ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 i

2023 2024
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑏᑦ ᐅᓂᒃᑳᖏᑦ

ᐃᓗᓕᖏᑦ

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ᖁᕕᐊᓱᒻᒪᕆᑉᐳᖓ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᒋᐊᑦᓴᖅ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑕ 2023-24−ᒧᑦ ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑎᓂᒃ ᐅᓂᒃᑳᖏᓐᓂᒃ.

NDC−ᑯᑦ ᑎᓕᔭᐅᔾᔪᑎᒋᓯᒪᔭᖓᑦ ᐃᓗᓕᖅᑐᔪᖅ, ᐱᔾᔪᑎᖃᓗᐊᙳᐊᖅᑐᓱᓂ ᐊᑐᕐᓂᕐᒥᒃ
ᐊᔾᔨᒌᑦᑎᑦᓯᓂᒃᑯᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᓯᓂᕐᒥᒃ
ᐃᑲᔪᕈᑕᐅᓗᑎᒃ ᓯᕗᕙᖅᐸᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ
ᐊᑑᑎᓕᓐᓂᒃ ᐃᓗᓕᕆᔭᐅᔪᓂᒃ ᖃᑭᒪᓇᓱᐊᕐᓂᕐᒧᑦ ᓄᓇᕗᓕᒫᒥ. ᐃᓗᓕᖃᖅᑐᖅ ᓴᒃᑯᑕᐅᓂᖏᓐᓂᒃ ᑮᓇᐅᔭᖅᑑᑎᖃᕐᓂᐅᑉ ᐱᒻᒪᕆᐅᑎᓂᒃ, ᖃᐅᔨᒪᔭᐅᑎᑦᓯᓂᕐᒥᒃ ᖃᑭᒪᓇᓱᐊᕐᓂᐅᑉ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᐅᓂᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐱᕈᖅᐸᓪᓕᐊᓂᖏᓐᓂᒃ ᓄᓇᓕᓐᓂ ᓇᒻᒥᓂᕆᔭᐅᔪᑦ. ᑕᕝᕙᙶᖅᑐᑦ ᓴᖅᑭᖅᑕᐅᓂᖏᑦ ᐃᖅᑲᓇᐃᔮᑦ ᑮᓇᐅᔭᓕᐅᕈᓐᓇᓂᖅᓴᐅᓕᕐᓗᑎᓪᓗ ᓄᓇᓕᓕᒫᑦᑎᓐᓂ. ᑕᕝᕙᓂ ᐊᕐᕌᒍᒥ ᓂᕆᐅᓐᓂᖃᕋᓗᐊᖅᐳᒍᑦ ᐊᖏᓪᓕᖏᐊᕆᒐᔭᕆᐊᑦᓴᖅ ᐃᑲᔪᖅᑐᕐᓗᒋᓪᓗ ᐃᓄᐃᑦ ᑎᒥᖁᑎᖏᑦ ᑎᑭᐅᑎᑎᓪᓗᒋᑦ ᐃᓚᖓᓐᓄᑦ ᑐᕌᖅᑕᖓᓐᓄᑦ ᐆᑦᑐᕋᕐᓂᒃᑯᑦ ᑮᓇᐅᔭᖅᑑᑎᖃᕐᓂᕐᒥᒃ. ᐊᓯᔾᔨᕈᑕᐅᓂᐊᖅᑐᖅ ᐊᒥᓱᓄᑦ ᐃᓄᓐᓄᑦ. ᓂᕆᐅᓐᓂᖃᑦᓯᐊᖅᐳᒍᑦ ᓱᓕᒃᑲᓐᓂᖅ ᓯᕗᓂᑦᑎᓐᓂ.

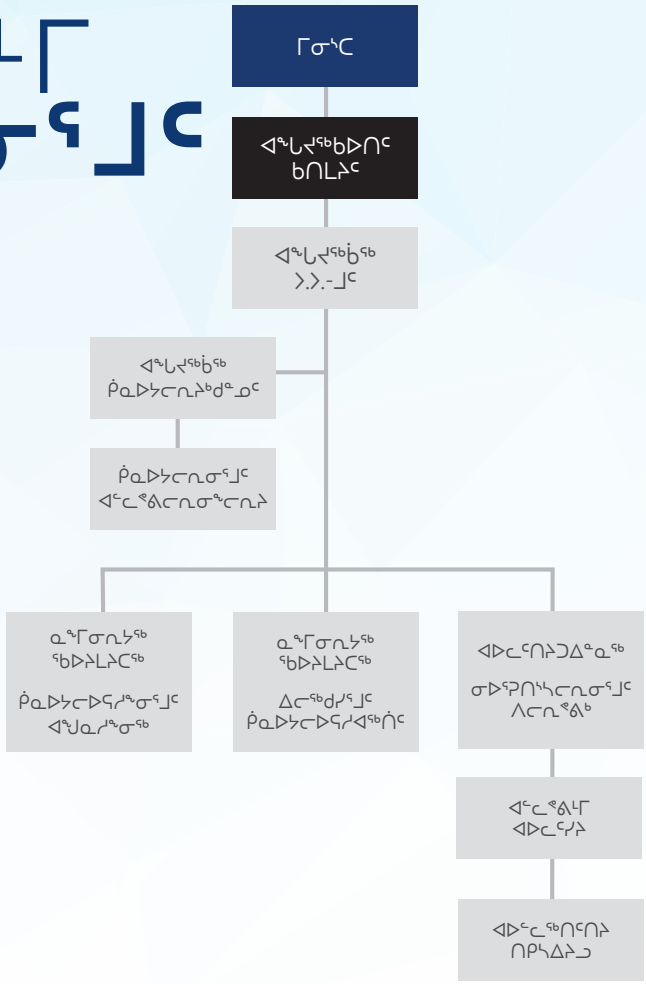
ᐆᑦᑐᕋᕐᓂᒃᑯᑦ ᑮᓇᐅᔭᖅᑑᑎᕗᑦ ᑲᔪᓯᔪᑦ
ᐊᖏᔫᔾᔪᑎᒋᓪᓗᓂᐅᒃ ᑭᓇᐅᓂᑦᑕ ᐋᖅᑭᓱᖅᑕᐅᓯᒪᑦᓱᓂᓗ ᐃᑲᔪᖅᑐᕈᑕᐅᑦᓱᓂ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᓕᓐᓂᒃ ᓴᓇᑐᓂᓕᓐᓂᓪᓗ ᐆᑦᑐᐸᑦᑐᓂᒃ ᓇᒻᒥᓂᖅ ᑮᓇᐅᔭᖅᑑᑎᒻᒪᕆᒻᒥᓂᒃ ᐱᕈᖅᐸᓪᓕᐊᒍᒪᓪᓗᑎᒃ ᐱᒋᐊᖅᑎᑦᓯᓗᑎᓪᓘᓐᓃᑦ ᓇᒻᒥᓂᕆᔭᒥᓐᓂᒃ
ᓄᓇᕗᒻᒥ. ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓯᓐᓈᑦ ᐱᒻᒪᕆᐊᓗᒻᒥᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒥᒃ ᐱᒻᒪᕆᐅᑎᓄᑦ ᑮᓇᐅᔭᖅᑑᑎᑦᓴᓂᒃ

ᑖᒃᑯᓄᖓ ᓇᒻᒥᓂᕆᔭᐅᔪᓄᑦ, ᐊᑐᐃᓐᓇᐅᑎᑦᓯᕙᑦᑐᒍᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑕᐅᒐᔪᑦᓱᑎᒃ ᒥᑭᓪᓕᑎᕆᒍᑕᐅᓪᓗᑎᒃ ᐊᑭᓕᑦᓴᕆᔭᐅᔪᓂᒃ. ᑕᒪᓐᓇ ᐃᑲᔪᕐᓂᖃᖅᑐᖅ ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒥᒃ ᐊᖏᓪᓕᕙᓪᓕᐊᓂᖏᓐᓂᓪᓗ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᕆᔭᐅᔪᑦ.

ᓄᖅᑲᐅᑎᒋᓗᒍ, ᐃᓕᑕᕆᒍᒪᕙᑲ ᓄᓇᕗᒻᒥᐅᓕᒫᑦ ᖃᓄᑐᐃᓐᓇᖅ ᐱᓕᕆᐊᖃᖅᐸᑦᑐᑦ ᐃᑲᔪᖅᑐᐃᑦᓱᑎᒃ NDC−ᑯᑦ ᐊᐅᓚᓂᖏᓐᓂᒃ ᑐᓂᒪᓂᖏᓐᓄᓪᓗ ᖃᑭᕙᓪᓕᐊᒐᓱᕐᓂᕐᒧᑦ ᓄᓇᕗᓕᒫᒥ.
ᐃᑲᔪᖅᑐᕐᓂᓯ ᐃᓕᑕᕆᔭᐅᔪᖅ ᖁᔭᒋᔭᐅᑦᓱᓂᓗ ᑕᑯᑦᓴᐅᓪᓚᕆᖃᑦᑕᓚᐅᖅᓱᑎᒃ ᐊᕐᕌᒍᒥ ᐊᓂᒍᖅᑐᒥ.

ᑯᓗᓛ ᐱᑦᓯᐅᓛᖅ

ᐃᑦᓯᕙᐅᑕᖅ



2 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᒥᓂᔅᑕ ᑎᒍᒥᐊᖅᑐᖅ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᓐᓂᒃ ᒪᓕᒐᓕᐅᖅᑎ ᑕᐃᕕᑎ ᐊᕿᐊᕈᖅ. NDC−ᑯᑦ ᑲᑎᒪᔨᖏᑦ ᑎᓕᔭᐅᕙᑦᑐᑦ ᐊᕐᕌᒍᓂᒃ ᐱᖓᓱᓂᒃ ᐊᑕᓂᐊᖅᑎᓪᓗᒋᑦ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ ᓄᓇᕗᑦ ᑭᒡᒐᖅᑐᐃᖅᑦᓱᑎᒃ ᐊᒥᓱᓂᒃ ᓇᒥᑐᐃᓐᓇᖅ ᓄᓇᕗᒻᒥ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᕐᓂᒃ ᐃᓄᒋᔭᐅᔪᓂᒃ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᓐᓂᒃ ᑲᑎᒪᔨᖏᑦ ᑲᑎᒪᔪᔪᑦ ᒪᕐᕈᐊᖅᑎᖅᓱᑎᒃ 2023-24−ᒥ ᐊᒻᒪᓗ ᓯᕗᓕᖅᑎᖏᑦ ᒪᕐᕈᐊᖅᑎᖅᓱᑎᒃ ᑲᑎᒪᓯᒪᒻᒥᔪᑦ.

ᑎᑎᕋᖅᓯᒪᔪᖅ 20 ᒪᓕᒐᕐᔪᐊᕐᒥ ᓴᖅᑮᒍᑕᐅᓯᒪᒻᒪᑦ ᐱᖓᓱᓂᒃ ᑲᑎᒪᔨᕋᓛᓂᒃ ᐅᑯᓂᖓ:

• ᑮᓇᐅᔭᖅᑑᑎᑦᓴᓄᑦ ᑲᑎᒪᔨᕋᓛᑦ
• ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᕐᒧᑦ ᑲᑎᒪᔨᕋᓛᑦ
• ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᕋᓛᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᓐᓂᒃ ᑲᑎᒪᔨᖏᑦ ᓂᕈᐊᖅᓯᒪᔪᑦ ᓴᖅᑮᒍᒪᓪᓗᑎᒃ ᐊᑕᐅᓯᕐᒥᒃ ᓯᕗᓕᖅᑎᓄᑦ ᑲᑎᒪᔨᕋᓛᓂᒃ 2023-24−ᒥ ᐅᑯᐊᖑᔪᑦᓱᑎᒃ ᐃᑦᓯᕙᐅᑕᖓᑦ ᑯᓗᓛ ᐱᑦᓯᐅᓛᖅ, ᐃᑦᓯᕙᐅᑕᖓᑕ ᑐᖏᓕᖓ ᓴᑭᐊᓯ ᓴᐅᓪᓗᐊᐱᒃ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑎ ᓯᒥᐅᓐ ᒥᑭᙳᐊᖅ ᑎᒍᒥᐊᕐᓂᐊᖅᓱᑎᒃ ᐱᖓᓱᓂᒃ ᑲᑎᒪᔨᕋᓛᓂᒃ ᐋᖅᑭᑦᑕᐅᓯᒪᔪᓂᒃ ᒪᓕᒐᕐᔪᐊᖅᑎᒍᑦ.

ᑲᑎᒪᔩᑦ

ᐃᖅᑲᓇᐃᔮᖓ ᓄᓇᓕᒃ

ᑎᒃᑯᐊᖅᑕᐅᓂᖅ

ᐊᑑᑎᖃᑦᑎᐊᖅᑐᖅ

ᑎᒃᑯᐊᖅᑕᐅᓯᒪᓂᖅ
ᐃᓱᓕᓛᖅᑐᖅ

ᑯᓗᓛ ᐱᑦᓯᐅᓛᖅ ᐃᑦᓯᕙᐅᑕᖅ ᑭᒻᒥᕈᑦ ᐄᑉᐳᕉᓪ 12, 2024 ᐄᑉᐳᕉᓪ 11, 2027

ᓴᑭᐊᓯ ᓴᐅᓪᓗᐊᐱᒃ ᐃᑦᓯᕙᐅᑕᐅᑉ

ᑐᖏᓕᖓ ᐸᓐᓂᖅᑑᖅ ᐄᑉᐳᕉᓪ 12, 2024 ᐄᑉᐳᕉᓪ 11, 2027

ᓯᒥᐅᓐ ᒥᑭᙳᐊᖅ ᑎᑎᕋᖅᑎ ᖃᒪᓂᑦᑐᐊᖅ ᐄᑉᐳᕉᓪ 12, 2024 ᐄᑉᐳᕉᓪ 11, 2027

ᐊᓚᓐ ᑲᓘᓐ ᑲᑎᒪᔨ ᐅᖅᓱᖅᑑᖅ ᑏᓯᐱᕆ 13, 2022 ᑏᓯᐱᕆ 12, 2025

ᐊᐃᒐ ᕼᐊᐃᓐᓄ ᑲᑎᒪᔨ ᑲᖏᖅᑐᒑᐱᒃ ᐄᑉᐳᕉᓪ 12, 2024 ᐄᑉᐳᕉᓪ 11, 2027

ᔫᓇᔅ ᐋᕆᐊᒃ ᑲᑎᒪᔨ ᒥᑦᑎᒪᑕᓕᒃ ᐄᑉᐳᕉᓪ 12, 2024 ᐄᑉᐳᕉᓪ 11, 2027

ᒪᑑᓴᓚ ᑯᓄᒃ ᑲᑎᒪᔨ ᐃᖃᓗᐃᑦ ᐄᑉᐳᕉᓪ 6, 2023 ᐄᑉᐳᕉᓪ 4, 2026

ᑖᕐᓖᓐ ᕼᐅᑲᓇᒃ ᑲᑎᒪᔨ ᖁᒡᓗᒃᑐᒃ ᐄᑉᐳᕉᓪ 6, 2023 ᐄᑉᐳᕉᓪ 4, 2026

ᐅᐃᐅᕗᕆᐊᑦ ᐅᐃᐅᑳᒃᔅ ᑲᑎᒪᔨ ᐃᖃᓗᒃᑑᑦᑎᐊᖅ ᐄᑉᐳᕉᓪ 6, 2023 ᐄᑉᐳᕉᓪ 4, 2026

ᒥᓂᔅᑕ

ᐊᖓᔪᖅᑲᐅᑎᑦ
ᑲᑎᒪᔨᑦ

ᐊᖓᔪᖅᑳᖅ
>.>.-ᒧᑦ

ᓇᖕᒥᓂᕆᔭᖅ
ᖃᐅᔨᒪᔨᑕᖅ
ᐃᓕᖅᑯᓯᕐᒧᑦ
ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑏᑦ

ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ
ᐊᓪᓚᕝᕕᓕᕆᓂᖕᓕᕆᔨ

ᐊᐅᓪᓚᖅᑎᑦᑎᔨ
ᑎᑭᓴᐃᔨᓗ

ᐊᓪᓚᕝᕕᒻᒥ
ᐊᐅᓚᑦᓯᔨ

ᐊᐅᓚᑦᑎᔨᑐᐃᓐᓇᖅ
ᓂᐅᕐᕈᑎᔅᓴᓕᕆᓂᕐᒧᑦ
ᐱᓕᕆᕝᕕᒃ

ᐊᖓᔪᖅᑳᖅ
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓄᑦ

ᓇᖕᒥᓂᕆᔭᖅ
ᖃᐅᔨᒪᔨᑕᖅ
ᑮᓇᐅᔭᓕᐅᕋᓱᖕᓂᕐᒧᑦ
ᐊᖑᓇᓱᖕᓂᖅ

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 3

ᑎᒥᐅᔫᑉ ᐊᐅᓚᓂᖓ ᐊᐅᓚᑦᓯᔩᓪᓗ

ᑎᓕᔭᐅᔾᔪᑎᕗᑦ (“ᒪᓕᒐᕐᔪᐊᖅ”) ᐃᓚᐅᑎᑦᓯᓂᕐᒧᑦ, ᓴᖅᑮᓂᕐᒧᑦ ᑲᔪᓯᑎᑦᓯᓂᕐᒧᓪᓗ ᐱᓇᓱᐊᕐᓂᖏᓐᓂᒃ ᑲᒻᐸᓂᐅᔪᑦ ᑯᐊᐳᕇᓴᐃᓪᓘᓐᓃᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᖅ, ᓴᖅᑮᓂᖅ, ᐊᐅᓚᖅᓯᓂᖅ ᑲᔪᓯᑎᑦᓯᓂᕐᓗ ᐱᓇᓱᐊᕐᓂᐅᔪᓂᒃ ᐊᐅᓚᓂᐅᔪᓄᑦ, ᑐᕋᐃᓐᓇᖅᑐᒥᒃ ᑐᕋᐃᓐᓇᖏᑦᑐᒥᓪᓘᓐᓃᑦ, ᐃᓗᐊᓐᓂ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐃᒪᐃᑦᓱᓐᓇᖁᓪᓗᒋᑦ:

• ᓴᖅᑮᓗᑎᒃ ᐃᖅᑲᓇᐃᔮᑦᓴᓂᒃ ᑮᓇᐅᔭᓕᐅᕈᑎᑦᓴᓂᓪᓗ
ᓄᓇᕗᒻᒥᐅᓄᑦ, ᐱᓗᐊᖅᑐᒥᒃ ᓄᓇᓕᓪᓚᑐᕐᓂᖅ
• ᐊᐅᓚᔾᔭᐃᒋᐊᕐᓂᖅ ᐱᕈᖅᐸᓪᓕᐊᓂᖏᓐᓂᒃ ᓇᒻᒥᓂᕆᔭᐅᔪᑦ
ᓄᓇᕗᒻᒥ, ᐊᒻᒪᓗ
• ᖃᐅᔨᒪᔭᐅᑎᑦᓯᓂᖅ ᖃᑭᒪᓇᓱᐊᕐᓂᖅ
ᖃᓄᐃᑦᑐᑐᐃᓐᓇᐅᓂᖓᓂᒃ ᒪᑭᒪᒍᓐᓇᕐᓂᖓᓂᓪᓗ

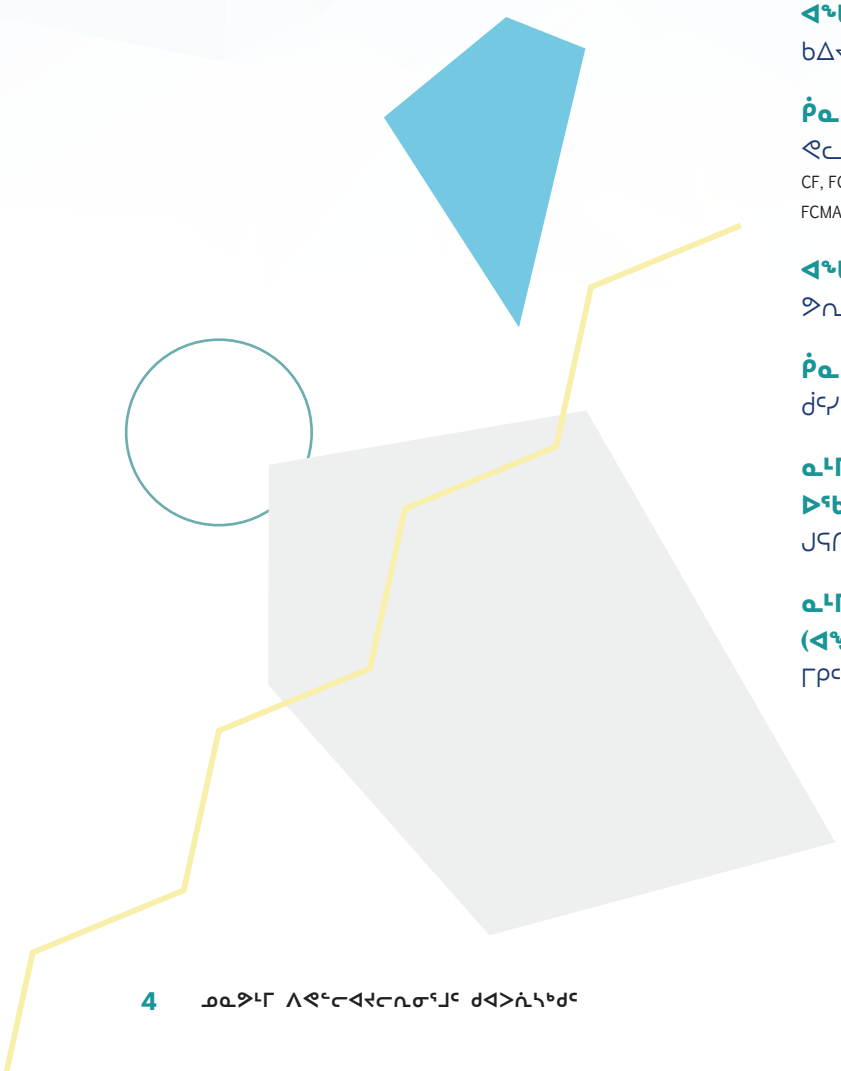
ᑮᓇᐅᔭᖅᑑᑎᖃᕐᓂᖅ ᐱᓇᓱᐊᕐᕕᓐᓂᒃ ᐃᒪᐃᖁᓪᓗᒋᑦ:

• ᐊᐅᓚᔾᔭᒋᐊᕐᓗᓂ ᐱᕈᖅᐸᓪᓕᐊᓂᖏᑦ ᓇᒻᒥᓂᕆᔭᐅᔪᓄᑦ
ᓄᓇᕗᒻᒥ, ᐊᒻᒪᓗ
• ᖃᐅᔨᒪᔭᐅᑎᑦᓯᓂᖅ ᖃᑭᒪᓇᓱᐊᕐᓃᑦ ᐊᔾᔨᒌᙱᓐᓂᖏᓐᓂᒃ
ᒪᑭᒪᓇᓱᐊᕐᓂᕐᒥᓪᓗ ᖃᐅᔨᒪᔭᐅᓗᑎᒃ ᖃᑭᒪᓇᓱᐊᕐᓂᒃᑯᑦ ᑎᑭᐅᑎᔭᐅᒍᒪᔪᑦ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ ᓄᓇᕗᑦ.

ᓂᕆᐅᒋᔭᕗᑦ ᑎᒍᒥᐊᑦᓯᐊᖅᑐᒍᑦ ᐊᓚᒡᒐᐃᑦᓯᐊᖅᓱᑕᓗ; ᓱᓕᔪᖅᓴᖅᑐᒍᑦ ᐃᖅᑲᓇᐃᔮᑦᓴᐃᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦᓴᐃᓪᓗ ᐊᑦᑐᐃᓂᖃᑦᓯᐊᕐᓂᖏᓐᓂᒃ ᐃᓅᓯᕐᒥᒃ
ᖃᓄᐃᙱᓯᐊᕐᓂᖅᓴᐅᒍᓐᓇᖅᓱᑎᒃ ᓄᓇᓕᓖᑦ. ᐃᖅᑲᓇᐃᔮᑦᓴᐃᑦ ᓴᖅᑭᖅᑕᐅᓂᖏᑦ ᑲᔪᓯᑎᑕᐅᓂᖏᓪᓗ ᖃᐅᔨᓴᖅᑕᐅᓂᐊᖅᑐᑦ ᓇᓗᓇᐃᔭᕈᑎᓪᓗᐊᑕᐅᓗᑎᓪᓗ ᑲᔪᓯᑦᓯᐊᕐᓂᑎᓐᓄᑦ.

ᐱᓕᕆᐊᑦᓴᕗᑦ ᑎᒍᒥᐊᑦᓯᐊᕐᓂᖅ ᑮᓇᐅᔭᖅᑐᑎᑦᓴᓂᒃ ᑐᕌᖅᑕᐅᔪᓂ ᓄᓇᕗᒻᒥ ᖃᑭᒪᓇᓱᐊᕐᕕᓐᓂ,
ᐱᖃᓯᐅᑎᑦᓱᑎᒃ ᐃᖃᓗᓕᕆᓂᖅ, ᐱᖅᑯᓯᕐᒨᖓᔪᑦ ᐊᒻᒪᓗ ᐳᓚᕋᑦᑐᓕᕆᓂᖅ ᓴᖅᑮᒍᑕᐅᒍᓐᓇᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᑦᓴᓂᒃ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑎᑦᓴᓂᓪᓗ, ᐊᐅᓚᔾᔭᐃᒋᐊᕐᓗᑎᒃ ᐱᕈᖅᐸᓪᓕᐊᓂᖏᓐᓂᒃ ᓇᒻᒥᓂᕆᔭᐅᔪᑦ, ᖃᐅᔨᒪᔭᐅᑎᑦᓯᓗᑎᓪᓗ ᖃᑭᒪᓇᓱᐊᕐᓂᐅᔪᑦ ᐊᔾᔨᒌᖏᓐᓂᖏᓐᓂᒃ ᒪᑭᒪᓂᖏᓪᓗ ᐊᑦᓱᕉᑕᐅᓗᓂ ᑮᓇᐅᔭᖅᑑᑎᖃᕐᓂᖅ ᓄᓇᕗᒻᒥ ᓄᓇᓕᓪᓚᑑᓂᖅᓴᓂ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ (“ᑯᐊᐳᕇᓴᒃᑯᑦ” ᐅᕝᕙᓘᓐᓃᑦ “NDC”) ᓄᓇᕗᒻᒥ ᑎᒥᖁᑎᒋᔭᖓᑦ ᒐᕙᒪᒃᑯᖏᑦᑕ ᓄᓇᕗᑦ ᑕᐃᔭᐅᔪᖅ ᐅᐃᒍ B−ᒥ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᓯᕐᓂᒧ ᒪᓕᒐᕐᔪᐊᕐᒥ (“FAA”) ᐊᐅᓚᓂᖃᖅᓱᓂ ᑐᙵᕕᖃᖅᓱᑎᒃ ᐃᓚᖓ IX FAA−ᒥ, ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᒪᓕᕐᔪᐊᖓᑦ (“ᒪᓕᒐᕐᔪᐊᖅ”) ᐊᒻᒪᓗ ᓇᒻᒥᓂᕆᔭᐅᔪᓄᑦ ᒪᓕᒐᕐᔪᐊᖅ ᓄᓇᕗᒻᒥ. ᒪᓕᒐᕐᔪᐊᖅ ᐋᖅᑭᑦᓱᐃᒍᑕᐅᓯᒪᔪᖅ ᑭᓪᓕᒋᔭᐅᔪᓂᒃ ᐊᑖᓃᑦᑐᓂᒃ ᑯᐊᐳᕇᓴᒃᑯᑦ.



4 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᓐᓂᒃ-ᑯᑦ ᐊᓪᓚᕕᒻᒪᕆᖓᑦ

2024 2023

ᑲᑎᑦᓱᑎᒃ ᐃᑖᔪᑦ $2.30 ᒥᓕᐊᓐ $2.34 ᒥᓕᐊᓐ

ᑲᑎᑦᓱᑎᒃ ᐊᑭᓕᖅᑐᕆᐊᓖᑦ $1.90 ᒥᓕᐊᓐ $1.32 ᒥᓕᐊ

ᐊᕐᕌᒍᒥ ᐊᒥᐊᒃᑯᐃᑦ $404,625 $1.02 ᒥᓕᐊᓐ

ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑕᐅᔪᑦ ᑲᔪᓯᔪᓪᓘᓐᓃᑦ 5.50 5.00

ᑮᓇᐅᔭᓪᓗᐊᑕᐃᑦ − ᐊᐅᓚᓂᕐᓄᑦ* $1.45 ᒥᓕᐊ $1.45 ᒥᓕᐊ

ᑮᓇᐅᔭᓪᓗᐊᑕᐃᑦ − ᐱᒻᒪᕆᐅᑎᓄᑦ $6,400 $4,900

*(ᐊᐅᓚᓂᖏᑦ ᑮᓇᐅᔭᐃᑦ ᐱᖃᓯᐅᑎᔪᑦ ᐃᑖᔪᓂ)

ᐊᖓᔪᖅᑳᖅ ᐊᐅᓚᑦᓯᔨᒻᒪᕆᓪᓗ
ᑲᐃᔪᓪ ᑕᑦᑐᐃᓂ

ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕆᒃ
ᕙᓚᔨ ᕋᒪᒪᓂ
CF, FCMA, CPA, CGBA, FIPA (AUS); CGAP, CFSA, CIA, CMA, CRMA (USA), FCMA; FCA (IN), FAIA, MCSI (UK), FCA, FCMA, MBA (IN)

ᐊᖓᔪᖅᑳᖅ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ
ᕗᕆᐊᓐᑕ ᑕᕐᕋᓕᒃ

ᑮᓇᐅᔭᓕᕆᔨ
ᑰᑦᓯ ᐅᔅᒪᓐ

ᓇᒻᒥᓂᕆᔭᐅᔪᓅᖓᔪᓄᑦ

ᐅᖃᐅᔾᔨᒋᐊᖅᑎ (ᐱᖅᑯᓯᕐᒨᖓᔪᓄᑦ)
ᒍᕋᑎ ᖃᑯᒃᑎᓐᓂᖅ

ᓇᒻᒥᓂᕆᔭᐅᔪᓅᖓᔪᓄᑦ ᐅᖃᐅᔾᔨᒋᐊᖅᑎ (ᐊᖑᔭᐅᔪᓄᑦ ᑲᒪᒋᔭᐅᓂᖏᓐᓄᓪᓗ)
ᒥᑭᑦᑐᖅ ᒪᒃᓗᑦ

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 5

ᐃᖅᑲᓇᐃᔮᓂᒃ ᓴᖅᑮᓂᖅ
ᐅᑯᐊ ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑕᐅᓯᒪᔪᑦ ᑲᔪᓯᑎᑕᐅᓯᒪᔪᓪᓘᓐᓃᑦ 2023-24 ᐊᕐᕌᒍᖓᓂ. ᑖᒃᑯᐊ ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑕᐅᓂᖏᓐᓄᑦ ᒪᑭᒪᔭᐅᓂᖏᓐᓄᓘᓐᓃᑦ ᓈᓴᐅᑏᑦ ᑐᙵᕕᖃᖅᑐᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᑮᓇᐅᔭᖅᑑᑎᖏᓐᓄᑦ ᐊᒻᒪᓗ ᓄᖅᑲᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᒪᓕᒐᐃᑦ, ᐅᑯᓂᖓ ᓇᓗᓇᐃᔭᐃᔪᑦ:

• ᐃᖅᑲᓇᐃᔮᖅ 50−ᓂᒃ ᐱᓇᓱᐊᕈᓯᕐᓂᖅ ᐊᕐᕌᒍᑕᒫᑦ ᐅᕝᕙᓘᓐᓃᑦ
1,500 ᐃᑲᕐᕋᐃᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖅ ᐊᕐᕌᒍᒥ
• ᐃᖅᑲᓇᐃᔮᖅ ᐱᖅᑯᓯᕐᒨᖓᔪᖅ $37,997 ᐊᑭᓕᖅᑕᐅᕙᑦᑐᖅ
ᐊᕐᕌᒍᒥ ᑐᕋᐃᓐᓇᖅᓱᓂ ᐃᓄᓐᓄᑦ ᓲᕐᓗ ᓴᓇᐅᒐᖅᓄᑦ,
ᐃᖃᓗᒐᓱᐊᖅᑎᓄᑦ, ᐊᖑᓇᓱᑦᑎᓄᑦ, ᒥᖅᓱᖅᑎᓄᓪᓗ

• ᑐᕋᐃᓐᓇᖏᑦᑐᖅ ᐃᖅᑲᓇᐃᔮᖅ $37,997−ᓂᒃ
ᐊᑭᓕᖅᑕᐅᕙᑦᑐᖅ ᐊᕐᕌᒍᒥ ᐊᓯᖏᓐᓄᑦ ᑎᒥᐅᔪᓄᑦ ᑭᓯᐊᓂ ᐱᓯᒪᑦᓱᑎᒃ NDC-ᑯᑦ ᐊᐅᓚᓂᖏᓐᓂᒃ ᐱᔨᑦᓯᕋᐅᑎᖏᓐᓂᓪᓗ

ᖃᑭᔾᔪᑎᒃᓴᓄᑦ ᐃᖅᑲᓇᐃᔮᒻᒪᕇᑦ

ᐃᖅᑲᓇᐃᔮᒻᒪᕇᑦ
ᐱᖅᑯᓯᕐᒨᖓᔪᑦ

ᑐᕋᐃᓐᓇᖏᑦᑐᑦ

ᐃᖅᑲᓇᐃᔮᑦ

ᑲᑎᑦᓱᑎᒃ

ᐃᖅᑲᓇᐃᔮᑦ
2024

ᑲᑎᑦᓱᑎᒃ

ᐃᖅᑲᓇᐃᔮᑦ
2023

ᓇᖕᒥᓂᖃᖃᑕᐅᔪᑦ

ᑭᕙᓪᓕᖅ ᓂᕿᓕᕆᔩᑦ ᓕᒥᑎᑦ 8.37 19.16 - 27.53 25.01

ᕿᑎᕐᒥᐅᑦ ᓂᕿᓕᕆᔩᑦ ᓕᒥᑎᑦ 6.44 2.70 - 9.14 8.63

ᐃᕙᓗ ᓕᒥᑎᑦ 2.04 2.06 - 4.10 8.37

ᔨᐊᓯ ᐅᓇᖅ ᓕᒥᑎᑦ 4.64 1.84 - 6.48 5.85

ᑭᓗᒃ ᓕᒥᑎᑦ 1.67 1.17 - 2.84 2.75

ᑕᓗᖅ ᑎᑎᖅᑑᔭᖅᓯᒪᔪᑦ ᓕᒥᑎᑦ 1.03 0.97 - 2.00 2.54

ᐅᖅᑯᕐᒥᐅᓂ ᓴᓇᐅᒐᕐᓂᓕᕆᓂᕐᒧᑦ ᓕᒥᑎᑦ 10.19 3.34 - 13.53 13.90

ᐆᑦᑐᕋᐅᑕᐅᑦᓱᑎᒃ ᖃᑭᔾᔪᑎᒃᓴᑦ

ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᓕᒥᑎᑦ. - - 64.50 64.50 64.50

ᑐᑯᒫᖅ ᑐᔪᕐᒥᕖᑦ - - 2.51 2.51 2.98

CHOU ᑐᑭᓯᓂᐊᖅᑏᑦ ᐱᕙᓪᓕᐊᑎᑦᓯᔩᓪᓗ - - 3.88 3.88 2.36

ᐅᑭᐅᖅᑕᖅᑐᒥ UAV - - 2.35 2.35 2.35

ᐊᐅᓚᓂᐅᔪᑦ

WAG @ Forks - - 4.00 4.00 6.00

ᑲᑎᑲᐃᓐᓇᖅᓱᑎᒃ 34.38 31.24 77.24 142.86 145.24

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᓐ 5.50 6.00 - 11.50 15.00

ᑲᑎᑦᓱᑎᒃ 39.88 37.24 77.24 154.36 160.24

6 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᕿᑭᖅᑕᖅᔪᐊᖅ

ᐃᖃᓗᐃᑦ

ᐃᖃᓗᒃᑑᑦᑎᐊᖅ

ᓴᓪᓕᖅ

ᐆᑦᑐᕋᖅᑕᐅᔪᓄᑦ ᐊᔾᔨᒌᑦᑐᒥᒃ ᖃᑭᔾᔪᑎᒃᓴᑦ
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᓐᓂᒃ
ᑮᓇᐅᔭᖅᑑᑎᖃᓲᑦ ᐊᔾᔨᒌᑦᑐᓂᒃ ᐱᒻᒪᕆᐅᑎᓅᖓᔪᓂᒃ
(ᓇᒻᒥᓂᕆᔭᐅᔪᑦ) ᓄᓇᕗᒻᒥ ᑐᙵᕕᖃᖅᑐᓂ ᑲᒻᐸᓂᐅᔪᓂ
ᑕᑯᑦᓴᐅᑎᑦᓯᔪᓂᒃ ᐊᓚᒡᒐᐃᑦᑐᒻᒪᕆᒻᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒥᒃ
ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑎᑦᓯᓂᕐᒥᓪᓗ ᓄᓇᕗᒻᒥᐅᓂᒃ. ᑮᓇᐅᔭᖅᑑᑎᕗᑦ ᐃᑲᔪᕈᒫᕐᓂᐊᕐᒪᑕ ᐊᐅᓚᔾᔭᐃᒋᐊᕐᓂᕐᒥᒃ ᐱᕈᖅᐸᓪᓕᐊᑎᓪᓗᒋᑦ ᓇᒻᒥᓂᕆᔭᐅᔪᑦ ᖃᐅᔨᒪᔭᐅᑎᑦᓯᓗᑎᓪᓗ ᖃᑭᒪᓇᓱᐊᕐᓂᐅᔪᑦ ᐊᔾᔨᒌᖏᓐᓂᖏᓐᓂᒃ ᑐᙵᕕᐅᓱᑎᒃ ᐃᓕᐅᖅᑲᖅᑕᐅᓂᖏᑦ ᑮᓇᐅᔭᖅᑑᑎᑦᓴᐃᑦ ᓄᓇᓕᓪᓚᑑᓂᖅᓴᓂ.

ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ LP. $250,000
ᕿᑭᖅᑕᖅᔪᐊᖅ, ᓄᓇᕗᑦ
ᓂᕈᐊᖅᑎᐅᖏᑦᑐᑦ, ᓇᒻᒥᓂᖃᖃᑎ ᒌᑦᑐᑦ

ᓴᑦᓕᒃ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᓕᒥᑎᑦ $375,0001 ᓴᓪᓕᖅ, ᓄᓇᕗᑦ
ᓂᕈᐊᖅᑎᐅᖏᑦᑐᑦ, ᓇᒻᒥᓂᖃᖃᑎ ᒌᑦᑐᑦ

CHOU ᑐᑭᓯᓂᐊᕐᓂᕐᒧᑦ
ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᓪᓗ ᑎᒥᐅᔪᑦ $125,000
ᐃᖃᓗᒃᑑᑦᑎᐊᖅ, ᓄᓇᕗᑦ
ᓂᕈᐊᖅᑎᐅᖏᑦᑐᑦ, ᓇᒻᒥᓂᖃᖃᑎ ᒌᑦᑐᑦ

ᐅᑭᐅᖅᑕᖅᑐᒥ UAV Inc. $143,000
ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ
ᓂᕈᐊᖅᑎᐅᖏᑦᑐᑦ, ᓇᒻᒥᓂᖃᖃᑎ ᒌᑦᑐᑦ

1. ᑮᓇᔭᖅᑑᑏᑦ ᓴᑦᓕᒃ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᓕᒥᑎᒃᑯᓐᓄᑦ $375,000. ᑭᓯᐊᓂᓕ ᐱᕕᖃᖅᑎᑕᐅᔪᔪᑦ ᐆᑦᑐᕋᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑑᑎᓂᒃ ᔭᒐᐃᓯᒪᔪᑦ $375,000 ᑎᑎᕋᖅᑕᐅᓯᒪᔪᔪᑦ 2019-20−ᒧᑦ ᑮᓇᐅᔭᓄᑦ ᓇᓕᖅᑲᓂ.

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 7

ᓂᐅᕕᐊᑦᓴᓕᕆᔩᑦ
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᓂᐅᕕᐊᑦᓴᓕᕆᔨᖏᑦ

ᓂᐅᕕᕐᕕᖓᓪᓗ ᑐᕌᓐᑐᒦᑦᑐᖅ, ᑐᕌᖅᑕᖃᖅᑐᖅ ᑲᓇᑕᒥ
ᓄᓇᕐᔪᐊᕐᒥᓗ ᒪᓂᒪᑎᑦᓯᓂᕐᒥᒃ, ᐊᐅᓪᓚᑎᑦᓯᖃᑦᑕᕐᓂᕐᒥᒃ ᓂᐅᕕᑦᑕᐅᑎᑦᓯᖃᑦᑕᕐᓂᕐᒥᓪᓗ ᓄᓇᕗᒻᒥ ᓴᓇᐅᒐᖁᑎᑦᑎᓐᓂᒃ.
ᐃᕙᓗ ᓕᒥᑎᑦᓯ, ᑲᖏᖅᖠᓂᕐᒥ, ᑐᙵᕕᖃᓗᐊᖅᑐᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ
ᓄᓇᕗᒻᒥᓗ ᒪᓂᒪᑎᑦᓯᓂᕐᒥᒃ.

