖅ (ᐅᖓᑕᐅᑎᓃᑦ) ᐅᖓᑕᐅᑎᓂᖅ	$(66,356)	$29,224
ᐱᓕᕆᐊᒃᓴᙳᖅᑎᑕᐅᔪᑦ ᐱᓯᒪᔭᐅᕙᓗᑎᒡᔫᓐᓃᑦ	13.90	13.09
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐃᑲᔪᐃᓂᕐᒧᑦ ᕿᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ*	$238,000	$238,000
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᖁᑎᖃᐊᓄᑦ ᕿᓇᐅᔭᓂᒃ ᐃᑲᔫᑏᑦ	$2,500	$45,000

*(ᐃᑲᔪᐃᓂᖅ ᐊᑭᓗᒃᓯᒋᐊᖅᓯᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᖁᑎᖃᐊᓄᑦ ᕿᓇᐅᔭᖃᖅᑎᑦᑎᓃᑦ ᐃᓚᐅᔪᑦ ᕿᓇᐅᔭᓕᐊᖑᕙᓪᓕᐊᔪᓂᑦ)

ᐊᐅᓚᑦᓯᕕᖕᒐᓐᓂ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑯᑎᖃᕐᓂᕐᒧᑦ ᑐᕌᒐᑦ

	ᒫᑦᓯ 31, 2023ᒥ		ᒫᑦᓯ 31, 2024ᒧᑦ	
		ᐊᒥᓲᓂᖏᑦ %		ᐊᒥᓲᓂᖏᑦ %
ᑲᑎᑦᑐᒋᑦ ᐊᐅᓚᑦᓯᕕᖕᒐᓐᓂ ᐃᖅᑲᓇᐃᔮᑦ	**5**		**5**	
ᑲᑎᑦᑐᒋᑦ ᐃᓐᓄᔅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᑦ	5	100%	5	100%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᖅᑲᙳᒋᑦᑐᑦ	0	0%	0	0%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᐃᑦ	4	80%	4	80%
ᑲᑎᑦᑐᒋᑦ ᓯᕗᓕᖅᑎᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ	**1**		**1**	
ᑲᑎᑦᑐᒋᑦ ᐃᓐᓄᔅᓯᒪᔪᑦ ᓯᕗᓕᖅᑎᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ	1	100%	1	100%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᖅᑲᙳᒋᑦᑐᑦ ᓯᕗᓕᖅᑎᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ	0	0%	0	0%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᐃᑦ ᓯᕗᓕᖅᑎᓂᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ	1	100%	1	100%
ᑲᑎᑦᑐᒋᑦ ᐊᖏᔪᖅᑲᐅᑎᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ	**2**		**2**	
ᑲᑎᑦᑐᒋᑦ ᐃᓐᓄᔅᓯᒪᔪᑦ ᐊᖏᔪᖅᑲᐅᑎᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ	2	100%	2	100%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᖅᑲᙳᒋᑦᑐᑦ ᐃᓐᓄᔅᓯᒪᔪᑦ ᐊᖏᔪᖅᑲᐅᑎᓂᑦ ᐃᖅᑲᓇᐃᔮ	0	0%	0	0%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᐃᑦ ᐊᖏᔪᖅᑲᐅᑎᓂᑦ ᐃᖅᑲᓇᐃᔮᓖᑦ	2	100%	2	100%
ᑲᑎᑦᑐᒋᑦ ᖃᑎᙵᓂ-ᐊᖏᔪᖅᑲᐅᑎᐅᕙᑦᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ	**0**		**0**	
ᑲᑎᑦᑐᒋᑦ ᐃᓐᓄᔅᓯᒪᔪᑦ ᖃᑎᙵᓂ-ᐊᖏᔪᖅᑲᐅᑎᐅᕙᑦᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ	0	0%	0	0%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᖅᑲᙳᒋᑦᑐᑦ ᖃᑎᙵᓂ-ᐊᖏᔪᖅᑲᐅᑎᐅᕙᑦᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ	0	0%	0	0%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᐃᑦ ᖃᑎᙵᓂ-ᐊᖏᔪᖅᑲᐅᑎᐅᕙᑦᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᓖᑦ	0	0%	0	0%
ᑲᑎᑦᑐᒋᑦ ᐃᖅᑲᓇᐃᔮᖅᑲᓪᓗᐊᑕᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ	**1**		**1**	
ᑲᑎᑦᑐᒋᑦ ᐃᓐᓄᔅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᖅᑲᓪᓗᐊᑕᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ	1	100%	1	100%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᖅᑲᙳᒋᑦᑐᑦ ᐃᖅᑲᓇᐃᔮᖅᑲᓪᓗᐊᑕᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ	0	0%	0	0%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔮᖅᑲᓪᓗᐊᑕᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᓖᑦ	0	0%	0	0%
ᑲᑎᑦᑐᒋᑦ ᐃᖅᑲᓇᐃᔮᖅᑲᓪᓗᐊᑕᖅᑐᓄᑦ ᐃᑲᔪᖅᑎᐅᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᑦ	**0**		**0**	
ᑲᑎᑦᑐᒋᑦ ᐃᓐᓄᔅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᖅᑲᓪᓗᐊᑕᖅᑐᓄᑦ ᐃᑲᔪᖅᑎᐅᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᑦ	0	0%	0	0%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᖅᑲᙳᒋᑦᑐᑦ ᐃᖅᑲᓇᐃᔮᖅᑲᓪᓗᐊᑕᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ	0	0%	0	0%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔮᖅᑲᓪᓗᐊᑕᖅᑐᓄᑦ ᐃᑲᔪᖅᑎᐅᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᓖᑦ	0	0%	0	0%
ᑲᑎᑦᑐᒋᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ	**1**		**1**	
ᑲᑎᑦᑐᒋᑦ ᐃᓐᓄᔅᓯᒪᔪᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ	1	100%	1	100%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᖅᑲᙳᒋᑦᑐᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ	0	0%	0	0%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᐃᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᓂᑦ ᐃᖅᑲᓇᐃᔮᓖᑦ	1	100%	1	100%

ᑳᓐᑐᕌᒃᑦᓯᓂᖅ, ᓂᐅᕕᖅᑦᑕᕐᓂᖅ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑎᒥᓃᑦ ᐅᓂᒃᑳᖏᑦ

2022-23 ᑳᓐᑐᕌᒃᑦ–ᓯᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑎᒥᓃᑦ ᐅᓂᒃᑳᖏᑦ

ᓄᓇᓕᒃ	ᓂᐅᕕᕐᕕᒃ	ᐱᓕᕆᐊᖅ	ᐱᔾᔪᓯᐊᖅ-ᑖᑎᑦᑎᓂᖓ	ᐊᑭᖓ 2022-23	ᐊᑭᖓ 2021-22	ᐃᓄᖕᓄᑦ ᓇᖕᒥᓂᕐᑯ-ᑎᒋᔭᖅ	ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᕐᑯ-ᑎᒋᔭᐅᓂᖓ
ᐸᖒᓐᑕᓐ	ᑑᓐ ᓂᕿᓂᑦ ᐊᑦᑕᓇᖅᑐᕐᑦᑕᐃᓕᑎᑦᑎᓂᕐᒧᑦ	ᓂᕿᓄᑦ ᐊᑦᑕᓇᖅᑐᕐᑦᑕᐃᓕᑎᑦᑎᓂᕐᒧᑦ ᖃᐅᔨᒪᔾᑕᐃᑦ HACCP / QMP	ᐊᑕᐅᓯᕐᒥᑦ	35,925	61,537	-	-
ᑲᖏᖅᖠᓂᖅ	ᑌᐅᓕᖕ ᓚᕗᓘ Hᐃᓐᑐᓴᓐ	ᒪᓕᒐᓕᕆᔾ	ᐱᑕᖅᑲᖕᒋᑦᑐᖅ	552	1,392	-	-
ᑲᖏᖅᖠᓂᖅ	R&T ᓴᓗᒻᒪᖕᓴᐃᔾᓐ ᑎᒥᖓᑦ	ᓴᓗᒻᒪᖕᓴᐃᖅᑲᑦᑕᕐᓂᖅ	ᑐᒃᓯᕋᐅᑎᑦᑎᒍᑦ	13,750	12,850	-	✓
ᐃᖃᓗᐃᑦ	ᐊᐅᑦᑯᑖᕝ ᓄᓇᕗᑦ	ᑐᓴᐅᒪᖅᑲᑦᑕᐅᑎᒍᑏᑦ	ᐱᑕᖅᑲᖕᒋᑦᑐᖅ	58,408	43,612	-	✓
ᑲᖏᖅᖠᓂᖅ	ᓚᓴᑐ ᓛᓐᑕᐅ ᕿᓇᐅᔭᓕᕆᔨᓪᓚᑦᑖᑦ	ᑎᒥᐅᔪᓂᑦ ᑕᒻᒪᕐᓯᒪᔪᕐᓯᐅᖅᑑᑦ	ᑐᒃᓯᕋᐅᑎᑦᑎᒍᑦ	18,210	-		✓
ᑲᖏᖅᖠᓂᖅ	ᑯᕈ ᒪᑲᐃ	ᑎᒥᐅᔪᓂᑦ ᑕᒻᒪᕐᓯᒪᔪᕐᓯᐅᖅᑑᑦ	ᑐᒃᓯᕋᐅᑎᑦᑎᒍᑦ	67,024	49,637		✓
ᐃᖃᓗᐃᑦ	ᐅᖅᑯᕐᒥᐅᓂᑦ ᑲᓇᓐᓇᖓᓂ ᓄᓇᕗᑦ	ᓂᐅᕕᖅᑲᑦᑕᕐᓂᖅ ᓴᓇᙳᐊᒐᕐᓂᑦ	ᐱᑕᖅᑲᖕᒋᑦᑐᖅ	394,380	246,529		✓
				$588,249	$415,557		

2022-23 ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑎᒥᓃᑦ ᐅᓂᒃᑳᖏᑦ

ᓄᓇᓕᒃ	ᓂᐅᕕᕐᕕᒃ	ᐱᓕᕆᐊᖅ	ᐱᔾᔪᓯ-ᐊᖅᑖ-ᑎᑦᑎᓂᖓ	ᐱᒋᐊᕐᕕᖓ ᐅᓪᓗᖅ	ᐃᓱᓕᕝᕕᖓ ᐅᓪᓗᖅ	ᓄᑖᕈᓇ-ᐊᕋᒃᓴᖅ	ᐊᑭᖓ 2022-23	ᐊᑭᖓ 2021-22	ᐃᓄᖕᓄᑦ ᓇᖕᒥᓂᕐᑯ-ᑎᒋᔭᖅ	ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᕐᑯᑎ-ᒋᔭᐅᓂᖓ
ᒥᓰᓴ	GWL ᓇᒻᒥᓂᕐᑯᑎᓖᑦ	ᓯᕐᓗᐊᕌᓗᒃ ᐊᑐᖅᑐᐊᕐᓂᖅ	SS	8/1/22	7/31/27	ᓄᑖᕈᖅᑎᑕᐅᓯᒪᔪᖅ	106,765	92,848	-	-
							106,765	92,848		

PRFP ᑌᕝᒪᒃᑯᓄᑦ ᑐᒃᓯᕋᐅᑎᑦᑎᒍᑦ
SOA ᐊᖏᖅᑲᑎᒌᒃᓯᒪᒐᒥᒃ ᐅᑕᕿᔪᖅ
SS ᐊᑕᐅᓯᕐᒥᑦ

ᑲᑎᑦᓯᒪᔪᑦ ᑭᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᕐᑲᐃᑦ ᐅᕙᙵᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕝᖁᑦ ᑯᐊᐳᓖᓴᖓ ᐅᑭᐅᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ **ᓇᖏᐊᑦ 31, 2023**

ᐊᐅᓚᑦᑎᔾᑦ ᑲᒪᒋᔭᕆᐊᓕᖅᑎᑦ ᑲᑎᖅᓱᖅᓯᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔾᑦ ᐅᓂᒃᑳᖅᑎᖕᓄᑦ....................................26
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ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᒃᑯᐃᑦ...60

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ᐊᐅᓚᑦᑎᔾᐅᑉ ᐱᓯᒃᓴᐅᑎᒋᔭᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᑲᓄᑦ

ᐃᓚᐅᔪᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᕐᑲᐅᑎᖏᑦ ᓄᓇᕗᒻᒥ ᑭᕙᓪᓕᐊᔪᓕᐊᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔾᑯᑦ ᐅᑭᐅᖅ ᐃᓱᓕᑦᑐᒧᑦ ᓇᑦᑎᐊᑦ 31, 2023, ᐊᒻᒪᓗ ᑐᑭᓯᐅᒪᔾᔪᑎᓗᒃᑖᑦ ᐃᓗᐊᓃᑦᑐᑦ ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᒥᑦ ᐱᓯᒃᓴᐅᑎᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᔾᑯᓐᓄᑦ ᐊᐅᓚᑦᑎᔾᐅᔪᓄᑦ ᐊᒻᒪᓗ ᕿᒥᕐᕈᔭᐅᓚᐅᖅᑐᑦ ᐊᒻᒪᓗ ᓈᒻᒪᒋᔭᐅᑉᓗᑎᒃ ᑲᑎᒪᔾᔪᓄᑦ. ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᖃᓂᑦ ᐃᓚᐅᔪᑦ ᐃᓚᖏᑦ ᑮᓇᐅᔭᐃᑦ, ᓱᕐᓗ ᐱᑎᑕᐅᔪᙱᖅᑐᑦ ᐊᑭᓕᖅᑕᐅᔪᒥᓐᖏᑦᑐᑦ ᐊᕿᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖠᑦ, ᐱᓕᕆᔾᔪᑦ ᓯᕗᓂᒃᓴᒧᑦ ᐃᑲᔫᑎᖏᑦ ᐊᒻᒪᓗ ᖃᑉᓯᐅᑎᒋᓂᖏᑦ ᐊᑭᖏᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ, ᐊᑐᖅᑳᖅᑐᑦ ᐊᐅᓚᑦᑎᔾᑯᑦ ᐱᐅᓖᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᔭᕆᓐᓄᑦ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᕆᓐᓄᑦ.

ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᖃᐃᑦ ᐱᓕᕆᐊᕐᒍᓚᐅᖅᑐᑦ ᒪᓕᒃᑯᒋᑦ ᑲᓇᑕᒥᑦ ᑭᑐᑐᐃᓐᓇᓂᒃ ᐱᔾᑎᕋᐃᔾᓄᑦ ᓈᓴᐃᓂᖏᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ. ᑮᓇᐅᔭᓄᑦ ᑐᑭᓯᐅᒪᔾᔪᑏᑦ ᑐᓂᔭᐅᔪᑦ ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᒃ ᐊᓯᐊᒎᑦ ᐊᔾᔨᒋᔭᕐᒋᑦ ᐃᓗᐊᓃᑦᑐᓂᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᖃᐃᑦ.

ᐱᓕᕆᐊᕆᐸᒡᒍᑎᑦ ᐱᓯᒃᓴᐅᑎᒋᔭᕐᒋᑦ ᐃᓗᐃᑦᑑᕐᒐᑦᑎᐊᕐᓂᐊᕐᓂᕐᒐᒍᑦ ᐊᒻᒪᓗ ᓈᒻᒪᒃᑐᒃᑯᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᖃᐃᑦ, ᐊᐅᓚᑦᑎᔾᑯᑦ ᑮᓇᐅᔭᓕᕆᖅᑲᑦᑕᖅᑐᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐋᖅᑭᐅᒪᔪᓂᒃ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᓂᒃ ᐋᕿᐅᒪᔪᑦ ᑐᓂᓯᓂᐊᕐᓗᑎᒃ ᓈᒻᒪᒃᑐᒥᒃ ᓇᓗᓇᐃᕐᓇᓂᐅᔪᓂᒃ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐱᔪᙳᖅᑎᑕᐅᔪᓄᑦ, ᐱᕐᑯᑎᒋᔭᐅᔪᑦ ᒥᐊᓂᕆᔭᐅᖅᑲᑦᑕᖅᑐᑦ, ᑎᑎᖅᑲᐅᑎᓕᕆᑦᑎᐊᕐᓂᒃᑯᑦ ᐱᔭᐅᓯᒪᐸᓗᑎᒃ, ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔾᑯᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᓕᕆᐊᕆᖅᑲᑦᑕᖅᑐᑦ ᒪᓕᒃᑲᓐᓂᑦ ᐱᔭᕆᐊᖅᑳᓂᑦ ᐊᑐᖅᑐᓄᑦ ᒪᓕᒐᓄᑦ. ᐊᐅᓚᑦᑎᓃᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᖅᑲᑦᑕᖅᑐᑦ ᐋᖅᑭᐅᒪᒃᑯᑦ ᐱᓕᕆᐊᖅᑲᑦᑕᖅᓂᐊᕐᓗᑎᒃ, ᓇᓚᐅᑦᑎᓯᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖅᑲᐅᑎᓂᒃ, ᑭᖑᕙᕆᑦᓗᕆᑦ ᐊᑐᖅᑕᐅᔪᙳᕐᓂᕆᓐᓄᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑐᑭᓯᐅᒪᔾᔪᑏᑦ ᐊᒻᒪᓗ ᒪᓕᒃᓗᑎᒃ ᐊᐅᓚᑦᑎᔾᑯᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑐᐊᒐᕆᓐᓂᒃ ᐊᒻᒪᓗ ᒪᓕᒐᒃᑯᑦ ᐱᔭᕆᐊᖅᑐᓄᑦ.

ᑲᑎᒪᔩᑦ ᐱᓯᒃᓴᐅᑎᖅᑕᖅᑐᑦ ᐊᐅᓚᑦᑎᔾᐅᔪᑦ ᐱᓕᕆᐊᕆᓂᐊᕐᓗᒋᑦ ᐱᓯᒃᓴᐅᑎᒋᔭᕐᒋᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐅᓂᒃᑲᓕᐅᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᓗᐊᓂᑦ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ. ᑲᑎᒪᔩᑦ ᐊᑐᖅᑲᑦᑕᖅᑕᖕᖓᑦ ᐱᓯᒃᓴᐅᑎᖅᑳᓂᖓᑦ ᐃᓱᒪᑕᐅᓃᑦ ᑲᑎᒪᔨᐊᑖᑎᒍᑦ, ᐅᑯᐊᖑᑉᓗᑎᒃ ᑲᑎᒪᔩᑦ ᐱᓕᕆᔨᒋᔭᐅᕐᒋᑦᑐᑦ ᐊᐅᓚᑦᑎᔾᑯᓐᓄᑦ ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ. ᐃᓱᒪᑕᐅᓃᑦ ᑲᑎᒪᔨᐊᑖᒃᑯᑦ ᑲᑎᒪᖅᑲᑎᖅᑲᑦᑕᖅᑐᑦ ᐊᐅᓚᑦᑎᔾᑯᓐᓂᑦ ᐊᒻᒪᓗ ᓯᓚᑖᓂᑦ ᓈᓴᐃᔨᓂᒃ, ᐃᓗᐃᑦᑐᒃᑯᑦ ᐊᒻᒪᓗ ᐊᑭᖅᑲᙱᑦᑐᒃᑯᑦ ᐃᓱᒪᑕᐅᓃᑦ ᑲᑎᒪᔩᙳᕐᓂᖓᓄᐊᕈᙳᖅᑐᑦ.

ᐊᐅᓚᑦᑎᔾᑯᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐃᖕᒥᒃᑯᑦ ᓯᓚᑖᓂᑦ ᓈᓴᐃᔾᖓᑦ, ᑲᓇᑕᒥᑦ ᓈᓴᐃᔾᔪᐊᖅ, ᐱᓯᒃᓴᐅᑎᖅᑕᖅᑐᑦ ᓈᓴᖅᑕᐅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓄᑦ ᐊᑐᕐᓂᑯᐃᑦ ᐊᒻᒪᓗ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᐅᑎᖏᑦ ᐊᐅᓚᑦᑎᔾᑯᑦ ᐊᒻᒪᓗ ᑐᓂᓯᓂᐊᕐᓗᑎᒃ ᐅᓂᒃᑳᖑᓂᑦ ᑕᕝᕙᙵᑦ ᐱᒋᐊᕐᓗᒍ.

ᐊᐅᓚᑦᑎᔾᑯᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐃᖕᒥᒃᑯᑦ ᓯᓚᑖᓂᑦ ᓈᓴᐃᔾᖓᑦ, ᑲᓇᑕᒥᑦ ᓈᓴᐃᔾᔪᐊᖅ, ᐱᓯᒃᓴᐅᑎᖅᑕᖅᑐᑦ ᓈᓴᖅᑕᐅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓄᑦ ᐊᑐᕐᓂᑯᐃᑦ ᐊᒻᒪᓗ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᐅᑎᖏᑦ ᐊᐅᓚᑦᑎᔾᑯᑦ ᐊᒻᒪᓗ ᑐᓂᓯᓂᐊᕐᓗᑎᒃ ᐅᓂᒃᑳᖑᓂᑦ ᑕᕝᕙᙵᑦ ᐱᒋᐊᕐᓗᒍ.

ᑲᐅᔾᔪᑦ ᑕᑦᑐᐃᓂ

ᐸᓚᔨ ᕋᒪᒪᓂ (Balaji Ramamani),
CF, CPA,FCMA,FIPA(Aus);
CIA,CMA,CRMA,CGAP,CFSA(USA);,
FAIA,MCSI(UK), FCA,FCMA,MBA(In)

ᐊᖑᔪᖅᑳᖅ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔨ

ᐊᖑᔪᖅᑳᖅ ᑮᓇᐅᔭᓕᕆᔨ

ᑲᖏᖅᖠᓂᖅ, ᓄᓇᕗᑦ
ᓯᑉᑌᑦ 20, 2023

Office of the Auditor General of Canada | Bureau du vérificateur général du Canada

INDEPENDENT AUDITOR'S REPORT

To the Minister responsible for the Nunavut Development Corporation

Report on the Audit of the Consolidated Financial Statements

Opinions

We have audited the consolidated financial statements of the Nunavut Development Corporation and its subsidiaries (the Group), which comprise the consolidated statement of financial position as at 31 March 2023, and the consolidated statement of operations and accumulated surplus, consolidated statement of change in net financial assets and consolidated statement of cash flow for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

Unmodified Opinion on the Consolidated Cash Flows

In our opinion, the accompanying consolidated statement of cash flow presents fairly, in all material respects, the consolidated cash flows of the Group for the year ended 31 March 2023 in accordance with Canadian public sector accounting standards.

Qualified Opinion on the Consolidated Financial Position, Consolidated Results of Operations and Consolidated Changes in Net Financial Assets

In our opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying consolidated statement of financial position, consolidated statement of operations and accumulated surplus and consolidated statement of change in net financial assets present fairly, in all material respects, the consolidated financial position of the Group as at 31 March 2023, and the consolidated results of its operations and consolidated changes in its net financial assets for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinions, Including Basis for Qualified Opinion on the Consolidated Financial Position, Consolidated Results of Operations and Consolidated Changes in Net Financial Assets

As disclosed in Note 2(p) of the consolidated financial statements, PS 3280—*Asset retirement obligations* became effective for the Group for the year ended 31 March 2023. Management has not completed all necessary analysis to determine if an asset retirement obligation exists for three of its buildings. We were therefore unable to obtain sufficient appropriate audit evidence about whether or not an asset retirement obligation liability should be recognized as at 1 April 2022 and 31 March 2023 in relation to those three buildings. The recognition of an asset retirement obligation liability might affect the amounts recognized for tangible capital assets as well as for certain expense items within cost of goods sold and selling and administration expenses. As a result, we were unable to determine whether any adjustments might be necessary to the consolidated financial position as at 31 March 2023, and to the consolidated results of operations and the consolidated changes in net financial assets for the year then ended.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our unmodified opinion on the consolidated cash flows and our qualified opinion on the consolidated financial position, consolidated results of operations and consolidated changes in net financial assets.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision, and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Compliance with Specified Authorities

Opinion

In conjunction with the audit of the consolidated financial statements, we have audited transactions of the Nunavut Development Corporation coming to our notice for compliance with specified authorities. The specified authorities against which compliance was audited are Part IX of the *Financial Administration Act* of Nunavut and regulations, the *Nunavut Development Corporation Act* and regulations, and the by-laws of the Nunavut Development Corporation.

In our opinion, the transactions of the Nunavut Development Corporation that came to our notice during the audit of the consolidated financial statements have complied, in all material respects, with the specified authorities referred to above. Further, as required by the *Financial Administration Act* of Nunavut, we report that, in our opinion, the accounting principles in Canadian public sector accounting standards have been applied, except for the change in the method of accounting for asset retirement obligations as explained in Note 2(p) to the consolidated financial statements, on a basis consistent with that of the preceding year. In addition, in our opinion, proper books of account have been kept by the Nunavut Development Corporation and the consolidated financial statements are in agreement therewith.

Responsibilities of Management for Compliance with Specified Authorities

Management is responsible for the Nunavut Development Corporation’s compliance with the specified authorities named above, and for such internal control as management determines is necessary to enable the Nunavut Development Corporation to comply with the specified authorities.

Auditor’s Responsibilities for the Audit of Compliance with Specified Authorities

Our audit responsibilities include planning and performing procedures to provide an audit opinion and reporting on whether the transactions coming to our notice during the audit of the consolidated financial statements are in compliance with the specified authorities referred to above.

Michael B. Robichaud, CPA, CA
Principal
for the Auditor General of Canada

Ottawa, Canada
20 July 2023

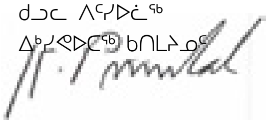
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓇᕐᒃᑯᑦ ᑯᐊᐳᕆᓴᖓᑦ
ᑲᑎᑎᖅᓯᒪᔪᑦ ᑎᑎᖅᑲᐃᑦ ᑮᓇᐅᔭᐃᑦ ᖃᓄᐃᖓᓂᖏᓐᓄᑦ
ᑎᑭᕐᕿᒍ ᓇᑦᑎᐊᑦ 31-ᒧᑦ

		2023		2022
ᑮᓇᐅᔭᐅᑉᐳᑎᒃ ᐱᒋᔭᐅᔪᑦ				
ᑮᓇᐅᔭᐃᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐅᔾᖓᖅᑐᑎᑑᖅᑐᑦ (ᑎᑎᖅᑲᖅ 3)	$	12,278,920	$	11,099,737
ᐊᑮᑦᑐᕆᓴᐅᔪᑦ ᐱᓴᐅᔾᒃᓴᐃᑦ (ᑎᑎᖅᑲᖅ 4)		867,275		610,108
ᐱᒋᔭᐅᔪᑦ ᓂᐅᕝᕕᐊᒃᓴᐅᒃᑲᓐᓂᕐᓂᐊᖅᑐᑦ (ᑎᑎᖅᑲᖅ 5(a))		1,544,743		1,819,529
ᐱᑖᖅᑕᐅᓯᒪᔪᑦ (ᑎᑎᖅᑲᖅ 6)		618,000		693,000
ᑲᑎᓗᒃᑖᖅᑐᒋᑦ ᑮᓇᐅᔭᐅᑉᐳᑎᒃ ᐱᒋᔭᐅᔪᑦ	$	15,308,938	$	14,222,374
ᐊᑭᓕᒃᓴᐃᑦ				
ᐊᑮᑦᑐᖅ (ᑎᑎᖅᑲᖅ 10)	$	55,000	$	60,000
ᐊᑭᓕᒃᓴᐃᑦ ᐊᒻᒪᓗ ᐱᔾᔪᑎᖏᑦ ᐊᑭᓕᒃᓴᐃᑦ (ᑎᑎᖅᑲᖅ 7)		612,604		667,428
ᐱᓕᕆᔾᔪᑎᑦ ᓱᕗᓂᒃᓴᒥᑦ ᐃᑲᔫᑎᖏᑦ (ᑎᑎᖅᑲᖅ 8)		336,028		351,090
ᑭᖑᕙᕆᐊᖅᑕᐅᔪᖅ ᑮᓇᐅᔭᓕᐊᖅ		-		12,711
ᑲᑎᓗᒃᑖᖅᑐᒋᑦ ᐊᑭᓕᒃᓴᐃᑦ	$	1,003,632	$	1,091,229
ᑮᓇᐅᔭᐅᖏᕐᑐᑎᒃ ᐱᒋᔭᐅᔪᑦ	$	14,305,306	$	13,131,145
ᑮᓇᐅᔭᐅᖏᕐᑐᑎᒃ ᐱᒋᔭᐅᔪᑦ				
ᐱᕐᑯᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᑦ (ᑎᑎᖅᑲᖅ ᐃᓚᐅᔪᖅ A)	$	931,530	$	985,353
ᐱᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ (ᑎᑎᖅᑲᖅ 5(b))		1,196,127		1,147,157
ᐊᑭᓕᖅᑕᐅᓯᒪᕚᖅᑐᑦ ᐊᑐᕐᓂᑯᐃᑦ		55,091		53,165
ᑲᑎᓗᒃᑖᖅᑐᒋᑦ ᑮᓇᐅᔭᐅᖏᕐᑐᑎᒃ ᐱᒋᔭᐅᔪᑦ	$	2,182,748	$	2,185,675
ᑲᑎᑉᐹᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᐃᑦ	$	16,488,054	$	15,316,820

ᑳᓐᑐᕆᒃᑯᑦ ᐱᔭᕆᐊᓖᑦ (ᑎᑎᖅᑲᖅ 11)
ᑳᓐᑐᕆᒃᑲᕐᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑏᑦ (ᑎᑎᖅᑲᖅ 12)

ᐃᓚᐅᔪᑦ ᑎᑎᖅᑲᐃᑦ ᐊᒻᒪᓗ ᑎᑎᖅᑲᖅ ᐃᓚᐅᔪᓄᑦ ᐃᓚᒋᔭᐅᑦᑎᐊᖅᑐᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᑲᓄᑦ.
ᓈᒻᒪᒋᔭᐅᔪᖅ ᐱᔾᔪᑎᑉᐳᒋᑦ ᑲᑎᒪᔩᑦ