ᓂᐅᕕᐊᑦᓴᓕᕆᔩᑦ ᖃᐅᔨᒪᔭᐅᑎᑦᓯᒐᓱᐊᖅᐸᑦᑐᑦ ᓄᓇᕗᒻᒥ ᓴᓇᙳᐊᖅᑕᐅᓯᒪᔪᓂᒃ ᐊᓯᖏᓐᓂᓪᓗ ᐊᔾᔨᐅᖏᑦᑐᓂᒃ

ᓴᓇᐅᒐᕐᓂᒃ ᑕᑯᔭᒐᖃᕐᕕᓐᓄᑦ ᑲᓇᑕᓕᒫᒥ, ᒥᐊᓕᒐᐃᑦ ᓄᓇᖓᓐᓂ ᓄᓇᕐᔪᐊᓕᒫᕐᒥᓗ. ᐊᑲᕐᕆᓇᖅᑐᖅ ᐃᓂᒋᔭᖓ ᖃᓂᑦᓴᖅᓱᓂ ᐱᐅᕐᓴᓐ ᖃᖓᑕᔫᒃᑯᕕᕐᔪᐊᕐᒥ, ᐃᑲᔪᕐᓂᖃᖅᓱᓂ ᐊᐅᓚᑕᐅᓂᖏᓐᓂᒃ ᓄᓇᓖᑦ ᓯᓚᑖᓂ ᓄᓇᓕᕐᔪᐊᓪᓗ ᓯᓚᑖᓂ ᓂᐅᕕᖅᑕᐅᓂᖏᓐᓂᒃ ᓂᐅᕐᕈᓯᒪᔪᓄᑦ ᑕᑯᔭᒐᖃᕐᕕᓐᓄᑦ ᓂᐅᕕᖅᑎᓄᓪᓗ. ᓂᐅᕕᕆᐊᖅᑐᑦ ᑕᑯᓂᐊᕈᓐᓇᖅᓱᑎᒃ ᑕᑯᑦᓴᐅᑎᑦᓯᕕᒻᒧᑦ ᐊᕐᕌᒍᓕᒫᑉ
ᐃᓗᐊᓂ ᓇᑭᑐᐃᓐᓇᖅᓯᒪᕙᑦᓱᑎᓪᓗ ᑲᓇᑕᒥᒃ, ᐊᒻᒪᓗ ᓄᓇᕐᔪᐊᕐᒥ ᓄᓇᓕᐸᐅᔭᕐᓂᒃ ᓲᕐᓗ ᐱᐅᕋᔅ ᐅᕝᕙᓘᓐᓃᑦ ᕗᕐᓐ. ᐱᓕᕆᖃᑎᖃᖅᓱᑎᒃ ᑲᑐᔾᔨᖃᑕᐅᔪᓂᒃ ᑲᒻᐸᓂᐅᔪᓂᒃ ᑭᓗᒃ ᓕᒥᑎᑦ, ᑕᓗᖅ ᓕᒥᑎᑦ, ᔨᐊᓯ ᐅᓇᒃ ᓕᒥᑎᑦ, ᐊᒻᒪᓗ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᓕᕆᓂᕐᒧᑦ ᓕᒥᑎᑦ, ᐃᑲᔪᖅᐸᑦᑐᑦ ᖃᐅᔨᓴᑦᓯᐊᖅᓱᑎᒃ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᐱᐅᓂᖏᓐᓂᓪᓗ ᓄᓇᕗᒻᒥ ᓴᓇᐅᒐᐃᑦ ᐱᔭᐅᒍᒪᕙᑦᑐᑦ ᓂᐅᕕᕐᕕᓐᓄᑦ ᓂᐅᕕᖅᑎᖏᓐᓄᓪᓗ.

ᓂᐅᕕᐊᑦᓴᓕᕆᔨᒃᑯᑦ ᖃᐅᔨᓴᑦᓯᐊᐸᑦᑐᑦ ᓄᓇᓕᓐᓂ ᓴᓇᐅᒐᐃᑦ ᓄᓇᕗᒻᒥ ᓯᐊᒻᒪᖅᑎᑕᐅᒐᓗᐊᕐᒪᖔᑕ ᖃᐅᔨᒪᔭᐅᑎᑕᐅᓗᑎᓪᓗ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᑲᓇᑕᓕᒫᒥ ᓄᓇᕐᔪᐊᕐᒥᓗ, ᑲᑐᔾᔨᖃᑎᑦᑎᓐᓄᑦ ᑕᑯᔭᒐᖃᕐᕕᓐᓄᑦ ᓂᐅᕕᐊᑦᓴᖃᖅᐸᑦᑐᓄᓪᓗ. ᓂᐅᕕᐊᑦᓴᓕᕆᔩᑦ NDC−ᑯᓐᓂ ᐃᓕᑕᕆᔭᐅᓯᒪᑦᓯᐊᖅᑐᑦ ᖃᐅᔨᒪᓂᖏᓐᓄᑦ ᐱᓕᒻᒪᑦᓯᒪᔪᒻᒪᕆᐅᓂᖏᓐᓄᓪᓗ ᓴᓇᐅᒐᓕᕆᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ. ᐃᓄᓕᕆᐊᖑᕙᑦᑐᑦ ᓂᐅᕕᖅᑎᓂᓪᓗ ᐱᔨᑦᓯᖃᑦᑕᕐᓃᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ ᓂᐅᕕᐊᑦᓴᓕᕆᔨᓄᑦ ᑐᓴᐅᒪᔭᐅᔪᑦ ᐱᐅᔪᒻᒪᕆᐅᒋᐊᖏᑦ.

ᐊᖓᔪᖅᑳᒻᒪᕆᒃ
ᔪᓴᓐ ᕼᐊ

ᐊᓪᓚᕕᒻᒥ ᐊᖓᔪᖅᑳᖅ
ᑐᕇᓴ ᓯᐅᓪᕙ

ᐊᐅᓪᓚᖅᑎᒋᐊᓕᓕᕆᔨ
ᔮᓐ ᑎᐊᔅ

ᖃᐅᔨᒋᐊᕐᕕᒃᓴᖅ
ᐅᖄᓚᐅᑖ: 1-800-509-9153
ᓱᑲᑦᑐᒃᑯᑦ: 1-800-509-9154

yha.ndcorp@bellnet.ca

2024 2023

ᑲᑎᑦᓱᑎᒃ ᐃᑖᔪᑦ $1.04 ᒥᓕᐊ $0.93 ᒥᓕᐊᓐ

ᑲᑎᑦᓱᑎᒃ ᐊᑭᓕᖅᑐᕆᐊᓖᑦ $0.93 ᒥᓕᐊᓐ $0.79 ᒥᓕᐊᓐ

ᐊᕐᕌᒍᒥ ᐊᒥᐊᒃᑯᐃᑦ $106,000 $138,000

ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑕᐅᔪᑦ ᑲᔪᓯᔪᓪᓘᓐᓃᑦ 6.00 10.00

ᑮᓇᐅᔭᓪᓗᐊᑕᐃᑦ − ᐊᐅᓚᓂᕐᓄᑦ* $200,000 $200,000

ᑮᓇᐅᔭᓪᓗᐊᑕᐃᑦ − ᐱᒻᒪᕆᐅᑎᓄᑦ* $850 $0

*(ᐊᐅᓚᓂᕐᒧᑦ ᑮᓇᐅᔭᐃᑦ ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᐃᑖᔪᓂ)

ᐃᑲᔪᖅᓯᔪᑦ

ᐱᔨᑦᓯᕋᐅᑏᑦ ᐊᐅᓚᓂᖏᓐᓅᖓᔪᑦ

ᓇᐃᓪᓕᑎᖅᓯᒪᔪᑦ

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 9

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᓂᐅᕕᖅᐸᑦᑐᑦ ᐊᖑᓇᓱᑦᑏᑦ ᐊᖑᔭᖏᓐᓂᒃ
ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᓂᐅᕕᐊᑦᓴᖏᓐᓄᑦ ᑭᕙᓪᓕᖅ ᓂᕿᓕᕆᔨᓄᑦ ᕿᑎᕐᒥᐅᑦ ᓂᕿᓕᕆᔨᖏᓐᓄᓪᓗ.

ᐊᒻᒪᓗ, ᐊᒦᑦ ᓇᔾᔪᐃᓪᓗ ᐊᑐᐃᓐᓇᐅᒻᒥᔪᑦ
ᓴᓇᔭᑦᓴᐅᑎᓪᓗᒋᑦ ᐊᓯᖏᓪᓗ.

2023-24

ᐊᖑᔭᐅᓯᒪᔪᓅᖓᔪᑦ ᓇᐃᓪᓕᑎᖅᓯᒪᔪᑦ

42

ᕿᓚᓗᒐᐃᑦ

ᑎᑭᕋᕐᔪᐊᕐᒥ ᑲᖏᖅᖠᓂᕐᒥᓗ ᑲᑎᑦᓱᑎᒃ

47

ᐅᒥᒻᒪᐃᑦ

ᑲᖏᖅᖠᓂᕐᒥᒃ (37 - 12,366 ᐸᐅᓐᔅ)

ᐃᒡᓗᓕᒑᕐᔪᒻᒥᒃ(10 - 2,203 ᐸᐅᓐᔅ)

105,847 ᐅᖁᒪᐃᓐᓂᖏᑦ

ᐃᖃᓗᒃᐲᑦ

ᕿᑎᕐᒥᐅᓂ ᓂᕿᓕᕆᔩᑦ
67,620 ᐸᐅᓐᔅ

ᑭᕙᓪᓕᕐᒥ ᓂᕿᓕᕆᔩᑦ
ᕿᑭᖅᑕᕐᔪᐊᖅ 17,104 ᐸᐅᓐᔅ
ᑎᑭᕋᕐᔪᐊᖅ 11,513 ᐸᐅᓐᔅ
ᑲᖏᖅᑐᒑᐱᒃ 3,182 ᐸᐅᓐᔅ
ᑲᖏᖅᖠᓂᖅ 6,203 ᐸᐅᓐᔅ
ᖃᒪᓂᑦᑐᐊᖅ 235 ᐸᐅᓐᔅ

1258

ᑐᒃᑐᐃᑦ

ᐊᕐᕕᐊᓂᒃ
(178 – 16,319 ᐸᐅᓐᔅ)

ᑎᑭᕋᕐᔪᐊᖅ
(26 – 2,566 ᐸᐅᓐᔅ)

ᑲᖏᖅᖠᓂᖅ
(567 – 52,840 ᐸᐅᓐᔅ)

ᐃᒡᓗᓕᒑᕐᔪᒃ
(309 – 26,684 ᐸᐅᓐᔅ)

ᖃᒪᓂᑦᑐᐊᖅ
(165 – 18,614)

ᐊᒻᒪᓗ ᓇᐅᔮᑦ
(16 – 1,623)

10 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᐃᕙᓗ ᓕᒥᑎᑦ.

2024 2023

ᑲᑎᑦᓱᑎᒃ ᐃᑖᔪᑦ $704,185 $659,544

ᑲᑎᑦᓱᑎᒃ ᐊᑭᓕᖅᑐᕆᐊᓖᑦ $684,690 $670,384

ᐊᕐᕌᒍᒥ ᐊᒥᐊᒃᑯᐃᑦ / ᐊᑭᓕᑦᓴᐃᑦ $19,495 $(10,840)

ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑕᐅᓯᒪᔪᑦ ᑲᔪᓯᔪᓪᓘᓐᓃᑦ 4.10 8.37 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᐱᒻᒪᕆᐅᑎᓅᖓᔪᑦ ᑮᓇᐅᔭᐃᑦ ᐊᐃᑦᑑᑎᖏᑦ* $7,000 $0
*(ᐱᒻᒪᕆᐅᑎᓅᖓᔪᑦ ᑮᓇᐅᔭᐃᑦ ᐊᐃᑦᑑᑕᐅᔪᑦ ᐃᓚᒍᑦᓯᐅᑎᓯᒪᔪᑦ ᐃᑖᔪᓂ)

ᑐᕌᕈᑎᖓ
ᑮᓇᐅᔭᒃᑯᕕᒃ 599
ᑲᖏᖅᖠᓂᖅ, ᓄᓇᕗᑦ
X0C 0G0

ᐊᖓᔪᖅᑳᒻᓴᕆᒃ
ᕗᑎᐅᕆᒃ ᕈᑦᑭᓐ
ᐅᖄᓚᐅᑖ: 867-645-3400
ᓱᑲᑦᑐᒃᑯᑦ: 867-645-2115

ivalu@ndcorp.nu.ca

ᑲᑎᒪᔩᑦ
ᒍᕋᑎ ᖃᑯᒃᑎᓐᓂᖅ
ᕗᕋᐃᐊᓐ ᔭᐅᐊᑦᔅᑭ
ᑖᒥ ᕗᕉᔅ

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 11

ᔨᐊᓯ ᐅᓇᒃ ᓕᒥᑎᑦ.

2024 2023

ᑲᑎᑦᓱᑎᒃ ᐃᑖᔪᑦ $351,310 $362,413

ᑲᑎᑦᓱᑎᒃ ᐊᑭᓕᖅᑐᕆᐊᓖᑦ $345,992 $323,945

ᐊᕐᕌᒍᒥ ᐊᒥᐊᒃᑯᐃᑦ / ᐊᑭᓕᑦᓴᐃᑦ $5,318 $38,468

ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑕᐅᓯᒪᔪᑦ ᑲᔪᓯᔪᓪᓘᓐᓃᑦ 6.48 5.85 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐃᑲᔫᑎᖏᑦ
ᑮᓇᐅᔭᐃᑦ ᐊᐃᑦᑑᑕᐅᔪᑦ* $195,000 $215,000
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᐱᒻᒪᕆᐅᑎᓅᖓᔪᑦ ᑮᓇᐅᔭᐃᑦ ᐊᐃᑦᑑᑎᖏᑦ* $10,570 $0
*(ᐃᑲᔪᖅᓯᔪᓄᑦ ᐊᒻᒪᓗ ᐱᒻᒪᕆᐅᑎᓄᑦ ᑮᓇᐅᔭᐃᑦ ᐃᓚᒍᑦᓯᐅᑎᓯᒪᔪᑦ ᐃᑖᔪᓄᑦ

ᑐᕌᕈᑎᖓ
ᑎᑎᖅᑲᒃᑯᕕᐊ 280
ᖃᒪᓂᑦᑐᐊᖅ, ᓄᓇᕗᑦ
X0C 0A0

ᐊᖓᔪᖅᑳᒻᒪᕆᒃ
ᑕᐃᕕᑦ ᕗᐊᕐᑦ
ᐅᖄᓚᐅᑖ: 867-793-2428
ᓱᑲᑦᑐᒃᑯᑦ: 867-793-2429

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ᑲᑎᒪᔨᖏᑦ
ᕼᐃᐅ ᑐᓗᕆᐊᓕᒃ ᐃᒃᓯᕙᐅᑕᖅ
ᓯᐊᕋ ᐊᕐᓂᖅ
ᓇᐃᑕᓐ ᐊᓐᓇᓄᐊᑦ

12 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᑭᓗᒃ ᓕᒥᑎᑦ.

2024 2023

ᑲᑎᑦᓱᑎᒃ ᐃᑖᔪᑦ $324,978 $379,437

ᑲᑎᑦᓱᑎᒃ ᐊᑭᓕᖅᑐᕆᐊᓖᑦ $373,909 $450,398

ᐊᕐᕌᒍᒥ ᐊᑭᓕᑦᓴᐃᑦ $(48,931) $(70,961)

ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑕᐅᓯᒪᔪᑦ ᑲᔪᓯᔪᓪᓘᓐᓃᑦ 2.84 2.75 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐃᑲᔫᑎᖏᑦ
ᑮᓇᐅᔭᐃᑦ ᐊᐃᑦᑑᑕᐅᔪᑦ* $100,000 $130,000
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᐱᒻᒪᕆᐅᑎᓅᖓᔪᑦ ᑮᓇᐅᔭᐃᑦ ᐊᐃᑦᑑᑎᖏᑦ* $0 $0
*(ᐃᑲᔪᖅᓯᔪᓄᑦ ᐊᒻᒪᓗ ᐱᒻᒪᕆᐅᑎᓄᑦ ᑮᓇᐅᔭᐃᑦ ᐃᓚᒍᑦᓯᐅᑎᓯᒪᔪᑦ ᐃᑖᔪᓄᑦ)

ᑐᕌᕈᑎᖓ
ᑎᑎᖅᑲᕐᓂᐊᕐᕕᒃ 366
ᐊᕐᕕᐊᑦ, ᓄᓇᕗᑦ
X0C 0E0

ᐊᖓᔪᖅᑳᒻᒪᕆᒃ
ᓱᕐᓕᓐ ᑲᑦᔪᒃ
ᐅᖄᓚᐅᑖ: 867-857-2713
ᓱᑲᑦᑐᒃᑯᑦ: 867-857-2714

Kiluk_ltd@qiniq.com

ᑲᑎᒪᔨᖏᑦ
ᕼᐋᑎ ᐊᓚᒐᓚᒃ
ᐄᕙ ᐊᕐᓇᓗᒃᔪᐊᖅ
ᒍᕋᑎ ᑲᑯᒃᑎᓐᓂᖅ
ᓯᓯᐅᓪ ᒋᕕᓐᔅ
ᔮᑭ ᑭᖕ

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 13

ᕿᑎᕐᒥᐅᑦ ᓂᕿᓕᕆᔩᑦ ᓕᒥᑎᑦ.

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ᑲᑎᑦᓱᑎᒃ ᐃᑖᔪᑦ $1.23 ᒥᓕᐊᓐ $1.10 ᒥᓕᐊᓐ

ᑲᑎᑦᓱᑎᒃ ᐊᑭᓕᖅᑐᕆᐊᓖᑦ $1.33 ᒥᓕᐊᓐ $1.19 ᒥᓕᐊᓐ

ᐊᕐᕌᒍᒥ ᐊᑭᓕᑦᓴᐃᑦ $(103,387) $(94,415)

ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑕᐅᓯᒪᔪᑦ ᑲᔪᓯᔪᓪᓘᓐᓃᑦ 9.14 8.63
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐃᑲᔫᑎᖏᑦ
ᑮᓇᐅᔭᐃᑦ ᐊᐃᑦᑑᑕᐅᔪᑦ* $320,000 $290,000
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᐱᒻᒪᕆᐅᑎᓅᖓᔪᑦ ᑮᓇᐅᔭᐃᑦ ᐊᐃᑦᑑᑎᖏᑦ* $73,000 $24,000
*(ᐃᑲᔪᖅᓯᔪᓄᑦ ᐊᒻᒪᓗ ᐱᒻᒪᕆᐅᑎᓄᑦ ᑮᓇᐅᔭᐃᑦ ᐃᓚᒍᑦᓯᐅᑎᓯᒪᔪᑦ ᐃᑖᔪᓄᑦ)

ᑐᕌᕈᑎᖓ
ᑎᑎᖅᑲᓂᐊᕐᕕᒃ 2268

ᐃᖃᓗᒃᑑᑦᑎᐊᖅ, ᓄᓇᕗᑦ
X0B 0C0

ᐊᖓᔪᖅᑳᒻᒪᕆᒃ
ᕗᕆᐊᓐᑦ ᓇᑲᓱᒃ
ᐅᖄᓚᐅᑖ: 867-983-2881
kitikmeot@qiniq.com

ᑲᑎᒪᔨᖏᑦ
ᔨᒻ ᒪᑭᑦᓱᓐ
ᐅᐃᐅᓪᕝ ᐅᐃᐅᑳᒃᔅ
ᕗᕋᐃᓐ ᔭᕙᑦᔅᑭ
ᒥᑭᑐᒃ ᒪᒃᓗᑦ
ᔭᐃᒥ ᒪᒃᕼᐊᒐᒃ

14 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᑭᕙᓪᓕᖅ ᓂᕿᓕᕆᔩᑦ ᓕᒥᑎᑦ.

2024 2023

ᑲᑎᑦᓱᑎᒃ ᐃᑖᔪᑦ $2.07 ᒥᓕᐊᓐ $1.69 ᒥᓕᐊᓐ

ᑲᑎᑦᓱᑎᒃ ᐊᑭᓕᖅᑐᕆᐊᓖᑦ $1.75 ᒥᓕᐊᓐ $1.43 ᒥᓕᐊᓐ

ᐊᕐᕌᒍᒥ ᐊᒥᐊᒃᑯᐃᑦ $322,994 $262,376

ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑕᐅᓯᒪᔪᑦ ᑲᔪᓯᔪᓪᓘᓐᓃᑦ 27.53 25.01
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐃᑲᔫᑎᖏᑦ
ᑮᓇᐅᔭᐃᑦ ᐊᐃᑦᑑᑕᐅᔪᑦ* $260,000 $260,000
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᐱᒻᒪᕆᐅᑎᓅᖓᔪᑦ ᑮᓇᐅᔭᐃᑦ ᐊᐃᑦᑑᑎᖏᑦ* $45,500 $60,000
*(ᐃᑲᔪᖅᓯᔪᓄᑦ ᐊᒻᒪᓗ ᐱᒻᒪᕆᐅᑎᓄᑦ ᑮᓇᐅᔭᐃᑦ ᐃᓚᒍᑦᓯᐅᑎᓯᒪᔪᑦ ᐃᑖᔪᓄᑦ)

ᑐᕌᕈᑎᖓ
ᑎᑎᖅᑲᒃᑯᕕᒃ 329
ᑲᖏᖅᖠᓂᖅ, ᓄᓇᕗᑦ
X0C 0G0

ᐊᖓᔪᖅᑳᒻᒪᕆᒃ
ᓯᑳᑦ ᓵᑦᓚᕐ
ᐅᖄᓚᐅᑖ: 867-645-3137
tundra@qiniq.com

ᑲᑎᒪᔨᖏᑦ
ᕗᕋᐃᐊᓐ ᔭᕙᑦᔅᑭ
ᒥᑭᑐᒃ ᒪᒃᓗᑦ
ᑖᒥ ᕗᕉᔅ

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 15

ᐸᐱᕆᖅ ᐃᖃᓗᓕᕆᔩᑦ ᓕᒥᑎᑦ.

2024 2023
ᑲᑎᑦᓱᑎᒃ ᐃᑖᔪᑦ - -

ᑲᑎᑦᓱᑎᒃ ᐊᑭᓕᖅᑐᕆᐊᓖᑦ $10,876 $185

ᐊᕐᕌᒍᒧᑦ ᐊᑭᓕᑦᓴᐃᑦ $(10,876) $(185)
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᐱᒻᒪᕆᐅᑎᓅᖓᔪᑦ ᑮᓇᐅᔭᐃᑦ ᐊᐃᑦᑑᑎᖏᑦ* $0 $0

ᑐᕌᕈᑎᖓ
ᑎᑎᖅᑲᒃᑯᕕᐊ 329
ᑲᖏᖅᖠᓂᖅ, ᓄᓇᕗᑦ
X0C 0G0

ᐊᖓᔪᖅᑳᒻᒪᕆᒃ
ᓯᑳᑦ ᓵᑦᓚ
ᐅᖄᓚᐅᑖ: 867-645-3170
tundra@qiniq.com

ᑲᑎᒪᔨ
ᕗᕋᐃᐊᓐ ᔭᐅᐊᑦᔅᑭ

16 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᑕᓗᖅ ᑎᑎᖅᑑᔭᖅᑏᑦ ᓕᒥᑎᑦ.

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ᑲᑎᑦᓱᑎᒃ ᐃᑖᔪᑦ $189,635 $222,996

ᑲᑎᑦᓱᑎᒃ ᐊᑭᓕᖅᑐᕆᐊᓖᑦ $188,743 $271,800

ᐊᕐᕌᒍᒥ ᐊᒥᐊᒃᑯᐃᑦ / ᐊᑭᓕᑦᓴᐃᑦ $892 $(48,804)

ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑕᐅᓯᒪᔪᑦ ᑲᔪᓯᔪᓪᓘᓐᓃᑦ 2.00 2.54
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐃᑲᔫᑎᖏᑦ
ᑮᓇᐅᔭᐃᑦ ᐊᐃᑦᑑᑕᐅᔪᑦ* $90,000 $70,000
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᐱᒻᒪᕆᐅᑎᓅᖓᔪᑦ ᑮᓇᐅᔭᐃᑦ ᐊᐃᑦᑑᑎᖏᑦ* $40,000 $1,500
*(ᐃᑲᔪᖅᓯᔪᓄᑦ ᐊᒻᒪᓗ ᐱᒻᒪᕆᐅᑎᓄᑦ ᑮᓇᐅᔭᐃᑦ ᐃᓚᒍᑦᓯᐅᑎᓯᒪᔪᑦ ᐃᑖᔪᓄᑦ)

ᑐᕌᕈᑎᖓ
ᑎᑎᖅᑲᒃᑯᕕᐊ 174
ᑕᓗᕐᔪᐊᖅ, ᓄᓇᕗᑦ
X0B 1B0

ᐊᖓᔪᖅᑳᒻᒪᕆᒃ
ᒧᓇ ᐃᒍᒃᓴᖅ
ᐅᖄᓚᐅᑖ: 867-561-5280
ᓱᑲᒃᑐᒃᑯᑦ: 867-561-6500

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ᑲᑎᒪᔨᖏᑦ
ᒍᕋᑎ ᑲᑯᒃᑎᓐᓂᖅ
ᐃᓕᓴᐱ ᐊᐃᔭᐅᑦ
ᐊᓇᔪᒃ ᐊᓗᑭ
ᕗᕋᐃᐊᓐ ᔭᕙᑦᔅᑭ
ᔩᓇ ᐱᔪ
ᕙᐃᐅᓚ ᓂᕕᐊᑦᓯᐊᒃ

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 17

ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᕐᓂᓕᕆᔩᑦ ᓕᒥᑎᑦ.

2024 2023

ᑲᑎᑦᓱᑎᒃ ᐃᑖᔪᑦ $945,217 $880,333

ᑲᑎᑦᓱᑎᒃ ᐊᑭᓕᖅᑐᕆᐊᓖᑦ $932,499 $972,620

ᐊᕐᕌᒍᒥ ᐊᒥᐊᒃᑯᐃᑦ / ᐊᑭᓕᑦᓴᐃᑦ $12,718 $(92,287)

ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑕᐅᓯᒪᔪᑦ ᑲᔪᓯᔪᓪᓘᓐᓃᑦ 13.53 13.90 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᐃᑲᔫᑎᖏᑦ
ᑮᓇᐅᔭᐃᑦ ᐊᐃᑦᑑᑕᐅᔪᑦ* $238,000 $238,000
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᐱᒻᒪᕆᐅᑎᓅᖓᔪᑦ ᑮᓇᐅᔭᐃᑦ ᐊᐃᑦᑑᑎᖏᑦ* - $2,500
*(ᐃᑲᔪᖅᓯᔪᓄᑦ ᐊᒻᒪᓗ ᐱᒻᒪᕆᐅᑎᓄᑦ ᑮᓇᐅᔭᐃᑦ ᐃᓚᒍᑦᓯᐅᑎᓯᒪᔪᑦ ᐃᑖᔪᓄᑦ)

ᑐᕌᕈᑎᖓ
ᑎᑎᖅᑲᒃᑯᕕᐊ 453

ᐸᓐᓂᖅᑑᖅ, ᓄᓇᕗᑦ
X0A 0R0

ᐊᖓᔪᖅᑳᒻᒪᕆᒃ
ᐃᓖᓇ ᐊᒃᐸᓕᐊᓗᒃ
ᐅᖄᓚᐅᑖ: 867-473-8669
ᓱᑲᑦᑐᒃᑯᑦ: 867-473-8634

inuitart@qiniq.com

ᑲᑎᒪᔨᖏᑦ
ᔭᐃᒃᑯᐱ ᒪᓐᓂᐊᐱᒃ
ᔨᑎ ᒪᓐᓂᐊᐱᒃ
ᔨᐅᓪᑦ ᑲᒃᑭᒃ
ᔭᓂᓖ ᓇᑲᓱᒃ
ᔨᒥ ᐅᓂᐅᒃᓴᒐᒃ
ᒫᑎᐅᓯ ᒪᓐᓂᐊᐱᒃ
ᕗᕋᐃᐊᓐ ᔭᕙᑦᔅᑭ

18 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ ᐃᓄᖕᓂᒃ

ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᑐᕌᕆᔭᐅᔪᑦ
ᒫᑦᓯ 31, 2024−ᒥᑦ ᒫᑦᓯ 31, 2025−ᒥᑦ
ᐊᒥᓲᓂᖏᑦ % ᐊᒥ ᐊᒥᓲᓂᖏᑦ % ᐊᒥ
ᑲᑎᑦᑐᒋᑦ ᐊᐅᓚᑦᓯᕕᖓᓐᓂ ᐃᖅᑲᓇᐃᔮᑦ 5 5
ᑲᑎᑦᑐᒋᑦ ᐃᓐᓄᔅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᑦ 5 100% 5 100%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᖃᙱᑦᑐᑦ 0 0% 0 0%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᐃᑦ 4 80% 4 80%
ᑲᑎᑦᑐᒋᑦ ᓯᕗᓕᖅᑎᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ 1 1
ᑲᑎᑦᑐᒋᑦ ᐃᓐᓄᔅᓯᒪᔪᑦ ᓯᕗᓕᖅᑎᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ 1 100% 1 100%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᖃᙱᑦᑐᑦ ᓯᕗᓕᖅᑎᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ 0 0% 0 0%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᐃᑦ ᓯᕗᓕᖅᑎᓂᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ 1 100% 1 100%
ᑲᑎᑦᑐᒋᑦ ᐊᖏᔪᖅᑲᐅᑎᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ 2 2
ᑲᑎᑦᑐᒋᑦ ᐃᓐᓄᔅᓯᒪᔪᑦ ᐊᖏᔪᖅᑲᐅᑎᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ 2 100% 2 100%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᖃᙱᑦᑐᑦ ᐃᓐᓄᔅᓯᒪᔪᑦ ᐊᖏᔪᖅᑲᐅᑎᓂᑦ ᐃᖅᑲᓇᐃᔮ 0 0% 0 0%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᐃᑦ ᐊᖏᔪᖅᑲᐅᑎᓂᑦ ᐃᖅᑲᓇᐃᔮᓖᑦ 2 100% 2 100%
ᑲᑎᑦᑐᒋᑦ ᕿᑎᖓᓂ-ᐊᖏᔪᖅᑲᐅᑎᐅᕙᑦᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ 0 0
ᑲᑎᑦᑐᒋᑦ ᐃᓐᓄᔅᓯᒪᔪᑦ ᕿᑎᖓᓂ-ᐊᖏᔪᖅᑲᐅᑎᐅᕙᑦᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ 0 0% 0 0%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᖃᙱᑦᑐᑦ ᕿᑎᖓᓂ-ᐊᖏᔪᖅᑲᐅᑎᐅᕙᑦᑐᓂᑦ

ᐃᖅᑲᓇᐃᔮᑦ 0 0% 0 0%

ᑲᑎᑦᑐᒋᑦ ᐃᓄᐃᑦ ᕿᑎᖓᓂ-ᐊᖏᔪᖅᑲᐅᑎᐅᕙᑦᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᓖᑦ 0 0% 0 0%
ᑲᑎᑦᑐᒋᑦ ᐃᖅᑲᓇᐃᔮᖃᓪᓗᐊᑕᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ 1 1
ᑲᑎᑦᑐᒋᑦ ᐃᓐᓄᔅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᖃᓪᓗᐊᑕᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ 1 100% 1 100%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᖃᙱᑦᑐᑦ ᐃᖅᑲᓇᐃᔮᖃᓪᓗᐊᑕᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ 0 0% 0 0%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔮᖃᓪᓗᐊᑕᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᓖᑦ 0 0% 0 0%
ᑲᑎᑦᑐᒋᑦ ᐃᖅᑲᓇᐃᔮᖃᓪᓗᐊᑕᖅᑐᓄᑦ ᐃᑲᔪᖅᑎᐅᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᑦ 0 0
ᑲᑎᑦᑐᒋᑦ ᐃᓐᓄᔅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᖃᓪᓗᐊᑕᖅᑐᓄᑦ ᐃᑲᔪᖅᑎᐅᓂᕐᒧᑦ

ᐃᖅᑲᓇᐃᔮᑦ 0 0% 0 0%

ᑲᑎᑦᑐᒋᑦ ᐃᓄᖃᙱᑦᑐᑦ ᐃᖅᑲᓇᐃᔮᖃᓪᓗᐊᑕᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ 0 0% 0 0%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔮᖃᓪᓗᐊᑕᖅᑐᓄᑦ ᐃᑲᔪᖅᑎᐅᓂᕐᒧᑦ

ᐃᖅᑲᓇᐃᔮᓖᑦ 0 0% 0 0%
ᑲᑎᑦᑐᒋᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ 1 1
ᑲᑎᑦᑐᒋᑦ ᐃᓐᓄᔅᓯᒪᔪᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ 1 100% 1 100%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᖃᙱᑦᑐᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ 0 0% 0 0%
ᑲᑎᑦᑐᒋᑦ ᐃᓄᐃᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᓂᑦ ᐃᖅᑲᓇᐃᔮᓖᑦ 1 100% 1 100%

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 19

ᑳᑦᑐᓚᓄᑦ, ᓂᐅᕕᕐᓂᕐᒧᑦ
ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐊᐅᓚᓂᐅᔪᓄᑦ
2023-24 ᑲᑦᑐᓚᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ ᐅᓂᒃᑳᑦ

ᓄᓇᓖᑦ ᓂᐅᕕᕐᕕᒃ ᐊᐅᓚᓂᖅ ᑐᓂᓯᔾᔪᓯᐊᖅ

2023-24
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2022-23
ᐊᑭᖓ

ᐃᓄᐃᑦ
ᓇᖕᒥᓂᖁᑎᖏᑦᑕ
ᖃᓄᐃᓕᖓᓂᖓ

ᓄᓇᕗᒻᒥ
ᓇᖕᒥᓂᖃᕐᓂᕐᒧᑦ
ᖃᓄᐃᓕᖓᓂᖓ

ᕗᕌᓐᑕᓐ, ᒫᓂᑑᕙ

ᑏᓐ ᓂᖀᑦ
ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᖏᓐᓄᑦ
ᐅᐸᓗᖓᐃᔭᐅᑏᑦ

ᓂᖀᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᖏᓐᓄᑦ
ᑐᑭᓯᓂᐊᖅᑏᑦ HACCP / QMP
ᐊᖓᔪᖅᑳᒻᒪᕆᐅᑲᐃᓐᓇᖅᑑᓪᓗ
ᐱᔨᑦᓯᕋᐅᑎᖏᑦ KFL−ᒥ,
ᐃᖃᓗᒃᑑᑦᑎᐊᖅ

SS (ᓂᖀᑦ
ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᖏᓐᓄᑦ

ᑐᑭᓯᓂᐊᖅᑏᑦ) ᐊᒻᒪᓗ
ᐱᑕᖃᙱᑦᑐᖅ

(ᐊᖓᔪᖅᑳᒻᒪᕆᐅᑲᐃᓐᓇᖅᑐᒧᑦ
ᐱᔨᑦᓯᕋᐅᑏᑦ)

132,575 35,925 - -

ᐋᑐᕚ,
ᐋᓐᑎᐅᕆᐅᓪ

ᒐᐅᓕᖕ ᓚᕗᓗ

ᕼᐊᓐᑐᓴᓐ ᒪᓕᒐᓕᕆᔨ ᐱᑕᖃᙱᑦᑐᖅ - 552 - -

ᓱᕗᑦ ᐹᕐᒃ,
ᐃᐅᓪᕘᑕ

ᐅᑭᐅᖅᑕᖅᑐᒥ
ᐊᐅᓚᔾᔭᒋᐊᕈᑎᖃᕐᓂᖅ
ᑲᓇᑕᒥ

ᓱᕈᓐᓇᖅᓂᒃ ᑐᑭᓯᓂᐊᕐᓂᖅ ᐱᑕᖃᙱᑦᑐᖅ 29,758 - - -

ᐋᑐᕚ,
ᐋᓐᑎᐅᕆᐅᓪ

ᑯᓴᓐᑎᒃ ᑲᑐᔾᔨᖃᑎᒌᑦ
ᓄᓇᕐᔪᐊᕐᒥ ᑎᒥᖓᑦ ᓱᕈᓐᓇᖅᓂᒃ ᑐᑭᓯᓂᐊᕐᓂᖅ ᐱᑕᖃᙱᑦᑐᖅ 39,675 - - -

ᕗᕋᓴᑦ, ᑯᐸᐃ ᓯᑎ ᑭᑭᖅᑖᓗᒃ ᐊᕙᑎᓕᕆᔨ ᓱᕈᓐᓇᖅᑐᓂᒃ ᒥᑭᓪᓕᑎᕆᓂᕐᒧᑦ

ᐱᔨᑦᓯᕋᐅᑏᑦ ᐱᑕᖃᙱᑦᑐᖅ 239,204 - - -

ᑲᖏᖅᖠᓂᖅ R&T ᓴᓗᒻᒪᖅᓴᐃᔨᑦ ᓴᓗᒻᒪᖅᓴᐃᔨᑦ PRFP 14,520 13,750 -

ᐃᖃᓗᐃᑦ ᐊᐅᑦᑯᕌᑉ ᓄᓇᕗᑦ ᑐᓴᐅᒪᖃᑦᑕᐅᑎᔾᔪᑏᑦ ᐱᑕᖃᙱᑦᑐᖅ 57,231 58,408 -

ᑲᖏᖅᖠᓂᖅ ᓚᔅᑕ ᓚᓐᑕᐅ,

ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕇᑦ

ᐃᑲᔪᖅᓯᔨᓂᒃ ᕿᒥᕐᕈᓂᕐᒧᑦ

ᐃᓚᐅᑎᖅᓯᓂᖅ SOA - 18,210 -

ᑲᖏᖅᖠᓂᖅ ᑯᕉ ᒪᑲᐃ, LLP

ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕇᑦ

ᐃᑲᔪᖅᓯᔨᓂᒃ
ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᖅ (KFL
& KAF) ᕿᒥᕐᕈᓂᕐᒧᓪᓗ
ᐃᓚᐅᑎᑦᓯᓂᖅ (UAC)

PRFP (ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᖅ)
& SOA (ᕿᒥᕐᕈᓂᕐᒧᑦ
ᐃᓚᐅᑎᑦᓯᓂᖅ)

128,501 67,024 -

ᐃᖃᓗᐃᑦ ᓂᒋ ᑲᓇᓐᓇᖅ ᓄᓇᕗᑦ ᓂᐅᕕᖃᑦᑕᕐᓂᖅ ᓴᓇᙳᐊᒐᕐᓂᒃ PRFP 216,197 394,380 -

ᑲᑎᖦᖢᒋᑦ $857,661 $588,249

2023-24 ᐊᑐᖅᑐᐊᕐᓃᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ ᐅᓂᒃᑳᑦ

ᓄᓇᓖᑦ ᓂᐅᕕᕐᕕᒃ ᐊᐅᓚᓂᖅ ᑐᓂᓯᔾᔪᓯᐊᖅ

2023-24
ᐊᑭᖓ

2022-23
ᐊᑭᖓ

ᐃᓄᐃᑦ
ᓇᖕᒥᓂᖁᑎᖏᑦᑕ
ᖃᓄᐃᓕᖓᓂᖓ

ᓄᓇᕗᒻᒥ
ᓇᖕᒥᓂᖃᕐᓂᕐᒧᑦ
ᖃᓄᐃᓕᖓᓂᖓ ᐱᒋᐊᕐᕕᖓ

ᐃᓱᓕᕝᕕᖓᑕ
ᐅᓪᓗᐊ

ᓄᑖᙳᕆᐊᖅᑎᑦᑎᓂᕐᒧᑦ
ᐊᑐᖅᑕᐅᖔᕈᓐᓇᖅᑐᑦ

ᒥᓯᓵᒐ,
ᐋᓐᑎᐅᕆᐅ

GWL
ᐱᖁᑎᓅᖓᔪᓄᑦ
ᐅᖃᐅᔾᔨᒋᐊᖅᑏᑦ

ᓯᕐᓗᐊᒥᒃ

ᐊᑐᖅᑐᐊᕈᑏᑦ SS 132,444 106,765 - - 2022

08-01

2027

07-31 ᓄᑖᕈᖅᑎᑕᖅ

Total $132,444 $106,765

PRFP ᑕᖅᑳᙵᑦ ᑐᑦᓯᕋᐅᑏᑦ ᑐᑦᓯᕋᐅᑎᓂᒃ

SOA ᒪᓂᒪᑎᑦᓯᓂᕕᐅᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎ

SS ᐱᕕᑐᐊᖅ

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ

ᑮᓇᐅᔭᑦ ᐅᖃᐅᓯᒃᓴᑦ
ᐅᑭᐅᖓᑕ ᓄᙳᐊᓄᑦ ᑎᑭᖦᖢᒍ ᒫᔾᔨ, 31 2024−ᒧᑦ

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 21

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ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ
ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᔭᒃᓴᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑲᐅᓯᕆᔭᐅᓂᖏᑦ

ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᑲᑎᓐᖓᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᓐ, ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᓐᓂᓕᒻᒧᑦ ᒫᑦᓯ 31, 2024, ᐊᒻᒪ ᑐᑭᓯᒋᐊᕈᑎᓕᒫᑦ ᐃᓗᐊᓃᑦᑐᑦ ᐅᕙᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓂᑦᑲᒪᒋᔭᕆᐊᖃᖅᑕᖏᑦ ᑯᐊᐳᕇᓴᒧᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ ᐊᒻᒪ ᕿᒥᕐᕈᔭᐅᓯᒪᔪᑦ ᐊᒻᒪ ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎ ᑲᑎᒪᔨᓄᑦ. ᑲᑎᓐᖓᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ ᐃᓚᖏᓐᓂ ᐊᒥᓲᓂᖏᑦ, ᓲᕐᓗ ᐃᑲᔫᓯᐊᑦ ᖁᓚᓐᓇᖅᑐᒦᑦᑐᓂ ᑮᓇᐅᔭᓂ ᐱᔭᐅᔭᕆᐊᓕᓐᓂᑦ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᔪᓂᔅᓴᒥ ᐃᑲᔫᓯᐊᑦ, ᑮᓇᐅᔭᑐᕐᓂᖏᑦ ᓈᓴᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᑮᓇᐅᔭᑐᕐᓂᖏᑦ ᐱᖁᑏᑦ ᓄᖅᑲᕕᓐᓂᕐᒧᑦ ᑐᕌᒐᖏᑦ, ᑐᓐᖓᓂᖃᖅᑐᑦ ᐊᐅᓚᑦᑎᔩᑦ ᐱᐅᓛᓂᑦ ᒥᔅᓴᐅᓴᑦᑕᖏᓐᓂ ᐊᒻᒪ ᖃᓄᐃᓐᓂᖃᖅᑎᑦᑎᓂᕐᒧᑦ.

ᑲᑎᓐᖓᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᒪᓕᓐᓂᖃᖅᑐᑎ ᑲᓇᑕᒥ ᐃᓄᓐᓄᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ. ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ ᑐᓂᔭᐅᔪᑦ ᐊᓯᐊᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓂᑦ ᐊᔾᔨᒌᓐᓂᖃᖅᑐᑦ ᐃᓗᐊᓃᑦᑐᓂᑦ ᑲᑎᓐᖓᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ.

ᓴᖅᑭᖅᑎᑕᐅᓂᖏᑦ ᑲᒪᒋᔭᕆᐊᖃᖅᑕᖏᑦ ᐊᑕᐅᓯᐅᓂᕐᒧᑦ ᐊᒻᒪ ᓈᒻᒪᓐᓂᖓᓄ ᑲᑎᓐᖓᔪᓂᑦ

ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ, ᐊᐅᓚᑦᑎᔩᑦ ᐱᓯᒪᑦᑎᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᒻᒪ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᓂᑦ ᐊᒻᒪ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᓂᑦ ᓴᓇᓯᒪᓂᖃᖅᑐᑦ ᓈᒻᒪᑦᑐᒥ

ᓇᓗᓇᐃᖅᓯᓪᓗᑎ ᑖᒃᑯᐊ ᑮᓇᐅᔭᓕᕆᓂᐅᔪᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᓯᒪᔪᑦ, ᐱᖁᑏᑦ ᐊᑦᑕᓇᐃᖅᑕᐅᓯᒪᔪᑦ, ᓈᒻᒪᑦᑐᓂ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᐱᓯᒪᔭᐅᔪᑦ, ᐊᒻᒪ ᑯᐊᐳᕇᓴᓐ ᐱᓕᕆᖃᑦᑕᖅᑐᖅ ᒪᓕᓐᓂᖃᖅᑐᑎ ᐱᑕᖃᕆᐊᖃᖅᑎᑕᐅᔪᓂᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᓂ ᒪᓕᒐᕐᓂᑦ. ᑖᒃᑯᐊ ᐊᐅᓚᑦᑎᔾᔪᑎᐅᔪᑦ ᐊᒻᒪ ᐊᑐᖅᑕᐅᕙᑦᑐᑦ ᑐᕌᖓᓇᓱᐊᖅᑐᑦ ᓇᓗᓇᐃᖅᓯᓗᑎ ᐋᖅᑭᔅᓯᒪᑦᑎᐊᖅᑐᓂ ᐱᓕᕆᓂᖃᓂᕐᒧᑦ, ᐱᑦᑎᐊᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ, ᑭᖑᕙᖏᑦᑐᓂ ᑎᑎᕋᖅᑕᐅᓂᖏᓐᓄᑦ ᑐᓐᖓᕕᒋᔭᔅᓴᐅᔪᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ ᐊᒻᒪ ᒪᓕᓐᓂᖃᖅᑐᑎᑦ ᑯᐊᐳᕇᓴᒧᑦ ᐊᑐᐊᒐᖏᓐᓂ ᐊᒻᒪ ᒪᓕᒐᖅᑎᒍᑦ ᐱᑕᖃᕆᐊᖃᖅᑎᑕᐅᔪᑦ.

ᑲᑎᒪᔩᑦ ᑲᒪᒋᔭᖃᖅᑐᑦ ᓇᓗᓇᐃᖅᓯᓂᖏᓐᓄ ᐊᐅᓚᑦᑎᔩᑦ ᐱᓕᕆᐊᖃᕐᓗᑎ ᑲᒪᒋᔭᕆᐊᖃᖅᑕᖏᓐᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑐᓴᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪ ᐃᓗᐊᓂ ᐊᐅᓚᑦᑎᔾᔪᑎᐅᔪᑦ. ᑲᑎᒪᔩᑦ ᐊᑐᖃᑦᑕᖅᑐᑦ ᑖᔅᓱᒥᖓ ᑲᒪᒋᔭᕆᐊᖃᓂᕐᒥᑦ ᓯᕗᓕᖅᑏᑦ ᑲᑎᒪᔨᕋᓛᖏᑎᒍᑦ, ᑲᑎᒪᔨᐅᓪᓗᑎ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᖏᑦᑐᑦ ᑯᐊᐳᕇᓴᒧᑦ. ᓯᕗᓕᖅᑏᑦ ᑲᑎᒪᔨᕋᓛᑦ ᑲᑎᖃᑎᖃᖅᐸᑦᑐᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐊᒻᒪ ᓯᓚᑖᓂ ᖃᐅᔨᓴᖅᑎᓂᑦ, ᐊᑕᖏᖅᑐᓂᑦ ᐊᒻᒪ ᐃᓱᒪᐃᓐᓇᕿᓪᓗᑎ ᐱᔪᓐᓇᖅᑕᖏᓐᓂ ᓯᕗᓕᖅᑏᑦ ᑲᑎᒪᔨᕋᓛᖏᓐᓄᑦ.

ᑯᐊᐳᕇᓴᒃᑯᑦ ᐃᒻᒥᑰᖅᑐᖅ ᓯᓚᑖᓂ ᖃᐅᔨᓴᖅᑎ, ᑭᓪᓕᓯᓂᐊᑎᖅᔪᐊᖅ ᑲᓇᑕᒥ, ᑲᒪᒋᔭᖃᖅᑐᑦ
ᖃᐅᔨᓴᓂᕐᒥᑦ ᑮᓇᐅᔭᓕᕆᔭᐅᔪᓂᑦ ᐊᒻᒪ ᑲᑎᓐᖓᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ ᑯᐊᐳᕇᓴᒧᑦ ᐊᒻᒪ ᑐᓂᔭᐅᓂᖏᓐᓄᑦ ᐅᓂᒃᑳᖏᑦ ᐅᕙᓂ ᑎᑎᕋᖅᓯᒪᔪᓂᑦ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ
ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᔭᒃᓴᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑲᐅᓯᕆᔭᐅᓂᖏᑦ

ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᑲᑎᓐᖓᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᓐ, ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᓐᓂᓕᒻᒧᑦ ᒫᑦᓯ 31, 2024, ᐊᒻᒪ ᑐᑭᓯᒋᐊᕈᑎᓕᒫᑦ ᐃᓗᐊᓃᑦᑐᑦ ᐅᕙᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓂᑦᑲᒪᒋᔭᕆᐊᖃᖅᑕᖏᑦ ᑯᐊᐳᕇᓴᒧᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ ᐊᒻᒪ ᕿᒥᕐᕈᔭᐅᓯᒪᔪᑦ ᐊᒻᒪ ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎ ᑲᑎᒪᔨᓄᑦ. ᑲᑎᓐᖓᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ ᐃᓚᖏᓐᓂ ᐊᒥᓲᓂᖏᑦ, ᓲᕐᓗ ᐃᑲᔫᓯᐊᑦ ᖁᓚᓐᓇᖅᑐᒦᑦᑐᓂ ᑮᓇᐅᔭᓂ ᐱᔭᐅᔭᕆᐊᓕᓐᓂᑦ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᔪᓂᔅᓴᒥ ᐃᑲᔫᓯᐊᑦ, ᑮᓇᐅᔭᑐᕐᓂᖏᑦ ᓈᓴᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᑮᓇᐅᔭᑐᕐᓂᖏᑦ ᐱᖁᑏᑦ ᓄᖅᑲᕕᓐᓂᕐᒧᑦ ᑐᕌᒐᖏᑦ, ᑐᓐᖓᓂᖃᖅᑐᑦ ᐊᐅᓚᑦᑎᔩᑦ ᐱᐅᓛᓂᑦ ᒥᔅᓴᐅᓴᑦᑕᖏᓐᓂ ᐊᒻᒪ ᖃᓄᐃᓐᓂᖃᖅᑎᑦᑎᓂᕐᒧᑦ.

ᑲᑎᓐᖓᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᒪᓕᓐᓂᖃᖅᑐᑎ ᑲᓇᑕᒥ ᐃᓄᓐᓄᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ. ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ ᑐᓂᔭᐅᔪᑦ ᐊᓯᐊᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓂᑦ ᐊᔾᔨᒌᓐᓂᖃᖅᑐᑦ ᐃᓗᐊᓃᑦᑐᓂᑦ ᑲᑎᓐᖓᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ.

ᓴᖅᑭᖅᑎᑕᐅᓂᖏᑦ ᑲᒪᒋᔭᕆᐊᖃᖅᑕᖏᑦ ᐊᑕᐅᓯᐅᓂᕐᒧᑦ ᐊᒻᒪ ᓈᒻᒪᓐᓂᖓᓄ ᑲᑎᓐᖓᔪᓂᑦ

ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ, ᐊᐅᓚᑦᑎᔩᑦ ᐱᓯᒪᑦᑎᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᒻᒪ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᓂᑦ ᐊᒻᒪ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᓂᑦ ᓴᓇᓯᒪᓂᖃᖅᑐᑦ ᓈᒻᒪᑦᑐᒥ

ᓇᓗᓇᐃᖅᓯᓪᓗᑎ ᑖᒃᑯᐊ ᑮᓇᐅᔭᓕᕆᓂᐅᔪᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᓯᒪᔪᑦ, ᐱᖁᑏᑦ ᐊᑦᑕᓇᐃᖅᑕᐅᓯᒪᔪᑦ, ᓈᒻᒪᑦᑐᓂ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᐱᓯᒪᔭᐅᔪᑦ, ᐊᒻᒪ ᑯᐊᐳᕇᓴᓐ ᐱᓕᕆᖃᑦᑕᖅᑐᖅ ᒪᓕᓐᓂᖃᖅᑐᑎ ᐱᑕᖃᕆᐊᖃᖅᑎᑕᐅᔪᓂᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᓂ ᒪᓕᒐᕐᓂᑦ. ᑖᒃᑯᐊ ᐊᐅᓚᑦᑎᔾᔪᑎᐅᔪᑦ ᐊᒻᒪ ᐊᑐᖅᑕᐅᕙᑦᑐᑦ ᑐᕌᖓᓇᓱᐊᖅᑐᑦ ᓇᓗᓇᐃᖅᓯᓗᑎ ᐋᖅᑭᔅᓯᒪᑦᑎᐊᖅᑐᓂ ᐱᓕᕆᓂᖃᓂᕐᒧᑦ, ᐱᑦᑎᐊᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ, ᑭᖑᕙᖏᑦᑐᓂ ᑎᑎᕋᖅᑕᐅᓂᖏᓐᓄᑦ ᑐᓐᖓᕕᒋᔭᔅᓴᐅᔪᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ ᐊᒻᒪ ᒪᓕᓐᓂᖃᖅᑐᑎᑦ ᑯᐊᐳᕇᓴᒧᑦ ᐊᑐᐊᒐᖏᓐᓂ ᐊᒻᒪ ᒪᓕᒐᖅᑎᒍᑦ ᐱᑕᖃᕆᐊᖃᖅᑎᑕᐅᔪᑦ.

ᑲᑎᒪᔩᑦ ᑲᒪᒋᔭᖃᖅᑐᑦ ᓇᓗᓇᐃᖅᓯᓂᖏᓐᓄ ᐊᐅᓚᑦᑎᔩᑦ ᐱᓕᕆᐊᖃᕐᓗᑎ ᑲᒪᒋᔭᕆᐊᖃᖅᑕᖏᓐᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑐᓴᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪ ᐃᓗᐊᓂ ᐊᐅᓚᑦᑎᔾᔪᑎᐅᔪᑦ. ᑲᑎᒪᔩᑦ ᐊᑐᖃᑦᑕᖅᑐᑦ ᑖᔅᓱᒥᖓ ᑲᒪᒋᔭᕆᐊᖃᓂᕐᒥᑦ ᓯᕗᓕᖅᑏᑦ ᑲᑎᒪᔨᕋᓛᖏᑎᒍᑦ, ᑲᑎᒪᔨᐅᓪᓗᑎ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᖏᑦᑐᑦ ᑯᐊᐳᕇᓴᒧᑦ. ᓯᕗᓕᖅᑏᑦ ᑲᑎᒪᔨᕋᓛᑦ ᑲᑎᖃᑎᖃᖅᐸᑦᑐᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐊᒻᒪ ᓯᓚᑖᓂ ᖃᐅᔨᓴᖅᑎᓂᑦ, ᐊᑕᖏᖅᑐᓂᑦ ᐊᒻᒪ ᐃᓱᒪᐃᓐᓇᕿᓪᓗᑎ ᐱᔪᓐᓇᖅᑕᖏᓐᓂ ᓯᕗᓕᖅᑏᑦ ᑲᑎᒪᔨᕋᓛᖏᓐᓄᑦ.

ᑯᐊᐳᕇᓴᒃᑯᑦ ᐃᒻᒥᑰᖅᑐᖅ ᓯᓚᑖᓂ ᖃᐅᔨᓴᖅᑎ, ᑭᓪᓕᓯᓂᐊᑎᖅᔪᐊᖅ ᑲᓇᑕᒥ, ᑲᒪᒋᔭᖃᖅᑐᑦ ᖃᐅᔨᓴᓂᕐᒥᑦ ᑮᓇᐅᔭᓕᕆᔭᐅᔪᓂᑦ ᐊᒻᒪ ᑲᑎᓐᖓᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ ᑯᐊᐳᕇᓴᒧᑦ ᐊᒻᒪ ᑐᓂᔭᐅᓂᖏᓐᓄᑦ ᐅᓂᒃᑳᖏᑦ ᐅᕙᓂ ᑎᑎᕋᖅᓯᒪᔪᓂᑦ.

ᐊᖓᔪᖅᑳᖅ ᐊᒻᒪ ᐊᐅᓚᑦᑎᔨᒻᒪᕆᒃ

ᑲᖏᖅᖠᓂᖅ, ᑲᓇᑕ
ᐊᐅᒍᔅᑦ 13, 2024

ᐊᖓᔪᖅᑳᖅ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓄᑦ

ᐃᓕᒥᔪᖅᑐᑦ ᖃᐅᔨᓴᖅᑎᑐᒃ ᑭᓇᐅᔭᓂᒃ ᐅᓂᒃᑲᖓᒃ

ᑐᑭᖅᑐᑦ ᒥᓂᑦ ᐱᓕᖅᖃᖅᑐᑦ ᓄᓇᕗᒻ ᓇᒥᓂᖃᖅᑐᓄᑦ ᑭᓇᐅᔭᓕᖅᓯᐅᑉ ᑯᐊᐅᓚᓴᓐ

ᐅᓂᒃᑲᖓᒃ ᖃᐅᔨᓴᖅᓯᒪᔪᓂᒃ ᑭᓇᐅᔭᓕᓚᓴᕐᔪᒃᐅᔪᑦ ᑎᑎᖃᖓᑦ

ᐃᓱᒪᓕᐊᓚᓱᔪᕆ

ᖃᐅᔨᓴᖅᓯᒪᓕᖅᐸᒃᑲ ᑲᑎᖓᑦᑎᐊᖅᑐᑦ ᑭᓇᐅᔭᓕᓚᓴᕐᔪᒃᐅᔪᑦ ᐅᓂᒃᑲᖓᑦ ᓄᓇᕗᒻ ᓇᒥᓂᖃᖅᑐᓄᑦ ᑭᓇᐅᔭᓕᖅᓯᐅᑉ ᑭᓇᐅᔭᓕᓚᓴᕐᔪᒃᐅᔪᑦ ᐅᑎᖅᑕᐅᓂᒃ, ᐅᑯᐊ ᑲᑎᖓᒍᑦ ᐅᓂᒃᑲᓕᐊᓚᓱᓕᓗᑎᒃ ᑭᓇᐅᔭᓕᖅᑎᓪᓗ ᐃᓚᖓ 31 ᐃᑦᓯ 2024, ᐊᖏᓗ ᑲᑎᖓᒍᑦ ᑎᑎᖅᖃᖅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᐊᖅᑐᖓᓂᒃᓂᓂᒃ ᐊᖏᓗ ᓄᐊᖅᑕᓚᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᑦ, ᑲᑎᖓᒍᑦ ᑎᑎᖅᖃᖅᓯᒪᔪᑦ ᐊᓯᖏᓐᓂᒃ ᐱᓕᕆᔨᐅᓚᐅᖅᑎᓂᓚᑦ ᑭᓇᐅᔭᓄᑦ ᐱᕐᔪᐊᑉᐸᓂᖓᖅᑐᓂᒃ ᐊᖏᓗ ᑎᑎᖅᖃᖅᓯᒪᔪᑦ ᑲᓇᑕ ᓇᒻᒥᐅᓂᖅᑐᑦ ᐊᑭᓐᓇᒃᑯᓂᒃ ᐃᓕᓴᐅᔪᓂᒃ, ᐊᖏᓗ ᓇᓗᓇᐃᕐᓂᑎᑦ ᓇᐃᓇᓱᖅᓯᒪᔪᑦ ᐊᑭᑐᐊᓂᒃ ᑭᓇᐅᔭᓕᓚᓴᕐᔪᒃᐅᔪᓂᒃ ᐊᑐᐊᒐᖓᑦ, ᐃᓕᓴᕐᔪᐊᓘᓐᓃᑎᑦ ᓇᐃᓇᓱᖅᓯᒪᔪᑦ ᑲᑎᖓᒍᑦ, ᐃᓕᓴᕐᔪᐊᓘᓐᓃᑎᑦ ᓇᐃᐊᓴᖅᓯᒪᔪᑦ ᐊᑭᑐᐊᓂᒃ ᑭᓇᐅᔭᓕᓚᓴᕐᔪᒃᐅᔪᓂᒃ ᐊᑐᐊᒐᖓᑦ.

ᐅᓂᖓ ᐅᖃᓕᓴᕐᓗᖓ, ᐊᒥᔪᑦ ᑕᕐᕕᓂᖓ ᑲᑎᖓᒍᑦ ᑭᓇᐅᔭᓕᓚᓴᕐᔪᒃᐅᔪᑦ ᑎᑎᖅᖃᖅᓯᒪᔪᑦ ᐅᖃᐅᓕᐅᑎᐊᖅᓯᒪᔪᑦ, ᑕᒪᖓᑦ ᑎᑎᖃᑦ ᑕᒪᕐᕕᓂᖓ ᐊᒥᔪᑦ, ᑭᓇᐅᔭᓕᓚᓴᕐᔪᒃᐅᔪᑦ ᐃᓂᒋᔭᐅᓂᒃ ᓄᓇᕗᒻ ᓇᒥᓂᖃᖅᑐᓄᑦ ᐅᑭᐅᓚᓴᕐᔪᒃᐅᔪᑦ ᐅᓂᒃᑲᖓᑦ ᑕᕐᕕᓂᖓ ᑕᒪᕐᕕᓂᖓ ᐊᒥᔪᑦ, ᑭᓇᐅᔭᓕᓚᓴᕐᔪᒃᐅᔪᑦ ᐃᓂᒋᔭᐅᓂᒃ ᑎᑎᖅᖃᖅᓯᒪᔪᑦ ᐅᖃᐅᓕᐅᑎᐊᖅᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ ᐃᓂᒋᔭᐅᓂᒃ ᑲᑎᖓᒍ

24 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᐅᖅᑎᐊᖅᓯᒪᓂᖅᑐᓂᑐᓄᑦ ᑕᐃᒪᓐᓇᐅᔪᓂ ᐱᓕᕆᓂᑦᓄᓇᑦᓯᓂ ᑕᐃᒪᓗ ᐊᐸᑐᓄᖅᓴᐅᑦᕿᑕ ᐊᑕᐅᓯᖏᑦᑕ ᑕᓪᓕᖅᓯᒪᓗᑎᑦ, ᑕᐃᒪᓗ ᑕᒪᑦᓯᐊ ᐱᓕᕆᔨᑐᑕᐅᔪᓐᓇᖅᑐᑦ ᐃᔨᕆᑐᖅᑕᑐᑦ, ᐊᑐᓂᖅᑐᑦ ᑎᑎᕆᖅᑕᐅᓯᒪᓐᓂᖅᑐᑦᑐᑦ, ᐳᔪᓚᖅᑐᑎᐊᓐᓂᖅᑐᑦᑐᑦ, ᐅᕐᓂᔪᓐᓂ ᖃᓄᖅᑕᐅᑎᓯᒪᔪᑦ ᐃᓗᐊᓐᓂ ᐊᐅᓪᓚᑕᐅᒋᐊᓕᓐᓄᑦ.

- ᑐᐳᔪᓗᑦᑕ ᐃᓗᐊᓐᓂᑦ ᐊᐅᓪᓚᑕᐅᔪᑦ ᐊᑐᑎᖃᖅᑐᑦ ᖃᐅᔨᓴᖅᑕᐅᑎᓪᓗᑦᑕ ᑕᓪᓕᖅᓯᒪᔪᓴᖅᔪᐅᖅᑕᐅᔪᓄᑦ ᑭᓇᐅᔨᖅᑦᑕ ᑕᒪᐅᓐᓇ ᓴᓇᔪᒪᓂᖅᑎᒍᑦ ᐃᐅᔪᓴᐳᑎᓂᐊᖅᑐᑦ ᐅᑯᐊᓗ ᐊᐅᓪᓚᑕᐅᖃᖅᑐᑦ ᖃᐅᔨᖅᑦᑕ ᖃᓄᐅᑕᖅᑐᑦ ᐅᖃᓕᖅᖢᖅ ᐊᐅᓪᓚᑕᐅᑎᓪᓗᑦᑕ ᐅᖃᓕᖅᖢᖅ ᐃᓗᐊᓐᓂᑦ ᐊᐅᓪᓚᑕᐅᔪᓄᑦ

26 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 27

2

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᓐ
ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᓇᓕᖅᑲᐃᑦ ᑮᓇᐅᔭᐃᑦ ᖃᓄᐃᓕᖓᓂᖏᓐᓄᑦ
ᒫᑦᓯ 31

2024 2023

ᑮᓇᐅᔭᐃᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ (ᐅᖃᖅᑕᐅᑲᓐᓂᖅᑐᑦ − ᑎᑎᕋᖅᓯᒪᔪᖅ 3)

ᑲᑎᑦᓱᑎᒃ ᑮᓇᐅᔭᐃᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ

ᐊᑭᓕᖅᑐᕆᐊᓖᑦ

ᑲᑎᑦᓱᑎᒃ ᐊᑭᓕᖅᑐᕆᐊᓕᑦ

ᑲᑎᑦᓱᑎᒃ ᑮᓇᐅᔭᓅᖓᔪᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ

ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ

ᑲᑎᑦᓱᑎᒃ ᑮᓇᐅᔭᓅᖓᙱᑦᑐᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ

ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᐃᑦ

ᑮᓇᐅᔭᐃᑦ ᑮᓇᐅᔭᓅᖓᔪᓪᓗ (ᑎᑎᖅᑲᖅ 4) $ 13,443,906 $ 12,278,920
ᐊᑭᓕᑦᓴᕆᔭᐅᔪᑦ (ᑎᑎᖅᑲᖅ 5) 873,901 867,275
ᓱᓇᒃᑯᑏᑦ ᓂᐅᕕᐊᑦᓴᐅᒃᑲᓐᓂᖅᑐᑦ (ᑎᑎᖅᑲᖅ 6a) 1,444,769 1,544,743
ᑎᑎᖅᑲᐃᑦ ᑮᓇᐅᔭᖅᑑᑎᓅᖓᔪᑦ (ᑎᑎᖅᑲᖅ 7) 518,000 618,000
$ 16,280,576 $ 15,308,938

ᐊᑭᓕᑦᓴᐃᑦ (ᑎᑎᖅᑲᖅ 12) $ 35,000 $ 55,000
ᐊᑭᓕᑦᓴᐃᑦ ᓄᐊᓯᒪᔪᓪᓗ ᐊᑭᓕᖅᑐᕆᐊᓖᑦ (ᑎᑎᖅᑲᖅ 8) 927,939 612,604
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓯᕗᓂᕐᒥ ᐱᕚᓪᓕᕈᑎᑦᓴᐃᑦ (ᑎᑎᖅᑲᖅ 9) 353,274 336,028
ᐱᖁᑏᑦ ᐊᑐᕈᓐᓃᕐᓂᖏᓐᓄᑦ ᑐᓂᒪᓂᐅᔪᑦ (ᑎᑎᖅᑲᖅ 10) 352,135 221,000
$ 1,668,348 $ 1,224,632

$ 14,612,228 $ 14,084,306

ᑕᖏᓖᑦ ᐱᒻᒪᕆᐅᑏᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ (ᐅᐃᒍ A) $ 1,269,764 $ 1,126,599
ᓱᓇᒃᑯᑏᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ (ᑎᑎᖅᑲᖅ 6(b)) 1,247,308 1,196,127
ᐊᑭᓕᕇᖅᓯᒪᔪᑦ ᐊᑭᓕᑦᓴᐃᑦ 42,086 55,091
$ 2,559,158 $ 2,377,817

$ 17,171,386 $ 16,462,123

ᑳᑐᓚᓅᖓᔪᓄᑦ ᑐᓂᒪᓂᐅᔪᑦ (ᑎᑎᖅᑲᖅ 13)
ᑲᑐᓚᓅᖓᔪᑦ ᐱᔪᓐᓇᐅᑏᑦ (ᑎᑎᖅᑲᖅ 14)

ᐊᑕᔪᑦ ᑎᑎᖅᑲᐃᑦ ᐊᐅᓚᓂᐅᔪᓪᓗ ᐃᓚᓪᓗᐊᑕᕆᔭᐅᔪᑦ ᐅᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓄᑦ ᓇᓕᖅᑲᓄᑦ.
ᐊᖏᖅᑕᐅᔪᑦ ᑭᒡᒐᖅᑐᖅᑕᐅᑦᓱᑎᒃ ᑲᑎᒪᔨᑦ

ᑯᓗᓚ ᐱᑦᓯᐅᓚᖅ
ᐃᑦᓯᕙᐅᑕᖅ ᑲᑎᒪᔨᓄᑦ

28 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

3

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᓐ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᓇᓕᖅᑲᐃᑦ ᐊᐅᓚᓂᐅᔪᓄᑦ ᓄᐊᓯᒪᔪᓪᓗ ᐊᒥᐊᒃᑯᐃᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᑦᓯ 31

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ᑮᓇᐅᔭᖅᑑᑎᑦᓴᐃᑦ ᐊᑐᓪᓚᕆᑦᑐᑦ ᐊᑐᓪᓚᕆᑦᑐᑦ

ᐃᑖᔪᑦ (ᐅᖃᖅᑕᐅᑲᓐᓂᖅᑐᑦ − ᑎᑎᕋᖅᓯᒪᔪᖅ 3)

ᑲᑎᑦᓱᑎᒃ ᐃᑖᔪᑦ
ᐊᑭᓕᖅᑐᕆᐊᓖᑦ

ᑲᑎᑦᓱᑎᒃ ᐊᑭᓕᖅᑐᕆᐊᓖᑦ

ᐊᑭᓕᑦᓴᐃᑦ ᒐᕙᒪᒃᑯᓐᓂᒃ ᐊᐃᑦᑑᓯᐊᓚᐅᕋᑎᒃ

ᐊᒥᐊᒃᑯᐃᑦ ᐊᕐᕌᒍᒧᑦ

ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᐃᑦ, ᐊᕐᕌᒍ ᐱᒋᐊᓕᖅᑎᓪᓗᒍ

ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᐃᑦ, ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ

ᓂᐅᕕᖅᑕᐅᔪᑦ (ᐅᐃᒍ B) $ 3,843,775 $ 4,325,322 $ 3,948,105
ᕿᑐᕐᖏᐅᕈᑏᑦ 290,000 522,814 290,691
ᐊᓯᖏᑦ ᐃᑖᔪᑦ 310,000 361,402 439,350
ᐱᕈᖅᑎᑕᐅᓯᒪᔪᑦ ᐆᑦᑐᕋᖅᑕᐅᔪᓄᑦ ᑮᓇᐅᔭᖅᑑᑎᓄᑦ 140,000 60,705 71,517
$ 4,583,775 $ 5,270,243 $ 4,749,663

ᐊᑭᖏᑦ ᓱᓇᒃᑯᑏᑦ ᓂᐅᕕᐊᖑᔪᑦ (ᐅᐃᒍ C) $ 3,854,483 $ 4,241,369 $ 4,074,939
ᓂᐅᕕᖅᑎᑦᓯᓂᖅ ᐊᐅᓚᑦᓯᓂᕐᓗ (ᐅᐃᒍ D) 4,256,800 4,020,911 3,245,765
ᐅᑎᖅᑎᑕᐅᓂᖏᑦ ᑲᔪᑦᓯᐊᖅᓯᒪᙱᑦᑐᑦ ᑮᓇᐅᔭᖅᑑᑏᑦ - - (126,500)
$ 8,111,283 $ 8,262,280 $ 7,194,204

(3,527,508) (2,992,037) (2,444,541)

ᒐᕙᒪᒃᑯᑦ ᐊᐃᑦᑰᑎᖏᑦ (ᑎᑎᖅᑲᖅ 11) $ 3,611,000 $ 3,701,300 $ 3,589,844

83,492 709,263 1,145,303

16,462,123 16,462,123 15,316,820

$ 16,545,615 $ 17,171,386 $ 16,462,123

ᐊᑕᔪᑦ ᑎᑎᖅᑲᐃᑦ ᐅᐃᒍᐃᓪᓗ ᐃᓚᓪᓗᐊᑕᕆᔭᐅᖁᔪᑦ ᐅᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᓇᓕᖅᑲᓄᑦ.

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 29

4

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᓐ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᓇᓕᖅᑲᐃᑦ ᐊᓯᔾᔨᕐᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᓅᖓᔪᑦ ᐱᖁᑏᑦ ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᑦᓯ 31

2024 2024 2023

ᑮᓇᐅᔭᖅᑑᑎᑦᓴᐃᑦ ᐃᒪᐃᓕᖓᔪᑦ ᐃᒪᐃᓕᖓᔪᑦ ᐅᖃᖅᑕᐅᒃᑲᓐᓂᖅᑐᑦ
(ᑎᑎᖅᑲᖅ 3)
ᐊᒥᐊᒃᑯᐃᑦ ᐊᕐᕌᒍᒥ

ᑕᖏᓖᑦ ᐱᒻᒪᕆᐅᑏᑦ ᐱᖁᑏᑦ (ᐅᐃᒍ A)

ᐊᓯᔾᔨᖅᑐᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᖁᑏᑦ ᐊᕐᕌᒍᒧᑦ

ᑲᑎᑦᓱᑎᒃ ᑮᓇᐅᔭᑎᒍᑦ ᐱᖁᑏᑦ, ᐊᕐᕌᒍ ᐱᒋᐊᓕᖅᑎᓪᓗᒍ

ᑲᑎᑦᓱᑎᒃ ᑮᓇᐅᔭᑎᒍᑦ ᐱᖁᑏᑦ, ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ

$ 83,492 $ 709,263 $ 1,145,303

ᐃᓚᒋᐊᕈᑏᑦ $ (230,000) $ (364,272) $ (294,878)
ᐊᑮᕈᑉᐸᓪᓕᐊᓂᖅ 97,500 221,107 153,632
$ (132,500) $ (143,165) $ (141,246)

ᐃᓚᒋᐊᖅᑐᑦ ᓱᓇᒃᑯᑎᓂᒃ ᐊᑐᕋᑦᓴᓂᒃ $ - $ (987,812) $ (906,842)
ᓄᖑᑉᐸᓪᓕᐊᓂᖏᑦ ᓱᓇᒃᑯᑏᑦ ᐊᑐᖅᑕᐅᑦᓱᑎᒃ - 936,631 857,872
ᐊᓯᔾᔨᕐᓂᖅ ᐊᑭᓕᖅᐸᒌᖅᓯᒪᔪᓄᑦ ᐊᑭᓕᖅᑐᕆᐊᓕᓐᓄᑦ - 13,005 (1,926)
$ - $ (38,176) $ (50,896)

$ (49,008) $ 527,922 $ 953,161

14,084,306 14,084,306 13,131,145

$ 14,035,298 $ 14,612,228 $ 14,084,306

ᐊᑕᔪᑦ ᑎᑎᖅᑲᐃᑦ ᐅᐃᒍᐃᓪᓗ ᐃᓚᓪᓗᐊᑕᕆᔭᐅᔪᑦ ᐅᑯᓄᖓ ᑮᓇᐅᔭᓅᖓᔪᓄᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ.

30 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

5

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᓐ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᓇᓕᖅᑲᐃᑦ ᑮᓇᐅᔭᐃᑦ ᐃᖏᕐᕋᓂᖏᓐᓄᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᑦᓯ 31

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ᑮᓇᐅᔭᐃᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᔪᑦ (ᐊᑐᖅᑕᐅᔪᑦ) ᐊᐅᓚᓂᕐᒧᑦ ᐊᐅᓚᓂᐅᔪᓂ

ᑮᓇᐅᔭᐃᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᔪᑦ ᐊᐅᓚᓂᐅᔪᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ

ᑮᓇᐅᔭᐃᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᖅᑑᑎᓄᑦ ᐊᐅᓚᓂᐅᔪᓄᑦ

ᑮᓇᐅᔭᐃᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᖅᑑᑕᐅᔪᓄᑦ ᐊᐅᓚᓂᐅᔪᓄᑦ

ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐱᒻᒪᕆᐅᑎᓄᑦ ᐊᐅᓚᓂᐅᔪᓄᑦ

ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐱᒻᒪᕆᐅᑎᓄᑦ ᐊᐅᓚᓂᐅᔪᓄᑦ

ᐊᖏᓪᓕᒋᐊᕐᓂᖏᑦ ᑮᓇᐅᔭᐃᑦ ᑮᓇᐅᔭᓅᖓᔪᓄᓪᓗ

ᑮᓇᐅᔭᐃᑦ ᑮᓇᐅᔭᓅᖓᔪᓪᓗ − ᐊᕐᕌᒍ ᐱᒋᐊᓕᖅᑎᓪᓗᒍ

ᑮᓇᐅᔭᐃᑦ ᑮᓇᐅᔭᓅᖓᔪᓪᓗ − ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ

ᐱᔭᐅᔪᑦ ᓂᐅᕕᖅᑎᓂᒃ $ 4,373,742 $ 4,052,427
ᐱᔭᐅᔪᑦ ᐊᐃᑦᑑᑎᖏᑦᑎᒍᑦ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕗᒻᒥ 3,578,119 3,531,664
ᕿᑐᕐᖏᐅᕈᑏᑦ ᐱᔭᐅᔪᑦ 514,469 251,313
ᐱᔭᐅᔪᑦ ᐊᓯᖏᑦᑎᒍᑦ ᐊᐃᑦᑑᑕᐅᔪᑦ 144,094 99,111
ᐱᕈᖅᑎᑕᐅᓯᒪᔪᑦ ᐱᔭᐅᔪᑦ 131,805 49,017
ᐊᑭᓖᔾᔪᑏᑦ ᓂᐅᕕᕐᕕᐅᕙᑦᑐᓄᑦ (3,123,003) (3,056,794)
ᐊᑭᓕᖅᑕᐅᔪᑦ ᑭᒡᒐᖅᑐᖅᑕᐅᑦᓱᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ (2,912,896) (2,675,127)
ᖃᐅᔨᒪᔪᒻᒪᕆᓐᓄᑦ ᐊᑭᒋᔭᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᓐᓄᑦ ᓱᕈᓐᓇᖅᑐᑦ (239,089) -
ᐊᓯᖏᑦ ᐊᐅᓚᓂᐅᔪᑦ (875,441) (938,826)
ᐊᑐᖅᑕᐅᔪᑦ ᓴᓇᓂᕐᒧᑦ ᒥᖅᓱᕐᓂᕐᒧᓪᓗ ᐃᓕᓐᓂᐊᕐᓂᐅᔪᓄᑦ (186,151) (229,605)
ᐊᐅᓚᓂᐅᔪᓄᑦ ᐊᑭᓕᑦᓴᐃᑦ − ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦᒧ ᐊᑭᒋᔭᐅᔪᑦ (22,294) (7,386)
1,383,355 1,075,794

ᐅᑎᖅᑎᑕᐅᓂᖏᑦ ᐆᑦᑐᕋᖅᑕᐅᔪᓄᑦ ᑮᓇᐅᔭᖅᑑᑎᓄᑦ 100,000 201,500
100,000 201,500

ᑕᖏᓖᑦ ᐱᒻᒪᕆᐅᑏᑦ ᐱᖁᑏᑦ ᑎᒍᔭᐅᓂᖏᓐᓄᑦ (149,499) (88,336)
ᖃᐅᔨᒪᔪᒻᒪᕆᓐᓄᑦ ᐊᑭᒋᔭᐅᔪᑦ ᒥᑭᓪᓕᑎᖅᑕᐅᓂᖏᓐᓄᑦ ᐅᑎᖅᑎᑕᐅᓂᖏᓐᓄᓪᓗ ᓱᕈᓐᓇᖅᑐᑦ (161,704) -
ᐱᒻᒪᕆᐅᑎᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ ᓴᓇᔭᐅᔪᓄᑦ (7,166) (9,775)
(318,369) (98,111)

1,164,986 1,179,183

12,278,920 11,099,737

$ 13,443,906 $ 12,278,920

ᐊᑕᔪᑦ ᑎᑎᖅᑲᐃᑦ ᐅᐃᒍᐃᓪᓗ ᐃᓚᓪᓗᐊᑕᕆᔭᐅᔪᑦ ᐅᑯᓄᖓ ᑮᓇᐅᔭᓅᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᓇᓕᖅᑲᓄᑦ.