ᑯᓗᓚ ᐱᑦᓯᐅᓛᖅ
ᐃᒃᓲᕙᐅᑕᖅ ᑲᑎᒪᔨᓄᑦ



ᓄᓇᕗᒻᒥ ᐱᕙᕪᓕᐊᔪᕆᔾᑯᑦ ᑯᐊᐳᕆᓯᖓᑦ
ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖅᑲᐅᑏᑦ ᐊᐅᓵᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎ<<ᕐᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᐃᑦ
ᐅᑭᐅᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᓇᑦᑎᐊᑦ 31

	2023 ᑮᓇᐅᔭᖅᑑᑎ	2023 ᐱᕐᓚᑦᑖᖑᔪᖅ	2022 ᐱᕐᓚᑦᑖᖑᔪᖅ
ᑮᓇᐅᔭᖅᑖᖑᕙᕐᓕᐊᔪᑦ			
ᓂᐅᕕᖅᑕᐅᔪᑦ (ᑎᑎᖅᑲᖅ ᐃᓚᐅᔪᖅ B)	$ 3,626,000	$ 3,948,105	$ 3,930,772
ᐃᕐᓂᐅᕐᓃᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ	455,000	730,041	491,527
ᐱᔭᐅᖑᕈᒪᔪᑦ ᑮᓇᐅᔭᖅᑖᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᕐᒧᑦ ᐱᑖᖑᔪᒧᑦ	80,000	71,517	96,360
ᑲᑎᓪᓗᒃᑖᖅᓱᒋᑦ ᑮᓇᐅᔭᓕᐊᖅ	$ 4,161,000	$ 4,749,663	$ 4,518,659
ᐊᑐᕐᓂᑯᐃᑦ			
ᐊᑭᖏᑦ ᐱᕐᑯᑏᑦ ᓂᐅᕕᖅᑕᐅᔪᑦ (ᑎᑎᖅᑲᖅ ᐃᓚᐅᔪᖅ C)	$ 3,741,351	$ 4,074,939	$ 4,046,842
ᓂᐅᕕᐊᒃᓴᖃᕐᓂᖅ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᖅ (ᑎᑎᖅᑲᖅ ᐃᓚᐅᔪᖅ D)	3,847,868	3,219,834	3,124,565
ᐃᓚᒋᔭᐅᔪᖅ (ᐅᑎᖅᑎᑦᑎᓂᕐᒧᑦ) ᐋᖅᑭᐅᒪᙱᑦᑐᓄᑦ ᐱᑖᖅᑐᖅᑕᐅᔪᓄᑦ (ᑎᑎᖅᑲᖅ 6(d))	97,150	(126,500)	-
ᑲᑎᓪᓗᒃᑖᖅᓱᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᕐᓂᑯᐃᑦ	$ 7,686,369	$ 7,168,273	$ 7,171,407
ᐅᖓᑕᐅᑦᑎᓂᖅ ᒐᕙᒪᒃᑯᓐᓂᑦ ᑐᓂᕿᑎᑖᕐᓂᐊᕐᓴᖅᓱᑎᒃ	(3,525,369)	(2,418,610)	(2,652,748)
ᒐᕙᒪᒃᑯᓐᓂᑦ ᑐᓂᕿᑏᑦ (ᑎᑎᖅᑲᖅ 9)	$ 3,616,000	$ 3,589,844	$ 3,596,553
ᐊᒥᐊᒃᑯᐃᑦ ᐅᑭᐅᖑᔪᒧᑦ	90,631	1,171,234	943,805
ᑲᑎ<<ᕐᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᐃᑦ, ᐅᑭᐅᖅ ᐱᒋᐊᓲᕐᓂᖓᓂᑦ	15,316,820	15,316,820	14,373,015
ᑲᑎ<<ᕐᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᐃᑦ, ᐅᑭᐅ< ᓄᙳᐊᓂᑦ	$ 15,407,451	$ 16,488,054	$ 15,316,820

ᐃᓚᐅᔪᑦ ᑎᑎᖅᑲᐃᑦ ᐊᒻᒪᓗ ᑎᑎᖅᑲᖅ ᐃᓚᐅᔪᓄᑦ ᐃᓚᒋᔭᐅᑦᑎᐊᖅᑐᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᑲᓄᑦ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓇᔾᒃᑯᑦ ᑯᐊᐳᕆᓴᖕᒐᑦ
ᑲᑎᑎᓯᒪᔪᓄᑦ ᑎᑎᖅᑲᖅ ᐊᓯᐊᙳᖅᑐᓂᒃ ᐲᖅᓯᕙᐅᖅᖄᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᓂᑦ
ᐅᑭᐅᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᓇᑦᑎᐊᑦ 31

	2023 ᑮᓇᐅᔭᖅᑑᑎ	2023 ᐱᓪᓚᑦᑖᖑᔪᖅ	2022 ᐱᓪᓚᑦᑖᖑᔪᖅ
ᐊᒥᐊᒃᑯᐃᑦ ᐅᑭᐅᖑᔪᒧᑦ	$ 90,631	$ 1,171,234	$ 943,805
ᐱᖁᑎᖃᐊᑦ ᐱᒋᔭᐅᔪᑦ (ᑎᑎᖅᑲᖅ ᐃᓚᐅᔪᖅ A)			
ᐃᓚᓯᓃᑦ	$ (230,000)	$ (88,336)	$ (154,685)
ᐊᑯᓂᐅᔪᒥᑦ ᐊᑭᓕᖅᑐᐃᓂᖅ	97,150	142,159	185,145
	$ (132,850)	$ 53,823	$ 30,460
ᐃᓚᓯᓃᑦ ᐱᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᓄᑦ	$ -	$ (906,842)	$ (743,456)
ᐊᑐᖅᑕᐅᓂᖏᑦ ᐱᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᓄᑦ	-	857,872	931,469
ᐊᓯᐊᙳᖅᑐᖅ ᐊᑭᓕᖅᑕᐅᓯᒪᕖᖅᓂᖏᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᓂᑯᐃᑦ	-	(1,926)	(37,957)
	$ -	$ (50,896)	$ 150,056
ᐊᓯᐊᙳᖅᑐᖅ ᐲᖅᓯᕙᐅᖅᖄᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᑦ ᐅᑭᐅᕐᒧᑦ	$ (42,219)	$ 1,174,161	$ 1,124,321
ᐲᖅᓯᕙᐅᖅᖄᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᑦ, ᐅᑭᐅᖅ ᐱᒋᐊᓖᖅᑎᓪᓗᒍ	13,131,145	13,131,145	12,006,824
ᐲᖅᓯᕙᐅᖅᖄᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᑦ, ᐅᑭᐅᖅ ᐃᓱᓕᑎᓪᓗᒍ	$ 13,088,926	$ 14,305,306	$ 13,131,145

ᐃᓚᐅᔪᑦ ᑎᑎᕐᑲᐃᑦ ᐊᒻᒪᓗ ᑎᑎᕐᑲᖅ ᐃᓚᐅᔪᓄᑦ ᐃᓚᒋᔭᐅᑦᑎᐊᖅᑐᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᑲᓄᑦ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓂᖅᑯᑦ ᑯᐊᐳᕆᓴᖕᒐᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᖅᑲᐃᑦ ᕿᓇᐅᔭᐃᑦ ᓇᒧᙵᐅᓂᖏᑦ
ᐅᑭᐅᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᓇᑦᑎᐊᑦ 31

		2023		2022
ᕿᓇᐅᔭᖅ ᑐᓂᔭᐅᓯᒪᔪᖅ ᐅᑯᓄᖓ (ᐊᑐᖅᑕᐅᔪᖅ ᐅᑯᓄᖓ) ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᓄᑦ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᓄᑦ				
ᐱᔭᐅᔪᑦ ᐱᔾᔪᔭᐅᔪᓂᑦ	$	4,052,427	$	3,991,592
ᐱᔭᐅᔪᑦ ᑐᓂᕈᑕᐅᔪᒃᑯᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂᑦ		3,531,664		3,613,415
ᐃᕐᓂᐅᕈᑏᑦ ᐱᔭᐅᔪᑦ		251,313		44,362
ᐱᔭᐅᔪᑦ ᐊᓯᖔᑦᑎᒍᑦ ᑐᓂᕈᑕᐅᔪᓂᑦ		99,111		195,528
ᐊᑭᓕᐅᑕᐅᔪᑦ ᐱᕐᑲᕐᑲᑕᐅᔪᓄᑦ ᐱᔭᐅᔪᑦ		49,017		73,545
ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᕿᓇᐅᔭᓕᐊᖅ		-		5,000
ᐊᑭᓕᖅᑕᐅᔪᑦ ᐱᑖᕐᕕᐅᕐᑲᑦᑕᖅᑐᓂᑦ		(3,056,794)		(2,705,577)
ᐊᑭᓕᖅᑕᐅᔪᑦ ᐱᓕᕆᔨᓄᑦ		(2,675,127)		(2,389,960)
ᐊᓯᖏᑦ ᐊᐅᓚᖅᑎᑦᑎᓃᑦ		(938,826)		(887,201)
ᐊᑐᖅᑕᐅᓯᒪᔪᖅ ᐊᒪᐅᑎᓕᐅᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ ᒥᖅᓱᑎᓂᒃ ᐋᖅᕿᒃᓱᐃᓂᕐᒥᒃ ᐃᓚᓐᓂᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᕐᒧᑦ		(229,605)		(84,115)
ᕿᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᑯᐃᑦ - ᐊᔾᔨᖓᓐᓂᖅᓴᖅᑐᑦ ᐱᓕᕆᐸᓗᑎᒃ		(7,386)		(33,691)
ᐊᑭᓕᖅᑕᐅᔪᑦ ᐃᕐᑲᓗᒃᓯᐅᖅᑏᑦ		-		(10,955)
ᕿᓇᐅᔭᐃᑦ ᐱᔭᐅᔪᑦ ᐊᐅᓚᖅᑎᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᓄᑦ		1,075,794		1,811,943
ᕿᓇᐅᔭᐃᑦ ᐱᔭᐅᔪᑦ ᐱᑖᖅᑐᕐᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᓄᑦ				
ᐅᑎᖅᑎᑦᑎᓂᖅ ᐱᓕᕆᐊᕐᒧᑦ ᐱᕐᑲᕐᑲᑕᐅᓂᕐᒧᑦ ᐱᑖᖅᑕᐅᔪᒥᑦ		201,500		375,000
ᐱᐊᓂᒃᓯᒪᓂᖏᑦ ᐅᑎᖅᑎᑕᐅᓂᖅ ᐊᔪᖅᑐᓄᑦ ᐱᑎᑕᐅᓂᐊᖅᑐᑦ ᐱᑖᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᒃᑯᑎᓂᑦ		-		100,000
ᕿᓇᐅᔭᐃᑦ ᐱᔭᐅᔪᑦ ᐱᑖᖅᑐᕐᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᓄᑦ		201,500		475,000
ᕿᓇᐅᔭᐃᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐱᕐᑯᑎᕐᔪᐊᓄᑦ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᓄᑦ				
ᐱᕐᑯᑎᕐᔪᐊᑦ ᐱᕆᔭᐅᔪᓂᒃ ᐱᔭᐅᔪᑦ		(88,336)		(154,686)
ᐱᕐᑯᑎᕐᔪᐊᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐋᖅᕿᒃᓯᓇᐊᓕᖕᓄᑦ		(9,775)		(13,812)
ᕿᓇᐅᔭᐃᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐱᕐᑯᑎᕐᔪᐊᓄᑦ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᓄᑦ		(98,111)		(168,498)
ᕿᓇᐅᔭᐃᑦ ᐊᖏᒡᓕᒋᐊᖅᑐᑦ ᐊᒻᒪᓗ ᕿᓇᐅᔭᐃᑦ ᐊᔾᔨᖏᑦ		1,179,183		2,118,445
ᕿᓇᐅᔭᐃᑦ ᐊᒻᒪᓗ ᕿᓇᐅᔭᐃᑦ ᐊᔾᔨᖏᑦ - ᐅᑭᐅᖅ ᐱᒋᐊᕌᕐᓂᖓᓂᑦ		11,099,737		8,981,292
ᕿᓇᐅᔭᐃᑦ ᐊᒻᒪᓗ ᕿᓇᐅᔭᐃᑦ ᐊᔾᔨᖏᑦ - ᐅᑭᐅᖅ ᐃᓱᓕᑎᓪᓗᒍ	$	12,278,920	$	11,099,737

ᐃᓚᐅᔪᑦ ᑎᑎᖅᑲᐃᑦ ᐊᒻᒪᓗ ᑎᑎᖅᑲᖅ ᐃᓚᐅᔪᓄᑦ ᐃᓚᒋᔭᐅᑦᑎᐊᖅᑐᑦ ᑲᑎᑎᓯᒪᔪᑦ ᕿᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᑲᓄᑦ.

ᓇᑦᑎᐊᑦ 31, 2023

1. ᐱᔪᓐᓇᖅᑎᑦᑎᔪᖅ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᓄᑦ

(a) ᐱᔪᓐᓇᖅᑎᑦᑎᔪᖅ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔾᒃᑯᑦ (ᐊᐅᓚᑦᑎᔾᒃᑯᑦ ᐅᖃᐅᓰᓐᓂᑦ NDC-ᑯᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᒥᑦ ᐊᐅᓚᑦᑎᔨᐅᔪᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂᑦ (ᒐᕙᒪᒃᑯᑦ) ᐊᑎᖃᖅᑐᑦ ᑎᑎᖅᑲᖅ ᐃᓚᒋᔭᐅᔪᖅ B-ᒥᑦ *ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᖁᔭᕐᒥᑦ* ᓄᓇᕗᒻᒥᑦ (FAA) ᐊᒻᒪᓗ, ᑕᐃᒪᓐᓇᓗᑦ, ᐊᐅᓛᖅᑎᑦᑎᖃᑦᑕᖅᑐᑦ ᒪᓕᒃᑯᒋᑦ ᐊᕕᒃᓯᒪᔪᖅ IX FAA-ᒥᑦ, *ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ ᐱᖁᔭᖅ* (ᐱᖁᔭᖅ) ᐊᒻᒪᓗ *ᓇᕐᒥᓂᕆᔭᐅᔪᓂᒃ ᐱᓕᕆᐊᕐᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᖁᔭᖅ* ᓄᓇᕗᒻᒥᑦ.

ᐃᓚᐅᖕᒋᕐᒍᓂ ᑕᓱᖅ ᖃᓄᐃᑦᑐᓕᐅᕆᔾᓐᑦ ᓕᒥᑎᑦ, ᐊᒻᒪᓗ ᐅᖅᑯᕐᒥᐅᑦ ᓱᓇᓕᐅᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑕᐅᓯᒪᔪᑦ (1993) ᓕᒥᑎᑦ, ᑯᐊᐳᕆᓴᐅᔪᖅ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᖃᑕᐅᔪᖕᒋᑦ ᐊᑐᙱᑦᑐᑦ ᐊᑭᓕᖅᑐᐃᓂᕐᒧᑦ ᓇᓕᑐᐃᓐᓇᖕᒋᓐᓂᒃ Hᐋᓪᓚᒃᑯᓐᓗᑦ, ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓄᑦ, ᐊᒻᒪᓗ ᒐᕙᒪᑐᖃᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᓕᐊᓄᑦ ᑖᒃᔫᔭᐃᔭᐅᑎᓄᑦ ᒪᓕᒃᑯᒋᑦ ᐃᓚᒋᔭᐅᔪᖅ 27 ᐱᖁᔭᕐᒥᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᔪᖅ 149 *ᑮᓇᐅᔭᓕᐊᓄᑦ ᑖᒃᔫᔭᐃᔭᐅᑎᓄᑦ ᐱᖁᔭᖅ (ᑲᓇᑕ).*

(b) ᐊᐅᓚᑦᑎᔾᔪᑎᑦ

ᐊᐅᓚᑦᑎᔾᒃᑯᑦ ᐱᖃᑦᑕᖅᑐᑦ ᐊᒻᒪᓗ ᐊᐅᓛᖃᑦᑕᖅᑐᑦ ᐱᓕᕆᐊᖃᖅᓂᖅᑯᑦ ᒪᓕᒃᑯᒋᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᖅᑯᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᕆᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖃᖃᑕᐅᓂᖅᑯᑦ ᐱᑖᖅᑕᐅᓯᒪᔪᓄᑦ, ᐊᑐᖅᑕᐅᖅᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐃᑲᔫᑕᐅᔪᓄᑦ. ᐱᕈᖅᐸᓪᓕᐊᓂᖅᑯᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᐅᔪᑦ ᓴᖅᑭᑦᑎᓂᐊᖅᓱᑎᒃ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᖅᓂᖅᑯᑦ ᐱᕕᖅᖃᑎᑦᑎᓂᖅᓂᑦ ᓄᓇᕗᒻᒥᐅᓄᑦ, ᐱᓗᐊᖅᑐᒥᑦ ᒥᑭᓂᖅᓴᓂᑦ ᓄᓇᓕᖕᓂᑦ, ᐱᕈᖅᐸᓪᓕᐊᑎᑦᑐᒪᑉᓗᒋᑦ ᓇᕐᒥᓂᖅ ᐱᓕᕆᐋᓕᑦ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᐱᕈᖅᐸᓪᓕᐊᓂᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᐊᒻᒪᓗ ᐊᔪᙱᑎᓐᓂᐊᕐᓗᒋᑦ. ᐊᐅᓚᑦᑎᔾᒃᑯᑦ ᐱᖃᑦᑕᙱᑦᑐᒃᓴᐅᑕᐅᔪᑦ ᐃᓚᒋᔭᖕᒋᑦᑕ ᐱᑖᖕᒋᓐᓂᒃ ᐃᓚᒋᔭᖕᒐᑦ ᐊᔪᙱᓐᓂᕐᒦᓕᕈᑎᓂᒃ ᑮᓇᐅᔭᓂᒃ ᐱᕈᐃᑎᑦᑎᓂᕐᒧᑦ. ᐊᐅᓚᑦᑎᔾᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᖃᖃᑦᑕᕐᒥᔪᑦ ᐱᖁᑎᓂᒃ, ᓴᓇᙳᐊᒐᓗᐊᓂᒃ ᐊᒻᒪᓗ ᒥᖅᓱᖅᓯᒪᔪᓂᑦ, ᐱᔭᐅᓯᒪᔪᓂᒃ ᐃᓚᒋᔭᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᓴᓇᙳᐊᖅᑎᓂᑦ ᓄᓇᕗᒻᒥ ᓄᓇᓖᓐᓂᑦ, ᓂᐅᕕᐊᒃᓴᖃᖅᑎᑦᑎᔾᒃᑯᖕᒋᑦᑎᒍᑦ.

ᒪᓕᒃᑯᒋᑦ ᐃᓚᒋᔭᐅᔪᑦ 16 ᐊᒻᒪᓗ 17 ᐱᖁᔭᕐᒥᑦ, ᐊᐅᓚᑦᑎᔾᒃᑯᑦ ᓴᖅᑭᑦᑎᓯᒪᔪᑦ ᑐᖅᑯᖅᓯᓯᒪᕖᕕᖕᓂᑦ ᑕᐃᔭᐅᔪᓂᒃ ᐱᑯᑎᖁᔪᐊᓄᑦ ᑮᓇᐅᔭᐃᑦ ᑐᖅᑯᖅᑕᐅᓯᒪᔪᑦ, ᐱᓕᕆᐊᓕᕐᓄᑦ ᑐᖅᑯᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ, ᐃᑲᔫᑎᓄᑦ ᑮᓇᐅᔭᐃᑦ, ᐱᑯᑎᖁᔪᐊᓄᑦ ᑮᓇᐅᔭᐃᑦ, ᐊᒻᒪᓗ ᐱᓕᕆᐊᕐᒥᑦ ᐱᑖᖅᓂᖅᑯᑦ ᑮᓇᐅᔭᐃᑦ. ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ ᑮᓇᐅᔭᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐊᔾᔨᖕᒋᓐᓂᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖅᑲᓂᑦ ᑮᓇᐅᔭᐃᑦ ᓇᓃᓐᓂᖕᒐᑕ ᐃᓂᒋᔭᖕᒋᓐᓄᑦ. ᐊᐅᓚᑦᑎᔾᒃᑯᑦ ᐃᓕᓯᓇᐊᖅᑲᖅᑎᑕᐅᖕᒥᔪᑦ ᑐᖅᑯᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓄᑦ ᐊᖕᒋᑎᒋᔪᒥᒃ ᐊᔾᔨᖕᒐᓂᒃ 10% ᐊᑐᓂ ᐱᑯᑎᖁᔪᐊᓄᑦ ᐅᖃᐅᓰᓐᓂᑦ ᐱᓕᕆᐊᕐᒥᑦ ᐱᑖᖅᓯᒪᔪᖅᑲᖅᐸᑦ. ᐊᐅᓚᑦᑎᔾᒃᑯᑦ ᐊᓯᐊᓄᐊᑭᖕᓇᖅᑕᖕᒐᑦ 10% ᐊᑐᖅᓂᐊᖅᑐᒍ ᓈᒻᒪᒋᔭᐅᔪᖅ ᐱᓕᕆᐊᕐᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᓂᑯᐃᑦ ᐅᖃᐅᓰᓐᓂᑦ ᐊᑐᖅᑐᒋᑦ ᑐᖅᑯᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓂᑦ ᐱᑖᒃᑲᓐᓂᖅᓂᐊᖅᑐᑎᒃ ᐅᖃᐅᓰᓐᓂᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᓂᐊᖅᑐᑎᒃ ᐃᓚᒋᔭᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕐᒥᑦ ᐱᑖᖅᑕᐅᔪᓄᑦ ᓈᒻᒪᒋᔭᐅᓯᒪᔫᒃᑯᑦ ᐊᑐᖅᑕᐅᔫᒃᑯᑦ.

1. ᐱᔪᓐᓇᖅᑎᑦᑎᔪᖅ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᓄᑦ (ᑲᔪᓯᔪᖅ)

(b) ᐱᔪᓐᓇᖅᑎᑦᑎᔪᖅ (ᑲᔪᓯᔪᖅ)

ᒪᓕᒃᑯᑎᑦ ᐃᓚᒋᔭᐅᔪᑦ 21, 22, 23 ᐊᒻᒪᓗ 24 ᐱᕐᑯᔭᕐᒥᑦ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᒪᓕᒃᑕᐅᔫᒃᓴᓕᐅᓚᐅᖅᑐᑦ ᐱᑖᖅᑐᕐᓂᕐᓄᑦ ᐊᒻᒪᓗ ᐱᑖᕝᕙᔪᓂᒃ ᐱᓂᐊᕐᕿᑦᑐᑎᒃ ᐃᓚᒋᔭᐅᔪᕐᕿᓐᓄᑦ ᖃᓄᐃᓯᓂᑦ, ᐱᕐᑯᑎᕐᔪᐊᓄᑦ ᖃᓄᐃᓯᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕐᒥᑦ ᐱᑖᕐᓂᕐᒧᑦ ᖃᓄᐃᓯᓂᑦ ᐊᒻᒪᓗ ᑲᑎᑦᑎᓂᕐᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᐊᓂᒃᐸᓪᓕᐊᓂᕐᕿᓐᓄᑦ ᐃᓚᒋᔭᐅᔪᑦ ᐱᑖᖅᑐᕐᓂᕐᕿᑦ. ᒫᓐᓇᐅᔪᖅ ᐱᑖᕐᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᔫᒃᓴᐃᑦ ᓂᐅᕕᐊᒃᓴᖃᕐᓂᖅ ᐱᒋᔭᐅᖃᑕᐅᔪᓂᒃ ᐊᓯᕐᕿᓐᓂᓪᓘᓐᓃᑦ ᐱᔭᐅᔪᒪᔪᓂᒃ ᓈᒻᒪᒋᔭᐅᓚᐅᖅᑐᑦ ᑲᑎᒪᔨᓄᑦ ᒫᓐᓃᑦ (ᔫᓂ) 24, 2010-ᒥᑦ. ᒪᓕᒃᑯᒍ ᐃᓚᒋᔭᐅᔪᖅ 22 ᐱᕐᑯᔭᕐᒥᑦ, ᒪᓕᒃᑕᐅᔫᒃᓴᐃᑦ ᓂᐅᕕᐊᒃᓴᖃᕐᓂᖅ ᐱᒋᔭᐅᖃᑕᐅᔪᓂᒃ ᐊᓯᕐᕿᓐᓂᓪᓘᓐᓃᑦ ᐱᔭᐅᔪᒪᔪᓂᒃ ᓈᒻᒪᒋᔭᐅᓚᐅᖅᑐᑦ ᒐᕙᒪᒃᑯᑦ ᖃᓄᐃᓯᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑲᑎᒪᔨᕐᕿᓐᓂᑦ ᑲᑖᒐᓇᖓᒃ (ᓄᕕᐱᓇ) 25, 2010-ᒥᑦ.

(c) ᒐᕙᒪᒃᑯᓐᓂᑦ ᑐᓂᕐᕕᑏᑦ

ᒪᓕᒃᑯᒍ ᐃᓚᒋᔭᐅᔪᖅ 25 ᐱᕐᑯᔭᕐᒥᑦ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᕐᕌᒍᑕᒫᑦ ᑐᓂᓯᖅᑲᑦᑕᕐᓂᐊᖅᐳᑦ ᐃᓯᒪᑕᐅᓃᑦ ᐸᕐᓇᐅᑎᙵᓂᑦ, ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᓴᖅᑑᑎᒥᑦ ᐊᒻᒪᓗ ᐱᕐᑯᑎᕐᔪᐊᓄᑦ ᐸᕐᓇᐅᑎᒥᑦ ᓇᓗᓇᐃᕐᑯᑎᑦ ᑐᓂᕐᕖᑎᓄᑦ ᑐᒃᓯᕋᐅᑕᐅᔪᑦ ᓈᒻᒪᒋᔭᐅᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᑦ ᖃᓄᐃᓯᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑲᑎᒪᔨᕐᕿᓐᓄᑦ ᓄᑖᖅ ᐅᑭᐅᖃᔭᐅᔪᖅ ᐱᒋᐊᖅᑳᖅᑎᓐᓇᒍ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᖃᑦᑕᖅᑐᑦ ᑐᓂᕐᕕᓯᐊᓂᒃ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂᑦ ᑎᑎᕋᖅᓯᒪᓂᖓᑐᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᐊᖅᑐᓂᑦ, ᐋᖅᑭᒋᐊᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᐊᑭᓖᔾᔪᑕᐅᔫᒃᓴᓄᑦ. ᑐᓂᕐᕕᓯᐊᑦ ᐃᓕᔭᐅᖃᑦᑕᖅᑐᑦ ᐃᓗᐊᓂᑦ ᐱᓂᐊᕐᓗᑎᒃ ᐱᕐᑯᑎᕐᔪᐊᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᐊᓄᑦ ᐱᑖᕝᕙᓂᑦ, ᐊᐅᓚᖅᑎᑦᑎᓂᕐᕿᓐᓄᑦ ᐃᑲᔫᑎᓄᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᒪᓕᒃᑯᑎᑦ ᐱᔭᕆᐊᓕᕐᕿᑦ, ᖃᓄᐃᓴᖃᖅᑎᑦᑎᐸᑐᑎᒃ ᑎᑎᕋᕝᕕᒋᔭᐅᔪᒥᒃ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᓂᒃ ᐊᐅᓛᖅᑎᑦᑎᔨᒃᑯᓐᓂᑦ, ᐱᓕᕆᐊᕐᒧᑦ ᑐᓂᕐᕕᑎᓂᒃ ᑐᓂᓯᑉᑯᑎᒃ ᓈᒻᒪᒋᔭᐅᓂᐊᕐᑐᑎᒃ ᐃᓚᓕᐅᑎᔭᐅᔪᑦ ᐱᑖᕝᕙᔪᓄᑦ, ᐊᑭᓕᖅᑯᑎᑦ ᓇᕐᒥᓂᕐᒥᒃ ᐱᓕᕆᐊᕐᒧᑦ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᖃᓄᐃᓴᐃᑦ ᐊᑐᕐᓂᑯᓂᑦ ᐊᒻᒪᓗ ᓂᐅᕕᖅᑯᑎᒃ ᐱᕐᑯᑎᕐᔪᐊᓂᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᓐᓄᑦ.

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔮᕿᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐊᑐᕆᐊᕐᑲᕐᑲᑦᑕᖅᑐᑦ ᑐᓂᕐᕿᑎᓂᒃ ᐱᔮᕿᓐᓂᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕿᓐᓄᑦ.

(d) ᖃᓄᐃᔾᑦ ᐊᑐᖅᑐᒃᓴᑦ

ᑲᑎᑎᓯᒪᔪᑦ ᖃᓄᐃᓴᖅᑑᑎᒥᑦ ᓈᓴᐅᑏᑦ ᑕᐃᒪᐅᔪᑦ ᖃᓄᐃᓐᓂᖅᓴᐅᓂᕐᕿᓐᓅᕈᑕᐅᓂᐊᕐᑐᑎᒃ ᐊᒻᒪᓗ ᐱᔭᐅᓯᒪᔪᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᐊᖅᑐᓂᑦ ᓈᒻᒪᒋᔭᐅᓯᒪᔪᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᒪᔨᓄᑦ.

2. ᐊᑐᖅᑕᐅᓗᐊᖅᑐᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ

(a) ᐊᑐᖅᑕᐅᔪᖅ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ

ᑲᑎᑎᓯᒪᔪᑦ ᖃᓄᐃᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᑲᐃᑦ ᐱᓕᕆᐊᕝᕙᖃᑦᑕᖅᑐᑦ ᒪᓕᒃᑯᑎᑦ ᑲᓇᑕᒥᑦ ᑭᒡᒍᐃᓐᓇᓄᓕᕆᓂᕐᒧᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ (PSAS) ᓴᖅᑭᑎᑕᐅᔪᑦ ᑲᓇᑕᒥᑦ ᑭᒡᒍᐃᓐᓇᓕᕆᓂᕐᒧᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᓄᑦ.

2. ᐊᑭᑐᕌᑎᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᕋᐃᑦ (ᑲᔪᓯᔪᖅ)

(b) ᒪᓕᒐᖏᑦ ᑲᑎᑎᓯᒪᔪᑦ

ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᑲᓂᑦ ᐃᓚᐅᔪᑦ ᑮᓇᐅᔭᐅᑉᐳᑎᒃ ᐱᕆᔭᐅᔪᑦ, ᐊᑭᓕᒐᒃᓴᐃᑦ, ᑮᓇᐅᔭᐅᖏᕐᔪᑎᒃ ᐱᕆᔭᐅᔪᑦ, ᑮᓇᐅᔭᓕᐊᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐊᑐᕐᓂᑯᐃᑦ ᐊᖓᔪᖅᖄᕆᔭᐅᔪᖅ ᑲᒪᓂᒧᑦ, ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔾᔪᑎᒋᓄᑦ, ᐊᒻᒪᓗ ᐃᓚᒋᔭᖏᓐᓄᑦ. ᐊᐅᓚᑦᑎᔾᔪᒃᑯᑦ ᐊᐅᓚᑦᑎᖅᑲᑦᑕᖅᑐᑦ 8-ᓂᒃ ᐃᓚᒋᔭᐅᔪᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓚᐅᑉᐳᑎᒃ ᓇᖕᒥᓂᖅᑲᖅᓂᕐᒧᑦ ᐱᔪᒪᓂᖅᑲᖅᑐᒃᑯᑦ ᐊᓯᖏᑦᓗ ᐱᔾᔪᑕᐅᔪᒧᑦ ᓇᒧᓇᐃᖅᓯᓐᓂᑦ. ᑮᓇᐅᔭᐅᑉᐳᑎᒃ ᐱᕆᔭᐅᔪᑦ, ᐊᑭᓕᒐᒃᓴᐃᑦ, ᑮᓇᐅᔭᐅᖏᕐᔪᑎᒃ ᐱᕆᔭᐅᔪᑦ, ᑮᓇᐅᔭᓕᐊᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐊᑐᕐᓂᑯᐃᑦ ᐊᑐᓂ 8-ᓄᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᑲᑎᑎᓯᒪᔪᒃᑖᖅᑐᑦ ᐊᕙᒃᑐᖅᓯᒪᑉᐳᑎᑦ. ᑕᒪᔪᒃᑖᖅ ᑲᒪᓂᒧᑦ ᐊᒃᑐᐊᔪᓂᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᐊᒥᐊᒃᑯᐃᑦ ᐋᖅᑕᐅᖅᑲᑦᑕᖅᑐᑦ ᑲᑎᑎᑎᑕᐅᔭᕐᖓᑕ.

ᐊᓕᓚᔪᐃᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᐱᑖᕈᔪᑦ ᑲᑎᑎᓯᒪᔪᑦ ᐃᓯᒪᑕᐅᓂᑦ ᐅᓂᑉᑳᖅᑯᑎᖏᓐᓄᑦ ᐊᕕᒃᓯᒪᓂᒃᑯᑦ:

ᖃᑭᔾᔪᑎᒃᓴᓄᑦ ᐱᑖᖅᓂᖏᑦ	ᓇᓂ	ᓇᖕᒥᓂᖅᑲᖅᑐᖅ %	ᐅᑉᐳᖅ ᐃᓚᓕᐅᑎᔪᑦ
ᓂᖅᑮᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓗᐃᑦ			
ᑭᕙᓪᓕᖅᒥᑦ ᓂᖅᑭᓕᕆᔨᒃᑯᑦ	ᑲᖏᖅᖠᓂᖅ	100%	ᐅᑭᐅᓖᑦ 2, 1992
ᖃᑎᖅᒥᐅᓂᑦ ᓂᖅᑭᓕᕆᔨᒃᑯᑦ	ᐃᖅᑲᓗᒃᑑᑎᐊᖅ	98%	ᑎᓯᒻᒧᐃᑦ 9, 1992
ᐸᐱᕈᖅ ᐃᖅᑲᓗᓕᕆᔨᒃᑯᑦ	ᑎᑭᕋᖅᔪᐊᖅ	51%	ᐊᕗᓂᕕᒃ 1, 1993
ᓴᓇᙳᐊᖅᑏᑦ ᐊᒻᒪᓗ ᒥᖅᑯᖅᑏᑦ:			
ᐃᕙᓗ ᓕᒥᑎᑦ	ᑲᖏᖅᖠᓂᖅ	100%	ᐅᑭᐅᓖᑦ 2, 1992
ᔮᐊᓯ ᐅᓈᖅ ᓕᒥᑎᑦ	ᖃᒪᓂᑦᑐᐊᖅ	100%	ᐊᒥᖅᐃᔭᕐᕕᒃ 25, 1991
ᑭᒧᒃ ᓕᒥᑎᑦ	ᐊᕐᕕᐊᑦ	100%	ᑎᓯᒻᒧᐃᑦ 3, 1996
ᑕᓗᖅ ᓕᒥᑎᑦ	ᑕᓗᕐᔪᐊᖅ	51%	ᑎᓯᒻᒧᐃᑦ 12, 1995
ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᙳᐊᖅᑎᓄᑦ ᐊᒻᒪᓗ ᒥᖅᑯᖅᑎᓄᑦ (1993) ᓕᒥᑎᑦ	ᐸᖕᓂᖅᑑᖅ	51%	ᓇᑦᑎᐊᑦ 1, 1994

ᐊᐅᓚᑦᑎᓂᖅᑲᙱᑦᑐᑦ ᖃᐅᔨᒋᐅᕈᑎᖅᑲᓐᖏᑦᑐᑦ ᐸᐱᕈᖅ ᐃᖅᑲᓗᓕᕆᔾᔪᑎᒋᓄᑦ, ᑕᓗᖅ ᓕᒥᑎᑦ, ᐊᒻᒪᓗ ᐅᖁᒥᐅᑦ ᓴᓇᙳᐊᖅᑎᓄᑦ ᐊᒻᒪᓗ ᒥᖅᑯᖅᑎᓄᑦ (1993) ᓕᒥᑎᑦᑯᓐᓄᑦ, ᒥᒃᓵᕆᐊᖅᑐᑦ ᓱᓇᑕᖅᑲᕈᖕᓃᖅᔪᕆᑦ ᐊᓯᐅᔾᔭᓐᓂᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᑐᖅᑐᑦ ᐊᐅᓚᑦᑎᓂᖅᑲᙱᑦᑐᓄᑦ ᐱᔪᒪᓂᕐᓄᑦ. ᐊᓯᐅᔾᔨᓂᐅᔪᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᐅᓚᑦᑎᓂᖅᑲᙱᑦᑐᑦ ᐃᖅᓂᐅᕈᑎᖏᑦ ᐱᖅᑲᖅᑕᐅᔪᖏᓐᓈᔪᖅ ᐱᖅᑯᑎᖅᔪᐊᖏᓐᓂᑦ ᐃᓚᒋᔭᐅᖅᑕᐅᔪᑦ. ᐊᖏᑎᒋᓂᖏᑦ ᐊᒻᒪᓗ ᓱᓇᑐᐃᓐᓇᐃᑦ ᐊᓯᐅᔾᔨᓂᒃᑲᓐᓂᑦ ᐊᐅᓚᑦᑎᓂᖅᑲᙱᑦᑐᓄᑦ ᐃᖅᓂᐅᕈᑏᑦ ᐃᓕᔭᐅᓯᒪᔪᑦ ᐊᖓᔫᖅᖄᖑᔫᑉ ᐃᖅᓂᐅᕈᑎᖏᓐᓇᑐᐃᓐᓇᖅ. ᑭᖑᓂᐊᒍᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᑦ ᐃᓕᔭᐅᔪᒃᑖᖅᓂᐊᖅᑐᑦ ᐊᖓᔫᖅᖄᑉ ᐃᖅᓂᐅᓇᓂᖓᓄᑦ ᑭᓯᐊᓂ ᐊᓯᐅᔾᔭᔭᐅᓯᒪᔪᑦ ᐱᔪᑎᖅᑕᖅᑐᑦ ᐊᐅᓚᑦᑎᓂᖅᑲᙱᑦᑐᓄᑦ ᐃᖅᓂᐅᕈᑕᐅᔪᓄᑦ ᐅᑎᖅᑎᑕᐅᒃᐸᑕ. ᑲᑎᕐᔪᕆᑦ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᓯᐅᔾᔭᓐᓂᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᐅᓚᑦᑎᓂᖅᑲᙱᑦᑐᑦ ᐃᖅᓂᐅᕈᑎᓄᑦ ᖁᓛᓂᑦ ᐅᖃᐅᓯᐅᔪᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2023-ᒥᑦ $642,135-ᖑᔪᖅ (2022 - $585,616).

2. ᐊᑭᑐᔪᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᕈᐃᑦ (ᑲᔪᓯᔪᖅ)

(c) ᐊᑐᕐᓂᖅ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᓂᒃ ᐊᒻᒪᓗ ᐆᒃᑐᕋᖅᑕᐅᔪᖅ ᓇᓗᓇᕐᓂᖓ

ᐱᓕᕆᐊᖑᓂᖏᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᖃᐃᑦ ᒪᓕᒃᓱᒋᑦ PSAS ᐊᐅᓚᑦᑎᔨᓂᒃ ᓇᓚᐅᑦᑖᕆᓴᕆᐊᖃᖅᑎᑦᑎᔪᑦ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᐅᔪᓂᒃ ᐊᒃᑐᖅᓯᔪᓂᒃ ᐅᓂᑉᑳᖅᑕᐅᓯᒪᔪᑦ ᖃᓄᑎᒥᐅᔪᓂᒃ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᖃᓂᑦ ᐊᒻᒪᓗ ᐃᓚᐅᖃᑕᐅᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᓄᑦ. ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ, ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ ᐊᑐᕐᓂᐊᖅᑐᑦ ᐆᒃᑐᕋᖅᑕᐅᓂᖓ ᓇᓗᓇᕐᓂᐅᔪᖅ. ᖃᓄᐃᖓᓕᖅᑎᑦᑎᓂᐅᔪᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᖃᓄᑦ ᐊᓯᐊᙳᖅᑐᓂᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᐅᔪᓄᑦ ᓯᕗᓂᒃᓴᒥᑦ ᐅᑉᐳᓇᔭᐅᔪᓂᑦ ᐊᖏᔫᔪᖕᓇᖅᑐᖅ, ᐱᓕᕆᐊᖑᖕᒪᑕ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᖃᐃᑦ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐅᒃᐱᕈᓱᒃᑲᓗᐊᖅᓱᑎᒃ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᐅᔪᑦ ᓈᒻᒪᒃᑑᓂᖏᓐᓄᑦ.

ᐊᖏᓂᖅᓴᐅᔪᑦ ᐊᑐᕆᐊᖃᕐᓂᖅ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ ᐊᑑᑎᖃᖅᑐᖅ ᐊᐅᓛᕐᓂᖓᓄᑦ ᐱᖁᑎᕐᔪᐊᕆᔭᐅᔪᓄᑦ, ᐊᑭᖓᓂᓕᕆᔪᖕᓇᕐᓂᖅ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓕᖕᓄᑦ, ᒥᒃᓵᑭᐊᖅᓯᔪᖕᓇᕐᓂᖅ ᐱᒋᔭᐅᔪᓂᒃ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᓄᑦ ᐊᒻᒪᓗ ᐱᒋᔭᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕈᖕᓇᖅᑐᓄᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᔭᖓᓄᑦ ᐲᖅᓯᕝᕕᐅᖅᖄᖅᑎᓪᓗᒋᑦ ᖃᐅᔨᓴᐅᔪᖕᓇᖅᑐᑦ ᐊᑭᐅᔪᖅ, ᐊᒻᒪᓗ ᐃᓚᓯᓂᖅ ᐱᓕᕆᐊᕐᒧᑦ ᐱᑖᖑᔪᒥᒃ ᐊᓯᐅᔨᓂᕐᒧᑦ. ᖃᓄᐃᖑᓂᓪᓚᑦᑖᑦ ᐊᔾᔨᒋᙱᑦᑐᙳᖅᑕᖏᑦ ᓖᓐᓇᐅᔪᖅ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᓄᑦ.

(d) ᑮᓇᐅᔭᐃᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐅᔪᖕᓇᖅᑐᑎᑑᖅᑐᑦ

ᑮᓇᐅᔭᐃᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐊᔾᔨᖏᑦ ᐅᑯᐊᖑᔪᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᒥᑦ ᑐᖅᖁᖅᓯᓯᒪᕝᕕᖕᒥᑦ ᐊᒥᐊᒃᑯᐃᑦ ᐲᖅᓯᕝᕕᐅᑉᐳᑎᒃ ᐱᔭᐅᓯᒪᙱᑦᑐᑦ ᓱᓕ ᑮᓇᐅᔭᒃᓴᐃᑦ, ᓇᐃᑦᑐᒧᑦ ᐊᐅᓚᓂᖃᑦᑎᐊᖅᑐᑦ ᑐᖅᖁᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᐅᑎᖅᑎᑕᐅᔪᖕᓇᖅᑐᑦ ᐱᑎᑕᐅᓂᐊᖅᑐᑦ ᐱᑖᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᒃᑯᑎᓂᑦ ᐲᖅᑕᐅᔪᖕᓇᖅᓱᑎᒃ ᖃᖑᒃᑯᑐᐃᓐᓇᖅ. ᐊᒥᐊᒃᑯᐃᑦ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᓯᒪᔪᑦ ᐊᖑᔪᖅᖄᖑᔪᖅ ᑲᒻᐸᓂᒧᑦ ᑲᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐊᒥᐊᒃᑰᔪᑦ ᑮᓇᐅᔭᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐃᕐᓂᐅᕈᑕᐅᔪᓄᑦ ᒪᓕᒃᓱᒋᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᒃᑯᕕᖑᓄᑦ ᐃᕐᓂᐅᕆᓂᕐᒧᑦ ᓈᓴᐅᑎᐅᔪᖅ.

(e) ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᖅᑐᑦ

ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓖᑦ ᐊᑭᖃᖅᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑦᑎᖕᓂᖅᓴᒥᑦ ᐊᑭᐅᔪᒧᑦ ᐊᒻᒪᓗ ᐲᖅᓯᕝᕕᐅᖅᖄᖅᑎᓪᓗᒋᑦ ᐅᑎᖅᑎᑕᐅᔪᖕᓇᖅᑐᖅ ᐊᑭᐅᔪᒧᑦ. ᓇᓚᐅᑦᑖᕆᔪᖕᓇᕐᓂᖅ ᐊᑭᐅᔪᑦ, ᐱᔭᕆᐊᖃᖅᐸᑕ, ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ ᐊᑐᖅᓱᑎᒃ ᐱᐅᓛᓂᒃ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᓂᒃ ᐅᑎᖅᑎᑕᐅᓂᐊᖅᑑᔭᙱᑉᐸᑕ ᖃᓄᐃᓕᐅᕐᓂᐅᓚᐅᖅᑐᓄᑦ, ᓖᓐᓇᐅᔪᖅ ᖃᓄᐃᖓᓂᐅᔪᓄᑦ, ᐊᒻᒪᓗ ᑕᒪᓗᒃᑖᕐᒥᒃ ᖃᓄᐃᓕᓂᓗᒃᑖᑦ ᖃᐅᔨᒪᔭᐅᔪᑦ ᐅᑉᐳᕐᒥᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᖃᐃᑦ ᐱᔭᐅᖕᒪᑕ, ᐃᓚᐅᑉᐳᑎᒃ ᖃᓄᐃᓕᓂᐅᓚᐅᖅᑐᑦ ᐊᒻᒪᓗ ᓖᓐᓇᐅᔪᑦ ᖃᓄᐃᖓᓂᐅᔪᑦ.

ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓖᑦ ᖃᐅᔨᒪᔭᐅᑉᐳᑎᒃ ᑲᑎᑕᐅᓂᐊᖏᓐᓂᖏᓐᓄᑦ ᐊᑐᕈᓐᓃᖅᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᖃᐅᔨᔭᐅᔭᖀᖓᑕ ᐊᒻᒪᓗ ᓈᒻᒪᒋᔭᐅᑉᐳᑎᒃ ᒪᓕᒃᓱᒋᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓚᒋᔭᐅᔪᖅ 82 FAA-ᒥᑦ.

(f) ᐱᖁᑎᒋᔭᐅᔪᑦ

ᐱᒋᔭᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕐᓂᐊᖅᑐᓄᑦ ᐃᓚᐅᔪᑦ ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᒐᐃᑦ ᐱᐊᓂᒃᓯᒪᔪᑦ ᐱᖁᑏᑦ ᐊᒻᒪᓗ ᓂᖀᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ, ᐊᑭᖃᖅᑐᑦ ᐊᑭᓗᖕᓂᖅᓴᐅᔪᒥᑦ ᐊᑭᐅᔪᒥᑦ ᐊᒻᒪᓗ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᓂᑦ ᐲᖅᓯᕝᕕᐅᖅᖄᖅᑎᓪᓗᒋᑦ ᖃᐅᔨᓴᐅᔪᖕᓇᖅᑐᑦ ᐊᑭᐅᔪᒥᑦ, ᐊᑭᖓ ᖃᐅᔨᓴᐅᓂᐊᕐᓗᓂ ᐅᖁᒪᐃᓐᓂᒃᑯᑦ ᐊᒥᓱᐃᑦ ᐊᑕᐅᓯᙳᖅᓱᒋᑦ. ᐊᑭᖓ ᐱᖁᑏᑦ (ᓲᕐᓗ ᓴᓇᙳᐊᖅᑕᐅᓯᒪᔪᑦ) ᐊᑐᖃᑦᑕᖅᑐᑦ ᐱᓕᕆᐊᖑᓯᒪᓂᕆᔭᖑᓄᑦ ᐊᑭᐅᔪᓄᑦ ᐃᓚᐃᑉᐳᑎᒃ ᐱᓕᕆᐊᖑᓂᖓ, ᐊᑐᖅᑕᐅᔪᒃᓴᐃᑦ ᐊᒻᒪᓗ ᑲᒪᒋᔭᐅᓂᖓᓄᑦ.

2. ᐊᑐᖅᑕᐅᓗᐊᖅᑐᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)

(f) ᐱᕆᔭᐅᔪᑦ (ᑲᔪᓯᔪᖅ)

ᐱᕆᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᓂᑦ ᐃᓚᐅᔪᑦ ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᒐᐃᑦ ᐊᒻᒪᓗ ᓂᕿᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᑦ ᐃᓚᐅᑉᓗᑎᒃ ᔩᖅᑐᖅᑕᐅᓂᖏᑦ ᐊᒻᒪᓗ ᐱᕐᑯᑏᑦ ᐊᑭᓗᙱᖅᓴᐅᔪᑦ ᐊᑭᐅᔪᒥᑦ ᐊᒻᒪᓗ ᐲᖅᓯᕚᐅᖅᖄᖅᑎᓪᓗᒋᑦ ᖃᐅᔾᔭᐅᔪᖕᓇᖅᑐᑦ ᐊᑭᐅᔪᖅ, ᐊᑭᖓ ᖃᐅᔾᔭᐅᓂᐊᕐᓗᓂ ᐅᕐᑯᒪᐃᓐᓂᒃᑯᑦ ᐊᒥᓱᐃᑦ ᐊᑕᐅᓯᙳᖅᑯᕆᑦ.

ᐋᖅᑭᐅᒪᙵᕆᑦᑐᑦ, ᖃᐅᔾᔭᐅᔭᕋᖓᓚ, ᐲᖅᑕᐅᕐᑲᑦᑕᖅᑐᑦ ᐲᖅᓯᕚᐅᖅᖄᖅᑎᓪᓗᒋᑦ ᖃᐅᔾᔭᐅᔪᖕᓇᖅᑐᑦ ᐊᑭᐅᔪᒥᑦ ᐊᒻᒪᓗ ᑎᑎᕋᐅᓯᐅᕐᑲᑦᑕᖅᑐᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᕐᓂᑯᑐᑦ ᐅᕙᓂ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖅᖃᐅᑏᑦ ᐊᐅᓚᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓚᐊᔪᑦ ᐊᒥᐊᒃᑯᐃᑦ.

(g) ᐱᑖᖅᑕᐅᓯᒪᔪᑦ

ᐱᑖᖅᑕᐅᓯᒪᔪᓂᑦ ᐃᓚᐅᔪᑦ ᐱᑖᖅᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᖃᑎᕐᓄᑦ ᐃᓚᓕᐅᑎᓯᒪᙱᑦᑐᑦ ᐊᐅᓚᑦᑎᔾᑯᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐅᓂᒃᑳᓕᐅᕆᓂᖓᓄᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᕐᑲᑦᑕᖅᑐᑦ ᐊᑐᖅᓱᑎᒃ ᐊᑭᐅᔪᒧᑦ ᐊᑐᖅᑕᐅᕐᑲᑦᑕᖅᑐᒧᑦ. ᑕᐃᒪᓐᓇᐃᑦᑐᑦ ᐱᑖᕐᒍᔪᑦ ᐊᔾᔨᒃᑎᑦᑎᓂᒃᑰᖓᔪᑦ ᐅᕙᓘᓐᓈᑦ ᐊᑮᑦᑐᓄᑦ ᐃᓚᕆᔭᐅᔪᑦ ᐱᑖᖅᓯᒪᔪᒧᑦ. ᑮᓇᐅᔭᖅᑖᕐᒎᕐᑲᑦᑕᖅᑐᑦ ᐱᕐᑲᕐᑲᑕᐅᓂᕐᒧᑦ ᖃᐅᔾᔭᐅᕐᑲᑦᑕᖅᑐᖅ ᖃᐅᔾᔨᑎᑦᑎᔾᔪᑕᐅᖅᖄᖅᑎᓪᓗᒍ, ᐊᒻᒪᓗ ᐱᑖᕐᒎᔪᑦ ᐊᒻᒪᓗ ᐊᓯᐅᔾᔮᑦ ᓂᐅᕙᐊᒃᓴᓂᑦ ᐱᔪᑦ ᐱᑖᖅᑕᐅᓯᒪᔪᒥᑦ ᐃᓕᑕᕆᔭᐅᕐᑲᑦᑕᖅᑐᑦ ᑮᓇᐅᔭᓕᐊᕐᒎᓂᕐᒧᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖅᖃᖅ ᐊᐅᓚᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓚᐊᔪᑦ ᐊᒥᐊᒃᑯᓄᑦ ᖃᐅᔾᔭᐅᔭᕋᖓᓚᑦ.

ᐊᑭᖓᓂᒃ ᐊᓯᐅᔾᔨᓂᖅᑕᕐᑲᖅᐸᑦ ᐱᑖᖅᑕᐅᓯᒪᔪᒥᑦ ᑲᑦᒃᐸᓪᓚᐊᓂᖅᑲᓚᐅᐱᓪᓚᒃᑐᒧᑦ ᐊᓯᐊᙳᒃᐸᑦ, ᐱᑖᙳᓯᒪᔪᑦ ᐊᑐᕈᓐᓃᖅᑎᑕᐅᕐᑲᑦᑕᖅᑐᖅ ᐃᓕᑕᕆᓂᐊᕐᓗᒍ ᐊᓯᐅᔾᔨᓂᐅᔪᖅ, ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᑉᓗᓂ ᑮᓇᐅᔭᖅ ᐊᑐᕐᓂᑯᑐᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖅᖃᖅ ᐊᐅᓚᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓚᐊᔪᑦ ᐊᒥᐊᒃᑯᓂᑦ. ᐱᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᕈᓐᓃᖅᑎᑕᐅᔭᕋᖓᓚ ᐃᓕᑕᕆᔭᐅᕐᑲᑦᑕᖅᑐᑦ ᐊᓯᐅᔾᔨᓂᖅ ᐊᑭᐅᔪᒥᑐᑦ, ᓄᑖᖅ ᑲᔪᓯᔪᖅ ᐊᑭᐅᔪᖅ ᓄᑖᖅ ᐊᑭᐅᔪᕆᔭᐅᔫᖅᑲᑦᑕᖅᑐᖅ ᑭᙳᓪᓕᕐᒥᑦ ᓈᓴᐃᓂᐅᓂᐊᖅᑐᓄᑦ ᐊᒻᒪᓗ, ᑕᐃᒪᓐᓇᒧᑦ, ᑭᙳᓪᓕᕐᒥᑦ ᐊᙱᓪᓕᕆᐊᖅᑕᐅᓂᖓ ᐊᑭᐅᔪᖅ ᐃᓕᑕᕆᔭᐅᓕᖅᓱᓂ ᑭᓯᐊᓂ ᖃᐅᔾᔭᐅᔭᕋᖓᓚᑦ.

(h) ᐱᕐᑯᑎᕐᔪᐊᑦ ᐱᕆᔭᐅᔪᑦ

ᐱᕐᑯᑎᕐᔪᐊᑦ ᐱᕆᔭᐅᔪᑦ ᑮᓇᐅᔭᐅᖏᕐᓱᑎᒃ ᐱᕐᑯᑎᕆᔭᐅᔫᔪᑦ ᐊᑐᕐᓂᐊᕐᓂᖏᑦ ᐅᖓᑕᐅᑦᑎᑉᓗᑎᒃ ᐊᑕᐅᓯᖅ ᐅᑭᐅᕐᒥᑦ ᐅᑭᐅᕆᔭᐅᔪᒥᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᓂᐊᕐᓗᑎᒃ ᑲᔪᓯᓂᒃᑰᖓᔪᒃᑯᑦ ᐱᓕᕆᐊᕐᑲᕐᓂᐊᕐᓗᑎᒃ ᐊᐅᓚᑦᑎᔾᑯᑦ ᐱᔾᔦᑎᕋᐃᓂᖏᓐᓂᒃ. ᐱᕐᑯᑎᕐᔪᐊᑦ ᐱᕆᔭᐅᔪᑦ ᑎᑎᕋᐅᓯᐅᕐᑲᑦᑕᖅᑐᑦ ᐊᑭᐅᔫᒃᑯᑦ ᒥᑭᓂᖅᓴᐅᔪᓂᒃ ᑲᑎᑉᐸᓪᓚᐊᑉᓗᑎᒃ ᐊᑭᓗᒃᓛᕆᐊᖅᐸᓪᓚᐊᔪᒥᑦ. ᐊᑭᐅᔪᓂᑦ ᐃᓚᐅᔪᑦ ᑳᓐᑐᕌᖅᑕᐅᔪᑦ ᐱᔾᔦᑎᕋᐅᑏᑦ, ᐱᓕᕆᑎᑦᑎᓃᑦ, ᐊᑐᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐱᕐᑯᑏᑦ, ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᐊᑭᐅᔪᑦ. ᐱᕐᑯᑎᕐᔪᐊᑦ ᐱᕆᔭᐅᔪᑦ ᑐᓂᖅᕿᑕᐅᓯᒪᔪᑦ ᑎᑎᕋᐅᓯᐅᕐᑲᑦᑕᖅᑐᑦ ᓈᒻᒪᒃᑐᒃᑯᑦ ᐊᑭᐅᔫᒃᑯᑦ ᐅᕙᓘᓐᓈᑦ ᐃᓱᒪᕆᔭᐅᔪᖅ ᐊᑭᖓᓄᑦ ᓈᒻᒪᒃᑐᒥᒃ ᐊᑭᖓᓂᒃ ᖃᐅᔨᓂᖅ ᐊᔪᖅᐸᑕ.

ᐱᕐᑯᑎᕐᔪᐊᑦ ᐱᕆᔭᐅᔪᓂᑦ ᐃᓚᐅᔪᑦ ᐃᒡᓗᕐᔪᐊᑦ, ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᒃ ᐱᐅᓯᕆᐊᖅᓯᓃᑦ, ᐱᕐᑯᑏᑦ, ᓄᓇᒃᑰᕈᑏᑦ, ᑎᑎᕋᕝᕙᖑᒧᑦ ᐊᑐᖅᑐᑦ ᐱᕐᑯᑏᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐱᕐᑯᑏᑦ ᐊᒻᒪᓗ ᖃᓇᑕᐅᔭᐃᑦ ᐱᓯᒪᐸᓗᑎᒃ ᐊᑭᐅᔪᖅ ᑐᖅᓵᓃᑦᑐᒥᑦ ᑲᑎᑉᐸᓪᓚᐊᔪᑦ ᐊᑯᓂᐅᔪᒧᑦ ᐊᑭᓕᖅᑐᖅᑕᐅᔪᒥᑦ. ᐱᔾᔦᑎᕋᐃᓂᕐᒧᐊᖅᑕᐅᒃᐸᑦ, ᐊᑯᓂᐅᔪᒥᑦ ᐊᑭᓕᖅᑐᖅᑕᐅᕐᑲᑦᑕᖅᑐᑦ ᑎᑯᓕᐊᖅᑐᒃᑯᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᒥᑦ ᐊᑑᖅᑕᐅᓂᐊᕐᓂᖓᓄᑦ, ᐊᑐᙱᕐᔪᒍ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐱᐅᓯᕆᐊᖅᓯᓂᐅᔪᑦ, ᐊᑯᓂᐅᔪᒥᒃ ᐊᑭᓕᖅᑐᖅᑕᐅᕐᑲᑦᑕᖅᑐᓂᑦ ᑐᓵᓐᓃᕐᔪᒍ ᐊᑐᖅᑕᐅᓇᔭᕐᓂᖓ ᐱᕐᑯᑎᕆᔭᐅᔪᖅ ᐅᕙᓘᓐᓈᑦ ᖃᓄᑎᕆ ᐊᑐᖅᑐᐊᖅᑕᐅᓂᖓᓄᑦ.

2. ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)

(h) ᐱᖁᑎᖅᔪᐊᑦ ᐱᒋᔭᐅᔪᑦ (ᑲᔪᓯᔪᖅ)

ᐅᑯᐊ ᐊᑯᓂᐅᔪᒥᑦ ᐊᑭᓕᖅᑐᐃᓂᕐᒧᑦ ᓈᓴᐅᑏᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ:

ᐱᖁᑎᒋᔭᐅᔪᒧᑦ ᐃᓂᓕᐅᖅᓯᒪᔪᖅ ᐊᑯᓂᐅᔪᒧᑦ ᐊᑭᓕᖅᑐᐃᓂᕐᒧᑦ ᐅᑉᓗᓇᔭᐅᔪᑦ	
ᐃᒡᓗᖅᔪᐊᑦ	10-20 ᐅᑭᐅᓄᑦ
ᐱᖁᑏᑦ	5 ᐅᑭᐅᑦ
ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐱᐅᓯᒋᐊᖅᓯᓃᑦ	5-10 ᐅᑭᐅᓄᑦ
ᑎᑎᕋᕐᕕᖕᒧᑦ ᐊᑐᖅᑐᑦ ᐱᖁᑏᑦ ᐊᒻᒪᓗ	
ᐊᓯᖏᑦ ᐱᖁᑏᑦ	5-10 ᐅᑭᐅᓄᑦ
ᖃᕆᑕᐅᔭᕋᓗᐃᑦ ᐃᓚᖏᓪᓗ	1-3 ᐅᑭᐅᓄᑦ
ᓄᓇᒃᑰᕈᑎᓄᑦ ᐱᖁᑏᑦ	5 ᐅᑭᐅᑦ

ᐱᖁᑎᖅᔪᐊᑦ ᐱᒋᔭᐅᔪᑦ ᓴᓇᔭᐅᕙᓪᓚᐊᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᕙᓪᓚᐊᔪᑦ ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ ᐱᓕᕆᐊᖑᕙᓪᓚᐊᔪᑐᑦ ᐊᒻᒪᓗ ᐊᑯᓂᐅᔪᒥᑦ ᐊᑭᓕᖅᑐᖅᑕᐅᔫᙱᑦᓱᑎᒃ ᑭᓯᐊᓂ ᐱᖁᑎᒋᔭᐅᔪᖅ ᐱᔨᑦᑎᕋᐃᓂᖃᓕᖅᐸᑦ. ᐊᑭᖏᑦ ᓚᐃᓴᓐᓰᑦ ᐊᑭᓕᒐᒃᓴᙳᖅᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᕐᓂᑯᒧᑦ ᐅᑭᐅᕐᒥᑦ ᐱᔭᐅᖕᒪᑕ.

ᖃᓄᐃᖓᓂᐅᔪᑦ ᓇᓗᓇᐃᖅᓯᒃᐸᑕ ᐱᖁᑎᖅᔪᐊᑦ ᐱᒋᔭᐅᔪᖅ ᐃᑲᔪᐃᓂᖃᕈᓐᓃᖅᓱᓂ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᔪᙱᓐᓂᓇᔭᖕᒪᓄᑦ ᐱᖁᑎᖃᖅᑎᑦᑎᓂᐊᕐᓗᓂ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᐅᑎᓂᒃ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᖏᑦ ᓯᕗᓂᒃᓴᒥᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐃᑲᔪᐃᓂᖃᖅᑐᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ ᐱᖁᑎᖅᔪᐊᓄᑦ ᒥᑭᓂᖅᓴᐅᔪᖅ ᐲᖅᓯᕝᕕᐅᖅᑳᖅᑎᓪᓗᒋᑦ ᐊᑭᐅᔪᒥᑦ, ᐊᑭᖓᑕ ᐱᖁᑎᖅᔪᐊᑦ ᐱᒋᔭᐅᔫᑉ ᐊᑭᓗᒃᓯᒋᐊᖅᑕᐅᑉᓗᓂ ᑕᑯᒃᓴᐅᑎᓐᓂᐊᕐᓗᒍ ᑲᑕᒃᐸᓪᓕᐊᓂᖓ ᐱᖁᑎᒋᔭᐅᔫᑉ ᐊᑭᖓ.

(i) ᐱᓕᕆᔩᑦ ᓯᕗᓂᒃᓴᒥᑦ ᐃᑲᔫᑎᖏᑦ

ᐱᓕᕆᔨᓄᑦ ᓄᖅᑲᖅᐸᑕ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᒃᓴᖅ, ᓄᖅᑲᖅᑎᑕᐅᓂᖅ, ᐊᓯᐊᓄᑦ ᓅᓐᓂᖓᓄᑦ ᐃᑲᔪᖅᑕᐅᓂᖅ ᐊᒻᒪᓗ ᐋᓐᓂᐊᕐᓂᕐᒧᑦ ᓄᖅᑲᖓᓂᖅ ᐱᓕᕆᐊᕐᒥᑦ

ᐱᓕᕆᔨᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᓐᓄᑦ ᐱᓕᕆᔨᐅᖏᑦᑐᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑐᑭᓕᐅᖅᑕᐅᓯᒪᓂᖓᑐᑦ *ᒐᕙᒪᒃᑯᓐᓂᑦ ᐱᔨᑦᑎᕋᐃᓂᕐᒧᑦ ᐱᖁᔭᕐᒥᑦ.*

ᐱᓕᕆᔨᐅᑉ ᓯᕗᓂᒃᓴᒥᑦ ᐃᑲᔫᑎᖏᓐᓂᑦ ᐃᓚᐅᔪᑦ ᓄᖅᑲᖅᐸᑕ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᒃᓴᓄᑦ ᐃᑲᔫᑏᑦ, ᓄᖅᑲᕐᓂᖓᓄᑦ ᐃᑲᔫᑏᑦ, ᐊᓯᐊᓄᑦ ᓅᓐᓂᖓᓄᑦ ᐃᑲᔫᑎᓄᑦ ᐊᑭᐅᔪᑦ ᐊᒻᒪᓗ ᐋᓐᓂᐊᕐᓂᕐᒧᑦ ᓄᖅᑲᖓᓂᖅ ᐱᓕᕆᐊᕐᒥᑦ ᐃᑲᔫᑏᑦ.

ᒪᓕᒃᓱᒋᑦ ᑐᑭᐅᔪᑦ ᐊᒻᒪᓗ ᖃᓄᐃᖓᓂᐅᔪᑦ ᐱᓕᕆᓗᓂ, ᐃᓚᖏᑦ ᐱᓕᕆᔩᑦ ᐊᔪᙱᑎᑕᐅᔪᑦ ᐱᓕᕆᔨᓄᑦ ᓄᖅᑲᖅᐸᑕ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᒃᓴᓄᑦ ᐃᑲᔫᑎᓂᒃ ᐅᑭᐅᓂᒃ ᖃᑉᓯᓄᑦ ᐱᓕᕆᓯᒪᓂᖏᓐᓄᑦ. ᐃᑲᔫᑏᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᖅᑐᖅ ᐱᓕᕆᔨ ᓄᖅᑲᖅᐸᑦ, ᐃᓐᓇᐅᓕᕐᓂᖓᓄᑦ ᓄᖅᑲᖅᐸᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓅᔪᓐᓃᖅᐸᑦ ᐱᓕᕆᔨ. ᓇᓚᐅᑦᑖᖅᑕᐅᔪᖅ ᐊᑭᓕᒐᒃᓴᖅ ᑕᒪᒃᑯᓄᙵᓗ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᑯᐃᑦ ᐃᑲᔫᑎᓄᑦ ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ ᐱᓕᕆᔨᒧᑦ ᐱᔭᐅᕙᓪᓚᐊᑎᑦᓱᒋᑦ ᐊᒻᒪᓗ ᐊᑐᖃᑦᑕᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᐅᑉ ᐃᓱᒪᒋᔭᖓᓂᑦ ᐊᒻᒪᓗ ᐱᐅᓛᒃᑯᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔫᒃᑯᑦ.

ᐃᓚᖏᑦ ᐱᓕᕆᔩᑦ ᓄᖅᑲᖅᑎᑕᐅᔪᑦ ᐊᔪᙱᒻᒥᔪᑦ ᐃᑲᔫᑎᓄᑦ ᒪᓕᒃᓱᒋᑦ ᖃᑉᓯᓂᒃ ᐅᑭᐅᓂᒃ ᐱᓕᕆᓯᒪᓂᖏᑦ. ᓄᖅᑲᖅᑎᑕᐅᓂᕐᒧᑦ ᐃᑲᔫᑏᑦ ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐅᑎᖅᑎᑦᑎᓂᖅ ᐊᔪᓕᖀᖓᑕ ᓄᖅᑲᖅᑎᑦᑎᓂᕐᒧᑦ ᑐᓂᔭᖏᓐᓄᑦ.

2. ᐊᑐᖅᑕᐅᓗᐊᖅᑐᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)

(i) **ᐱᓕᕆᔨᐅᑉ ᓯᕗᓂᒃᓴᒥᑦ ᐃᑲᔫᑎᖏᑦ (ᑲᔪᓯᔪᖅ)**

ᐱᓕᕆᔨᓄᑦ ᓄᖅᑲᖅᐸᑕ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᒃᓴᖅ, ᓄᖅᑲᖅᑎᑕᐅᓂᖅ, ᐊᓯᐊᓄᑦ ᓅᓐᓂᖓᓄᑦ ᐃᑲᔪᖅᑕᐅᓂᖅ ᐊᒻᒪᓗ ᐋᓐᓂᐊᕐᓂᕐᒧᑦ ᓄᖅᑲᖓᓂᖅ ᐱᓕᕆᐊᕐᒥᑦ (ᑲᔪᓯᔪᖅ)

ᐃᓚᖏᑦ ᐱᓕᕆᔩᑦ ᐊᔪᙱᒻᒥᔪᑦ ᕿᓇᐅᔭᒃᑯᑦ ᐃᑲᔪᖅᑕᐅᓪᓗᑎᒃ ᐊᓯᐊᓄᑦ ᓅᑦᑕᕆᐊᕐᑲᕈᑎᒃ ᐊᒻᒪᓗ ᐃᒡᓗᕐᔪᐊᖓᓄᑦ ᐱᕐᑯᑎᖏᓐᓄᑦ ᓄᖅᑲᖅᐸᑦ ᐱᓕᕆᐊᕐᒥᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓐᓇᐅᓕᕐᓂᖏᓐᓄᑦ ᓄᖅᑲᖅᐸᑕ ᓄᓇᓕᖏᑦ ᐱᓕᕆᕝᕕᒋᔭᖓᓂᑦ ᐅᑎᕐᓂᐊᕐᓗᑎᒃ ᐱᓕᕆᐊᖅᑖᖅᑎᑕᐅᖕᒪᑕ ᐃᓂᒋᓚᐅᖅᑕᖓᓄᑦ. ᐃᑲᔫᑏᑦ ᐊᑭᓕᖅᑕᐅᕐᑲᑦᑕᖅᑐᖅ ᐱᓕᕆᔩᑦ ᓄᖅᑲᖅᑎᓪᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓐᓇᐅᓕᕐᓂᖏᓐᓄᑦ ᓄᖅᑲᖅᑎᓪᓗᒋᑦ. ᓂᕆᐅᒋᔭᐅᔪᑦ ᐊᑭᖏᑦ ᐃᑲᔫᑎᕐᑲᖅᑎᑦᑎᓂᕐᒧᑦ ᑲᑎᑕᐅᕐᑲᑦᑕᖅᑐᑦ ᐊᑮᑦᑑᔪᑎᑐᑦ ᒪᓕᒃᓗᒋᑦ ᐊᐅᓚᑦᑎᔨᐅᑉ ᐱᐅᓖᑦ ᓇᓚᐅᑦᑖᖅᑕᖏᑦ.

ᐱᓕᕆᔨᐅᑉ ᓯᕗᓂᒃᓴᒥᑦ ᐃᑲᔫᑎᖏᓐᓂᑦ ᐃᓚᐅᖏᔪᑦ ᐋᓐᓂᐊᕐᓂᕐᒧᑦ ᓄᖅᑲᖓᓂᖅ ᐱᓕᕆᐊᕐᒥᑦ ᐱᓕᕆᔨᓄᑦ ᐊᔪᙱᑎᑕᐅᔪᓄᑦ ᒪᓕᒡᓗᒍ ᐱᓕᕆᐊᖅᑲᕐᓂᕐᒧᑦ ᑳᓐᑐᕌᒃᑯᑦ. ᐱᓕᕆᔩᑦ ᐊᔪᙱᑎᑕᐅᔪᑦ ᑲᑎᑦᑎᓂᕐᒥᒃ ᐊᑐᖅᓯᒪᙱᑦᑐᑦ ᐋᓐᓂᐊᕐᓂᕐᒧᑦ ᓄᖅᑲᖓᓂᕐᒧᑦ, ᑭᓯᐊᓂ ᐃᑲᔫᑏᑦ ᐊᑐᖅᑕᐅᔪᖕᓇᑐᐃᓐᓇᖅᑐᑦ ᐱᓕᕆᔨ ᐋᓐᓂᐊᕐᓂᖓᓄᑦ ᐱᓕᙱᑦᑕᕆᐊᖅᑲᖅᐸᑦ. ᐊᖏᑎᒋᓂᖓ ᑲᑎᑕᐅᔪᑦ ᐋᓐᓂᐊᕐᓂᕐᒧᑦ ᓄᖅᑲᖓᓂᕐᒧᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᑦ ᓂᕆᐅᒋᔭᐅᑉᓗᒋᑦ ᐊᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓄᑦ ᓯᕗᓂᒃᓴᒥᑦ ᐅᑭᐅᓂᑦ ᖃᐃᔪᓂᑦ ᐊᑐᕐᑲᑦᑕᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᐅᑉ ᐱᐅᓖᑦ ᓇᓚᐅᑦᑖᖅᑕᖏᓐᓄᑦ ᐋᓐᓂᐊᕐᓂᕐᒧᑦ ᓄᖅᑲᖓᓂᖅ ᐊᒥᓱᐃᑦ ᐊᑕᐅᓯᙳᖅᓗᒋᑦ ᐱᓕᕆᔨᒋᔭᐅᔪᑦ ᐊᑐᖅᓯᒪᔭᖏᓐᓄᑦ.

ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᐱᓕᕆᔨ ᓄᖅᑲᖅᐸᑦ ᑲᑎᑦᑎᓂᖏᑦ ᐸᕐᓇᐅᑎᓄᑦ ᑐᓂᕐᕿᑏᑦ

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᑐᓂᕐᕿᑎᕐᑲᕐᑲᑦᑕᖅᑐᑦ ᐱᔾᔪᑎᑉᓗᒋᑦ ᐱᓕᕆᔨᖏᑦ ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᐱᓕᕆᔨ ᓄᖅᑲᖅᐸᑦ ᑲᑎᑦᑎᓂᖏᑦ ᐸᕐᓇᐅᑎᓄᑦ ᑎᑭᓪᓗᒍ ᐊᑐᖅᑕᐅᔪᑦ ᑭᒡᓕᐅᔪᓄᑦ ᑐᑭᓕᐅᖅᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᔨᒋᔭᐅᓂᖏᑦ ᑳᓐᑐᕌᒃᑲᓂ. ᑐᓂᕐᕿᑎᕐᑲᕐᓗᑎᒃ ᐱᓕᕆᔩᑦ ᐱᔪᒪᙱᒃᑯᑎᒃ ᐱᔭᕆᐊᕐᑲᙱᑦᑐᑦ. ᑐᓂᕐᕿᑕᐅᓯᒪᔪᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᔪᑦ ᑲᑎᕐᓗᒋᑦ ᑐᓂᕐᕿᑎᒋᔭᕆᐊᕐᑲᖅᑕᖏᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐃᓕᑦᑕᕆᔭᐅᓯᒪᔪᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖅᑲᖅ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᓂᑦ ᓂᐅᕕᐊᒃᓴᐅᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑕᐅᔭᕆᐊᕐᑲᕐᓂᖏᓐᓄᑦ ᕿᓇᐅᔭᐃᑦ ᐊᑐᕐᓂᑯᑦ, ᐊᒻᒪᓗ ᐃᓚᐅᔪᑦ ᐃᓚᒋᔭᐅᑉᓗᑎᒃ ᐱᓕᕆᔩᑦ ᕿᓇᐅᔭᓕᐊᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐃᑲᔫᑎᖏᓐᓄᑦ ᑎᑎᖅᑲᖅ ᐃᓚᒋᔭᐅᔪᖅ D-ᒥᑦ. ᐅᑭᐅᖑᔪᒥᑦ, ᑐᓂᕐᕿᑕᐅᔪᑦ ᑲᑎᓗᒃᑖᖅᓱᒋᑦ $56,251-ᖑᓚᐅᖅᑐᑦ (2022 - $39,499-ᖑᑉᓗᑎᒃ).

(j) **ᐃᓐᓇᐅᓕᕐᓂᖏᓐᓄᑦ ᐱᓕᕆᐊᒥᒃ ᓄᖅᑲᖅᑐᓐᓄᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᐅᔪᑦ**

ᑯᐊᐳᕇᓴᐅᔪᖅ ᒪᓕᒐᒃᑯᑦ ᐱᔭᒃᓴᐅᑎᕐᑲᖅᑐᖅ ᐱᔾᔪᑎᕐᑲᖅᑐᓂᒃ ᐃᓐᓇᐅᓕᕐᓂᖏᓐᓄᑦ ᐱᓕᕆᐊᒥᒃ ᓄᖅᑲᖅᑐᓐᓄᑦ ᐱᓕᕆᐊᖏᓐᓇᓄᑦ ᐃᒡᓗᕐᔪᐊᓕᕆᓂᕐᓂᑦ ᐊᒻᒪᓗ ᐱᕐᑯᑎᓕᕆᓂᕐᓂᑦ. ᐊᑭᓕᒐᒃᓴᖅ ᐱᒋᔭᐅᔪᓄᑦ ᐃᓐᓇᐅᓕᕐᓂᖏᓐᓄᑦ ᐱᓕᕆᐊᒥᒃ ᓄᖅᑲᖅᑐᑉ ᐱᔭᒃᓴᐅᑎᖏᓐᓇᓄᑦ ᐃᓕᑕᕆᔭᐅᕐᑲᑦᑕᖅᑐᖅ ᐃᒪᓐᓇᐃᒃᑳᖓᑦ, ᕿᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐅᓂᑉᑲᓕᐊᖑᖕᒪᑕ ᐅᑉᓗᕐᒥᑦ, ᑕᒪᕐᒥᓗᒃᑖᖅ ᐅᑯᐊ ᑎᑭᐅᑎᓯᓗᒋᑦ:

- ᒪᓕᒐᒃᑯᑦ ᐱᔭᒃᓴᐅᑎᕐᑲᖅᑐᑦ ᐱᓂᐊᕐᓗᒋᑦ ᐃᓐᓇᐅᓕᕐᓂᖏᓐᓄᑦ ᐱᓕᕆᐊᒥᒃ ᓄᖅᑲᖅᑐᓐᓄᑦ ᐊᑭᐅᔪᑦ ᐱᔾᔪᑎᕐᑲᖅᑐᑦ ᐱᕐᑯᑎᕐᔪᐊᓂᒃ ᐱᒋᔭᐅᔪᓄᑦ;
- ᕿᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᑯᓚᐅᖅᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔾᔪᑎᕐᑲᖅᑐᓂᒃ ᐊᑭᓕᒐᒃᓴᙳᖅᑐᓄᑦ;
- ᓂᕆᐅᒋᔭᐅᔪᖅ ᓯᕗᓂᒃᓴᒥᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᕐᑲᕐᓂᖏᓐᓄᑦ ᐃᑲᔫᑏᑦ ᓄᖅᑲᖅᑎᑕᐅᓂᐊᕐᓂᖏᓐᓄᑦ; ᐊᒻᒪᓗ
- ᓈᒻᒪᒃᑐᒥᒃ ᓇᓚᐅᑦᑖᕆᓂᖅ ᖅᑲᑉᓯᐅᓂᖓᓄᑦ.

2. ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)

(j) ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᒃ ᓄᖅᖃᖅᑐᒧᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᐅᔪᑦ (ᑲᔪᓯᔪᖅ)

ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᒃ ᓄᖅᖃᖅᑐᒧᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᐅᔪᑦ ᐆᒃᑐᕋᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᒪᓕᒃᓗᒋᑦ ᐱᐅᓛᑦ ᓇᓚᐅᑦᑖᕆᓂᕐᒧᑦ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑐᓄᑦ ᐱᔭᕆᐊᖃᖅᑐᑦ ᐋᖅᕿᒃᓯᓂᐊᕐᓗᓂ ᐱᔭᒃᓴᐅᑕᐅᔪᒥᒃ. ᐊᑭᐅᔪᓂᑦ ᐃᓚᐅᔪᑦ ᑭᖕᒍᓂᐊᒍᑦ-ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᒃ ᓄᖅᖃᖅᑐᒧᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ, ᐱᓕᕆᐊᖃᖃᑦᑕᕐᓂᕐᒧᑦ ᐋᖅᕿᒃᓯᓇᐊᓕᖕᓄᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᐃᓂᖅ ᐊᑭᐅᔪᓂᒃ ᐱᔭᐅᔭᕆᐊᖃᖅᑐᑦ ᑭᖕᒍᓂᐊᒍᑦ ᐱᒋᔭᐅᔪᑦ ᐲᖅᑕᐅᖅᖄᖅᑎᓪᓗᒋᑦ ᐱᓕᕆᓂᕆᔭᖓᓂᑦ.

ᒫᓐᓇᐅᔪᖅ ᐊᑭᐅᔪᒧᑦ ᐊᑐᖅᑕᐅᔪᖅ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᖅ ᖃᐅᔨᓂᐊᕐᓗᑎᒃ ᖃᓄᑎᒋᐅᓂᖓᑕ ᐱᔭᒃᓴᐅᑎᐅᔪᑉ ᐱᔾᔪᑎᖃᖅᑐᖅ ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᒃ ᓄᖅᖃᖅᑐᒧᑦ ᐱᒋᔭᐅᔭᓂᒃ. ᐊᑐᕐᓗᓂ ᒫᓐᓇᐅᔪᖅ ᐊᑭᒧᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᓂᒃ ᐆᒃᑐᕋᕐᓂᐊᕐᓗᒍ ᐊᑭᓕᒐᒃᓴᖅ, ᐊᑭᓕᒐᖅᓴᖅ ᐋᖅᕿᒋᐊᖅᑕᐅᖃᑦᑕᖅᑐᖅ ᐅᑉᓗᐃᑦ ᑕᖅᖀᓪᓘᓐᓃᑦ ᐊᓂᒍᖅᐸᓪᓕᐊᓂᖏᑦ ᐊᑐᖅᓗᓂ ᐊᔪᙱᑦᑐᒥᑦ ᐃᕐᓂᐅᓇᓂᕐᒧᑦ ᓈᓴᐅᑎᓄᑦ ᐊᑐᖅᑕᐅᔪᒥᑦ ᐋᖅᕿᒋᐊᖅᓯᓂᖅ ᐃᓕᑕᕆᔭᐅᑉᓗᓂ ᐊᖏᓪᓕᕚᓪᓕᐊᔪᖅ ᑮᓇᐅᔭᒥᒃ ᐊᑐᕐᓂᑯᑐᑦ ᑲᑎᓯᒪᔪᑦ ᑎᑎᖅᖃᓂᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᓄᑦ.

ᐊᑭᓕᒐᒃᓴᖅ ᐱᒋᔭᐅᔪᒧᑦ ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᒃ ᓄᖅᖃᖅᑐᒧᑦ ᐱᔭᒃᓴᐅᑎᒧᑦ ᐃᓕᑕᕆᔭᐅᒃᐸᑦ, ᐱᒋᔭᐅᔪᖅ ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᒃ ᓄᖅᖃᖅᑐᒧᑦ ᐊᑭᐅᔪᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ ᐃᓕᑕᕆᔭᐅᓯᒪᔪᑦ ᐱᖁᑎᕐᔪᐊᓂᒃ ᐱᓕᐅᕆᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐱᖁᑎᕐᔪᐊᙳᖅᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᖏᓪᓕᒋᐊᖅᓗᒍ ᐱᓯᒪᔪᖅ ᐋᖏᑎᒋᓂᖓ ᐱᔾᔪᑕᐅᔪᖅ ᐱᒋᔭᐅᔪᒧᑦ ᐊᖏᑎᒋᓂᖓ ᐊᔾᔨᒋᑉᓗᒍ ᐊᑭᓕᒐᒃᓴᐅᔪᖅ ᐊᒻᒪᓗ ᐊᑯᓂ ᐊᑭᓕᖅᑐᖅᑕᐅᑉᓗᓂ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᓂᑦ ᐊᒥᐊᒃᑯᓄᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᒥᑦ ᐊᐅᓛᕐᓂᖓᑕ ᐱᖁᑎᕐᔪᐊᓄᑦ ᐱᒋᔭᐅᔪᖅ. ᐱᒋᔭᐅᔪᖅ ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᒃ ᓄᖅᖃᖅᑐᒧᑦ ᐊᑭᐅᔪᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ ᐃᓕᑕᕆᔭᐅᓯᒪᙱᑦᑐᑦ ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐱᓕᐅᕆᙱᓐᓂᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᑯᙳᖃᑦᑕᖅᑐᑦ ᑲᑎᓯᒪᔪᑦ ᑎᑎᖅᖃᓂᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᓄᑦ.

(k) ᒐᕙᒪᒃᑯᓐᓂᑦ ᑐᓂᕐᕈᑏᑦ

ᒐᕙᒪᒃᑯᑦ ᓅᑕᖏᑦ ᐃᓕᑕᕆᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᖅᑎᑐᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᖅ ᓈᒻᒪᒋᔭᐅᔭᕌᖓᑦ ᐊᒻᒪᓗ ᓯᓇᑐᐃᓐᓇᐃᑦ ᐊᔪᙱᓐᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᑦ ᑎᑭᐅᑎᔭᐅᒃᐸᑦ ᑭᓯᐊᓂ ᑎᑭᐅᑎᓯᒪᓂᖓᓄᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᖃᖅᓯᒪᓂᖃᖅᓗᓂ ᐱᔭᕆᐊᖃᕐᓂᕐᒥᒃ ᑎᑭᐅᑎᓯᒪᑉᓗᓂ ᑐᑭᐅᔪᖅ ᐊᑭᓕᒐᒃᓴᖃᕐᓂᕐᒧᑦ, ᑕᐃᒪᓐᓇᐅᒃᐸᑦ ᐃᓕᑕᕆᔭᐅᓇᔭᖅᑐᑦ ᐊᓯᐊᓄᐊᖅᑕᐅᔪᖅ ᑮᓇᐅᔭᓕᐊᖅ-ᑎᑐᑦ. ᒐᕙᒪᒃᑯᑦ ᑐᓂᕐᕈᑎᖏᑦ ᐃᓕᑕᕆᔭᐅᖃᑦᑕᖅᑐᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖅᖃᖅ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᓂᑦ ᐅᖃᖅᓯᒪᔪᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ ᐋᖅᕿᒃᑕᐅᔭᕌᖓᑕ.

(l) ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ

ᑮᓇᐅᔭᓕᐊᖑᔪᑦ ᐃᓕᑕᕆᔭᐅᖃᑦᑕᖅᑐᑦ ᐊᒻᒪᓗ ᐅᓂᑉᑲᐅᓯᐅᑉᓗᑎᒃ ᑲᑎᑉᐸᓪᓕᐊᔪᑐᑦ ᐅᑉᓗᕆᔭᐅᔪᓂᑦ ᐊᑐᖅᑕᐅᖕᒪᑕ ᐅᕝᕙᓘᓐᓃᑦ ᖃᓄᐃᓕᐅᕐᓂᕐᓂᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑲᑎᑕᐅᒃᐸᑕ, ᐊᖏᑎᒋᓂᖏᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐆᒃᑐᕋᖅᑕᐅᔪᓇᕐᓗᑎᒃ, ᐊᒻᒪᓗ ᑲᑎᑕᐅᔪᓐᓇᕐᓂᖓ ᓇᓗᓇᙱᑦᑐᓂ.

(m) ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ

ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐃᓕᑕᕆᔭᐅᖃᑦᑕᖅᑐᑦ ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐊᑭᓕᒐᒃᓴᓄᑦ ᐃᓂᓕᐅᖅᓯᒪᔪᓂᑦ.

2. ᓈᓴᐅᓯᓇᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)

(m) ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)

ᐅᑯᐊ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐃᓚᒋᔭᐅᔪᖕᒋᑦ ᐊᒻᒪᓗ ᐆᒃᑐᕋᐃᓂᕐᒧᑦ ᐊᑐᖅᑐᑦ:

ᑮᓇᐅᔭᐅᑉᐳᑎᒃ ᐱᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᖅ	ᐆᒃᑐᕋᐃᓂᕐᒧᑦ
ᑮᓇᐅᔭᐃᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐅᔪᖕᓇᖅᑐᑎᑑᖅᑐᑦ	ᐊᑭᐅᔪᖅ
ᐊᑭᓕᖅᑕᐅᔭᓇᐊᖃᖅᑐᑦ	ᐊᑭᐅᔪᖅ
ᐱᑖᖅᑕᐅᓯᒪᔪᑦ	ᐊᑭᐅᔪᖅ

ᑮᓇᐅᔭᐃᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ ᐊᑐᖅᑕᐅᔪᖅ	ᐆᒃᑐᕋᐃᓂᕐᒧᑦ
ᐊᑮᑦᑐᖅ	ᐊᑭᐅᔪᖅ
ᐊᑭᓕᒐᒃᓴᐃᑦ ᐊᒻᒪᓗ ᐱᕈᖅᐸᓪᓕᐊᔪᑦ ᐊᑮᑦᑐᐃᑦ	ᐊᑭᐅᔪᖅ

ᑮᓇᐅᔭᐅᑉᐳᑎᒃ ᐱᒋᔭᐅᔪᒃᑖᑦ ᐆᒃᑐᕋᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᓈᒻᒪᙱᓐᓂᖃᕐᒪᖔᑕ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ. ᑮᓇᐅᔭᐅᑉᐳᑎᒃ ᐱᒋᔭᐅᔪᑦ ᓈᒻᒪᙱᓐᓂᖃᖅᐸᑕ, ᓈᒻᒪᙱᓐᓂᕐᒧᑦ ᐊᓯᐅᔨᓃᑦ ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖅᑲᖅ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᓂᑦ. ᑮᓇᐅᔭᐅᑉᐳᑎᒃ ᐱᒋᔭᐅᔪᑦ ᐲᖅᑕᐅᔪᑦ ᐅᕙᖒᓐᓃᑦ ᐊᑐᕈᓐᓃᖅᑎᑕᐅᔪᑦ ᐅᑎᖅᑎᓐᓂᖅ ᐊᔪᕐᓇᖅᑐᑦ ᑭᖑᓂᐊᒍᑦ ᐊᑭᖓ ᐊᖏᓪᓕᒋᐊᖅᑳᖅᑎᓪᓗᒍ.