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 31

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᕆᔨᒃᑯᑦ ᑯᐊᐳᕆᔭᖓᑦ
ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱᔾᔪᑎᒋᑉᓗᒋᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᑲᐃᑦ
ᓇᑦᑎᐊᑦ 31, 2024

1. ᐱᔪᖕᓇᖅᑎᑦᑎᔪᖅ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᓄᑦ
(a) ᐱᔪᖕᓇᖅᑎᑦᑎᔪᖅ
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ (ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ NDC-ᑯᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᒥᑦ ᐊᐅᓚᑦᑎᔨᐅᔪᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂᑦ (ᒐᕙᒪᒃᑯᑦ) ᐊᑎᖃᖅᑐᑦ ᑎᑎᖅᖃᖅ ᐃᓚᒋᔭᐅᔪᖅ B-ᒥᑦ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᖁᔭᕐᒥᑦ ᓄᓇᕗᒻᒥᑦ (FAA) ᐊᒻᒪᓗ, ᑕᐃᒪᓐᓇᒧᑦ, ᐊᐅᓛᖅᑎᑦᑎᖃᑦᑕᖅᑐᑦ ᒪᓕᒃᖢᒋᑦ ᐊᕕᒃᓯᒪᔪᖅ IX FAA-ᒥᑦ, ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ ᐱᖁᔭᖅ (ᐱᖁᔭᖅ) ᐊᒻᒪᓗ ᓇᖕᒥᓂᕆᔭᐅᔪᓂᒃ ᐱᓕᕆᐊᕐᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᖁᔭᖅ ᓄᓇᕗᒻᒥᑦ.

ᐃᓚᐅᖏᖦᖢᓂ ᑕᓗᖅ ᖃᓄᐃᑦᑐᓕᐅᕆᔩᑦ ᓕᒥᑎᑦ, ᐊᒻᒪᓗ ᐅᖅᖁᕐᒥᐅᑦ ᓱᓇᓕᐅᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑕᐅᓯᒪᔪᑦ (1993) ᓕᒥᑎᑦ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᖃᑕᐅᔪᖏᑦ ᐊᑐᙱᑦᑐᑦ ᐊᑭᓕᖅᑐᐃᓂᕐᒧᑦ ᓇᓕᑐᐃᓐᓇᖏᓐᓂᒃ ᕼᐋᒻᓚᒃᑯᓐᓄᑦ, ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓄᑦ, ᐊᒻᒪᓗ ᒐᕙᒪᑐᖃᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᓕᐊᓄᑦ ᑖᒃᓰᔭᐃᔭᐅᑎᓄᑦ ᒪᓕᒃᖢᒋᑦ ᐃᓚᒋᔭᐅᔪᖅ 27 ᐱᖁᔭᕐᒥᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᔪᖅ 149 ᑮᓇᐅᔭᓕᐊᓄᑦ ᑖᒃᓰᔭᐃᔭᐅᑎᓄᑦ ᐱᖁᔭᖅ (ᑲᓇᑕ)

(b) ᐊᐅᓚᑦᑎᔾᔪᑎᑦ
ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᖃᑦᑕᖅᑐᑦ ᐊᒻᒪᓗ ᐊᐅᓛᖃᑦᑕᖅᑐᑦ ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᒪᓕᒃᖢᒋᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᖏᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᐱᑖᖅᑕᐅᓯᒪᔪᓄᑦ, ᐊᑐᖅᑕᐅᖅᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐃᑲᔫᑕᐅᔪᓄᑦ. ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᐅᔪᑦ ᓴᖅᕿᑦᑎᓂᐊᕐᓗᑎᒃ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᕐᓂᕐᒧᑦ ᐱᕕᖃᖅᑎᑦᑎᓂᕐᓂᑦ ᓄᓇᕗᒻᒥᐅᓄᑦ, ᐱᓗᐊᖅᑐᒥᑦ ᒥᑭᓂᖅᓴᓂᑦ ᓄᓇᓕᖕᓂᑦ, ᐱᕈᖅᐸᓪᓕᐊᑎᑦᑐᒪᑉᓗᒋᑦ ᓇᖕᒥᓂᖅ ᐱᓕᕆᐊᓖᑦ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᐱᕈᖅᐸᓪᓕᐊᓂᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᐊᒻᒪᓗ ᐊᔪᙱᑎᓐᓂᐊᕐᓗᒋᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᖃᑦᑕᙱᑦᑐᒃᓴᐅᑕᐅᔪᑦ ᐃᓚᒋᔭᖏᑦᑕ ᐱᑖᖏᓐᓂᒃ ᐃᓚᒋᔭᖓᑦ ᐊᔪᙱᓐᓂᕐᒦᓕᕈᑎᓂᒃ ᑮᓇᐅᔭᓂᒃ ᐱᕈᐃᑎᑦᑎᓂᕐᒧᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᖃᖃᑦᑕᕐᒥᔪᑦ ᐱᖁᑎᓂᒃ, ᓴᓇᙳᐊᒐᓗᐊᓂᒃ ᐊᒻᒪᓗ ᒥᖅᓱᖅᓯᒪᔪᓂᑦ, ᐱᔭᐅᓯᒪᔪᓂᒃ ᐃᓚᒋᔭᖏᓐᓂᑦ ᐊᒻᒪᓗ ᓴᓇᙳᐊᖅᑎᓂᑦ ᓄᓇᕗᒻᒥ ᓄᓇᓕᖕᓂᑦ, ᓂᐅᕕᐊᒃᓴᖃᖅᑎᑦᑎᔨᒃᑯᖏᑦᑎᒍᑦ.

ᒪᓕᒃᖢᒋᑦ ᐃᓚᒋᔭᐅᔪᑦ 16 ᐊᒻᒪᓗ 17 ᐱᖁᔭᕐᒥᑦ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᓴᖅᕿᑦᑎᓯᒪᔪᑦ ᑐᖅᖁᖅᓯᓯᒪᕝᕕᖕᓂᑦ ᑕᐃᔭᐅᔪᓂᒃ ᐱᖁᑎᕐᔪᐊᓄᑦ ᑮᓇᐅᔭᐃᑦ ᑐᖅᖁᖅᑕᐅᓯᒪᔪᑦ, ᐱᓕᕆᐊᓕᖕᓄᑦ ᑐᖅᖁᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ, ᐃᑲᔫᑎᓄᑦ ᑮᓇᐅᔭᐃᑦ, ᐱᖁᑎᕐᔪᐊᓄᑦ ᑮᓇᐅᔭᐃᑦ, ᐊᒻᒪᓗ ᐱᓕᕆᐊᕐᒥᑦ ᐱᑖᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᐃᑦ. ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ ᑮᓇᐅᔭᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐊᔾᔨᖏᓐᓂᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖅᖃᓂᑦ ᑮᓇᐅᔭᐃᑦ ᓇᓃᓐᓂᖓᑕ ᐃᓂᒋᔭᖏᓐᓄᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐃᓕᓯᔭᕆᐊᖃᖅᑎᑕᐅᖕᒥᔪᑦ ᑐᖅᖁᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓄᑦ ᐊᖏᑎᒋᔪᒥᒃ ᐊᔾᔨᖓᓂᒃ 10% ᐊᑐᓂ ᐱᖁᑎᕐᔪᐊᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓕᕆᐊᕐᒥᑦ ᐱᑖᖅᓯᒪᔪᖃᖅᐸᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᓯᐊᓄᐊᕈᖕᓇᖅᑕᖓᑦ 10% ᐊᑐᕐᓂᐊᕐᓗᒍ ᓈᒻᒪᒋᔭᐅᔪᖅ ᐱᓕᕆᐊᕐᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᑯᐃᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᕐᓗᒋᑦ ᑐᖅᖁᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓂᑦ ᐱᑖᒃᑲᓐᓂᕐᓂᐊᕐᓗᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᐊᕐᓗᑎᒃ ᐃᓚᒋᔭᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕐᒥᑦ ᐱᑖᖅᑕᐅᔪᓄᑦ ᓈᒻᒪᒋᔭᐅᓯᒪᔪᒃᑯᑦ ᐊᑐᖅᑕᐅᔪᒃᑯᑦ.

32 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

1. ᐱᔪᖕᓇᖅᑎᑦᑎᔪᖅ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᓄᑦ (ᑲᔪᓯᔪᖅ)
(b) ᐱᔪᖕᓇᖅᑎᑦᑎᔪᖅ (ᑲᔪᓯᔪᖅ)
ᒪᓕᒃᖢᒋᑦ ᐃᓚᒋᔭᐅᔪᑦ 21, 22, 23 ᐊᒻᒪᓗ 24 ᐱᖁᔭᕐᒥᑦ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᒪᓕᒃᑕᐅᔪᒃᓴᓕᐅᓚᐅᖅᑐᑦ ᐱᑖᖅᑐᕐᓂᕐᓄᑦ ᐊᒻᒪᓗ ᐱᑖᖑᔪᓂᒃ ᐱᓂᐊᖏᓪᓗᑎᒃ ᐃᓚᒋᔭᐅᔪᖏᓐᓄᑦ ᑮᓇᐅᔭᓂᑦ, ᐱᖁᑎᕐᔪᐊᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕐᒥᑦ ᐱᑖᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓂᑦ ᐊᒻᒪᓗ ᑲᑎᑎᑦᑎᓂᕐᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᐊᓂᒃᐸᓪᓕᐊᓂᖏᓐᓄᑦ ᐃᓚᒋᔭᐅᔪᑦ ᐱᑖᖅᑐᕐᓂᖏᑦ. ᒫᓐᓇᐅᔪᖅ ᐱᑖᕐᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᔪᒃᓴᐃᑦ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᔪᒃᓴᐃᑦ ᓂᐅᕕᐊᒃᓴᖃᕐᓂᖅ ᐱᒋᔭᐅᖃᑕᐅᔪᓂᒃ ᐊᓯᖏᓐᓂᓪᓘᓐᓃᑦ

ᐱᔭᐅᔪᒪᔪᓂᒃ ᓈᒻᒪᒋᔭᐅᓚᐅᖅᑐᑦ ᑲᑎᒪᔨᓄᑦ ᒪᓐᓃᑦ (ᔫᓂ) 24, 2010-ᒥᑦ. ᒪᓕᒃᖢᒍ ᐃᓚᒋᔭᐅᔪᖅ 22 ᐱᖁᔭᕐᒥᑦ, ᒪᓕᒃᑕᐅᔪᒃᓴᐃᑦ ᓂᐅᕕᐊᒃᓴᖃᕐᓂᖅ ᐱᒋᔭᐅᖃᑕᐅᔪᓂᒃ ᐊᓯᖏᓐᓂᓪᓘᓐᓃᑦ ᐱᔭᐅᔪᒪᔪᓂᒃ ᓈᒻᒪᒋᔭᐅᓚᐅᖅᑐᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ ᑲᑕᒑᕆᕝᕕᒃ (ᓄᕕᐱᕆ) 25,
2010-ᒥᑦ.

(c) ᒐᕙᒪᒃᑯᓐᓂᑦ ᑐᓂᕐᕈᑏᑦ
ᒪᓕᒃᖢᒍ ᐃᓚᒋᔭᐅᔪᖅ 25 ᐱᖁᔭᕐᒥᑦ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᕐᕌᒍᑕᒫᑦ ᑐᓂᓯᖃᑦᑕᕐᓂᐊᖅᐳᑦ ᐃᓱᒪᑕᐅᓃᑦ ᐸᕐᓇᐅᑎᖓᓂᑦ, ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑑᑎᒥᑦ ᐊᒻᒪᓗ ᐱᖁᑎᕐᔪᐊᓄᑦ ᐸᕐᓇᐅᑎᒥᑦ ᓇᓗᓇᐃᕐᓗᒋᑦ ᑐᓂᕐᕈᑎᓄᑦ ᑐᒃᓯᕋᐅᑕᐅᔪᑦ ᓈᒻᒪᒋᔭᐅᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ ᓄᑖᖅ ᐅᑭᐅᕆᔭᐅᔪᖅ ᐱᒋᐊᖅᖄᖅᑎᓐᓇᒍ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᖃᑦᑕᖅᑐᑦ ᑐᓂᕐᕈᓯᐊᓂᒃ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂᑦ ᑎᑎᕋᖅᓯᒪᓂᖓᑐᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓗᐊᖅᑐᓂᑦ, ᐋᖅᕿᒋᐊᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᐊᑭᓖᔾᔪᑕᐅᔪᒃᓴᓄᑦ. ᑐᓂᕐᕈᓯᐊᑦ ᐃᓕᔭᐅᖃᑦᑕᖅᑐᑦ ᐃᓗᐊᓂᑦ ᐱᓂᐊᕐᓗᑎᒃ

ᐱᖁᑎᕐᔪᐊᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᐊᓄᑦ ᐱᑖᖑᔪᓂᑦ, ᐊᐅᓚᖅᑎᑦᑎᓂᖏᓐᓄᑦ ᐃᑲᔫᑎᓄᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᒪᓕᒃᖢᒋᑦ ᐱᔭᕆᐊᓕᖏᑦ, ᑮᓇᐅᔭᖃᖅᑎᑦᑎᑉᓗᑎᒃ ᑎᑎᕋᕐᕕᒋᔭᐅᔪᒥᒃ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᓂᒃ ᐊᐅᓛᖅᑎᑦᑎᔨᒃᑯᓐᓂᑦ, ᐱᓕᕆᐊᕐᒧᑦ ᑐᓂᕐᕈᑎᓂᒃ ᑐᓂᓯᑉᓗᑎᒃ ᓈᒻᒪᒋᔭᐅᓂᐊᕐᓗᑎᒃ ᐃᓚᓕᐅᑎᔭᐅᔪᑦ

ᐱᑖᖑᔪᓄᑦ, ᐊᑭᓕᖅᖢᒋᑦ ᓇᖕᒥᓂᕐᒥᒃ ᐱᓕᕆᐊᕐᒧᑦ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᕐᓂᑯᓂᑦ ᐊᒻᒪᓗ ᓂᐅᕕᖅᖢᑎᒃ ᐱᖁᑎᕐᔪᐊᓂᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᓐᓄᑦ.

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᖏᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐊᑐᕆᐊᖃᖃᑦᑕᖅᑐᑦ ᑐᓂᕐᕈᑎᓂᒃ ᐱᔭᖏᓐᓂᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᖏᓐᓄᑦ.

(d) ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ
ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑑᑎᒥᑦ ᓈᓴᐅᑏᑦ ᑕᐃᒪᐅᔪᑦ ᖃᓄᐃᓐᓂᖅᓴᐅᓂᖏᓐᓅᕈᑕᐅᓂᐊᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐱᔭᐅᓯᒪᔪᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓗᐊᖅᑐᓂᑦ ᓈᒻᒪᒋᔭᐅᓯᒪᔪᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᒪᔨᓄᑦ.

2. ᐊᑐᖅᑕᐅᓗᐊᖅᑐᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ
(a) ᐊᑐᖅᑕᐅᔪᖅ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ
ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᖃᐃᑦ ᐱᓕᕆᐊᖑᖃᑦᑕᖅᑐᑦ ᒪᓕᒃᖢᒋᑦ ᑲᓇᑕᒥᑦ ᑭᑐᑐᐃᓐᓇᓄᓕᕆᓂᕐᒧᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ (PSAS) ᓴᖅᕿᑎᑕᐅᔪᑦ ᑲᓇᑕᒥᑦ ᑭᑐᑐᐃᓐᓇᓕᕆᓂᕐᒧᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᓄᑦ.

(b) ᒪᓕᒐᖏᑦ ᑲᑎᑎᓯᒪᔪᑦ
ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᖃᓂᑦ ᐃᓚᐅᔪᑦ ᑮᓇᐅᔭᐅᑉᓗᑎᒃ ᐱᒋᔭᐅᔪᑦ, ᐊᑭᓕᒐᒃᓴᐃᑦ, ᑮᓇᐅᔭᐅᖏᖦᖢᑎᒃ ᐱᒋᔭᐅᔪᑦ, ᑮᓇᐅᔭᓕᐊᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐊᑐᕐᓂᑯᐃᑦ ᐊᖓᔪᖅᖄᕆᔭᐅᔪᖅ ᑲᒻᐸᓂᒧᑦ, ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓄᑦ, ᐊᒻᒪᓗ ᐃᓚᒋᔭᖏᓐᓄᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᐅᓚᑦᑎᖃᑦᑕᖅᑐᑦ 8-ᓂᒃ ᐃᓚᒋᔭᐅᔪᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓚᐅᑉᓗᑎᒃ ᓇᖕᒥᓂᖃᕐᓂᕐᒧᑦ

ᐱᔪᒪᓂᖃᖅᑐᒃᑯᑦ ᐊᓯᖏᓪᓗ ᐱᔾᔪᑕᐅᔪᒧᑦ ᓇᓗᓇᐃᖅᓯᓃᑦ. ᑮᓇᐅᔭᐅᑉᓗᑎᒃ ᐱᒋᔭᐅᔪᑦ, ᐊᑭᓕᒐᒃᓴᐃᑦ,

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 33

2. ᐊᑐᖅᑕᐅᓗᐊᖅᑐᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)
(b) ᒪᓕᒐᖏᑦ ᑲᑎᑎᓯᒪᔪᑦ (ᑲᔪᓯᔪᖅ)
ᑮᓇᐅᔭᐅᖏᖦᖢᑎᒃ ᐱᒋᔭᐅᔪᑦ, ᑮᓇᐅᔭᓕᐊᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐊᑐᕐᓂᑯᐃᑦ ᐊᑐᓂ 8-ᓄᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᑲᑎᑎᓯᒪᓗᒃᑖᖅᑐᑦ ᐊᕕᒃᑐᖅᓯᒪᑉᓗᒋᑦ. ᑕᒪᓗᒃᑖᖅ ᑲᒻᐸᓂᒧᑦ ᐊᒃᑐᐊᔪᓂᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᐊᒥᐊᒃᑯᐃᑦ ᐲᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᑲᑎᑎᑎᑕᐅᔭᕌᖓᑕ.

ᐊᓕᓚᔪᐃᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᐱᑖᖑᔪᑦ ᑲᑎᑎᓯᒪᔪᑦ ᐃᓱᒪᑕᐅᓃᑦ ᐅᓂᑉᑳᖁᑎᖏᓐᓄᑦ ᐊᕕᒃᓯᒪᓂᒃᑯᑦ:

ᖃᑭᔾᔪᑎᒃᓴᓄᑦ ᐱᑖᕐᓂᖏᑦ ᓇᓂ ᓇᖕᒥᓂᖃᖅᑐᖅ %

ᐅᑉᓗᖅ
ᐃᓚᓕᐅᑎᔪᑦ
ᓂᖀᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ

ᑭᕙᓪᓕᕐᒥᑦ ᓂᕿᓕᕆᔨᒃᑯᑦ ᑲᖏᖅᖠᓂᖅ 100% ᐅᑭᐅᓖᑦ 2, 1992

ᕿᑎᕐᒥᐅᓂᑦ ᓂᕿᓕᕆᔨᒃᑯᑦ ᐃᖃᓗᒃᑑᑎᐊᖅ 98% ᑎᕆᒡᓗᐃᑦ 9, 1992

ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᑎᑭᕋᕐᔪᐊᖅ 51% ᐊᕗᓐᓂᕕᒃ 1, 1993

ᓴᓇᙳᐊᖅᑏᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑏᑦ:

ᐃᕙᓗ ᓕᒥᑎᑦ ᑲᖏᖅᖠᓂᖅ 100% ᐅᑭᐅᓖᑦ 2, 1992

ᔨᐊᓯ ᐅᓈᖅ ᓕᒥᑎᑦ. ᖃᒪᓂᑦᑐᐊᖅ 100% ᐊᒥᕋᐃᔭᕐᕕᒃ 25, 1991

ᑭᓗᒃ ᓕᒥᑎᑦ ᐊᕐᕕᐊᑦ 100% ᑎᕆᒡᓗᐃᑦ 3, 1996

ᑕᓗᖅ ᓕᒥᑎᑦ ᑕᓗᕐᔪᐊᖅ 51% ᑎᕆᒡᓗᐃᑦ 12, 1995
ᐅᖅᖁᕐᒥᐅᑦ ᓴᓇᙳᐊᖅᑎᓄᑦ
ᐊᒻᒪᓗ ᒥᖅᓱᖅᑎᓄᑦ (1993)
ᓕᒥᑎᑦ.

ᐸᖕᓂᖅᑑᖅ 51% ᓇᑦᑎᐊᑦ 1, 1994

ᐊᐅᓚᑦᑎᓂᖃᙱᑦᑐᑦ ᕿᑐᕐᖏᐅᕈᑎᖃᓐᖏᑦᑐᑦ ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᓐᓄᑦ, ᑕᓗᖅ ᓕᒥᑎᑦ,
ᐊᒻᒪᓗ ᐅᖁᕐᒥᐅᑦ ᓴᓇᙳᐊᖅᑎᓄᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑎᓄᑦ (1993) ᓕᒥᑎᑦᑯᓐᓄᑦ, ᒥᒃᖠᒋᐊᖅᑐᑦ ᓱᓇᑕᖃᕈᖕᓃᖅᖢᒋᑦ ᐊᓯᐅᔨᓃᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᑐᖅᑐᑦ ᐊᐅᓚᑦᑎᓂᖃᙱᑦᑐᓄᑦ ᐱᔪᒪᓂᕐᓄᑦ. ᐊᓯᐅᔨᓂᐅᔪᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᐅᓚᑦᑎᓂᖃᙱᑦᑐᑦ ᐃᕐᓂᐅᕈᑎᖏᑦ ᐱᖃᖃᑕᐅᔪᖏᓐᓅᔪᖅ ᐱᖁᑎᕐᔪᐊᖏᓐᓂᑦ ᐃᓚᒋᔭᐅᖃᑕᐅᔪᑦ. ᐊᖏᑎᒋᓂᖏᑦ ᐊᒻᒪᓗ ᓱᓇᑐᐃᓐᓇᐃᑦ ᐊᓯᐅᔨᓂᒃᑲᓐᓃᑦ ᐊᐅᓚᑦᑎᓂᖃᙱᑦᑐᓄᑦ ᐃᕐᓂᐅᕈᑏᑦ ᐃᓕᔭᐅᓯᒪᔪᑦ ᐊᖓᔫᖅᖃᖑᔫᑉ ᐃᕐᓂᐅᕈᑎᖏᓐᓄᑐᐃᓐᓇᖅ. ᑭᖑᓂᐊᒍᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᑦ ᐃᓕᔭᐅᓗᒃᑖᕐᓂᐊᖅᑐᑦ ᐊᖓᔪᖅᖄᑉ ᐃᕐᓂᐅᕆᓂᖓᓄᑦ ᑭᓯᐊᓂ ᐊᓯᐅᔨᔭᐅᓯᒪᔪᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ ᐊᐅᓚᑦᑎᓂᖃᙱᑦᑐᓄᑦ ᐃᕐᓂᐅᕈᑕᐅᔪᓄᑦ ᐅᑎᖅᑎᑕᐅᒃᐸᑕ. ᑲᑎᖦᖢᒋᑦ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᓯᐅᔨᓃᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᐅᓚᑦᑎᓂᖃᙱᑦᑐᑦ ᐃᕐᓂᐅᕈᑎᓄᑦ ᖁᓛᓂᑦ ᐅᖃᐅᓯᐅᔪᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2024-ᒥᑦ $653,502-ᖑᔪᖅ (2023 - ᑎᑎᕋᖅᑕᐅᒃᑲᓐᓂᖅᓯᒪᔪᖅ ᑎᑎᖅᑲᖅ 3 $654,841).

34 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

2. ᐊᑐᖅᑕᐅᓗᐊᖅᑐᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)
(c) ᐊᑐᕐᓂᖅ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᓂᒃ ᐊᒻᒪᓗ ᐆᒃᑐᕋᖅᑕᐅᔪᖅ ᓇᓗᓇᕐᓂᖓ ᐱᓕᕆᐊᖑᓂᖏᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᖃᐃᑦ ᒪᓕᒃᖢᒋᑦ PSAS ᐊᐅᓚᑦᑎᔨᓂᒃ ᓇᓚᐅᑦᑖᕆᔭᕆᐊᖃᖅᑎᑦᑎᔪᑦ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᐅᔪᓂᒃ ᐊᒃᑐᖅᓯᔪᓂᒃ ᐅᓂᑉᑳᖅᑕᐅᓯᒪᔪᑦ ᖃᓄᑎᒋᐅᔪᓂᒃ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᖃᓂᑦ ᐊᒻᒪᓗ ᐃᓚᐅᖃᑕᐅᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᓄᑦ. ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ, ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ ᐊᑐᕐᓂᐊᖅᑐᑦ ᐆᒃᑐᕋᖅᑕᐅᓂᖓ ᓇᓗᓇᕐᓂᐅᔪᖅ. ᖃᓄᐃᖓᓕᖅᑎᑦᑎᓂᐅᔪᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᖃᓄᑦ ᐊᓯᐊᙳᖅᑐᓂᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᐅᔪᓄᑦ ᓯᕗᓂᒃᓴᒥᑦ ᐅᑉᓗᕆᔭᐅᔪᓂᑦ ᐊᖏᔫᔪᖕᓇᖅᑐᖅ, ᐱᓕᕆᐊᖑᖕᒪᑕ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᖃᐃᑦ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐅᒃᐱᕈᓱᒃᑲᓗᐊᖅᖢᑎᒃ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᐅᔪᑦ ᓈᒻᒪᒃᑑᓂᖏᓐᓄᑦ

ᐊᖏᓂᖅᓴᐅᔪᑦ ᐊᑐᕆᐊᖃᕐᓂᖅ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ ᐊᑑᑎᖃᖅᑐᖅ ᐊᐅᓛᕐᓂᖓᓄᑦ ᐱᖁᑎᕐᔪᐊᕆᔭᐅᔪᓄᑦ, ᐊᑭᖓᓂᓕᕆᔪᖕᓇᕐᓂᖅ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓕᖕᓄᑦ, ᒥᒃᖠᒋᐊᖅᓯᔪᖕᓇᕐᓂᖅ ᐱᒋᔭᐅᔪᓂᒃ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᓄᑦ ᐊᒻᒪᓗ ᐱᒋᔭᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕈᖕᓇᖅᑐᓄᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᔭᖓᓐᓄᑦ ᐲᖅᓯᕝᕕᐅᖅᖄᖅᑎᓪᓗᒋᑦ ᖃᐅᔨᔭᐅᔪᖕᓇᖅᑐᑦ ᐊᑭᐅᔪᖅ, ᐊᒻᒪᓗ ᐃᓚᓯᓂᖅ ᐱᓕᕆᐊᕐᒧᑦ ᐱᑖᖑᔪᒥᒃ ᐊᓯᐅᔨᓂᕐᒧᑦ. ᖃᓄᐃᖓᓂᓪᓚᑦᑖᑦ ᐊᔾᔨᒋᙱᑦᑐᖕᓇᖅᑕᖏᑦ ᒫᓐᓇᐅᔪᖅ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᓄᑦ.

(d) ᑮᓇᐅᔭᐃᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐅᔪᖕᓇᖅᑐᑎᑑᖅᑐᑦ
ᑮᓇᐅᔭᐃᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐊᔾᔨᖏᑦ ᐅᑯᐊᖑᔪᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᒥᑦ ᑐᖅᖁᖅᓯᓯᒪᕝᕕᖕᒥᑦ ᐊᒥᐊᒃᑯᐃᑦ ᐲᖅᓯᕝᕕᐅᑉᓗᑎᒃ ᐱᔭᐅᓯᒪᙱᑦᑐᑦ ᓱᓕ ᑮᓇᐅᔭᒃᓴᐃᑦ, ᓇᐃᑦᑐᒧᑦ ᐊᐅᓚᓂᖃᑦᑎᐊᖅᑐᑦ ᑐᖅᖁᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᐅᑎᖅᑎᑕᐅᔪᖕᓇᖅᑐᑦ ᐱᑎᑕᐅᓂᐊᖅᑐᑦ ᐱᑖᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᒃᑯᑎᓂᑦ ᐲᖅᑕᐅᔪᖕᓇᖅᖢᑎᒃ ᖃᖓᒃᑯᑐᐃᓐᓇᖅ. ᐊᒥᐊᒃᑯᐃᑦ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᓯᒪᔪᑦ ᐊᖓᔪᖅᖄᖑᔪᖅ ᑲᒻᐸᓂᒧᑦ ᑲᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐊᒥᐊᒃᑰᔪᑦ ᑮᓇᐅᔭᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐃᕐᓂᐅᕈᑕᐅᔪᓄᑦ ᒪᓕᒃᖢᒋᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᒃᑯᕕᖓᓄᑦ ᐃᕐᓂᐅᕆᓂᕐᒧᑦ ᓈᓴᐅᑎᐅᔪᖅ.

(e) ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᖅᑐᑦ
ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓖᑦ ᐊᑭᖃᖅᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑦᑎᖕᓂᖅᓴᒥᑦ ᐊᑭᐅᔪᒧᑦ ᐊᒻᒪᓗ ᐲᖅᓯᕝᕕᐅᖅᖄᖅᑎᓪᓗᒋᑦ ᐅᑎᖅᑎᑕᐅᔪᖕᓇᖅᑐᖅ ᐊᑭᐅᔪᒧᑦ. ᓇᓚᐅᑦᑖᕆᔪᖕᓇᕐᓂᖅ ᐊᑭᐅᔪᑦ, ᐱᔭᕆᐊᖃᖅᐸᑕ, ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ ᐊᑐᖅᖢᑎᒃ ᐱᐅᓛᓂᒃ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᓂᒃ ᐅᑎᖅᑎᑕᐅᓂᐊᖅᑑᔭᙱᑉᐸᑕ ᖃᓄᐃᓕᐅᕐᓂᐅᓚᐅᖅᑐᓄᑦ, ᒫᓐᓇᐅᔪᖅ ᖃᓄᐃᖓᓂᐅᔪᓄᑦ, ᐊᒻᒪᓗ ᑕᒪᓗᒃᑖᕐᒥᒃ ᖃᓄᐃᓕᓂᓗᒃᑖᑦ ᖃᐅᔨᒪᔭᐅᔪᑦ ᐅᑉᓗᕐᒥᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᖃᐃᑦ ᐱᔭᐅᖕᒪᑕ, ᐃᓚᐅᑉᓗᑎᒃ ᖃᓄᐃᓕᓂᐅᓚᐅᖅᑐᑦ ᐊᒻᒪᓗ ᒫᓐᓇᐅᔪᑦ ᖃᓄᐃᖓᓂᐅᔪᑦ.

ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓖᑦ ᖃᐅᔨᒪᔭᐅᑉᓗᑎᒃ ᑲᑎᑕᐅᓂᐊᖏᓐᓂᖏᓐᓄᑦ ᐊᑐᕈᖕᓃᖅᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᖃᐅᔨᔭᐅᔭᕌᖓᑕ ᐊᒻᒪᓗ ᓈᒻᒪᒋᔭᐅᑉᓗᑎᒃ ᒪᓕᒃᖢᒋᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ
ᐃᓚᒋᔭᐅᔪᖅ 82 FAA-ᒥᑦ.

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 35

2. ᐊᑐᖅᑕᐅᓗᐊᖅᑐᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)
(f) ᐱᖁᑎᒋᔭᐅᔪᑦ
ᐱᒋᔭᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕐᓂᐊᖅᑐᓄᑦ ᐃᓚᐅᔪᑦ ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᒐᐃᑦ ᐱᐊᓂᒃᓯᒪᔪᑦ

ᐱᖁᑏᑦ ᐊᒻᒪᓗ ᓂᖀᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ, ᐊᑭᖃᖅᑐᑦ ᐊᑭᓗᖕᓂᖅᓴᐅᔪᒥᑦ ᐊᑭᐅᔪᒥᑦ ᐊᒻᒪᓗ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᓂᑦ ᐲᖅᓯᕝᕕᐅᖅᖄᖅᑎᓪᓗᒋᑦ ᖃᐅᔨᔭᐅᔪᖕᓇᖅᑐᑦ ᐊᑭᐅᔪᒥᑦ, ᐊᑭᖓ ᖃᐅᔨᔭᐅᓂᐊᕐᓗᓂ ᐅᖁᒪᐃᓐᓂᒃᑯᑦ ᐊᒥᓱᐃᑦ ᐊᑕᐅᓯᙳᖅᖢᒋᑦ. ᐊᑭᖏᑦ ᐱᖁᑏᑦ (ᓲᕐᓗ ᓴᓇᙳᐊᖅᑕᐅᓯᒪᔪᑦ) ᐊᑐᖃᑦᑕᖅᑐᑦ ᐱᓕᕆᐊᖑᓯᒪᓂᕆᔭᖓᓄᑦ ᐊᑭᐅᔪᓄᑦ ᐃᓚᐃᑉᓗᑎᒃ ᐱᓕᕆᐊᖑᓂᖓ, ᐊᑐᖅᑕᐅᔪᒃᓴᐃᑦ ᐊᒻᒪᓗ ᑲᒪᒋᔭᐅᓂᖓᓄᑦ.

ᐱᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᓂᑦ ᐃᓚᐅᔪᑦ ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᒐᐃᑦ ᐊᒻᒪᓗ ᓂᖀᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᑦ ᐃᓚᐅᑉᓗᑎᒃ ᐴᖅᑐᖅᑕᐅᓂᖏᑦ ᐊᒻᒪᓗ ᐱᖁᑏᑦ ᐊᑭᓗᖕᓂᖅᓴᐅᔪᑦ ᐊᑭᐅᔪᒥᑦ ᐊᒻᒪᓗ ᐲᖅᓯᕝᕕᐅᖅᖄᖅᑎᓪᓗᒋᑦ ᖃᐅᔨᔭᐅᔪᖕᓇᖅᑐᑦ ᐊᑭᐅᔪᖅ, ᐊᑭᖓ ᖃᐅᔨᔭᐅᓂᐊᕐᓗᓂ ᐅᖁᒪᐃᓐᓂᒃᑯᑦ ᐊᒥᓱᐃᑦ ᐊᑕᐅᓯᙳᖅᖢᒋᑦ.

ᐋᖅᕿᐅᒪᙱᑦᑐᑦ, ᖃᐅᔨᔭᐅᔭᕌᖓᑕ, ᐲᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐲᖅᓯᕝᕕᐅᖅᖄᖅᑎᓪᓗᒋᑦ ᖃᐅᔨᔭᐅᔪᖕᓇᖅᑐᑦ ᐊᑭᐅᔪᒥᑦ ᐊᒻᒪᓗ ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᕐᓂᑯᑐᑦ ᐅᕙᓂ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖅᖃᐅᑏᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᐃᑦ.

(g) ᐱᑖᖅᑕᐅᓯᒪᔪᑦ
ᐱᑖᖅᑕᐅᓯᒪᔪᓂᑦ ᐃᓚᐅᔪᑦ ᐱᑖᖅᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᖃᑎᒌᓄᑦ ᐃᓚᓕᐅᑎᓯᒪᙱᑦᑐᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐅᓂᑉᑳᓕᐅᕆᓂᖓᓄᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑐᖅᖢᑎᒃ ᐊᑭᐅᔪᒧᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᒧᑦ. ᑕᐃᒪᓐᓇᐃᑦᑐᑦ ᐱᑖᖑᔪᑦ ᐊᔾᔨᒌᒃᑎᑦᑎᓂᒃᑰᖓᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑮᑦᑐᓄᑦ ᐃᓚᒋᔭᐅᔪᑦ ᐱᑖᖅᓯᒪᔪᒧᑦ. ᑮᓇᐅᔭᖅᑖᖑᖃᑦᑕᖅᑐᑦ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᖃᐅᔨᔭᐅᖃᑦᑕᖅᑐᖅ ᖃᐅᔨᑎᑦᑎᔾᔪᑕᐅᖅᖄᖅᑎᓪᓗᒍ, ᐊᒻᒪᓗ ᐱᑖᖑᔪᑦ ᐊᒻᒪᓗ ᐊᓯᐅᔨᓃᑦ ᓂᐅᕕᐊᒃᓴᓂᑦ ᐱᔪᑦ ᐱᑖᖅᑕᐅᓯᒪᔪᒥᑦ ᐃᓕᑕᕆᔭᐅᖃᑦᑕᖅᑐᑦ ᑮᓇᐅᔭᓕᐊᖑᓂᕐᒧᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖅᖃᖅ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᓄᑦ ᖃᐅᔨᔭᐅᔭᕌᖓᑦ.

ᐊᑭᖓᓂᒃ ᐊᓯᐅᔨᓂᖅᑕᖃᖅᐸᑦ ᐱᑖᖅᑕᐅᓯᒪᔪᒥᑦ ᑲᑕᒃᐸᓪᓕᐊᓂᖃᓚᐅᐱᓪᓚᒃᑐᒧᑦ ᐊᓯᐊᖑᒃᐸᑦ, ᐱᑖᖑᓯᒪᔪᑦ ᐊᑐᕈᖕᓃᖅᑎᑕᐅᖃᑦᑕᖅᑐᖅ ᐃᓕᑕᕆᓂᐊᕐᓗᒍ ᐊᓯᐅᔨᓂᐅᔪᖅ, ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᑉᓗᓂ ᑮᓇᐅᔭᖅ ᐊᑐᕐᓂᑯᑐᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖅᖃᖅ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᓂᑦ. ᐱᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᕈᖕᓃᖅᑎᑕᐅᔭᕌᖓᑕ ᐃᓕᑕᕆᔭᐅᖃᑦᑕᖅᑐᑦ ᐊᓯᐅᔨᓂᖅ ᐊᑭᐅᔪᒥᑐᑦ, ᓄᑖᖅ ᑲᔪᓯᔪᖅ ᐊᑭᐅᔪᖅ ᓄᑖᖅ ᐊᑭᐅᔪᕆᔭᐅᔪᑑᖃᑦᑕᖅᑐᖅ ᑭᖑᓪᓕᕐᒥᑦ ᓈᓴᐃᓂᐅᓂᐊᖅᑐᓄᑦ ᐊᒻᒪᓗ, ᑕᐃᒪᓐᓇᒧᑦ, ᑭᖑᓪᓕᕐᒥᑦ ᐊᖏᒡᓕᒋᐊᖅᑕᐅᓂᖓ ᐊᑭᐅᔪᖅ ᐃᓕᑕᕆᔭᐅᓕᖅᖢᓂ ᑭᓯᐊᓂ ᖃᐅᔨᔭᐅᔭᕌᖓᑦ.

(h) ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᑦ
ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᐅᖏᖦᖢᑎᒃ ᐱᖁᑎᒋᔭᐅᔫᔪᑦ ᐊᑐᕐᓂᐊᕐᓂᖏᑦ ᐅᖓᑕᐅᑦᑎᑉᓗᑎᒃ ᐊᑕᐅᓯᖅ ᐅᑭᐅᕐᒥᑦ ᐅᑭᐅᕆᔭᐅᔪᒥᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᓂᐊᕐᓗᑎᒃ ᑲᔪᓯᓂᒃᑰᖓᔪᒃᑯᑦ ᐱᓕᕆᐊᖃᕐᓂᐊᕐᓗᑎᒃ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᔨᑦᑎᕋᐃᓂᖏᓐᓂᒃ. ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᑦ ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ ᐊᑭᐅᔪᒃᑯᑦ ᒥᑭᓂᖅᓴᐅᔪᓂᒃ ᑲᑎᑉᐸᓪᓕᐊᑉᓗᑎᒃ ᐊᑭᓗᒃᖠᒋᐊᖅᐸᓪᓕᐊᔪᒥᑦ.

ᐊᑭᐅᔪᓂᑦ ᐃᓚᐅᔪᑦ ᑳᓐᑐᕌᒃᑕᐅᔪᑦ ᐱᔨᑦᑎᕋᐅᑏᑦ, ᐱᓕᕆᑎᑦᑎᓃᑦ, ᐊᑐᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐱᖁᑏᑦ, ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᐊᑭᐅᔪᑦ. ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᑦ ᑐᓂᕐᕈᑕᐅᓯᒪᔪᑦ ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ ᓈᒻᒪᒃᑐᒃᑯᑦ ᐊᑭᐅᔪᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓱᒪᒋᔭᐅᔪᖅ ᐊᑭᖓᓄᑦ ᓈᒻᒪᒃᑐᒥᒃ ᐊᑭᖓᓂᒃ ᖃᐅᔨᓂᖅ ᐊᔪᖅᐸᑕ.