ᑲᔪᓯᔪᖅ ᐊᑭᖓ ᑮᓇᐅᔭᐅᑉᐳᑎᒃ ᐱᒋᔭᐅᔪᐃᑦ ᐊᒻᒪᓗ ᐊᑭᓕᒐᒃᓴᐃᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᔪᑦ ᓈᒻᒪᒃᑐᖅ ᐊᑭᖏᑦ. ᐊᑐᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᐅᔪᑦ ᑲᑎᑉᐸᓪᓕᐊᖃᑦᑕᖅᑐᑦ ᐊᑭᐅᑉᐳᑎᒃ ᐱᔭᐅᔪᓄᑦ ᐅᕙᖒᓐᓃᑦ ᑐᓂᐅᔭᐅᔪᓄᑦ ᑮᓇᐅᔭᐅᑉᐳᑎᒃ ᐱᒋᔭᐅᔪᒧᑦ ᐅᕙᖒᓐᓃᑦ ᐊᑮᑦᑑᔪᒧᑦ. ᑎᑭᐅᑎᔪᖕᓇᕐᓂᓚᒫᖕᒐᓄᑦ, ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᕐᒧᑦ ᐊᑭᐅᔪᑦ ᐃᓚᔭᐅᖃᑦᑕᖅᑐᑦ ᐱᓯᒪᔪᓄᑦ ᐊᑭᖏᓐᓄᑦ ᐱᖁᑎᓂᑦ ᐊᑭᓄᑦ ᐃᓂᓕᐅᖅᓯᒪᔪᒥᑦ ᐃᓕᑕᓇᔭᐅᖅᑲᐅᑕᐅᔭᖄᖕᒐᑕ.

(n) ᐱᔾᔪᑎᖃᖅᑐᑦ ᐃᓚᒋᔭᐅᖃᑕᐅᔪᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᑯᐃᑦ ᐃᓚᒌᒃᑐᑦ ᐊᑐᕐᓂᑯᖕᒋᑦ ᑮᓇᐅᔭᐃᑦ

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᒃᑐᐊᓂᖃᖅᑐᖅ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᓄᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒧᑦ, ᑕᒪᐃᓐᓄᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᓴᖅᑭᑎᓯᒪᔭᖏᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓄᑦ ᐊᒻᒪᓗ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᐅᓚᑦᑎᔪᓄᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑐᕐᓂᑯᓕᐅᖃᑦᑕᖅᑐᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᐱᓕᕆᓂᖃᖅᑎᓪᓗᒋᑦ, ᐊᑐᖅᑕᐅᕙᒃᑐᑦ ᑳᑎᖃᕐᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᓂᑦ. ᐊᑐᕐᓂᑯᐃᑦ ᐆᒃᑐᕋᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᑳᑎᓂᕐᒧᑦ ᐊᖏᑎᒋᔪᒧᑦ, ᐊᖏᑎᒋᓂᖓ ᐃᓱᒪᒋᔭᐅᓯᒪᑉᐳᓂ ᓴᖅᑭᑕᐅᔪᖅ ᐊᒻᒪᓗ ᐊᖏᕈᑕᐅᑉᐳᓂ ᐃᓚᒋᔭᐅᔪᓄᑦ.

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᖃᑦᑕᖅᑐᑦ ᓇᓪᓕᐅᒃᑯᒫᒥᒃ ᐊᑭᖃᙱᓪᓗᒍ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᐃᓕᑕᓇᔭᐅᖃᑦᑕᙱᑦᑐᖅ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᑲᓂᑦ ᐅᔾᔨᕐᓇᙱᓐᓂᖓᓄᑦ ᐊᖏᑎᒋᓂᖓ.

2. ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)

(n) ᐱᔾᔪᑎᖃᖅᑐᑦ ᐃᓚᒋᔭᐅᖃᑕᐅᔪᓄᑦ ᕿᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᑯᐃᑦ (ᑲᔪᓯᔪᖅ)

ᐊᓯᖏᑦ ᐱᔾᔪᑕᐅᔪᓄᑦ ᐃᓚᐅᖃᑕᐅᔪᓄᑦ ᐊᑐᕐᓂᑯᐃᑦ

ᐊᓯᖏᑦ ᐃᓚᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔨᐅᔪᑦ (ᐊᖓᔪᖅᑳᖅ, CFO, ᐊᒻᒪᓗ ᑲᑎᒪᔩᑦ), ᖃᓂᒋᔭᐅᔪᑦ ᖃᑕᙳᑎᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᐅᔪᑦ ᐱᓕᕆᔨᓄᑦ, ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᔪᑦ ᐊᐅᓚᑕᐅᕙᓪᓗᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐊᖏᔪᒥᒃ ᐱᔾᔪᑎᖃᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᐅᔪᑦ ᐱᓕᕆᔨᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖃᓂᒋᔭᖏᓐᓄᑦ ᖃᑕᙳᑎᖏᓐᓄᑦ.

ᐱᔾᔪᑕᐅᔪᓄᑦ ᐃᓚᐅᖃᑕᐅᔪᓄᑦ ᐊᑐᕐᓂᑯᐃᑦ, ᐃᓚᒌᒃᑐᑦ ᐊᑐᕐᓂᑯᖏᑦ ᕿᓇᐅᔭᐃᑦ ᐊᓯᖏᑦ, ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ ᖃᓄᑎᒋᒧᑦ ᑭᐴᑎᖃᕐᓂᖅᑐᑦ. ᐃᓚᒋᔭᐅᔪᓄᑦ ᐊᑐᕐᓂᑯᐃᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐱᓕᕆᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐱᐊᓂᒃᑕᐅᖃᑦᑕᖅᓱᑎᒃ ᐊᑐᖅᑕᐅᕙᒃᑐᑦ ᑭᐴᑎᖃᕐᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᓂᑦ.

(o) ᐃᓚᓕᐅᖅᑕᐅᓯᒪᔪᑦ ᑐᑭᓯᐅᒪᔾᔪᑏᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔩᒃᑯᑦ ᒪᕐᕉᖕᓂᒃ ᐃᓚᓕᐅᑎᓯᒪᔪᖃᖅᑐᑦ, ᓂᖀᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ ᐊᒻᒪᓗ ᓴᓇᙳᐊᖅᑏᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑏᑦ. ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᐃᓚᒋᔭᐅᔫᔪᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᓗᐊᓇᔭᖏᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ ᐃᓂᓕᐅᖅᓯᒪᔪᒧᑦ ᐃᓕᔭᐅᓂᓇᔭᖏᓐᓄᑦ. ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᐊᖏᕈᑎᒋᔭᖏᑦ ᐅᓂᑉᑳᓕᐅᕆᓂᕐᓄᑦ, ᓇᐃᓈᖅᓯᒪᔪᑦ ᑐᑭᓯᐅᒪᔾᔪᑏᑦ ᐃᓚᐅᔪᑦ ᑎᑎᖅᑲᐃ B-ᒥᑦ C ᐊᒻᒪᓗ D-ᒥᑦ ᐊᑐᖅᓱᑎᒃ ᐃᓂᓕᐅᖅᓯᒪᓂᖏᓐᓄᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᑎᑎᖅᑲᖅ 2(b)-ᒥᑦ.

(p) ᐊᑐᓕᖅᑕᐅᓂᖓ PS 3280 - ᐱᒋᔭᐅᔪᖅ ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᒃ ᓄᖅᑲᖅᑐᒧᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᐅᔪᑦ

ᐱᒋᐊᖅᑐᒍ ᑎᕆᒡᓗᐃᑦ 1, 2022-ᒥᑦ, ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑐᓕᓚᐅᖅᑕᖓᑦ *PS 3280 ᐱᒋᔭᐅᔪᖅ ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᒃ ᓄᖅᑲᖅᑐᒧᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᐅᔪᑦ.* ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᖅ ᓴᖅᑭᑦᑎᔪᖅ ᖃᓄᖅ ᐃᓱᒪᒋᓂᐊᕐᓗᒋᑦ ᐊᒻᒪᓗ ᐅᓂᑉᑲᐅᓯᕆᓗᒋᑦ ᐊᑭᓕᒃᓴᐃᑦ ᐱᒋᔭᐅᔪᖅ ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᒃ ᓄᖅᑲᖅᑐᒧᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᐅᔪᑦ ᐃᓚᒋᔭᐅᓗᑎᒃ ᑭᖑᓂᐊᒍᑦ- ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᒃ ᓄᖅᑲᖅᑐᒧᑦ ᑲᒪᒋᔭᐅᓂᖓᓄᑦ, ᐱᓕᕆᐊᖑᓂᖓᓄᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᐊᑭᐅᔪᑦ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑐᓕᓚᐅᖅᑐᑦ ᐊᑐᖅᑕᐅᔪᒥᒃ ᓯᕗᓂᒃᓴᒥᑦ ᓂᕆᐅᒋᔭᐅᔫᖓᔪᒃᑯᑦ. ᐊᑐᖅᑕᐅᔪᖅ ᐊᒃᑐᖅᓯᓂᖃᓚᐅᖏᑦᑐᖅ ᑲᑎᓯᒪᔪᑦ ᕿᓇᐅᔭᐃᑦ ᒥᒃᓴᓄᑦ ᑎᑎᖅᑲᐅᑎᓂᒃ ᐅᑭᐅᖅᒧᑦ ᐃᓱᓕᑦᑐᖅ ᓇᑦᑎᐊᑦ 31, 2023-ᒥᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓐᓂᖅᓴᐅᓂᖏᓐᓈᖅᑐᑦ ᐊᒥᐊᒃᑰᔪᓄᑦ ᐅᑭᐅᖅ ᐃᓱᓕᑦᑐᒧᑦ ᓇᑦᑎᐊᑦ 31, 2022-ᒥᑦ.

(q) ᓯᕗᓂᒃᓴᒥᑦ ᐊᓯᐊᙳᖅᑐᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ

PSAB ᓈᒻᒪᒋᓚᐅᖅᑕᖏᑦ ᐃᓚᒋᔭᐅᔪᖅ *PS 3400 ᕿᓇᐅᔭᖅᑖᖕᒍᔪᑦ* ᐱᒋᐊᓚᐅᖅᓱᑎᒃ ᐅᑭᐅᓇᔭᐅᔪᒧᑦ ᐱᒋᐊᕐᓂᖓᓂᑦ ᐅᑉᓗᕐᒥᑦ ᑭᖑᓂᐊᒍᓪᓘᓐᓃᑦ ᑎᕆᒡᓗᐃᑦ 1, 2023-ᒥᑦ. ᐃᓚᒋᔭᐅᔪᖅ ᓴᖅᑭᑦᑎᔪᖅ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᓂᒃ ᖃᓄᖅ ᐱᓕᕆᐊᖃᕐᓂᐊᕐᓗᓂ ᕿᓇᐅᔭᓕᐊᓂᒃ ᐊᒻᒪᓗ ᐅᓂᑉᑲᐅᓯᕆᓗᒋᑦ. ᐱᓗᐊᖅᑐᒥᑦ, ᐊᔾᔨᒌᙱᑎᑦᑎᔪᖅ ᕿᓇᐅᔭᓕᐊᓂᒃ ᐊᑐᖅᑕᐅᓯᒪᔪᓂᒃ ᐱᔪᓂᒃ ᐃᓚᐅᑉᓗᑎᒃ ᖃᓄᐃᓕᐅᕐᓂᖓᓄᑦ ᐱᔭᒃᓴᐅᑏᑦ ᐊᒻᒪᓗ ᐊᑐᕐᓂᑯᐃᑦ ᖃᓄᐃᓕᐅᕐᓂᖓᓄᑦ ᐱᔭᒃᓴᐅᑎᖃᙱᑦᑐᓄᑦ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑐᓕᕐᓂᐊᖅᑕᖓᑦ ᓄᑖᖅ ᐊᑐᖅᑕᐅᔪᖅ ᐱᒋᐊᕐᓂᖓᓂᑦ ᐅᑉᓗᕐᒥᑦ ᐊᒻᒪᓗ ᒫᓐᓇᐅᔪᖅ ᖃᐅᔨᓴᐃᔪᑦ ᐊᒃᑐᖅᓯᓂᖓᑕ ᐊᑐᖅᑕᐅᔫᑉ ᑯᐊᐳᕇᓴᒃᑯᑦ ᑲᑎᓯᒪᔪᑦ ᕿᓇᐅᔭᐃᑦ ᒥᒃᓴᓄᑦ ᑎᑎᖅᑲᐅᑎᖏᓐᓄᑦ.

3. ᑮᓇᐅᔭᐃᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐅᔪᙱᓐᓂᕐᑐᑎᒃᑰᕐᑐᑦ

	ᓇᑦᑎᐊᑦ 31, 2023	ᓇᑦᑎᐊᑦ 31, 2022
ᑮᓇᐅᔭᐃᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐊᔾᔨᙱᑦ ᐱᔭᐅᓯᒪᔪᑦ ᐅᑯᓄᖓ:		
ᐊᖓᔪᖅᑳᕐᒃ ᑲᒻᐸᓂ	$9,444,274	$8,231,405
ᐃᓚᒋᔭᐅᔪᑦ	2,834,646	2,868,332
	$12,278,920	$11,099,737

ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᓯᒪᔪᑦ ᐊᖓᔪᖅᑳᕐᒃ ᑲᒻᐸᓂᒧᑦ ᑲᑎᑕᐅᖃᑦᑕᕐᑐᑦ ᒐᕙᒪᒃᑯᑦ ᐊᒥᐊᒃᑯᖏᓐᓄᑦ ᑮᓇᐅᔭᓄᑦ. ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᔪᙱᓐᓂᕐᑐᑦ ᖃᖓᒃᑯᑐᐃᓐᓇᖅ ᐊᒻᒪᓗ ᑭᒡᓕᖃᕐᑎᑕᐅᖏᑦᑐᑦ ᐱᐊᓂᒃᓯᒪᓂᖅᒧᑦ ᐅᐸᓗᖅᓄᑦ ᐱᑖᕐᑕᐅᒪᑕ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᑮᓇᐅᔭᐃᑦ ᐊᖓᔪᖅᑳᕐᒃ ᑲᒻᐸᓂᐅᑉ ᐊᐅᓛᕐᑎᑦᑎᓂᖓᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑲᕐᑎᑦᑎᓂᖅᒧᑦ ᑮᓇᐅᔭᒃᑯᕕᖏᑦ ᑐᖅᑯᕐᔨᓯᒪᕖᖕᓂᑦ ᑲᑎᑉᐸᑦᓚᐊᖅᑲᑦᑕᕐᑐᑦ ᐃᖅᓂᐅᕈᑎᑦ ᓈᓴᐅᑎᓂᒃ 2.70%-ᒥᑦ 6.70%-ᒧᑦ (2022 – 2.45%-ᒥᑦ 2.70%-ᒧᑦ) ᐅᑭᐅᑕᒫᑦ ᖃᐅᑕᒫᒃᑯᑦ ᐊᒥᓱᐃᑦ ᐊᑕᐅᓯᕐᔪᕐᓗᒋᑦ ᖃᐅᑕᒫᑦ ᐅᒃᑯᐊᕐᑎᓪᓗᒍ ᑮᓇᐅᔭᖅᑲᕐᑎᑕᐅᓂᖅᒧᑦ ᐊᒥᐊᒃᑯᓄᑦ.

ᐃᓚᐅᔪᑦ ᑮᓇᐅᔭᐅᐸᓗᑎᒃ ᐱᔭᐅᓯᒪᔪᑦ ᐊᖓᔪᖅᑳᕐᒃ ᑲᒻᐸᓂᒧᑦ ᑮᓇᐅᔭᖅᑲᕐᑎᑦᑎᓂᐅᔪᑦ ᐊᒻᒪᓗ ᐸᐸᑕᐅᔪᑦ ᐊᒥᐊᒃᑯᐃᑦ ᐃᓂᑕᐅᕐᑕᐅᓯᒪᐸᓗᑎᒃ ᐃᒪᓐᓇ:

	ᓇᑦᑎᐊᑦ 31, 2023	ᓇᑦᑎᐊᑦ 31, 2022
ᐱᑕᖑᐊᖅᒥᑦ ᐱᑖᖅᓂᖅᒧᑦ ᑮᓇᐅᔭᕐᒃ	$4,364,296	$3,823,629
ᐱᖅᑯᑎᖅᔪᐊᓄᑦ ᑮᓇᐅᔭᕐᒃ	1,340,507	1,212,693
ᐱᖅᑯᑎᖅᔪᐊᓄᑦ ᑮᓇᐅᔭᐃᑦ ᑐᕐᖅᑯᕐᑕᐅᓯᒪᔪᑦ	565,379	556,089
ᐃᑲᔫᑎᓄᑦ ᑮᓇᐅᔭᕐᒃ	189,000	189,000
ᐱᑕᖑᐊᑕᖅᓄᑦ ᑐᕐᖅᑯᕐᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕐᒃ	87,800	107,950
ᑲᑎᖅᓱᕐᒥᑦ ᑮᓇᐅᔭᖅᑲᕐᑎᑦᑎᓂᖅᒧᑦ ᐊᒥᐊᒃᑯᐃᑦ	$6,546,982	$5,889,361

ᓇᑦᑎᐊᑦ 31, 2023-ᒥᑦ, ᑭᕙᓪᓕᖅᒥᑦ ᐅᑭᐅᕐᑕᕐᑐᒥᑦ ᓂᖅᑭᑕᖑᐹᒃᑯᑦ ᓕᒥᑎᑦ ᓇᐃᑦᑐᒥᑦ ᑮᓇᐅᔭᓂᒃ ᑐᕐᖅᑯᕐᓯᓚᐅᕐᑐᑦ ᐅᑯᐊᖑᐸᓗᑎᒃ ᐋᖅᑭᒃᓯᒪᔪᖅ ᓈᓴᐅᑎ, ᐅᑎᕐᑎᑕᐅᔪᙱᓐᓂᕐᑐᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᑦ ᐱᑖᖅᓂᖅᒧᑦ ᓇᓗᓇᐃᒃᑯᑏᑦ ᑲᑎᖅᓱᕐᒥᑦ $100,000-ᖑᔪ 0.001%-ᒥᒃ ᐃᖅᓂᐅᕈᑎᖅᑲᕐᑐᑦ ᐅᑭᐅᑖᒥᑦ ᓈᒻᒪᒃᓯᓂᐊᖅᑐᑎᒃ ᐊᑯᓪᓕᕈᖅᕕᒃ 3, 2023-ᒥᑦ.

4. ᐊᑭᓕᕐᑕᐅᔭᖅᐊᖅᑲᕐᑐᑦ

	ᓇᑦᑎᐊᑦ 31, 2023	ᓇᑦᑎᐊᑦ 31, 2022
ᐃᓚᒋᔭᐅᔫᓄᑦ ᐃᓚᐅᔪᑦ		
ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᐊᕕᒃᑐᕐᓯᒪᔪᙱᑦ	$122,891	$152,785
	75,693	20,470
ᐊᐅᓚᑦᑎᓂᖅᑲᖖᒋᑦᑐᑦ ᐃᖅᓂᐅᕈᑏᑦ	$198,584	$173,255
ᐱᖓᓱᒋᔭᐅᔪᑦ ᐃᓚᒋᔭᐅᔪᑦ	942,840	962,992
ᑲᑎᓗᒃᑖᕐᓗᒋᑦ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᕐᑕᐅᔭᖅᐊᑖᓕᑦ	$1,141,424	$1,136,247
ᐲᕐᓗᒍ: ᓇᓚᐅᑦᑖᖅᔪᙱᓇᖅᓂᕐᒃ ᐊᑭᐅᔪᓂᑦ (ᑎᑎᕐᖅᑲᕐᒃ 10(a))	(274,149)	(526,139)
ᐲᕐᓯᒍᕕᐅᕐᖅᑳᕐᑎᓪᓗᒋᑦ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᕐᑕᐅᔾᔭᐃᑦ ᐱᔭᐅᔭᖅᐊᑖᓕᑦ	$867,275	$610,108

5. ᐱᕐᑯᑎᒋᔭᐅᔪᑦ

(a) ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓂᕐᓂᐊᖅᑐᑦ

	ᓇᑦᑎᐊᑦ 31, 2023	ᓇᑦᑎᐊᑦ 31, 2022
ᓴᓇᙳᐊᖅᑏᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑏᑦ	$2,402,245	$2,577,888
ᓂᕿᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ	16,438	32,581
ᑲᑎᕝᓗᒋᑦ ᐱᒋᔭᐅᔪᓂᒃ ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓂᕐᓂᐊᖅᑐᑦ	$2,418,683	$2,610,469
ᐲᖅᓗᒍ: ᐱᒋᔭᐅᔪᓂᒃ ᓇᓚᐅᑦᏟᓇᔪᕐᓇᕐᓂᖅ ᐊᑭᐅᔪᓂᑦ	(873.940)	(790,940)
ᐲᖅᓯᕝᕕᐅᖅᖄᖅᑎᓪᓗᒋᑦ ᐱᒋᔭᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓂᕐᓂᐊᖅᑐᑦ	$1,544,743	$1,819,529

ᐅᑭᐅᙳᔪᒥᑦ, ᐱᕐᑯᑎᒋᔭᐅᔪᑦ $17,269 (2022-ᒥᑦ $14,265-ᙳᓚᐅᖅᑐᑦ) ᐊᑐᕈᕝᓃᖅᑎᑕᐅᓚᐅᖅᑐᑦ ᐲᖅᑕᐅᑉᓗᑎᓪᓘᓐᓃᑦ, ᖃᐅᔨᑎᑦᑎᔾᔪᑕᐅᔭᕆᐊᖃᖅᑯᑎᒃ ᒪᓕᒡᓗᒋᑦ *FAA-ᒋᔭᐅᔪᑦ ᓄᓇᕗᒻᒧᑦ*.

(b) ᐊᑐᖅᑕᐅᓂᐊᖅᑐᖅ

	ᓇᑦᑎᐊᑦ 31, 2023	ᓇᑦᑎᐊᑦ 31, 2022
ᐊᑐᖅᑕᐅᔾᔮᒃᓴᐃᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕐᕝᕚᓪᓕᐊᔪᑦ		
ᓴᓇᙳᐊᖅᑏᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑏᑦ	$218,871	$213,544
ᓂᕿᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ	1,085,851	867,411
	$1,304,722	$1,080,955
ᐱᓕᕆᐊᕐᕈᓂᕐᒋᓐᓄᑦ ᐊᒻᒪᓗ ᑑᖅᑐᐃᔾᔪᑏᑦ		
ᓴᓇᙳᐊᖅᑏᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑏᑦ	$42,803	$70,755
ᓂᕿᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ	125,635	105,851
	$168,438	$176,606
ᑲᑎᕝᓗᒋᑦ ᐱᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ	$1,473,160	$1,257,561
ᐲᖅᓗᒍ: ᐱᒋᔭᐅᔪᓂᒃ ᓇᓚᐅᑦᏟᓇᔪᕐᓇᕐᓂᖅ ᐊᑭᐅᔪᓂᑦ	(277,033	(110,404)
ᐲᖅᓯᕝᕕᐅᖅᖄᖅᑎᓪᓗᒋᑦ ᐱᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ	$1,196,127	$1,147,157

6. ᐱᑖᖅᑕᐅᓯᒪᔪᑦ

ᐱᔭᐅᕙᓛᕈᒪᔪᑦ ᐱᒋᔭᐅᖃᑕᐅᔪᓂᒃ ᐱᑖᕐᓂᕐᒧᑦ ᐅᑯᓄᖓ -	ᓇᑦᑎᐊᑦ 31, 2023	ᓇᑦᑎᐊᑦ 31, 2022
(a) ᐅᑭᐅᖅᑕᖅᑐᒥᑦ UAV Inc.	$143,000	$143,000
(b) ᑐᑭᒫᖅ ᐃᓚᓕᐅᑎᓯᒪᔪᑦ	100,000	175,000
ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐃᖃᓗᓕᕆᓂᕐᒧᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᑭᒡᓕᖅᑲᖅᑐᑦ	250,000	250,000
		126,500
ᐱᓕᕆᖃᑎᒌᑦ NunaVet ᓂᕐᔪᑎᓄᑦ ᐋᓂᐊᕐᕕᒃ ᐃᓚᓕᐅᑎᓯᒪᔪᖅ	125,000	125,000
CHOU ᖃᐅᔨᓯᐊᕐᕕᐅᕝᕕᒃ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᐃᓚᓕᐅᑎᓯᒪᔪᖅ	375,000	375,000
(f) ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔩᒃᑯᑦ ᓕᒥᑎᑦ	993,000	1,194,500
ᐃᓚᓯᓂᖅ ᐱᓕᕆᐊᕐᒧᑦ ᐱᑖᕐᙳᔪᒥᒃ ᐊᓯᐅᔨᓂᕐᒧᑦ ᑎᑎᖅᖃᖅ (6(f))	(375,000)	(501,500)
	$618,000	$693,000

6. ᐱᑖᖅᑕᐅᓯᒪᔪᑦ (ᑲᔪᓯᔪᖅ)

(a) ᐅᑭᐅᖅᑕᖅᑐᒥᑦ UAV Inc. (UAV)

ᓇᕿᑎᐊᑦ (ᒫᑦᓯ) 2022-ᒥᑦ, UAV (ᐃᖃᓗᐃᑦ) ᓂᐅᕕᓚᐅᖅᑕᕐᕆᑦ ᐅᑎᖅᑎᕝᓗᒋᑦ (ᐅᑎᖅᑎᑕᐅᔪᑦ) 300,000 Class C ᐱᔾᔪᑎᖕᒋᕈᒪᔪᑦ ᓂᕈᐊᕐᓂᖅᑳᕆᑦᑐᑦ ᐱᒋᔾᔪᖃᑕᐅᔪᑦ, 443,000-ᖑᔪᓂᑦ Class C ᐱᔾᔪᑎᖕᒋᕈᒪᔪᑦ ᓂᕈᐊᕐᓂᖅᑳᕆᑦᑐᑦ ᐱᒋᔾᔪᖃᑕᐅᔪᓂᑦ ᐱᔾᔪᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᔾᔫᒃᑯᓐᓄᑦ. ᐊᐅᓚᑦᑎᔾᔫᒃᑯᑦ ᐊᑎᓕᐅᖅᓯᒪᐸᓗᑎᒃ ᐱᖃᖃᑕᐅᔫᔪᑦ 143,000-ᓂᒃ Class C ᐱᔾᔪᑎᖕᒋᕈᒪᔪᑦ ᓂᕈᐊᕐᓂᖅᑳᕆᑦᑐᑦ ᐱᒋᔾᔪᖃᑕᐅᔪᓂᑦ UAV-ᑯᓐᓂᑦ. ᐱᔪᕐᓇᐅᑎᕆᑦ Class C ᐱᔾᔪᑎᖕᒋᕈᒪᔪᑦ ᓂᕈᐊᕐᓂᖅᑳᕆᑦᑐᑦ ᐱᒋᔾᔪᖃᑕᐅᔪᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᕆᓗᒃᑖᕈᑕᐅᔪᑦ ᐱᖃᖃᑕᐅᔪᓄᑦ ᐊᕆᖃᑎᒌᒍᑎᒍᑦ ᐊᒻᒪᓗ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᐱᖃᑦᑕᕐᓂᕐᒧᑦ ᐊᕆᖃᑎᒌᒍᑎᒍᑦ. ᑯᐊᐳᕌᓴᒃᑯᑦ ᐱᔪᕐᓇᖅᑐᑦ ᐋᖅᑭᐅᒪᔪᒥᒃ ᑲᑎᐸᑦᑕᐊᔪᓂᒃ ᐱᔾᔪᑎᖕᒋᕈᔪᓂᒃ ᓇᒨᖓᐅᑎᑦᑎᓂᕐᒥᒃ 6.0%-ᒥᒃ ᐅᑭᐅᑕᒫᒃᑯᑦ, ᑲᑎᐸᑦᑕᐊᓂᐊᕐᓗᓂ ᖃᐅᑕᒫᒃᑯᑦ, ᑲᑎᑦᓗᒋᑦ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ ᐊᒻᒪᓗ ᐊᑭᓕᐅᒃᓴᐅᓗᑎᒃ ᐋᑮᑦᑑᓗᑎᒃ UAV-ᑯᓐᓂᑦ ᑯᐊᐳᕌᓴᒃᑯᓐᓄᑦ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ. Class C ᐱᔾᔪᑎᖕᒋᕈᒪᔪᑦ ᓂᕈᐊᕐᓂᖅᑳᕆᑦᑐᑦ ᐱᒋᔾᔪᖃᑕᐅᔪᑦ ᐱᔾᔪᔪᕐᓇᖅᑐᑦ ᓇᕿᑎᐊᑦ (ᒫᑦᓯ) 2025-ᒥᑦ ᐊᑭᕆᑦᑎᒍᑦ.