36 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

2. ᐊᑭᑐᔫᑎᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)
(h) ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᑦ (ᑲᔪᓯᔪᖅ)
ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᓂᑦ ᐃᓚᐅᔪᑦ ᐃᒡᓗᕐᔪᐊᑦ, ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᒃ ᐱᐅᓯᒋᐊᖅᓯᓃᑦ, ᐱᖁᑏᑦ, ᓄᓇᒃᑰᕈᑏᑦ, ᑎᑎᕋᕐᕕᖕᒧᑦ ᐊᑐᖅᑐᑦ ᐱᖁᑏᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐱᖁᑏᑦ ᐊᒻᒪᓗ ᖃᕆᑕᐅᔭᐃᑦ ᐱᓯᒪᑉᓗᑎᒃ ᐊᑭᐅᔪᖅ ᑐᖔᓃᑦᑐᒥᑦ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᑯᓂᐅᔪᒧᑦ ᐊᑭᓕᖅᑐᖅᑕᐅᔪᒥᑦ. ᐱᔨᑦᑎᕋᐃᓂᕐᒧᐊᖅᑕᐅᒃᐸᑦ, ᐊᑯᓂᐅᔪᒥᑦ ᐊᑭᓕᖅᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᑎᑯᓕᐊᖅᑐᒃᑯᑦ

ᓇᓚᐅᑦᑖᖅᑕᐅᔪᒥᑦ ᐊᑑᖅᑕᐅᓂᐊᕐᓂᖓᓄᑦ, ᐊᑐᙱᖦᖢᒍ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐱᐅᓯᒋᐊᖅᓯᓂᐅᔪᑦ, ᐊᑯᓂᐅᔪᒥᒃ ᐊᑭᓕᖅᑐᖅᑕᐅᖃᑦᑕᖅᑐᓂᑦ ᑐᖔᓃᖦᖢᒍ
ᐊᑐᖅᑕᐅᓇᔭᕐᓂᖓ ᐱᖁᑎᒋᔭᐅᔪᖅ ᐅᕝᕙᓘᓐᓃᑦ ᖃᓄᑎᒋ ᐊᑐᖅᑐᐊᖅᑕᐅᓂᖓᓄᑦ.

ᐅᑯᐊ ᐊᑯᓂᐅᔪᒥᑦ ᐊᑭᓕᖅᑐᐃᓂᕐᒧᑦ ᓈᓴᐅᑏᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ:

ᐱᖁᑎᒋᔭᐅᔪᒧᑦ ᐃᓂᓕᐅᖅᓯᒪᔪᖅ ᐊᑯᓂᐅᔪᒧᑦ ᐊᑭᓕᖅᑐᐃᓂᕐᒧᑦ ᐅᑉᓗᕆᔭᐅᔪᑦ ᐃᒡᓗᕐᔪᐊᑦ 10 - 20 ᐅᑭᐅᓄᑦ ᐱᖁᑏᑦ 5 ᐅᑭᐅᑦ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐱᐅᓯᒋᐊᖅᓯᓃᑦ 5 - 10 ᐅᑭᐅᓄᑦ
ᑎᑎᕋᕐᕕᖕᒧᑦ ᐊᑐᖅᑐᑦ ᐱᖁᑏᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐱᖁᑏᑦ 5 - 10 ᐅᑭᐅᓄᑦ
ᖃᕆᑕᐅᔭᕋᓗᐃᑦ ᐃᓚᖏᓪᓗ 1 - 3 ᐅᑭᐅᓄᑦ ᓄᓇᒃᑰᕈᑎᓄᑦ ᐱᖁᑏᑦ 5 ᐅᑭᐅᑦ

ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᑦ ᓴᓇᔭᐅᕙᓪᓕᐊᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᕙᓪᓕᐊᔪᑦ ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ

ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᑐᑦ ᐊᒻᒪᓗ ᐊᑯᓂᐅᔪᒥᑦ ᐊᑭᓕᖅᑐᖅᑕᐅᔫᙱᖦᖢᑎᒃ ᑭᓯᐊᓂ ᐱᖁᑎᒋᔭᐅᔪᖅ ᐱᔨᑦᑎᕋᐃᓂᖃᓕᖅᐸᑦ. ᐊᑭᖏᑦ ᓚᐃᓴᓐᓰᑦ ᐊᑭᓕᒐᒃᓴᙳᖅᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᕐᓂᑯᒧᑦ ᐅᑭᐅᕐᒥᑦ ᐱᔭᐅᖕᒪᑕ.

ᖃᓄᐃᖓᓂᐅᔪᑦ ᓇᓗᓇᐃᖅᓯᒃᐸᑕ ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᖅ ᐃᑲᔪᐃᓂᖃᕈᖕᓃᖅᖢᓂ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᔪᙱᓐᓂᕆᔭᖓᓄᑦ ᐱᖁᑎᖃᖅᑎᑦᑎᓂᐊᕐᓗᓂ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᐅᑎᓂᒃ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᖏᑦ ᓯᕗᓂᒃᓴᒥᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐃᑲᔪᐃᓂᖃᖅᑐᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᓄᑦ

ᒥᑭᓂᖅᓴᐅᔪᖅ ᐲᖅᓯᕝᕕᐅᖅᖄᖅᑎᓪᓗᒋᑦ ᐊᑭᐅᔪᒥᑦ, ᐊᑭᖓᑕ ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔫᑉ ᐊᑭᓗᒃᓯᒋᐊᖅᑕᐅᑉᓗᓂ ᑕᑯᒃᓴᐅᑎᓐᓂᐊᕐᓗᒍ ᑲᑕᒃᐸᓪᓕᐊᓂᖓ ᐱᖁᑎᒋᔭᐅᔫᑉ ᐊᑭᖓ.

ᐊᑭᖏᑦ ᓄᖅᑲᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᐱᖁᑎᐅᔪᑦ ᐊᑭᑐᔪᓅᖓᓕᖅᑎᑕᐅᔪᑦ ᐱᖁᑎᓄ ᒥᔅᓴᐅᓴᑦᑕᐅᓯᒪᔪᓄᑦ ᐊᒥᒃᑯᖏᑦ ᐊᑐᕈᓐᓇᕐᓂᖏᓐᓄᑦ. ᐱᖁᑎᐅᔪᖅ ᓄᖅᑲᖅᑎᑕᐅᖏᓐᓄᑦ ᑐᕌᒐᖏᑦ ᐱᑕᖃᕈᓐᓇᖅᑐᑦ ᐊᑦᑐᐊᓂᖃᕐᓗᑎ ᐊᑕᖏᖅᑐᒥᑦ ᑮᓇᐅᔭᖅᑐᕈᓐᓃᐸᓪᓕᐊᓯᒪᔪᓂᑦ ᑕᖏᓕᓐᓂ ᐊᑭᑐᔪᓂᑦ ᐱᖁᑎᓂᑦ ᓱᓕ ᐊᑐᖅᑕᐅᔪᖅ. ᑕᕝᕙᓂᓕ, ᐊᑭᖓ ᑮᓇᐅᔭᖅᑐᕈᓐᓃᖅᑎᑕᐅᒐᔭᖅᑐᖅ ᐋᖅᑭᒋᐊᖅᓯᒪᔪᓂᑦ ᒥᔅᓴᐅᓴᑦᑕᐅᔪᓂ ᐊᒥᐊᒃᑯᖏᓐᓂ ᐊᑐᕋᔅᓴᐅᓂᖏᓐᓄᑦ.

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 37

2. ᐊᑭᑐᔫᑎᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)
(i) ᐱᓕᕆᔩᑦ ᓯᕗᓂᒃᓴᒥᑦ ᐃᑲᔫᑎᖏᑦ
ᐱᓕᕆᔨᓄᑦ ᓄᖅᖃᖅᐸᑕ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᒃᓴᖅ, ᓄᖅᖃᖅᑎᑕᐅᓂᖅ, ᐊᓯᐊᓄᑦ ᓅᓐᓂᖓᓄᑦ ᐃᑲᔪᖅᑕᐅᓂᖅ ᐊᒻᒪᓗ ᐋᓐᓂᐊᕐᓂᕐᒧᑦ ᓄᖅᖃᖓᓂᖅ ᐱᓕᕆᐊᕐᒥᑦ
ᐱᓕᕆᔨᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᓐᓄᑦ ᐱᓕᕆᔨᐅᖏᑦᑐᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑐᑭᓕᐅᖅᑕᐅᓯᒪᓂᖓᑐᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐱᔨᑦᑎᕋᐃᓂᕐᒧᑦ ᐱᖁᔭᕐᒥᑦ.

ᐱᓕᕆᔨᐅᑉ ᓯᕗᓂᒃᓴᒥᑦ ᐃᑲᔫᑎᖏᓐᓂᑦ ᐃᓚᐅᔪᑦ ᓄᖅᖃᖅᐸᑕ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᒃᓴᓄᑦ ᐃᑲᔫᑏᑦ, ᓄᖅᖃᕐᓂᖓᓄᑦ ᐃᑲᔫᑏᑦ, ᐊᓯᐊᓄᑦ ᓅᓐᓂᖓᓄᑦ ᐃᑲᔫᑎᓄᑦ ᐊᑭᐅᔪᑦ ᐊᒻᒪᓗ ᐋᓐᓂᐊᕐᓂᕐᒧᑦ ᓄᖅᖃᖓᓂᖅ ᐱᓕᕆᐊᕐᒥᑦ ᐃᑲᔫᑏᑦ.

ᒪᓕᒃᖢᒋᑦ ᑐᑭᐅᔪᑦ ᐊᒻᒪᓗ ᖃᓄᐃᖓᓂᐅᔪᑦ ᐱᓕᕆᓗᓂ, ᐃᓚᖏᑦ ᐱᓕᕆᔩᑦ ᐊᔪᙱᑎᑕᐅᔪᑦ ᐱᓕᕆᔨᓄᑦ ᓄᖅᖃᖅᐸᑕ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᒃᓴᓄᑦ ᐃᑲᔫᑎᓂᒃ ᐅᑭᐅᓂᒃ ᖃᑉᓯᓄᑦ ᐱᓕᕆᓯᒪᓂᖏᓐᓄᑦ. ᐃᑲᔫᑏᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᖅᑐᖅ ᐱᓕᕆᔨ ᓄᖅᖃᖅᐸᑦ, ᐃᓐᓇᐅᓕᕐᓂᖓᓄᑦ ᓄᖅᖃᖅᐸᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓅᔪᖕᓃᖅᐸᑦ ᐱᓕᕆᔨ. ᓇᓚᐅᑦᑖᖅᑕᐅᔪᖅ ᐊᑭᓕᒐᒃᓴᖅ ᑕᒪᒃᑯᓄᙵᓗ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᑯᐃᑦ ᐃᑲᔫᑎᓄᑦ ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ ᐱᓕᕆᔨᒧᑦ ᐱᔭᐅᕙᓪᓕᐊᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐊᑐᖃᑦᑕᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᐅᑉ ᐃᓱᒪᒋᔭᖓᓂᑦ ᐊᒻᒪᓗ ᐱᐅᓛᒃᑯᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᒃᑯᑦ.

ᐃᓚᖏᑦ ᐱᓕᕆᔩᑦ ᓄᖅᖃᖅᑎᑕᐅᔪᑦ ᐊᔪᙱᒻᒥᔪᑦ ᐃᑲᔫᑎᓄᑦ ᒪᓕᒃᖢᒋᑦ ᖃᑉᓯᓂᒃ ᐅᑭᐅᓂᒃ ᐱᓕᕆᓯᒪᓂᖏᑦ. ᓄᖅᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐃᑲᔫᑏᑦ ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐅᑎᖅᑎᑦᑎᓂᖅ ᐊᔪᓕᕌᖓᑕ ᓄᖅᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᑐᓂᔭᖏᓐᓄᑦ.

ᐃᓚᖏᑦ ᐱᓕᕆᔩᑦ ᐊᔪᙱᒻᒥᔪᑦ ᑮᓇᐅᔭᒃᑯᑦ ᐃᑲᔪᖅᑕᐅᓗᑎᒃ ᐊᓯᐊᓄᑦ ᓅᑦᑕᕆᐊᖃᕈᑎᒃ ᐊᒻᒪᓗ ᐃᒡᓗᕐᔪᐊᖓᓄᑦ ᐱᖁᑎᖏᓐᓄᑦ ᓄᖅᖃᖅᐸᑦ ᐱᓕᕆᐊᕐᒥᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓐᓇᐅᓕᕐᓂᖏᓐᓄᑦ ᓄᖅᖃᖅᐸᑕ ᓄᓇᓕᖕᒥᑦ ᐱᓕᕆᕝᕕᒋᔭᖓᓂᑦ ᐅᑎᕐᓂᐊᕐᓗᑎᒃ ᐱᓕᕆᐊᖅᑖᖅᑎᑕᐅᖕᒪᑕ ᐃᓂᒋᓚᐅᖅᑕᖓᓄᑦ. ᐃᑲᔫᑏᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᖅᑐᖅ ᐱᓕᕆᔩᑦ ᓄᖅᖃᖅᑎᓪᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓐᓇᐅᓕᕐᓂᖏᓐᓄᑦ ᓄᖅᖃᖅᑎᓪᓗᒋᑦ. ᓂᕆᐅᒋᔭᐅᔪᑦ ᐊᑭᖏᑦ ᐃᑲᔫᑎᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᑲᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑮᑦᑑᔪᑎᑐᑦ ᒪᓕᒃᖢᒋᑦ ᐊᐅᓚᑦᑎᔨᐅᑉ ᐱᐅᓛᑦ ᓇᓚᐅᑦᑖᖅᑕᖏᑦ.

ᐱᓕᕆᔨᐅᑉ ᓯᕗᓂᒃᓴᒥᑦ ᐃᑲᔫᑎᖏᓐᓂᑦ ᐃᓚᐅᖕᒥᔪᑦ ᐋᓐᓂᐊᕐᓂᕐᒧᑦ ᓄᖅᖃᖓᓂᖅ ᐱᓕᕆᐊᕐᒥᑦ ᐱᓕᕆᔨᓄᑦ ᐊᔪᙱᑎᑕᐅᔪᓄᑦ ᒪᓕᒃᖢᒍ ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᑳᓐᑐᕌᒃᖏᑦ. ᐱᓕᕆᔩᑦ ᐊᔪᙱᑎᑕᐅᔪᑦ ᑲᑎᑦᑎᓂᕐᒥᒃ ᐊᑐᖅᓯᒪᙱᑦᑐᑦ ᐋᓐᓂᐊᕐᓂᕐᒧᑦ ᓄᖅᖃᖓᓂᕐᒧᑦ, ᑭᓯᐊᓂ ᐃᑲᔫᑏᑦ ᐊᑐᖅᑕᐅᔪᖕᓇᑐᐃᓐᓇᖅᑐᑦ ᐱᓕᕆᔨ ᐋᓐᓂᐊᕐᓂᖓᓄᑦ ᐱᓕᕆᙱᑦᑕᕆᐊᖃᖅᐸᑦ. ᐊᖏᑎᒋᓂᖓ ᑲᑎᑕᐅᔪᑦ ᐋᓐᓂᐊᕐᓂᕐᒧᑦ ᓄᖅᖃᖓᓂᕐᒧᑦ ᐱᔭᐅᔪᖕᓇᖅᑐᑦ ᓂᕆᐅᒋᔭᐅᑉᓗᑎᒃ ᐊᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓄᑦ ᓯᕗᓂᒃᓴᒥᑦ ᐅᑭᐅᓂᑦ ᖃᐃᔪᓂᑦ ᐊᑐᖃᑦᑕᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᐅᑉ ᐱᐅᓛᑦ

ᓇᓚᐅᑦᑖᖅᑕᖏᓐᓄᑦ ᐋᓐᓂᐊᕐᓂᕐᒧᑦ ᓄᖅᖃᖓᓂᖅ ᐊᒥᓱᐃᑦ ᐊᑕᐅᓯᙳᖅᖢᒋᑦ ᐱᓕᕆᔨᒋᔭᐅᔪᑦ
ᐊᑐᖅᓯᒪᔭᖏᓐᓄᑦ.

ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᐱᓕᕆᔨ ᓄᖅᖃᖅᐸᑦ ᑲᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓄᑦ ᑐᓂᕐᕈᑏᑦ
ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᑐᓂᕐᕈᑎᖃᖃᑦᑕᖅᑐᑦ ᐱᔾᔪᑎᑉᓗᒋᑦ ᐱᓕᕆᔨᖏᑦ ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᐱᓕᕆᔨ ᓄᖅᖃᖅᐸᑦ

ᑲᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓄᑦ ᑎᑭᖦᖢᒍ ᐊᑐᖅᑕᐅᔪᑦ ᑭᒡᓕᐅᔪᓄᑦ ᑐᑭᓕᐅᖅᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᔨᒋᔭᐅᓂᕐᒧᑦ ᑳᓐᑐᕌᒃᖓᓂᑦ. ᑐᓂᕐᕈᑎᖃᕐᓗᑎᒃ ᐱᓕᕆᔩᑦ ᐱᔪᒪᙱᒃᑯᑎᒃ ᐱᔭᕆᐊᖃᙱᑦᑐᑦ. ᑐᓂᕐᕈᑕᐅᓯᒪᔪᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᔪᑦ ᑲᑎᖦᖢᒋᑦ ᑐᓂᕐᕈᑎᒋᔭᕆᐊᖃᖅᑕᖏᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐃᓕᑕᕆᔭᐅᓯᒪᔪᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖅᖃᖅ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᓂᑦ

ᓂᐅᕕᐊᒃᓴᐅᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑕᐅᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᕐᓂᑯᑐᑦ, ᐊᒻᒪᓗ ᐃᓚᐅᔪᑦ. ᐃᓚᒋᔭᐅᑉᓗᑎᒃ ᐱᓕᕆᔩᑦ ᑮᓇᐅᔭᓕᐊᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐃᑲᔫᑎᖏᓐᓄᑦ ᑎᑎᖅᖃᖅ ᐃᓚᒋᔭᐅᔪᖅ D-ᒥᑦ. ᐅᑭᐅᖑᔪᒥᑦ, ᑐᓂᕐᕈᑕᐅᔪᑦ ᑲᑎᓗᒃᑖᖅᖢᒋᑦ $60,074-ᖑᓚᐅᖅᑐᑦ (2023 - $56,251-ᖑᑉᓗᑎᒃ).

38 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

2. ᐊᑭᑐᔫᑎᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)
(j) ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᒃ ᓄᖅᖃᖅᑐᒧᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᐅᔪᑦ
ᑯᐊᐳᕇᓴᐅᔪᖅ ᒪᓕᒐᒃᑯᑦ ᐱᔭᒃᓴᐅᑎᖃᖅᑐᖅ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᒃ ᓄᖅᖃᖅᑐᒧᑦ ᐱᓕᕆᐊᖏᓐᓄᑦ ᐃᒡᓗᕐᔪᐊᓕᕆᓂᕐᓂᑦ ᐊᒻᒪᓗ ᐱᖁᑎᓕᕆᓂᕐᓂᑦ. ᐊᑭᓕᒐᒃᓴᖅ ᐱᒋᔭᐅᔪᒧᑦ ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᒃ ᓄᖅᖃᖅᑐᑉ ᐱᔭᒃᓴᐅᑎᖏᓐᓄᑦ ᐃᓕᑕᕆᔭᐅᖃᑦᑕᖅᑐᖅ

ᐃᒪᓐᓇᐃᒃᑳᖓᑦ, ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐅᓂᑉᑲᓕᐊᖑᖕᒪᑕ ᐅᑉᓗᕐᒥᑦ, ᑕᒪᕐᒥᓗᒃᑖᖅ ᐅᑯᐊ ᑎᑭᐅᑎᓯᓗᒋᑦ:

● ᒪᓕᒐᒃᑯᑦ ᐱᔭᒃᓴᐅᑎᖃᖅᑐᑦ ᐱᓂᐊᕐᓗᒋᑦ ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᒃ ᓄᖅᖃᖅᑐᒧᑦ ᐊᑭᐅᔪᑦ
ᐱᔾᔪᑎᖃᖅᑐᑦ ᐱᖁᑎᕐᔪᐊᓂᒃ ᐱᒋᔭᐅᔪᓄᑦ;
● ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᑰᓚᐅᖅᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ ᐊᑭᓕᒐᒃᓴᙳᖅᑐᓄᑦ;
● ᓂᕆᐅᒋᔭᐅᔪᖅ ᓯᕗᓂᒃᓴᒥᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᖃᕐᓂᕐᒧᑦ ᐃᑲᔫᑏᑦ ᓄᖅᖃᖅᑎᑕᐅᓂᐊᕐᓂᖏᓐᓄᑦ;
ᐊᒻᒪᓗ
● ᓈᒻᒪᒃᑐᒥᒃ ᓇᓚᐅᑦᑖᕆᓂᖅ ᖃᑉᓯᐅᓂᖓᓄᑦ.

ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᒃ ᓄᖅᖃᖅᑐᒧᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᐅᔪᑦ ᐆᒃᑐᕋᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᒪᓕᒃᖢᒋᑦ ᐱᐅᓛᑦ ᓇᓚᐅᑦᑖᕆᓂᕐᒧᑦ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑐᓄᑦ ᐱᔭᕆᐊᖃᖅᑐᑦ ᐋᖅᕿᒃᓯᓂᐊᕐᓗᓂ ᐱᔭᒃᓴᐅᑕᐅᔪᒥᒃ. ᐊᑭᐅᔪᓂᑦ ᐃᓚᐅᔪᑦ ᑭᖑᓂᐊᒍᑦ-ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᒃ ᓄᖅᖃᖅᑐᒧᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ, ᐱᓕᕆᐊᖃᖃᑦᑕᕐᓂᕐᒧᑦ ᐋᖅᕿᒃᓱᕆᐊᓕᖕᓄᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᐃᓂᖅ ᐊᑭᐅᔪᓂᒃ ᐱᔭᐅᔭᕆᐊᖃᖅᑐᑦ ᑭᖑᓂᐊᒍᑦ ᐱᒋᔭᐅᔪᑦ ᐲᖅᑕᐅᖅᖄᖅᑎᓪᓗᒋᑦ ᐱᓕᕆᓂᕆᔭᖓᓂᑦ.

ᒫᓐᓇᐅᔪᖅ ᐊᑭᐅᔪᒧᑦ ᐊᑐᖅᑕᐅᔪᖅ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᖅ ᖃᐅᔨᓂᐊᕐᓗᑎᒃ ᖃᓄᑎᒋᐅᓂᖓᑕ ᐱᔭᒃᓴᐅᑎᐅᔪᑉ ᐱᔾᔪᑎᖃᖅᑐᖅ ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᒃ ᓄᖅᖃᖅᑐᒧᑦ ᐱᒋᔭᐅᔪᓂᒃ. ᐊᑐᕐᓗᓂ

ᒫᓐᓇᐅᔪᖅ ᐊᑭᒧᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᓂᒃ ᐆᒃᑐᕋᕐᓂᐊᕐᓗᒍ ᐊᑭᓕᒐᒃᓴᖅ, ᐊᑭᓕᒐᖅᓴᖅ ᐋᖅᕿᒋᐊᖅᑕᐅᖃᑦᑕᖅᑐᖅ ᐅᑉᓗᐃᑦ ᑕᖅᖀᓪᓘᓐᓃᑦ ᐊᓂᒍᖅᐸᓪᓕᐊᓂᖏᑦ ᐊᑐᖅᖢᓂ ᐊᔪᙱᑦᑐᒥᑦ ᐃᕐᓂᐅᕆᓂᕐᒧᑦ ᓈᓴᐅᑎᓄᑦ ᐊᑐᖅᑕᐅᔪᒥᑦ ᐋᖅᕿᒋᐊᖅᓯᓂᖅ ᐃᓕᑕᕆᔭᐅᑉᓗᓂ ᐊᖏᒡᓕᕙᓪᓕᐊᔪᖅ ᑮᓇᐅᔭᒥᒃ ᐊᑐᕐᓂᑯᑐᑦ ᑲᑎᓯᒪᔪᑦ ᑎᑎᖅᖃᓂᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᓄᑦ.

ᐊᑭᓕᒐᒃᓴᖅ ᐱᒋᔭᐅᔪᒧᑦ ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᒃ ᓄᖅᖃᖅᑐᒧᑦ ᐱᔭᒃᓴᐅᑎᒧᑦ ᐃᓕᑕᕆᔭᐅᒃᐸᑦ, ᐱᒋᔭᐅᔪᖅ ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᒃ ᓄᖅᖃᖅᑐᒧᑦ ᐊᑭᐅᔪᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ ᐃᓕᑕᕆᔭᐅᓯᒪᔪᑦ

ᐱᖁᑎᕐᔪᐊᓂᒃ ᐱᓕᐅᕆᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐱᖁᑎᕐᔪᐊᙳᖅᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᖏᒡᓕᒋᐊᖅᖢᒍ ᐱᓯᒪᔪᖅ ᐋᖏᑎᒋᓂᖓ ᐱᔾᔪᑕᐅᔪᖅ ᐱᒋᔭᐅᔪᒧᑦ ᐊᖏᑎᒋᓂᖓ ᐊᔾᔨᒋᑉᓗᒍ ᐊᑭᓕᒐᒃᓴᐅᔪᖅ ᐊᒻᒪᓗ ᐊᑯᓂ ᐊᑭᓕᖅᑐᖅᑕᐅᑉᓗᓂ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᓂᑦ ᐊᒥᐊᒃᑯᓄᑦ ᐊᑐᖅᑕᐅᔪᖕᓇᖅᑐᒥᑦ ᐊᐅᓛᕐᓂᖓᑕ ᐱᖁᑎᕐᔪᐊᓄᑦ ᐱᒋᔭᐅᔪᖅ. ᐱᒋᔭᐅᔪᖅ ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᒃ ᓄᖅᖃᖅᑐᒧᑦ ᐊᑭᐅᔪᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ ᐃᓕᑕᕆᔭᐅᓯᒪᙱᑦᑐᑦ ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐱᓕᐅᕆᙱᓐᓂᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᑯᙳᖃᑦᑕᖅᑐᑦ ᑲᑎᓯᒪᔪᑦ ᑎᑎᖅᖃᓂᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᓄᑦ.

(k) ᒐᕙᒪᒃᑯᓐᓂᑦ ᑐᓂᕐᕈᑏᑦ
ᒐᕙᒪᒃᑯᑦ ᓅᑕᖏᑦ ᐃᓕᑕᕆᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᖅᑎᑐᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᖅ ᓈᒻᒪᒋᔭᐅᔭᕌᖓᑦ ᐊᒻᒪᓗ ᓱᓇᑐᐃᓐᓇᐃᑦ ᐊᔪᙱᓐᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᑦ ᑎᑭᐅᑎᔭᐅᒃᐸᑦ ᑭᓯᐊᓂ ᑎᑭᐅᑎᓯᒪᓂᖓᓄᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᖃᖅᓯᒪᓂᖃᕐᓗᓂ ᐱᔭᕆᐊᖃᕐᓂᕐᒥᒃ ᑎᑭᐅᑎᓯᒪᑉᓗᓂ ᑐᑭᐅᔪᖅ ᐊᑭᓕᒐᒃᓴᖃᕐᓂᕐᒧᑦ, ᑕᐃᒪᓐᓇᐅᒃᐸᑦ ᐃᓕᑕᕆᔭᐅᓇᔭᖅᑐᑦ ᐊᓯᐊᓄᐊᖅᑕᐅᔪᖅ ᑮᓇᐅᔭᓕᐊᖅ-ᑎᑐᑦ. ᒐᕙᒪᒃᑯᑦ ᑐᓂᕐᕈᑎᖏᑦ ᐃᓕᑕᕆᔭᐅᖃᑦᑕᖅᑐᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖅᖃᖅ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᓂᑦ ᐅᖃᖅᓯᒪᔪᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ ᐋᖅᕿᒃᑕᐅᔭᕌᖓᑕ.

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 39

2. ᐊᑭᑐᔫᑎᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)
(l) ᑮᓇᐅᔭᓕᐊᑦ
ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᓕᕆᕆᓂᐅᔪᓂᑦ ᖃᓄᐃᓘᕐᓂᖏᓐᓄᑦ ᑐᕌᒐᖃᖅᑐᓂᑦ ᓴᖅᑭᑎᓪᓗᒋᑦ ᐊᔭᐅᕋᔅᓴᖅᑕᖃᖅᑎᓪᓗᒍ ᓱᓕᓂᕋᓂᕐᒧᑦ ᐊᐅᓪᓛᖅᑕᐅᓗᑎ ᑭᓱᐃᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔨᑦᑎᖅᑕᐅᔪᑦ ᑐᕌᑦᑕᐅᑎᒋᔪᓂᑦ ᐊᑭᓖᔪᒧᑦ ᐅᑎᖅᑐᑎ ᓱᓕᓂᕋᓂᕐᒧᑦ ᐃᓱᒪᒋᔭᐅᓂᖓᓄ. ᑖᒃᑯᐊ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓕᓴᕆᔭᐅᔪᑦ ᐊᐅᓚᑕᐅᓂᖏᑦ ᐃᑲᔫᓯᐊᑦ ᐊᑦᑐᐊᓂᓕᓐᓄᑦ ᑭᓱᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔨᑦᑎᖅᑕᓄᑦ ᐊᐅᓪᓛᖅᑕᐅᓯᒪᓪᓗᑎ ᐊᒻᒪ ᐱᑕᖃᕐᓇᓂ ᐱᓕᕆᐊᖑᒋᐊᓕᓐᓂ ᖃᓄᐃᓘᕐᓂᖓᓄ ᑐᕌᒐᖓᓂ.

ᓂᐅᕕᐊᖑᔪᑦ ᐅᑯᓂᖓᐅᔪᑦ ᖃᓄᐃᓘᕐᓂᖓᓄ ᑐᕌᒐᖓᓂ ᓈᒻᒪᒋᔭᐅᔪᖅ ᑕᐃᑲᓂᐅᑎᓪᓗᒍ. . ᑖᒃᑯᐊ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓕᓴᕆᔭᐅᔪᑦ ᖃᓄᐃᓘᕐᓂᖓᓄ ᑐᕌᒐᖓ ᓈᒻᒪᒋᔭᐅᑎᓪᓗᒍ ᑐᓂᔭᐅᓂᖏᓐᓄᑦ ᑭᓱᐃᑦ ᓂᐅᕕᖃᑦᑕᖅᑐᒧᑦ.

ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᑦ ᓂᐅᕕᐊᔅᓴᓂᑦ ᐱᔨᑦᑎᖅᑕᓂᑦ ᐃᓕᓴᕆᔭᐅᔪᑦ ᖃᓄᐃᓘᕐᓂᖓᓄ ᑐᕌᒐᖏᑦ ᓈᒻᒪᒋᔭᐅᑎᓪᓗᒋᑦ ᐱᑕᖃᖅᑎᑦᑎᓂᒃᑯᑦ ᐱᔨᑦᑎᖅᑕᐅᓂᐊᖅᓯᒪᔪᓂᑦ ᐊᑭᓖᔪᒧᑦ. ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ ᐸᓐᓂᖅᑑᒥ ᑎᑎᖅᑲᓂᐊᕐᕕᒃ ᑎᒥᖓᑦ ᑮᓇᐅᔭᓕᐊᑦ, RBC ᑎᒥᖓ ᑮᓇᐅᔭᓕᐊᑦ ᐊᒻᒪ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᐊᑦ. ᑮᓇᐅᔭᓕᐊᖑᔪᖃᖏᑦᑐᖅ ᓴᖅᑭᑲᓐᓂᖃᑦᑕᖏᑦᑐᓂᑦ ᐱᓕᕆᔭᐅᔪᓂᑦ ᑐᓂᔭᐅᔪᑦ ᐅᕙᓂ ᑲᑎᓐᖓᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓂᑦ.

(m) ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ
ᐅᑯᐊ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐃᓚᒋᔭᐅᔪᖏᑦ ᐊᒻᒪᓗ ᐆᒃᑐᕋᐃᓂᕐᒧᑦ ᐊᑐᖅᑐᑦ:

ᑮᓇᐅᔭᐅᑉᓗᑎᒃ ᐱᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᖅ ᐆᒃᑐᕋᐃᓂᕐᒧᑦ

ᑮᓇᐅᔭᐃᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐅᔪᖕᓇᖅᑐᑎᑑᖅᑐᑦ ᐊᑭᐅᔪᖅ

ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᖅᑐᑦ ᐊᑭᐅᔪᖅ

ᐱᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᐅᔪᖅ

ᑮᓇᐅᔭᐃᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ ᐊᑐᖅᑕᐅᔪᖅ ᐆᒃᑐᕋᐃᓂᕐᒧᑦ

ᐊᑮᑦᑐᖅ ᐊᑭᐅᔪᖅ

ᐊᑭᓕᒐᒃᓴᐃᑦ ᐊᒻᒪᓗ ᐱᕈᖅᐸᓪᓕᐊᔪᑦ ᐊᑮᑦᑐᐃᑦ ᐊᑭᐅᔪᖅ

ᑮᓇᐅᔭᐅᑉᓗᑎᒃ ᐱᒋᔭᐅᔪᑦ ᓈᒻᒪᙱᓐᓂᖃᖅᐸᑕ, ᓈᒻᒪᙱᓐᓂᕐᒧᑦ ᐊᓯᐅᔨᓃᑦ ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖅᖃᖅ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᓂᑦ. ᑮᓇᐅᔭᐅᑉᓗᑎᒃ ᐱᒋᔭᐅᔪᑦ ᐲᖅᑕᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᕈᖕᓃᖅᑎᑕᐅᔪᑦ ᐅᑎᖅᑎᓐᓂᖅ ᐊᔪᕐᓇᖅᑐᑦ ᑭᖑᓂᐊᒍᑦ ᐊᑭᖓ ᐊᖏᒡᓕᒋᐊᖅᖄᖅᑎᓪᓗᒍ.

ᑲᔪᓯᔪᖅ ᐊᑭᖓ ᑮᓇᐅᔭᐅᑉᓗᑎᒃ ᐱᒋᔭᐅᔪᐃᑦ ᐊᒻᒪᓗ ᐊᑭᓕᒐᒃᓴᐃᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᔪᑦ ᓈᒻᒪᒃᑐᖅ ᐊᑭᒧᑦ. ᐊᑐᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᐅᔪᑦ ᑲᑎᑉᐸᓪᓕᐊᖃᑦᑕᖅᑐᑦ ᐊᑭᐅᑉᓗᑎᒃ ᐱᔭᐅᔪᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ

ᑐᓂᐅᔭᐅᔪᓄᑦ ᑮᓇᐅᔭᐅᑉᓗᑎᒃ ᐱᒋᔭᐅᔪᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑮᑦᑑᔪᒧᑦ. ᑎᑭᐅᑎᔪᖕᓇᕐᓂᓕᒫᖓᓄᑦ, ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᕐᒧᑦ ᐊᑭᐅᔪᑦ ᐃᓚᔭᐅᖃᑦᑕᖅᑐᑦ ᐱᓯᒪᔪᓄᑦ ᐊᑭᖏᓐᓄᑦ ᐱᖁᑎᓂᑦ ᐊᑭᓄᑦ ᐃᓂᓕᐅᖅᓯᒪᔪᒥᑦ ᐃᓕᑕᕆᔭᐅᖅᖃᐅᑕᐅᔭᕌᖓᑕ.

40 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

2. ᐊᑭᑐᔫᑎᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)
(n) ᐱᔾᔪᑎᖃᖅᑐᑦ ᐃᓚᒋᔭᐅᖃᑕᐅᔪᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᑯᐃᑦ ᐃᓚᒌᒃᑐᑦ ᐊᑐᕐᓂᑯᖏᑦ ᑮᓇᐅᔭᐃᑦ
ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᒃᑐᐊᓂᖃᖅᑐᖅ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᓄᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒧᑦ, ᑕᒪᐃᓐᓄᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᓴᖅᕿᑎᓯᒪᔭᖏᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓄᑦ ᐊᒻᒪᓗ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ

ᐊᑐᕐᓂᑯᓕᐅᖃᑦᑕᖅᑐᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᐱᓕᕆᓂᖃᖅᑎᓪᓗᒋᑦ, ᐊᑐᖅᑕᐅᕙᒃᑐᑦ ᑭᐴᑎᖃᕐᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᓂᑦ. ᐊᑐᕐᓂᑯᐃᑦ ᐆᒃᑐᕋᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᑭᐴᑎᓂᕐᒧᑦ ᐊᖏᑎᒋᔪᒧᑦ, ᐊᖏᑎᒋᓂᖓ ᐃᓱᒪᒋᔭᐅᓯᒪᑉᓗᓂ ᓴᖅᕿᑕᐅᔪᖅ ᐊᒻᒪᓗ ᐊᖏᕈᑕᐅᑉᓗᓂ ᐃᓚᒋᔭᐅᔪᓄᑦ.

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᖃᑦᑕᖅᑐᑦ ᓇᓪᓕᐅᒃᑯᒫᒥᒃ ᐊᑭᖃᙱᖦᖢᒍ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᐃᓕᑕᕆᔭᐅᖃᑦᑕᙱᑦᑐᖅ ᑲᑎᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᑎᑎᖅᖃᓂᑦ ᐅᔾᔨᕐᓇᙱᓐᓂᖓᓄᑦ ᐊᖏᑎᒋᓂᖓ.

ᐊᓯᖏᑦ ᐱᔾᔪᑕᐅᔪᓄᑦ ᐃᓚᐅᖃᑕᐅᔪᓄᑦ ᐊᑐᕐᓂᑯᐃᑦ

ᐊᓯᖏᑦ ᐃᓚᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔨᐅᔪᑦ (ᐊᖓᔪᖅᖄᖅ, CFO, ᐊᒻᒪᓗ ᑲᑎᒪᔩᑦ), ᖃᓂᒋᔭᐅᔪᑦ ᖃᑕᙳᑎᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᐅᔪᑦ ᐱᓕᕆᔨᓄᑦ, ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᔪᑦ ᐊᐅᓚᑕᐅᑉᓗᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐊᖏᔪᒥᒃ ᐱᔾᔪᑎᖃᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᐅᔪᑦ ᐱᓕᕆᔨᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖃᓂᒋᔭᖏᓐᓄᑦ ᖃᑕᙳᑎᖏᓐᓄᑦ.

ᐱᔾᔪᑕᐅᔪᓄᑦ ᐃᓚᐅᖃᑕᐅᔪᓄᑦ ᐊᑐᕐᓂᑯᐃᑦ, ᐃᓚᒌᒃᑐᑦ ᐊᑐᕐᓂᑯᖏᑦ ᑮᓇᐅᔭᐃᑦ ᐊᓯᖏᑦ, ᑎᑎᕋᐅᓯᐅᖃᑦᑕᖅᑐᑦ ᖃᓄᑎᒋᒧᑦ ᑭᐴᑎᖃᕐᓂᖅᑐᑦ. ᐃᓚᒋᔭᐅᔪᓄᑦ ᐊᑐᕐᓂᑯᐃᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐱᓕᕆᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐱᐊᓂᒃᑕᐅᖃᑦᑕᖅᖢᑎᒃ ᐊᑐᖅᑕᐅᕙᒃᑐᑦ ᑭᐴᑎᖃᕐᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᓂᑦ. (o) ᐃᓚᓕᐅᖅᑕᐅᓯᒪᔪᑦ ᑐᑭᓯᐅᒪᔾᔪᑏᑦ
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᒪᕐᕉᖕᓂᒃ ᐃᓚᓕᐅᑎᓯᒪᔪᖃᖅᑐᑦ, ᓂᖀᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ ᐊᒻᒪᓗ ᓴᓇᙳᐊᖅᑏᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑏᑦ. ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᐃᓚᒋᔭᐅᔫᔪᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᓗᐊᕆᔭᖏᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ ᐃᓂᓕᐅᖅᓯᒪᔪᒧᑦ ᐃᓕᔭᐅᓂᕆᔭᖏᓐᓄᑦ. ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᐊᖏᕈᑎᒋᔭᖏᑦ

ᐅᓂᑉᑳᓕᐅᕆᓂᕐᓄᑦ, ᓇᐃᓈᖅᓯᒪᔪᑦ ᑐᑭᓯᐅᒪᔾᔪᑏᑦ ᐃᓚᐅᔪᑦ ᑎᑎᖅᖃᐃ B-ᒥᑦ C ᐊᒻᒪᓗ D-ᒥᑦ ᐊᑐᖅᖢᑎᒃ ᐃᓂᓕᐅᖅᓯᒪᓂᖏᓐᓄᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᑎᑎᖅᖃᖅ 2(b)-ᒥᑦ.

(p) ᐊᑐᓕᖅᑕᐅᓂᖓ PS 3400 - ᐱᒋᔭᐅᔪᖅ ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᒃ ᓄᖅᖃᖅᑐᒧᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᐅᔪᑦ

ᐊᖏᖅᑕᐅᓂᖏᑦ PS 3400-ᑮᓇᐅᔭᓕᐊᑦ ᐱᒋᐊᕐᓂᖃᖅᑐᑦ ᐃᐳᕈ 1, 2023, ᑯᐊᐳᕇᓴᒧᑦ ᐊᖏᖅᓯᒪᔭᖓ PS 3400-ᑮᓇᐅᔭᓕᐊᑦ. ᑖᓐᓇ ᐃᓚᖓ ᓴᖅᑭᑎᑦᑎᔪᖅ ᐊᑐᐊᒐᕐᓂᑦ ᖃᓄᖅ ᑮᓇᐅᔭᖃᐅᑎᑦ ᐅᑯᓄᖓ ᐊᒻ ᑐᓴᖅᑎᑦᑎᒍᑎᐅᔪᖅ ᑮᓇᐅᔭᓕᐊᓂᑦ. ᐱᓗᐊᖅᑐᒥᓪᓕ, ᐊᔾᔨᒌᖏᑎᑦᑎᔪᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ ᓴᖅᑭᖅᑐᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᐅᔪᓂᑦ ᐱᖃᓯᐅᔾᔨᔪᓂᑦ ᐱᖃᓯᐅᔾᔨᔪᓂᑦ ᖃᓄᐃᓘᕐᓂᖓᓄ ᑐᕌᒐᖏᓐᓂ. PS 3400 ᐊᑐᖅᑎᑕᐅᓯᒪᔪᑦ ᐃᓱᒪᒋᔭᖃᖅᑐᑎ ᓯᔪᓂᔅᓴᒧᑦ ᑖᒃᑯᓄᖓ ᑲᑎᓐᖓᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ, ᐊᒻᒪ ᐱᔪᓐᓇᖅᑎᑕᐅᑎᓪᓗᒋᑦ ᐊᐅᐅᓪᓛᓂᕐᒧᑦ ᐃᓚᒍᑕᖏᓐᓂ, ᓯᕗᓂᐊᒍᑦ ᖃᖓᒃᑰᓂᖏᑦ ᐅᖃᖅᑕᐅᑲᓐᓂᖅᓯᒪᖏᑦᑐᑦ. ᐊᑐᓕᖅᑎᑕᐅᓂᖓ ᑖᓐᓇ ᐃᓚᖓ ᐊᑦᑐᐃᓂᖃᖅᓯᒪᖏᑦᑐᑦ ᑲᑎᓐᖓᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓂᑦ.

(q) ᓯᕗᓂᒃᓴᒥᑦ ᐊᓯᐊᙳᖅᑐᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ
ᓯᕗᓂᔅᓴᒥ ᐊᓯᔾᔨᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ PSAB ᐊᖏᖅᓯᓯᒪᔪᑦ ᐋᖅᑭᒋᐊᖅᓯᒪᔪᒥᑦ ᐃᓱᒪᒋᔭᐅᔪᓂ ᓴᓇᓯᒪᓂᖓ, ᑭᖑᕝᕕᓂᐊᖅᑐᑦ ᐱᑕᖃᖅᐸᒌᖅᑐᒥ ᐃᓱᒪᒋᔭᐅᔪᓂ ᓴᓇᓯᒪᓂᖓ, ᐃᓗᓕᖃᖅᑐᑦᐃᓚᖓ PS 1000-ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ ᐃᓱᒪᒋᔭᐅᔪᑦ ᐊᒻᒪ PS 1100-ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ ᑐᕌᒐᖏᑦ. ᐋᖅᑭᒋᐊᖅᓯᒪᔪᑦ ᐃᓱᒪᒋᔭᐅᔪᑦ ᓴᓇᓯᒪᓂᖓ ᐊᑐᕐᓂᖃᓂᐊᖅᑐᖅ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕌᒍᓄ ᐱᒋᐊᕐᓂᖃᕐᓗᑎ ᐅᕙᓂ ᐅᕝᕙᓘᓐᓃᑦ ᓯᕗᓂᐊᒍᑦ ᐃᐳᕈ 1, 2026, ᓯᕗᓂᐊᒍᑦ ᐊᖏᖅᑕᐅᓂᖃᕐᓗᓂ ᐱᔪᓇᖅᑎᑕᐅᔪᑦ. ᐃᓱᒪᒋᔭᐅᔪᓂ ᓴᓇᓯᒪᓂᖓ

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 41

2. ᐊᑭᑐᔫᑎᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)
(q) ᓯᕗᓂᒃᓴᒥᑦ ᐊᓯᐊᙳᖅᑐᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ (ᑲᔪᓯᔪᖅ) ᐊᑐᖅᑎᑕᐅᔭᕆᐊᓕᒃ ᐃᓱᒪᒋᔭᖃᕐᓗᓂ ᓯᕗᓂᔅᓴᒥ. ᑯᐊᐳᕇᓐ ᓱᓕ ᐃᓱᒪᓕᐅᖅᓯᒪᖏᑦᑐᑦ ᖃᖓ

ᐊᖏᖅᑕᐅᓂᐊᕐᓗᓂ ᑖᓐᓇ ᓄᑖᖅ ᐊᑐᐊᒐᖅ, ᑎᓯᐊᓂ ᒫᓐᓇᐅᔪᒥᑦ ᖃᐅᔨᓴᕐᓂᖃᖅᑐᑦ ᐊᑦᑐᐃᓂᖃᓂᐊᕐᓂᖓ ᐊᑐᐊᒐᖅ ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ ᑲᑎᓐᖓᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᖏᓐᓂ.

PSAB ᐊᖏᖅᑕᐅᓯᒪᒻᒥᔪᖅᑕᐅᖅ ᑐᓂᔭᐅᓂᖏᓐᓄ ᓄᑖᖅ ᐃᓚᖓ PS 1202-ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ ᑐᓂᔭᐅᔪᑦ, ᐱᕈᒃᕕᒋᒐᔭᖅᑕᖓ ᒫᓐᓇᐅᔪᒥᑦ ᐃᓚᖓ PS 1201-ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ ᑐᓂᔭᐅᔪᑦ, ᑭᐅᑦᑎᐊᓂᖅᓴᐅᓗᑎ ᐱᑕᖃᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᑐᑭᓯᔭᔅᓴᐅᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓂᑦ.

3. ᐃᓂᖓᓅᖅᑕᐅᑲᓐᓂᕐᓂᖏᑦ ᓯᕗᓂᐊᒍᑦ ᖃᖓᒃᑰᕕᒋᓚᐅᖅᑕᖏᑦ
2023−ᒥᑦ, ᑯᐊᐳᕇᓴᓐ ᐱᔭᕇᖅᓯᓯᒪᖏᖏᑦᑐᑦ ᐱᑕᖃᕆᐊᖃᖅᑐᓕᒫᓂᑦ ᖃᐅᔨᓴᐃᓂᕐᒥᑦ ᓇᓗᓇᐃᕐᓗᒍ ᐱᖁᑎᐅᔪᖅ ᓄᖅᑲᖅᑎᑕᐅᓂᖓᓄᑦ ᑐᕌᒐᖓ ᐱᑕᖃᖅᑐᑦ ᐱᖓᓱᓄᑦ ᐃᓪᓗᓄᑦ ᐃᓚᒋᓪᓗᓂᐅᒃ ᐊᖏᖅᑕᐅᓂᖓᓄᑦ PS 3280-ᐱᖁᑎᑦ ᓄᖅᑲᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᑐᕌᒐᖏᑦ. ᒫᓐᓇᐅᔪᒥᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕌᒍᒥ, ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑦ ᒪᓕᒐᖅᑎᒍᑦ ᐊᑦᑎᓪᓕᒋᐊᖅᑕᐅᓂᖏᑦ ᐱᔨᑦᑎᖅᑕᐅᔪᑦ ᖃᐅᔨᒪᓂᓖᑦ ᐱᔭᕇᖅᓯᓚᐅᖅᑐᑦ ᖃᐅᔨᓴᓂᕐᒥᑦ ᐊᑦᑕᓇᖅᑐᓂ ᓱᓇᒃᑯᑖᓂᑦ ᐃᓪᓗᓕᒫᓄᑦ. ᖃᓄᐃᓐᓂᕆᔭᖏᑦ ᑕᑯᔅᓴᐅᑎᑦᑎᓚᐅᖅᑐᑦ ᐃᓚᖓᑦ ᐅᖅᑯᒥᐅᑦ ᓴᓇᐅᒐᓕᐅᕐᕕᖓ (1993) ᑎᒥᖓᑦ ᐃᓪᓗᖏᑦ ᐃᓗᓕᖃᓚᐅᖅᑐᑦ ᐊᖏᔪᓂᑦ ᐃᑭᒍᓐᓇᖏᑦᑐᓂᑦ ᐱᖁᑎᓄᑦ ᓄᖅᑲᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᑐᕌᒐᖓ ᐃᓕᓴᕆᔭᐅᔭᕆᐊᖃᖅᓯᒪᓪᓗᓂ ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᖏᖅᓯᑎᓪᓗᒋᑦ PS 3280. ᑕᐃᒪᐃᓐᓂᖓᓄᑦ, ᒥᔅᓴᐅᓴᑦᑕᐅᓯᒪᔪᑦ ᐱᖁᑏᑦ ᓄᖅᑲᖅᑎᑕᐅᓂᖏᑦ ᑐᕌᒐᖓ ᐊᑭᓖᓂᕐᒧᑦ ᐅᓇᐅᓕᖅᑎᓪᓗᒍ ᒫᑦᓯ 31, 2023 ᐅᖃᖅᑕᐅᑲᓐᓂᓚᐅᖅᑐᑦ ᐅᓇᐅᓪᓗᓂ $221,000.

ᐃᓚᒋᐊᕐᓗᒍ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑖᓂ, ᓇᓗᓇᐃᕈᑦ 2(b) ᐊᑐᐊᒐᖏᑦ ᐊᑕᐅᓯᐅᑎᑕᐅᓂᖏᓐᓄ ᐊᒻᒪ ᓇᓗᓇᐃᕈᑦ 10 ᐱᖁᑎᑦ ᓄᖅᑲᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᑐᕌᒐᖏᑦ ᐅᖃᖅᑕᐅᑲᓐᓂᖅᓯᒪᒻᒥᔪᑦ.

ᐅᖃᖅᑕᐅᑲᓐᓂᕐᓂᖏᑦ ᐊᔾᔨᒌᓐᖑᐊᖅᑎᒐᔅᓴᐅᔪᑦ ᓈᓴᐅᑎᖏᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᓂᑦ ᐊᑖᓂ:
2023−ᒥ

ᐅᖃᐅᓯᐅᓵᓚᐅᖅᑐᖅ
$

ᐅᖃᐅᓯᐅᒋᐊᒃᑲᓐᓂ
ᖅᑐᑦ $

2023
ᐅᖃᖅᑕᐅᑲᓐᓂᖅᑐ
$

ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᓇᓕᖅᑲᐃᑦ
ᑮᓇᐅᔭᐃᑦ
ᖃᓄᐃᓕᖓᓂᖏᓐᓄᑦ
ᐱᖁᑏᑦ ᐊᑐᕈᓐᓃᕐᓂᖏᓐᓄᑦ
ᑐᓂᒪᓂᐅᔪ

- 221,000 221,000

ᑲᑎᑦᓱᑎᒃ ᐊᑭᓕᖅᑐᕆᐊᓕᑦ 1,003,632 221,000 1,224,632
ᑲᑎᑦᓱᑎᒃ ᑮᓇᐅᔭᓅᖓᔪᑦ
ᐱᖁᑎᒋᔭᐅᔪᑦ 14,305,306 (221,000) 14,084,306

ᑕᖏᓖᑦ ᐱᒻᒪᕆᐅᑏᑦ
ᐱᖁᑎᒋᔭᐅᔪᑦ

931,530 195,069 1,126,599

ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ 2,182,748 195,069 2,377,817

ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᐃᑦ 16,488,054 (25,931) 16,462,123

42 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

3. ᐃᓂᖓᓅᖅᑕᐅᑲᓐᓂᕐᓂᖏᑦ ᓯᕗᓂᐊᒍᑦ ᖃᖓᒃᑰᕕᒋᓚᐅᖅᑕᖏᑦ (ᑲᔪᓯᔪᖅ)

2023−ᒥ

ᐅᖃᐅᓯᐅᓵᓚᐅᖅᑐᖅ
$

ᐅᖃᐅᓯᐅᒋᐊᒃᑲᓐ
ᓂᖅᑐᑦ $

2023
ᐅᖃᖅᑕᐅᑲᓐᓂᖅ
ᑐ $

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᓇᓕᖅᑲᐃᑦ
ᐊᐅᓚᓂᐅᔪᓄᑦ ᓄᐊᓯᒪᔪᓪᓗ
ᐊᒥᐊᒃᑯᐃᑦ
ᓂᐅᕕᖅᑎᑦᓯᓂᖅ ᐊᐅᓚᑦᓯᓂᕐᓗ
ᐊᑭᓕᖅᑐᕆᐊᓖᑦ 3,219,834 25,931 3,245,765

ᑲᑎᑦᓱᑎᒃ ᐊᑭᓕᖅᑐᕆᐊᓖᑦ 7,168,273 25,931 7,194,204

ᐊᑭᓕᑦᓴᐃᑦ ᒐᕙᒪᒃᑯᓐᓂᒃ
ᐊᐃᑦᑑᓯᐊᓚᐅᕋᑎᒃ

(2,418,610) (25,931) (2,444,541)

ᐊᒥᐊᒃᑯᐃᑦ ᐊᕐᕌᒍᒧᑦ 1,171,234 (25,931) 1,145,303

ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᐃᑦ, ᐊᕐᕌᒍ
ᐃᓱᓕᑦᑎᓪᓗᒍ

16,488,054 (25,931) 16,462,123

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᓇᓕᖅᑲᐃᑦ
ᐊᐅᓚᓂᐅᔪᓄᑦ ᓄᐊᓯᒪᔪᓪᓗ
ᐊᒥᐊᒃᑯᐃᑦ

ᐊᒥᐊᒃᑯᐃᑦ ᐊᕐᕌᒍᒧᑦ 1,171,234 (25,931) 1,145,303

ᐃᓚᒋᐊᕈᑏᑦ, ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᑦ (88,336) (206,542) (294,878)

ᐊᑮᕈᑉᐸᓪᓕᐊᓂᖅ, ᐱᖁᑎᕐᔪᐊᑦ
ᐱᒋᔭᐅᔪᑦ

142,159 11,473 153,632

ᐱᖁᑎᕐᔪᐊᑦ ᐱᒋᔭᐅᔪᑦ ᑲᑎᑦᓱᑎᒃ 53,823 (195,069) (141,246)

ᐊᓯᔾᔨᖅᑐᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᖁᑏᑦ
ᐊᕐᕌᒍᒧᑦ

1,174,161 (221,000) 953,161

ᑲᑎᑦᓱᑎᒃ ᑮᓇᐅᔭᑎᒍᑦ ᐱᖁᑏᑦ,
ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ 14,305,306 (221,00) 14,084,306

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 43

3. ᐃᓂᖓᓅᖅᑕᐅᑲᓐᓂᕐᓂᖏᑦ ᓯᕗᓂᐊᒍᑦ ᖃᖓᒃᑰᕕᒋᓚᐅᖅᑕᖏᑦ (ᑲᔪᓯᔪᖅ)

2023−ᒥ

ᐅᖃᐅᓯᐅᓵᓚᐅᖅᑐᖅ
$

ᐅᖃᐅᓯᐅᒋᐊᒃᑲᓐ
ᓂᖅᑐᑦ $

2023
ᐅᖃᖅᑕᐅᑲᓐᓂᖅ
ᑐ $
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᐃᒍ ᑕᖏᓕᓐᓄᑦ ᐱᒻᒪᕆᐅᑎᓄᑦ ᐱᖁᑎᓄᑦ ᐅᐃᒍ A

ᐃᓚᒋᐊᕈᑏᑦ, ᐊᑭᖏᑦ ᑕᖏᓖᑦ
ᐱᒻᒪᕆᐅᑏᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ

88,336 206,542 294,878

ᒪᑐᑎᓪᓗᒍ ᖃᑦᓯᐅᓂᖏᑦ, ᐊᑭᖏᑦ ᑕᖏᓖᑦ ᐱᒻᒪᕆᐅᑏᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ

10,682,075 206,542 10,888,617

ᐊᑮᕈᑉᐸᓪᓕᐊᔪᑦ ᐃᓕᔭᐅᔪᑦ ᐅᕗᖓ S&A

(37,157) (11,473) (48,630)

ᒪᑐᑎᓪᓗᒍ
ᖃᑦᓯᐅᓂᖏᐊᒥᐊᒃᑯᐃᐊᑮᕈᑉᐸᓪᓕᐊ
ᓂᖅ

(9,896,893) (11,473) (9,908,366)

ᑲᑎᑦᓱᑎᒃ ᐊᑭᓪᓗᐊᖏᑦ 931,530 195,069 1,126,599

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᐃᒍ ᓂᐅᕕᖅᑎᑦᓯᓂᕐᒧᑦ
ᐊᐅᓚᑦᓯᓂᕐᒧᓪᓗ ᐊᑭᒋᔭᐅᔪᓄᑦᐅᐃᒍ D

ᐊᑮᕈᑉᐸᓪᓕᐊᓂᖅ 37,157 11,473 48,630

ᐃᓕᔭᐅᔪᑦ - 14,458 14,458

ᑲᑎᑦᓱᑎᒃ 3,219,834 25,931 3,245,765

4. ᑮᓇᐅᔭᐃᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐅᔪᖕᓇᖅᑐᑎᑑᖅᑐᑦ

ᓇᑦᑎᐊᑦ 31, 2024 ᓇᑦᑎᐊᑦ 31, 2023
ᑮᓇᐅᔭᐃᑦ ᐊᒻᒪ ᑮᓇᐅᔭᑎᒍᑦ ᐊᔾᔨᐸᓗᖏᑦ
ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᐅᑯᓄᖓ:

ᖁᑦᑎᓛᖓ ᑎᒥᐅᔪᖅ $10,526,284 $9,444,274

ᑎᒥᖁᑎᖏᑦ 2,917,622 2,834,646

$13,443,906 $12,278,920

ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᓯᒪᔪᑦ ᐊᖓᔪᖅᖄᖅ ᑲᒻᐸᓂᒧᑦ ᑲᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᒐᕙᒪᒃᑯᑦ ᐊᒥᐊᒃᑯᖏᓐᓄᑦ ᑮᓇᐅᔭᓄᑦ. ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᔪᖕᓇᖅᑐᑦ ᖃᖓᒃᑯᑐᐃᓐᓇᖅ ᐊᒻᒪᓗ ᑭᒡᓕᖃᖅᑎᑕᐅᖏᑦᑐᑦ ᐱᐊᓂᒃᓯᒪᓂᕐᒧᑦ ᐅᑉᓗᕐᓄᑦ ᐱᑖᖅᑕᐅᖕᒪᑕ ᒐᕙᒪᒃᑯᓐᓄᑦ. 2024−ᒥᑦ, ᑎᒥᐅᕕᒋᓪᓚᕆᒋᔭᖓ ᕿᑐᓐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐅᕐᓂᖃᓚᐅᖅᑐᑦ $522,814 (2023 - $290,691) ᐱᑕᖃᕐᓂᕆᒐᔪᑦᑐᓂᒋᑦ 5.24% (2023 - 3,23%).

44 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

4. ᑮᓇᐅᔭᐃᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐅᔪᖕᓇᖅᑐᑎᑑᖅᑐᑦ (ᑲᔪᓯᔪᖅ)
ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᓂᑦ ᐱᓯᒪᔭᐅᔪᑦ ᑎᒥᐅᕕᒋᖃᕐᕕᖓᓄᑦ ᑮᓇᐅᔭᐃᑦ ᐊᒻᒪ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᒥᓲᓂᖏᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐃᒪᐃᓕᖓᓪᓗᑎ:

ᓇᑦᑎᐊᑦ 31, 2024 ᓇᑦᑎᐊᑦ 31, 2023
ᐱᓕᕆᐊᕐᒥᑦ ᐱᑖᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᖅ $4,872,501 $4,364,296

ᐱᖁᑎᕐᔪᐊᓄᑦ ᑮᓇᐅᔭᖅ 1,368,901 1,340,507

ᐱᖁᑎᕐᔪᐊᓄᑦ ᑮᓇᐅᔭᐃᑦ
ᑐᖅᖁᖅᑕᐅᓯᒪᔪᑦ

583,705 565,379

ᐃᑲᔫᑎᓄᑦ ᑮᓇᐅᔭᖅ 189,000 189,000

ᐱᓕᕆᐊᓕᖕᓄᑦ ᑐᖅᖁᖅᑕᐅᓯᒪᔪᑦ
ᑮᓇᐅᔭᖅ

77,800 87,800

ᑲᑎᖦᖢᒋᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ
ᐊᒥᐊᒃᑯᐃᑦ $7,091,907 $6,546,982

ᓇᑦᑎᐊᑦ 31, 2024-ᒥᑦ, ᑭᕙᓪᓕᕐᒥᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᓂᕿᓕᕆᔨᒃᑯᑦ ᓕᒥᑎᑦ ᓇᐃᑦᑐᒥᑦ ᑮᓇᐅᔭᓂᒃ ᑐᖅᖁᖅᓯᓚᐅᖅᑐᑦ ᐅᑯᐊᖑᑉᓗᑎᒃ ᐋᖅᕿᒃᓯᒪᔪᖅ ᓈᓴᐅᑎ, ᐅᑎᖅᑎᑕᐅᔪᖕᓇᖅᑐᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᑦ ᐱᑖᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᒃᑯᑏᑦ ᑲᑎᖦᖢᒋᑦ $100,000-ᖑᔪ 3.30%-ᒥᒃ ᐃᕐᓂᐅᕈᑎᖃᖅᑐᑦ ᐅᑭᐅᑕᒫᒥᑦ ᓈᒻᒪᒃᓯᓂᐊᕐᓗᑎᒃ ᐊᑯᓪᓕᕈᕐᕕᒃ7, 2024-ᒥᑦ.

5. ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᖅᑐᑦ
ᓇᑦᑎᐊᑦ 31, 2024 ᓇᑦᑎᐊᑦ 31, 2023

ᐃᓚᒋᔭᐅᔪᓄᑦ ᐃᓚᐅᔪᑦ
ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᖏᑦ $241,282 $122,891
ᐊᐅᓚᑦᑎᓂᖃᙱᑦᑐᑦ ᐃᕐᓂᐅᕈᑏᑦ 28,635 75,693
$270,017 $198,584
ᐱᖓᓱᒋᔭᐅᔪᑦ ᐃᓚᒋᔭᐅᔪᑦ 862,058 942,840

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ 1,132,075 $1,141,424
ᐲᖅᖢᒍ: ᓇᓚᐅᑦᑖᕆᔪᖕᓇᕐᓂᖅ ᐊᑭᐅᔪᓂᑦ
(ᑎᑎᖅᖃᖅ 12(a))

(258,174) (274,149)

ᐲᖅᓯᕝᕕᐅᖅᖄᖅᑎᓪᓗᒋᑦ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ
ᐱᔭᐅᔭᕆᐊᓖᑦ

$873,901 $867,275

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 45

6. ᐱᖁᑎᒋᔭᐅᔪᑦ
(a) ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕐᓂᐊᖅᑐᑦ
ᓇᑦᑎᐊᑦ 31, 2024 ᓇᑦᑎᐊᑦ 31, 2023

ᓴᓇᙳᐊᖅᑏᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑏᑦ $2,128,893 $2,402,245
ᓂᖀᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ 77,313 16,438

ᑲᑎᖦᖢᒋᑦ ᐱᒋᔭᐅᔪᓂᒃ ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕐᓂᐊᖅᑐᑦ $2,206,206 $2,418,683

ᐲᖅᖢᒍ: ᐱᒋᔭᐅᔪᓂᒃ ᓇᓚᐅᑦᑖᕆᔪᖕᓇᕐᓂᖅ ᐊᑭᐅᔪᓂᑦ (761,437) (873,940)
ᐲᖅᓯᕝᕕᐅᖅᖄᖅᑎᓪᓗᒋᑦ ᐱᒋᔭᐅᔪᑦ
ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕐᓂᐊᖅᑐᑦ $1,444,769 $1,544,743

ᐅᑭᐅᖑᔪᒥᑦ, ᐱᖁᑎᒋᔭᐅᔪᑦ $126,941 (2023-ᒥᑦ $17,269-ᖑᓚᐅᖅᑐᑦ) ᐊᑐᕈᖕᓃᖅᑎᑕᐅᓚᐅᖅᑐᑦ ᐲᖅᑕᐅᑉᓗᑎᒡᓘᓐᓃᑦ, ᖃᐅᔨᑎᑦᑎᔾᔪᑕᐅᔭᕆᐊᖃᖅᖢᑎᒃ ᒪᓕᒡᓗᒋᑦ FAA-ᒋᔭᐅᔪᑦ ᓄᓇᕗᒻᒧᑦ.

(b) ᐊᑐᖅᑕᐅᓂᐊᖅᑐᖅ ᓇᑦᑎᐊᑦ 31, 2024 ᓇᑦᑎᐊᑦ 31, 2023 ᐊᑐᖅᑕᐅᔪᒃᓴᐃᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᑦ

ᓴᓇᙳᐊᖅᑏᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑏᑦ $308,926 $218,871
ᓂᖀᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ 1,010,488 1,085,851
$1,319,414 $1,304,722
ᐱᓕᕆᐊᖑᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐴᖅᑐᐃᔾᔪᑏᑦ
ᓴᓇᙳᐊᖅᑏᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑏᑦ $84,737 $42,803
ᓂᖀᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ 111,296 125,635
$196,033 $168,438

ᑲᑎᖦᖢᒋᑦ ᐱᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ $1,515,447 $1,473,160
ᐲᖅᖢᒍ: ᐱᒋᔭᐅᔪᓂᒃ ᓇᓚᐅᑦᑖᕆᔪᖕᓇᕐᓂᖅ ᐊᑭᐅᔪᓂᑦ (268,139) (277,033)

ᐲᖅᓯᕝᕕᐅᖅᖄᖅᑎᓪᓗᒋᑦ ᐱᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ $1,247,308 $1,196,127

46 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

(a) ᐅᑭᐅᖅᑕᖅᑐᒥᑦ UAV Inc. (UAV)
ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 2022-ᒥᑦ, UAV (ᐃᖃᓗᐃᑦ) ᓂᐅᕕᓚᐅᖅᑕᖏᑦ ᐅᑎᖅᑎᖦᖢᒋᑦ (ᐅᑎᖅᑎᑕᐅᔪᑦ) 300,000 Class C ᐱᔭᐅᖔᕈᒪᔪᑦ ᓂᕈᐊᕐᓂᖃᙱᑦᑐᑦ ᐱᒋᔭᐅᖃᑕᐅᔪᑦ, 443,000-ᖑᔪᓂᑦ Class C ᐱᔭᐅᖔᕈᒪᔪᑦ ᓂᕈᐊᕐᓂᖃᙱᑦᑐᑦ ᐱᒋᔭᐅᖃᑕᐅᔪᓂᑦ ᐱᔭᐅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᓐᓄᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑎᓕᐅᖅᓯᒪᑉᓗᑎᒃ ᐱᖃᖃᑕᐅᔫᔪᑦ 143,000-ᓂᒃ Class C ᐱᔭᐅᖔᕈᒪᔪᑦ ᓂᕈᐊᕐᓂᖃᙱᑦᑐᑦ ᐱᒋᔭᐅᖃᑕᐅᔪᓂᑦ UAV-ᑯᓐᓂᑦ. ᐱᔪᖕᓇᐅᑎᖏᑦ Class C ᐱᔭᐅᖔᕈᒪᔪᑦ ᓂᕈᐊᕐᓂᖃᙱᑦᑐᑦ ᐱᒋᔭᐅᖃᑕᐅᔪᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᖏᓗᒃᑖᕈᑕᐅᔪᑦ ᐱᖃᖃᑕᐅᔪᓄᑦ ᐊᖏᖃᑎᒌᒍᑎᒧᑦ ᐊᒻᒪᓗ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᐱᖃᑦᑕᕐᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎᒧᑦ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᔪᖕᓇᖅᑐᑦ ᐋᖅᕿᐅᒪᔪᒥᒃ ᑲᑎᑉᐸᓪᓕᐊᔪᓂᒃ ᐱᔭᐅᖔᕈᒪᔪᓂᒃ ᓇᒧᙵᐅᑎᑦᑎᓂᕐᒥᒃ 6.0%-ᒥᒃ ᐅᑭᐅᑕᒫᒃᑯᑦ, ᑲᑎᑉᐸᓪᓕᐊᓂᐊᕐᓗᓂ ᖃᐅᑕᒫᒃᑯᑦ, ᑲᑎᓪᓗᒋᑦ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ ᐊᒻᒪᓗ ᐊᑭᓕᒐᒃᓴᐅᓗᑎᒃ ᐊᑮᑦᑑᓗᑎᒃ UAV-ᑯᓐᓂᑦ ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ. Class C ᐱᔭᐅᖔᕈᒪᔪᑦ ᓂᕈᐊᕐᓂᖃᙱᑦᑐᑦ ᐱᒋᔭᐅᖃᑕᐅᔪᑦ ᐱᔭᐅᔪᖕᓇᖅᑐᑦ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 2025-ᒥᑦ ᐊᑭᖏᑦᑎᒍᑦ.

(b) ᑐᑯᒫᖅ ᐃᓚᓕᐅᑎᓯᒪᔪᑦ (TI)
ᒫᑦᓯ 2024−ᒥ, Tl (ᑲᖏᖅᑐᒑᐱᒃ) ᓂᐅᕕᒃᑲᓐᓂᓚᐅᖅᑐᑦ (ᐱᔭᐅᔪᖅ) 100,000 ᓇᖕᒥᓂᖃᖃᑕᐅᔾᔪᑎᒥᓂᒃ ᑎᒍᒥᐊᖅᑕᐅᓪᓗᑎᒃ ᑯᐊᐳᕇᓴᒧᑦ, ᐊᑭᖃᖅᖢᑎᒃ. ᐅᑎᖅᑎᑕᐅᓚᐅᙱᓐᓂᖓᓂ, ᑯᐊᐳᕇᓴᒃᑯᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᑎᒍᒥᐊᖅᑎᐅᓚᐅᖅᐳᑦ 100,000-ᓂᒃ Class A−ᒥ ᓂᕈᐊᕈᓐᓇᙱᖦᖢᑎᒃ ᓇᖕᒥᓂᖃᖃᑕᐅᔾᔪᑎᓂᒃ Tl−ᒥ. ᐱᔪᓐᓇᐅᑎᖏᑦ
ᑖᒃᑯᐊ ᓇᖕᒥᓂᖃᖅᑎᐅᔾᔪᑎᑦ ᐊᐅᓚᑕᐅᕗᑦ ᑕᒪᐃᓐᓄᑦ ᓇᖕᒥᓂᖃᖅᑎᐅᖃᑕᐅᔪᓄᑦ ᐊᖏᖃᑎᒌᒍᑎᒧᑦ ᐊᒻᒪ ᓇᖕᒥᓂᖃᖅᑎᐅᖃᑕᐅᓂᕐᒧᑦ ᐊᖏᕈᑎᒥᒃ. ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ

ᐱᔪᓐᓇᖅᑎᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᔅᓯᒪᕙᒌᖅᑐᓂᑦ ᑲᑎᑉᐸᓪᓕᐊᔪᓂᑦ ᐱᔪᒪᓂᖅᓴᐅᔪᓂᑦ 6.5%ᒥᑦ ᐊᕐᕌᒍᑕᒫᑦ, ᑕᖅᑭᑕᒫᑦ ᐊᑭᓕᐅᑕᐅᖃᑦᑕᖅᑐᑦ ᓯᕗᓪᓕᖅᐹᖓᓐᓂᑦ ᐅᓪᓗᕐᒥᑦ ᑕᖅᑭᑕᒫᑦ Tl−ᑯᓐᓄᑦ ᑯᐊᐳᕇᓴᒧᑦ.

7. ᐱᑖᖅᑕᐅᓯᒪᔪᑦ

ᓇᑦᑎᐊᑦ 31, 2024 ᓇᑦᑎᐊᑦ 31, 2023

ᐱᔭᐅᖔᕈᒪᔪᑦ ᐱᒋᔭᐅᖃᑕᐅᔪᓂᒃ ᐱᑖᕐᓂᕐᒧᑦ ᐅᑯᓄᖓ -
(a) ᐅᑭᐅᖅᑕᖅᑐᒥᑦ UAV Inc. $143,000 $143,000
(b) ᑐᑯᒫᖅ ᐃᓚᓕᐅᑎᓯᒪᔪᑦ - 100,000
(c) ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐃᖃᓗᓕᕆᓂᕐᒧᑦ
ᑲᑐᔾᔨᖃᑎᒌᑦᑭᒡᓕᖃᖅᑐᑦ ᐱᓕᕆᖃᑎᒌᑦ

250,000 250 000

(d) CHOU ᖃᐅᔨᒋᐊᕐᕕᐅᕝᕕᒃ ᐊᒻᒪᓗ
ᐱᕙᓪᓕᐊᓂᕐᒧᑦᐃᓚᓕᐅᑎᓯᒪᔪᖅ

125,000 125,000

(e) ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᓕᒥᑎᑦ ᐃᓚᓯ 375,000 375,000

893,000 993,000
sᓂᖅ ᐱᓕᕆᐊᕐᒧᑦ ᐱᑖᖑᔪᒥᒃ ᐊᓯᐅᔨᓂᕐᒧᑦ
(ᑎᑎᖅᖃᖅ (7(e)) (375,000) (375,000)

$518,000 $618,000

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 47

7. ᐱᑖᖅᑕᐅᓯᒪᔪᑦ (ᑲᔪᓯᔪᖅ)
(c) ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐃᖃᓗᓕᕆᓂᕐᒧᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᑭᒡᓕᖃᖅᑐᑦ ᐱᓕᕆᖃᑎᒌᑦ (AFA) ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᐱᓯᒪᓂᕐᒧᑦ 250-ᓂᒃ Class D ᐱᔭᐅᖔᕈᒪᔪᓂᒃ ᑭᒡᓕᖃᖅᑐᓂᒃ ᐱᓕᕆᖃᑎᒌᓄᑦ ᐊᕕᒃᓯᒪᔪᓂᑦ AFA-ᒥᑦ. ᐱᔪᖕᓇᐅᑎᖃᖅᑐᑦ ᐱᓯᒪᔪᓂᒃ ᐊᕕᒃᑐᖅᓯᒪᔪᓂᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐱᓕᕆᖃᑎᒌᖕᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎᖓᓐᓄᑦ ᒪᓯᓖᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐱᓕᕆᖃᑎᒋᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᑭᒡᓕᖃᖅᖢᑎᒃ ᐱᓕᕆᖃᑎᒋᔭᐅᔪᓄᑦ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᔪᖕᓇᖅᑐᑦ ᐋᖅᕿᐅᒪᔪᒥᒃ ᑲᑎᑉᐸᓪᓕᐊᔪᓂᒃ ᐱᔭᐅᖔᕈᒪᔪᓂᒃ ᓇᒧᙵᐅᑎᑦᑎᓂᕐᒥᒃ 6.25%-ᒥᒃ ᐅᑭᐅᑕᒫᒃᑯᑦ, ᑲᑎᑉᐸᓪᓕᐊᓂᐊᕐᓗᓂ ᖃᐅᑕᒫᒃᑯᑦ, ᑲᑎᓪᓗᒋᑦ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ ᐊᒻᒪᓗ ᐊᑭᓕᒐᒃᓴᐅᓗᑎᒃ ᐊᑮᑦᑑᓗᑎᒃ ᐱᓕᕆᖃᑎᒋᔭᐅᔪᓂᑦ ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ ᑭᖑᓪᓕᖅᐹᒥᑦ ᐱᓕᕆᓐᓇᐅᔪᒥᑦ ᐅᑉᓗᕐᒥᑦ ᑕᖅᕿᑕᒫᒃᑯᑦ. Class C ᐱᔭᐅᖔᕈᒪᔪᑦ ᓂᕈᐊᕐᓂᖃᙱᑦᑐᑦ ᐱᒋᔭᐅᖃᑕᐅᔪᑦ ᐱᔭᐅᔪᖕᓇᖅᑐᑦ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ)
2025-ᒥᑦ ᐊᑭᖏᑦᑎᒍᑦ.

(d) CHOU ᖃᐅᔨᒋᐊᕐᕕᐅᕝᕕᒃ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᐃᓚᓕᐅᑎᓯᒪᔪᖅ (CHOU) ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑎᓕᐅᖅᓯᒪᑉᓗᑎᒃ ᐱᓯᒪᔪᑦ 125,000 -ᓂᒃ Class A ᐱᔭᐅᖔᕈᒪᔪᓂᒃ ᐱᒋᔭᐅᖃᑕᐅᔪᓂᒃ CHOU-ᒥᑦ. ᐱᔪᖕᓇᐅᑎᖏᑦ ᐱᒋᔭᐅᔪᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᖏᓗᒃᑖᕈᑕᐅᔪᑦ ᐱᖃᖃᑕᐅᔪᓄᑦ ᐊᖏᖃᑎᒌᒍᑎᒧᑦ ᐊᒻᒪᓗ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᐱᖃᑦᑕᕐᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎᒧᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᔪᖕᓇᖅᑐᑦ ᐋᖅᕿᒃᓯᒪᔪᒥᒃ, ᑲᑎᑉᐸᓪᓕᐊᔪᓂᒃ ᐱᔭᐅᖔᕈᒪᔪᓂᒃ ᑐᓂᐅᖅᖃᐅᑕᐅᔪᓂᒃ 6.0%-ᖑᓗᓂ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ, ᐊᑭᓕᒐᒃᓴᐅᑉᓗᓂ ᓯᑕᒪᓄᑦ ᐊᕕᒡᓗᒍ ᐅᑭᐅᑉ ᐃᓗᐊᓂᑦ. ᐱᒋᔭᐅᖃᑕᐅᔪᑦ ᐱᔭᐅᔪᖕᓇᖅᑐᑦ ᐋᒡᔪᓕᕐᕕᒃ 2026-ᒥᑦ ᐊᑭᖏᑦᑎᒍᑦ.

(e) ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᓕᒥᑎᑦ (SDL)
ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑎᓕᐅᖅᓯᒪᑉᓗᑎᒃ ᐱᓯᒪᔪᑦ 375,000-ᓂᒃ Class E ᐱᔭᐅᖔᕈᒪᔪᓂᒃ ᐱᒋᔭᐅᖃᑕᐅᔪᓂᒃ SDL-ᒥᑦ. ᐱᔪᖕᓇᐅᑎᖏᑦ ᐱᒋᔭᐅᔪᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᖏᓗᒃᑖᕈᑕᐅᔪᑦ ᐱᖃᖃᑕᐅᔪᓄᑦ ᐊᖏᖃᑎᒌᒍᑎᒧᑦ ᐊᒻᒪᓗ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᐱᖃᑦᑕᕐᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎᒧᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᔪᖕᓇᖅᑐᑦ ᐋᖅᕿᒃᓯᒪᔪᒥᒃ, ᑲᑎᑉᐸᓪᓕᐊᔪᓂᒃ ᐱᔭᐅᖔᕈᒪᔪᓂᒃ ᑐᓂᐅᖅᖃᐅᑕᐅᔪᓂᒃ 6.0%-ᖑᓗᓂ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ. ᐱᒋᔭᐅᖃᑕᐅᔪᑦ ᐱᔭᐅᔪᖕᓇᖅᑐᑦ ᐋᒡᔪᓕᕐᕕᒃ 2024-ᒥᑦ ᐊᑭᖏᑦᑎᒍᑦ.

2020-ᒥᑦ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᖃᐅᔨᓚᐅᖅᑐᑦ ᐊᓯᐅᔨᓂᖃᓚᐅᖅᑐᑦ ᐊᑭᐅᔪᒥᒃ ᐱᑖᖅᑕᐅᓯᒪᔪᓂᑦ ᐃᓱᒪᒋᔭᐅᓚᐅᖅᑐᓂᒃ ‘ᐊᓯᖏᑦ ᐊᑐᖅᑕᐅᓚᐅᐱᓪᓚᒃᑐᑦ’ ᑲᑕᖕᓂᖏᓐᓄᑦ. ᑕᐃᒪᓐᓇᒧᑦ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ

ᒥᒃᖠᒋᐊᓚᐅᖅᑕᖓᑦ ᐲᖅᓯᕝᕕᐅᖅᖄᖅᑎᓪᓗᒋᑦ ᑲᔪᓯᔪᖅ ᓈᓴᐅᑎ ᐱᑖᖑᔪᒧᑦ ᓱᓇᑕᖃᕈᖕᓃᖅᖢᒍ ᑎᑎᕋᐅᓯᕆᑉᓗᒋᑦ ᐃᓚᓯᓂᖅ ᐱᓕᕆᐊᕐᒧᑦ ᐱᑖᖑᔪᒥᒃ ᐊᓯᐅᔨᓂᕐᒧᑦ $375,000-ᓂᒃ 2020-ᒥᑦ.