(b) ᑐᑯᒫᖅ ᐃᓚᓕᐅᑎᓯᒪᔪᑦ (TI)

ᓇᕿᑎᐊᑦ (ᒫᑦᓯ) 2023-ᒥᑦ, TI (ᑲᕆᖅᑑᒪᐱᒃ) ᓂᐅᕕᓚᐅᖅᑕᕐᕆᑦ (ᐅᑎᖅᑎᑕᐅᔪᑦ) 75,000 ᐱᖕᒋᕈᒪᔅᓴᕆᑦ ᐱᒋᖃᑕᐅᔅᓴᕆᑦ, 175,000-ᖑᔪᓂᑦ ᐱᔾᔪᑎᖕᒋᕈᒪᔪᑦ ᐱᒋᔾᔪᔪᓂᒃ ᐱᔾᔪᓯᒪᔪᓂᒃ ᐊᐅᓚᑦᑎᔾᔫᒃᑯᓐᓄᑦ. ᐊᐅᓚᑦᑎᔾᔫᒃᑯᑦ ᐊᑎᓕᐅᖅᓯᒪᐸᓗᑎᒃ ᐱᓯᒪᔪᑦ 100,000-ᓂᒃ Class A ᓂᕈᐊᖃᑕᐅᓂᖅᑳᕆᑦᑐᓂᒃ ᐱᔾᔪᑎᖕᒋᕈᒪᔪᓂᒃ ᐱᒋᔾᔪᔪᓂᒃ TI-ᒥᑦ. ᐱᔪᕐᓇᐅᑎᕆᑦ ᐱᒋᔾᔪᔪᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᕆᓗᒃᑖᕈᑕᐅᔪᑦ ᐱᖃᖃᑕᐅᔪᓄᑦ ᐊᕆᖃᑎᒌᒍᑎᒍᑦ ᐊᒻᒪᓗ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᐱᖃᑦᑕᕐᓂᕐᒧᑦ ᐊᕆᖃᑎᒌᒍᑎᒍᑦ. ᐊᐅᓚᑦᑎᔾᔫᒃᑯᑦ ᐱᔪᕐᓇᖅᑐᑦ ᐋᖅᑭᒃᓯᒪᔪᖅ ᑲᑎᐸᑦᑕᐊᔪᓂᒃ ᐱᔾᔪᑎᖕᒋᕈᔪᓂᒃ ᑐᓂᐅᖅᑲᐅᑕᐅᔪᓂᒃ 6.5%-ᒥᑦ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ, ᐊᑭᓕᐅᒃᓴᐅᐸᓗᑎᒃ ᑕᖅᑭᑕᒫᒃᑯᑦ ᐊᕕᒃᑐᖅᓯᒪᔫᒃᑯᑦ ᓯᕗᓪᓕᖅᐹᖅ ᐅᐸᓗᖓᓂᑦ ᐊᑐᓂ ᑕᖅᑮᑦ ᐊᑭᓕᖅᑕᐅᓗᑎᒃ IT-ᑯᓐᓂᑦ ᐊᐅᓚᑦᑎᔾᔫᒃᑯᓐᓄᑦ. Class C ᐱᔾᔪᑎᖕᒋᕈᒪᔪᑦ ᓂᕈᐊᕐᓂᖅᑳᕆᑦᑐᑦ ᐱᒋᔾᔪᖃᑕᐅᔪᑦ ᐱᔾᔪᔪᕐᓇᖅᑐᑦ ᓇᕿᑎᐊᑦ (ᒫᑦᓯ) 2024-ᒥᑦ ᐊᑭᕆᑦᑎᒍᑦ.

(c) ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐃᖃᓗᓕᕆᓂᕐᒧᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᑮᓪᓕᖃᖅᑐᑦ ᐱᓕᕆᖃᑎᒌᑦ (AFA)

ᐊᐅᓚᑦᑎᔾᔫᒃᑯᑦ ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᐱᓯᒪᓂᕐᒧᑦ 250-ᓂᒃ Class D ᐱᔾᔪᑎᖕᒋᕈᒪᔪᓂᒃ ᑮᓪᓕᖃᖅᑐᓂᒃ ᐱᓕᕆᖃᑎᒌᓄᑦ ᐊᕕᒃᓯᒪᔪᓂᑦ AFA-ᒥᑦ. ᐱᔪᕐᓇᐅᑎᖃᖅᑐᑦ ᐱᓯᒪᔪᓂᒃ ᐊᕕᒃᑐᖅᓯᒪᔪᓂᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐱᓕᕆᖃᑎᒌᖕᓂᕐᒧᑦ ᐊᕆᖃᑎᒌᒍᑎᖕᖑᓐᓄᑦ ᒪᓯᓖᑦ ᐊᐅᓚᑦᑎᔾᔫᒃᑯᑦ ᐊᒻᒪᓗ ᐱᓕᕆᖃᑎᒋᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᑮᓪᓕᖃᖅᑐᒋᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᔪᓄᑦ. ᑯᐊᐳᕌᓴᒃᑯᑦ ᐱᔪᕐᓇᖅᑐᑦ ᐋᖅᑭᐅᒪᔪᒥᒃ ᑲᑎᐸᑦᑕᐊᔪᓂᒃ ᐱᔾᔪᑎᖕᒋᕈᔪᓂᒃ ᓇᒨᖓᐅᑎᑦᑎᓂᕐᒥᒃ 6.25%-ᒥᒃ ᐅᑭᐅᑕᒫᒃᑯᑦ, ᑲᑎᐸᑦᑕᐊᓂᐊᕐᓗᓂ ᖃᐅᑕᒫᒃᑯᑦ, ᑲᑎᑦᓗᒋᑦ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ ᐊᒻᒪᓗ ᐊᑭᓕᐅᒃᓴᐅᓗᑎᒃ ᐋᑮᑦᑑᓗᑎᒃ ᐱᓕᕆᖃᑎᒋᔭᐅᔪᓂᑦ ᑯᐊᐳᕌᓴᒃᑯᓐᓄᑦ ᑭᖑᓪᓕᖅᐹᒥᑦ ᐱᓕᕆᓇᐅᔪᒥᑦ ᐅᐸᓗᕐᒥᑦ ᑕᖅᑭᑕᒫᒃᑯᑦ. Class C ᐱᔾᔪᑎᖕᒋᕈᒪᔪᑦ ᓂᕈᐊᕐᓂᖅᑳᕆᑦᑐᑦ ᐱᒋᔾᔪᖃᑕᐅᔪᑦ ᐱᔾᔪᔪᕐᓇᖅᑐᑦ ᓇᕿᑎᐊᑦ (ᒫᑦᓯ) 2025-ᒥᑦ ᐊᑭᕆᑦᑎᒍᑦ.

(d) NunaVet ᓂᕐᔪᑎᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ ᐃᓚᓕᐅᑎᓯᒪᔪᖅ (NAHI)

ᑕᖅᑮᓐᓇᕐᔪᐊᖅ 2023-ᒥᑦ NAHI (ᐃᖃᓗᐃᑦ) ᓂᐅᕕᒃᑲᓐᓂᖅᓚᐅᖅᑕᕐᕕᑦ (ᐅᑎᖅᑎᑕᕐᕕᑦ) 126,500 ᐱᖕᒋᕈᒪᔅᓴᕆᑦ ᐱᒋᔾᔪᖃᑕᐅᔪᑦ ᐱᔾᔪᓯᒪᔪᑦ ᑯᐊᐳᕌᓴᒃᑯᓐᓄᑦ, ᐊᑭᕆᑦ ᐊᑐᖅᓯᒋᑦ. ᓴᖅᑭᑦᑎᓚᐅᖅᑐᖅ ᐱᔾᔪᔪᒥᒃ ᐱᑖᓇᔾᔪᓯᒪᔪᖅ ᐊᑐᕈᕐᓃᖅᑎᑕᐅᓚᐅᖅᑐᒥᑦ. ᐱᑖᖑᔪᖅ ᑎᑎᕋᐅᓯᐅᓚᐅᖅᑐᖅ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖅᑲᐅᑎᒥᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑕᐅᔪᑦ ᐊᒥᐊᒃᑯᐃᑦ ᐅᑎᖅᑎᑕᐅᓂᕆᓐᓄᑦ ᐋᖅᑭᐅᒪᓂᕆᑦᑐᓄᑦ ᐱᑖᖅᑐᖅᑕᐅᓚᐅᖅᑐᓄᑦ. ᐅᑎᖅᑎᑦᑎᖅᑳᖅᑎᓪᓗᒋᑦ, ᑯᐊᐳᕌᓴᒃᑯᑦ ᐊᑎᓕᐅᓚᐅᖅᑐᑦ ᐱᓯᒪᔨᐅᓂᕐᒧᑦ 126,500 Class A ᓯᕗᓪᓕᖅᐸᐅᓗᒋᑦ ᐱᔾᔪᑎᖕᒋᕈᔪᓂᒃ NAHI-ᒥᑦ. ᐱᔾᔪᓇᐅᑎᐅᔪᑦ ᐱᒋᔾᔪᔪᓄᑦ ᐊᐅᓚᑕᐅᓚᐅᖅᑐᖅ ᐊᕆᖃᑎᒌᒃᓯᒪᔪᓄᑦ ᐱᖃᖃᑕᐅᔪᓄᑦ ᐊᕆᖃᑎᒌᒍᑎᒥᑦ ᐊᒻᒪᓗ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᐱᑖᖃᑦᑕᕐᓂᕐᒧᑦ ᐊᕆᖃᑎᒌᒍᑐᒥᑦ. ᑯᐊᐳᕌᓴᒃᑯᑦ ᐱᔪᕐᓇᖅᑐᑦ ᐋᖅᑭᐅᒪᔪᒥᒃ ᑲᑎᐸᑦᑕᐊᔪᓂᒃ ᐱᔾᔪᑎᖕᒋᕈᔪᓂᒃ ᓇᒨᖓᐅᑎᑦᑎᓂᕐᒥᒃ 6.0%-ᒥᒃ ᐅᑭᐅᑕᒫᒃᑯᑦ.

ᐱᑖᖅᑕᐅᓯᒪᔪᑦ (ᑲᔪᓯᔪᖅ)

CHOU ᖃᐅᔨᒋᐊᖃᐅᖅᑲᒃ ᐊᒻᒪᓗ ᐱᕚᓪᓕᐊᓂᕐᒧᑦ ᐃᓚᓕᐅᑎᓯᒪᔪᖅ (CHOU) ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑎᓕᐅᖅᓯᒪᐸᓗᑎᒃ ᐱᓯᒪᔪᑦ 125,000-ᓂᒃ Class A ᐱᓷᐅᖅᑯᕈᒪᔪᓂᒃ ᐱᒋᓷᐅᖃᑕᐅᔪᓂᒃ CHOU-ᒥᑦ. ᐱᔪᓐᓇᐅᑎᖏᑦ ᐱᒋᓷᐅᔪᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᖏᓗᒃᑖᕈᑕᐅᔪᑦ ᐱᖃᖃᑕᐅᔪᓄᑦ ᐊᖏᖃᑎᒌᒍᑎᒧᑦ ᐊᒻᒪᓗ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᐱᖃᑦᑕᕐᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎᒧᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᔪᓐᓇᖅᑐᑦ ᐋᖅᑭᒃᓯᒪᔪᒥᒃ, ᑲᑎᑉᐸᓪᓕᐊᔪᓂᒃ ᐱᓷᐅᖅᑯᕈᒪᔪᓂᒃ ᑐᓂᐅᖅᖃᐅᑕᐅᔪᓂᒃ 6.0%-ᖑᓗᓂ ᐊᕿᒍᑕᒫᒃᑯᑦ, ᐊᑭᓕᒃᓴᐅᐸᓗᓂ ᓯᑕᒪᓄᑦ ᐊᕕᒡᓗᒍ ᐅᑭᐅᑉ ᐃᓗᐊᓂᑦ. ᐱᒋᓷᐅᖃᑕᐅᔪᑦ ᐱᓷᐅᔪᓐᓇᖅᑐᑦ ᐋᒡᔪᓕᕙᒃ 2026-ᒥᑦ ᐊᑭᖏᑦᑎᒍᑦ.

(f) ᓴᓪᓕᖅ ᐱᕚᓪᓕᐊᔪᓕᕆᔾᔪᑦ ᓕᒥᑎᑦ (SDL)

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑎᓕᐅᖅᓯᒪᐸᓗᑎᒃ ᐱᓯᒪᔪᑦ 375,000-ᓂᒃ Class E ᐱᓷᐅᖅᑯᕈᒪᔪᓂᒃ ᐱᒋᓷᐅᖃᑕᐅᔪᓂᒃ SDL-ᒥᑦ. ᐱᔪᓐᓇᐅᑎᖏᑦ ᐱᒋᓷᐅᔪᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᖏᓗᒃᑖᕈᑕᐅᔪᑦ ᐱᖃᖃᑕᐅᔪᓄᑦ ᐊᖏᖃᑎᒌᒍᑎᒧᑦ ᐊᒻᒪᓗ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᐱᖃᑦᑕᕐᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎᒧᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᔪᓐᓇᖅᑐᑦ ᐋᖅᑭᒃᓯᒪᔪᒥᒃ, ᑲᑎᑉᐸᓪᓕᐊᔪᓂᒃ ᐱᓷᐅᖅᑯᕈᒪᔪᓂᒃ ᑐᓂᐅᖅᖃᐅᑕᐅᔪᓂᒃ 6.0%-ᖑᓗᓂ ᐊᕿᒍᑕᒫᒃᑯᑦ. ᐱᒋᓷᐅᖃᑕᐅᔪᑦ ᐱᓷᐅᔪᓐᓇᖅᑐᑦ ᐋᒡᔪᓕᕙᒃ 2024-ᒥᑦ ᐊᑭᖏᑦᑎᒍᑦ.

2020-ᒥᑦ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᖃᐅᔨᓚᐅᖅᑐᑦ ᐊᓯᐅᔨᓂᖃᓚᐅᖅᑐᑦ ᐊᑭᐅᔪᒥᒃ ᐱᑖᖅᑕᐅᓯᒪᔪᓂᑦ ᐃᓱᒪᒋᓷᐅᓚᐅᖅᑐᓂᒃ 'ᐊᓯᖏᑦ ᐊᑐᖅᑕᐅᓚᐅᐱᓪᓚᒃᑐᑦ' ᑲᑕᖕᓂᖏᓐᓄᑦ. ᑕᐃᒪᓐᓇᒎᑦ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᒥᒃᓵᒋᐊᓚᐅᖅᑕᖓᑦ ᐲᖅᓯᕙᐅᖅᑳᖅᑎᓪᓗᒋᑦ ᑲᔪᓯᔪᖅ ᓈᓴᐅᑎ ᐱᑖᖑᔪᒧᑦ ᓱᓇᑕᖅᑲᕈᖅᑏᖅᓗᒍ ᑎᑎᕋᐅᓯᓇᑉᓗᒋᑦ ᐃᓚᓯᓂᖅ ᐱᓕᕆᐊᒧᑦ ᐱᑖᖑᔪᒥᒃ ᐊᓯᐅᔨᓂᕐᒧᑦ $375,000-ᓂᒃ 2020-ᒥᑦ.

7. ᐊᑭᓕᒃᓴᐃᑦ ᐊᒻᒪᓗ ᐱᕈᖅᐸᓪᓕᐊᔪᑦ ᐊᑮᑦᑐᐃᑦ

	ᓇᑦᑎᐊᑦ 31, 2023	ᓇᑦᑎᐊᑦ 31,2022
ᐃᓚᒋᓷᐅᔪᓄᑦ ᐃᓚᐅᔪᑦ - ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ		
ᐅᖅᓯᐊᓗᓕᕆᔾᔪᑦ	$45,181	$64,757
ᓄᓇᕗᒻᒥ ᑎᒥᖁᑕᐅᔪᖅ	29,459	31,178
ᐱᓕᕆᕚᒃ	17,577	23,481
	92,217	119,416
ᐱᖓᓱᐊᒋᓷᐅᔪᑦ ᐃᓚᒋᓷᐅᔪᑦ	263,325	320,045
ᖃᑲᖅᑐᓄᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐃᑲᕋᓕᐅᒃᑳᓂᕐᓃᑦ	257,062	227,967
ᑲᑎᕝᕗᒋᑦ ᑐᖅᑯᖅᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᐃᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᒃᓴᐃᑦ	**$612,604**	**$667,428**

ᖃᓄᑎᒋᐅᔪᓗᒃᑖᑦ ᖁᕆᓃᑦᑐᑦ ᐃᕿᓂᐅᕐᓂᖃᖏᑦᑐᑦ ᐊᑭᓕᖅᑐᐃᓂᕐᒧᑦ ᑐᑭᓕᐊᖑᓯᒪᔪᖃᖅᑐᓄᑦ.

8. ᐱᓕᕆᔾᑦ ᓯᕗᓂᒃᓴᒥᑦ ᐃᑲᔫᑎᖏᑦ

	ᓇᑦᑎᐊᑦ 31, 2023	ᓇᑦᑎᐊᑦ 31, 2022
ᐱᓕᕆᔨᓄᑦ ᓄᖅᑲᖅᐸᑕ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᒃᓴᖅ	$271,749	$247,728
ᐋᓂᐊᕐᓂᕐᒧᑦ ᓄᖅᑲᖓᓃᑦ	49,279	88,362
ᐊᓯᐊᓄᐊᕐᓂᕐᒧᑦ ᐃᑲᔫᑎ	15,000	15,000
	$336,028	**$351,090**

ᐊᐅᓚᑦᑎᔾᑯᑦ ᐱᓕᕆᔨᓄᑦ ᓄᖅᑲᖅᐸᑕ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᒃᓴᓄᑦ ᐃᑲᔫᑎᕐᑲᕐᑕᖅᑐᑦ ᐊᔪᙱᑦᑐᓄᑦ ᐱᓕᕆᔾᔨᓐᓄᑦ. ᒪᓕᒃᑯᒋᑦ ᑐᑭᐅᔪᑦ ᐊᒻᒪᓗ ᖃᓄᐃᖓᔭᕆᐊᖅᑲᕐᓃᑦ ᐱᓕᕆᓂᖔᓄᑦ, ᑕᒪᒃᑖᕐᓚᒃ ᐱᓕᕆᔾᖏᑦ ᐅᖓᑖᕖᖅᑐᑦ ᐊᑕᐅᓯᖅ ᐅᑭᐅᕐᒥᑦ ᑲᔪᓯᔪᒥᒃ ᐱᔾᑦᑎᕋᐃᓂᕐᒧᑦ ᐊᒻᒪᓗ ᑎᑭᐅᑎᓯᒪᔪᑦ 55-ᓂᒃ ᐅᑭᐅᓂᑦ ᐊᔪᙱᑎᑕᐅᔪᑦ ᐱᑖᕐᑲᑦᑕᕐᓗᑎᒃ ᐱᓕᕆᔨᓄᑦ ᓄᖅᑲᖅᐸᑕ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᒃᓴᓄᑦ ᒪᓕᒃᑯᒋᑦ ᐅᑭᐅᓂᑦ ᐱᔾᑦᑎᕋᐃᓂᖏᑦ ᐊᒻᒪᓗ ᕿᓇᐅᓯᓕᐊᖏᓐᓄᑦ ᓄᖅᑲᕈᑎᒃ, ᐃᓐᓇᐅᓂᖏᓐᓄᑦ ᓄᖅᑲᕈᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓅᔪᙳᕈᑎᒃ. ᐊᖏᖠᒃᑯᑦ ᐱᔪᖕᓇᖅᑕᖏᑦ ᐱᓕᕆᔾᑦ ᐊᑯᓐᓂᖏᓐᓂᑦ 30-ᓂᒃ 52-ᓄᑦ ᐱᓇᓱᐊᕈᓰᑦ ᕿᓇᐅᓯᓕᐊᖏᓐᓄᑦ ᐊᑐᖅᑐᖅ ᐊᔪᙱᑦᑐᑦ ᐱᓕᕆᔨᐅᓂᖓᓄᑦ.

ᐊᐅᓚᑦᑎᔾᑯᑦ ᑐᓂᓯᕐᑲᑦᑕᕐᒥᔪᑦ ᐋᓂᐊᖅᑎᓪᓗᒋᑦ ᓄᖅᑲᖓᓂᕐᒧᑦ ᐊᔪᙱᑦᑐᓄᑦ ᐱᓕᕆᔾᔨᓐᓄᑦ. ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐋᓂᐊᖅᑎᓪᓗᒋᑦ ᓄᖅᑲᖓᓂᕐᒧᑦ ᐊᔪᖅᑐᑦ ᓇᕈᑎᖅᑕᐅᓂᕐᒧᑦ ᕿᓇᐅᔭᐅᓗᑎᒃ ᐊᒻᒪᓗ ᓂᐅᕕᖅᑕᐅᕐᑲᑦᑕᙱᑦᑐᑦ ᓄᖅᑲᖅᑎᑕᐅᒃᐸᑕ.

ᐊᓯᐊᓄᐊᕐᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᓂᖏᓐᓄᑦ ᐃᑲᔫᑏᑦ ᑲᑎᑕᐅᓯᒪᕐᑲᑦᑕᖅᑐᑦ ᐱᓕᕆᔨᓄᑦ ᐱᓕᕆᔾᑖᖑᔪᑦ ᐊᓯᖏᓐᓂᑦ ᓄᓇᓕᖕᓂᑦ ᐊᒻᒪᓗ ᒪᓕᒃᑐᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ ᐊᑭᐅᔪᓄᑦ ᐊᓯᐊᓄᐊᖅᑕᐅᓂᖏᓐᓄᑦ ᐃᓐᓇᐅᓂᕐᒧᑦ ᓄᖅᑲᕈᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓕᕆᐊᖏᓐᓂᒃ ᓄᖅᑲᕈᑎᒃ.

ᐃᑲᔫᑏᑦ ᕿᓇᐅᔭᕐᑲᖅᑎᑕᐅᕙᕐᑳᖅᑑᖏᑦᑐᑦ ᑕᐃᒪᓐᓇᒧᑦᑐ ᐱᒋᔭᐅᔪᕐᑲᙱᑦᑐᖅ, ᐸᕐᓇᐅᑎᕐᑲᖅᑎᑦᑎᐸᓗᑎᒃ ᐊᑮᑦᑐᓄᑦ ᐊᔾᔨᖓᓄᑦ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐃᑲᔫᑎᓄᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᐅᔪᒧᑦ.

ᐅᑯᐊ ᑐᓂᓯᔪᑦ ᐋᖅᑭᒃᓯᓂᕐᑲᖅᑐᑦ ᐱᒋᐊᕐᓂᖓᓂᑦ ᐊᒻᒪᓗ ᐃᓱᓕᓂᖓᓂᑦ ᐊᒥᐊᑯᖏᑦ ᐱᓕᕆᔾᐅᑉ ᐃᑲᔫᑎᖏᓐᓄᑦ:

ᐱᓕᕆᔾᐅᑉ ᓯᕗᓂᒃᓴᒥᑦ ᐃᑲᔫᑎᖏᑦ,	ᓇᑦᑎᐊᑦ 31, 2023	ᓇᑦᑎᐊᑦ 31, 2022
ᐅᑭᐅᖅ ᐱᒋᐊᓵᖅᑎᓪᓗᒍ	$351,090	$150,475
ᐊᑭᐅᔪᑦ ᐃᑲᔫᑎᓄᑦ ᐅᑭᐅᕐᒧᑦ	26,948	200,615
ᐃᑲᔫᑏᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐅᑭᐅᕐᒧᑦ	(42,010)	(-)
ᐱᓕᕆᔾᐅᑉ ᓯᕗᓂᒃᓴᒥᑦ ᐃᑲᔫᑎᖏᑦ, ᐅᑭᐅᑉ ᐃᓱᐊᓂᑦ	**$336,028**	**$351,090**

9. ᑌᢗᒪᒃᑯᓐᓂᑦ ᑐᓂᕐᕈᑏᑦ

	2023	2022
ᐊᑭᓗᒃᓯᒋᐊᖅᓯᓂᕐᒧᑦ ᐊᑭᓕᐅᑏᑦ ᐱᔭᐅᔪᑦ ᐅᢗᙵᑦ ᓄᓇᕗᑦ ᑌᢗᒪᒃᑯᑦ		
ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ	$2,858,000	$2,858,000
ᐱᓕᕆᐊᕐᑲᕐᓂᕐᒧᑦ ᐊᔾᔨᒌᒃᑎᑦᑎᓂᕐᒧᑦ	270,000	270,000
ᐱᕐᑯᑎᕐᔪᐊᓄᑦ	230,000	230,000
	$3,358,000	$3,358,000
ᐊᓯᖏᑦ ᐃᑲᔫᑏᑦ ᑌᢗᒪᒃᑯᓐᓂᑦ ᐅᑯᓇᖓ ᓄᓇᕗᑦ		
ᐊᓯᖏᑦ ᑐᓂᕐᕈᑕᐅᔪᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ	231,844	238,553
	$3,589,844	$3,596,553

10. ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ

ᐅᓗᕆᐊᓇᕐᓂᕐᒥᒃ ᐊᐅᓚᑦᑎᓂᖅ

ᐊᐅᓚᑦᑎᔨᒃᑯᖏᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑐᑭᓕᐅᖅᓯᒪᔪᑦ ᐃᓚᒋᔭᐅᔪᓂᒃ ᐅᓗᕆᐊᓇᕐᓂᕐᒧᑦ, ᐱᢗᓪᓕᐊᓂᖏᑦ ᐱᓕᕆᐊᒃᓴᐃᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᕐᑲᑦᑕᖅᑐᑦ ᖃᓄᖅ ᖃᐅᔨᓂᐊᕐᓗᒋᑦ, ᐆᒃᑐᕋᕐᓂᐊᕐᓗᒋᑦ ᐊᒻᒪᓗ ᐊᐅᓚᓐᓂᐊᕐᓗᒋᑦ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᑦ ᐊᒻᒪᓗ ᑐᓂᓯᕐᑲᑦᑕᖅᑐᑦ ᐅᓗᕆᐊᓇᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ ᐅᓂᑉᑳᕐᒥᑦ ᐊᕐᕌᒍᑕᒫᖅ ᑲᑎᒪᔨᓄᑦ ᓈᒻᒪᒋᔭᐅᓂᐊᕐᓗᑎᒃ. ᐅᓗᕆᐊᓇᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᖅ, ᐃᓚᐅᑉᐳᑎᒃ ᑐᑭᓯᐊᓗᒋᑦ, ᖃᐅᔨᓗᒋᑦ, ᖃᐅᔨᓴᐃᓂᖅ ᐊᒻᒪᓗ ᐊᖏᕈᐊᖏᒋᐊᖅᑎᑦᑎᓂᖅ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᓂᒃ, ᖃᐅᔨᓴᐃᓂᖅ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᐊᒻᒪᓗ ᑐᓴᐅᒪᑎᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᙵᓂᐅᔪᓂᒃ, ᓵᖅᑭᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᕿᒥᕐᕈᔭᐅᕐᑲᑦᑕᖅᑐᑦ ᐅᑭᐅᑕᒫᑦ.

ᐊᓯᐊᙳᕐᓂᖅᑕᕐᑲᙱᑦᑐᖅ ᓇᓃᓐᓂᕆᔭᕐᖓᓂᑦ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᑦ ᑕᐅᑐᖕᒌᖅᓱᖏᑦ ᓯᕗᓂᐊᒍᑦ ᐅᑭᐅᖑᓚᐅᖅᑐᒥᑦ ᐊᒻᒪᓗ ᐊᓯᐊᙳᖅᑐᕐᑲᙱᑦᑐᖅ ᐅᓗᕆᐊᓇᕐᓂᕐᒥᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᕐᑲᑦᑕᖅᑐᓂᒃ ᐊᐅᓚᓐᓂᐊᕐᓗᒋᑦ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᑦ.

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᒃᑐᖅᑕᐅᓯᒪᔪᑦ ᐅᑯᓇᖓ ᐊᓗᕆᐊᓇᕐᓂᐅᔪᓄᑦ ᐱᓯᒪᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐃᓚᒋᔭᐅᔪᓂᒃ:

(a) ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑐᐊᕈᖕᓇᕐᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᖅᑐᒦᓐᓂᖅ

ᑮᓇᐅᔭᕐᑲᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᖅ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᖅ ᐃᓚᒋᔭᐅᔪᖅ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑮᓇᐅᔭᒥᒃ ᐊᓯᐅᔨᓂᕐᑲᖅᑎᑦᑎᓗᓂ ᐊᓯᙵᓂᒃ ᐃᓚᒋᔭᐅᔪᒥᑦ ᑎᑭᐅᑎᙱᓐᓂᖏᓐᓄᑦ ᐱᔭᒃᓴᐅᑎᕆᔭᖏᓐᓄᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᒃᑐᖅᑕᐅᔪᖕᓇᖅᑐᑦ ᑮᓇᐅᔭᕐᑲᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐊᔾᔨᖏᑦᑎᒍᑦ ᑐᖅᕐᑯᖅᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᓂᑦ, ᓂᐅᕕᖅᑕᐅᓂᖏᑦ ᐱᕐᑯᑏᑦ ᓂᐅᕕᕐᑲᑦᑕᖅᑐᓄᑦ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓕᕐᑲᓕᖅᑲᐅᑎᒃ, ᐊᒻᒪᓗ ᐱᑖᖑᔪᑦ ᓇᖏᓂᖅ ᐱᓕᕆᐊᕐᑲᖅᑐᓄᑦ ᐊᔾᔨᒌᒃᑎᑦᑎᒃᓂᑯᑦ ᓂᐅᕕᖅᑕᐅᔪᑎᒍᑦ.

10. ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)
(a) ᑮᓇᐅᔭᕐᑲᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᖅ (ᑲᔪᓯᔪᖅ)

ᑮᓇᐅᔭᓄᑦ ᐋᒻᒪᓗ ᑮᓇᐅᔭᑎᑑᖅᑐᓄᑦ ᐃᕐᓂᐅᕆᔪᓂᑦ ᑐᖅᑯᖅᓯᓯᒪᔭᕗᓂᑦ, ᐊᖏᓛᒃᑯᑦ ᐊᒃᑐᖅᑕᐅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᕐᑲᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᕐᒥᒃ ᐱᔭᐅᓯᒪᔪᖅ ᐊᖏᑎᒋᓂᖓ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖅᑲᐅᑎᒧᑦ ᑮᓇᐅᔭᐃᑦ ᓇᓃᓐᓂᕆᔭᖏᓐᓄᑦ. ᐅᓗᕆᐊᓇᕐᓂᐅᔪᑦ ᐱᔪᑎᕐᑲᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ ᐋᒻᒪᓗ ᑮᓇᐅᔭᑎᑑᖅᑐᓄᑦ ᐊᖏᔪᒥᒃ ᒥᑭᓛᒃᑰᖅᑎᑕᐅᔪᖅ ᑮᓇᐅᔭᐅᐸᓗᑎᒃ ᐱᕆᔭᐅᔪᑦ ᐃᓕᔭᐅᓂᐊᕐᓗᑎᒃ ᐱᕐᑯᑎᕐᔪᐊᓕᐅᖅᓯᒪᑦᑎᐊᖅᑐᒧᑦ ᑮᓇᐅᔭᒃᑯᕕᖓᓄᑦ. ᓇᑦᑎᐊᑦ 31, 2023-ᒥᑦ, ᖃᐅᔾᒪᔭᐅᔪᓂᒃ ᑕᒪᒃᑯᓈᖓ ᑲᑎᓯᒪᔪᕐᑲᓚᐅᖏᑦᑐᖅ ᑮᓇᐅᔭᕐᑲᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᒥᒃ ᑐᖅᑯᖅᑕᐅᓯᒪᔪᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᒃᑯᕕᖏᑦ.

ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔫᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓕᖕᓄᑦ, ᐊᖏᓛᖅ ᐊᒃᑐᖅᑕᐅᓯᒪᓂᖅ ᑮᓇᐅᔭᕐᑲᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᕐᒥᑦ ᐊᖏᑎᒋᓂᖓ ᑲᔪᑎᑕᐅᔪᖅ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖅᑲᖅ ᑮᓇᐅᔭᐃᑦ ᓇᓃᓐᓂᖓᓄᑦ ᐃᓂᒋᔭᐅᔪᒧᑦ. ᐅᓗᕆᐊᓇᕐᓂᕐᒧᑦ ᐊᒃᑐᐊᓂᐅᔪᖅ ᐱᔪᑎᕐᑲᖅᑐᖅ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔫᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓕᖕᓄᑦ ᐊᒃᑐᖅᑕᐅᐸᓗᓂ ᐱᔪᔾᔮᔭᖏᑦᑕ ᐊᔪᙱᓐᓂᕆᔭᖏᓐᓄᑦ ᑎᑭᐅᑎᓂᐊᕐᓗᑎᒃ ᐱᔭᒃᓴᐅᑎᖏᓐᓄᑦ. ᐊᓯᖏᑦ ᐃᓚᐅᔪᑦ ᐱᔪᑕᐅᔪᓂᑦ, ᐊᔪᙱᓐᓂᐅᔪᖅ ᐊᒃᑐᖅᑕᐅᔪᖅ ᐱᔪᔭᐅᔫᑉ ᐊᒃᑐᖅᑕᐅᓯᒪᓂᖓᓄᑦ ᐊᓯᐊᙳᕐᑲᑦᑕᕐᓂᐅᔪᓄᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᖅ ᓄᓇᕗᒻᒥᑦ. ᐊᖏᔪᐊᖏᑦᑎᐊᖅᑎᓐᓂᐊᕐᓗᒍ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᖅ, ᐊᐅᓚᑦᑎᔾᔭᒃᑯᑦ ᖃᐅᔾᔨᐊᕐᑲᑦᑕᖅᑐᑦ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔫᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓕᖕᒋᓐᓂᑦ.

ᐊᐅᓚᑦᑎᔾᔭᒃᑯᑦ ᐃᓱᒪᒋᕐᑲᑦᑕᖅᑕᖕᒋᑦ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔫᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓖᑦ ᖄᖏᐅᑎᔪᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᕐᑲᕐᓂᖏᓐᓄᑦ ᐱᔪᔾᔭᐅᔪᖅ ᐊᑮᓚᐅᖏᑉᐸᑦ ᒪᓕᒃᑲᓗ ᐊᑮᓯᒪᔭᕆᐊᕐᑲᕐᓂᕐᒧᑦ ᑐᑭᐅᔪᑦ. ᐅᑯᐊ ᑎᑎᖅᑲᐃᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᔪᑦ ᑲᔪᓯᑎᑕᐅᔪᖅ ᓈᓴᐅᑎᒥᒃ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔫᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓕᖕᓄᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ, ᑭᓯᐊᓂ ᐃᓂᓕᐅᖅᓯᒪᙱᑦᑐᑦ ᐋᖅᑭᐅᒪᙱᓐᓂᖏᓐᓄᑦ ᑎᑭᐅᑎᓚᐅᖏᒻᒪᑕ ᐊᑐᖅᑕᐅᔪᒧᑦ ᐋᖅᑭᐅᒪᙱᓐᓂᕐᒧᑦ.

ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔫᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓖᑦ ᖄᖏᐅᑎᔪᑦ ᐊᑭᓕᖅᓯᒪᔭᕆᐊᕐᑲᕐᓂᕐᒧᑦ, ᑭᓯᐊᓂ ᐋᖅᑭᐅᒪᔪᖗᖅᓯᒪᙱᑦᑐᑦ.

	ᓇᑦᑎᐊᑦ 31, 2023	ᓇᑦᑎᐊᑦ 31, 2022
31-60 ᐅᐸᓗᐃᑦ	$90,056	$80,798
61-90 ᐅᐸᓗᐃᑦ	78,920	10,469
90 ᐅᐸᓗᐃᑦ ᐅᖓᓯᓐᓄᑦ	286,662	105,455
ᑲᑎᓗᒃᑖᖅᓱᒋᑦ	**$455,638**	**$196,722**

ᐊᖏᓪᓕᒋᐊᖅᑐᖅ ᐊᒥᐊᒃᑯᓄᑦ ᑐᖅᑯᖅᓯᓯᒪᕚᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᕐᑲᕐᓂᖏᑦ ᖄᖏᐅᑎᔪᓄᑦ, ᑭᓯᐊᓂ ᐋᖅᑭᐅᒪᙱᓐᓂᖅᑲᙱᕐᓗᑎᒃ, ᐱᔪᑕᐅᔪᑦ ᒥᒃᓵᒋᐊᕐᓂᖏᓐᓄᑦ ᐱᑎᑕᐅᔪᖕᓇᕐᓂᖏᑦ ᓇᓗᓇᖅᑐᑦ ᑐᖅᑯᖅᓯᓯᒪᕚᑦ ᐱᔪᑎᕐᑲᖅᑐᑦ ᐱᔪᔾᔭᐅᔪᑦ ᓈᒻᒪᒃᑐᒥᒃ ᐊᑮᓂᐊᕐᓂᕋᕐᓂᖏᓐᓄᑦ ᐋᒻᒪᓗ ᐊᖏᓪᓕᒋᐊᕐᓂᖏᑦ ᓂᐅᕕᕐᑲᑦᑕᕐᓂᖏᑦ 2022-23-ᒥᑦ.

ᐃᓱᐊᓂᑦ 2023, ᖃᐅᔾᒪᓇᖅᑐᕐᑲᓚᐅᖏᑦᑐᖅ ᑕᒪᒃᑯᓈᖓ ᑲᑎᑦᑐᓂᒃ ᑮᓇᐅᔭᕐᑲᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᒥᒃ ᖃᓄᐃᑦᑑᓂᖓᓄᑦ ᐱᔪᔾᔭᐅᔫᑉ ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᐅᑉ.

10. ᑮᓇᐅᔭᐃᑦ ᒥᑲᓵᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)

(a) ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᖅ (ᑲᔪᓯᔪᖅ)

ᐊᐅᓚᑦᑎᓲᒃᑯᑦ ᐊᑐᕐᑲᑦᑕᖅᑐᑦ ᐊᔪᙱᓐᓂᕐᒥᒃ ᑐᖅᑯᖅᓯᓯᒪᑮᖅᒧᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐊᓯᐅᕌᓂᐅᔪᙳᖅᑐᒧᑦ ᐱᔪᑎᖃᖅᑐᓂᒃ ᐊᑭᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔫᒃᓴᐃᑦ ᐱᔮᐅᔭᕆᐊᓕᖕᓄᑦ. ᐊᐅᓚᓐᓂᖕᒋᑦ ᐱᑎᑕᐅᔪᙳᖅᑐᑦ ᑐᖅᑯᖅᓯᓯᒪᑮᑦ ᐅᑭᐅᖑᔪᒥᑦ ᐃᒪᓐᓇᐃᑦᑐᑦ:

	ᓇᑦᑎᐊᑦ 31, 2023	ᓇᑦᑎᐊᑦ 31, 2022
ᐊᒥᐊᒃᑯ, ᐱᒋᐊᓵᕐᓂᖕᒐᓂᑦ ᐅᑭᐅᖅ	$526,139	$517,593
ᐅᑎᖅᑎᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐱᖃᑖᕈᖅᑎᑕᐅᔪᑦ ᐅᑭᐅᖑᔪᒥᑦ	(252,37)	-
ᐊᔪᙱᑎᑕᐅᒃᑲᓐᓂᖅᑐᑦ ᑎᑎᕋᐅᓯᐅᓂᐊᕐᓗᑎᒃ ᐅᑭᐅᖑᔪᒥᑦ	381	8,546
ᐊᒥᐊᒃᑯ, ᐃᓱᓕᑎᓪᓗᒍ ᐅᑭᐅᖅ	$274,149	$526,139

ᐱᓕᖅᑕᐅᓯᒪᔪᓄᑦ, ᐊᖏᓛᖅ ᐊᒃᑐᖅᑕᐅᓯᒪᓂᖅ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᕐᒥᑦ ᐊᖏᑎᒋᓂᖓ ᑲᔪᓯᑎᑕᐅᔪᖅ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖅᑲᖅ ᑮᓇᐅᔭᐃᑦ ᓇᓃᓐᓂᖓᓄᑦ ᐃᓂᒋᔭᐅᔪᒧᑦ. ᐅᓗᕆᐊᓇᕐᓂᐅᔪᖅ ᐱᔾᔪᑎᖃᖅᑐᖅ ᐱᓖᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᒃᑐᖅᑕᐅᓯᒪᔪᖅ ᐱᓖᖅᓯᒪᔫᑉ ᑎᑭᐅᑎᔪᙳᕐᓂᓗᔪᖓᓄᑦ ᐱᔭᒃᓴᐅᑎᒋᔪᖕᒋᓐᓄᑦ. ᐃᓚᒋᔭᐅᑉᐳᑎᒃ ᐊᓯᖕᒋᑦ ᐱᔾᔪᑕᐅᔪᑦ, ᐊᔪᙱᓐᓂᐅᔪᖅ ᐊᒃᑐᖅᑕᐅᔪᖅ ᐱᔾᔪᔾᔭᐅᔫᑉ ᐊᒃᑐᖅᑕᐅᓯᒪᓂᖓᓄᑦ ᐊᓯᐊᙳᕐᑲᑦᑕᕐᓂᐅᔪᓄᑦ ᐱᕈᖅᐸᓪᓚᐊᓂᖅ ᓄᓇᕗᒻᒥᑦ. ᐊᖏᕈᐊᖏᑎᐊᖅᑎᓐᓂᐊᕐᓗᒍ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᖅ, ᐊᐅᓚᑦᑎᓲᒃᑯᑦ ᐊᑐᓚᖅᑎᑦᑎᓚᐅᖅᑐᑦ ᑕᒪᑐᒧᙵ ᒪᓚᒃᑕᐅᔫᒃᓴᒥᑦ ᐱᑖᖅᑐᕐᓂᐊᕵᖅᑎᓪᓗᒋᑦ ᓇᓚᑐᐃᓐᓇᖏᑦ ᐃᓚᒋᔭᐅᔪᑦ. ᐊᐅᓚᑦᑎᓲᒃᑯᑦ ᕿᒥᕐᕈᓂᕐᑲᕐᑕᕐᒥᔪᑦ ᐱᑖᖅᓯᒪᔫᑉ ᐊᑐᕐᑲᑦᑕᖅᑕᖏᓐᓂᒃ ᐱᑖᖅᖄᖅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐃᑖᓐᓂᒃᑯᑦ ᐱᑖᖑᔪᓂᑦ ᐱᖃᑦᑕᙱᕐᓗᑎᒃ, ᐊᖏᕈᐊᖏᒋᐊᖅᑎᓐᓂᐊᕐᓗᒋᑦ ᐊᖏᔪᒥᒃ ᐊᓯᐅᔾᔭᔭᖅᐸᑕ ᐱᑖᖅᑕᐅᔪᓂᒃ.

ᓇᑦᑎᐊᑦ 31, 2023-ᒧᑦ ᑎᑭᕐᓗᒍ, ᐊᐅᓚᑦᑎᓲᒃᑯᑦ ᐅᒃᐱᕈᓱᒃᑐᑦ ᐊᖏᔪᒥᒃ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᒥᒃ ᐱᑕᖃᙱᓪᓚᑦ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ ᐱᓖᖅᑕᐅᓯᒪᔪᓄᑦ, ᐃᓚᐅᖏᕐᓗᑎᒃ ᐃᓚᓯᓂᖅ ᐱᓚᕆᐊᕐᒧᑦ ᐱᓖᙳᔪᒥᒃ ᐊᓯᐅᔾᔨᓂᕐᒧᑦ 2021-ᒥᑦ.ᐅᖃᐅᓯᐅᔪᖅ ᑎᑎᖅᑲᖅ 6(f)-ᒥᑦ. ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2023-ᒥᑦ, ᖃᐅᔾᒪᔭᐅᔪᒥᒃ ᑲᑎᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᖅᑐᖃᕐᓂᖕᒋᓐᓄᑦ ᐱᓚᕆᐊᖃᖅᑐᓄᑦ.

(b) ᐃᓂᕐᐅᕈᑕᐅᔪᑦ ᓈᓴᐅᑎᖕᒋᓐᓄᑦ ᐅᓗᕆᐊᓇᖅᑐᒦᓐᓂᖅ

ᐃᕐᓂᐅᕈᑎᓄᑦ ᓈᓴᐅᑏᑦ ᐅᓗᕆᐊᓇᕐᓂᖓ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᖅ ᓈᒻᒪᒃᑐᖅ ᐊᑭᐅᔪᖅ ᓯᕗᓂᒃᓴᒥᑦ ᑮᓇᐅᔭᖅᑖᒃᓴᐃᑦ ᑮᓇᐅᔭᓚᕆᓂᕐᒧᑦ ᐃᓚᒋᔭᐅᔪᒥᑦ ᐊᔾᔨᒌᕐᑲᑦᑕᔾᔮᖕᒋᒻᒪᑕ ᐊᓯᐊᙳᕐᓂᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᓄᑦ ᐃᕐᓂᐅᕈᑏᑦ ᓈᓴᐅᑎᖕᒋᑦ ᐱᔾᔪᑎᒋᐸᓪᓗᒋᑦ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᒥᐊᓂᕆᔭᐅᓯᒪᙱᑦᑐᒃ ᑮᓇᐅᔭᖃᕕᖕᖏᓐᓂᒃ ᐅᖓᑕᐅᑦᑎᓂᕐᒧᑦ ᐱᖃᖅᑐᑦ $100,000-ᓂᒃ ᑮᓇᐅᔭᒃᑯᕕᐅᑉ ᐊᑐᖅᑕᖓ ᓈᓴᐅᑎᒃᑯᑦ. ᐊᒧᔭᐅᔪᖃᓚᐅᖏᑦᑐᖅ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2023-ᒥᑦ (2022 - $ᐱᑕᖃᙱᑦᑐᖅ).

ᑭᐅᓪᓚᕐᒥᑦ ᓂᕿᓚᓇᓲᒃᑯᑦ ᐊᑐᖅᑐᐊᖅᓯᒪᔪᑦ ᐊᐅᓚᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᔭᓇᐊᓚᖕᓄᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒥᒃ $420,000-ᓂᑦ, ᑮᓇᐅᔭᒃᑯᕕᐅᑉ ᓈᓴᐅᑎ ᐊᑐᖅᑕᖓᓄᑦ ᐃᓚᖃᖅᑐᓂ 1.25%-ᒥᑦ. ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᖅ ᒥᐊᓂᓇᔭᐅᔪᖅ ᓇᓗᓇᐃᖅᓯᓯᒪᔪᒥᒃ ᐊᒻᒪᓗ ᐅᖓᓱᒃᓯᒋᐊᖅᓯᓂᕐᒧᑦ ᑐᒃᓯᕋᐅᑕᐅᔪᒥᒃ ᐊᑎᓕᐅᖅᑕᐅᐸᓗᓂ ᐊᖓᔪᖅᖃᖅ ᑲᒻᐸᓂᒧᑦ. ᐊᒧᔭᐅᔪᖃᓚᐅᖏᑦᑐᖅ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2023-ᒥᑦ (2022 - $ᐱᑕᖃᙱᑦᑐᖅ). ᕿᑎᕐᒥᐅᓂᑦ ᓂᕿᓚᓇᓲᒃᑯᑦ ᐊᐅᓚᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᔭᓇᐊᖃᖅᑕᖏᓐᓄᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑦ $200,000-ᓂᒃ, ᑮᓇᐅᔭᒃᑯᕕᐅᑉ ᓈᓴᐅᑎ ᐊᑐᖅᑕᖓᓄᑦ ᐃᓚᖃᖅᑐᓂ 0.5%-ᒥᑦ. ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᖅ ᒥᐊᓂᓇᔭᐅᔪᖅ ᓇᓗᓇᐃᖅᓯᓯᒪᔪᒥᒃ ᐊᒻᒪᓗ ᐅᖓᓱᒃᓯᒋᐊᖅᓯᓂᕐᒧᑦ ᑐᒃᓯᕋᐅᑕᐅᔪᒥᒃ ᐊᑎᓕᐅᖅᑕᐅᐸᓗᓂ ᐊᖓᔪᖅᖃᖅ ᑲᒻᐸᓂᒧᑦ. ᐊᒧᔭᐅᔪᖃᓚᐅᖏᑦᑐᖅ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2023-ᒥᑦ (2022 - $ᐱᑕᖃᙱᑦᑐᖅ).

10. ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)

(b) ᐃᓂᕐᐅᕈᑕᐅᔪᑦ ᓈᓴᐅᑎᖏᓐᓄᑦ ᐅᑐᓇᐊᓇᖅᑐᒦᓐᓂᖅ (ᑲᔪᓯᔪᖅ)

ᐱᒋᐊᕐᒪᑦ RBC ᐱᔾᔪᔾᔨᔨᐅᔪᖅ ᐅᑭᐅᓖᑦ (ᐅᒃᑑᐱᕆ) 2019-ᒥᑦ ᐸᖕᓂᖅᑑᕐᒥᑦ, ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᙳᐊᖅᑎᓄᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑎᓄᑦ (1993) ᓚᒥᑎᑦ-ᑯᑦ ᐅᑎᖅᑕᖅᑐᒥᒃ ᐱᔭᕆᐊᓕᒃ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᕐᑲᖅᑎᑕᐅᔪᑦ $100,000-ᓂᒃ ᑮᓇᐅᔭᒃᑯᕕᐅᐸ ᓈᓴᐅᑎ ᐊᑐᖅᑕᖓᓄᑦ, ᒥᐊᓂᕆᔭᐅᐸᓗᓂ ᓇᓗᓇᐃᖅᓯᓯᒪᔪᒥᒃ ᐊᒻᒪᓗ ᐅᖓᓱᒃᓯᒋᐊᖅᓯᓂᕐᒧᑦ ᑐᒃᓯᕐᐅᑕᐅᔪᒥᒃ ᐊᑎᓚᐅᖅᑕᐅᐸᓗᓂ ᐊᖓᔪᖅᖄᖅ ᑲᒪᐸᓂᒧᑦ, ᑮᓇᐅᔭᕐᑲᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᐸᓗᑕᒫᒃᑯᑦ ᐊᐅᓛᖅᑎᑕᐅᓂᖓᓄᑦ RBC ᐱᔾᔪᔾᔨᔨᐅᔪᖅ ᐸᖕᓂᖅᑑᕐᒥᑦ. ᐊᑭᓕᖅᓯᒪᙱᑦᑐᖅ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᖅ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2023- $55,000-ᖑᔪᖅ (2022 - $60,000).

ᐊᓯᐊᙳᕐᑲᑦᑕᖅᑐᖅ ᐃᕐᓂᐅᕆᓂᕐᒧᑦ ᓈᓴᐅᑎ RBC ᐱᔾᔪᔾᔨᔨᐅᔪᑉ ᐊᑐᖅᑐᐊᖅᑕᖓᓄᑦ ᐊᐅᓚᑦᑎᔾᔪᑯᓐᓂᑦ ᐃᕐᓂᐅᕆᓂᕐᒧᑦ ᓈᓴᐅᑎᒥᒃ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᖏᓐᓄᑦ ᐅᑐᓇᐊᓇᕐᓂᕐᒦᑦᑎᑦᑎᔪᖅ. ᐊᑐᓂ 1%-ᒥᒃ ᐊᓯᐊᙳᕐᓂᐅᔪᑦ ᓈᓴᐅᑎᖓᓄᑦ ᐃᕐᓂᐅᕆᓂᐅᑉ, ᐊᓯᐊᙳᕐᓂᐅᔪᖅ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ ᐃᕐᓂᐅᕆᓂᕐᒧᑦ ᑮᓇᐅᔭᖅ ᐊᑐᕐᓂᑯᒧᑦ $550-ᖑᓇᔭᖅᑐᖅ (2022 - $600).

ᐊᐅᓚᑦᑎᔾᔪᑯᑦ ᐊᒃᑐᖅᑕᐅᓯᒪᖕᒥᔪᑦ ᐃᕐᓂᐅᕆᓂᕐᒧᑦ ᐅᑐᓇᐊᓇᕐᓂᐅᔪᒥᒃ ᑮᓇᐅᔭᒃᑯᕕᖕᒥᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᓱᓇᑐᐃᓐᓇᐃᑦ ᐊᓯᐊᙳᖅᑐᑦ ᐃᕐᓂᐅᕆᓂᕐᒧᑦ ᓈᓴᐅᑎ ᐊᓯᐊᙳᖅᑕᕐᓂᐊᕐᒪᑦ ᐃᕐᓂᐅᕆᓂᕐᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑕᐅᔪᒧᑦ. ᐊᐅᓚᑦᑎᔾᔪᑯᑦ ᐊᑐᖅᑐᐊᓚᐅᖏᑦᑐᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ ᐅᑭᐅᕆᔭᐅᔪᒥᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᒥᑦ, ᑕᐃᒪᓐᓇᒧᑦ ᐊᖏᓗᐊᖏᒋᐊᖅᑎᑦᑎᓂᖅ ᓱᓇᑐᐃᓐᓇᓂᒃ ᐃᕐᓂᐅᕆᓂᕐᒧᑦ ᓈᓴᐅᑎᒧᑦ ᐅᑐᓇᐊᓇᖅᑐᖅᑕᕐᑲᙱᑦᑐᖅ.

(c) ᑮᓇᐅᔭᐅᐸᓗᑎᒃ ᑮᓇᐅᔮᖑᖅᑎᑕᐅᔪᖕᓇᖅᑐᓖᓗᓃᑦ ᐱᒋᔭᐅᔪᑦ ᐅᑐᓇᐊᓇᖅᑐᒦᓐᓂᖅ

ᐊᐅᓚᓂᖓᑕ ᐅᑐᓇᐊᓇᕐᓂᐅᑉ ᐅᑐᓇᐊᓇᕐᓂᐅᔪᖅ ᐊᐅᓚᑦᑎᔨᓄᑦ ᐊᔪᕐᓇᖅᑐᒧᐊᕐᑲᑦᑕᕐᓂᖅ ᑎᑭᐅᑎᓂᐊᕐᓗᑎᒃ ᑮᓇᐅᔭᓄᑦ ᐱᔭᕆᐊᓕᖏᓐᓄᑦ ᐊᑭᓕᐊᕐᑲᓖᖓᑕ. ᐊᐅᓚᑦᑎᔾᔪᑯᑦ ᐊᒃᑐᖅᑕᐅᓯᒪᔪᑦ ᐊᐅᓚᓂᕐᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᓄᑦ ᐊᑮᑦᑐᖏᓐᓄᑦ (ᑐᖅᑯᖅᓯᓯᒪᕚᑦ ᐊᑭᓕᒃᓴᐃᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᖦᓚᐊᔪᑦ ᐊᑭᓕᒃᓴᐃᑦ, ᐊᒻᒪᓗ ᐊᑮᑦᑐᐃᑦ). ᐊᐅᓚᑦᑎᔾᔪᑯᑦ ᐊᐅᓚᑦᑎᕐᑲᑦᑕᖅᑐᑦ ᐊᐅᓚᓂᕐᑲᖅᑐᓄᑦ ᐅᑐᓇᐊᓇᕐᓂᐅᔪᓂᒃ ᖄᐅᔾᓴᐃᖏᓐᓇᖅᓗᑎᒃ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑖᖑᕘᓚᐊᔪᓂᒃ ᓈᒻᒪᒃᑐᒃᑯᑦ ᐊᐅᓚᓂᕐᑲᖅᑐᓂᒃ ᑮᓇᐅᔭᕐᑲᕈᖕᓇᕐᓂᐊᕐᓗᑎᒃ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᕐᓂᐊᖅᑐᓂᒃ. ᐊᐅᓚᑦᑎᔾᔪᑯᑦ ᐊᑮᑦᑐᖏᑦ RBC ᐱᔾᔪᔾᔨᔨᐅᔪᑦ ᐱᔾᔪᑎᒋᐸᓗᒋᑦ ᐸᖕᓂᖅᑑᕐᒥᑦ ᓈᒻᒪᒃᓯᓂᐊᖅᑐᖅ ᐱᔾᔨᔾᔨᔨᐅᔪᖅ ᐱᑕᕐᑲᕈᖕᓃᖅᐸᑦ. ᐊᓯᖏᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑭᓕᒃᓴᐃᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᐱᐊᓂᖕᓂᐊᕐᓂᖏᓐᓄᑦ ᑐᖔᓂᑦ ᐊᑕᐅᓯᖅ ᐅᑭᐅᑉ ᐃᓗᐃᐊᓂᑦ.

ᐊᐅᓚᑦᑎᔾᔪᑯᑦ ᒫᓐᓇᐅᔪᖅ ᐅᒃᐱᕈᓱᙱᑦᑐᑦ ᑎᑭᐅᑎᓂᐊᕐᓂᖏᓐᓄᑦ ᐊᔪᕐᓇᕐᓂᐅᔪᒧᑦ ᓯᕗᓂᒃᓴᒥᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᖏᓐᓄᑦ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ ᑮᓇᐅᔭᐃᑦ ᐊᑭᓕᒃᓴᓄᑦ. ᐊᐅᓚᑦᑎᔾᔪᑯᑦ ᐅᒃᐱᕈᓱᒃᑐᑦ ᓈᒻᒪᒃᑐᓂᒃ ᐱᕐᑯᑎᕐᔪᐊᓂᒃ ᐱᔪᖕᓇᕐᒪᑕ ᐃᓗᐊᓂᑦ ᑮᓇᐅᔭᓚᐅᖅᑕᐅᕙᓪᓚᐊᔪᓂᒃ, ᑲᕙᒪᒃᑯᓐᓄᑦ ᐃᑲᔪᖅᑕᐅᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᓯᓚᑖᓂᑦ ᐱᕚᐅᕐᑲᑦᑕᖅᑐᓂᒃ ᐃᓚᐅᐸᓗᑎᒃ ᐊᑐᖅᑐᐊᕐᕕᐅᕐᑲᑦᑕᖅᑐᓂᒃ ᑎᑭᐅᑎᓂᐊᕐᓗᑎᒃ ᒫᓐᓇᐅᔪᖅ ᑮᓇᐅᔭᖅᑐᕐᓂᕐᒧᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ.

11. ᑳᓐᑐᕌᒃᑯᑦ ᐱᔭᕆᐊᓖᑦ

ᐊᐅᓚᑦᑎᕐᒃᑯᑦ ᐊᑯᓂᐅᔪᒧᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑐᑦ ᑎᑎᕋᕐᕖᖕᒧᑦ ᐊᒻᒪᓗ ᓂᐅᕕᕐᕕᖕᒧᑦ ᐃᓂᐅᔪᒥᑦ ᐃᓱᓕᓐᓂᐊᖅᓘᓂ ᓴᕐᕌᑦ (ᔪᓚᐃ) 2027-ᒥᑦ. ᓱᕗᓂᒃᓴᒥᑦ ᒥᑮᓚᒃᑯᑦ ᐊᑮᓕᖅᑐᐃᓅᑦ ᐅᑭᐅᖏᔭᐅᔫᒃᑰᖅᓗᒋᑦ ᐱᔭᐅᔭᕆᐊᕐᑲᖅᑐᑦ ᐃᒪᓐᓇ:

2024	$140,816
2025	146,420
2026	152,268
2027	158,392
2028	53,488
	$651,384

ᕿᑎᕐᒥᐅᓂᑦ ᓂᕿᓕᖕᐹᒃᑯᑦ, ᐃᓚᒋᔭᐅᔪᖅ ᑲᒻᐸᓂ ᓄᓇᕗᒻᒥ ᐱᓕᑦᓕᐊᔪᓕᖕᐹᒃᑯᓐᓄᑦ, ᐊᑯᓂᐅᔪᒥᑦ ᓄᓇᒥᒃ ᐊᑐᖅᑐᖅᐊᖅᑐᑦ Hᐋᒻᓚᒃᑯᓐᓂᑦ ᐃᖃᓗᒃᑑᑦᑎᐊᕐᒥᑦ ᓂᕿᓕᕆᕝᕕᖕᖑᓐᓄᑦ, ᐃᖃᓗᓕᕆᕝᕕᖕᖑᓐᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᓪᓗᓂ ᐃᒡᓗᒋᔭᐅᔪᒧᑦ. ᓱᕗᓂᒃᓴᒥᑦ ᒥᑮᓚᒃᑯᑦ ᐊᑮᓕᖅᑐᐃᓅᑦ ᐅᑭᐅᖏᔭᐅᔫᒃᑰᖅᓗᒋᑦ ᐱᔭᐅᔭᕆᐊᕐᑲᖅᑐᑦ ᐃᒪᓐᓇ:

2024	$2,496
2025	2,496
2026	2,496
2027	2,496
2028	2,496
	$12,480
ᑭᖑᓂᐊᒍᑦ, ᐊᕐᕌᒍᑕᒫᒃᑯᑦ	$2,496

12. ᑳᓐᑐᕌᒃᕐᑲᕐᓂᕐᓄᑦ ᐱᔪᖕᓇᐅᑏᑦ

ᐊᐅᓚᑦᑎᕐᒃᑯᑦ ᐱᔪᖕᓇᐅᑎᕐᑲᖅᑐᑦ ᐱᕐᑲᑦᑕᕐᓗᑎᒃ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ ᐋᖅᑭᒃᓯᒪᔪᒥᒃ ᑲᑎᑉᐸᓪᓕᐊᔪᓂᒃ ᐱᔭᐅᖖᑬᒪᔪᓂᒃ ᑐᓂᐅᖅᑲᖅᑕᐅᔪᓂᒃ ᐱᑖᖅᑕᐅᓯᒪᔪᖏᓐᓂᑦ. ᑳᓐᑐᕌᒃᕐᑲᕐᓂᕐᒧᑦ ᐱᔪᖕᓇᐅᑎᖏᑦ ᑯᐊᐳᕇᓴᐅᑉ ᓱᕗᓂᒃᓴᒥᑦ ᐱᒋᔭᖏᓐᓄᑦ ᐱᕝᔪᑎᕐᑲᖅᑐᑦ ᑕᓪᓚᒪᐅᔪᑦ ᐱᓕᕆᐊᓄᑦ ᐱᑖᖅᓯᒪᔭᖏᓐᓄᑦ ᐃᒪᓐᓇᐃᑦᑐᑦ:

2024	$60,705
2025	48,580
2026	7,500
2027	7,500
ᑲᑎᓗᒃᑖᖅᓗᒋᑦ	**$124,285**

ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᓯᒪᔪᑦ (1993) ᓕᒥᑎᑦ (UAC) ᑳᓐᑐᕌᒃᓕᐅᓚᐅᖅᑐᑦ "ᐸᖓᓂᖅᑑᕐᒥᑦ ᑎᑎᖅᑲᓕᕆᕝᕕᖕᒥᑦ ᑲᒪᔨᐅᓂᕐᒧᑦ", "RBC-ᑯᓐᓄᑦ ᐱᔾᔪᔾᔨᔨᐅᓗᑎᒃ ᐱᔨᑦᑎᕋᐃᓂᕐᒧᑦ" ᐊᒻᒪᓗ "ᕿᓂᖅ 4G-ᓄᓇᓕᖕᒥᑦ ᐱᔨᑦᑎᕋᐃᓂᐊᕐᓗᑎᒃ ("4G-CSP ᐊᖏᕐᑲᑎᒌᒍᑎ") ᐸᖓᓂᖅᑑᕐᒥᑦ".

12. ᑳᓐᑐᕌᒃᖃᖅᑲᖅᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑏᑦ (ᑲᔪᓯᔪᖅ)

ᑎᑎᕋᖅᑲᓕᕆᕝᕕᖕᒥᑦ ᑲᒪᔨᖅᑲᖅᓂᕐᒧᑦ ᐊᖏᖅᑲᑎᒌᒍᑎ UAC-ᑯᑦ ᐊᒻᒪᓗ ᑲᓇᑕᒥᑦ ᑎᑎᕋᖅᑲᓕᕆᕝᕕᒃᑯᑦ ᐊᐅᓛᖅᑎᑕᐅᓂᖔᓄᑦ ᐸᖕᓂᖅᑑᕐᒥᑦ ᑎᑎᕋᖅᑲᓕᕆᕝᕕᒃ. ᐊᖏᖅᑲᑎᒌᒍᑎ ᐃᓱᓕᓐᓂᐊᖏᑦᑐᖅ ᑭᓯᐊᓂ ᐊᖏᕈᑕᐅᓯᒪᒃᐸᑦ ᑕᒪᐃᓐᓄᑦ ᐊᖏᕈᑎᖃᖅᑐᓄᑦ. RBC-ᑯᓐᓄᑦ ᐱᔾᔪᔾᔨᔪᒧᑦ ᐱᔨᑦᑎᕋᐃᓂᖅᒧᑦ ᐊᖏᖅᑲᑎᒌᒍᑎ UAC-ᑯᑦ ᐊᒻᒪᓗ ᑲᓇᑕᒥᑦ RBC ᕿᓇᐅᔭᒃᑯᕕᒃᑯᑦ (RBC). UAC ᑎᒃᑯᐊᓚᐅᖅᑕᖓ RBC-ᑯᓐᓄᑦ ᐱᔾᔪᔾᔨᔨᐅᓂᐊᖅᑐᖅ ᕿᓇᐅᔭᒃᑯᕕᓕᕆᓂᐊᖅᓱᑎᒃ ᐊᒻᒪᓗ ᕿᓇᐅᔭᓕᕆᓂᖅᒧᑦ ᐱᔨᑦᑎᕋᐅᑎᓄᑦ ᐱᔾᔪᑎᓗᒍ RBC ᕿᓇᐅᔭᒃᑯᕕᒃ, ᐸᖕᓂᖅᑑᕐᒥᑦ. ᐊᖏᖅᑲᑎᒌᒍᑎ ᐃᓱᓕᓐᓂᐊᖏᑦᑐᖅ ᑭᓯᐊᓂ ᐊᖏᕈᑕᐅᓯᒪᒃᐸᑦ ᑕᒪᐃᓐᓄᑦ ᐊᖏᕈᑎᖃᖅᑐᓄᑦ. 4G-CSP ᐊᖏᖅᑲᑎᒌᒍᑎ UAC-ᑯᓐᓄᑦ ᐊᒻᒪᓗ SSI Micro Ltd-ᑯᓐᓄᑦ (“SSI”). UAC ᐱᔾᔪᔾᔨᔨᐅᖃᑦᑕᖅᑐᖅ SSI-ᒧᑦ ᐸᖕᓂᖅᑑᒥᑦ ᐊᒻᒪᓗ ᑳᓐᑐᕌᒃᓄᑦ ᕿᓇᐅᔭᓕᐊᖑᔪᓂᑦ ᐃᓚᐅᔪᑦ ᑕᖅᑭᑕᒦᒃᑯᑦ ᐱᔭᐅᓯᒪᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᖃᐸᓯᐊᖅᔪᐃᑦ ᕿᓇᐅᔭᓕᐊᖑᔪᓂᑦ ᐊᑭᓕᖅᑐᐃᓃᑦ ᐱᔨᑦᑎᕋᐅᑎᓄᑦ. ᐊᖏᖅᑲᑎᒌᒍᑎ ᐃᓱᓕᓐᓂᐊᖏᑦᑐᖅ ᑭᓯᐊᓂ ᐊᖏᕈᑕᐅᓯᒪᒃᐸᑦ ᑕᒪᐃᓐᓄᑦ ᐊᖏᕈᑎᖃᖅᑐᓄᑦ.

ᑎᑎᕋᖅᑲᖅ ᓇᐃᓈᖅᑎᓇᔪᖅ ᑳᓐᑐᕌᒃᖃᖅᑲᖅᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᖏᓐᓂᒃ UAC ᓯᕗᓂᒃᓴᒥᑦ ᐱᕆᔭᖏᓐᓄᑦ:

	ᑎᑎᕋᖅᑲᐅᓯᕝᕕᒃ ᐱᓕᕆᐊᖃᖅᑐᖅ	ᖄᓂᖅ 4G-CSP	ᖃᓇᑕᐅᔭᒃᑰᕈᓐᓇᐅᑎ ᐱᔾᔪᔾᔪᑦ	ᕈᐃᔪᑦ ᐹᖕ ᑲᑎᓪᓗᒃᑖᖅᓗᒋᑦ
2024	$115,608	$3,600	$28,000	$147,208
2025	115,608	3,600	28,000	147,208
2026	115,608	3,600	28,000	147,208
2027	115,608	3,600	28,000	147,208
2028	115,608	3,600	28,000	147,208
ᑲᑎᓪᓗᒃᑖᖅᓗᒋᑦ	$578,040	$18,000	$140,000	$736,040
ᑭᖑᓂᐊᒍᑦ, ᐊᖅᑰᑕᓖᒃᑯᑦ	$115,608	$3,600	$28,000	$147,208

ᐃᕝᕙ ᓕᒥᑎᑦ (ᐃᕝᕙ) ᑳᓐᑐᕌᒃᖃᓚᐅᖅᑐᖅ ᖄᓂᖅ 4G- ᓄᓇᓕᖕᒥᑦ ᐱᔨᑦᑎᕋᐃᔮᒃᑯᓐᓄᑦ (“4G-CSP ᐊᖏᖅᑲᑎᒌᒍᑎ”) ᑲᖏᖅᓱᓂᖅᒥᑦ”. 4G-CSP ᐊᖏᖅᑲᑎᒌᒍᑎ ᐃᕝᕙᒧᑦ ᐊᒻᒪᓗ SSI Micro Ltd-ᑯᓐᓄᑦ (“SSI”). ᐃᕝᕙ ᐱᔾᔪᔾᔨᔨᐅᔪᖅ SSI-ᑯᓐᓄᑦ ᑲᖏᖅᓱᓂᖅᒥᑦ, ᐊᒻᒪᓗ ᑳᓐᑐᕌᒃᒧᑦ ᕿᓇᐅᔭᖅᑖᖑᔪᓂᑦ ᐃᓚᐅᔪᑦ ᑕᖅᑭᑕᒦᒃᑯᑦ ᐱᓯᒪᔭᐅᔪᒧᑦ ᐊᒻᒪᓗ ᐊᔾᔨᒌᙱᑦᑐᓄᑦ ᕿᓇᐅᔭᓕᐅᕈᑎᓂᒃ ᐊᑭᓕᐅᑏᑦ ᐱᔨᑦᑎᕋᐅᑎᓄᑦ. ᐊᖏᖅᑲᑎᒌᒍᑎ ᐃᓱᓕᓐᓂᐊᖏᑦᑐᖅ ᑭᓯᐊᓂ ᐊᖏᕈᑕᐅᓯᒪᒃᐸᑦ ᑕᒪᐃᓐᓄᑦ ᐊᖏᕈᑎᖃᖅᑐᓄᑦ.

12. ᑳᓐᑐᕚᒃᖃᖅᓂᖅᒧᑦ ᐱᔪᖕᓇᐅᑏᑦ (ᑲᔪᓯᔪᖅ)

ᑎᑎᖅᑲᖅ ᓇᐃᓈᖅᓯᔪᖅ ᑳᓐᑐᕚᒃᖃᖅᓂᖅᒧᑦ ᐱᔪᖕᓇᐅᑎᖕᒋᓐᓄᑦ ᐃᓚᒎᑉ ᓯᕗᓂᒃᓴᒥᑦ ᐱᒋᔭᖕᒋᓐᓄᑦ:

ᖀᓂᖅ ᖃᓇᑕᐅᔭᒃᑰᕈᖕᓇᐅᑎ 4G-CSP

2024	$3,600
2025	3,600
2026	3,600
2027	3,600
2028	3,600
ᑲᑎᓗᒃᑖᖅᓱᒋᑦ	$18,000
ᑭᖑᓂᐊᒍᑦ, ᐊᖅᕿᒍᑕᒫᒃᑯᑦ	$3,600

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓄᑦᔫᒃᑯᑦ ᑯᐊᐳᕆᓴᖕᒪᑦ | **ᑎᑎᖅᑲᖅ ᐃᓚᒋᔭᐅᔪᖅ A**

ᑲᑎᑎᓯᒪᔪᓄᑦ ᑎᑎᖅᑲᖅ ᐃᓚᐅᔪᖅ ᐱᖁᑎᔪᐊᑦ ᐱᒋᔭᐅᔪᓄᑦ (TCA)
ᓇᖕᒥᓂᖃᖅᓯᒪᔪᖅ ᓴᕿᑎᑕᐅᔪᑦ (ᒫᑦᓯ) 31-ᒥᑦ

	ᐃᒡᓗᕐᔪᐊᑦ	ᐱᖁᑏᑦ	ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐱᐅᓯᕆᐊᖅᓯᓃᑦ	ᑎᑎᕋᕐᕕᖕᒧᑦ ᐊᑐᖅᑐᑦ ᐊᒻᒪᓗ ᐱᖁᑏᑦ	ᖃᕆᑕᐅᔭᕐᒧᐃᑦ ᐃᓚᖏᓪᓗ	ᓄᓇᒃᑰᕈᑎᓄᑦ ᐱᖁᑏᑦ	2023 ᑲᑎᓪᓗᒃᑖᖅᓱᒋᑦ	2022 ᑲᑎᓪᓗᒃᑖᖅᓱᒋᑦ
ᐊᑭᖏᑦ ᐱᖁᑎᔪᐊᑦ ᐱᕆᕗᔪᑦ								
ᐅᑯᐃᑭᑕᐅᔪᖅ ᐊᒥᐊᒃᑯ	$ 7,640,836	$ 2,311,838	$ 690,913	$ 459,708	$ 219,422	$ 224,082	$ 11,546,799	$ 11,443,121
ᐃᓂᓕᐅᕆᒃᑲᓂᕐᓃᑦ	-	5,521	-	(5,521)			-	-
ᐃᓚᓯᓃᑦ	3,161	-	-	11,341	8,800	65,034	88,336	103,678
ᐊᒃᑕᒃᑯᑕᐅᓂᖏᑦ ᓄᖑᑎᑦᑎᐊᖅᓯᒪᔪᑦ ᐱᖁᑎᒋᔭᐅᔪᓂᒃ	(259,154)	(182,957)	(32,178)	(258,333)	(94,696)	(125,742)	(953,060)	-
ᐅᑯᐊᕆᑕᐅᔪᖅ ᐊᒥᐊᒃᑯ	7,384,843	2,134,402	658,735	207,195	133,526	163,374	10,682,075	11,546,799
ᑲᑎᖃᑦᓯᐊᔪᑦ ᐊᑯᓂᐅᔪᖅ								
ᐅᑯᐃᑭᑕᐅᔪᖅ ᐊᒥᐊᒃᑯ	$ (6,956,668)	$ (2,211,414)	$ (674,503)	$ (427,564)	$ (213,563)	$ (224,082)	$ (10,707,794)	$ (10,522,649)
ᐃᓂᓕᐅᕆᒃᑲᓂᕐᓃᑦ	3,851	5,535	(10,472)	1,128	(1,738)	1,696	-	-
ᐊᒃᑕᒃᑯᑕᐅᓂᖏᑦ ᓄᖑᑎᑦᑎᐊᖅᓯᒪᔪᑦ ᐱᖁᑎᒋᔭᐅᔪᓂᒃ	259,154	182,957	32,178	258,333	94,696	125,742	953,060	-
ᐊᑯᓂᐅᔪᒥᒃ ᐊᑭᓕᖅᑐᐃᓂᕐᒧᑦ ᑐᖅᑯᖅᑕᐅᔪᑦ COGS-ᒧᑦ	(62,137)	(40,369)	(1,648)	-	-	(848)	(105,002)	(123,852)
ᐊᑯᓂᐅᔪᒥᒃ ᐊᑭᓕᖅᑐᐃᓂᕐᒧᑦ ᑐᖅᑯᖅᑕᐅᔪᑦ S&A-ᒧᑦ	(18,910)	-	(1,285)	(9,074)	(7,888)	-	(37,157)	(61,293)
ᐅᑯᐊᕆᑕᐅᔪᖅ ᐊᒥᐊᒃᑯ	(6,774,710)	(2,063,291)	(655,730)	(177,177)	(128,493)	(97,492)	(9,896,893)	(10,707,794)
ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᑦ								
ᐅᑯᐃᑭᑕᐅᔪᖅ ᐊᒥᐊᒃᑯ	$ 51,007	$ 95,341	$ -	$ -	$ -	$ -	$ 146,348	$ 95,341
ᐃᓚᓯᓃᑦ	-	-	-	-	-	-	-	51,007
ᐅᑯᐊᕆᑕᐅᔪᖅ ᐊᒥᐊᒃᑯ	51,007	95,341	-	-	-	-	146,348	146,348
ᐲᖅᓯᕚᐅᖅᑳᖅᑎᓪᓗᒍ ᐊᑭᖓ	$ 661,140	$ 166,452	$ 3,005	$ 30,018	$ 5,033	$ 65,882	$ 931,530	$ 985,353

ᐃᓚᖏᑦ ᐃᓂᒋᔭᐅᔪᑦ ᐱᖁᑎᔪᐊᓄᑦ ᐃᓂᓕᐅᖅᑕᐅᒃᑲᓂᖅᑐᑦ ᑕᒪᐃᓐᓄᑦ ᑲᑎᒪᑎᑕᐅᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᑐᑭᖃᖅᑐᒃᑯᑦ ᑕᑯᑎᑕᐅᓂᐊᖅᓗᑎᒃ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓇᔾᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᒐᑦ | **ᑎᑎᖅᑲᖅ ᐃᓚᒋᔭᐅᔪᖅ B**

ᑲᑎᑎᓯᒪᔪᓄᑦ ᑎᑎᖅᑲᖅ ᐃᓚᐅᔪᖅ ᓂᐅᕕᖅᑕᐅᔪᓄᑦ
ᐅᑭᐅᒧᑦ ᐃᓱᓕᕐᑐᒧᑦ ᓇᕐᑎᐊᑦ 31

		2023			2022
	ᓴᓇᙳᐊᖅᑏᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑏᑦ	ᓂᕿᓕᕆᕝᕕᒃ ᐊᒻᒪᓗ ᐃᖃᓗᓕᕆᕝᕕᒃ	ᐱᓪᓚᑦᑖᖑᔪᖅ		ᐱᓪᓚᑦᑖᖑ
ᓂᐅᕕᖅᑕᐅᔪᑦ					
ᓴᓇᙳᐊᖅᑏᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑏᑦ	$ 1,895,154	$ -	$ 1,895,154		1,815,
ᓂᕿᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ	73,894	1,975,917	2,049,811		2,012,
ᒪᑐᐊᑦ	-	-	-		
ᐳᐊᓗᓕᐅᕆᓂᕐᒧᑦ ᑲᑎᕐᔪᑦ ᐊᓂᑦᑕᐃᓕᕝᕕᐅᕝᕙᖕᓂᑦ	-	-	-		99,(
ᐱᕐᑯᑏᑦ	3,140	-	3,140		4,:
ᑲᑎᓪᓗᒃᑖᖅᓯᒋᑦ	$ 1,972,188	$ 1,975,917	3,948,105	$	3,930,'
ᓂᐅᕕᖅᑕᐅᔪᑦ - ᐃᓂᓕᐅᖅᓯᒪᓂᖏᑦᑎᒍᑦ ᓂᐅᕕᖅᑦᑕᖅᑐᑦ					
ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᖏᑦ	$ 7,812	$ 28,174	35,986	$	222,8
ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᐊᕌᒃᑯᑦ	1,949	3,932	5,881		34,
ᓄᓇᕗᒻᒥ ᓯᓚᕐᑐᖅᓴᖅᕕᒃ	3,004	6,265	9,269		4,9
ᐊᐅᓚᑦᑎᓂᖅᑲᖏᑦᑐᑦ ᐃᖅᓂᐅᕆᓃᑦ	-	116,483	116,483		87,(
ᐱᖓᓱᒋᔭᐅᔪᑦ ᐃᓚᒋᔭᐅᔪᑦ	1,959,423	1,821,063	3,780,486		3,581,(
ᑲᑎᓪᓗᒃᑖᖅᓯᒋᑦ	$ 1,972,188	$ 1,975,917	3,948,105	$	3,930,'

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓇᖅᑯᑦ ᑯᐊᐳᕆᓴᖕᒐᑦ
ᑲᑎᑎᓯᒪᔪᓄᑦ ᑎᑎᖅᑲᖅ ᐃᓚᐅᔪᖅ ᐊᑭᐅᔪᑦ ᐱᖁᑏᑦ ᓂᐅᕕᖅᑕᐅᔪᓄᑦ
ᐅᑭᐅᒧᑦ ᐃᓱᓕᕐᑐᒧᑦ ᓇᕐᑎᐊᑦ 31

ᑎᑎᖅᑲᖅ ᐃᓚᒋᔭᐅᔪᖅ C

	ᓴᓇᙱᐊᖅᑏᑦ ᐊᒻᒪ ᒥᖅᓯᖅᑏᑦ	ᓂᕿᓕᕆᕝᕕᒃ ᐊᒻᒪ ᐃᖃᓗᓕᕆᕝᕕᒃ	2023 ᐱᓪᓚᕐᑖᖑᔪᖅ	2022 ᐱᓪᓚᕐᑖᖑᔪᖅ
ᐊᑭᖏᑦ ᐱᖁᑏᑦ ᓂᐅᕕᖅᑕᐅᔪᓄᑦ				
ᐅᒃᑯᐃᕐᓂᖅ ᐱᕆᔭᐅᔪᓄᑦ	$ 1,960,843	$ 1,005,843	$ 2,966,686	$ 3,449,425
ᓂᐅᕕᐊᖑᔪᑦ				
ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᖏᑦ	34,960	2,419	37,379	6,440
ᐱᖓᓱᕆᔭᐅᔪᑦ ᐃᓚᕆᔭᐅᔪᑦ	1,016,621	784,140	1,800,761	1,637,700
ᐱᓕᕆᔪᑦ ᐱᓕᕆᐊᕐᒧᑦ	345,282	439,410	784,692	840,871
ᐃᒡᓗᕐᔪᐊᕐᒥᑦ ᐊᑐᖅᑐᑦ ᐃᒪᕋᓗᐃᑦ ᐃᑯᒪᖅᑯᑎᕋᓗᐃᑦ				
ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ - ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᒥᑦ ᐊᐅᓚᕐᑎᔩᑦ	38,519	264,987	303,506	305,886
ᐅᖅᓱᐊᓗᓕᕆᔾᑯᑦ	47,297	62,458	109,755	96,357
ᐅᓯᔪᐅᔪᕝᓴᐃᑦ ᐊᒻᒪ ᔫᖅᑐᐃᓂᖅ	75,009	531,134	606,143	470,722
ᐊᕕᒃᓯᕙᐅᓂᒃᑯᑦ	78,856	-	78,856	47,814
ᐊᑯᓂᐅᔪᒥᑦ ᐊᑭᓕᖅᑐᐃᓂᖅ	12,026	92,976	105,002	123,852
ᓂᕿᑦ ᐅᑐᓂᐊᓇᙱᑎᑕᐅᓂᖏᑦ ᐊᒻᒪ ᐱᓕᐅᕆᓂᕐᒧᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᕐᓂᑯᐃᑦ	-	19,189	19,189	24,996
ᐋᖅᑭᒃᓯᐃᓃᑦ ᐊᒻᒪ ᐱᕙᓪᓕᐊᔪᐅᓂᖏᑦ	3,840	-	3,840	9,465
ᐅᒃᑯᐊᕐᓂᖅ ᐱᕆᔭᐅᔪᓄᑦ	(1,641,274)	(1,099,596)	(2,740,870)	(2,966,686)
ᑲᑎᑐᒃᑖᖅᓱᒋᑦ	$ 1,971,979	$ 2,102,960	$ 4,074,939	$ 4,046,842

ᐊᑭᖏᑦ ᐱᖁᑏᑦ ᓂᐅᕕᖅᑕᐅᔪᓂᑦ ᐃᓚᐅᔪᑦ ᐊᖏᓪᓕᒋᐊᕐᓂᖏᑦ ᓇᓚᐅᑦᑖᕆᔪᖕᓇᕐᓂᖅ ᐊᑭᐅᔪᓄᑦ ᐱᕆᔭᐅᔪᑦ ᑲᑎᖦᖢᒋᑦ $249,629, ᐊᒻᒪ ᐊᑐᕈᓐᓃᖅᑎᑕᐅᔪᑦ ᐱᕆᔭᐅᔪᓂᑦ ᑲᑎᖦᖢᒋᑦ $17,269 (2022 - $224,142 ᐊᒻᒪ $14,265)

ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᔪᓂᐅᕐᑯᑦ ᑯᐊᐳᕆᓴᕐᓂᑦ
ᑲᑎᑎᓯᒪᔪᓄᑦ ᑎᑎᖅᑲᖅ ᐃᓚᐅᔪᖅ ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᐅᓪᓚᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐ
ᐅᑭᐅᒧᑦ ᐃᓱᓕᓐᓂᕐᒧᑦ ᓇᑎᐊᑦ 31

ᑎᑎᖅᑲᖅ ᐃᓚᒋᔭᐅᔪᖅ

ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᒃᑯᐃᑦ	ᓴᓇᙳᐊᖅᑏᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑏᑦ	ᓂᕿᓕᕆᓂᕐᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓕᕆᓂᕐᒃ	2023 ᐱᓪᓚᑦᑕᕐᔪᐊᖅ	2022 ᐱᓪᓚᑦᑕᕐᔪᐊᖅ
ᑮᓇᐅᔭᓕᐊᑦ ᐊᒻᒪᓗ ᐃᑲᔪᑏᑦ	$ 1,680,030	$ 252,314	$ 1,932,344	$ 1,777,031
ᐱᓕᕆᐊᕐᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᒃᑯᐃᑦ	260,065	-	260,065	219,648
ᐊᑭᓕᖅᑕᐅᔪᓐᓇᙱᑦᑐᑦ ᐊᑮᑦᑐᓇᔭᐅᔪᑦ (ᐅᑎᖅᑎᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐱᖃᑖᖅᑎᑕᐅᔪᑦ (ᑎᑎᖅᑲᖅ 10(a))	(252,371)	381	(251,990)	8,546
ᐊᔪᙱᓐᓂᖅᑲᖅᑐᓂᑦ ᐊᑭᓯᐅᔪᑦ	93,263	58,809	152,072	139,998
ᑎᑎᕋᕐᕕᖕᒧᑦ ᐱᕐᑯᑏᑦ	102,122	41,504	143,626	133,745
ᐊᑐᖅᑐᐊᕐᓂᖅ	121,539	-	121,539	92,848
ᐋᖅᑭᒃᓱᐃᓃᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖅᑖᑦ	33,646	87,396	121,042	90,265
ᐸᓐᓂᖅᑑᕐᒥᑦ ᑎᑎᖅᑲᓕᕆᓂᖕᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᒃᑯᐃᑦ	120,233	-	120,233	109,967
ᐃᖏᕋᓴᖕᓂᖅ	117,201	440	117,641	92,667
ᑐᓴᒐᒃᓴᓕᕆᓂᖅ ᐊᒻᒪᓗ ᓵᖅᑮᔮᖅᑎᑦᑎᓂᖅ	75,947	-	75,947	81,551
ᑮᓇᐅᔭᒃᑯᕕᖕᒥᑦ ᐊᑭᓕᒃᓴᙳᖅᑎᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐃᕐᓂᐅᕈᑎᑦ	55,404	12,123	67,527	57,980
ᑲᑎᒪᔩᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᒃᑯᐃᑦ	66,240	-	66,240	34,983
ᐅᖃᓘᑎᖕᒋ	49,667	11,356	61,023	71,516
RBC ᐱᔪᒃᓯᔪᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᒃᑯᐃᑦ	49,884	-	49,884	47,589
ᐊᑯᓂᐅᔪᒥᑦ ᐊᑭᓕᖅᑐᐃᓂᖅ	30,487	6,670	37,157	61,293
ᑕᐅᖅᓱᖅᑲᑎᒌᖕᓂᖅ	30,331	-	30,331	-
ᓇᓪᓕᐅᒃᑯᒦᖅ	24,498	-	24,498	16,778
ᓄᓇᒃᑰᕈᑎᓄᑦ ᐊᑐᕐᓂᒃᑯᐃᑦ	-	21,652	21,652	10,307
ᐃᒡᓗᕐᔪᐊᕐᒥᑦ ᐊᑐᖅᑐᑦ ᐃᒪᕋᓗᐃᑦ ᐃᑯᒪᖅᑯᑎᕋᓗᐃᑦ				
ᐅᖅᓱᐊᓗᓕᕆᔾᔪᑎᑦ	19,525	-	19,525	18,829
ᓄᓇᕗᒥ ᒐᕙᒪᒃᑯᑦ - ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᒥᑦ ᐊᐅᓚᑦᑎᔨᑦ	9,836	-	9,836	9,046
ᓱᓇᑐᐃᓐᓇᐃᑦ	13,996	-	13,996	5,626
ᓚᐃᓴᙵᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᕐᓂᖅ	1,020	9,610	10,630	16,249
ᐅᓯᔭᐅᔪᑦ ᐊᒻᒪᓗ ᑎᑎᖅᑲᓕᕆᖕᕕᒃᑯᕈᑎᑦ	4,932	-	4,932	386
ᑲᓇᑕᒥᑦ ᐃᖅᑲᓕᕆᔾᔪᑎᑦ ᐅᒃᑐᕋᐃᖅᑕᖅᑕᕐᓂᕐᓄᑦ ᐊᑭᐅᔪᑦ	-	4,200	4,200	4,200
ᐊᔪᕆᖅᓃᖅᓴᓂᕐᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᒃᑯᐃᑦ	3,238	-	3,238	9,602
ᐃᓄᒃᑎᑐᓕᕆᓃᑦ	1,884	-	1,884	2,960
ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᒃᓴᐃᑦ	762	-	762	-
ᐊᔾᔨᐅᖏᑦᑐᖅ ᐊᓯᐅᔨᓂᖅ - ᑮᓇᐃᓯᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐃᖃᓪᓕᐊᖅᑎᓄᑦ	-	-	-	10,955
ᑲᑎᖓᔪᖅᑕᖅᑲᐅᒥᑦ	$ 2,713,379	$ 506,455	$ 3,219,834	$ 3,124,565

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓯᖕᒐᑦ
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