48 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

8. ᐊᑭᓕᒐᒃᓴᐃᑦ ᐊᒻᒪᓗ ᐱᕈᖅᐸᓪᓕᐊᔪᑦ ᐊᑮᑦᑐᐃᑦ

ᓇᑦᑎᐊᑦ 31, 2024 ᓇᑦᑎᐊᑦ 31, 2023
ᐃᓚᒋᔭᐅᔪᓄᑦ ᐃᓚᐅᔪᑦ - ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ $107,591 $45,181
ᓄᓇᕗᒻᒥ ᑎᒥᖁᑕᐅᔪᖅ 43,074 29,459
ᐱᓕᕆᕝᕕᒃ 11,419 17,577
ᐊᐅᓚᑕᒃᓴᐅᙱᑦᑐᑦ ᐱᓕᕆᐊᒃᑯᒥᒋᔭᐅᔪᑦ 4,141 -

166,225 92,217

ᐱᖓᓱᒋᔭᐅᔪᑦ ᐃᓚᒋᔭᐅᔪᑦ 534,818 263,325

ᕿᑲᖅᑐᓄᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐃᑲᕐᕋᓕᐅᒃᑲᓐᓂᕐᓃᑦ 226,896 257,062

ᑲᑎᖦᖢᒋᑦ ᑐᖅᖁᖅᓯᒪᔪᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ ᐊᒻᒪᓗ
ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ $927,939 $612,604

ᖃᓄᑎᒋᐅᔪᓗᒃᑖᑦ ᖁᓛᓃᑦᑐᑦ ᐃᕐᓂᐅᕐᓂᖃᙱᑦᑐᑦ ᐊᑭᓕᖅᑐᐃᓂᕐᒧᑦ ᑐᑭᓕᐊᖑᓯᒪᔪᖃᖅᑐᓄᑦ

9. ᐱᓕᕆᔩᑦ ᓯᕗᓂᒃᓴᒥᑦ ᐃᑲᔫᑎᖏᑦ
ᓇᑦᑎᐊᑦ 31, 2024 ᓇᑦᑎᐊᑦ 31, 2023
ᐱᓕᕆᔨᓄᑦ ᓄᖅᖃᖅᐸᑕ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᒃᓴᖅ $305,691 $271,749

ᐋᓐᓂᐊᕐᓂᕐᒧᑦ ᓄᖅᖃᖓᓃᑦ 32,583 49,279
ᐊᓯᐊᓄᐊᕐᓂᕐᒧᑦ ᐃᑲᔫᑎ 15,000 15,000

$353,274 $336,028

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᓕᕆᔨᓄᑦ ᓄᖅᖃᖅᐸᑕ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᒃᓴᓄᑦ ᐃᑲᔫᑎᖃᖃᑦᑕᖅᑐᑦ ᐊᔪᙱᑦᑐᓄᑦ ᐱᓕᕆᔨᖏᓐᓄᑦ. ᒪᓕᒃᖢᒋᑦ ᑐᑭᐅᔪᑦ ᐊᒻᒪᓗ ᖃᓄᐃᖓᔭᕆᐊᖃᕐᓃᑦ ᐱᓕᕆᓂᖏᓐᓄᑦ, ᑕᒪᓗᒃᑖᕐᓚᒃ ᐱᓕᕆᔨᖏᑦ ᐅᖓᑖᓅᖅᑐᑦ ᐊᑕᐅᓯᖅ ᐅᑭᐅᕐᒥᑦ ᑲᔪᓯᔪᒥᒃ ᐱᔨᑦᑎᕋᐃᓂᕐᒧᑦ ᐊᒻᒪᓗ ᑎᑭᐅᑎᓯᒪᔪᑦ 55-ᓂᒃ ᐅᑭᐅᓂᑦ ᐊᔪᙱᑎᑕᐅᔪᑦ ᐱᑖᖃᑦᑕᕐᓗᑎᒃ ᐱᓕᕆᔨᓄᑦ ᓄᖅᖃᖅᐸᑕ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᒃᓴᓄᑦ ᒪᓕᒃᖢᒋᑦ ᐅᑭᐅᓂᑦ ᐱᔨᑦᑎᕋᐃᓂᖏᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐊᖏᓐᓄᑦ ᓄᖅᖃᕈᑎᒃ, ᐃᓐᓇᐅᓂᖏᓐᓄᑦ ᓄᖅᖃᕈᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓅᔪᖕᓃᕈᑎᒃ. ᐊᖏᓛᒃᑯᑦ ᐱᔪᖕᓇᖅᑕᖏᑦ ᐱᓕᕆᔩᑦ ᐊᑯᓐᓂᖏᓐᓂᑦ 30-ᓂᒃ 52-ᓄᑦ ᐱᓇᓱᐊᕈᓰᑦ ᑮᓇᐅᔭᓕᐊᖏᓐᓄᑦ ᐊᑐᖅᑐᖅ ᐊᔪᙱᑦᑐᑦ ᐱᓕᕆᔨᐅᓂᖓᓄᑦ.

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᑐᓂᓯᖃᑦᑕᕐᒥᔪᑦ ᐋᓐᓂᐊᖅᑎᓪᓗᒋᑦ ᓄᖅᖃᖓᓂᕐᒧᑦ ᐊᔪᙱᑦᑐᓄᑦ ᐱᓕᕆᔨᖏᓐᓄᑦ. ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐋᓐᓂᐊᖅᑎᓪᓗᒋᑦ ᓄᖅᖃᖓᓂᕐᒧᑦ ᐊᔪᖅᑐᑦ ᓄᖑᑎᖅᑕᐅᓂᕐᒧᑦ ᑮᓇᐅᔭᐅᓗᑎᒃ ᐊᒻᒪᓗ ᓂᐅᕕᖅᑕᐅᖃᑦᑕᙱᑦᑐᑦ ᓄᖅᖃᖅᑎᑕᐅᒃᐸᑕ.

ᐊᓯᐊᓄᐊᕐᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᓂᖏᓐᓄᑦ ᐃᑲᔫᑏᑦ ᑲᑎᑕᐅᓯᒪᖃᑦᑕᖅᑐᑦ ᐱᓕᕆᔨᓄᑦ ᐱᓕᕆᔨᑖᖑᔪᑦ ᐊᓯᖏᓐᓂᑦ ᓄᓇᓕᖕᓂᑦ ᐊᒻᒪᓗ ᒪᓕᒃᑐᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ ᐊᑭᐅᔪᓄᑦ ᐊᓯᐊᓄᐊᖅᑕᐅᓂᖏᓐᓄᑦ ᐃᓐᓇᐅᓂᕐᒧᑦ ᓄᖅᖃᕈᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓕᕆᐊᖏᓐᓂᒃ ᓄᖅᖃᕈᑎᒃ.

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 49

9. ᐱᓕᕆᔩᑦ ᓯᕗᓂᒃᓴᒥᑦ ᐃᑲᔫᑎᖏᑦ (ᑲᔪᓯᔪᖅ)
ᐃᑲᔫᑏᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᕙᒌᖅᑑᖏᑦᑐᑦ ᑕᐃᒪᓐᓇᒧᓪᓗ ᐱᒋᔭᐅᔪᖃᙱᑦᑐᖅ, ᐸᕐᓇᐅᑎᖃᖅᑎᑦᑎᑉᓗᑎᒃ ᐊᑮᑦᑐᓄᑦ ᐊᔾᔨᖓᓄᑦ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐃᑲᔫᑎᓄᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᐅᔪᒧᑦ.

ᐅᑯᐊ ᑐᓂᓯᔪᑦ ᐋᖅᕿᒃᓯᓂᖃᖅᑐᑦ ᐱᒋᐊᕐᓂᖓᓂᑦ ᐊᒻᒪᓗ ᐃᓱᓕᓂᖓᓂᑦ ᐊᒥᐊᑯᖏᑦ ᐱᓕᕆᔨᐅᑉ ᐃᑲᔫᑎᖏᓐᓄᑦ:

ᓇᑦᑎᐊᑦ 31, 2024 ᓇᑦᑎᐊᑦ 31, 2023

ᐱᓕᕆᔨᐅᑉ ᓯᕗᓂᒃᓴᒥᑦ ᐃᑲᔫᑎᖏᑦ, ᐅᑭᐅᖅ
ᐱᒋᐊᓵᖅᑎᓪᓗᒍ

$336,028 $351,090

ᐊᑭᐅᔪᑦ ᐃᑲᔫᑎᓄᑦ ᐅᑭᐅᕐᒧᑦ 60,989 26,948

ᐃᑲᔫᑏᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐅᑭᐅᕐᒧᑦ (43,743) (42,010)

ᐱᓕᕆᔨᐅᑉ ᓯᕗᓂᒃᓴᒥᑦ ᐃᑲᔫᑎᖏᑦ, ᐅᑭᐅᑉ ᐃᓱᐊᓂᑦ $353,274 $336,028

10. ᐱᖁᑎᓄᑦ ᓄᖅᑲᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᑐᕌᒐᖏᑦ

ᑖᓐᓇ ᑯᐊᐳᕇᓴᒋᔭᐅᔪᖅ ᐃᓕᓴᖅᓯᕗᖅ ᐱᖁᑎᒋᔭᐅᔪᓂᒃ ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕐᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᖅᐸᒃᑐᓂᒃ ᑕᐃᒪᐃᔾᔪᑎᖃᖅᖢᓂ ᒪᓕᒐᑎᒍᑦ ᐊᑐᕆᐊᖃᓪᓚᕆᒃᐸᒃᑐᓂᑦ ᐲᖅᓯᓂᐊᕐᓗᓂ ᐃᑭᔪᐃᑦᑐᓂᒃ ᐊᓯᖏᓐᓂᒡᓗ ᖁᐊᖅᓵᕐᓇᖅᑐᓂᒃ ᐱᖁᑎᓂᒃ ᐃᒡᓗᕐᔪᐊᓂᒡᓗ ᓇᖕᒥᓂᕆᔭᐅᓪᓗᑎᒃ ᑯᐊᐳᕇᓴᒃᑯᓐᓂᑦ ᓇᖕᒥᓂᖁᑎᖏᓐᓂᒡᓗ. ᐱᖁᑎᑦ ᐊᑐᖅᑕᐅᔪᓐᓃᖅᑐᑦ

ᐅᑯᐊᖑᕗᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᔾᔪᑎᓄᑦ ᐊᑭᖏᑦ ᐲᔭᖅᑕᐅᑦᑎᐊᖁᓪᓗᒋᑦ, ᐴᖅᑲᖅᑕᐅᓗᑎᒃ ᐊᒻᒪ ᐃᒋᐅᖅᑲᖅᑕᐅᓗᑎᒃ ᖃᓪᓗᓈᑦ ᓄᓈᓐᓄᑦ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᓕᖕᓂ ᐊᒃᑕᕐᕕᐊᓗᖕᓄᑦ

ᐊᑦᑕᕐᓇᖅᑐᓄᑦ, ᓲᕐᓗ ᐃᑭᔪᐃᑦᑐᓄᑦ, ᒥᖒᑎᒧᑦ, ᓴᕕᕋᔭᒃᓴᒧᑦ ᐹᑕᓖᑦ, ᐊᕿᕐᕉᔭᖃᖅᑐᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ, PCB2 ᖃᐅᒻᒪᖅᑯᑎᑦ, ozone-ᒥᒃ ᓄᖑᑉᐸᓪᓕᐊᔪᑦ, ᐊᓯᖏᓪᓗ.

ᐱᖁᑎᑦ ᐊᑐᖅᑕᐅᔾᔮᔪᓐᓃᖅᑎᓪᓗᒋᑦ ᐱᓕᕆᐊᒃᓴᑦ ᐆᒃᑐᕋᖅᑕᐅᓲᖑᕗᑦ ᐊᔾᔨᒌᒃᑎᑦᑎᓪᓗᑎᒃ ᐊᑭᖃᖅᖢᑎᒃ ᑐᙵᕕᒋᔭᐅᓪᓗᑎᒃ ᐊᔪᙱᑦᑐᑦ ᐱᔨᑦᑎᕋᖅᑎᑦ ᐱᓕᕆᔨᒻᒪᕆᖕᓄᑦ ᐊᑭᒋᓂᐊᕋᓱᒋᔭᐅᔪᓄᑦ, ᐃᒪᐃᓕᖓᓕᕈᑕᐅᓪᓗᓂ ᐊᑭᖓ ᐊᑭᑐᔪᙳᖅᑎᑕᐅᓪᓗᓂ ᓅᑕᐅᔪᓄᑦ ᐅᓄᕐᓂᕆᔭᖏᓐᓄᑦ ᐱᖁᑎᑦ ᐊᒻᒪ ᐃᒡᓗᕐᔪᐊᑦ. ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᐊᑐᕈᓐᓃᖅᑐᓄᑦ ᐊᑭᖏᑦ ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᓲᖑᕗᑦ ᒪᓕᒃᐸᓪᓕᐊᓪᓗᑎᒃ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᐊᑐᔅᓲᔭᕈᓐᓇᕐᓂᓕᒫᖏᓐᓂᒃ. ᐊᑭᑭᒡᓕᕙᓪᓕᐊᔪᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐃᓚᓕᐅᔾᔭᐅᓯᒪᕗᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂᒃ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ ᐊᒻᒪ ᓄᐊᑕᐅᔪᓄᑦ ᐊᒥᐊᒃᑯᓄᑦ. ᐱᖁᑎᑦ ᐊᑐᕈᓐᓃᖅᑐᓄᑦ ᐊᑭᖏᑦ ᐱᖁᑎᓄᑦ ᐊᑐᖅᑕᐅᑦᑎᐊᙱᑦᑐᓄᑦ ᐊᑭᓕᒐᒃᓴᙳᖅᑎᑕᐅᔪᑦ.

ᒥᔅᓴᐅᓴᑦᑕᐅᓯᒪᔪᑦ ᑲᑎᑦᑐᒋᑦ ᐲᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᑮᓇᐅᔭᖅᑐᕈᑏᑦ ᐊᑭᓕᕆᐊᓕᓐᓂ ᑐᓐᖓᕕᖃᖅᑐᑦ, ᐅᓇᐅᔪᖅ $430,975 ᐊᒻᒪ ᓇᓗᓇᐃᔭᖅᓯᒪᔪᑦ ᐊᑖᓂ, ᐊᑐᓂ ᑮᓇᐅᔭᖅᑐᕈᑏᑦ ᓴᖅᑭᕆᐊᖃᖅᑐᑦ ᒪᕐᕉᓐᓂ ᐅᕝᕙᓘᓐᓃᑦ ᑎᓴᒪᓂᑦ ᐊᕐᕌᒍᓂᑦ ᐃᓱᓕᓐᓂᖃᖅᑐᓂᑦ, ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐅᖂᑕᓐᖑᐊᓄᑦ.

50 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

10. ᐱᖁᑎᓄᑦ ᓄᖅᑲᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᑐᕌᒐᖏᑦ (ᑲᔪᓯᔪᖅ)

ᐃᓪᓗᐃᑦ/ ᐃᖃᓗᓕᕆᕕᑦ - ᐃᑭᒍᓐᓇᖏᑦᑐᑦ ᐊᑦᑎᓪᓕᒋᐊᖅᑕᐅᓂᖏᑦ /
ᐋᖅᑭᔅᓴᓖᑦ ᐊᒥᐊᑦ ᐲᔭᖅᑕᐅᓂᖏᑦ

130,000 (ᒫᑦᓯ 2025)

ᐃᓪᓗᐃᑦ/ ᐃᖃᓗᓕᕆᕕᑦ - ᐲᔭᖅᑕᐅᓂᖏᑦ ᐊᑦᑕᓇᖅᑐᑦ ᓱᓇᒃᑯᑖᑦ 192,475 (ᒫᑦᒥ 2028)

ᐃᖃᓗᓕᕆᕕᑦ - ᐲᔭᖅᑕᐅᓂᖏᑦ ᓄᓇᕐᔪᐊᑉ ᓯᓚᖓᓂ ᑭᓪᓕᖓᓂ
ᓯᓚᐃᓐᓇᕐᒨᖓᔪᒧᑦ ᓄᖑᑎᕆᔪᑦ

108,500 (ᒫᑦᓯ 2028)

ᑯᐊᐳᕇᓴᓐ ᑎᑎᕋᖅᓯᓯᒪᔪᑦ ᐱᖁᑎᑦ ᓄᖅᑲᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᑐᕌᒐᖏᓐᓂ ᐲᔭᖅᑕᐅᓂᖏᓐᓄᑦ ᐃᑭᒍᒍᓐᓇᖏᑦᑐᑦ ᐃᓪᓗᓂᑦ ᐊᒻᒪᓗᑦᑕᐅᖅ ᐊᓯᖏᑦ ᐲᔭᖅᑕᐅᓂᖏᑦ ᐋᖅᑭᔅᓴᓖᑦ ᐸᑕᓖᑦ, ᑐᖁᓐᓇᖅᑐᖃᖅᑐᑦ ᑭᓱᐃᑦ, PCB2 ᐃᓗᓕᖃᖅᑐᑦ ᐅᕿᑦᑐᓂ ᒪᑭᑕᓪᓗᐊᕈᑎᓂᑦ, ᓯᓚᖓᓄ ᐱᐅᖏᑦᑐᓂ ᓄᖑᑎᕆᔪᓂᑦ, ᐊᓯᖏᓪᓗ. ᐱᖁᑎᑦ ᓄᖅᑲᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᑐᕌᒐᖏᓐᓂ ᐊᓯᔾᔨᖅᑐᑦ ᐱᖁᑎᑦ ᓄᖅᑲᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᑐᕌᒐᖏᓐᓂ ᐊᕐᕌᒍᒋᔭᖓᓂ ᐃᒪᐃᓕᖓᔪᑦ:

ᓇᑦᑎᐊᑦ 31,
2024

ᓇᑦᑎᐊᑦ 31,
2023

ᑎᑎᕋᒃᑲᓐᓂᕐᓗᒍ−ᑎᑎ
ᕋᖅᓯᒪᔪᖅ 3

ᐊᑭᓕᕆᐊᓖᑦ, ᐱᒋᐊᕐᓂᖓᓂ ᐊᕐᕌᒍᖓᓂ $221,000 -

ᐊᑭᓕᕆᐊᓖᑦ, ᐃᓕᑕᕆᔭᐅᓯᒪᔪᑦ ᐊᕐᕌᒍᒥ 258,267 206,542

ᖁᕝᕙᕆᐊᖅᑐᓂᑦ ᐊᑭᓕᕆᐊᓕᓐᓂ ᐊᕐᕌᒍᖓᓂ 34,572 14,458

ᐊᑭᓕᕆᐊᓖᑦ ᐲᖅᑕᐅᔪᑦ ᐊᕐᕌᒍᖓᓂᐅᑎᓪᓗᒍ (161,704) -

ᐊᑭᓕᕆᐊᓖᑦ, ᓄᓐᖑᐊᓂ ᐊᕐᕌᒍ $352,135 $221,000

ᐊᑭᑭᓪᓕᒋᐊᖅᑐᓄᑦ ᖁᕝᕙᓯᓐᓂᖓ 7% ᐊᑐᖅᑕᐅᓯᒪᔪᖅ ᓇᓗᓇᐃᖅᓯᒍᑎᒋᓪᓗᒍ ᒫᓐᓇᐅᔪᒥᑦ ᑮᓇᐅᔭᑐᕐᓂᖓᓄ ᑐᕌᒐᖏᓐᓂ. ᐊᑯᓂᐅᔪᒧᑦ ᑭᓱᑐᐃᓐᓇᐃᑦ ᐊᑭᑦᑐᐸᓪᓕᐊᓂᖏᓐᓄᑦ ᐊᑐᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᓇᓗᓇᐃᖅᑕᐅᓂᖏᓐᓄᑦ ᒫᓐᓇᐅᔪᒥᑦ ᑮᓇᐅᔭᑐᕐᓂᖓᓄ ᑐᕌᒐᖏᓐᓂ.

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 51

11. ᒐᕙᒪᒃᑯᓐᓂᑦ ᑐᓂᕐᕈᑏᑦ
2024 2023

ᐊᑭᓗᒃᓯᒋᐊᖅᓯᓂᕐᒧᑦ ᐊᑭᓕᐅᑏᑦ ᐱᔭᐅᔪᑦ
ᐅᕙᙵᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ

ᐊᐅᓛᖅᑎᑦᑎᓂᕐᓄᑦ $2,858,000 $2,858,000
ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᐊᔾᔨᒌᒃᑎᑦᑎᓂᕐᒧᑦ 270,000 270,000

ᐱᖁᑎᕐᔪᐊᓄᑦ 230,000 230,000

$3,358,000 $3,358,000
ᐊᓯᖏᑦ ᐃᑲᔫᑏᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐅᑯᓄᖓ
ᓄᓇᕗᑦ

ᐊᓯᖏᑦ ᑐᓂᕐᕈᑕᐅᔪᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ 343,300 231,844

$3,701,300 $3,589,844

12. ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ
ᐅᓗᕆᐊᓇᕐᓂᕐᒥᒃ ᐊᐅᓚᑦᑎᓂᖅ

ᐊᐅᓚᑦᑎᔨᒃᑯᖏᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑐᑭᓕᐅᖅᓯᒪᔪᑦ ᐃᓚᒋᔭᐅᔪᓂᒃ ᐅᓗᕆᐊᓇᕐᓂᕐᒧᑦ, ᐱᕙᓪᓕᐊᓂᖏᑦ ᐱᓕᕆᐊᒃᓴᐃᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᖃᓄᖅ ᖃᐅᔨᓂᐊᕐᓗᒋᑦ, ᐆᒃᑐᕋᕐᓂᐊᕐᓗᒋᑦ ᐊᒻᒪᓗ ᐊᐅᓚᓐᓂᐊᕐᓗᒋᑦ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᑦ ᐊᒻᒪᓗ ᑐᓂᓯᖃᑦᑕᖅᑐᑦ ᐅᓗᕆᐊᓇᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ

ᐅᓂᑉᑳᕐᒥᑦ ᐊᕐᕌᒍᑕᒫᖅ ᑲᑎᒪᔨᓄᑦ ᓈᒻᒪᒋᔭᐅᓂᐊᕐᓗᑎᒃ. ᐅᓗᕆᐊᓇᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᖅ, ᐃᓚᐅᑉᓗᑎᒃ ᑐᑭᓯᐊᓗᒋᑦ, ᖃᐅᔨᓗᒋᑦ, ᖃᐅᔨᓴᐃᓂᖅ ᐊᒻᒪᓗ ᐊᖏᓗᐊᖏᒋᐊᖅᑎᑦᑎᓂᖅ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᓂᒃ, ᖃᐅᔨᓴᐃᓂᖅ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᐊᒻᒪᓗ ᑐᓴᐅᒪᑎᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᖓᓂᐅᔪᓂᒃ, ᓴᖅᕿᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᕿᒥᕐᕈᔭᐅᖃᑦᑕᖅᑐᑦ ᐅᑭᐅᑕᒫᑦ.

ᐊᓯᐊᙳᕐᓂᖅᑕᖃᙱᑦᑐᖅ ᓇᓃᓐᓂᕆᔭᖓᓂᑦ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᑦ ᑕᐅᑐᖔᖅᖢᒋᑦ ᓯᕗᓂᐊᒍᑦ
ᐅᑭᐅᖑᓚᐅᖅᑐᒥᑦ ᐊᒻᒪᓗ ᐊᓯᐊᙳᖅᑐᖃᙱᑦᑐᖅ ᐅᓗᕆᐊᓇᕐᓂᕐᒥᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᓂᒃ ᐊᐅᓚᓐᓂᐊᕐᓗᒋᑦ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᑦ.

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᒃᑐᖅᑕᐅᓯᒪᔪᑦ ᐅᑯᓄᖓ ᐊᓗᕆᐊᓇᕐᓂᐅᔪᓄᑦ ᐱᓯᒪᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐃᓚᒋᔭᐅᔪᓂᒃ:

(a) ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑐᐊᕈᖕᓇᕐᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᖅᑐᒦᓐᓂᖅ
ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᖅ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᖅ ᐃᓚᒋᔭᐅᔪᖅ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑮᓇᐅᔭᒥᒃ ᐊᓯᐅᔨᓂᖃᖅᑎᑦᑎᓗᓂ ᐊᓯᖓᓂᒃ ᐃᓚᒋᔭᐅᔪᒥᑦ ᑎᑭᐅᑎᙱᓐᓂᖏᓐᓄᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᖏᓐᓄᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᒃᑐᖅᑕᐅᔪᖕᓇᖅᑐᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐊᔾᔨᖏᑦᑎᒍᑦ ᑐᖅᖁᖅᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᓂᑦ, ᓂᐅᕕᖅᑕᐅᓂᖏᑦ ᐱᖁᑏᑦ ᓂᐅᕕᖃᑦᑕᖅᑐᓄᑦ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓕᖃᓕᖅᖢᑎᒃ, ᐊᒻᒪᓗ ᐱᑖᖑᔪᑦ ᓇᖕᒥᓂᖅ ᐱᓕᕆᐊᖃᖅᑐᓄᑦ ᐊᔾᔨᒌᒃᑎᑦᑎᒃᓂᑯᑦ
ᓂᐅᕕᖅᑕᐅᔪᑎᒍᑦ.

52 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

12. ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)
(a) ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑐᐊᕈᖕᓇᕐᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᖅᑐᒦᓐᓂᖅ (ᑲᔪᓯᔪᖅ)

ᑮᓇᐅᔭᓄᑦ ᐋᒻᒪᓗ ᑮᓇᐅᔭᑎᑑᖅᑐᓄᑦ ᐃᕐᓂᐅᕆᔪᓂᑦ ᑐᖅᖁᖅᓯᓯᒪᕝᕕᖕᓂᑦ, ᐊᖏᓛᒃᑯᑦ ᐊᒃᑐᖅᑕᐅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᕐᒥᒃ ᐱᔭᐅᓯᒪᔪᖅ ᐊᖏᑎᒋᓂᖓ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖅᖃᐅᑎᒧᑦ ᑮᓇᐅᔭᐃᑦ ᓇᓃᓐᓂᕆᔭᖏᓐᓄᑦ. ᐅᓗᕆᐊᓇᕐᓂᐅᔪᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ ᐋᒻᒪᓗ ᑮᓇᐅᔭᑎᑑᖅᑐᓄᑦ ᐊᖏᔪᒥᒃ ᒥᑭᓛᒃᑰᖅᑎᑕᐅᔪᖅ ᑮᓇᐅᔭᐅᑉᓗᑎᒃ ᐱᒋᔭᐅᔪᑦ ᐃᓕᔭᐅᓂᐊᕐᓗᑎᒃ ᐱᖁᑎᕐᔪᐊᓕᐅᖅᓯᒪᑦᑎᐊᖅᑐᒧᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᓄᑦ. ᓇᑦᑎᐊᑦ 31, 2024-ᒥᑦ, ᖃᐅᔨᒪᔭᐅᔪᓂᒃ ᑕᒪᒃᑯᓄᙵ ᑲᑎᓯᒪᔪᖃᓚᐅᖏᑦᑐᖅ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᒥᒃ ᑐᖅᖁᖅᑕᐅᓯᒪᔪᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᒧᑦ.

ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓕᖕᓄᑦ, ᐊᖏᓛᖅ ᐊᒃᑐᖅᑕᐅᓯᒪᓂᖅ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᕐᒥᑦ ᐊᖏᑎᒋᓂᖓ ᑲᔪᓯᑎᑕᐅᔪᖅ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖅᖃᖅ ᑮᓇᐅᔭᐃᑦ ᓇᓃᓐᓂᖓᓄᑦ ᐃᓂᒋᔭᐅᔪᒧᑦ. ᐅᓗᕆᐊᓇᕐᓂᕐᒧᑦ ᐊᒃᑐᐊᓂᐅᔪᖅ ᐱᔾᔪᑎᖃᖅᑐᖅ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓕᖕᓄᑦ ᐊᒃᑐᖅᑕᐅᑉᓗᓂ ᐱᔾᔪᔾᔨᔭᖏᑦᑕ ᐊᔪᙱᓐᓂᕆᔭᖏᓐᓄᑦ ᑎᑭᐅᑎᓂᐊᕐᓗᑎᒃ

ᐱᔭᒃᓴᐅᑎᖏᓐᓄᑦ. ᐊᓯᖏᑦ ᐃᓚᐅᔪᑦ ᐱᔾᔪᑕᐅᔪᓂᑦ, ᐊᔪᙱᓐᓂᐅᔪᖅ ᐊᒃᑐᖅᑕᐅᔪᖅ ᐱᔾᔪᔾᔭᐅᔫᑉ ᐊᒃᑐᖅᑕᐅᓯᒪᓂᖓᓄᑦ ᐊᓯᐊᙳᖃᑦᑕᕐᓂᐅᔪᓄᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᖅ ᓄᓇᕗᒻᒥᑦ. ᐊᖏᓗᐊᖏᒋᐊᖅᑎᓐᓂᐊᕐᓗᒍ

ᐅᓗᕆᐊᓇᕐᓂᐅᔪᖅ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᖃᐅᔨᒋᐊᖃᑦᑕᖅᑐᑦ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓕᖏᓐᓂᑦ.

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐃᓱᒪᒋᖃᑦᑕᖅᑕᖏᑦ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓖᑦ ᖄᖏᐅᑎᔪᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᐱᔾᔪᔾᔭᐅᔪᖅ ᐊᑭᓖᓚᐅᖏᑉᐸᑦ ᒪᓕᒃᖢᒍ ᐊᑭᓖᓯᒪᔭᕆᐊᖃᕐᓂᕐᒧᑦ ᑐᑭᐅᔪᑦ. ᐅᑯᐊ ᑎᑎᖅᖃᐃᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᔪᑦ ᑲᔪᓯᑎᑕᐅᔪᖅ ᓈᓴᐅᑎᒥᒃ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓕᖕᓄᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ, ᑭᓯᐊᓂ ᐃᓂᓕᐅᖅᓯᒪᙱᑦᑐᑦ ᐋᖅᕿᐅᒪᙱᓐᓂᖏᓐᓄᑦ ᑎᑭᐅᑎᓚᐅᖏᒻᒪᑕ ᐊᑐᖅᑕᐅᔪᒧᑦ ᐋᖅᕿᐅᒪᙱᓐᓂᕐᒧᑦ.

ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓖᑦ ᖄᖏᐅᑎᔪᑦ ᐊᑭᓕᖅᓯᒪᔭᕆᐊᖃᕐᓂᕐᒧᑦ, ᑭᓯᐊᓂ ᐋᖅᕿᐅᒪᔪᖕᓃᖅᓯᒪᙱᑦᑐᑦ:

ᐊᖏᒡᓕᒋᐊᖅᑐᖅ ᐊᒥᐊᒃᑯᓄᑦ ᑐᖅᖁᖅᓯᓯᒪᕝᕖᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᕐᓂᖏᑦ ᖄᖏᐅᑎᔪᓄᑦ, ᑭᓯᐊᓂ ᐋᖅᕿᐅᒪᙱᓐᓂᖃᙱᖦᖢᑎᒃ, ᐱᔾᔪᑕᐅᔪᑦ ᒥᒃᖠᒋᐊᕐᓂᖏᓐᓄᑦ ᐱᑎᑕᐅᔪᖕᓇᕐᓂᖏᑦ ᓇᓗᓇᖅᑐᑦ ᑐᖅᖁᖅᓯᓯᒪᕝᕖᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ ᐱᔾᔪᔾᔭᐅᔪᑦ ᓈᒻᒪᒃᑐᒥᒃ ᐊᑭᓖᓂᐊᕐᓂᕋᕐᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐊᖏᒡᓕᒋᐊᕐᓂᖏᑦ ᓂᐅᕕᖃᑦᑕᕐᓂᖏᑦ 2023-24-ᒥᑦ.

ᐃᓱᐊᓂᑦ 2024, ᖃᐅᔨᒪᓐᓇᖅᑐᖃᓚᐅᖏᑦᑐᖅ ᑕᒪᒃᑯᓄᙵ ᑲᑎᑦᑐᓂᒃ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᒥᒃ ᖃᓄᐃᑦᑑᓂᖓᓄᑦ ᐱᔾᔪᔾᔭᐅᔫᑉ ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᐅᑉ.

ᓇᑦᑎᐊᑦ 31, 2024 ᓇᑦᑎᐊᑦ 31, 2023

31-60 ᐅᑉᓗᐃᑦ $63,847 $90,056 61-90 ᐅᑉᓗᐃᑦ 66,528 78,920
90 ᐅᑉᓗᐃᑦ ᐅᖓᑖᓄᑦ 188,236 286,662

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ $318,611 $455,638

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 53

12. ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)
(a) ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑐᐊᕈᖕᓇᕐᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᖅᑐᒦᓐᓂᖅ (ᑲᔪᓯᔪᖅ)
ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑐᖃᑦᑕᖅᑐᑦ ᐊᔪᙱᓐᓂᕐᒥᒃ ᑐᖅᖁᖅᓯᓯᒪᕝᕕᖕᒧᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐊᓯᐅᔨᓂᐅᔪᖕᓇᖅᑐᒧᑦ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ ᐊᑮᑦᑐᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᒃᓴᐃᑦ ᐱᔭᐅᔭᕆᐊᓕᖕᓄᑦ. ᐱᑎᑕᐅᔪᖕᓇᖅᑐᑦ ᑐᖅᖁᖅᓯᓯᒪᕝᕖᑦ ᐅᑭᐅᖑᔪᒥᑦ ᐃᒪᓐᓇᐃᑦᑐᑦ:

ᓇᑦᑎᐊᑦ 31, 2024 ᓇᑦᑎᐊᑦ 31,2023

ᐊᒥᐊᒃᑯ, ᐱᒋᐊᓵᕐᓂᖓᓂᑦ ᐅᑭᐅᖅ $274,149 $526,139

ᐅᑎᖅᑎᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐱᖃᑖᒎᖅᑎᑕᐅᔪᑦ
ᐅᑭᐅᖑᔪᒥᑦ

(20,628) (252,371)

ᐊᔪᙱᑎᑕᐅᒃᑲᓐᓂᖅᑐᑦ ᑎᑎᕋᐅᓯᐅᓂᐊᕐᓗᑎᒃ
ᐅᑭᐅᖑᔪᒥᑦ

4,653 381

ᐊᒥᐊᒃᑯ, ᐃᓱᓕᑎᓪᓗᒍ ᐅᑭᐅᖅ $258,174 $274,149

ᐱᑖᖅᑕᐅᓯᒪᔪᓄᑦ, ᐊᖏᓛᖅ ᐊᒃᑐᖅᑕᐅᓯᒪᓂᖅ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᕐᒥᑦ ᐊᖏᑎᒋᓂᖓ ᑲᔪᓯᑎᑕᐅᔪᖅ ᑲᑎᑎᓯᒪᔪᑦ ᑎᑎᖅᖃᖅ ᑮᓇᐅᔭᐃᑦ ᓇᓃᓐᓂᖓᓄᑦ ᐃᓂᒋᔭᐅᔪᒧᑦ. ᐅᓗᕆᐊᓇᕐᓂᐅᔪᖅ ᐱᔾᔪᑎᖃᖅᑐᖅ ᐱᑖᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᒃᑐᖅᑕᐅᓯᒪᔪᖅ ᐱᑖᖅᓯᒪᔫᑉ ᑎᑭᐅᑎᔪᖕᓇᕐᓂᕆᔭᖓᓄᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᖏᓐᓄᑦ. ᐃᓚᒋᔭᐅᑉᓗᑎᒃ ᐊᓯᖏᑦ ᐱᔾᔪᑕᐅᔪᑦ, ᐊᔪᙱᓐᓂᐅᔪᖅ ᐊᒃᑐᖅᑕᐅᔪᖅ ᐱᔾᔪᔾᔭᐅᔫᑉ ᐊᒃᑐᖅᑕᐅᓯᒪᓂᖓᓄᑦ ᐊᓯᐊᙳᖃᑦᑕᕐᓂᐅᔪᓄᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᖅ ᓄᓇᕗᒻᒥᑦ. ᐊᖏᓗᐊᖏᒋᐊᖅᑎᓐᓂᐊᕐᓗᒍ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᖅ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑐᓕᖅᑎᑦᑎᓚᐅᖅᑐᑦ ᑕᒪᑐᒧᙵ ᒪᓕᒃᑕᐅᔪᒃᓴᒥᑦ ᐱᑖᖅᑐᕐᓂᐊᓵᖅᑎᓪᓗᒋᑦ ᓇᓕᑐᐃᓐᓇᖏᑦ ᐃᓚᒋᔭᐅᔪᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᕿᒥᕐᕈᓂᖃᖃᑦᑕᕐᒥᔪᑦ ᐱᑖᖅᓯᒪᔫᑉ ᐊᑐᖃᑦᑕᖅᑕᖏᓐᓂᒃ ᐱᑖᖅᖄᖅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐃᓛᓐᓂᒃᑯᑦ ᐱᑖᖑᔪᓂᑦ ᐱᖃᑦᑕᙱᖦᖢᑎᒃ, ᐊᖏᓗᐊᖏᒋᐊᖅᑎᓐᓂᐊᕐᓗᒋᑦ ᐊᖏᔪᒥᒃ ᐊᓯᐅᔨᓇᔭᖅᐸᑕ ᐱᑖᖅᑕᐅᔪᓂᒃ.

ᒫᑦᓯ 31, 2024−ᖑᓚᐅᕐᓂᖓᓂᑦ, ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐅᒃᐱᕆᔭᖃᖅᐳᑦ ᐅᔾᔨᕐᓇᖅᑐᒻᒪᕆᖕᒥᒃ ᐊᑭᓕᒃᓴᖃᐅᑎᒧᑦ ᖁᐊᖅᓵᕐᓇᖅᓯᔪᖃᙱᓐᓂᖓᓂᒃ ᐊᒃᑐᐊᓂᓕᖕᒥᒃ ᐱᓕᕆᐊᒃᓴᕆᔭᒥᓄᑦ ᐃᓕᐅᖅᑲᐃᕝᕕᐅᓯᒪᔪᓄᑦ, ᑭᓯᐊᓂ ᒪᓕᒋᐊᓕᖕᓂᒃ ᓇᖕᒥᓂᖃᕐᓂᕐᒧᑦ ᐃᓕᐅᖅᑲᐃᓂᕐᒧᑦ ᐊᓯᐅᔨᓂᕐᒧᑦ

ᓇᓗᓇᐃᔭᖅᓯᒪᔪᒥ ᑎᑎᕋᖅᓯᒪᓂᖓᓂ 7(e)-ᒥ. ᒫᑦᓯ 31, 2024−ᒥ ᐱᒋᐊᖅᖢᓂ, ᖃᐅᔨᒪᔭᐅᔪᖃᙱᓚᖅ ᐊᒃᑐᐊᓂᓕᖕᓂᒃ ᐊᑭᓕᒃᓴᖃᐅᑎᒧᑦ ᖁᐊᖅᓵᕐᓇᑐᐃᓐᓇᕆᐊᓕᖕᓂᒃ ᓇᖕᒥᓂᖃᕐᕕᐅᔪᓂᑦ.

(b) ᐃᓂᕐᐅᕈᑕᐅᔪᑦ ᓈᓴᐅᑎᖏᓐᓄᑦ ᐅᓗᕆᐊᓇᖅᑐᒦᓐᓂᖅ
ᐃᕐᓂᐅᕈᑎᓄᑦ ᓈᓴᐅᑏᑦ ᐅᓗᕆᐊᓇᕐᓂᖓ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᖅ ᓈᒻᒪᒃᑐᖅ ᐊᑭᐅᔪᖅ ᓯᕗᓂᒃᓴᒥᑦ ᑮᓇᐅᔭᖅᑖᒃᓴᐃᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐃᓚᒋᔭᐅᔪᒥᑦ ᐊᔾᔨᒌᖃᑦᑕᔾᔮᙱᒻᒪᑕ ᐊᓯᐊᙳᕐᓂᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᓄᑦ ᐃᕐᓂᐅᕈᑏᑦ ᓈᓴᐅᑎᖏᑦ ᐱᔾᔪᑎᒋᑉᓗᒋᑦ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᒥᐊᓂᕆᔭᐅᓯᒪᙱᑦᑐᓂᒃ ᑮᓇᐅᔭᖃᕐᕕᖓᓐᓂᒃ ᐅᖓᑕᐅᑦᑎᓂᕐᒧᑦ ᐱᖃᖅᑐᑦ $100,000-ᓂᒃ ᑮᓇᐅᔭᒃᑯᕕᐅᑉ ᐊᑐᖅᑕᖓ ᓈᓴᐅᑎᒃᑯᑦ. ᐊᒧᔭᐅᔪᖃᓚᐅᖏᑦᑐᖅ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2024-ᒥᑦ (2023 - $ᐱᑕᖃᙱᑦᑐᖅ).

54 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

12. ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)
(b) ᐃᓂᕐᐅᕈᑕᐅᔪᑦ ᓈᓴᐅᑎᖏᓐᓄᑦ ᐅᓗᕆᐊᓇᖅᑐᒦᓐᓂᖅ (ᑲᔪᓯᔪᖅ)
ᑭᕙᓪᓕᕐᒥᑦ ᓂᕿᓕᕆᔨᒃᑯᑦ ᐊᑐᖅᑐᐊᖅᓯᒪᔪᑦ ᐊᐅᓚᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᔭᕆᐊᓕᖕᓄᑦ

ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒥᒃ $420,000-ᓂᑦ, ᑮᓇᐅᔭᒃᑯᕕᐅᑉ ᓈᓴᐅᑎ ᐊᑐᖅᑕᖓᓄᑦ ᐃᓚᖃᖅᖢᓂ 1.25%-ᒥᑦ. ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᖅ ᒥᐊᓂᕆᔭᐅᔪᖅ ᓇᓗᓇᐃᖅᓯᓯᒪᔪᒥᒃ ᐊᒻᒪᓗ ᐅᖓᓯᒃᓯᒋᐊᖅᓯᓂᕐᒧᑦ ᑐᒃᓯᕋᐅᑕᐅᔪᒥᒃ ᐊᑎᓕᐅᖅᑕᐅᑉᓗᓂ ᐊᖓᔪᖅᖄᖅ ᑲᒻᐸᓂᒧᑦ. ᐊᒧᔭᐅᔪᖃᓚᐅᖏᑦᑐᖅ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2024-ᒥᑦ (2023 - $ᐱᑕᖃᙱᑦᑐᖅ). ᕿᑎᕐᒥᐅᓂᑦ ᓂᕿᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᔭᕆᐊᖃᖅᑕᖏᓐᓄᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑦ $200,000-ᓂᒃ, ᑮᓇᐅᔭᒃᑯᕕᐅᑉ ᓈᓴᐅᑎ ᐊᑐᖅᑕᖓᓄᑦ ᐃᓚᖃᖅᖢᓂ 0.5%-ᒥᑦ. ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᖅ ᒥᐊᓂᕆᔭᐅᔪᖅ ᓇᓗᓇᐃᖅᓯᓯᒪᔪᒥᒃ ᐊᒻᒪᓗ ᐅᖓᓯᒃᓯᒋᐊᖅᓯᓂᕐᒧᑦ ᑐᒃᓯᕋᐅᑕᐅᔪᒥᒃ ᐊᑎᓕᐅᖅᑕᐅᑉᓗᓂ ᐊᖓᔪᖅᖄᖅ ᑲᒻᐸᓂᒧᑦ. ᐊᒧᔭᐅᔪᖃᓚᐅᖏᑦᑐᖅ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2024-ᒥᑦ (2023 - $ᐱᑕᖃᙱᑦᑐᖅ).

ᐱᒋᐊᕐᒪᑦ RBC ᐱᔾᔪᔾᔨᔨᐅᔪᖅ ᐅᑭᐅᓖᑦ (ᐅᒃᑑᐱᕆ) 2019-ᒥᑦ ᐸᖕᓂᖅᑑᕐᒥᑦ, ᐅᖅᖁᕐᒥᐅᑦ ᓴᓇᙳᐊᖅᑎᓄᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑎᓄᑦ (1993) ᓕᒥᑎᑦ-ᑯᑦ ᐅᑎᖅᑕᖅᑐᒥᒃ ᐱᔭᕆᐊᓕᒃ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑦ $100,000-ᓂᒃ ᑮᓇᐅᔭᒃᑯᕕᐅᑉ ᓈᓴᐅᑎ ᐊᑐᖅᑕᖓᓄᑦ, ᒥᐊᓂᕆᔭᐅᑉᓗᓂ ᓇᓗᓇᐃᖅᓯᓯᒪᔪᒥᒃ ᐊᒻᒪᓗ ᐅᖓᓯᒃᓯᒋᐊᖅᓯᓂᕐᒧᑦ ᑐᒃᓯᕋᐅᑕᐅᔪᒥᒃ

ᐊᑎᓕᐅᖅᑕᐅᑉᓗᓂ ᐊᖓᔪᖅᖄᖅ ᑲᒻᐸᓂᒧᑦ, ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᑉᓗᑕᒫᒃᑯᑦ ᐊᐅᓛᖅᑎᑕᐅᓂᖓᓄᑦ RBC ᐱᔾᔪᔾᔨᔨᐅᔪᖅ ᐸᖕᓂᖅᑑᕐᒥᑦ. ᐊᑭᓕᖅᓯᒪᙱᑦᑐᖅ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᖅ ᓇᑦᑎᐊᑦ (ᒫᑦᓯ) 31, 2024- $35,000-ᖑᔪᖅ (2023 - $55,000).

ᐊᓯᐊᙳᖃᑦᑕᖅᑐᖅ ᐃᕐᓂᐅᕆᓂᕐᒧᑦ ᓈᓴᐅᑎ RBC ᐱᔾᔪᔾᔨᔨᐅᔪᑉ ᐊᑐᖅᑐᐊᖅᑕᖓᓄᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᓐᓂᑦ ᐃᕐᓂᐅᕆᓂᕐᒧᑦ ᓈᓴᐅᑎᒥᒃ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᖏᓐᓄᑦ ᐅᓗᕆᐊᓇᕐᓂᕐᒦᑦᑎᑦᑎᔪᖅ. ᐊᑐᓂ 1%-ᒥᒃ ᐊᓯᐊᙳᕐᓂᐅᔪᑦ ᓈᓴᐅᑎᖓᓄᑦ ᐃᕐᓂᐅᕆᓂᐅᑉ, ᐊᓯᐊᙳᕐᓂᐅᔪᖅ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ ᐃᕐᓂᐅᕆᓂᕐᒧᑦ ᑮᓇᐅᔭᖅ ᐊᑐᕐᓂᑯᒧᑦ $350-ᖑᓇᔭᖅᑐᖅ
(2023 - $550).

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᒃᑐᖅᑕᐅᓯᒪᖕᒥᔪᑦ ᐃᕐᓂᐅᕆᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᒥᒃ ᑮᓇᐅᔭᒃᑯᕕᖕᒥᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᓱᓇᑐᐃᓐᓇᐃᑦ ᐊᓯᐊᙳᖅᑐᑦ ᐃᕐᓂᐅᕆᓂᕐᒧᑦ ᓈᓴᐅᑎ ᐊᓯᐊᙳᖅᑕᕐᓂᐊᕐᒪᑦ ᐃᕐᓂᐅᕆᓂᕐᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑕᐅᔪᒧᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑐᖅᑐᐊᓚᐅᖏᑦᑐᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ ᐅᑭᐅᕆᔭᐅᔪᒥᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᒥᑦ, ᑕᐃᒪᓐᓇᒧᑦ ᐊᖏᓗᐊᖏᒋᐊᖅᑎᑦᑎᓂᖅ ᓱᓇᑐᐃᓐᓇᓂᒃ ᐃᕐᓂᐅᕆᓂᕐᒧᑦ ᓈᓴᐅᑎᒧᑦ ᐅᓗᕆᐊᓇᖅᑐᖅᑕᖃᙱᑦᑐᖅ.

(c) ᑮᓇᐅᔭᐅᑉᓗᑎᒃ ᑮᓇᐅᔭᙳᖅᑎᑕᐅᔪᖕᓇᖅᑐᓄᓪᓘᓃᑦ ᐱᒋᔭᐅᔪᑦ ᐅᓗᕆᐊᓇᖅᑐᒦᓐᓂᖅ
ᐊᐅᓚᓂᖓᑕ ᐅᓗᕆᐊᓇᕐᓂᐅᑉ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᖅ ᐊᐅᓚᑦᑎᔨᓄᑦ ᐊᔪᕐᓇᖅᑐᒧᐊᖃᑦᑕᕐᓂᖅ ᑎᑭᐅᑎᓂᐊᕐᓗᑎᒃ ᑮᓇᐅᔭᓄᑦ ᐱᔭᕆᐊᓕᖏᓐᓄᑦ ᐊᑭᓕᕆᐊᖃᓕᕌᖓᑕ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᒃᑐᖅᑕᐅᓯᒪᔪᑦ ᐊᐅᓚᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᓄᑦ ᐊᑮᑦᑐᖏᓐᓄᑦ (ᑐᖅᖁᖅᓯᓯᒪᕝᕖᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ, ᐊᒻᒪᓗ ᐊᑮᑦᑐᐃᑦ). ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᐅᓚᑦᑎᖃᑦᑕᖅᑐᑦ ᐊᐅᓚᓂᖃᖅᑐᓄᑦ ᐅᓗᕆᐊᓇᕐᓂᐅᔪᓂᒃ ᖃᐅᔨᓴᐃᖏᓐᓇᖅᖢᑎᒃ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᓂᒃ ᓈᒻᒪᒃᑐᒃᑯᑦ ᐊᐅᓚᓂᖃᖅᑐᓂᒃ ᑮᓇᐅᔭᖃᕈᖕᓇᕐᓂᐊᕐᓗᑎᒃ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᕐᓂᐊᖅᑐᓂᒃ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑮᑦᑐᖏᑦ RBC ᐱᔾᔪᔾᔨᔨᐅᔪᑦ ᐱᔾᔪᑎᒋᑉᓗᒋᑦ ᐸᖕᓂᖅᑑᕐᒥᑦ ᓈᒻᒪᒃᓯᓂᐊᖅᑐᖅ ᐱᔾᔨᔾᔨᔨᐅᔪᖅ ᐱᑕᖃᕈᖕᓃᖅᐸᑦ. ᐊᓯᖏᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᐱᐊᓂᖕᓂᐊᕐᓂᖏᓐᓄᑦ ᑐᖔᓂᑦ ᐊᑕᐅᓯᖅ ᐅᑭᐅᑉ ᐃᓗᐃᐊᓂᑦ.

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᒫᓐᓇᐅᔪᖅ ᐅᒃᐱᕈᓱᙱᑦᑐᑦ ᑎᑭᐅᑎᓂᐊᕐᓂᖏᓐᓄᑦ ᐊᔪᕐᓇᕐᓂᐅᔪᒧᑦ ᓯᕗᓂᒃᓴᒥᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᖏᓐᓄᑦ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ ᑮᓇᐅᔭᐃᑦ ᐊᑭᓕᒐᒃᓴᓄᑦ. ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐅᒃᐱᕈᓱᒃᑐᑦ ᓈᒻᒪᒃᑐᓂᒃ ᐱᖁᑎᕐᔪᐊᓂᒃ ᐱᔪᖕᓇᕐᒪᑕ ᐃᓗᐊᓂᑦ ᑮᓇᐅᔭᓕᐅᖅᑕᐅᕙᓪᓕᐊᔪᓂᒃ, ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᑲᔪᖅᑕᐅᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᓯᓚᑖᓂᑦ ᐱᕝᕕᐅᖃᑦᑕᖅᑐᓂᒃ ᐃᓚᐅᑉᓗᑎᒃ ᐊᑐᖅᑐᐊᕐᕕᐅᖃᑦᑕᖅᑐᓂᒃ ᑎᑭᐅᑎᓂᐊᕐᓗᑎᒃ ᒫᓐᓇᐅᔪᖅ ᑮᓇᐅᔭᖅᑐᕐᓂᕐᒧᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ.

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 55

13. ᑳᓐᑐᕌᒃᑯᑦ ᐱᔭᕆᐊᓖᑦ
ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑯᓂᐅᔪᒧᑦ ᐊᐅᓛᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑐᑦ ᑎᑎᕋᕐᕕᖕᒧᑦ ᐊᒻᒪᓗ ᓂᐅᕕᕐᕕᖕᒧᑦ

ᐃᓂᐅᔪᒥᑦ ᐃᓱᓕᓐᓂᐊᖅᖢᓂ ᓴᒡᒐᕉᑦ (ᔪᓚᐃ) 2027-ᒥᑦ. ᓯᕗᓂᒃᓴᒥᑦ ᒥᑭᓛᒃᑯᑦ ᐊᑭᓕᖅᑐᐃᓃᑦ ᐅᑭᐅᕆᔭᐅᔪᒃᑰᖅᖢᒋᑦ ᐱᔭᐅᔭᕆᐊᖃᖅᑐᑦ ᐃᒪᓐᓇ:

2025 $146,420
2026 152,268
2027 158,392
2028 53,488
2029 -

$510,568

ᕿᑎᕐᒥᐅᓂᑦ ᓂᕿᓕᕆᔨᒃᑯᑦ, ᐃᓚᒋᔭᐅᔪᖅ ᑲᒻᐸᓂ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓄᑦ, ᐊᑯᓂᐅᔪᒥᑦ ᓄᓇᒥᒃ ᐊᑐᖅᑐᖅᐊᖅᑐᑦ ᕼᐋᒻᓚᒃᑯᓐᓂᑦ ᐃᖃᓗᒃᑑᑦᑎᐊᕐᒥᑦ ᓂᕿᓕᕆᕝᕕᖓᓐᓄᑦ, ᐃᖃᓗᓕᕆᕝᕕᖓᓐᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔨᓄᑦ ᐃᒡᓗᒋᔭᐅᔪᒧᑦ. ᓯᕗᓂᒃᓴᒥᑦ ᒥᑭᓛᒃᑯᑦ ᐊᑭᓕᖅᑐᐃᓃᑦ

ᐅᑭᐅᕆᔭᐅᔪᒃᑰᖅᖢᒋᑦ ᐱᔭᐅᔭᕆᐊᖃᖅᑐᑦ ᐃᒪᓐᓇ:

2025 $2,496
2026 2,496
2027 2,496
2028 2,496
2029 2,496
$12,480

ᑭᖑᓂᖓᒍᓪᓗ ᐊᕐᕌᒍᑕᒫᖅ $2,496

14. ᑳᓐᑐᕌᒃᖃᕐᓂᕐᓄᑦ ᐱᔪᖕᓇᐅᑏᑦ
ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᔪᖕᓇᐅᑎᖃᖅᑐᑦ ᐱᖃᑦᑕᕐᓗᑎᒃ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ ᐋᖅᕿᒃᓯᒪᔪᒥᒃ ᑲᑎᑉᐸᓪᓕᐊᔪᓂᒃ ᐱᔭᐅᖔᕈᒪᔪᓂᒃ ᑐᓂᐅᖅᖃᖅᑕᐅᔪᓂᒃ ᐱᑖᖅᑕᐅᓯᒪᔪᖏᓐᓂᑦ. ᑳᓐᑐᕌᒃᖃᕐᓂᕐᒧᑦ ᐱᔪᖕᓇᐅᑎᖏᑦ ᑯᐊᐳᕇᓴᐅᑉ ᓯᕗᓂᒃᓴᒥᑦ ᐱᒋᔭᖏᓐᓄᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ ᑕᓪᓕᒪᐅᔪᑦ ᐱᓕᕆᐊᓄᑦ ᐱᑖᖅᓯᒪᔭᖏᓐᓄᑦ ᐃᒪᓐᓇᐃᑦᑐᑦ:

2025 $42,145

2026 7,500

2027 4,375

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ $54,020

56 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

14. ᑳᓐᑐᕌᒃᖃᕐᓂᕐᓄᑦ ᐱᔪᖕᓇᐅᑏᑦ (ᑲᔪᓯᔪᖅ)
ᐅᖅᖁᕐᒥᐅᑦ ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᓯᒪᔪᑦ (1993) ᓕᒥᑎᑦ (UAC) ᑳᓐᑐᕌᒃᓕᐅᓚᐅᖅᑐᑦ “ᐸᖕᓂᖅᑑᕐᒥᑦ ᑎᑎᖅᖃᓕᕆᕝᕕᖕᒥᑦ ᑲᒪᔨᐅᓂᕐᒧᑦ”, “RBC-ᑯᓐᓄᑦ ᐱᔾᔪᔾᔨᔨᐅᓗᑎᒃ ᐱᔨᑦᑎᕋᐃᓂᕐᒧᑦ” ᐊᒻᒪᓗ “ᕿᓂᖅ 4G-ᓄᓇᓕᖕᒥᑦ ᐱᔨᑦᑎᕋᐃᓂᐊᕐᓗᑎᒃ (“4G-CSP ᐊᖏᖃᑎᒌᒍᑎ”) ᐸᖕᓂᖅᑑᕐᒥᑦ”.

ᑎᑎᖅᖃᓕᕆᕝᕕᖕᒥᑦ ᑲᒪᔭᖃᕐᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎ UAC-ᑯᑦ ᐊᒻᒪᓗ ᑲᓇᑕᒥᑦ ᑎᑎᖅᖃᓕᕆᕝᕕᒃᑯᑦ ᐊᐅᓛᖅᑎᑕᐅᓂᖓᓄᑦ ᐸᖕᓂᖅᑑᕐᒥᑦ ᑎᑎᖅᖃᓕᕆᕝᕕᒃ. ᐊᖏᖃᑎᒌᒍᑎ ᐃᓱᓕᓐᓂᐊᖏᑦᑐᖅ ᑭᓯᐊᓂ ᐊᖏᕈᑕᐅᓯᒪᒃᐸᑦ ᑕᒪᐃᓐᓄᑦ ᐊᖏᕈᑎᖃᖅᑐᓄᑦ. RBC-ᑯᓐᓄᑦ ᐱᔾᔪᔾᔨᔪᒧᑦ ᐱᔨᑦᑎᕋᐃᓂᕐᒧᑦ

ᐊᖏᖃᑎᒌᒍᑎ UAC-ᑯᑦ ᐊᒻᒪᓗ ᑲᓇᑕᒥᑦ RBC ᑮᓇᐅᔭᒃᑯᕕᒃᑯᑦ (RBC). UAC ᑎᒃᑯᐊᓚᐅᖅᑕᖓ RBC-ᑯᓐᓄᑦ ᐱᔾᔪᔾᔨᔨᐅᓂᐊᖅᑐᖅ ᑮᓇᐅᔭᒃᑯᕕᓕᕆᓂᐊᕐᓗᑎᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᔨᑦᑎᕋᐅᑎᓄᑦ ᐱᔾᔪᑎᓗᒍ RBC ᑮᓇᐅᔭᒃᑯᕕᒃ, ᐸᖕᓂᖅᑑᕐᒥᑦ. ᐊᖏᖃᑎᒌᒍᑎ ᐃᓱᓕᓐᓂᐊᖏᑦᑐᖅ ᑭᓯᐊᓂ ᐊᖏᕈᑕᐅᓯᒪᒃᐸᑦ ᑕᒪᐃᓐᓄᑦ ᐊᖏᕈᑎᖃᖅᑐᓄᑦ. 4G-CSP ᐊᖏᖃᑎᒌᒍᑎ UAC-ᑯᓐᓄᑦ ᐊᒻᒪᓗ SSI Micro Ltd-ᑯᓐᓄᑦ (“SSI”). UAC ᐱᔾᔪᔾᔨᔨᐅᖃᑦᑕᖅᑐᖅ SSI-ᒧᑦ ᐸᖕᓂᖅᑑᒥᑦ ᐊᒻᒪᓗ ᑳᓐᑐᕌᒃᓄᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᓂᑦ ᐃᓚᐅᔪᑦ ᑕᖅᕿᑕᒫᒃᑯᑦ ᐱᔭᐅᓯᒪᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᖃᑉᓯᐊᕐᔪᐃᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᓂᑦ ᐊᑭᓕᖅᑐᐃᓃᑦ ᐱᔨᑦᑎᕋᐅᑎᓄᑦ. ᐊᖏᖃᑎᒌᒍᑎ ᐃᓱᓕᓐᓂᐊᖏᑦᑐᖅ ᑭᓯᐊᓂ ᐊᖏᕈᑕᐅᓯᒪᒃᐸᑦ ᑕᒪᐃᓐᓄᑦ ᐊᖏᕈᑎᖃᖅᑐᓄᑦ.

ᑎᑎᖅᖃᖅ ᓇᐃᓈᖅᑎᕆᔪᖅ ᑳᓐᑐᕌᒃᖃᕐᓂᕐᒧᑦ ᐱᔪᖕᓇᐅᑎᖏᓐᓂᒃ UAC ᓯᕗᓂᒃᓴᒥᑦ ᐱᒋᔭᖏᓐᓄᑦ:

ᐃᕙᓗ ᓕᒥᑎᑦ (ᐃᕙᓗ) ᑳᓐᑐᕌᒃᖃᓚᐅᖅᑐᖅ ᕿᓂᖅ 4G- ᓄᓇᓕᖕᒥᑦ ᐱᔨᑦᑎᕋᐃᔪᒃᑯᓐᓄᑦ (“4G-CSP ᐊᖏᖃᑎᒌᒍᑎ”) ᑲᖏᖅᖠᓂᕐᒥᑦ”. 4G-CSP ᐊᖏᖃᑎᒌᒍᑎ ᐃᕙᓗᒧᑦ ᐊᒻᒪᓗ SSI Micro Ltd-ᑯᓐᓄᑦ (“SSI”). ᐃᕙᓗ ᐱᔾᔪᔾᔨᔨᐅᔪᖅ SSI-ᑯᓐᓄᑦ ᑲᖏᖅᖠᓂᕐᒥᑦ, ᐊᒻᒪᓗ ᑳᓐᑐᕌᒃᒧᑦ ᑮᓇᐅᔭᖅᑖᖑᔪᓂᑦ ᐃᓚᐅᔪᑦ ᑕᖅᕿᑕᒫᒃᑯᑦ ᐱᓯᒪᔭᐅᔪᒧᑦ ᐊᒻᒪᓗ ᐊᔾᔨᒌᙱᑦᑐᓄᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᓂᒃ ᐊᑭᓕᐅᑏᑦ ᐱᔨᑦᑎᕋᐅᑎᓄᑦ. ᐊᖏᖃᑎᒌᒍᑎ ᐃᓱᓕᓐᓂᐊᖏᑦᑐᖅ ᑭᓯᐊᓂ ᐊᖏᕈᑕᐅᓯᒪᒃᐸᑦ ᑕᒪᐃᓐᓄᑦ ᐊᖏᕈᑎᖃᖅᑐᓄᑦ.

ᑎᑎᖅᖃᐅᓯᕝᕕᒃ ᕿᓂᖅ ᖃᕆᑕᐅᔭᒃᑰᕈᖕᓇᐅᑎ ᕈᐃᔪᓪ ᐹᖕᒃ

ᐱᓕᕆᐊᖃᖅᑐᖅ 4G-CSP ᐱᔾᔪᔾᔨᔪᑦ ᑲᑎᓗᒃᑖᖅᖢᒋᑦ

2025 $115,368 $3,600 $28,000 $146,968
2026 115,368 3,600 28,000 146,968
2027 115,368 3,600 28,000 146,968
2028 115,368 3,600 28,000 146,968
2029 115,368 3,600 28,000 146,968

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ $576,840 $18,000 $140,000 $734,840

ᑭᖑᓂᐊᒍᑦ,
ᐊᕐᕌᒍᑕᒫᒃᑯᑦ $115,368 $3,600 $28,000 $146,968

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 57

14. ᑳᓐᑐᕌᒃᖃᕐᓂᕐᓄᑦ ᐱᔪᖕᓇᐅᑏᑦ (ᑲᔪᓯᔪᖅ)
ᑎᑎᖅᖃᖅ ᓇᐃᓈᖅᓯᔪᖅ ᑳᓐᑐᕌᒃᖃᕐᓂᕐᒧᑦ ᐱᔪᖕᓇᐅᑎᖏᓐᓄᑦ ᐃᕙᓘᑉ ᓯᕗᓂᒃᓴᒥᑦ ᐱᒋᔭᖏᓐᓄᑦ: ᕿᓂᖅ ᖃᕆᑕᐅᔭᒃᑰᕈᖕᓇᐅᑎ
4G-CSP
2025 $3,600 $
2026 3,600 $
2027 3,600 $
2028 3,600 $
2029 3,600 $

ᑲᑎᓗᒃᑖᖅᖢᒋᑦ $18,000
ᑭᖑᓂᐊᒍᑦ, ᐊᕐᕌᒍᑕᒫᒃᑯᑦ $3,600

15. ᐊᔾᔨᒌᓐᖑᐊᑎᑦᑎᓂᕐᒧᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ
ᓇᓗᓇᐃᖅᓯᒪᔪᑦ ᐊᔾᔨᒌᓐᖑᐊᑎᑦᑎᓂᕐᒧᑦ ᓈᓴᐅᑎᖏᑦ ᐊᕐᕌᒎᓚᐅᖅᑐᒥᑦ ᓇᓗᓇᐃᖅᑕᐅᑲᓐᓂᖅᓯᒪᔪᑦ ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ ᒪᓕᓐᓂᖃᓂᐊᕐᓗᑎ ᑐᓂᔭᐅᔪᓂᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᓂᑦ ᒫᓐᓇᐅᔪᒧᑦ ᐊᕐᕌᒍᒧᑦ.

58 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᓐ ᐅᐃᒍ A ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᐃᒍ ᑕᖏᓕᓐᓄᑦ ᐱᒻᒪᕆᐅᑎᓄᑦ ᐱᖁᑎᓄᑦ (TCA) ᒫᑦᓯ 31 2024 2023 ᐃᓪᓗᐃᑦ ᓱᓇᒃᑯᑏᑦ ᐊᑐᖅᑕᐅᔪᓄᑦ ᐱᕚᓪᓕᕈᑏᑦ ᐊᓪᓚᕕᒻᒥ ᐃᓪᓗᓯᐅᑏᑦ ᓱᓇᒃᑯᑏᓪᓗ ᖃᕆᑕᐅᔭᐃᑦ ᓱᓇᒃᑯᑎᖏᓪ ᓗ ᐃᖏᕐᕋᔾᔪᑏᑦ ᑲᑎᑦᓱᑎᒃ ᑲᑎᑦᓱᑎᒃ ᐊᑭᖏᑦ ᑕᖏᓖᑦ ᐱᒻᒪᕆᐅᑏᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ ᑎᑎᕋᖅᑕᐅᒃᑲᓐᓂᖅᑐᑦ (ᑎᑎᖅᑲᖅ 3)

ᓄᐊᓯᒪᔪᑦ ᐊᑮᕈᑉᐸᓪᓕᐊᔪᑦ

ᐱᓕᕆᐊᖑᕙᓪᓗᐊᔪᑦ

ᑲᑎᑦᓱᑎᒃ ᐊᑭᓪᓗᐊᖏᑦ

ᒪᑐᐃᖅᑎᓪᓗᒍ ᖃᑦᓯᐅᓂᖏᑦ $ 7,591,385 $ 2,134,402 $ 658,735 $ 207,195 $ 133,526 $ 163,374 $ 10,888,617 $ 11,546,799

ᐋᖅᑭᒋᐊᖅᑕᐃᑦ - (73,797) - 73,797 - - - -

ᐃᓚᒋᐊᕈᑏᑦ 146,326 203,209 - 9,173 5,564 - 364,272 294,878

ᓴᒃᑯᑕᐅᓂᖏᑦ ᐊᑮᕈᓯᒪᔪᑦ ᐱᖁᑏᑦ - - - - - (39,430) (39,430) (953,060)

ᒪᑐᑎᓪᓗᒍ ᖃᑦᓯᐅᓂᖏᑦ 7,737,711 2,263,814 658,735 290,165 139,090 123,944 11,213,459 10,888,617

ᒪᑐᐃᖅᑎᓪᓗᒍ ᖃᑦᓯᐅᓂᖏᑦ $ (6,786,183) $ (2,063,291) $ (655,730) $ (177,177) $ (128,493) $ (97,492) $ (9,908,366) $ (10,707,794)

ᐋᖅᑭᒋᐊᖅᑕᐃᑦ - 73,797 - (73,797) - - - -

ᓴᒃᑯᑕᐅᓂᖏᑦ ᐊᑮᕈᓯᒪᔪᑦ ᐱᖁᑏᑦ - - - - - 39,430 39,430 953,060

ᐊᑮᕈᑉᐸᓪᓕᐊᔪᑦ ᐃᓕᔭᐅᔪᑦ ᐅᕗᖓ COGS (82,073) (76,414) - (1,359) - (848) (160,694) (105,002)

ᐊᑮᕈᑉᐸᓪᓕᐊᔪᑦ ᐃᓕᔭᐅᔪᑦ ᐅᕗᖓ S&A (33,930) - (941) (8,644) (3,892) (13,006) (60,413) (48,630)

ᒪᑐᑎᓪᓗᒍ ᖃᑦᓯᐅᓂᖏᑦ (6,902,186) (2,065,908) (656,671) (260,977) (132,385) (71,916) (10,090,043) (9,908,366)

ᒪᑐᐃᖅᑎᓪᓗᒍ ᖃᑦᓯᐅᓂᖏᑦ $ 51,007 $ 95,341 $ - $ - $ - $ - $ 146,348 $ 146,348

ᒪᑐᑎᓪᓗᒍ ᖃᑦᓯᐅᓂᖏᑦ 51,007 95,341 - - - - 146,348 146,348

$ 886,532 $ 293,247 $ 2,064 $ 29,188 $ 6,705 $ 52,028 $ 1,269,764 $ 1,126,599

ᓇᓗᓇᐃᖅᓯᒪᔪᑦ ᐃᒻᒥᒃᑯᐊᖅᑎᖅᓯᒪᔪᑦ ᐱᒻᒪᕆᐅᑎᓂ ᐱᖁᑎᓂ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᑦ ᐃᓘᓐᓈᒍᑦ ᐃᒻᒥᒃᑯᐊᖅᑎᑕᐅᑦᓱᑎᒃ ᐊᑑᑎᓕᓐᓂᓪᓗ ᑭᒡᒐᖅᑐᖅᑕᐅᓗᑎᒃ.

3

0

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 59

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᓐ ᐅᐃᒍ B

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᐃᒍᐃᑦ ᓂᐅᕕᖅᑕᐅᔪᓄᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᑦᓯ 31

2024 2023

ᓴᓇᐅᒐᐃᑦ ᓂᖀᑦ ᐃᒪᐃᓕᖓᔪᑦ ᐃᒪᐃᓕᖓᔪᑦ
ᐃᖃᓗᐃᓪᓗ
ᓂᐅᕕᖅᑕᐅᔪᑦ

ᑲᑎᑦᓱᑎᒃ

ᓂᐅᕕᖅᑕᐅᔪᑦ − ᐃᒻᒥᒃᑯᐊᖅᑎᖅᓱᒋᑦ ᓂᐅᕕᖅᑏᑦ

ᑲᑎᑦᓱᑎᒃ

ᓴᓇᐅᒐᐃᑦ 1,908,847 - 1,908,847 1,895,154
ᓂᖀᑦ ᐃᖃᓗᐃᓪᓗ 76,076 2,337,259 2,413,335 2,049,811
ᓱᓇᒃᑯᑏᑦ 3,140 - 3,140 3,140

1,988,063 2,337,259 4,325,322 3,948,105

ᒐᕙᒪᒃᑯᖏᑦ ᓄᓇᕗᑦ − ᒥᓂᔅᑕᐅᕕᐅᔪᑦ 11,184 171,824 183,008 35,986
ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ 9,110 25,585 34,695 5,881
ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᓴᕐᕕᒃ 491 8,009 8,500 9,269
ᐊᐅᓚᑦᓯᖏᑦᑐᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ - 106,642 106,642 116,483
ᐱᖓᔪᒋᔭᐅᔪᑦ ᑕᖅᑳᙵᑦ 1,967,278 2,025,199 3,992,477 3,780,486

1,988,063 2,337,259 4,325,322 3,948,105

31

60 ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒃᑯᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᓐ ᐅᐃᒍ C
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᐃᒍᐃᑦ ᓱᓇᒃᑯᑎᓄᑦ ᓂᐅᕕᐊᖑᓯᒪᔪᓄᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᑦᓯ 31

ᓴᓇᐅᒐᐃᑦ ᓂᖀᑦ 2024 2023
ᐃᖃᓗᐃᓪᓗ ᐃᒪᐃᓕᖓᔪᑦ ᐃᒪᐃᓕᖓᔪᑦ

ᐊᑭᖏᑦ ᓱᓇᒃᑯᑏᑦ ᓂᐅᕕᖅᑕᐅᔪᑦ

ᑲᑎᑦᓱᑎᒃ

ᒪᑐᐃᖅᑎᓪᓗᒍ ᓱᓇᒃᑯᑏᑦ $ 1,641,274 $ 1,099,596 $ 2,740,870 $ 2,966,686
ᓂᐅᕕᖅᑕᐅᔪᑦ
ᒐᕙᒪᒃᑯᖏᑦ ᓄᓇᕗᑦ − ᒥᓂᔅᑕᐅᕕᐅᔪᑦ 1,785 3,126 4,911 37,379
ᐱᖓᔪᒋᔭᐅᔪᑦ ᑕᖅᑳᙵᑦ 999,691 884,039 1,883,730 1,800,761
ᑐᕋᐃᓐᓇᖅᑐᒥᒃ ᐃᖅᑲᓇᐃᔮᑦ 332,336 518,593 850,929 784,692
ᐊᐅᓚᔾᔪᑏᑦ
ᒐᕙᒪᒃᑯᖏᓐᓂ ᓄᓇᕗᑦ − ᐊᕕᑦᑐᖅᓯᒪᔪᓂ ᑯᐊᐳᕇᓴᓐ 36,238 300,297 336,535 303,506
ᐅᖅᓱᐊᓗᓕᕆᔨᑦ 61,139 77,559 138,698 109,755
ᐅᓯᔭᐅᔾᔪᑏᑦ ᐴᖅᑲᖅᑕᐅᔾᔪᑏᓪᓗ 65,399 683,572 748,971 606,143
ᐱᓕᕆᔾᔪᑏᑦ 47,188 - 47,188 78,856
ᐊᑮᕈᑉᐸᓪᓕᐊᓂᖅ 14,659 146,035 160,694 105,002
- 19,223 19,223 19,189
ᑲᒪᒋᔭᐅᔪᑦ ᓴᓇᔭᐅᓂᖏᑦ ᐱᕙᓪᓕᐊᓂᖏᓐᓄᓪᓗ 1,697 - 1,697 3,840
ᒪᑐᑎᓪᓗᒍ ᓱᓇᒃᑯᑏᑦ (1,492,980) (1,199,097) (2,692,077) (2,740,870)

$ 1,708,426 $ 2,532,943 $ 4,241,369 $ 4,074,939

ᐊᑭᖏᑦ ᓂᐅᕕᖅᑕᐅᔪᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ ᐊᑮᕈᑉᐸᓪᓕᐊᓂᕐᒥᒃ ᓱᓇᒃᑯᑎᓄᑦ ᑲᑎᑦᓱᑎᒃ $121,397, ᐊᒻᒪᓗ
ᐲᖅᑕᐅᓂᖏᑦ ᓱᓇᒃᑯᑏᑦ ᐊᑭᓖᑦ $126,941 (2023 - ᐊᖏᓪᓕᒋᐊᖅᑐᑦ f $249,629 ᐊᒻᒪᓗ $17,269 ᐃᒻᒥᒃᑯᑦ)

ᓂᖀᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᖏᓐᓄᑦ ᑲᒪᒋᔭᐅᓂᖏᓐᓄᓪᓗ ᐊᑭᒋᔭᐅ

32

ᐊᕐᕌᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐊᖅ 2023-24 61

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᓐ ᐅᐃᒍ D ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᐃᒍ ᓂᐅᕕᖅᑎᑦᓯᓂᕐᒧᑦ ᐊᐅᓚᑦᓯᓂᕐᒧᓪᓗ ᐊᑭᒋᔭᐅᔪᓄᑦ

ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᑦᓯ 31

2024 2023
ᐃᒪᐃᑦᑐᖅ ᐃᒪᐃᑦᑐᖅ
ᑎᑎᕋᖅᑕᐅᒃᑲᓐᓂᖅᑐ
ᖅ − ᑎᑎᖅᑲᖅ 3
ᓴᓇᐅᒐᐃᑦ ᓂᖀᑦ
ᓂᐅᕕᖅᑎᑦᓯᓂᕐᒧᑦ ᐊᐅᓚᑦᓯᓂᕐᒧᓪᓗ ᐊᑭᒋᔭᐅᔪᑦ ᐃᖃᓗᐃᓪᓗ

ᑲᑎᑦᓱᑎᒃ

ᑮᓇᐅᔾᔭᑦᓵᑦ ᐃᑲᔫᑏᓪᓗ 1,830,588 233,086 2,063,674 1,932,344
ᖃᐅᔨᒪᔪᒻᒪᕆᓐᓄᑦ ᐊᑭᒋᔭᐅᔪᑦ 402,640 97,648 500,288 152,072
ᐊᐅᓚᓂᐅᔪᓄᑦ ᐊᑭᒋᔭᐅᔪᑦ 262,075 - 262,075 260,065
ᐊᑐᖅᑐᐊᕈᑏᑦ 132,444 - 132,444 121,539
ᐊᓪᓚᕕᑦᓯᐅᑏᑦ 91,718 27,234 118,952 143,626
ᐸᓐᓂᖅᑑᕐᒥ ᑎᑎᖅᑲᓂᐊᕐᕕᒻᒧᑦ ᐊᑭᓕᕆᐊᓖᑦ 108,987 - 108,987 120,233
ᐊᕐᕕᖅᑕᕈᑏᑦ 104,946 - 104,946 117,641
ᓴᓇᒋᐊᓖᑦ ᒪᑭᒪᒋᐊᓖᓪᓗ 53,160 44,848 98,008 121,042
ᐱᔪᒥᓵᕆᒍᑏᑦ ᑐᓴᐅᒪᑎᑦᓯᔾᔪ ᑎᓪᓗ 92,081 - 92,081 75,947
ᑮᓇᐅᔭᒃᑯᕕᒻᒧᑦ ᐊᑭᓕᖅᑐᕆᐊᓖᑦ ᕿᑐᕐᖏᐅᕈᑏᓪᓗ 61,467 11,278 72,745 67,527
ᐊᑮᕈᑉᐸᓪᓕᐊᓂᖅ 33,058 27,626 60,684 48,630
ᐅᖄᓚᐅᑎ 46,465 11,539 58,004 61,023
ᑲᑎᒪᔨᓄᑦ ᐊᑭᓕᖅᑐᕆᐊᓖᑦ 56,280 - 56,280 66,240
RBC−ᑯᓐᓄᑦ ᐊᑭᓕᖅᑐᕆᐊᓖᑦ 51,351 - 51,351 49,884
ᓇᓪᓕᐅᒃᑯᒫᑦ 46,321 - 46,321 24,498
ᐱᖁᑏᑦ ᐊᑐᕈᓐᓃᕐᓂᖏᓐᓄᑦ ᑐᓂᒪᓃᑦ - 43,226 43,226 -
ᓚᐃᓴᓐᓰᑦ ᐊᑐᖅᑐᐊᕈᑏᓪᓗ 19,985 15,157 35,142 10,630
ᐃᓕᔭᐅᔪᑦ 17,547 17,025 34,572 14,458
ᐃᖏᕐᕋᔾᔪᑎᓄᑦ ᐊᑭᓕᖅᑐᕆᐊᓖᑦ 2,056 26,140 28,196 21,652
ᐊᐅᓚᔾᔪᑏᑦ
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ 24,984 - 24,984 19,525
ᒐᕙᒪᒃᑯᖏᓐᓂ ᓄᓇᕗᑦ − ᐊᕕᑦᑐᖅᓯᒪᔪᓂ ᑯᐊᐳᕇᓴᓐ 10,910 - 10,910 9,836
ᐊᑭᓕᑦᓴᑐᖃᐃᑦ (ᒧᒥᑦᑎᑕᐅᔪᑦ ᐅᑎᖅᑎᑕᐅᔪᓪᓗ) (ᑎᑎᖅᑲᖅ 12(a)) (20,628) 4,653 (15,975) (251,990)
ᑕᑯᑦᓴᐅᑎᑦᓯᓃᑦ 13,484 - 13,484 30,331
ᓱᓇᑐᐃᓐᓇᐃᑦ 9,205 - 9,205 13,996
ᑐᑭᓕᐅᕆᑏᑦ 6,147 - 6,147 1,884

- 2,800 2,800 4,200

ᐅᓯᔭᐅᔾᔪᑏᑦ ᖃᖓᑦᑕᐅᑏᓪᓗ 1,380 - 1,380 4,932
ᐃᓕᓐᓂᐊᕈᑎᓄᑦ ᐊᑭᒋᔭᐅᔪᑦ - - - 3,238
ᒪᓕᒐᓕᕆᔨᓄᑦ ᐊᑭᒋᔭᐅᔪᑦ - - - 762

3,458,651 562,260 4,020,911 3,245,765

ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᒪᓕᕆᔨᒃᑯᓪᓗ ᑲᓇᑕᒥ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐊᑭᒋᔭᐅᔪᑦ

ᓄᓇᕗᑦ ᐱᔨᓪᓕᐊᔾᔨᒃᑯᑦ ᑯᐊᐳᕆᓚᖅᓯᖏᓐᓂᒃ
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